Scott. II-27—37,004—13-11-45.

Edn. & P.H.

(1946) Department.

Ms. SERIES.

55

G.O. No. 1398 Edn

1398

Dated 19-4-46

Order on p 27 CF

[Despatch Abstract.]

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	315 Rev. 17.2.44			~~2486 9.~~			
	462 - S - Rev 3-10-42			9.511 - Jud (Pol.) 24.9.23.			
	28 - S - Rev 26.5.42						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	126 12.1.44						

C.F. 80.

EDUCATION **DEPARTMENT.**

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT. 28 FEB 1946

Received ..... 19 . *Registered* ..... 19 .

1217.

Subject.

OFFICERS - GAZETTED - Madras Educational Service - promotion from subordinate ranks - Initial pay.

—

ENCLOSURES.
No. .....
.....
Spare copies .....

R.C. No. 1848-C/45.

Station Madras, *Dated the* 24th February 1946.

From (Name) Dr. S.R.U. Savoor, M.A.,D.Sc.,I.E.S.,

(Designation) Director of Public Instruction, Madras.

To The Secretary to the Government of Madras,

Education and Public Health Department.

Fort St. George, Madras.

Sir,

I have the honour to submit for the sanction of Government a proposal to enable the Officers of my Department who are promoted to the Madras Educational Service from the Subordinate Services to draw on such promotion a higher initial pay of Rs.300/- per mensem in the Madras Educational Service scale of pay. The need for this proposal has been felt as promotion to the Gazetted ranks normally takes place between the ages of 45 and 50 and the promotees do not reach the maximum of the scale. Apart from this, at this age the private duties and responsibilities of the officers are generally heavy, as they have to maintain and provide for a large and growing family. On promotion they are also very frequently reverted and transferred during the period of their probation and these cause much dislocation and expenditure to the Officers concerned. They are thus unable to maintain immediately after their promotion a standard which is reasonably expected of a gazetted officer.

2. On enquiry I learn that a higher initial pay to promotees has been granted by the Government in certain other departments, for example, Registration, Police and

P.T.O.

Revenue. I beg to invite the attention of Government to G.Os. No.Ms.28-S Rev., dated 26.5.1942 and No.Ms.315 Revenue, dated 17.2.1944 in regard to the Registration Department and G.O. No.511 Judicial(Police), dated 24.9.1923 in regard to the Police Department.

3. The Government have, therefore, recognised the principle that the promotees to the gazetted ranks should be encouraged by granting them a higher initial pay as they are promoted at an advanced age and do not reach the maximum of the scale. I submit that the above principle equally applies to promotees of my department and I, therefore, request that the Government may be pleased to fix the starting pay at Rs.300/- in the case of probationers in the Madras Educational Service recruited by transfer, both in the administrative and Collegiate branches.

I have the honour to be,
Sir,
Your most obedient servant,

27.2.46

For Director of Public Instruction.

ks.27-2.

E. and P.H. (A).

From: The A.S., E. & P.H.
To: The Dy. D.P.I.

Ref:- Dir.'s letter R.C.No.1848-C/45, dated 24-2-46, re: M.E.S. - Officers promoted from subordinate rank - Grant of higher starting pay.

Pl. furnish the follg. details, in the form of a statement, in respect of officers who were recruited/transferred to the M.E.S. - Administrative and Collegiate Sections separately - between the years 1935 and 1945:-

(1) Name
(2) Dateof appt. to the M.E.S.
(3) Age when promoted to the M.E.S.
(4) Pay at the time of superannuation.

Information as shown below might be furnished in respect of the officers in the approved list for the M.E.S.

(1) Date of birth
(2) Date of first appointment to Subordinate Service.
(3) Date of superannuation.

T.M dt 16.4.46

Issued DRR 17-4-46

From: The Asst-Secy; E&PH

To: The Dy. D.P.I.

Ref:- Your T.M. dt 16.3.46 re: Grant of higher starting pay for officers promoted to the IES from subordinate ranks.

Please say when the particulars called for in the above T.M. will be furnished.

DRR 15/4/46

17.4.46

12.4.46

POST COPY OF TELEPHONIC MESSAGE DATED 17-4-46.

From

The Deputy Director of Public Instruction,
Madras.

To

The Assistant Secretary to Government,
Education and Public Health Department.

21496
P. 3 anle

REF: Your Telephone Message by post dated 16th March 1946 regarding Madras Educational Service - Officers promoted from subordinate ranks - Grant of higher starting pay.

Particulars in respect of the Officers who were recruited by transfer to the Madras Educational Service from the year 1935 up-to-date are given in the enclosed statements. Particulars required in respect of the Officers in the Approved List for the Madras Educational Service are also herewith furnished. Statements regarding the Women's Branch will be forwarded separately.

pp. 7-11 inpa

18.4.46

Deputy Director of Public Instruction

RR.18/4.

SDR 18/4

6

G.P. 14 (A)

Particulars re: Officers in the Women's Branch of the M.E.S., stated on p. 5 ante to have been sent separately, may be awaited. HW 29.4.46.

pg id
25-4

I. ADMINISTRATIVE SECTION.

Serial Number.	Name.	Date of birth.	Date of appointment to the Edn. Dept.	Date of appointment to the M.E.S.	Age when promoted to the M.E.S.		Pay at the time of superannuation.
1.	2.	3.	4.	5.	6.		7.
					Y.	M.	Rs.
1.	Shaik Md. Abdullah Sahib.	18--3--1886	17-12--1907	9--3-1936	49	11	260
2.	N. Krishna Rao.	16--1--1885	24-10--1908	30--9-1936	50	9	300
3.	N. Sarngapani Iyengar.	15--7--1895	23--1--1919	5-10-1936	41	2	
4.	P.K. Pattabhirama Sastri.	15-10--1889	14-11--1912	8--3-1937	47	5	360
5.	P.N. Chamu Nair.	2--1--1899	15--2--1921	9--6-1938	39	5	
6.	M.R. Subrahmanya Ayyar.	27-10--1889	6--9--1912	13--7-1938	48	9	Died.
7.	D. Ramayya.	15--7--1894	18--6--1920	13--8-1938	44	2	
8.	C. Raghunathan.	4-11--1898	3--8--1920	15-10-1938	40	2	
9.	Dr. A. Sankaran.	25-10--1900	15--7--1927	3-11-1938	38	0	
10.	P. Sekhara Mannadiar.	15-12--1886	13--2--1920	29--3-1939	52	3	Probation terminated.
11.	P. Venkataramanayya.	8--9--1891	1--7--1918	6--4-1939	47	7	
12.	S. Murugesa Mudaliar.	20--6--1896	25--1--1917	19--7-1939	43	1	
13.	G.V. Sesha Ayyar.	4--4--1893	20--6--1919	11-11-1939	46	7	
14.	V. Natarajan.	15--8--1895	4--7--1919	20--2-1940	44	6	
15.	A. Padmanabha Reddi.	9--7--1894	1--7--1919	29--5-1940	45	10	
16.	S. Krishnaswami.	6--2--1898	24--8--1920	31--5-1940	42	3	
17.	D. Narasimha Sastri.	--6--1897	10-12--1919	1--6-1940	43	0	
18.	T.P. Santanakrishna Naidu.	3-12--1899	15--6- 1920	5--6-1940	40	6	
19.	P. Tyagarajan.	26--4--1893	17--5--1921	21--8-1940	47	4	Died.
20.	V. Ramachandra Rao.	24--7--1892	17--7--1916	1--7-1941	48	11	
21.	S.A. Khyoom Sahib B	1--7--1893	20-12--1919	1--7-1941	48	0	
22.	U. Satyanarayana.	25-10--1892	15--9--1920	7--7-1941	48	8	
23.	D. Sambasivam Pillai.	22--8--1895	13--3--1921	11--1-1942	46	5	
24.	Khan Sahib S.M. Ismail Sahib.	16--2--1896	17--3--1922	10--3-1942	46	1	
25.	A.V. Subba Rao.	1--7--1892	30--1--1919	28--5-1942	49	10	
26.	T.S. Balasubrahmanyam.	6--2--1903	1--8--1927	1--7-1942	39	5	
27.	A.V. Tyagarajan.	15-11--1895	29-11--1918	1--8-1942	46	9	
28.	T. Krishnamacharya.	5-10--1893	17--7--1917	8--8-1942	48	10	
29.	G. Krishnamurti.	15--1--1894	6--8--1919	8--8-1942	48	7	
30.	R. Narasimhulu.	15--7--1903	26--8--1926	30-12-1942	39	5	
31.	A.V. Harihara Ayyar.	7--6--1893	14--2--1920	24--8-1942	49	2	
32.	S.A. Qadir Sahib.	17--5--1893	4--5--1918	5-10-1942	49	5	
33.	N. Subba Rao.	17--7--1893	27--6--1919	20--4-1943	49	9	
34.	S. Muhammad Usman Sahib.	15--6--1900	7--1--1922	8--5-1943	42	11	

II COLLEGIATE SECTION.

	Name.	Date of birth.	Date of appointment to the Education Department.	Date of appointment to the Madras Educational Service	Age when promoted to the Madras Educational Service.		Pay at the time of superannuation in respect of those who have retired.
1	2	3	4	5	6		7
					Y.	M.	
1.	N. Raghunatha Ayyangar.	18--5--1888	23--1--1914.	19--1--1935.	46	8	Rs.500/- (Old scale.)
2.	D. Venkatacharya.	1--7--1892	31--8--1916.	20--1--1936.	43	6	
3.	P.R. Krishnaswami Ayyangar.	15-12--1892	2--7--1917.	22--7--1936.	43	7	
4.	S.V.Venkataroya Sastri.	2--9--1883	1--4--1919.	16--8--1937.	53	11	Rs. 260/-
5.	N.Ramani.	2--4--1893.	20-10--1916.	26--10--1937.	44	6	
6.	V. Venugopala Ayyangar.	7---2--1891.	12--7--1917.	13--12-1937.	46	10	Rs. 380.
7.	G.P. Krishnamurthi.	4--4--1888	3--7--1912.	22-12-1937.	49	8	Rs. 420.
8.	G. A. Srinivasan.	15--1--1895.	8--7--1919.	5--7--1938.	43	6	
9.	P.V. Alexander.	10--8--1889	1--4--1919.	21--7--1938.	48	11	Rs. 340.
10.	S. Ganapathisubramanyam.	15--8--1886.	14--11-1912.	1--8--1938.	52	0	Rs. 360/-
11.	R. Rama Ayyar.	19--1--1886.	27--7--1915.	8--8--1938.	52	7	Rs. 270.
12.	T.S. Krishnaswami.	15--7--1887.	26--7--1913.	10-8--1938.	51	1	
13.	U. Mangesh Rao.	7--5--1892.	17--9--1919.	12-10-1938.	46	5	
14.	D. Lakshminarasimham.	20--5--1890	2--7--1914.	3-11-1938.	48	6	Rs. 340.
15.	S. Ramachandra Ayyar.	6--2--1896.	20--4--1920.	2--8--1939.	43	6	
16.	V. Venkataraman.	30--3--1893.	10--8--1917.	7--8--1939.	46	4	
17.	M. Md. Ghani Sahib.	31--3--1907.	29-10--1934.	5--10-1939.	32	6	
18.	S. Muthukrishna Ayyar.	17--4--1888.	14--1--1914.	14--1--1940.	51	9	Rs.300 .
19.	G. Ramachandra Ayyar.	1--7--1894.	8-12--1919.	16--8--1940.	46	1	
20.	K. Aravamudha Ayyangar.	5--6--1893.	17--12-1918.	19--1--1941.	47	7	
21.	M. Ekambaranathan.	28--12-1887.	1--4--1919.	5---3--1941.	53	9	Rs. 270.
22.	M.V. Sitaraman.	15--11-1895.	10--7--1922.	2--7---1941.	45	8	
23.	M. Chayappa.	2--2--1889.	11--7--1916.	22--7--1941.	52	5	Rs.300.
24.	M. Manjunatha Mulki.	11--3--1892.	28--4--1919.	24--7--1941.	49	4	
25.	N.R. Kodari Rao.	17-12--1893.	1--7--1919.	28--7--1941.	47	7	
26.	N.C. Krishnayya Naidu.	16-11-1894.	3--3--1919.	18--8--1941.	46	9	
27.	T.V. Narasinga Rao.	11-11-1887.	1-11--1911.	6--10--1941.	53	11	Rs. 270/-.
28.	C.V. Narayanan.	15--6--1891.	11--7--1922.	1--11-1941.	50	5	
29.	S. Narasimha Ayyangar.	21--3--1897.	10--7--1919.	1--11-1941.	44	7	
30.	P. Ramananda Rao.	31-12-1896.	18--9--1922.	2--7--1942.	45	7	
31.	P. Krishnamacharya.	20--5--1895.	6--9--1918.	17--8--1942.	47	3	
32.	R. Subba Rao.	15--3--1891.	10--7--1919.	21--8--1942.	51	5	Rs. 260/-.
33.	D. Venkata Rao.	30--4--1894.	9--7--1919.	22--8--1942.	48	4	
34.	Dr. S. Kalyanaraman.	28--6--1898.	1--9--1921.	27--8--1942.	46	4	Died.

1.	2.	3	4	5	6		7
					Y	M	
44.	N. Srinivasacharya.	19--8--1892	18--6--1919.	17--11--43-	51	3	
45.	B. Raghava Baliga.	15--6--1901.	20--7--1925.	23--8--1944.	43	2	
46.	S. A. Mani.	20--9--1897.	18--6--1919.	13--10-1944.	47	1	
47.	P.A. Sitaraman.	4--8--1891.	5--8--1918.	6--11--1944.	53	3	
48.	A.G. Narasimham.	18--7--1902.	28--7--1927.	2--4--1945.	42	9	
49.	V. Gourisankaran.	26 9 1897.	31--5--1931.	7--11--1945.	48	1	

RR.18/4.

18.4.46

for Director of Public Instruction.

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4	5	6 Y	6 M	7
18--6--1919.	17--11--43.	51	3	
20--7--1925.	23--8--1944.	43	2	
18--6--1919.	13--10--1944.	47	1	
5--8--1918.	6--11--1944.	53	3	
28--7--1927.	2--4--1945.	42	9	
31--5--1931.	7--11--1945.	48	1	

18.4.46

for Director of Public Instruction.

Confidential

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7

III PARTICULARS ABOUT THE OFFICERS IN THE APPROVED LIST for the MADRAS EDUCATIONAL SERVICE.

S.No.	Name.	Date of birth.	Date of first appointment to Government service.	Date of superannuation.
1	2	3	4	5.
1.		I. Administrative Section.		
1.	T.N. Krishnamurti.	15--8--1896	30--7--1919	15--8--1951.
2.	M. Rahmatullah Khan Sahib.	26-12--1896	3--8--1919	26-12--1951.
3.	G. Sriramamurti.	16-12--1898	9--7--1923	16-12--1953.
4.	V. Kunhiraman Nair.	10--9--1897	19--7--1922	10--9--1952.
5.	A.V. Sankarasubban.	15--1--1897	18--8--1919	15--1--1952
6.	A. Gopala Ayyar.	28--6--1899	2--8--1919	28--6--1954
7.	A. Abdul Khadir Sahib.	5--5--1899	19--3--1923	5--5--1954
8.	O.P. Rangaswami.	5--4--1905	7--7--1930	5--4--1960
9.	T. Chandrasekharan.	18-10--1907	23--7--1930	18-10--1962
		II. Collegiate Section.		
1.	P.A. Parthasarathy Iyengar.	14--9--1901	19--7--1927	14--9--1956
2.	V. Tiruvenkata Acharya.	4--9--1896	28--7--1919	4--9--1951
3.	S. Lakshminarayanan.	6--1--1905	2--7--1928	6--1--1960
4.	T.N. Bhima Rao.	15--3--1897	22--6--1920	15--3--1952
5.	T.N. Seshadri.	15--6--1905	12--8--1927	15--6--1960
6.	C.R. Venkatachalam.	26--6--1900	27--7--1927	26--6--1955
7.	M. Srimanbother.	15--7--1901	28--7--1927	15--7--1956
8.	John P. Sundara Rao.	19--3--1902	5---7--1928	19--3--1957
9.	V.P. Kannan Nair.	6--9--1906	3---7--1929	6--9--1961

16/4/46.

18.4.46

For DIRECTOR OF PUBLIC INSTRUCTION.

Office of the
Director of Public Instruction,
Madras, dated 24th April 1946.

T.M. (By Post)

To

The Assistant Secretary to Government,
Education & Public Health Department.

ASST. SECRETARY TO GOVERNMENT
6 APR 1946
EDUCATION AND PUBLIC HEALTH DEPTT.

Ref: Officers promoted from subordinate ranks -- Grant of Higher starting pay.

In continuation of my T.M. dated 17.4.1946 (sent by post), I am enclosing statements containing particulars on behalf of officers in the Women's Branch.

25.4.46

Deputy Director of Public Instruction

Enclosures : Copy of the
Statements.
GAW/24.4.1946.

ETH(A)

A further T.M. to Dy. DPI. calling for certain other particulars is under issue. File may l.o. till a reply to the T.M. is recd. or 15.5.46, whichever is earlier.

29.4.46

29.4.46

30/4/46

WOMEN'S BRANCH.

List of Officers in the Approved List.

Serial No.	Name of Officer	Date of birth.	Date of first appointment to Government Service.	Date of superanuation.
1.	Miss S. Kuruvilla	17--5--1898	24--3--1923	17--5--1953
2.	Miss P.L. Alie	5--7--1898	1--4--1924	5--7--1953
3.	Mrs. A. Kotamma	23--10-1898	16--6--1926	23-10--1953

25.4.46

Dy. Director of Public Instruction.

25/4/46

16

WOMEN'S BRANCH.

17

List of officers who were recruited by transfer to the Madras Educational Service -- Administrative and Collegiate sections between the year 1935and 1945.

Serial No.	NAME	Date of Birth	Date of appointment to the Education department	Date of appointment to the M.E.S.	Age when promoted to the Madras Educational service. Y.	M.	Pay (officers will normally draw) at the time of Superannuation.
	Administration section						
1.	Mrs. A. Suares	20--10--1895	13--3-1913	1--7-1942	46	8	420
2.	Miss D. Frank	22--8--1895	12--12--1919	20--11--1942	47	3	420
3.	Mrs. M.L.Small	18--5--1895	3--11--1919	11--2--1944	48	8	380
4.	Miss A. Ittayarah	22--3--1895	1--7--1921	10--4--1944	49	0	380
5.	Miss E.A.Hendrick	18--1--1896	19--4--1922	8--1--1945	48	11	380
6.	Mrs. K. Venkata Rao	1--9--1899	3--7--1922	14--8--1945	45	11	420
	Collegiate section						
1.	Miss N. Ammani Ammal	21--8--1903	7--7--1930	19--8-1937	34	0	600
2.	Mrs. Devaki Damodaram	15--5--1902	7--9--1925	24--7-1940	38	2	460
3.	Mrs. Hilda Samuel Raj	13--9--1899	3--7--1929	7--1--1942	42	3	420
4.	Mrs. M. Parvathi	3--5--1899	4--4--1928	7--1--1943	43	8	380
5.	Mrs. T. Vasundhara	21--6--1905	6--10--1930	1--2--1946	40	7	550

25.4.46

Deputy Director of Public Instruction.

GAW/24-44-1946

25/4/46

T.M. By Post.

EDPH (A)

From: The Asst. Secy., EDPH.

To: The Dy. DPI.

~~Ref. Your T.M.~~ Proposal to grant higher starting pay to officers promoted to the H.C.S. from subordinate ranks.

pp. 7 & 9-10 c/f

p. 5 c/f

Statements I and II enclosed with the p.c. of Your T.M. of 17.4.46 do not contain, in respect of officers who have not retired, the ~~stage in the scale of pay they~~ pay which they would normally ~~reach~~ draw at the time of superannuation. ~~This information is necessary for the examn.~~ Kindly furnish the case and kindly furnish

it ~~in the form of addenda to the statements~~.
In the statements for the Women's Branch also.
(to be sent) ~~etc~~, this particular may please be
~~incorporated~~ furnished.

20/4/46

20.4.46

A

12

POST COPY OF THE TELEPHONE MESSAGE DATED 8-5-1946.
@@@@

From

The Director of Public Instruction,
M A D R A S.

ASST. SECRETARY TO GOVERNMENT
9 - MAY 1946
EDUCATION AND PUBLIC HEALTH DEPT.

To

24789

The Assistant Secretary to Government,
Education and Public Health Department.

Ref:- Your Telephone Message (By post) , dated 26-4-1946 regarding the proposal for the grant of higher starting pay to officers promoted to the Madras Educational Service from Subordinate ranks.
@@@

Information regarding the pay which the promotees who are still in service will normally draw at the time of superannuation is furnished herewith in the Statements enclosed. The information was not given in the Statements already furnished to you as the same was not called for in your Telephone message dated 16-3-1946.

2. The name of Sri M.S.Natesa Ayyar appears to have been omitted in the Statement II already furnished to you. Kindly insert the following entries as No.31.-A. in Statement No.II.

P.T.O.

22

S.No.	Name.	Date of birth.	Date of appointment to the Education Department.	Date of appointment to M.E.S.	Age when promoted to the M.E.S.
					Y. M.
31-A.	M.S.Natesa Ayyar	15-12-1892.	10-7-1915.	18-8-1942	49 8

8.5.46

Deputy Director of Public Instruction.

KP.8-5.

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19

S. No.	Name of Officer.	Pay which the promotee would normally draw at the time of superannuation.
		Rs.
1.	S. Venkatacharya. ..	420
2.	P.R. Krishnaswamy Ayyangar. ..	460
3.	N. Ramani. ..	420
4.	G.A. Srinivasan. ..	420
5.	U. Mangesh Rao. ..	380
6.	S. Ramachandra Ayyar. ..	420
7.	V. Venkataraman. ..	420
8.	M. Muhammad Ghani Sahib. ..	650
9.	G. Ramachandra Ayyar. ..	420
10.	K. Aravamudha Ayyangar. ..	380
11.	M.V. Sitaraman. ..	460
12.	M. Manjunath Mulki. ..	380
13.	N.R. Kedari Rao. ..	380
14.	N.C. Krishnayya Naidu. ..	380
15.	C.V. Narayanan. ..	260
16.	S. Narasimha Ayyangar. ..	460
17.	P. Ramananda Rao. ..	460
18.	P. Krishnamacharya. ..	420
19.	M.S. Natesa Ayyar. ..	380
20.	D. Venkata Rao. ..	340
21.	T.N. Muthuswami Ayyar. ..	420
22.	P. Kochunni Panikker. ..	380
23.	M. Varada Ayyar. ..	380
24.	S. Mahadeva Ayyar. ..	380
25.	C.S. Narayanaswami. ..	380
26.	N.L. Narasimham. ../	460
27.	V.N. Viswanatha Ayyar. ..	340
28.	K.R. Appalacharya. ..	340
29.	N. Srinivasacharya. ..	300
30.	B. Raghava Baliga. ..	420
31.	S.A. Mani. ,,0	380
32.	P.A. Sitaraman. ..	260
33.	A.G. Narasimham. ..	460
34.	V. Gowrisankaran. ..	380.

***

P.T.O.

WOMEN'S BRANCH.

	Rs.
1. Miss. N.Ammani Ammal	600
2. Mrs. Devaki Damodaran	460
3. Mrs. Hilda Samuel Raj	420
4. Mrs. M.Parvathi	380
5. Mrs. T.Vasundhara.	550

8.5.46

for Director of Public Instruction.

Madras Educational Service:
I. ADMINISTRATIVE SECTION.

S.No.	Name of Officer.		Pay which the promottee would normally draw at the time of superannuation.
			Rs.
1.	N. Sarngapani Ayyangar.	..	500
2.	P.N. Chamu Nair.	..	550
3.	D. Ramayya.	..	460
4.	C. Raghunathan.	..	500
5.	A. Sankaran.	..	500
6.	P. Venkataramanayya.	..	380
7.	S. Murugesa Mudaliar.	..	460
8.	G.V. Sesha Ayyar.	..	380
9.	V. Natarajan.	..	460
10.	A. Padmanabha Reddi.	..	340
11.	S. Krishnaswami.	..	420
12.	D. Narasimha Sastri.	..	420
13.	T.P. Santanakrishna Naidu.	..	420
14.	V. Ramachandra Rao.	..	380
15.	S.A. Khyoom Sahib.	..	340
16.	U. Satyanarayana.	..	300
17.	D. Sambasivam Pillai.	..	340
18.	Khan Sahib S.M. Ismail Sahib.	..	340
19.	A.V. Subba Rao.	..	300
20.	T.S. Balasubrahmanyam.	..	500
21.	A.V. Tyagarajan.	..	340
22.	T. Krishnama Acharya.	..	340
23.	G. Krishnamurti.	..	260
24.	A.V. Harihara Ayyar.	..	260
25.	R. Narasimhulu.	..	460
26.	S.A. Qadir Sahib.	..	380
27.	N. Subba Rao.	..	260
28.	S. Muhammad Usman Sahib.	..	380
29.	G. Rangarao Naidu.	..	340
30.	P.K. Ranganayakulu.	..	420
31.	A. Narayana Reddi.	..	340

P.T.O.

26

I. ADMINISTRATIVE SECTION (CONTD.)

S.No.	Name of Officer.	Pay which the promotee will normally draw at the time of superannuation.
		Rs.
32.	N. Vasudevan.	300
33.	B. Lakshminarayana Sastri.	300
34.	K.S. Nagaratnam Ayyar.	300
35.	S.M. Fazl-ul-lah Sahib.	460
36.	M. Rahmatullah Khan Sahib.	300

WOMEN'S BRANCH.

1.	Mrs. A.Suares	...	420
2.	Miss. D.Frank	...	420
3.	Mrs. M.L.Small	...	380
4.	Miss. A. Ittyerah	...	380
5.	Miss. E.A.Hendrick	...	380
6.	Mrs. K.Venkata Rao	...	420

K.N.Ramanand
8.5.46
for Director of Public Instruction.

106/19/7

CF 1-2

E & O H (A)

M.E.S. – Persons recruited by transfer from the M.E.S. – Grant of higher starting pay – Orders passed.

Read :- From the D.O.L., R.C.No. 1848-E/45 dt 24.2.46

(MS.)
G.O. No. 1398 Edn., dt – 19.7.46.

The Govt. direct that persons recruited as probationers / members of the M.E.S. in Europe / recruited, by transfer to the M.E.S. (Men's and Women's Branches – Administrative and Collegiate Sections) be started on ~~an initial pay of~~ Rs. 260 (Rupees two-hundred and sixty only) p.m. in the scale of Rs. 200-30/2-260-40/2-500-50/2-700. The concession will take effect from the date of this order.

To the D.P.I.
" A.G. (Ins. & Fin.)
" Fin. Deptt. (for issuing corrections slips to pay schedules)

P.S. 15.7.46 / 16.7.46

BM 18/7/46

A Education Department. 28/16

From

Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.



To

The Secretary to Government,
Education and Public Health Department, Madras.

Roc.8072 C2/46 dated 15-10-1946.

Sir,

Madras Educational Service - Mrs. Hilda Raj, Lecturer in English, Lady Willingdon Training College, Madras - Request for fixing her pay at a higher rate.

Below

I have the honour to submit herewith a copy of letter dated 14-8-1946 from Mrs. Hilda Raj, Officiating Lecturer in English, Lady Willingdon Training College, Madras and to recommend her request for sympathetic consideration.

11.

2/12 CF.

2/27 CF.

I had precisely in mind cases like that of Mrs. Hilda Raj, when I addressed Government in my letter Rc.1848 C/45 dated 24-2-46 and on which Government have been pleased to pass orders in G.O.1398 Edn., dated 19-7-1946. Though the G.O. does not mention the grant of two advance increments in the Madras Educational Service scale to promotees, it amounts to it. Mrs. Hilda Raj was already drawing Rs.235/- in the Subordinate Educational Service and her request to draw two advance increments in the Madras Educational Service scale over her substantive pay i.e. at the stage of Rs.340/- in the Madras Educational Service scale of Rs.200--30/2--260--40/2--500--50/2--700 is recommended for favourable consideration.

for Director of Public Instruction.

k.h.16-10.

9/12/4

Copy of letter referred to above.

I beg to place the following facts before you for your kind consideration:

1. I am one of those (Women's Branch) transferred to the Madras Educational Service on probation which began for me on 19-7-46 when I assumed charge as Lecturer of English at the Govt. College for Muslim Women. By a subsequent order of posting I came to this College as Lecturer of English on 24-7-1946.

2. In 1923 I passed the M.A.Degree Examination of the Madras University in English, obtaining a second class and standing first in the Presidency. For two years after that I worked as honorary Lecturer in English at Holy Cross College, Trichy. In 1925 the Government of Madras were pleased to award me a scholarship for higher studies in English for three years in England; and I proceeded to Cambridge where at Newnham College I took a full Tripos Course. I obtained second class honours in English and Anthropology, and I was also elected Fellow of the Royal Anthropological Institute.

3. I returned to India in September 1928, and I was posted in a temporary vacancy at Queen Mary's College as Assistant Lecturer in English on Rs.125/- in the scale of 125--5--175--7½--250. I was not permitted to take up any post outside the Government and I had to submit to the low starting salary as I had given a bond to the Government that I would serve them for five years.

4. Within six months of my posting to Queen Mary's College, when Miss Myers returned from leave, I was transferred to the Govt. Girls' High School at Cuddalore as School Assistant on Rs.150/- in the Selection Grade of Sub-Assistants and School Assistants in the scale of 150--10--250, the ordinary scale that obtained being much lower than Rs.125/-.

5. The Department, while urging me to undergo training, ... declared that my minimum pay would be restricted to Rs.150/- ...

p.t.o.

I got myself trained. 1930-31 I was deputed to take my training at Lady Willingdon Training College, and for nine months I was granted an allowance of Rs.50/-. When I was posted again to Queen Mary's College on Rs.125/-, I pointed out that my minimum pay had been quoted at Rs.150/- unless I took the training. I was then allowed to draw that sum, but in the Collegiate S.E.S. grade of 125--5--175--7½--250. Twice I was posted out of Queen Mary's College, once to be sub-assistant Inspectress of Schools at Saidapet, and the other time as Headmistress of the Govt. Training School for Women at Karur, and in both places I was allowed to draw Rs.150/-. Thus my service was being split up between the Collegiate S.E.S. and the combined cadre of Sub-Assistants and School Assistants, and I was able to draw my first increment of Rs.5/- only three years after I had joined the Department, losing at the same time the Selection Grade which carried an increment of Rs.10/-.

6. At Queen Mary's College I hoped that the Collegiate Selection Grade post in the S.E.S. that was held by one of my seniors in the English Department would come to me when she was promoted to the M.E.S. But when that event took place in 1936, and I was confirmed in her place in the S.E.S., the Department abolished the Collegiate Selection Grade. By yearly increments of Rs.5/- I reached 175/-, and by Rs.7½ yearly increments I came up to 235 in June 1946. Twice for short periods I officiated in the M.E.S. at Queen Mary's College, and I drew Rs.230/-.

7. Most of my service since I joined the Department in July 1929 has been in Queen Mary's College. In that Institution only 2 M.E.S. posts were provided for for English, and both were held by two of my seniors. I had thus no chance for promotion excepting for two short periods when they took leave. It was not very encouraging to be retained in the S.E.S. while doing the same kind and same amount of work as my seniors, and watching juniors in other subjects getting into the M.E.S., or finding my own students appointed to M.E.S. posts thereby becoming senior to me who had joined the Department and had been confirmed several years before.

8. According to the Proceedings referred to above I am allowed to draw Rs.260/-. This is no concession to me since having come up to 235/- in the S.E.S. I should draw 260/- in the scale of Rs.200--30/2--260--40/2--500--50/2--700. I request that at this stage of my beginning my probation in the M.E.S. I may be started on a salary higher than Rs.260/-- a salary enhanced at least by two increments - so that the concession mentioned in the G.O. communicated in the Proceedings may be real in my case.

==========

(True Copy)

for Director of Public Instruction.

k.h.17/10.

Edn. and P.H.Dept.(A).

MEMO.No. 62774-A-2 dated 2/12/46

M.E.S. - Mrs.Hilda Raj, Lecturer - Request for higher starting pay.

Ref:- From the D.P.I., No.8072-C2/46, dated 15-10-46.

The D.P.I. is requested to inform Mrs.Hilda Samuel Raj, Offg.Lecturer, L.W.T.C., that her request ~~in his letter dated the 14th Aug.1946~~ cannot be granted.

To the D.P.I.

NOTE:-

The scale of pay of the M.E.S. is Rs.200-30/2-260-40/2-~~500~~ 500-50/2-700. Last Feby., the D.P.I. recommended that a starting pay of Rs.300 might be allowed to probationers recruited to the ~~M.E.S.~~ Service by transfer. In the G.O. at "u", the Govt. allowed only Rs.260, as a concession.

Mrs.Raj's subst.pay in the M.E.S.S. is Rs.235 and on promotion to the M.E.S. she is drawing Rs.260. There does not seem to be a strong case for allowing her two more increments above ~~this~~ Rs.260 - which will be equal to a starting pay of Rs.340. If the Dir.'s recommendation is accepted, similar requests on behalf of officers (men and women) similarly placed will come in. The proposal may therefore be turnd down. The draft above is for appl. Fin. may see before circn.

The draft memo above may be perused and the case returned to E&S.

ASST. SECRETARY TO GOVERNMENT 68655 11 NOV 1946 EDUCATION AND PUBLIC HEALTH DEPT.

E. & P.H. dept. (A)

For orders as to circn: (draft memo. on p.1 ante).

13.11.46

13.11.46

14/11/46

13/11/46

1-12-46

c. 29/11/46

SECRETARY, EDN. AND P.H. DEPT.
2 - DEC 1946
GOVERNMENT OF MADRAS

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS
Roc.8072 C2/46, dated 11-11-1946.

Madras Educational Service - Mrs. Devaki Damodaram, Lecturer, Queen Mary's College, Mylapore, Madras - Request for fixing her pay at a higher rate.

Ref:- Representation to Government dated 1-10-1946 from Mrs. Devaki Damodaram.

(Copy) Submitted to Government in continuation of Director's letter Rc.8072 C2/46, dated 15-10-1946 for sympathetic consideration.

for Director of Public Instruction

13-11-46

To

The Secretary to Government,
Education and Public Health Department, Madras.

m.k.13/11.

13/11

Copy of letter dated 1st October 1946 from Mrs. Devaki Damodaran

---

Ref:- G.O.No.Ms.1,398 Edn., dated 19-7-1946 -
Abstract:- Madras Educational Service - Persons recruited by transfer - Grant of higher starting salary - Orders passed:--

---

I beg to bring the following facts before you, foryour kind consideration.

I understand that the above G.O.No.Ms.1,398, Edn., dated 19-7-1946 was passed to give some benefit in salary to those who have been promoted to the Madras Educational Service from the Subordinate Educational Service, by the slow process of promotion, and that Government have been kind enough to grant them a starting salary of Rs.260/- which is an amount increased by two increments from the starting M.E.S. salary of Rs.200/-. Some promotees who had not reached Rs.200/- in the Subordinate Educational Service have gained even more than two increments. My case, on the other hand, is a hard one - I do not benefit at all by this G.O. as I was drawing already a salary of Rs.250/- plus Rs.10/- in the Subordinate Educational Service.

I started my service in the Queen Mary's College on 7-7-1925 as an Assistant Lecturer in the scale of pay Rs.125-5-175-7½-250 plus Rs.10/- and I was confirmed in the same post on 9-12-1927. After a long service of 21 years I have reached the maximum salary of Rs.250/- plus Rs.10/- in the Subordinate Educational Service. I got no benefit by the Selection Grade of the Collegiate Section in the Subordinate Educational Service, as when I was just eligible for it by being the senior most in the Subordinate Educational Service in the Women's Branch, Collegiate Section, this selection grade was abolished.

I started my service in the Madras Educational Service on 6-7-1936 and yet, as the vacancies were short and the permanent incumbent returned after short leave, I have not been able to finish my probation so far, though I have put in a total service of over 2 years and 6 months in the Madras Educational Service. Now I am obliged to draw the same shary of Rs.260/- in the Madras Educational Service also, and I find persons who are far junior to me in service too, drawing the same amount. This is no encouragement to me.

The Madras Salary Committee of 1945, according to their report aim "to extend to all services the principle of starting promotees.

p.t.o.

SECRETARY TO GOVERNMENT
14 NOV 1946
69409
EDUCATION AND PUBLIC HEALTH DEPT.

promotees from subordinate service to the corresponding Provincial service at a higher stage on the time scale than the minimum" and the aim of G.O.No.Ms.1,398 Edn., dated19-7-1946 is also to achieve the same effect. The minimum in my case is Rs.260/- as I am already drawing that amount in the Subordinate Educational Service and I request that I may be given the benefit of a higher salary of at least two increments and that I may be allowed to draw a salary of Rs.340/- at present, instead of Rs.260/-

If this is not granted to me, the G.O.No.Ms.727, Edn., dated 4-4-1946, raising the maximum salary of women officers in the Madras Educational Service to Rs.700/- shall also have no benefit in my case as I would have retired when I hardly reach a salary of Rs.500/-

That I have given unstinting and valuable service to the College and to the Department will be vouched for by the Principal and I request that I may not be denied the financial benefit which is granted even to my juniors.

/True copy/

for Director of Public Instruction

SRL 15/11

E & M (A)

The previous reference to which D.O.I draws attention at 'B' p.1 ante relates to a similar request from Mrs. H.J. Raj, proposed to be negatived. That file is now with Secy. It will be ord to H.M. This paper may be taken up after orders thereon are passed.

22.11.46

OBM 27/11/46

23/11

17/1

From The Asst. Secy to Govt., Edn and P.H. Dept

To The Dy D.P.S.

Telephone message by Govt- 19 A.

M.E.S. - Mrs Devaki Damodaran Lecturer, Q.M.C. - fixation of pay Ref D.P.S's letter No: 8072 C2/468 11.11.46.

From the letter of Mrs Devaki Damodaran endorsed it is observed that she was drawing a special pay of Rs 10 p.m in the Subordinate Service. Please explain the nature of the special pay she was getting and also the date from which it was granted.

15/12/46.

OBM 19/12/46

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS
R.C.8072 C2/46, dated 7-2-1947.

Sub:- Madras Educational Service - Mrs. Devaki Damodaram, Lecturer, Queen Mary's College, Madras - Fixation of pay.

Refce: Telephonic Message from Government, dated 19-12-1946.

Mrs. Devaki Damodaram has been drawing the special pay of Rs.10/- per mensem from 2-1-1926

It would appear that the special pay had been granted to her with reference to Class I of the Madras Manual of Special pay and allowances (extract enclosed).

for Director of Public Instruction

To
The Asst. Secretary to Government,
Education and Public Health Department, Madras.

m.k.8/2.

ASST. SECRETARY TO GOVERNMENT 1 FEB 1947 EDUCATION & PUBLIC HEALTH DEPT.

Name or designation	Department	Station	Amount of special pay per mensem.	Remarks.
Asst. Lecturer, Queen Mary's College.	Education	Madras	Rs.10/-	The Special pay shall not be admissible to candidates recruited on or after 1929. In the case of existing incumbents it shall be admissible so long as they hold their present posts either substantively or otherwise. The special pay shall, however, cease on promotion to the selection grade provided that an Assistant Lecturer who has reached the maximum in the ordinary grade, viz. Rs.250/- shall draw the special pay as personal pay liable to be extinguished on her earning the first increment in the selection grade.

for Director of Public Instruction

C.No 508 A/46. 36 24

From

508A/46 D.Sambasivam Pillai, B.A., L.T.,
District Educational Officer,
Coimbatore and the Nilgiris,
Coimbatore.

DIRECTOR OF PUBLIC INSTRUCTION
C 5-59
31 JUL 1946
MADRAS

To

The Secretary to Government,
Education Department,
Fort St.George,
Madras.

Through
The Divisional Inspector of Schools,
Coimbatore Division.

Sir,

Sub: Sri D.Sambasivam Pillai, District Educational Officer, Coimbatore and Nilgiris-Fixation of pay.

Ref: G.O. No. Ms. 1398, Education, dated 19-7-1946 raising the starting pay to Rs. ₹60 in the scale of ₹00--30/₹--₹60--40/₹--500-50/₹--700 of officers promoted by transfer to the M.E.S.

I beg to submit that the G.O. does not give benefit to those who were promoted to the service prior to the date of its issue. In my case, I was promoted to the M.E.S. on 11-1-194₹ and I am now getting Rs. ₹60/- after drawing two increments. I have to retire in August 1950. In consideration of the very responsible services rendered during the critical period of War and in view of the few years of service only ahead of me, I request that my pay may be raised by two more increments in the scale of pay of Rs. ₹00--30/₹--₹60--40/₹--500--50/₹--700 and suitably fixed in that pay with effect from 11-1-1946. The number of the cases of such entrants will, I think, only be a few and I feel that encouragement may be given on the lines requested above.

I beg to remain,
Sir,
Your most obedient servant,

D Sambasivam

Coimbatore,
Dated: ₹7-7-1946.

446/1637

Rc 508 A/46 dated 29.7.1946.

Submitted to the Secretary to Public Service Commission, Madras with recommendation for favourable consideration. The concession does not help persons who have reached 260/- the minimum fixed & their cases require consideration.

ORR

29/7

Divisional Inspector of Schools,
Coimbatore.

DIRECTOR OF PUBLIC INSTRUCTION
31 JUL 1946
MADRAS

Madras,
15 August 1946.

37/38
22

From

V. Habibullah, M.A.,L.T.,
Lecturer in Economics,
Government Muhammadan College, Madras.

To

The Hon'ble the Minister for Education,
Fort St. George, Madras.

Thro'

The Director of Public Instruction,
Madras.

DIRECTOR OF PUBLIC INSTRUCTION
16 AUG 1946
MADRAS

Thro'

The Principal,
Government Muhammadan College,
Mount Road, Madras.

Sir,

Sub:- G.O.Ms.No.1398 Education, dated 19-7-46 directing that persons recruited on probation by transfer to the Madras Educational Service (Men's and Women's branches - Administrative and Collegiate sections) be started on Rs.260/- per mensem in the scale of Rs.200-30/2-260-40/2-500-50/2-700.

I, V. Habibullah, M.A., L.T., Officiating Lecturer in Economics, Government Muhammadan College, Madras beg to submit my humble appeal for consideration of the extension of the benefit of the above mentioned Government Order No.Ms.1398 Education, dated 19-7-46 to me on the basis of the facts set out below:-

1. The said Government Order confers its benefit on persons promoted from the Madras Subordinate Educational Service (S.E.S.) to the Madras Educational Service (M.E.S.). The persons who have been recruited directly to the Madras Educational Service are denied this benefit although they may be getting less than Rs.260/- per mensem.

2. A person who has put in just two years of service in the Madras Subordinate Educational Service is eligible for promotion to the Madras Educational Service. Such a promotee under the said G.O. will get a start of Rs.260/- permonth. A person who has put in less than five years of service in the Madras Educational Subordinate Service is eligible for applying to a post in the Madras Educational service advertised to be filled by direct recruitment. Such a person, after having put in service in the Educational Subordinate Service, and after having successfully competed with a number of candidates for selection by the Madras Public Services Commission, when posted to the Madras Educational Service will get a start of only Rs.200/- per mensem. He does in no way compare unfavourably with the person who is promoted from the Subordinate Educational Service to the Madras Educational Service. The only difference between the two is that one gets lifted up to the Madras Educational service by promotion and the other has to run the risk of selection at the hands of the Services Commission. Instead of being rewarded for his risk he is actually under the said Government order penalised by not havingthe benefit of a higher start.

3. I have put in two years of service (with a break of one month) under Emergency powers and nineteen months of regular service in the Madras Educational Subordinate Service in the Government Muhammadan College, Madras. While I was in Service, I was permitted to apply for the post of Lecturer in Economics in the Madras Educational Service which was advertised to be filled by direct recruit-

ment. I was ~~ex~~ selected by the Madras Public Services Commission and was appointed to the present post on 1st February 1945 in the Government Muhammadan College. I have, therefore, put in uptill now a total service of three years and seven months in the Subordinate Educational Service and one year and six months in the Madras Educational Service. I am now getting Rs. 200/- per mensem in the scale of Rs. 200-30/2-260-40/2-500-50/2-700. There are some Departments like the English Department and Science Departments in which there will be a Chief Professor who is the Head of the Department and he will have Additional Professors working under him. Under the said G.O. the Chief who is the Head of the Department may be getting (if he has not put in four or more years of service) less than Rs. 260/- whereas the Additional Professors promoted from the Subordinate Educational Service working under the Chief will get a start of Rs. 260/-.

4. The Government Order by giving a start of Rs. 260/- to the promotees makes them four years senior in pay to the persons who are already officiating in the Madras Educational Service and who are getting only Rs. 200/-.

5. The principle of giving a higher start to the promotees is being applied for the first time to the Educational Department and as such the Government Order causes a deep disappointment to all those direct recruits who are officiating in the Madras Educational Service and getting less than Rs. 260/. For future recruits the information is well in advance andthere cannot be any disappointment.

6. I, therefore, request that the application of the said Government Order, may be extended to those persons also who are in the Madras Educational Service and who are getting less than Rs. 260/-. I am sure, Sir, the number of such recruits is very small and the extension of the Government Order will not entail any difficulty.

I beg to remain,
Sir,
Your most obedient Servant,
V. Habibullah.

LECTURER IN ECONOMICS.

Madras,
15 August 1946.

N.R.C. No: 719/46 Dated 15-8-46.

Submitted

Dr Ahmad Haq

EDUCATIONAL Department.

From
J. Franco, Esq., M.A., L.T., Dip., Edn. (Oxon)
Principal, Teachers' College, Saidapet.

To
The Director of Public Instruction,
Madras.

N.Dis R.C.No.527/46 Dated 24th August 1946.

Sir,

I submit herewith the representation of Sri K.R. Appalachariar, Officiating Lecturer of this College regarding his pay and state as follows:—

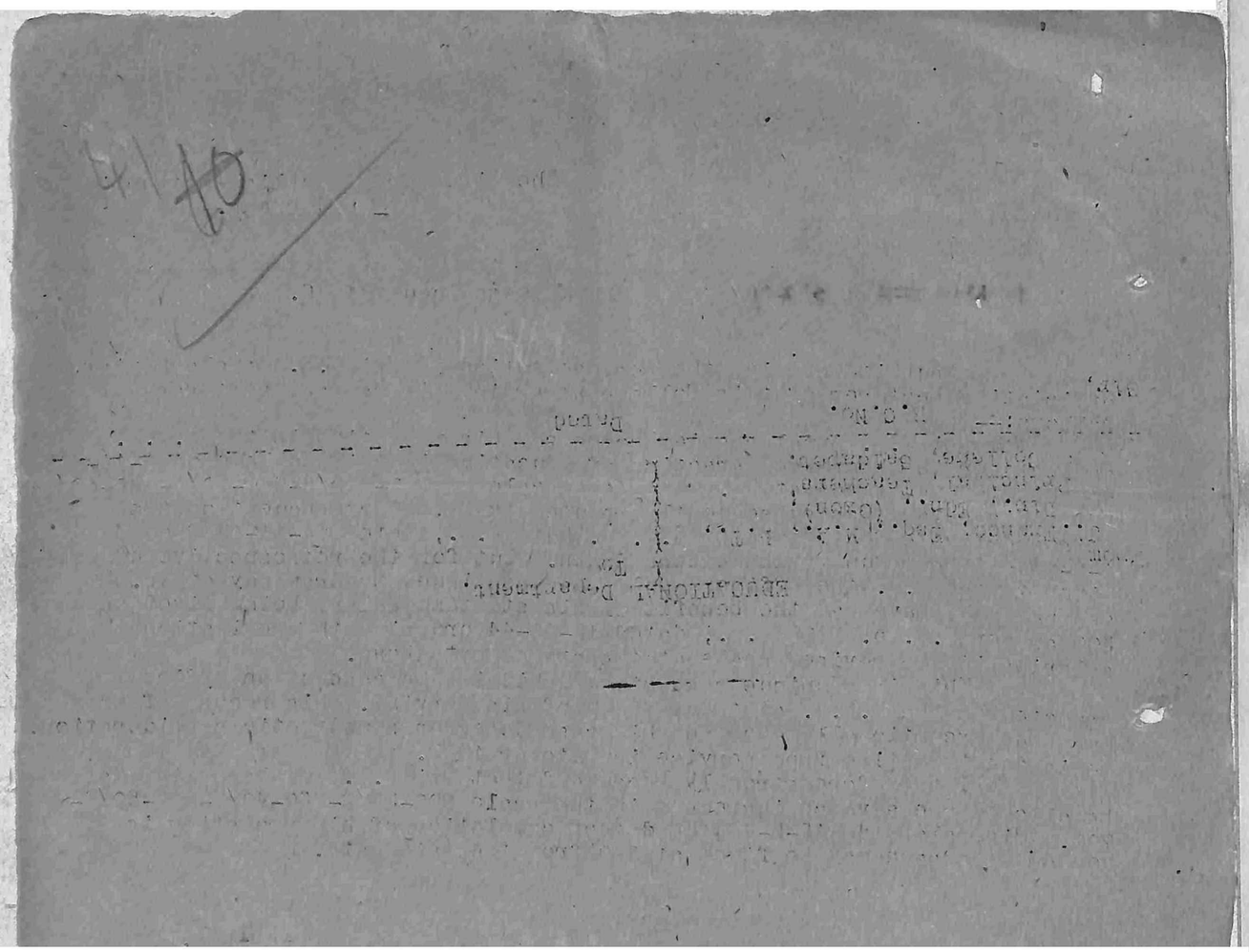
Sri K.R. Appalachariar commenced his probation in the M.E.S. as Lecturer in Theory and Practice of Education in this College on 2-11-43 and his pay was fixed at Rs.270 in the scale of 190- 25/2-240-30/2-480-40/2-560. His salary was subsequently reduced to Rs.260 consequent on the retrospective effect given to G.O.No. 3411 P.S., dated 24-11-43 from 1-9-43 and he refunded the excess drawn. But for the retrospective effect given to the G.O. the Officer would have continued to draw pay at Rs.270 and he would have had the benefit of his starting salary being fixed as 300 as per G.O.No. 3009 P.S., dated 13-10-44 ordering the refixation of salaries in the revised scale at the stage next above.

This is a unique case of hardship in the case of an officer promoted to the M.E.S. at the fag end of his service. His record of work has been exceptionally good and his case deserves sympathetic consideration. He is due to retire from service in October 1949.

I therefore strongly recommend that Sri K.R. Appalachariar may be allowed one advance increment in the scale 200-30/2-260-40/2-500-50/2-700. His salary on 15-5-46, the dateof completion of his probation is 300 and the same may be fixed at 340 from the said date.

Franco
PRINCIPAL.

R.R.24/8



TEACHERS' COLLEGE
24 AUG 1944
C.S. 27/44
SAIDAPET

From
K.R. Appala Acharya, M.A., L.T.,
Lecturer, Teachers' College,
Saidapet.

To
The Secretary to Government,
Department of Education,
Fort St. George, Madras.

Through
The Director of Public Instruction,
M a d r a s.

and
The Principal,
Teachers' College,
Saidapet.

Sir,

Subject:- Fixation of salary in the Madras Educational Service.

I request permission to place before you the following for your favourable and sympathetic consideration.

I was first appointed as I Assistant, Government Training School, Villupuram, on 23-7-1917 and my service has been continuous but for a break of two days (9th and 10th of January 1918) after which I was reposted to the same office, viz., Sub-Assistant Inspector of Schools, Madura. I reached the maximum of the S.E.S. Collegiate Branch, Rs.250, on 1-3-41 after going through every rung in 125--5--175--7½--250 and was marking time for over two years and 8 months (not to speak of a further period in the S.E.S. from 19-12-43 to 2-7-44) before officiating promotion to M.E.S. on 2-11-43. The Accountant General, Madras, fixed my salary at Rs.270 in the new revised scale (Rs.190-25/2-240-30/2-480-40/2-560) then in existence and issued the necessary pay slip, according to which I drew my salary from 2-11-43 to 18-12-43. But in Proceedings R.O.C. 185 C/44 dated 26-1-44 and 25-2-44, it was ordered that my salary should be only ~~260~~ Rs.260. The excess had to be refunded in spite of my submission that I would prefer to remain in the New Revised Scale and change over later to the Revised scale within five years. Thus, during the period of probation, I have lost Rs.240 at Rs.10 per mensem. This, I submit, is extremely hard, since the restoration of the Revised Scale ordered in G.O.No. 3411 dated 24-11-43 was given retrospective effect from 1-9-43.

I had already waited for over 26 years for promotion to the M.E.S. because of the unfortunate abolition of gazetted places in Philosophy in the Kumbakonam, Rajahmundry, Palghat and Presidency Colleges, leaving only the two places at the Training Colleges and even when an officiating chance arose, at long last, I was denied the natural benefit of the normal officiating pay in the scale that actually existed on 2-11-43 viz., Rs.270. While the revision of scales would generally be for the better, as ill-luck would have it, mine has been a solitary case of change for the worse. The usual benefit of choice to remain in the old scale or to accept the new scale was curiously enough denied to me by the retrospective effect given to the G.O.dated 24-11-43 from 1-9-43. Further, my position worsened comparatively, since the issue of G.O.No. 3009 dated 13-10-44 which fixed the salaries of officers at the stage next above in the pre-1938 scale. Other officers like Sri S. Mahadeva Iyer drawing Rs.270 during November and December 1943 had their salaries fixed at Rs.300 in the revised scale (Rs.200-30/2-260-40/2-500-50/2-700) while mine was allowed to remain at Rs.260. Sri D. Venkata Rao's starting salary has been fixed at Rs.300 even though he has not completed his probation. Thus I have been denied a further sum of Rs.30 per mensem during the period of probation. In a previous reorganisation of the S.E.S., I lost the benefit of the Selection Grade appointments in Rs.250 to 300.

I may also submit in this connection that in G.O. Ms. No. 1398 Education and Public Health dated 19-7-46, Government have been pleased to order that persons recruited by transfer be granted a higher starting pay viz., Rs.260 in the revised scale and all officers promoted from 19-7-46 have thus benefited to the extent of two advance increments.

After more than 26 years of service, my salary was fixed at Rs.260, giving me the benefit of Rs.10 only by promotion. I have only 3 years of service left and I cannot earn more than one increment, hereafter. Even with fixing

TEACHERS' COLLEGE 24 AUG 1946 SAIDAPET

fixing my starting salary at Rs.300, I may not be able to reach more than Rs.380 before retirement.

It will not be out of place to mention that owing to the peculiar conditions of promotion by subjects, I have suffered much as will be seen from the fact that many a junior of mine in the S.E.S. Collegiate Branch is drawing very much more than my salary.

Schedule A.

Name of Officer.	Date of appointment to S.E.S.	Salary as per list corrected upto 1-1-46.
Messrs.		
D. Namasivayam	1-9-23	800
T.M. Margasahayam Chettiar	14-7-23	750
K. Satyanarayana	8-7-19	800 plus 50
Md. Ishaq Hashim Sahib	14-11-21	750
A. Ramanatha Pillai	1-6-23	700
V.K. Krishna Menon	4-7-24	380
G.A. Srinivasan	8-7-19	380
U. Mangesh Rao	17-9-17	340
S. Ramachandra Iyer	20-4-20	380
V. Venkataraman	10-8-17	380
M. Md. Ghane Sahib	29-10-34	300
M.V. Sitaraman	8-7-19	380
M. Manyanath Mulki	28-4-19	380
T.N. Muthuswami Iyer	1-9-21	340
G. Ramachandra Iyer	8-12-19	340
K. Aravamudhaiyengar	17-12-18	340
N.R. Kedari Rao	1-7-19	340
N.C. Krishnayya Naidu	3-3-19	300
S. Narasimha Iyengar	10-7-19	300
P. Ramananda Rao	18-9-22	340
P. Krishnamacharia	6-9-18	340
M.S. Natesa Iyer		340
M. Varadayyar	17-7-18	300
S. Mahadeva Iyer	25-11-18	340
N.L. Narasimham	3-10-21	340
D. Venkata Rao	9-7-19	300 (Not completed probation).
Dr. A. Sankaran	15-7-27	300

Even taking the inspectorate, I may submit that I held a permanent place as Sub Assistant Inspector on 1-8-18 and owing to exigencies of the department I was transferred to the Mangalore College in August 18 with the result that many of my juniors in the inspectorate, who did not hold a permanent place on Rs.75 on 1-8-18 are drawing a mugh higher salary.

Name of Officer.	Date of appointment to S.E.S.	Salary per list corrected upto 1-1-46.
Sri P.N. Chamu Nair	15-2-21	380
" D. Ramayya	18-6-20	360
" C. Raghunathan	3-8-20	340
" P. Venkatanarayanayya	1-7-18	380
" G.V. Seshayyar	20-6-19	340
" V. Natarajan	4-7-19	340
" V.R. Ranganatha Mudaliar	11-10-24	1000
" P. Bhadriah	16-7-21	1000
" T.V. Apparsundara Mudaliar	11-2-20	800

In these circumstances, I submit that mine has been a unique case and grave hardship and cumulative loss have been caused, by fixing my starting salary at Rs.260 in the M.E.S. from 2-11-43 by the retrospective effect given to G.O.No. 3411 dated 24-11-43 making me refund the amount already drawn which has meant not only a loss of Rs.10 per mensem (270-260) but has also stood in the way of my salary being fixed as in the case of others, at the stage next above viz., Rs.300 which has meant a further loss of Rs.30 per mensem and that I have not had the benefit of the two advance increments Government have been pleased to grant to promotees in G.O.No. 1398 E.& P.H., dated 16-7-46. I request that my starting salary may kindly be fixed suitably.

I beg to remain,
Sir,
Your most obedient servant,

Saidapet,
Dated 24th August 1946.

R.R. Raghavachariar
Lecturer.

To
The Secretary to Government,
Education & Public Health, MADRAS.

Thro'
The Director of Public Instruction,
MADRAS.

Through
The Divisional Inspector of Schools,
Guntur Division,
GUNTUR.

DIRECTOR OF PUBLIC INSTRUCTION
1 AUG 1946
MADRAS

Sir,

Sub:- Officers promoted from the Subordinate Educational Service to Madras Educational Service posts-Two advance increments-Retrospective effect of G.O.No.MS.1398 Edn., d/19-7-46 to those who were started their new career in the 1933 scale-Requesting.

...

The humble petition of your loyal servant , District Educational Officer, Vizagapatam South, Vizagapatam begs respectfully to submit as follows:-

1. He began his service in the Educational Department as a Deputy Inspector of Schools as an M.A.; and has completed 25 years of service and is now running the 26 year of service under the benign Government.

2. He was promoted into the Madras Educational Service as a District Educational Officer on 7th July 1941 with Rs.190/- to start with when the other departments of the same Government like the Revenue Department were giving two advance increments to its promotees from the Subordinate ranks to the Gazetted Officers' rank.

3. The Government have been gracious enough to extend a similar concession to this Department also in G.O.No.1398 MS., Edn, d/19-7-46 now. It is a hardship to those who have put in already fairly long service in the Madras Educational Service that others who are

promoted recently should toe up the line and close up the ranks behind him almost on a level of equality. It is therefore humbly requested that two advance increments which the G.O contemplates to its promotees from the Subrodinate Educational Service to Madras Educational Service may be given to him also (i.e.Rs.260/- from 7-741) with retrospective effect to the same. This gracious revision of salary will also go a long way to alleviate the distress and suffering now caused by the inflated prices and the depreciation of the Rupee.

It is also submitted that the arrears of pay as a result of the above concessions granted to him need not be paid except from 19-746 the date of the present G.O.

For which act of kindness he shall ever pray for your long life and prosperity.

Yours obediently,

138 Rs.

Copy submitted to the Director of Public Instruction, Madras.

Copy submitted to the Divisional Inspector of Schools, Guntur.

To The Secretary to Govt, Education & Public Health Dept, Madras.

Thro'
The Director of Public Instruction,
Madras.

Through
The Divisional Inspector of Schools,
Anantapur Division,
Anantapur.

DIRECTOR OF PUBLIC INSTRUCTION
15 AUG 1946
MADRAS

Sir,

Sub:- Officers promoted from the Subordinate Educational Service to Madras Educational Service posts- T w o advance increments- retrospective effect of G.O.No. MS. 1398 Edn., dated 19-7-46 to to those who were started their new career in the 1933 scale-Requesting.

The humble petition of your loyal servant, D.Narasimha Sastri, District Educational Officer, Bellary begs respectfully to submit as follows:-

1. He began his service in the Educational Department as a Sub Assistant Inspector of Schools, in December 1919 as a M.A.,L.T., and has completed 26 years of service and is now running the 27th year of service under the benign Government.

2. He was promoted into the Madras Educational Service as a District Educational Officer on 1-6-1940 with Rs. 190/- to start with when the other departments of the same Government like the Revenue Department were giving two advance increments to its promotees from the Subordinate ranks to the Gazetted Officers' rank.

3. The Government have been gracious enough to extend a similar concession to this Department also in G.O.No. 1398 MS. Edn., dated 19-7-46 now. It is a hardship to those who have put in already fairly long service in the Madras Educational Service that others who are promoted recently should toe up the line and close up the ranks behind him almost on a level of equality. It is therefore humbly requested that two advance increments which the G.O. - Contemplates to its promotees from the Subordinate Educational Service to Madras Educational Service may be given to him also (i.e. Rs 260/- from 1-6-40) with retrospective effect to the same. His pay will thus be Rs 380-0-0. as from 6-3-46. This gracious revision of salary

will also go a long way to alleviate the distress and suffering now caused by the inflated prices and the depreciation of the Rupee.

(4) It is also submitted that the arrears of pay as a result of the above concessions granted to him need not be paid except from 19-7-46, the date of the present G.O.

(5) For which act of kindness he shall ever pray for your Honor's long life and prosperity.

Yours obediently,

D. Santanakrishna

10.8.46

Copy submitted to the Director of Public Instruction, M a d r a s.

Copy " " Divl Inspr of Schools, Guntur

Rc 485 gl/46
14-8-46

(Submitted to the Director of Public Instruction Madras for recommended. It is said that the concession takes effect from the date of the G.O viz 19.7.46. but it would be equitable to give the benefit to those who have preferred petitions.

(O.M. dated 10th Sept. 1946 of R.O.S.)

From

Ongole, 12th August 1946.

Sri T.P.Santanakrishna Naidu, B.A.,L.T.,
District Educational Officer, Guntur South,
O n g o l e .

To

The Director of Public Instruction,
M a d r a s.

Through

The Divisional Inspector of Schools,
Guntur Division, G u n t u r .

DIVISIONAL INSPECTOR OF SCHOOLS GUNTUR 14 AUG 1946 Re 314 A/46

S i r ,

Subject: Revision of pay by extension of the concessions in respect of starting pay to officers promoted to the Madras Educational Service, ordered in G.O.Ms.No.1398, Education, dated the 19th July 1946, communicated in Proceedings No.Dis.2543/46,d/24-7-46.

In view of the above Government Order conceding a starting pay of Rs 260 in the scale Rs 200--700 to officers promoted to the Madras Educational Service, but limiting this concession to and after the date of the order, I request that you will be pleased to consider the extension of the concession to me under the following circumstances:-

I started probation on the 5th June 1940, more than six years back, on a starting salary of Rs 190 in the 1938 scale. I completed my probation on the 2nd April 1943 and was confirmed in the Madras Educational Service with effect from the 1st December 1943. From the date of my promotion on the 5th June 1940 to the 30th June 1944, I drew the 1938 scale of pay. I had the benefit of the 1933 scale only from 1st July 1944 and my present pay in that scale is Rs 260. Though I have put in a service of nearly 5½ years as a District Educational Officer, the G.O. does not give me relief against not only the general rise in the cost of living but also against the incresed expenditure of the more responsible office and wider duties for the past 5½ years of the difficult period covering nearly the whole duration of the war. On the other hand, it places my present pay and the prospective ra te of pension on a par with officers with 5½ years' service less than mine in the Madras Educational Service.

I may further add that during this period of 5½ years I did not have two benefits which officers promoted like me and about the same time had, namely (1) the revised rates of travelling allowance, having been posted as District Educational Officer, Madras city, before the revision, while my conveyance allowance in the city was revised, only 16 months after the revision of the travelling allowance scales, from Rs 40 in 1942 to Rs 75 from August 1944, after a representation of the inadequacy of the increase from Rs 40 to Rs 50, even which was ordered only from April 1944; and (2) the refixing of pay under F.R.25 after a break in continuity during the officiating period.

I therefore request that the concession granted in the G.O. may be extended in favour of a revision of my pay proportionately to my service in the Madras Educational Service in relation to that of the officers who are now benefited by the concession.

I have the honour to be,
Sir,
Your most obedient servant,

T. P. Santanakrishna
12/8/46

2051

From

Sri A.V.Subba Rau, M.A., L.T.,
District Educational Officer,
Guntur North, Guntur.



To

The Secretary to the Government,
Education and Public Health Departments,
MADRAS.

Through

The Director of Public Instruction, Madras

and

Through

The Divisional Inspector of Schools, Guntur.

Sir,

Subject:- Request to give retrospective effect to G.O. No.Ms.1398, Education, dated 19-7-46 without claim for arrear pay.

I joined the Educational Department on 30-1-1919 as a Sub-Assistant Inspector of Schools on a salary of Rs.75 per month. While drawing Rs.190 in the selection grade of - Rs.150--10--250, I was promoted to the Madras Educational Service on 28-5-1942 with a starting pay of Rs.215 in the grade 190 to 560. I earned one increment on 28-6-1944 and another on 28-6-1946 and I shall have to retire on 1-7-1947 on the same pay after a service of over twenty-eight years.

Recently the Goverment have ordered that officers appointed to the Madras Educational Service by transfer should be started on Rs.260. As I am already drawing Rs.300, I am not benefitted by this order as it takes effect from 19-7-46 only. Hence I shall have to retire on Rs.300 only, that is at the stage next above the minimum starting salary allowed to officers promoted after 19-7-1946. Hereafter, no officer in the Administrative Branch will retire on a salary less than Rs.340, as no one will be promoted after 50 years of age. Hence my case will be almost of an exceptional nature.

Please
(~~Page~~ turn over)

I request the Government to consider my hardship in having to retire on 1-7-1947 on Rs.300 only after a service of five years in the Gazetted post and of twenty-eight years in the Department and to do me the favour of fixing my pay at Rs.340 on 19-7-~~1947~~ 1946 by giving retrospective effect to the above G.O. without any claim for arrears of pay before that date.

I have the honour to be

Sir,

Your most obedient servant,

Subbarao.

Guntur,
12-8-1946

M 116

S. A. Mani
Lecturer in Mathematics
COLLEGE OF ENGINEERING
GUINDY, SAIDAPET P.O.,
9th September 1946.

PHONE:
COLLEGE: 38258.
HOSTEL : 38080.

DIRECTOR OF PUBLIC INSTRUCTION
10 SEP 1946

To The Director of Public Instruction

Thro' The Principal, College of Engineering, Guindy.

Sir,

Subject :- Fixation of Salary in the M.E.S. in the Revised Scale.

I request permission to place before you the following for your favourable and sympathetic consideration :

1. With a view to benefit the officers and improve the conditions of service, Govt. were pleased to issue G.O. No 3411 dated 24th Nov. 1943, abolishing the New Revised Scales of Pay viz : Rs 190 - $\frac{25}{2}$ - 240 - $\frac{30}{2}$ - 450 - $\frac{40}{2}$ - 560, and restoring the Revised Scale Rs 200 - $\frac{30}{2}$ - 260 - $\frac{40}{2}$ - 500 - $\frac{50}{2}$ - 700. In G.O. No 3009 dated 13th Oct. 1944 Govt. were further pleased to order that in the restoration of the 1938 scales of pay, the salary may be fixed at the stage next above the pay drawn in the 1938 scale. As per this G.O., officers drawing Rs 270/- in the New Revised Scale had their salaries fixed at Rs 300/- in the Revised Scale, thus giving them the benefit of an advance increment.

2. Again in G.O. Ms. No 1398 (Education and Public Health dated 19-7-1946) Govt. were pleased to order that persons recruited

[P.T.O

COLLEGE OF ENGINEERING
GUINDY, SAIDAPET P.O.,

PHONE :
COLLEGE : 88258.
HOSTEL : 88080.

194 .

by transfer be granted higher starting pay viz Rs 260/- (instead of the initial pay of Rs 200/-) in the Revised Scale. Many officers have profited by this G.O., giving them the benefit of two advance increments

3. I got my promotion to the M.E.S. on 13th Oct. 1944, between the dates of issue of the two G.O's quoted above, after 25 years of service in the S.E.S, and after staying for over 3 years in the Maximum stage viz Rs 250/- of the S.E.S and I have had neither of the above advantages. My salary in the M.E.S. was fixed at Rs 260/- giving me the benefit of Rs 10/- only by the promotion.

4. In the circumstances stated I request that the privilege given to promotees after the issue of G.O. Ms. No 1398 dated 19-7-1946 may be kindly extended to me and I may also be granted two increments from the stage at which my salary has been fixed at the time of my promotion. I have the honor to be,

Sir,

Your obedient Servant,

S. A. Mani

N 116/46 dt 9.9.46.
Submitted to the Director of Public Instruction & recommended
Principal. 9.9.46

Calicut,
13. 9. 46.

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6327/Ag6

T. Krishnama Acharya,
District Educational Officer,
North Malabar.

To

The Secretary to Government,
Education and Public Health Dept,
Government of Madras.

Sir,

Subject : Madras Educational Service — Persons recruited by transfer — Grant of higher Starting Pay.

Ref : G.O. M.S. No. 1398 Education dated 19.7.46

—

I am one of the persons recruited by transfer from the Subordinate Service to the Madras Educational Service and my initial pay was fixed at 215/- as on 8.8.42 the date of commencement of probation. My present pay is 300/- from 8.8.46.

2. The G.O. quoted above confers a benefit on new promotees and from this benefit, persons like myself recruited prior to this G.O have been excluded.

3. I am to retire in two years. The promotion to me to the M.E.S, was had so late in my life, that the pension accruing will scarcely enable me to maintain my position as a Retired Government Officer.

4. As a measure, somewhat, to alleviate the hardship referred to above, I request that my initial pay in the MES be re-fixed at 260/- from 8.8.42, the date of my promotion, so that I can become eligible to draw 340/- from 8.8.46, without any claim for arrear salary.

Yours
Dist Educational Officer,
N. Malabar.

P.T.O

Submitted through the Divisional Inspector of Schools,
Coimbatore Division.

Calicut,
13-9-46

Dlc Educational Office, N. Malabar

R.C 637 A/46 Dated 16.9.46.

Submitted to the Director of Public Instruction,
Madras.

Government may be requested to consider the question of extending the benefits of the G.O. to all persons whose initial pay on promotion was less than Rs. 260/-. The G.O. places persons who 4 years of service on the same level as persons just promoted. Most of those promoted from the subordinate service will retire before reaching 300/- or 350/-

for
Divisional Inspector of Schools,
Coimbatore.

DIRECTOR OF PUBLIC INSTRUCTION
17 SEP 1946
MADRAS

From

T.N.Bhima Rau. M.A.L.T.,
Lecturer in Mathematics,
Govt.Arts College,
Coimbatore.

To

The Secretary to the Government of Madras.
(Education Department).

Through

The Director of Public Instruction,
Madras.

Through

The Principal, Govt.Arts College,
Coimbatore.

Sir,

I request permission to place before you the following facts for favourable consideration.

I entered (service in) the Subordinate Educational service, Madras on 22-6-1920 and I was drawing a salary of 242/8/0 in the scale of 125 - 250 on 1-7-46 as Assistant Professor, Presidency College, Madras. After 26 years of service I was promoted to the M.E.S. (vide G.O. (Ms)No.1364 Edn. dated 15-7-46) and my salary is fixed at 260 (the stage next above 242-8-0) in the scale of 200 -30/2 - 260 -40/2 - 500 - 50/2 - 700. I have only 5 more years of service and as such cannot hope to get more than 2 increments in the above scale.

The Government has ordered the benefit of 2 advance increments to all promotees to the M.E.S. in G.O. No.1398 (Education and Public Health) dated 19th July 1946 according to which some promotees ~~never~~ drawing 130 or so (ie. after a service of 8 or 10 years) shall be started on 260 in the above scale and they shall have many years of service before them in the M.E.S. I am also started on 260 after 26 years of service in the S.E.S. with barely 5 years ~~xxxxxxxxxx~~ before me in the new scale and as such cannot have the benefit of more than 2 increments.

Under these circumstances I request that the benefit of the two increments contemplated in G.O. No.1398 of 19-7-46 may be granted to me from the stage of 260 to which I am entitled as per existing rules and my pay be fixed accordingly

I beg to remain,
sir,
Your most obedient servant,

Coimbatore.
11. 10. '46

T. N. Bhima Rau

Rc. No. 1-4662/46
11-10-46.

To

The Secretary to the Government of Madras,
Education & Public Health Department,
Fort St.George, Madras.

DIRECTOR OF PUBLIC INSTRUCTION
25 OCT 1946
MADRAS

Through

The Director of Public Instruction,
M a d r a s.

Sir,

Sub: Officers promoted from the Subordinate Educational Service to Madras Educational Service posts - Two advance increments - retrospective effect of G.O.No. Ms.1938, Education, dated 19th July 1946 to those who were started their new career in the 1933 scale - Requesting.

The humble petition of your loyal servant C. Raghunathan, Additional Personal Assistant to the Director of Public Instruction begs respectfully to submit as follows:-

1. He began his service in the Educational Department as early as 3rd August 1920 and has completed 26 years of service and is now running the 27th year of service under the benign Government.

2. He was promoted into the Madras Educational Service as a District Educational Officer on 15th October 1938 when he was getting Rs.230/- plus Rs.25/- special pay as Headmaster, Model High School, Teachers' College, Saidapet. When he actually went out as District Educational Officer his pay was fixed at Rs.240/-. He had to start with then with Rs.240/- when the other departments of the same Government like the Revenue Department were giving two advance increments to its promotees from the Subordinate ranks to the Gazetted Officers' rank.

3. The Government have been gracious enough to extend a similar concession to this Department also in G.O.No.1938 Ms. Education, dated 19-7-46 now. It is a hardship to those who have put in already fairly long service in the Madras Educational Service that others who are promoted recently should get this concession. It is therefore humbly requested that two advance

increments

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increments which the G.O. contemplates to its promotees from the Subordinate Educational Service to Madras Educational Service may be given to him also with retrospective effect to the same. His pay will thus be Rs.460/- as from ~~15th October 1938~~ 16th Jan' 46. 1946. This gracious revision of salary will also go a long way to alleviate the distress and suffering now caused by the inflated prices and the depreciation of the Rupee.

It is also submitted that the arrears of pay as a result of the above concessions granted to him need not be paid except from 19-7-46 the date of the present G.O.

For which act of kindness he shall pray for your long life and prosperity.

Yours obediently,

Additional Personal Assistant to the Director of Public Instruction, Madras.

Copy submitted to the Secretary to the Government of Madras, Education & Public Health Department, Madras.

From
Sri.D.Narasimha Sastri M.A.L.T.,
Dt.Educational Officer, Bellary.

To
The Divisional Inspector of Schools, Anantapur.

Sir,

Sub:(G.O.No.1398 Education dated 19-7-46 Fixation of promotee Dist.Educational Officers' initial salary at Rs.260/- Retrospective effect requesting.)

.v.v.v.v.

(1) May I beg to invite your kind attention to my application dated 10-8-46 requesting my present pay to be revised fixing it two increments ahead under G.O.No.1398 Edn., dated 19-7-46 taking my previous service as Dist.Educational Officer into account from 28-5-40 restrospectively.

(2) The Hon'ble the Minister for Education was pleased to promise favourable consideration of the above request provided it is feasible to work it out concretely. I therefore submit the details of my case for your favourable consideration as follows:-

A. permanent Deputy Inspector of Schools (Selection Grade) promoted as District Educational Officer and joined on 28-5-40

1933 Scale (Rs 200-30/2-260-40/2-500-50/2-700)

(1) 28-5-40 - Rs. 260 (to be fixed now as per G.O. above) (Officiating) if given retrospective effect which is now prayed for.

	Period of Service		
(2) (a) *28-5-40 to *12-8-40 (Reversion to Subordinate Educational Service for want of a vacancy)	Y.	M.	D.
	0	2	16
(b) *12-4-41 to 24-4-43 (on leave for about 2 - 28) M. D.	1	9	14 (omitting leave)

*(Dates given roughly as I have not my service record with me) Transit from 12-4-41 to 17-4-41 or so included) — (2 years - increment fixed one)

2 (c) 25-4-43 - Rs. 300/- (permanent Dist.Educational Officer from September 1943 or so)

25-4-43 to 24-4-45 (2 Years) - Increment.

(3) 25-4-45 - Rs. 340

(a) 25-4-45 to 24-4-47 (2 Years) next Increment Rs. 380/-.

(3) Arrears of Increment may be given to me only from the date of the G.O. i.e. 19-7-46.

Thanking you.

Bellary 26.X.46

DIRECTOR OF PUBLIC INSTRUCTION 29 OCT 1946 MADRAS

I beg to remain,
Yours Obediently,
D Narasimha Sastri
Dist.Educational Officer,
Bellary.

Copy submitted to the Director of Public Instruction to save delay -

C3 87-47 68

To The Secretary to the Government, Madras Education and Public Health Dept.

Through The Director of Public Instruction, Madras.

DIRECTOR OF PUBLIC INSTRUCTION
30 OCT 1946
MADRAS

Through
The Divisional Inspector of Schools,
Anantapur Division, Anantapur.

Sir,

Sub:- Officers promoted from the Subordinate Educational Service to Madras Educational Service posts - T W O advance increments - retrospective effect of G.O.No. Ms.1938 Edn., dated 19-7-46 to those who were started their new career in the 1935 scale-Requesting.

The humble petition of your loyal servant Sri A. Padmanabha Reddi District Educational Officer, Nellore begs respectfully to submit as follows:-

1. He began his service in the Educational Department as ~~a~~ a school assistant ~~as an~~ and has completed 27 years of service and is now running the 28th year of service under the benign Government.

2. He was promoted into the Madras Educational Service as a District Educational Officer on 28.5.40 with Rs. 190/- to start with then the other departments of the same Government like the Revenue Department were giving two advance increments to its promotees from the Subordinate ranks to the Gazetted Officers' rank.

3. The Government have been gracious enough to extend a similar concession to this Department also in G.O.No.1938 Ms. Edun., dated 19-7-46 now. It is a hardship to those who have put in already fairly long service in the Madras Educational Service that others who are promoted recently should toe up the line and close up the ranks behind him almost on a level of equality. It is therefore humbly requested that two advance increments which the G.O. ~~x~~ contemplates to its promotees from the Subordinate Educational Service to Madras Educational Service may be given to him also with retrospective effect to the same. His pay will thus be Rs. 380-0-0 as from ~~6-3-46~~ 13.6.1946.

P.T.O.

This gracious revision of salary will also go a long way to alleviate the distress and suffering now caused by the inflated prices and the depreciation of the Rupee.

It is also submitted that the arrears of pay as a result of the above concessions granted to him need not be paid except from 19-7-46, the date of the precent G.O.

For which act of kindness he shall pray for your long life and prosperity.

Yours obediently,

Nellore.
29.10.1946

District Educational Officer

Copy submitted to the Director of Public Instruction, M a d r a s.

" " to The Secretary to the Government, Madras, Education & Public Health Department.

Ongole, 1st November 1946.

From
Sri T.P.Santanakrishna Naidu, B.A.,L.T.,
District Educational Officer, Guntur South,
O n g o l e

To
The Director of Public Instruction, Madras

Through
The Divisional Inspector of Schools,
Guntur Division, Guntur.

DIVISIONAL INSPECTOR OF SCHOOLS 4 NOV 1946 GUNTUR

R 3148/46

S i r ,

Subject: G.O.No. 1398 Education, dated 19th July 1946-Fixation of promoted District Educational Officers' initial salary at Rs. 260/-: Retrospective effect - Requesting.

May I beg to invite your kind attention to my application dated the 10th August 1946 requesting my present pay to be revised by fixing it two increments in advance in accordance with the principle underlying G.O. No. 1398, Education, dated the 19th July 1946, taking my previous service as a District Educational Officer into account from the 5th June 1940 retrospectively?

When the matter was mentioned at the conference of Educational Officers held in the office of the Director of Public Instruction in October 1946, the Hon'ble the Minister for Education was pleased to promise favourable consideration of the above request provided it was feasible to work it out concretely. I therefore submit the details of my case for your favourable consideration, as below:

Post from which promoted: Permanent Deputy Inspector of Schools, Selection Grade, in the combined cadre of Deputy Inspectors and School Assistants, Madras Subordinate Educational Service.

Total service at the time of promotion: From 4-10-1920 to 4-6-1940 that is, 19 years and 8 months.

Date of promotion: 5th June 1940. Initial Pay in the M.E.S. 190/-

Details of service in the M.E.S.:-

(1)	Officiating District Educational Officer, Anantapur and Cuddapah.	From 5-6-40 to	3-7-40.
	Reversion to the subordinate service - -	" 4-7-40	"30-4-41.
	Offg. District Educational Officer, Chittoor.$	" 1-5-41	"30-6-41.
	District Organiser, National War Front, Chittoor.	" 18-5-42	"1-6-42.
	District Organiser, National War Front, Anantapur.	" 2-6-42	"15-7-42.
	$ District Educational Officer, Madras.(offg.)	" 1-7-41	"31-8-41.
	$ District Educational Officer, Chittoor.(offg.)	" 1-9-41	"17-5-42.
	Special Officer in the Madras Educational Service, Office of the Director of Public Instruction, Madras. - - - - - - - - - -	" 22-7-42	"12-10-42
	District Educational Officer, Madras.(offg.)	" 13-10-42	"30-11-43
	District Educational Officer(Perm.), Offg. at Madras.	" 1-12-43	"14-5-46
	(During this period, lien was transferred as Personal Assistant to the Director of Public Instruction, Madras.)		
	District Educational Officer, Guntur South, (with lien first as Personal Assistant to the Director of Public Instruction, Madras, and later as District Educational Officer, Madras.)	15-5-46 to date.	
	The above dates are approximate and transit periods are included in the periods of the posts)		

(2) Increments drawn: 2nd April 1943 - From Rs. 190 to Rs. 215.
2nd April 1945 - From Rs. 230 to Rs. 260 after a revision from Rs.215 to Rs. 230 ffom 1st September'43.

(3) Present pay after a service of about 5 years and 7 months in the Madras Educational Service: Rs 260. Next increment 2-4-47

(4) Revision applied for: Rs. 340, as from 2-4-45, with claim to arrears of pay only from 19th July 1946, the date of the G.O.

P.T.O.

26 OCT 1946

1A776

Rc No 646 gl/46
28.10.46
Submitted to the Director of Public Instruction Madras in continuation of this office Rc 485-gl/46 dated 14-8-46.

R.S.P. Holman
28/10/46
Divisional Inspector of Schools
Anantapur

73 42

Thanking you,

I beg to remain,
Sir,
Your most obedient servant,

J. V. Santanakrishna
1.11.46

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS
Roc.112 C3/47, dated 20-1-1947.

Madras Educational Service - Refixation of pay of certain officers promoted to the Madras Educational Service.

Ref: Representations from Messrs. D. Sambasivam Pillai, V. Habibullah Sahib, K.R. Appalachari, U. Satyanarayana, D., Narasimha Sastri, T.P. Santanakrishna Naidu, A.V. Subba Rao, S.A. Mani, T. Krishnama Acharya, T.N. Bhima Rao, C. Raghunathan and A. Padmanabha Reddy, officers in the Madras Educational Service.

4357

ASST. SECRETARY TO GOVERNMENT
2 JAN 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Submitted.

2/ Messrs. D. Sambasivam Pillai, U. Satyanarayana, D. Narasimha Sastri, T.P. Santanakrishna Naidu and A. Padmanabha Reddi are now drawing a pay of Rs.260/- per mensem which is the pay allowed to promotees to the Madras Educational Service. Since they stand on a par with the recent promotees to the Madras Educational Service in respect of their pay though they have put in more than 4 years service in the Madras Educational Service. I recommend that they may be allowed at least a pay of Rs.300/- per mensem from 19-7-1946 the date of the ~~gratuity~~ the starting salary of Rs.260/- per mensem to promotees to the Madras Educational Service.

Govt. orders granting

3/ The representations of Messrs. C. Raghunathan, T.N. Bhima Rao, T. Krishna Acharya, A.V. Subba Rao, S.A. Mani and K.R. Appalachari may be favourably considered by Government.

4/ V. Habibullah Sahib Bahadur is a direct recruit to the Madras Educational Service. He is not eligible for a higher starting pay with reference to G.O.1398, dated 19-7-1946.

21/1 CF.

for Director of Public Instruction

m.k.

To
The Secretary to Government,
Education and Public Health Department, Madras.

m.k. 21-1-1947.

21/1

உரிமைகொண்டுஆள்பவர் மேலாகமுடியாது என்
தையை ஒரு பொதுப் காட்சி எனலாம்.

III c ஒருகன்னியாதி (நிலவரி) விவகாரம் உயர்மேலாகிற
க்கமேலதிகாரியும் ~~மாவட்ட~~ நிலவரிகணிகாரதிகத்துமாவிசாரித்து
விசாரிக்கும் கலாசாப்புகாரனிடம் ஒருமனம் பெற்றின்
ஆகையால் ~~என்~~ கலாசாப்புகாரனுக்கன்னெவிதிப்பதற்
கொரி மனுசெய்துவருகிறேன். ஆகையால் தன்டிவிதிப்ப
து சொல்லுகாரணத்தின் சுருக்கமும்மேலும் கூடிய தகவல்
காரமும் விடயமாகநெதிர்நிலை உயர்திவக்குரை
நாவ மேலாவைவைப்பார்.

II k தனிநாம் ஒன் தேனே திருடுமென்ற
வழிமுறை செய்வதும்
கிலப்பம் ஒன்றே மரப்பும் ஒன்றே
வழிமுறை செய்வதும் ஒன்றே ஆதலால்
நின்றோர் ~~வேத்து~~ மொழி தவறுமன் ~~நிலையுமக்கு~~
~~இரண்டு~~ ~~நிலை~~ ~~நாடும்~~
~~அதனை~~ நிலைப்பதை யுணர்ந்து

2 அறமும்பெண்ணும்அவ்வத் தகையனைத்து
பேணியனைப்பது மனை யெனப்படுவது
ஆதலால்நிலைப்புந் தீவிரம் நலம்தருமோவெனில்

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS
R.C.112 C3/47, dated 20-2-1947.

Sub:- Madras Educational Service - Refixation of pay of Sri A.G. Narasimham, Lecturer in Physics, Government College, Kumbakonam.

Refce:- Letter from Sri A.G.Narasimham, dated 24-1-1947 addressed to the Secretary to Government, Education and Public Health Department.

16362 Submitted.

2. The request of Sri A.G. Narasimham is rec... favourable consideration.

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT. 7 FEB 1947

for Director of Public Instruction

To
The Secretary to Government,
Educations and Public Health Department, Madras.

M.K.25/2.

C.No. 21/46
24-1-47

D-2 cadre

Government College,
Kumbakonam, 24th. Jan. 1947.

From

Sri. A.G. Narasimham, M.A., L.T.,
Lecturer in Physics,
Govt. College, Kumbakonam.

To

The Secretary to Government,
Education and Public Health,
M a d r a s.

Through

The Director of Public Instruction, M a d r a s.
The Principal, Government College, Kumbakonam.

DIRECTOR OF PUBLIC INSTRUCTION
Rc 1126 3/47
29 JAN 1947
MADRAS

Sir,

Ref:- G.O.No.MS1398 Education dated 19-7-1946.

In the above G.O. the Government have been pleased to fix Rs.260/- as the starting pay for officers recruited on probation by transfer to the Madras Educational Service and have ordered that the concession should take effect from the date of the order.

I was promoted to the Madras Educational Service on 2-4-1945, as Lecturer in Physics, Government College, Kumbakonam. My pay (as Assistant Lecturer) in the Subordinate educational service at the time of promotion was Rs.227-8-0 and in conformity with the rules then in force, my starting pay in the M.E.S. was fixed at Rs.230/-. I drew this pay upto 20-10-1945 when, as a result of my drawing an increment in the subordinate cadre, my pay became Rs.235/- (Rs.230/- plus Rs.5/-)personal allowance). Though my promotion did not add much to my pay, I was transferred to distant Rajahmundry in June 1945 within three months of my promotion, to the Presidency College, Madras in November 1945 and back to Kumbakonam in June 1946. Due to the difficulties in procuring houses and the uncertainty of tenure at the places transferred, I had to run two establishments for most of the time. Thus, to the abnormal cost of living was added the extra burden of expenditure due to the frequent transfers normally rare in the Government Colleges. I have been drawing Rs.260/- only from 30-1-1946 when I was promoted to the M.E.S. after suffering a reversion on 19-11-1945.

In view of the disabilities that I sufferred after my promotion and the abnormal conditions of living from the year 1944 which the Government themselves have recognised by the grant of War allowances from July 1944 and by enhancing them from January 1945, I have the honour to request that the Government be pleased to give retrospective effect to this G.O. and give me the benefit of the higher starting pay from the date of the commencement of my promotion in the M.E.S. i.e. 2-4-1945. I may be permitted to add that a number of recently promoted Junior Officers who have not even reached Rs.200/- (the starting pay in the M.E.S. Grade) get the benefit of this G.O. in addition to the promotion to the M.E.S.

I have the honour to remain,
Sir,
Your most obedient servant,
A.G. Narasimham

Rc. No 21/46 dated 24.1.47

Submitted and strongly recommended.
2. The request is a very modest one and may kindly be granted.

K. Iyer
24.1.'47
Principal
Government College,
Kumbakonam.

Edn. and P.H. Dept.(A). 42

MEMO.No. 57409-A-2, 4-27.3.47 77

M.E.S. - ~~Grant of higher starting pay for certain officers - Requests for liberalization of orders.~~ Request for refixation of pay at higher rates.

Read:- From the D.P.I.,
No.8072-G2/46, dated 11-11-46.
No.112-G3/47, dated 20-1-47.
No.112-G3/47, dated 20-2-47.

The D.P.I. is requested to inform the officers whose representations were sent to Govt. with the letters cited, that their requests will not be complied with.

To the D.P.I.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
Rc. No.2359 C5/47 dated 9.6.47.

Subject: Madras Educational Service - M. Muhammad Ghani Saheb - Lecturer - Teachers' College, Saidapet - requesting for an advance increment.

Read: From the Principal, Teachers' College, Saidapet, N. Dis. No. 312/47 dated 3.6.47.

SUBMITTED.

49315

For Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department,
MADRAS.

P.R.11/6.

11/6

ASST. SECRETARY TO GOVERNMENT
14 JUN 1947
EDUCATION AND PUBLIC HEALTH DEPT.

From

M. Muhammad Ghani,
Officiating Lecturer,
Teachers' College, Saidapet.

To

The Secretary to the
Government of Madras,
Department of Education & Public Health,
Fort St. George, M a d r a s.

Through

The Director of Public Instruction,
M a d r a s.

The Principal,
Teachers' College, Saidapet.

Sir,

Sub:- Revision of scales of pay.

According to the latest revised scales of pay an Assistant Lecturer in a Government College in the Subordinate Service on promotion to the Madras Educational Service is entitled to start on Rs. 260/-. After two years of service he will draw his first increment of Rs. 40/- and his pay will be Rs. 300/-.

I was promoted to the Madras Educational Service in 1939 and started on Rs. 190/-. I have now put in over 7 years of service and drawn three increments. My present salary, however, is Rs. 300/- only. A promotee who gets the benefit of the latest revised scales of pay will, on putting in a length of service equal to mine, draw Rs. 380/- while I am drawing Rs. 300/- only.

I earnestly request that this wide disparity be sympathetically considered and that I be granted at least one advance increment and my present pay be fixed at Rs. 340/- instead of Rs. 300/-.

I beg to remain,
Sir,
Your most obedient Servant,

M. Muhammad Ghani

Madras,
23rd May 1947.

N.Dis.No. 312/47 Dated 3rd June 1947.

Submitted to the Director of Public Instruction, Madras.

PRINCIPAL, Teachers College, Saidapet.

To
The Director of Public Instruction, Madras.

R.R.3/6

Edn. and P.H. Dept.(A)

C.48529 and C.49315.

The back-papers refd. to at R on p.2 ante and the papers in which previous requests from some other officers, similar to the present request from Mr.Ghani, were dealt with, are put up in the file relating to the raising of the minm. of the Ordy.MES scale. ~~which~~ was subd. a few days ago and ~~which~~ has yet to go in circn. These may l.o. till those papers become available or till 7-7-47, whichever is earlier.

Memo. No. 49315-A-2, dt-9.6.47

M.E.S. - M. Md. Ghani Sahib Bahadur, Fg. Lecturer. Request for advance increment.

Read: - from the D.P.I., No.2358-C/47, dt-9.6.47.

The D.P.I. is requested to inform M. Md. Ghani Sahib Bahadur that the Govt. see no reason to grant him an advance increment as asked for in his petn. dt-23.5.47.

To the D.P.I.

(2)

Note:- The notes at pp.7-8 N.F. of G.O. 1398 Edn. dt-19.7.47, the arguments wherein equally apply to Mr. Ghani's case, may be perused. Further advance increments shd. not be granted "except under circs. which wd. justify a personal allce. to an offr. whose pay is fixed - i.e., seldom if ever".

The request may therefore be negatived. Draft above is for appl. Fin. may see before circn.

Art. 153(a), CSR.

The case may be returned to Edn. after perusal.

Fin. No. 60821/47-1
26-7-47.

Dept. (A)

Pay the cl'k. to H.M.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.

Rc. No.3893 C5/47 dated 16.9.47.

Sub: Madras Educational Service - Sri G. Krishnamurty - District Educational Officer, Vizag North - Application requesting to fix his pay at Rs.300/- p.m. with effect from 19.7.46 - Submitted.

Ref: Application of Sri G. Krishnamurty dated 1.9.47 submitted with the Endt. RocNo.130A/47 dated 6.9.47 of the Divisional Inspector of Schools, Godavari.

@:@

Submitted with reference to the orders passed in G.O. No. Ms.1775 Education dated 7.8.47.

ASST. SECRETARY TO GOVERNMENT
22 SEP 1947
EDUCATION & PUBLIC HEALTH DEPTT.

for Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department,
MADRAS.

Ramu.17/9.

DIRECTOR OF PUBLIC INSTRUCTION
17 SEP 1947
Rc. 3893
MADRAS

DIVISIONAL INSPECTOR OF SCHOOLS
GODAVARI DIVISION, RAJAHMUNDRY
17 SEP 1947
G 130/47

4283

From

Sri G.Krishnamurty, B.A., L.T.,
District Educational Officer,
North-Vizagapatam, Chicacole.

To

The Chief Secretary to the Government
of Madras.

Through :

The Director of Public Instruction,
Madras.

and The Divisional Inspector of schools,
Godavari Division, Rajahmundry.

Sir,

I represent my hard case as a Gazetted Servant to the Hon'ble Chief Secretary---

I was taken to the Madras Educational Service on 1-6-1942, temporarily under 9 a (ii), superseding 2 seniours in the panel and the service has been regularised only from 7-8-'42. My pay as Madras Educational Service Officer was only Rs.190/- in the Revised scale. After working from 1-6-1942 to September, 1943 with intervals of leave on account of [illegible] applied for 2 months' and odd leave to be eligible for the next stage "215"/- pay. Again when in May, 1945, I was transferred after 4 months' leave to "Masulipatam" from "Ellore", my pay had to be refixed by the Accountant-General, and he fixed it as 'Rs.230/-' in the grade 200-30/2--260-40/2--500--50/2--700. So my pay on 9th May, 1945, the day of my assumption of charge at "Masulipatam", Headquarters, of Kistna District, as a District Educational Officer, was Rs.230/-.

Now according to G.O. 78 dated 6-2-1947, Schedule I Rs.230/- is given as the revised minimum of the scale of Gazetted Officers in the Madras Educational Service from 1-1-1947. It has alsobeen stated in Sub-para 2 of Para 8 of the said G.O. that the pay of an officer appointed by transfer from the corresponding subordinate service shall be fixed at the stage next higher than such minimum ,i.e.Rs.260/- , if he is drawing less than the minimum at such stage. I am a Gazetted officer, who has already been in receipt of Rs.'260/-' pay at the stage next higher than the minimum since according to G.O. Ms.No.1398 Education, dated 19-7-1946, all officers of the Madras Educational Service, recruited by transfer drew Rs.'260/-' from 19-7-1946. So my pay on 1-1-1947, was not revised as "Rs.300/- ", though I expected that to be the lowest favour dom to a Gazetted Officer of the Madras Educational Service, who is by virtue of G.O. Ms.No.1398 Education dated 19-7-46, eligible for 2 advance increments, and this special G.O. relating to the Educational Department was not cancelled by the subsequent G.O.78 dated 6-2-1947 fixing the revised scales of pay of all Gazetted and Non-Gazetted servants from 1-1-1947.

p--t--o

B 84

--2--

I now pray to the Government, that my case may be fully considered in the light of all the facts stated above, and my pay after 5 years service in the Madras Educational Service be not the same Rs.260/- as that of an officer today promoted from the subordinate service to the Madras Educational Service.

I pray that my pay be fixed as "Rs.300/-" from 1-1-1947, and recognition of the services of this humble officer from 19-7-1946, the date of the G.O.Ms. No.1398, allowing 2 advance increments to all Gazetted servants of the Madras Educational Service. I humbly request that my pay be fixed at Rs.300/- from 19-7-1946 and the increment of 40/2 be allowed from 19-7-1948 or a latter date, because my increment had tobe postponed by 21 days due to the intervention of short periods of leave. Let me draw my next increment on 10-8-1948. Please fix my salary as requested above at an early date, giving me your best consideration, and allowing me, to draw Rs.300/- from 19-7-1946.

Thanking you in anticipation of compliance.

Chicacole
1-9-47

1-9-47

Copy forwarded to the Accountant-General, Madras, for necessary consideration and advice to Government.

Copy submitted to the Director of Public Instruction, Madras for favour of information and necessary orders.

D.O.No. 130-A/47 dated 6-9-47.

Submitted to the Director of Public Instruction, Madras for favour of disposal.

Divisional Inspector of Schools,
5/9 Godavary Division.

To the Director of Public Instruction, Madras.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS
Re.No.4266 C5/47, dated 7-10-1947.

Sub:- Revised Scales of Pay - 1947 - Fixation of Pay of Sri T.K. Lakshmanan - Additional Professor of Physics - Presidency College, Madras - Application - Submitted.

Read: From the Principal, Presidency College, Madras R.C.No.904/47, dated 23-9-1947.

ASST. SECRETARY TO GOVERNMENT
10 OCT
EDUCATION AND PUBLIC HEALTH DEPT.

SUBMITTED.

2 The request of the petitioner is inadmissible.

80719

for Director of Public Instruction

To

The Secretary to Government,
Education and Public Health Department, Madras.

m.k.9/10.

From

T. K. Lakshmanan,
Additional Professor of Physics,
Presidency College, M A D R A S.

DIRECTOR OF PUBLIC INSTRUCTION
24 SEP 1947
C. 42666
MADRAS

To

The Secretary to Government,
Education & Public Health Department,
Government of Madras, M A D R A S.

Thro' The Proper Channel.

Sir,

I have the honour to state that I was recruited to the Madras Educational Service in August 1942 and have since been confirmed in my present post. I drew my first increment in Salary on 25-4-1946, two years after the last date of the L.T. Degree Examination for which I appeared in April 1944. My present pay is thus Rs- 230/-.

According to G.O. No. 75 F dated 6-2-1947 revising the pay of Non-gazetted Officers, the starting pay in the Madras Educational Service was raised from Rs.200/- to Rs.230/-. My present pay is thus the minimum pay in the service and will continue to remain so till April 1948.

I have the honour to bring to your notice the fact that though this is my sixth year of continuous service as a permanent Government Servant I am still at the bottom of the pay scale and that a new entrant joining before April next will be drawing an equal pay to mine. I beg to give as an instance the case of Mr. S.P.Chitti Babu who joined the Madras Educational Service on 5-9-1947, and who, though over five years junior to me, draws an equal pay.

I beg to point out, therefore, that as matters are at present, I shall, in effect, be drawing my first increment in April 1948, nearly six years after my recruitment. I request you to kindly consider this special case and redress the hardship caused to me by passing orders granting me an additional increment in pay with retrospective effect

P.T.O.

either from my last increment date ~~and~~ or from the date on which the above G.O. took effect.

I have the honour to be,
Sir,
Your most obedient servant,

Madras.
16-9-1947.

T.K.Lakshmanan.

Submitted to the Director of Public Instruction Madras and recommended.

S.G.M. Ramanujam
Principal 19.9
Presidency College
Madras

Rc 904/47
23/9/47

Petns. for higher pay from Sri G. Krishna murthy & Sri T. K. Lakshmanan

P.D. 1398 Edn. d/- 19.7.48, in which reports were disposed of, is put up in relation to Sri R.F. Andrew's request for advance increment. That file is in & its return may be awaited until

To the DPI.

CF 1-2 & 5-6

Edn. and P.H. Dept.(A).

MEMO.No. 7517-A-2, 4-10-7-48

M.E.S. - Sri G.Krishnamurthi, D.E.O., and Sri T.K.Lakshmana Addl.Prof. Request for ~~advance increments~~ fixation of pay at higher stage.

Ref:- From the D.P.I., No.3893-C5/47, d/- 16-9-47, and No.4266-C5/47, d/- 7-10-47.

The D.P.I. is requested to inform the officers that their requests cannot be granted.

NOTE:- The request of Sri G.Krishnamurthi, D.E.O., and Sri T.K.Lakshmanan, Addl.Prof., is in effect that they may be granted an advance increment each over the stages at which they are now drawing pay in the M.E.S. The reasons advanced by the former are applicable to many other transferee-officers and, in fact, were examined in detail, on representation by some of them and the D.P.I., and were not admitted - pl. see the notes at pp.7-8 N.F. of "u" and para 4 of G.O.1775-Edn., d/- 7-8-47. The latter's (Sri T.K.Laksmanan) argument is that a person appointed recently is drawing the same pay as he who is running his 6th year of service; this is the result (favourable to new entrants) of the raising of the minimum of the scale of pay for the Service from Rs.200 to Rs.230, ordered with the recent general revision of salaries and such a result ~~(which result - in favour of new entrants -~~ is inevitable in any pay-revision. Moreover, for the delay in Sri Lakshmanan's drawing his first increment - i.e., nearly 4 years after his entering service, he himself was responsible, in that he did not pass his L.T. earlier. The requests may therefore be negatived. Draft memo. above may be sent to Fin. before circn.

ASSISTANT SECRETARY TO GOVERNMENT EDUCATIONAL AND PUBLIC HEALTH DEPARTMENT 11 JAN 1948 3554

ASST. SECRETARY TO GOVERNMENT 2472 CR 13 JAN 1948 FINANCE DEPARTMENT

SECRETARY, EDN. AND P.H. DEPT. 16 JAN 1948 GOVERNMENT OF MADRAS

Fin.U.O. 2472 C&S.IV
16.1.48

May be perused and returned to Edn. and P.H.Dept.

Edn and P.H.Dept.

May be circulated to M.ell.(Edn)

ISA
25-1-48

Edn. and P.W. Dept. (A).

C.No.12017. From the D.P.I., R.C.No.1848-C/45, dated 24-2-46.

M.E.S. - Officers promoted from the subordinate ranks - Higher starting pay.

The D.P.I. has proposed that the starting pay of persons appointed by transfer to the M.E.S. (Men's and Women's Branches - Administrative and Collegiate Sections) be fixed at Rs.300. The present scale of pay of the M.E.S. is Rs.200-30/2-260-40/2-500-50/2-700 and the scale that was in force prior to 1st Septr. 1944 was Rs.190-25/2-240-30/2-480-40/2-560. The grounds urged by the Dir. in support of his proposal are:

(1) promotions to the gazetted ranks of the service normally take place between the ages of 45 and 50;

(2) the officers promoted do not reach the maximum of the scale before their retirement; and

(3) at the age when they are promoted, their private duties and responsibilities are generally heavy; ~~and~~ during the ~~if~~ period of train probation on promotion they are very frequently reverted and transferred - which result in dislocation and expre. to them; and ~~that~~ on promotion they are unable to maintain a standard which is reasonably expected of a gazetted officer.

2. In the M.E.S., the maximum age-limit for appt. by transfer to the Administrative Section is 50; for appt. by transfer to the Collegiate Section, no age-limit is prescribed.

The statements at pp.7, 9-10 and 17 C.F. give particulars about the date of birth, dates of first appt. to the Dept. and of promotion to the M.E.S., age when promoted and the pay wh the officers recruited by transfer to the M.E.S. (from 1935 up to date) would normally draw at the time of their superannuation It will be seen from C.F.7 that of the 42 persons mentioned, 27 have been promoted to the Administrative Section of the Men's Branch after they reached the age of 45; except 10 (yrs. between 42 the pay they wd. normally draw at the time of superannuation doe not go beyond the stage of Rs.420. Of the 49 persons in the Collegiate Section mentioned at C.F.9-10, as many as 38 have bee promoted between the ages of 45 and 55; normally, none of them would reach the maximum of the scale, and many of them would no go beyond Rs.420, at the time of their superannuation. These features hold equally true in the case of women officers, part

culars about whom are given at S.F.17.

3. In the Revenue Dept., Dy. Collectors recruited by transfer from the Revenue Subordinate Service are given a starting pay of Rs.300 in the scale of Rs.250-50/2-700. In the Police Dept. also, officers appointed to the Provl.Service as Dy.Supdts. from the Police Subordinate Service are started on a pay of Rs.250 in the scale of Rs.220-30/2-310-40/2-350-50/2-600. In the Registration Dept., Dt.Registrars appointed by transfer from Sub-Registrars are allowed a starting pay of Rs.260 in the scale of Rs.150-25/2-200-30/2-320-40/2-400-50/2-500.

The D.P.I. considers that the case of promotee-officers in the M.E.S. is similar to that of the officers in the Police, Revenue and Registration Depts. He therefore requests that a higher starting pay should be allowed to the M.E.S. officers (both in the Administrative and in the Collegiate Sections). He suggests Rs.300 as the starting pay in the existing scale. The suggestion amounts to giving 3 increments in the scale of Rs.200-700. In the case of Dy.Collectors, the starting pay is Rs.300, i.e. one increment. Dy.Supdts. of Police are also given one increment - viz., Rs.250. Dt. Registrars are, however, allowed Rs.260 in their scale, i.e., 4 increments.

Officers to the M.E.S. are promoted from the follg. ranks carrying the scales of pay noted against each:-

	Existing scale.	Old scale.
Asst.Lecturers and Asst. Professors (Men & Women)	Rs.100-10/2-200.	Selec.Gr.:250-10-300 Ordy.Gr.:125-5-175-7½-250
Dy.Inspr. and Sub-Asst.Inspectresses of Schools, I Grade, School Assts. & Headmasters and Headmistresses, I Gr.	Rs.140-15/2-200.	Selec.Gr.:150-10-250 Ordy.Gr.:75-5-100-7½-10-150
~~Senior Supdts., of the~~	~~Rs.220-20/2-300~~	
Jr.Supdts., I Grade, -do-	Rs.175-15/2-220.	No.scale was in force.

Taking into account the maximum pay of the posts in the Feeder Subordinate Service from which recruitment is made to the M.E.S., it seems that the starting pay of the officers may be fixed at Rs.260, i.e., allowing two increments in the scale of Rs.200-30/2-260-40/2-500-50/2-700. This pay will not, however, benefit the officers in the Subordinate Service who are ~~already~~ in the pre-1938 scales (N scales).

52

4/ Such officers may be given a starting pay of Rs.300, ~~xxxx~~ allowing 3 increments, should their pay be Rs.260 or above - on the analogy of the Police Dept.

The case may be sent to Finance for remarks.

22.5.46 27/5/46

EPH U.O. No.12017-A-I-Edn. 31/5/46.

ASST. SECRETARY TO GOVERNMENT 31 MAY 1946 FINANCE DEPARTMENT

31272 E3 1/6/46

Finance (E.III).

A special starting pay for promoted officers is not an usual condition of service. It is not allowed, for instance, in the case of Dy. Registrars of Co-operative Societies, Civil Assistant Surgeons, Assistant Directors of Survey, the appointment to which is made both by promotion and direct recruitment. The provision of a higher starting pay is a special privilege enjoyed in few departments, e.g. Police department, Revenue department and Registration department. The concessions allowed in these cases are as follows:--

Police:- Dy. Superintendents recruited from the Police Subordinate Service are started on a pay of Rs.250/- in the scale of Rs.220-30/2-310-40/2-350-50/2-600 or if their substantive pay exceeds Rs.250/-, on Rs.280/-.

Revenue:- Dy. Collectors recruited by transfer from the Revenue Subordinate Service are given a starting pay of Rs.300/- in the scale of Rs.250-50/2-700.

Registration:- District Registrars appointed by transfer from Sub-Registrars are allowed a starting pay of Rs.260/- in the scale of Rs.150-25/2-200-30/2-320-40/2-400-50/2-500.

It is now proposed that M.E.S. officers (both Administrative and in the Collegiate Sections) promoted from the subordinate ranks should be given Rs.260/- in the scale of Rs.200-30/2-260-40/2-500-50/2-700 and Rs.300/- if their substantive pay be Rs.260/- or exceeds it. The same concession is likewise proposed for M.E.S. (women) which scale is ~~only Rs.200-30/2-500.~~ also same from 1-4-46. ~~At the outset, the proposal carries it~~

~~is admitted~~, be treated alike in the case of ~~M.E.S.(Men) and M.E.S.(Women)~~. Officers to the M.E.S. are promoted from the following ranks carrying the scales of pay noted against each:--

	Existing scale.	Old scale.
Asst. Lecturers and Asst. Professors (Men & Women).	Rs.100-10/2-200.	Selec.Gr.250-10-300. Ordy.Gr. 125-5-175-7½-250.
Senior Dy.Inspectors and Sub-Asst. Inspectresses of Schools, I Grade and School Assts. & Headmasters and Headmistresses, I Gr.	Rs.140-15/2-200.	Selec.Gr.150-10-250. Ordy.Gr. 75-5-100-10-150.
Junior Superintendents, I Grade, -do-	Rs.175-15/2-220.	No scale was in force.

The point is whether the post of M.E.S. officers should be treated like that of Revenue officers or Police officers. In the latter, the officers are entrusted with duties involving active participation in the administration and maintenance of law and order and consequently ~~by~~ are of a more arduous, onerous and important character and magnitude. The concession of higher starting pay in the case of Registration department was in view of the fact that promotion is made at the fag end of service. The arguments adduced by the D.P.I. on pp.1-2 C.F. in support of the proposal are that the concession of higher starting pay having been conceded in sister departments like Revenue, Police and Registration, there is no reason to deny it to M.E.S. If this is the reason, every other department will come up for a similar treatment which will, in fairness, have to be conceded. Viewed on general grounds, there is no case to granta higher starting pay to promotee M.E.S. officers.

The points in favour of the proposal are:-- Of the 42 promotee M.E.S. officers, 27 have been promoted to the Administrative Section of the Men's Branch after they reached the age of 45; except 10 (of the total 42), the pay they would normally draw at the time of superannuation does not go beyond the stage of Rs.420. Of the 49 persons in the Collegiate Section, as many as 38 have been promoted between the ages of 45 and 55; normally, none of them

Pp 2 of 80285(5) Ren 26-5-42

Each case will have to be treated on its own merits and this need not be treated as a precedent.
11/6

P I above

X' pp. 7 cf

P I above pp 9-10 cf

5

X would reach the maximum of the scale, and many of them would not go beyond Rs.420, at the time of their superannuation. These features hold equally true in the case of women officers.

If a concession is called for on the above ground, it is submitted that this department need not object to the proposal to start the promotees ~~as~~ at Rs.260. ~~except where the officer was already drawing Rs.260 or more and that in the case of M.E.S. women officers the first concession will do. The starting pay may be Rs.300.~~

No concessions need be allowed to officers drawing Rs.260/- or more at the time of promotion.
11/6

In view of 'X' above and of the concession granted in the case of the Rev. Dept. Finance may agree to the proposal at 'P' above; orders may, however, be taken in circ., including H.P.M.
11/6

11/6

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT. 12 JUN 1946

Fin. No 31272 E III/46-1
11-6-46

Edn. and P.H. Dept.(A). 31461

The proposal in this file is that officers recruited by transfer to the Madras Edl. Service (Men's and Women's Branches) from the subordinate ranks should be given a higher starting pay than the minimum of the scale of pay applicable to them (Rs.200-30/2-260-40/2-500-50/2-700). The proposal of the D.P.I and the views of this Dept. and of Finance ~~The D.P.I.'s, this Dept.'s, and Finance's proposals are, to put in one view, as below:-~~ are as follows:-

D.P.I.'s proposal.

Starting pay to be Rs.300, giving 3 increments

E. & P.H.'s proposal.

a) For subordinate officers in the 1933 scales (the maxima of wh. are Rs.200 and 220): Starting pay to be Rs.260, allowing 2 increments.

b) For subordinate officers in the pre-1933 scales (the maxima of wh. are Rs.300 and 250): Starting pay to be Rs.300, allowing 3 increments.

Fin.Dept.'s proposal

a) Starting pay to be Rs.260 b) no concession being allowed to those drawing that amt. or more at the time of promotion.

Bottom of P.1 above and cf P.3 above

CF 2

He may agree with Finance Rp. 6 of

p 19, B 145 Secy. Authorities 1 (12)

It is for orders whether this Dept. may ~~accept their own recommendation or accept the modified~~ accept the modified proposal suggested by Fin.

May be circulated to H.M.(Edn.) ~~and~~ H.P.M. & H.E

17.6.46

17.6.46

P.T.O.

circulated for orders on (a) and (b) at P5 ante

Rep.6
(P.S. Srimatha Ayyar)

H.1(Edn) TSR 24-6-46

Financial proposal H.P.1 may be accepted

H.E. F.749C. 9.7.46.

10/July/46

A draft order is subd.

P.S. 15.7.46 W 16.7.46

DPM 18/7/46

SECRETARY, EDN. AND P. H. DEPT. 12 JUL 1946 GOVERNMENT OF MADRAS

[Issued as G.O. No. 1398 Edn., dt 19.7.46.]

Edn. and P.H. Dept.(A).

C.No. 6940. From the D.P.I., No.8072-C2/46, dated 11-11-1946, and No.112-C3/47, dated 20-1-47.

M.E.S. - Request of certain officers for fixation of pay at higher stages in the scale.

The "existing scale of pay" for the ordy. posts in the M.E.S. is Rs.200-30/2-260-40/2-500-50/2-700. In Feby. 1946, the D.P.I. recommended that a starting pay of Rs.300 (i.e., 3 increments in the above scale) might be granted to persons recruited to the service on probation by transfer from the Subordinate Services. The Govt., however, sanctd. to such promotee officers a starting pay of only Rs.260, as from the date of the order issued, viz., 19-7-1946.

2. Twelve transferee officers (8 D.E.O.'s and 4 Lecturers) have now represented that they do not derive much benefit, and in some cases no benefit at all, from the 'concession'. Some of them have asked that 2 more increments from the stage of Rs.260 (i.e. Rs.340) may be given to them and some others that the G.O. may be given retrospective effect from the date of their promotions, with, however, no authorization for payment of arrears before the date of the G.O. Both the requests are nearly similar. The D.P.I.'s remarks are on pp.1 and 43 C.F. The requests do not seem to deserve consideration. The grant of 2 increments is itself a concession and, if, in respect of certain officers, the order is given retrospective effect, all other officers will ask for the same treatment from the dates of their entry into service. The reason put forward by the D.P.I. for giving Rs.300 to five of the officers and Rs.340 to Mrs.Devaki Damodaran, viz., that recent promotees should not be placed on a par with them who have put in more than four years' of service, does not seem to be quite convincing either. Such a result is inevitable in any revision of pay. Pl. see, in this connection, the Memo. at "a"/3. The scale of pay of women officers in the M.E.S. was Rs.200-500 before 1-4-1947, and, from that date, it was revised into Rs.200-700, the scale applicable to men officers. In connection with that revision, some women officers, who had reached the maximum of Rs.500 in the old scale many years before, requested that their pay might be fixed in the revised scale at stages above Rs.500, so that there might not be the anomaly of their drawing the same pay as officers far junior in service to them would be drawing. The request was considered by Govt. and rejected. Many officers have taken this as an occasion to

narrate the "hardships" they were put to, in the past, in the matter of pay, in the Subordinate Service, and also, consequent on the introduction and, later, the abolition, of the 1938 scales of pay, in the M.E.S. Those considerations cannot, it seems, be given any weight here.

When the starting pay for 'promotees' was fixed at Rs.260, the view was recorded that no concession should be allowed to officers who were drawing in the Subordinate Service Rs.260 or more. In view of these reasons, it is for orders whether the requests may be turned down. ~~Finance may see before circn.~~ A 13th officer, Mr. ~~P.V. Abdurrab~~ V. Habibullah, Lecturer, who, being a 'direct recruit' and is not eligible for the higher starting pay, has requested that the concession may be extended to him. This cannot be complied with and may be rejected.

Fin. may see before circn.

P.G. 15-2-47

28/2/47 S

28/2/47

(Basu)

E&H propose to turn down the requests a) made by certain officers in M.E.S. who on promotion to M.E.S. for further increase in pay over Rs 260 already sanctioned in G.O. 1398 Edn. & 19-7-46; and b) made by an officer recently direct to M.E.S. for the concession granted only to transferee a promoted officer in 30 at (a).

This Dept. may agree with the proposal of A.A. Babu

The new starting pay for direct recruits will be Rs 230/-.

3/3/47 Public.

Memo. forwarded to E&P.H.

M 5/3/47 E&PH

ASSISTANT SECRETARY 27 FEB 1947 11676 FINANCE DEPARTMENT

DEPUTY SECRETARY 6 MAR 1947 PUBLIC DEPARTMENT

JOINT SECRETARY TO GOVERNMENT 8 MAR 1947 68357 EDUCATION AND PUBLIC HEALTH DEPT.

Fin. U.O. 11676/47 5/3/47

E-PH.

Edn. & P.H. Depts.

55 A+B, p.2 ante

Finance agree with the view taken by this Dept. that the requests of the officers, discussed at pp.1-2 ante, may be turned down. The file may be circd. to H.M. (Law)

[The D.P.I. has since sent a petn. from Sri A.S. Narasimham, offg. lecturer, requesting that retrospective effect may be given to the sanction of higher starting pay to promotee-officers of the M.E.S. The remarks on pp.1-2 ante apply to this request and it may be turned down.]

p.g. 8.3 8/3/47

12/3/47 S

14/3/47

H.M. (Law)

This is a matter that has to be considered by the Cabinet as it is a matter of general policy. The question of revising the scales of pay of gazetted officers may take some time.

18/3/47

In July last, an order was issued to the effect that officers apptd. to the Madras Edl.Service by promotion from subordinate posts an initial might be granted the concession of pay higher than the usual minimum, (i.e., Rs. 260 instead of Rs. 200, in the scale of Rs.200-700). ~~was issued~~. Some officers have now requested that the concession might be further liberalised in their cases - by giving retrospective effect to it or by giving them a still higher starting pay. It is presumed that H.M. accepts the recommendation of this Dept. and the Fin. Dept. that the requests may be turned down. In this view, a draft Memo. is subd.

SECRETARY, EDN. AND P.H. DEPT. 18 MAR 1947 GOVERNMENT OF MADRAS

A direct recruit also wants the concession to be applied to him

H.M. may see on the front.

p.g. 18.3

18/3/47

28/3/47 S

H.M. (Law)

SECRETARY, EDN. AND P.H. DEPT. 27 MAR 1947 GOVERNMENT OF MADRAS

May issue.

B.G.N. 27/3