

Man and - P.H.

(194⁶) Department.

MS. SERIES.

G.O. No. 1348 Man.

Dated 11.7.46.

6 notes on pgs 3-4 CF

[Despatch Abstract.]

Colleges - Engineering - Pay of Assistant Instructors and
Laboratory Assistants - Revised.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
(MS)	2157	Edn	12-11-46				

C.F. 32.

In reply, please quote number, date and short title.

EDUCATION DEPARTMENT.

Received _____ Registered _____

From (Name) G.L. Lobo Esq., B.A., (Hons.) Bantab,
(Designation) Deputy Director of Public Instruction in-charge
Post Box _____, (STATION) M a d r a s,
Telegraphic Address _____

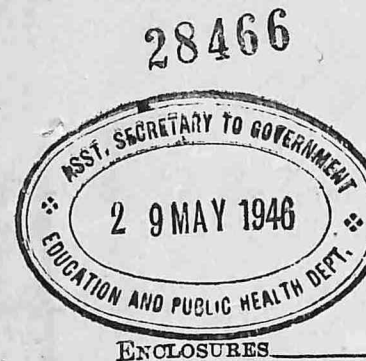
To

The Secretary to Government,
Education and Public Health Department.

R.C.No. 189-AK/46, dated 24th May 1946.

Sir,

*Sub: Engineering Colleges - Pay ~~and~~ of Assistant
Instructors and laboratory assistants -
revision of.



SPARE COPIES _____

The posts of Assistant Instructors and Laboratory Assistants of the College of Engineering, Guindy, and the Arthur Hope College of Technology, Coimbatore have a scale of Rs.100 to Rs.200, the same as that of Supervisors in the P.W.D. possessing qualifications prescribed for Assistant Instructors and Laboratory Assistants. It has been extremely difficult to fill these posts up and to retain men who had been appointed. The Chief reason is that graduates found it a more advantageous to take up appointment in the P.W.D.

The P.W.D. were finding it difficult to get Supervisors with B.E. qualifications at Rs.100/- in the scale of Rs.70-10/2-110-15/2-200 and on their representation to the Government, the Government in their order P.W.D.G.O.Ms. No.136 dated 15-1-46, have raised the starting salary of Supervisors of the P.W.D. to Rs.155/- in the above ~~xxx~~ scale, which is the same as that of Laboratory assistants and Assistant Instructors in the stage 100/- to Rs.200/-. As already mentioned above, it was difficult to get Laboratory assistants and Assistant Instructors on the same pay as that of Supervisors of the P.W.D. Now that the pay of the Supervisors is higher than the existing pay of Laboratory assistants and Assistant Instructors, it would be almost impossible to fill up the posts of Laboratory assistants and Assistant Instructors, particularly as the demand from the P.W.D. is far in excess of the output of the College of Engineering, Guindy, and every graduate of the College can be absorbed by the P.W.D. I, therefore, request that the concession now granted to the Supervisors of the P.W.D. may please be extended to the Assistant Instructors and Laboratory assistants for all Colleges under the Government. If this is not done, it will not be possible to fill the posts of Assistant Instructors and Laboratory Assistants in the College of Engineering, Guindy, and the Arthur Hope College of Technology as well as the two colleges that the Government are proposing to start, and the position will be extremely serious.

I may add that even by bringing the pay of the Assistant Instructors and Laboratory assistants to the same level as that of the Supervisors of the P.W.D., there will be difficulty in filling up these posts and it will

be found.....

be found necessary to make the pay of the Laboratory assistants and Assistant Instructors higher than that of the Supervisors. I shall, however, submit proposals with regard to this in due course. For the present, the concession granted to the Supervisors of the P.W.D. may be extended to the Assistant Instructors and Laboratory assistants to tide over the extremely difficult position, which the Colleges will have to face in the absence of it.

The Supervisors have been granted the concession from 15-1-46 and I suggest that the concession to Assistant Instructors and Laboratory Assistants may also be granted from the same date.

The extra cost will work out as follows:-

(1) Engineering College, Guindy.

There are fifteen posts in the combined category of Assistant Instructors, laboratory assistants and Junior Workshop instructor in the Engineering College, Guindy. Of the holders of the 15 posts, the Junior Workshop instructor is drawing Rs.150- and another laboratory assistant is drawing Rs.140/-. The rest are drawing Rs.100/-. Therefore the increase from them all will come to (13 x 55 plus 20) 12 = Rs.8820.

(2) Arthur Hope College.

There is only one post of Laboratory Assistants in the Arthur Hope College, Coimbatore, and the extra cost in that College will come to Rs.55 x 12 = Rs.660.

[Signature]
27.5.46
for Director of Public Instruction.

RR.25/5.

sol

27/5

DPH(A)

C.O.N.: 136 PWD & 15-1-46 required

for the disposal of the amount has not been ~~retained~~ to CRB. PWD may be requested to put up the C.O., or

5

20-5-46

Education (A) and P.H. Dept.

Abstract.

Colleges - Engineering - Pay of Assistant Instructors and Laboratory Assistants - Revised.

Read:-

G.O.No.136, P.W.D., dated 15th January, 1946.
From the Director, Rc.No.189-AK/46, dated 24-5-1946.

ORDER No.Ms. 1348 Edn.dated 11-2-46

The Government direct that the Assistant Instructors and Laboratory Assistants with B.E. qualifications employed in the Engineering Colleges in the Province be started on a pay of Rs.155/- in their respective scales. The pay of the Assistant Instructors in the scale of Rs.100-10/2-200 should be fixed at Rs.150/- the difference of Rs.5/- being treated as personal pay to be absorbed in future increments.

2/ The orders in paragraph 1 above will take effect from the date of the order and will be in force upto 31-12-1946. The Director is requested to show in the service register the normal pay of the Assistant Instructors and Laboratory Assistants and the concessional

rates of pay so as to facilitate the re-fixation of pay, if necessary, at a lower rate of the time scale after the close of the period of sanction. Pending provision of funds, the Accountant-General is authorized to admit the expenditure on account of the above concession.

The Director is requested to submit proposals for re-appropriation of funds.

W
22.6.46
M
24/6/46

To the Director of Public Instruction
the A.G. thro' Fin.
the P.W.D.
the P.W.D.

22.6.46
22.6.46
M.P.S.C.

A

Edn. & P.H. Dept. (A)

Memorandum No.

Edn. dated

Sub: Colleges - Engineering - Pay of Assistant Instructors & Laboratory Assistants - Revision of
Ref: From the D.P.I. Rc.No.189-AK/46, dated 24-5-1946.

The D.P.I. suggests, for reasons mentioned in his letter in the current file, to increase the starting pay of the Assistant Instructors and Laboratory Assistants employed in the Engineering Colleges from Rs.100 to 155 in the scale of Rs.100-200 with effect from 15-1-1946.

The existing scales of pay of the posts are:-

Assistant Instructor.. 100-10/2-200.
Laboratory Assistants. 100-10/2-110-15/2-200

Generally laboratory assistants are appointed from the category of supervisors in the P.W.D. and they are allowed to draw that scale of pay in the Engineering Colleges. As in G.O.No.136 dated the 15th January 46 the starting pay of supervisors with B.E. qualification has been raised from Rs.100 to 155 per mensem, the same concession may be given to laboratory assistants and the assistant Instructors in Engineering Colleges. P.W.D. and Fin. may see.

Coln v. 28466 A/46-1
5-6-46

3405
6 JUN 1946

A above may be accepted in this dept. however, presumed that the revised scales of pay for the pay of the Assistant Instructors in the scale

1. 100-10/2-200 will be fixed at Rs. 150/-, Rs. 5 (i.e. diff. between Rs. 155 & Rs. 150) being treated as personal pay to be absorbed in future increment.
2. It may, perhaps, be suggested

to the Edn. dept. to grant the concession from the date of the order to be issued by them & upto 31-12-46 as in no. at (m) and also to include a para in their order similar to the para 2 of the no. (m).

3. File may be passed on to Fin.

Blus 6/6/46. bomb

Sl 7.6/46.

S. / Fin

8.6/46 Fin

Finance E III

9405-4/46 8/6/46

Please see the proposal in the C.F. to extend the concession of higher starting pay, given to the Supervisors of the P.W.D, to Assistant Instructors and Laboratory Assistants in the Engineering College Guindy and the Arthur Hope College of Technology, Coimbatore.

Please see also the notes of E + P.H and P.W.D from p1 above. The extra cost involved on account of the proposal is Rs 9480^{pa} (8820 + 660). In the circumstances explained by the S.P.D in the C.F. the proposal at 'A' on p1 above may be agreed to in this dept, subject to the remarks of P.W.D on pp 1-2 above. H.P.M may see.

12.6.46

16/6/46

OPH (A)

EPH.

Fin no 32722/46 16.6.46

A draft order is submitted for approval. For orders as to circulation. It is for orders which the concession should be given from the date of the order or from 15.1.46 as in the case of the P.W.D. Supervisors to last date 31.12.46. For order as to circulation.

22.6.46

24/6/46



H.N. (Edn)

H.P.M

Concession should take effect from the date of the order. With this modification the draft may issue

JP 5/9/46

The draft order has been amended. H.M (Edn) may see before issue.

8/7/46 8.7.46



TSA 11.7.46

H.O. (Edn)

6.

1/8.7.20

11.2.20
A2
H. (100)