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close
work

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

4

G.O. No. 128, 18th January 1946

Establishment—Local bodies—Secondary schools—Pay of untrained graduate teachers—Revised.

14

Government of Madras ⁽¹²⁾

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 128, 18th January 1946

Establishment—Local bodies—Secondary schools—Pay of untrained graduate teachers—Revised.

READ—the following papers :—

G.O. No. 4619, L. & M., dated 20th October 1934.

G.O. No. 3639, L. & M., dated 7th September 1935.

From the Director of Public Instruction, dated 13th November 1945, Re. No. 1032 G/45.

Order—No. 128, Education, dated 18th January 1946.

In G.Os. No. 4619, L. & M., dated 20th October 1934 and No. 3639, L. & M., dated 7th September 1935, the Government fixed the pay of untrained graduates employed as teachers in secondary schools under local bodies at Rs. 25 per mensem. It has been brought to the notice of Government that consequent on the introduction

No. 128, EDUCATION, 18TH JANUARY 1946

of mother tongue as the medium of instruction in all subjects in secondary schools, there is a dearth of trained graduates to teach certain subjects and it is necessary to employ temporarily untrained graduates; but as the pay fixed for them is unattractive, it is not possible to fill the vacancies in L.T. and secondary grades. It has, therefore, been urged that the pay of such teachers should be raised.

2. In exercise of the powers conferred by sub-section (3) of section 67 of the Madras Local Boards Act, 1920 as amended by Madras Act II of 1934, the Government now fix

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To all Presidents of District Boards.
,, all Executive Authorities of Municipalities (through the Chairmen of Municipal Councils).
,, all Collectors.
,, the Director of Public Instruction.
,, the Examiner of Local Fund Accounts.

To the Inspector of Municipal Councils and Local Boards.
,, Commissioner, Corporation of Madras (through the Mayor).
,, Public Works Department.
,, Labour Department.
,, Revenue Department.

the pay of untrained graduates employed as teachers in the secondary schools under local bodies as shown below :-

Vacancies in L.T. or B.Ed. Rs. 50 per mensem.
grade.

Vacancies in secondary grade. Rs. 30 per mensem.

An untrained graduate should be appointed to the L.T. or B.Ed. grade in a secondary school under a local body only when a suitable trained graduate in the secondary grade already in its employ is not available for appointment to that grade.

Local Administration Department.

From:-
Dr. R. Nagan Gowda, M.Sc., Ph.D.,
President, District Board,
Bellary.

To
The Secretary to Government,
Education and Public Health Dept.,
Fort St. George, Madras.

Roc. No. 8185/45.

Dated: 23rd October 1945.

ESTABLISHMENT-Secondary Schools-Untrained graduates-
Revision of pay- Orders requested.

Consequent on the introduction of mother tongue as the medium of instruction in all subjects in the Secondary Schools, there is dearth for trained graduates to handle subjects especially Mathematics and Science. Real necessity is felt for the appointment of even untrained graduates though temporarily. The meagre salary of Rs. 25/- for untrained graduates fixed in G.O. No. 4619 L & M., dated 20-10-1934 is not attractive. It scares away any candidate being a graduate capable of handling a subject in the vernacular though for a few months or for a temporary period.

2. Two Mathematics L.Ts' posts are kept vacant for want of qualified hands. The available untrained graduates appointed to the posts on Rs. 25/- refused to join duty. One untrained graduate who accepted a post in the Board High School, Kampli threatens to resign his post if he is not paid at least Rs. 50/-

3. Even untrained S.S.L.C. holders are able to secure a minimum salary of Rs. 30/- per mensem. In view of the academical qualification, the position of untrained graduates is at present far below the status of a raw S.S.L.C.,

P.T.O.

C.F. 32.

In reply, please quote
number, date and
short title.*

DEPARTMENT.

Received

Registered

From (Name) Sri A. Laxminarayana Rao, B.A.B.L.,

(Designation) President, District Board, South Kanara.

Post Box _____, (Station) Mangalore.

Telegraphic Address _____

To The Secretary to Government,

The Education & Public Health Department, Madras.

Through

The Director of Public Instruction, Madras.

Ref. C. No. 9127-A3-45, dated 14-8-1945.

Sir,

* Subject:- Establishment-Local Bodies-Secondary
Schools - pay of untrained teachers - revision of -
requested.

ENCLOSURES _____

SPARE COPIES _____

In their order No. 4619 L.M., dated 20-10-1934,
Government had fixed the pay of untrained graduate teachers
at Rs. 25/- (twentyfive) per mensem.

2. Now there is a dearth of trained graduates in this
District for appointment as school assistants. Some of the
Board Schools are already working without the required --
number of assistants for want of trained hands. If this
state of affairs is allowed to continue any further, it may
tell upon the efficiency of the school work. It is therefore
proposed to fill up the vacancies as and when trained --
graduates are not available by untrained graduates after
obtaining the necessary exemption from the District ---
Educational Officer.

3. But the pay of Rs. 25/- fixed by the Government
in their order referred to above to untrained graduate
teachers is not attractive in as much as ^{a little more} S.S.L.C. qualification
gets a salary of Rs. 30/- per mensem. Besides now a days
it is difficult even to get untrained graduates for ---
appointment as teachers as they have prospects in other
departments. Private schools are employing untrained ----
graduates on a minimum salary ranging from Rs. 50/- to
Rs. 60/- per mensem.

4. In the circumstances, I request that the Government
may be pleased to raise the fixed pay of Rs. 25/- to at
least Rs. 50/- plus dearness allowance.

abk/18/8

18/8/45

Manochara
18/8
President.

C.F. 32.

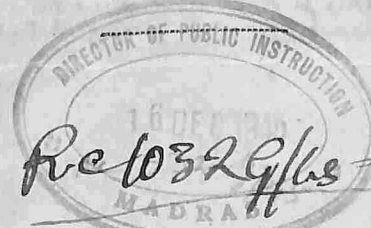
From (Name) A. Lakshminarayana Rao,
Designation B.A., B.L.,
Station President,
Mangalore.

Received.....Registered.....
To
The Secretary to Government,
Edn. & P. H. Department.
Through the Director of Public
Instruction, Madras.

Enclosures:

No. Ref. 21222/45/A3. dated 9-12-1945.

Sir,



Subject:- Establishment - Local bodies - secondary
schools - pay of untrained teachers -
revision of -

====

In inviting your attention to my office Ref. 9127/45-A3
dated 14-8-45, I request that the government may be pleased
to issue necessary orders in the matter as untrained
graduates are not willing to accept the appointment on Rs. 25/-
(twenty five) per mensem.

A.R./12-12.

Shahsuler
President,
Dt. Board, S. Kanara.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS. 8
R.C. NO. 1032-G/45, dated 30-8-1945. ***

Sub:- District Board, South Kanara - Secondary Schools -
Pay of untrained graduate teachers - Revision

Ref:- Letter Rc.N. 9127-A.3/45, dated 14-8-45 from the
President, District Board, South Kanara.

Submitted.

2) The question of raising the pay of
untrained graduate teachers in Secondary Schools under
local bodies is already under correspondence with the
Divisional Inspectors of Schools. I will address Govern-
ment in the matter soon after their opinions are received.

E.O.P.H.

The Director's further
report may be awaited till 20-10-45.

4/9/45.

38932

18/9/45

Rd. on 23/10/45.

To

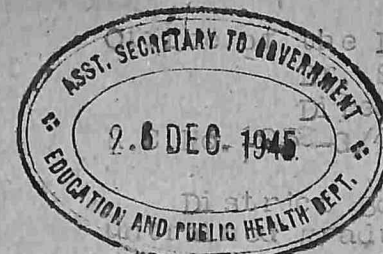
The Secretary to Government,
Education and Public Health Department.

kp. 1-9.

7- Aug Nanyan
for Director of Public Instruction.

Sol
119

do.	Do.	Rs. 38 5 2	8. G. Uzhutara Warriar
do.	Do.	Rs. 36 0 0	9. T. V. Venkiteswara Iyer
do.	Do.	Rs. 40 0 0	12. Miss M. Joseph
do.	Do.	Rs. 30 0 0	13. C. V. Ramakrishna Iyer
do.	Do.	Rs. 60 0 0	16. M. K. Narayana Iyer
do.	Do.	Rs. 36 0 0	17. V. Krishnan
do.	Do.	Rs. 45 12 0	M. K. Subramania Iyer
do.	Do.	Rs. 36 0 0	18. A. P. Anandan Vylder
do.	Do.	Rs. 38 0 0	19. C. R. Krishna Iyer
do.	Do.	Rs. 36 0 0	20. N. Palthakutty Nair
do.	Do.	Rs. 60 0 0	21. K. Achuthan Nair
do.	Do.	Rs. 45 12 0	22. K. P. Chintan Nambiar



The Director of Public Instruction, Madras.
S. R. U. Savoon, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.
dated 21st Decr. 1945.

Subject.
District Board, South Kanara - Secondary Schools - pay of
teachers.
Reference:-
Letter Ref. No. 21229/45/A3 dated 9.12.1945 from the President,
District Board, South Kanara.

Submitted in continuation of the Director's Endorsements
to Government R.C. No. 1032-Q/45 dated 30.8.1945 and 13.11.1945.

T. S. N. N. N.
For Director of Public Instruction.

To,
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

Rs. 34-12.

(File with supd)

P.T.O.

-2-

and issue favourable orders at the earliest opportunity.

P. L. A. S.
President, District Board,
Bellary.

P.S.R.30/12-

Copy to the Director of Public Instruction Madras in
continuation of this office A.O.C.No.8185/45 dated 23-10-45.

E. & P. H. (B).

The main file on the subject
was sent to L.A. on 4-1-46 for remarks.
Its return may be awaited.

4/1/46

BN
31/1/46

Edn., & P.H. (B) Deptt. 13

Establishment - Local bodies - Secondary schools
Pay of untrained graduate teachers - Revised.

Read: G.O.No.4619. L & M. dated 20-10-1934.

-do-3639 L. & M. dated 7-9-1935.

From the D.P.I. Rc.No.1032.G/45, dated 13-11-45.

ORDER: P.S.No. 128 Edn dated 18.1.46

In G.Os. No.4619, L & M. dated 20-10-34 and
G.O.No.3639. L & M dated 7-9-1935, the Govt. fixed the
pay of untrained graduates employed as teachers in
secondary schools under local bodies at Rs.25/- p.m.
It has been brought to the notice of Govt. that conse-
quent on the introduction of mother tongue as the
medium of instruction in all subjects in the secondary
schools, there is a dearth of trained graduates to
teach certain subjects and ^{it} is ~~therefore~~ necessary to
employ temporarily untrained graduates, but as the pay
fixed for them is unattractive, it is not possible to
fill the vacancies on the L.T. and secondary grades.
~~Therefore~~. It has, therefore, been urged that the pay of
such teachers should be raised.

2. In exercise of the powers conferred by
Sub-section 3 of Section 67 of the Madras Local Boards
Act, 1920 ^{70 of the District Municipa-}
lities Act, 1920 as amended by Madras Act II of 1934,

the Government now fix the pay of untrained graduates
employed as teachers in the secondary ~~grades~~
schools under local bodies as shown below: -

Vacancies in ~~the~~ L.T. or B.Ed
~~degrees~~ grades .. Rs. 50/- p.m.

Vacancies in ~~the~~ Secondary
Grade. .. Rs. 30/- p.m.

An untrained graduate should be appointed to the L.T.

L.T. or B.Ed. grade in ^a ~~any~~ secondary school under a local body only when a suitable trained graduate in the secondary grade ^{already} ~~under~~ in its employ is not available for appointment to that grade.

11.1.46

12/1/46

12/1/46

To

- ✓ All P.D.Bs.
- ✓ Exe. authorities of Municipalities thro' C.M.Cs ~~coned.~~
- ✓ Collectors.
- ✓ The D.F.I.
- ✓ Exr. of L.F. M/cs.
- ✓ Insp. of Ml. Cls. and L.Bds.
- ✓ C.M.C. thro' Mayor.
- ✓ P.W.D.
- ✓ Labour Dept.
- ✓ Rev. Deptt.

12/1/46

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(EDUCATION.)

G.O. No. 128, 18th January 1946

Establishment—Local bodies—Secondary schools—Pay of untrained graduate teachers—Revised.

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(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To all Presidents of District Boards.
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" all Collectors.
" the Director of Public Instruction.
" the Examiner of Local Fund Accounts.

To the Inspector of Municipal Councils and Local Boards.
" Commissioner, Corporation of Madras (through the Mayor).
" Public Works Department.
" Labour Department.
" Revenue Department.

the pay of untrained graduates employed as teachers in the secondary schools under local bodies as shown below:—

Vacancies in L.T. or B.Ed. ... Rs. 50 per mensem.

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An untrained graduate should be appointed to the L.T. or B.Ed. grade in a secondary school under a local body only when a suitable trained graduate in the secondary grade already in its employ is not available for appointment to that grade.

PRESS SLIP.

URGENT (a).

SPECIAL (a).

DEPARTMENT.

Current No., dated 1946
G.O. No., dated 1946

Number of MS. pages sent { (b) Correspondence 2 pages
(c) Notes nil

Brief subject
Establishment - Local bodies -
Secondary schools - Pay of
untrained graduates - Revised

(d) Number of copies required when struck off (not including copies for volumes and editors' table which are retained in the Press).	(e) "Press" copies to supply on requisitions for purchase by the public.	Complete correspondence and orders.	Notes.
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Total ...		13	

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Total ...					

Spare copies.

The.....P.D.M.	25	✓
The.....Executive Authorities	22	✓
The.....Chairmen of Municipal Councils	25	✓
The.....Collectors	25	✓
The.....D.P.	20	✓
The.....Director of P.I.	45	✓
The.....Inspector of Municipal Councils	9	✓
The.....Commissioner, Corporation of Madras	1	✓
The.....Public Works Dept.	1	✓
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The.....Examiner of Local Fund Accounts	29	✓
The.....		
Total ...	290	✓

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INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed urgently or as special the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order; or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item had been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(c) For rules regarding printing of notes, see the chapter on printing and proof correction in the Secretariat Office Manual.

(d) The number of copies and the details of distribution should be filled in by the Superintendent or clerk concerned.

(e) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(f) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked special of urgent unnecessarily, he should send the Press slip to the Assistant Secretary with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Assistant Secretary any instance of incomplete or careless diting.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Ministers or Advisers should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

TO PRESS, MADRAS, OOTY.

A
Please send proof in duplicate. The papers have been carefully edited.

B
Proof returned corrected. Please strike off and send number of copies as indicated.

Type may be released after usual interval at once.

C
As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated. Type may be released after usual interval.

.....Clerk.

.....Clerk.

.....Clerk.

.....Supt.

.....Supt.

.....Supt.

SPECIAL INSTRUCTIONS.

Certified that the number of copies have been fixed with reference to

Gono borden 2, 12.1.43

J. N. K. R. S.
Assistant Secretary to Govt.
18.1.46

TO BE FILLED IN BY THE PRESS.

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Call for revised proof received on.....	
Revised proof furnished on.....	
Corrected proof received for striking on.....	
Final copies supplied on.....	

Edn., & P. U. (B) Deptt.

Establishment - Local bodies - Secondary schools - Pay of untrained graduate teachers - Revision of.

C.No.49467/45. - From the P.D.B. Bellary, Roc.No.8185/45, d/ 23-10-45.
From the D.P.I. Rc.No.1032.G/45, dated 13-11-45.

In G.Os. No.4619, L & M, dated 20-10-1934 and No.3639,

(G) - L & M, dated 7-9-35, the Govt. fixed the pay of untrained

graduates employed as teachers in Secondary schools maintained by district boards and municipal councils at Rs.25/-

per mensem. It has been brought to the notice of Government

that this pay is not attractive and that it is necessary to increase it as owing to the dearth of trained graduates to

handle subjects in the vernacular, it is found necessary to

employ untrained graduates though temporarily. The D.P.I.

considers that there is a strong case for raising the pay of

untrained graduates appointed to the L.T. Grade vacancies in

Secondary schools under local bodies from Rs. 25 to 50 p.m.

He suggests that a condition may be imposed that ^{an} untrained

graduate should be appointed to L.T. or B.Ed. grade in a

secondary school under a local body only when no suitable

trained graduate in the Secondary grade already in the employ

of the local body is ~~not~~ available for appointment to the ~~L.T.~~

grade.

Under the rules relating to the appointment and punish-

ment of officers and servants of local bodies, in making ap-

pointment to the post of teacher in the L.T. or B.Ed. grade

of the high school department of a secondary school prefe-

rence should be given to a teacher of secondary grade or of

a teacher of special subject if such teacher possesses the

L.T. or the B.Ed. qualification. The existing scale of pay

of trained L.T. Assts. is Rs.65-5/2-100 and the pay of Rs.50/-

proposed for an untrained graduate is not ^{high}.

The D.P.I.'s suggestion may be accepted. The improvements of the scales

of pay of teaching staff including those employed under local

bodies is one of the items in the first five year plan of

post-war development and a special officer has been employed

in the D.P.I.'s office to work out detailed proposals. It is

It is doubtful whether the pay of untrained teachers will be included in those proposals. The pay of untrained graduate teachers ^{employed in the L.T. or B.Ed. grade vacancies} may therefore be fixed at Rs. 30/- per mensem to avoid the necessity for according sanction in individual cases.

2. The existing scale of pay for secondary grade teachers is Rs. 30-2/2-50. The D.P.I. reports that trained graduates are actually employed as teachers in the secondary grade on Rs. 30/- p.m. with prospect of promotion to the L.T. grade and recommends that if an untrained graduate is appointed to a secondary grade vacancy, he may be paid a salary of Rs. 25/ p.m. The scale of pay for a lower division clerk in the employ of a local body is Rs. 30-3/2-45-2 1/2-50. Even an S.S.L.C. holder employed as a clerk will be started on Rs. 30 per mensem. It does not seem to be fair to fix the starting pay of an untrained graduate employed as a secondary grade teacher ^{at Rs. 25 p.m.} IT is therefore for consideration whether the pay may be fixed at the minimum of Rs. 30.

The remarks of L.A. may be invited u.o.

28/12/45

30/12/45 S

4/1/46 LA

d.A. Dener

The proposals of E.P.H. at A + B ^{may be} above mentioned in this Dept. & the file returned to E.P.H. as per.

7.1.46

7.1.46
F.P. 46

Asst. Secy. 8.1.46
E.P.H.



LA No. 423-1A

9.1.46

E.P.H.(S)



A draft order is submitted below for approval. May be circulated to A2.

11.1.46



12/1/46 S

12/1/46 A2
M 6/1/46

W A

(4) (6)

12/3/46

- vide para 3 of the letter from the D.P.I. D.D. D.D. on 12/3/46

12/3/46 B
- vide in this connection the suggestion of the D.P.I. Comptroller - 12/3/46

2 4/1/46
E.P.H. W.O. No. 157/1
49467-248
4-1-46

8/9/1
153
154