

Clerk
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Govt. Hdy. - 27,000 - 10-10-45

Edu. & P.H. (1946) Department

M. SERIES.

G.O. No. 1060 Edu

Dated 29.5.46

Order on Page (b)

[Despatch Abstract.]

Contribution

Schools-Government Middle School for Muslim Girls/Teachers taken over from Municipal to Government Service-Fixation of initial pay-Leave etc.-Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

EDUCATION DEPARTMENT.

FROM

DR. S. R. U. SAVOOR, M.A., D.Sc., I.E.S.,
DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

TO

THE SECRETARY TO THE GOVERNMENT OF MADRAS
EDUCATION AND PUBLIC HEALTH DEPARTMENT
FORT ST. GEORGE, MADRAS.

R.O.C.No. 3545-G/44 dated 12th March 1946.

Fixation of pay of certain Municipal School Teachers taken over to Government service--Government Middle School for Muslim Girls, Coimbatore.

I have the honour to state that the following 6 teachers were taken over to Government service on 15.6.1944 consequent on the conversion of the Municipal Elementary School for Muslim girls, Coimbatore into the Government Middle School for Muslim Girls, Coimbatore.

1. Jameela Bi, Higher Elementary Trained Teachers' Certificate Do.
2. Karim Unnisa, Do.
3. Sher Funnisa, Do. (on leave and resigned).
4. Rameeza Bi, Lower Elementary Trained Teachers' Certificate Do.
5. C. Zythun Bi, Higher Elementary Trained Teachers' Certificate Do.
6. Khairun Bi, Do.

With reference to Fundamental Rule 130, I request that Government may be pleased to permit them to draw the same rate of pay they were drawing in Municipal Service if it exceeds the minimum of the scale admissible to them in Government service and also to count the service put in by them under the Municipality for purposes of leave and increment in Government Service. It is presumed they will be eligible for leave only under the Madras Leave Rules. As regards the payment of leave salary contribution by the Municipality attention is invited to the Municipal Council's Resolution No.1303 dated 26.3.1945 and the Commissioner's letters thereon dated 2.4.1945 and 13.2.1946.

A statement showing particulars for the fixation of pay of the teachers is enclosed.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

ks.26-3.

P.T.O.



17031
8/10-689 EM
2/5/44

1124-1259
ALNO-154

112-345

: 2 :				
N A M E	Qualification	Pay last drawn in Municipal Service and scale and date of last increment.	Pay and scale of pay to be allowed in Government service.	Date of next increment.
1. Jameela Bi	Higher Elementary T.T.C.	i. Rs. 29/- ii. Rs. 25-1/2-29-2/2-35 iii. 1.4.43	Rs. 29/- Rs. 23-2/2-45.	1.4.45
2. Karim Ummissa-	Do.	i. Rs. 29/- ii. Rs. 25-1/2-29-2/2-35 iii. 1.4.43	Rs. 29/- Rs. 23-2/2-45	1.4.45
3. Sher Fumissa	Do.	(Since resigned with effect from 15.6.1944).		
4. Rameeza Bi-	Lower Elementary T.T.C.	i. 24/- ii. 20-1/2-25, iii. 1.4.43	Rs. 24/- Rs. 20-2/2-24-1/2-28	1.4.45
5. C. Zythum Bi-	Higher Elementary T.T.C.	i. Rs. 23/- ii. Rs. 20-2/2-24-2/2-30. iii. 15.7.43.	Rs. 23/- Rs. 23-2/2-45	15.7.45
6. Khairun Bi	Do.	i. Rs. 22/- ii. Rs. 20-1/2-24-2/2-30 iii. 7.7.1942.	Rs. 23/- Rs. 23-2/2-45	15.6.46

Copy of letter No. 6616/44/C4 dated 2nd April 1945, from the Commissioner, Municipal Council, Coimbatore, to the Inspectress of Girls' Schools, Fifth Circle, Coimbatore.

Leave salary of Municipal teachers transferred to Government

Middle School for Muslim girls-

Ref:-Your letter No. 238/C/42 dated 16.2.1945.

I enclose herewith a copy of the Council's resolution No. 1303, dated 26.3.1945 agreeing to pay leave salary contribution on behalf of the teachers to the extent of the leave earned by them in this Municipality on the date of transfer to Government. The contribution will become payable only when the teachers take leave and that after the leave earned in Government subsequent to their transfer is exhausted. The service registers received with your reference quoted above are returned herewith. The receipt of the registers may be acknowledged.

Extract from the Proceedings of the meeting of the Municipal Council, Coimbatore held on 28.3.1944.

READ Again Council's Resolution No. 230, dated 31.5.44 agreeing to hand over the Municipal Muhammadan Girls' School, to the Government from 15.6.1944 subject to the conditions mentioned in G.O. No. Ms. 689/Edn., dated 3.5.1944.

2. Letter No. 238 C4.2, dated 24.12.1944 of the Inspectress of Girls' Schools, Coimbatore requesting the resolution of the Council agreeing to bear leave salary contribution on behalf of the Muslim women teachers transferred to Government for their service in the Municipality upto 14.6.1944.

Commissioner's note dated 12.3.1945 that the Council may agree to pay such contribution to the extent of leave earned by them till 1.6.1944 at the rate of pay drawn by them on 14.6.1944 as detailed below in respect of the teachers' transferred to Government.

Note.-The contribution will become payable only if and when they take leave.

Name of teacher.	Salary on 14.6.1944.	Leave at credit as on 15.6.44			Total in terms of average pay.		
		Y	M	D.	Y	M	D.
1. Jameelabi	29	0	1	3	1	6	27
2. Karimunissa	29	0	0	23	0	10	9
3. Rameezabi	24	0	1	21	1	9	23
4. Sherfuniza	23						
5. Zai thunbi	22						
6. Kairunbi	22						

Madras Leave Rules 1933.

NIL

Earned leave for 18 days

Do. 7 days.

M. C. R. No. 1303, dated 28.3.1945.

Note approved.

(True copy)

sd. x x x
Inspectress of Girls' Schools,
Fifth Circle.

Copy of letter No. 16332/45/C3 dated 13th February 1946 from the Commissioner, Coimbatore Municipality, Coimbatore, to the Inspectress of Girls' Schools, Fifth Circle, Coimbatore.

Establishment--Education--Teachers transferred from the Municipality to the Government--Leave salary contribution Refce.:-Your No. 238/C 1942 dated 27th January 1946.

In the case of the three teachers who are governed by the Fundamental rules, the leave earned by them under the Government should first be exhausted before the municipal Council is called upon to pay its share of the contribution for leave. This is the procedure adopted by the Government in the case of municipal Engineers transferred to the Madras Municipal Engineering service also. If necessary, the matter may be kindly referred to the Government and their orders taken. It is not likely that an employee will exhaust all the leave earned in service before retirement and there is no point in the council paying its share of the contribution till the entire leave earned in the Municipality is exhausted as it is also likely that an employee will not have occasion to take the leave earned in Government service before retirement. In the case of the teachers governed by the Madras Leave Rules, 1933, the Municipal Council may be first called upon to pay the leave salary contribution at the rate agreed upon for the leave earned on the date of transfer to Government.

(True copy).

For Director of Public Instruction

T9

G M 97

Edn. P.H (B1) Department.

Endt. No. 17031-B1/46-1 Edn. dated 5/4/1946.

Referred to the Accountant-General.

Madras, for remarks.

(By order)

J. B. M. S.
Assistant Secretary to Government.

To

The Accountant-General,
Madras.

(to be replied with reply).



4/4/46.
482
4/4/46

T-9-Edn. II. 10 B1 Office of the Accountant General,
Madras, dated the 24th April '46.

To
The Secretary to The Government of Madras,
Education and Public Health Department,
MADRAS.

Sir,



Fixation of pay of certain Municipal
school teachers taken over to Govern-
ment service--Government middle school
for Muslim Girls Coimbatore.
Your Endt. No. 17031--B1/46--Edn dated
the 5th April '46.

22782

There is no audit objection to the fixation of pay
of the teachers at the rates, they were drawing prior to
their transfer to Government service, under Rule 130 of
the Fundamental Rules.

P. Venkataranaiah

Assistant Accounts Officer.

ksr.

Encl. Letter No. 3545C44
dated 12.3.46
of the Director of Public
Instruction Madras.

24/4/46.

26
29/5/46

(Y)

29/5/46

(5)

Schools. Govt Middle School for Muslim Girls.
Teachers taken over from municipal to Govt service.
Fixation of initial pay - leave etc. orders passed

Read. G.O. no 689 PH dated 3.5.44
From the DPD Ro.C. no 2545 G/44 D/12.3.46

Order no 1060 Dated 29/5/46

The Govt approve the proposal of the
DPD that the initial pay of the five
municipal school teachers who were taken over
to Govt service on 15.6.44 consequent upon
the conversion of the Municipal Elementary
School for Muslim Girls, Coimbatore, into a
Govt Middle School for Muslim girls. be
fixed as shown in the appendix to this order
with reference to the pay they were drawing
prior to their transfer to Govt service. The
teachers will be allowed to count their
previous service under the municipal Council
for purposes of increment in Govt service.
The teachers will be eligible for leave
only under the Madras Leave Rules while in
Govt service. They will be permitted to carry
forward to their leave account in Govt
service such leave as they had to their
credit while they were in municipal service
subject to a maximum of 90 days.

3. In the cases of the teachers Jameela Bai,
Karim Hussain and Rameeza Bai who were
governed by the Fundamental Rules prior to
their transfer to Govt service, the Municipal
Council, Coimbatore, has agreed to pay leave
salary contribution only when they take leave
after exhausting the leave earned by them

in Govt service. The only kind of leave that can be carried forward to the teachers' leave accounts is the average pay leave to their credit on the date of service transfer. As the period of such leave is small, the Commissioner Coimbatore Municipality is requested to report whether the Council has any objection to pay the leave salary contribution first as in the case of the two teachers who were governed by the Madras Leave Rules.

4 The DPJ is requested to submit, if necessary proposals for relaxation of service rules in favour of the teachers to regularise their absorption in Govt service.

UEN
25.5.46.

27/5/46

28/5/46

To.

The DPJ.

A.G. through Finance

Commissioner Coimbatore Municipality through the CMC
Extra copy for Stock file.

Annexure.

Name of teacher

Initial pay fixed in the scale of pay admissible in Govt Service

Date of increment after transfer to Govt Service

1. Jameela Bi Rs 29 in the scale of Rs. 23-2/2-45 1.4.45
2. Karim Munissa Rs 29 in the scale of Rs 23-2/2-45 1.4.45
3. Rameesa Bi Rs 24 in the scale of Rs 20-2/2-24-1/2-28 1.4.45
4. C. Zythun Bi Rs 23 in the scale of Rs 23-2/2-45 15.7.45
5. Khairun Bi Rs 23 in the scale of Rs 23-2/2-45

UEN
25.5.46

27/5/46

28/5/46

Exd (Pn)

Schools - Govt Middle School for Muslim girls Coimbatore - Municipal School teachers taken over to Govt service - Fixation of pay

CNO 17031/46 - From the DPJ R.O. no 3545-Gr/44 d/12-3-46

384 In G.O. no 689 Edu dated 3.5.44, the Govt approved the proposal of the DPJ that the elementary school for Muslim girls maintained by the Coimbatore Municipal Council might be taken over by Govt with its buildings and staff and converted into a middle school for Muslim girls. Accordingly the six teachers mentioned on p 1 of were taken over to Govt service on 15.6.44. The DPJ has now submitted proposals for fixing their pay in Govt service and for counting their service under the municipal Council for purposes of leave in Govt service. These are examined below:-

124-125
BUNO 154

2 Pay. With reference to F.R. 130, the DPJ has proposed to fix the pay of the ^{five} teachers in the scale of pay admissible to them in Govt service as shown on p 2 of. The A.G. says that there is no objection to the fixation of the pay of the teachers at the rates they were drawing prior to their transfer to Govt service. The DPJ's proposal may be accepted.

3 Leave. The DPJ recommends that the teachers may be permitted to count their service under the municipal Council for purposes of leave in Govt service and presumes that they will be eligible for leave only under the Madras Leave Rules. In certain similar cases the teachers were permitted to carry forward to their leave account in Govt service such leave as they had to their credit while they were in the service.

UEN 1447
27/10/43

1574 Eon
6/10/45

9th CSR

(14) 1943
 of the local body subject to a maximum of 90 days.
 The same concession may be allowed to the teachers
 in question. From the statement on p 3 cf. it will be
 seen that the three teachers who were eligible for
 leave under F.R while they were in the service of the
 Municipal Council will have to forego much leave
 to their credit. It is for consideration whether all
 the ~~five~~ ^{three} teachers should be declared to be eligible
 for leave only under the Madras Leave Rules while in
 Govt service.

4 Contribution towards leave salary.

The proposals of the Commissioner, Coimbatore Municipality
 in his letter on page 3 of may be accepted.

5 The DPJ has not proposed any relaxation
 of the Service rules in favour of the teachers to
 regularise their absorption in Govt service as has
 been done in G.O. no 1574 Edu 2 6-10-45. The DPJ
 may be asked to submit proposals in this regard
 if necessary.

6 The remarks of Finance may be invited.

8/5/46 14/5/46 Finance 2 15/5/46

E+PH (B-1)
 20. NO 17031-B/46-1
 15.5.46.



Please see the notes of BPH on pp 1-2

This Dept. may agree to the fixation of
 the ^{pay} of the teachers as suggested in

28506 28506
 Regarding leave Rules, BPH have stated
 that the teachers may be declared to be entitled to
 Madras Leave Rules only. This may also be agreed to.
 P. 14-15-46 (14) 'Y' above may be accepted.

Leave salary contribution. The Municipality
 has no objection to pay the leave salary cost.

X on p 30 F
 1-2-43
 3 (Items 1 to 3)
 B on p 30 F and
 L on p 30 F

contribution in respect of the ^{two} ~~three~~ teachers
 who were under the Madras Leave Rules prior
 to their transfer to Govt. Service. i.e. items 5 and 6
 on p 30 C.F. Regarding the other ~~three~~ ^{two} governed
 by the 7 Rs. prior to the transfer, it has stated
 that leave salary ^{contribution} will be paid only when these
 teachers take leave, after they have exhausted
 the leave earned in Govt. Service subsequent
 to the transfer.

under M.L.Rs.
 only average pay
 leave is admissible
 6. Rule 84 of 1923 B.R.
 154.
 4 on p 30 F

(14) 1943 The only kind of leave that can be carried
 forward by these teachers ^{leave accounts} is the average
 pay leave to their credit on the date of transfer.
 As the period of such leave at their credit is
 small, the Municipality may have no objection
 to pay the contribution in respect of these ~~three~~
 teachers also, as in the case of the other ~~three~~ ^{two}.
 The M.L.Rs may be amended again on this point.

22/5

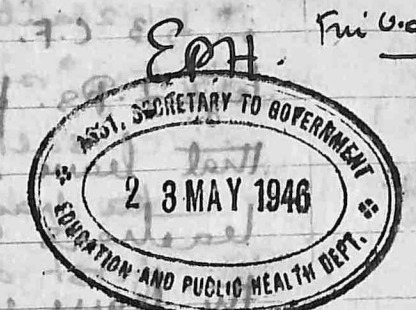
22/5

27.10.43

with the above remarks the case may be returned to EPH.

20-4-46
B. Sub

22/5/46



Fin U.O. 28566/32-1
22/5/46.

27618

Consequent upon the conversion of the Municipal Elementary School for Muslim girls, Combarone, into a Govt Middle School for girls, with effect from 15.6.44, five teachers in municipal service were taken to govt service. The Finance Dept. have agreed to the proposal of this Dept. to fix the initial pay of the teachers

in the time scale of pay admissible to them in Govt service with reference to the pay they were drawing under the municipal Council and to determine the leave terms applicable to them as shown in paras 2+3 of pp 1-2 ante. In regard to leave salary contribution they suggest that the municipal Council may be consulted again whether they have no objection to the payment of the leave salary contribution first as in the case of the two teachers who were governed by the Madras Leave Rules. Their suggestion may be accepted.

A draft order is submitted below for approval. Orders in regard to payment of leave salary contribution may be issued separately after the Commissioner's reply is received.

25-5-46

22/5/46 S. M. Sub.

17
23/7

9

Exot (35)

Schools - Government Middle School for Muslim girls, Coimbatore - Teachers taken over from municipal to govt service - Payment of leave salary contribution by the municipal Council

6-7 of
H.L. 206

Read. Gov. no 1060 Edn dated 29.5.46
no 36043/46. From the Commissioner, Coimbatore
Municipality no 12860/46 / C-3 2286-46
36043 B/46 Edn-2 dt 22/7/46.

A
n/7

Encl. A copy of the letter from the Commissioner
Coimbatore Municipality cited above is
communicated to the D.P. and the A.G.
for information.

10/11/46
J.W.F. 25

To
The Commr Coimbatore
16-7-46
WZ through CMC
D.P.
A.G. through CMC } with copy
 } 2 copies
 } letter

OSM
16/7/46

note

2
B1
e 5/101
7/25/46 - 116-7d
Note. Please see para 3 of G.O. no 1060 Edn. of 29.5.46
and Commission's reply on p 1 of. The Coimbatore Municipal
Council has agreed to pay leave salary contribution forth
in respect of the three teachers governed by the Fundamental
Rules to the extent of the leave to their credit on the
date of transfer to Govt service. Finance may see
before issue.

no-
36043B/46 Edn dated 17/7/46

USN
16.7.46

BSM
16/7/46

Finance

The draft Enat overleaf may be perused.

BSM
19.7.46

BSM
20/7/46

28821
BSM
22/7/46

EPH

3923881/46
Fin no
20.7.46



G.F. 32 (a).
MUNICIPAL Department
From (Name) Sri. C.R. Karunakara Menon,
B.A., B.L.,
Designation Commissioner,
Coimbatore Municipality,
Station Coimbatore. P.B. 121.

Received
To
The Secretary to Government,
Education & Public Health Department,
Fort St. George, M A D R A S.
THROUGH: The Chairman, Coimbatore Municipal
Council.



Enclosures: No. 12860/46/C3 dated the 28th of June 1946.

36043

Sir,
SCHOOLS - Government Middle school for Muslim Girls
Teachers taken over from Municipal to Government
service - Fixation of initial pay - Leave etc. -
Orders passed -

Ref: G.O. No. Ms. 1060 Edn., dated 29-5-1946.

I enclose a copy of the M.G.R. 207 dated 26-6-1946 agreeing to
pay the leave salary contribution of the two teachers governed by the Fundamental
Rules first as in the teachers who are governed by the Madras Leave Rules.

28-6.

FORWARDED

Chairman,
Coimbatore Municipal Council.

Commissioner. 29.6.
5 - JUL 1946
P.T.O.

--2--

Extract from the proceedings of the meeting of the Municipal Council, Coimbatore
held on 26--6--1946.

Read file of papers -R.Dis. 6616/44 transferring the Muhamadan Girls' school to the Government from 15-6-44 subject to the conditions mentioned in G.O.No.Ms. 689/Edn., dated 3-5-44 and agreeing to pay the leave salary contribution to the extent of leave at the credit of teachers on 14-6-1944 at the rate of pay drawn on 14-6-1944

Commissioner's letter No.L.Dis. 16332/45/C3 dated 13-2-46 to the Inspectress stating that leave salary of the teachers governed by F.R. will be paid after the leave earned by them under the Government is exhausted and the leave salary of the teachers under Madras Leave Rules will be paid first to the extent of leave at the credit of teachers as on 15-6-1944

G.O.No. 1060 Edn., dated 29-5-1946, stating that the teachers will be eligible for leave only under the Madras Leave Rules on transfer to Government, they will be permitted to carry forward to their leave account in Government service such leave on average only as they had to their credit on the date of transfer and requesting the council to state whether it has any objection to pay the leave salary of the teachers under F.R., first as in the case of teachers under Madras Leave Rules, as the period of their leave is small

Commissioner's note dated 11-6-46 placing the subject before the council stating that the council may agree to pay the leave salary for the teachers to the extent of their leave at credit on the date of transfer on 14-6-44 as noted below:-

Name of teacher	Salary on 14-6-44	1/11 of duty		
		Y	M	D
1. Jameelabi	Rs. 29	0	1	3
2. Kareemunisa	29	0	0	23
3. Rameezabi	24	0	1	21

M.C.R.No. 207.

MAY BE AGREED TO

(True Extract)

Commissioner.

29.6