

Ref. # (1945) Department.

M SERIES.

G.O. No. 999 *Em*

Dated

6-7-1945

Order on pp 11-12 cf

[Despatch Abstract.]

College. Presidency, Madras - Admission of
larger number of women students -
Additional Staff - Employment - Sanctioned

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	1727	EP	16/11/44				
G.O.	768	EP	17/5/44				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

EDUCATION DEPARTMENT.

24654

From

Dr. B. B. Dey, D.Sc. (Lond.) F.R.I.C.,
Offg. Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Rec. No. 238-A/45 dated 29-5-1945.

Sir,

Sub: Presidency College, Madras - Employment of additional
staff to provide facilities for women students.

R&R

The number of women students in the Presidency College, Madras has been gradually increasing in recent years. There were 227 women students in the College during 1944-45 against the maximum strength of 175 fixed by the University with reference to the facilities provided in the College for the women students. The Principal requested the University to sanction a maximum strength of 225 women students for the year 1945-46. In connection with the application of the Principal the University appointed a Commission to inspect the college and report on the amenities available for women students and the total number of women students that should be admitted.

2. I submit herewith a copy of the report of the committee that conducted the inspection. The Commission has recommended that the maximum number of women students admitted to the Presidency College may be fixed at 225 provided the conditions laid down in the concluding portion of paragraph 7 of their report are fulfilled.

3. The Principal, Presidency College, considers that if the admission of women students, is restricted to 175 there may be hardship to the women students wishing to take up degree courses in science subjects. The Principal points out further that the restriction of admissions to 175 will not in any way affect the condition laid down by the University as the amenities and improvements suggested by the Commission are considered essential even for a strength of 175 women students. In the circumstances I recommend that the number of women students in the Presidency College may be fixed at 225 and that the Government may be pleased to sanction the additional staff recommended by the Commission and to take steps to satisfy the other conditions in the report. I consider that the demands of the University are reasonable.

4. I deal below with the conditions laid down by the Commission.

The conditions I and II relate to the improvements of amenities in regard to the Common rooms, sanitary conveniences, canteen etc. remodelling of playgrounds. These improvements can be made in consultation with the Public Works Department and I have instructed the Principal to take the necessary action in the matter. The Condition III laid down by the University is that a Physical Directress should be appointed from the year 1945-46. The need for this post is obvious having regard to the large number of women students in the College. The next condition is that within the next two years at least three or four additional women members should be appointed on the staff of the college in the higher grade ~~xxxxxxx~~ teaching posts, particularly in the science Departments. Having regard to the observations made by the commission in paragraph 6 of their report I agree with the above recommendation. Under the existing rules it is not permissible to appoint women to posts in the men's Branch. It is desirable to amend the statutory rules so as to provide for the appointment of a lady Assistant Professor in English or in any one of the science subjects when vacancies occur.

Inconsider that ever and above this it is essential to appoint an additional women tutor in English in the College. With the appointment of a Physical Directress and an additional women Tutor in English there will be three women members on the staff of the college. If the rules are amended and a lady assistant Lecturer is appointed there will then be a sufficient number of

p.t.o.

GOVERNMENT EXAMINATIONS

Secondary School-Leaving Certificates

PUBLIC EXAMINATION, 1949.

Register Number

3432

Subject

Deluge text and grammar.

School at which the Examination is held

High School, Rawalpur.

School of which candidate is a pupil

High School, Rawalpur.

Instructions to Candidates

Before you begin your answers, fill in the above particulars.

You should enter only your register number on this page and also on the first page.

If you enter your S.S.L. Certificate number or your name or both, your answer-book will not be valued.

Write your answers on both sides of the paper.

All rough work must be shown on the lower half of the page. No marks will be given where the working by which the answer has been arrived at is not shown.

Do not write in the margin.

No loose sheets of paper will be allowed in the examination room, and no paper must be detached from the answer-books.

In case additional books are used, fasten all the books together.

The answers of candidates must be legibly written.

number of women members on the staff.

The last Condition laid down by the University is that ~~xxx~~ a proper well equipped hostel for the women students should be constructed within the next two years. The construction of a hostel is no doubt necessary. I recommend that the Government may be pleased to give a priority to this proposal in the post war programme of buildings. If this is approved by the Government I shall submit the preliminary scheme.

5. In the circumstances explained above I request that the Government may be pleased to sanction from July 1945 the employment of 1) a Physical Directress in the scale of 70-10/2-130 and 2) an additional women tutor in English in the scale of 40--5/2--65. I request further that the rules may be amended to enable the appointment of a lady Assistant Lecturer in English or Science to one of the men's posts in the College.

G.O. No. 999

Dated : 6-7-1945

BR, 30/5/45.

for Director of Public Instruction.

84PH:

The G.O 768 Edn. D/17-5-44 required for the disposal of this file ~~has been sent with some other file~~ which is now in circulation. This may lie over till

18-6-45

*recd
17/6/45*

*Cia
14.6.45*

18-6-45

The Syndicate resolved that the Vice-Chancellor and Mrs. Mona Hensman should visit the Presidency College, Madras, and report on the amenities available for women students admitted into the Presidency College and the total number of women students and that should be admitted. The Vice Chancellor and Mrs. Hensman visited the College at 3 P.M. on Wednesday the 28th March 1945. They were received by the Principal and conducted round the various classrooms, common rooms, tiffin rooms, playgrounds, etc. The Principal also furnished all information that was available regarding the number of women students in each of the classes etc.

2. The Presidency College was at one time limiting the admission of women students to courses of study which were not provided for in the Quaker's College. The women students naturally sought admission particularly to some of the Science groups in the B.A. or B.Sc. and to the Honours Courses in all the subjects as there was no women's College affiliated for an Honours Degree in any of the subjects. In recent years, however, owing to pressure for admission from women candidates, the Presidency College has had to admit women students in the Intermediate classes also. Thus, while prior to 1940, the total number of women students was less than 100, this number gradually increased and in March 1944, the Syndicate sanctioned a maximum strength of 175. This number was, however, exceeded and the total strength in the year 1944-45 was 227 against the previous sanctioned strength of 175, of whom 67 were reading in the Intermediate classes. The Principal had asked that for the year 1945-46, the Syndicate may be pleased to sanction a maximum strength of 235. The total number of students in this college in the Academic year 1944-45 is 1198, this being the maximum on record. Of this number 971 are men students, and 227 are women students. This number is the largest and is equalled only by the Maharaja's college, Ernakulam, while the total number of women students is the more than the total strength of the Women's Christian College. It is obvious therefore that for such large numbers the College should provide several amenities and really the college should be considered a co-educational college, where the women should be cared for equally with men and in all social and physical activities.

3. At present, two lecture rooms in Mathematics wing are said to be available during the interval hour of 2 to 3; one of them has a gallery, and the other is provided with benches and tables. In addition, there are two small rooms in the same wing with an attached verandah behind, for the exclusive use of women, and these rooms are used as tiffin rooms. There is a small closet attached, provided with 4 W.C.s. and 3 Wash basins. There is no other room in the whole building available for women students for their ordinary amenities. It was stated that about 40 women students have their tiffin in these two rooms. The two lecture halls could hardly be said to be available for the women students during the interval period of 2 to 3. These lecture halls are available to the women students in the same sense in which lecture halls may be used by male students of the College during the interval hours, and there are no special amenities for them in these halls. Neither could it be said that the women students could sit there; as obviously some time before the classes commence and some time after the classes close, men students should be necessarily going in and out of these classes. The Principal stated that the lecture room, which has a gallery seating, would be fully placed at the disposal of women students, the gallery being removed and furniture being provided for the women students. The verandah to the west would also be made available to the women students. This would perhaps relieve the congestion to a certain extent and provide reasonable accommodation for about 80 to 100 students. It is very necessary that the sanitary arrangements must be improved, and there must be more of wash basins and water closets and urinals provided for the large number of students that are being admitted into the College.

4. The canteen is situated in the main block, one portion in the South West corner being allotted to women. There is an open archway leading between the portions earmarked for male students and the women students and on the northern side of the women's portions a row of almirahs are placed as partition, the clerk sitting at the western end. This is not a satisfactory arrangement, as male students can walk into the women's section of the canteen in spite of the notices to the contrary. It is suggested that the archway should be completely closed by a wooden partition and that on the northern side of the portion earmarked for lady students a wooden partition be put with the service counter located there, and the clerk of the canteen can be at the western end of this partition so that he can sell

he can sell tickets for boys and girls, as attendant being attached to the women's section for service.

4. The College consists of two separate wings, the natural science wing and the main block. There are very few arrangements for the women students who are working in the Natural Science Departments. These Departments are composed of Botany, Zoology and Geology. There is in the Botany Department a small room about 10' x 8', adjacent to the Professor's room in the southern side of the verandah, which it was stated being used by women students. A similar room in the middle wing was also stated to be used by the women students in the Zoology section. As the bulk of the students have to spend long hours in between classes in the College Premises in the science block, it is very necessary that they should have a separate room where they can take rest or study. It is too far for the women students in this wing to go to the common room provided in the main block. It is therefore recommended that the verandah on the southern side of the Professor's rooms and up to the limit of the Professors' room should be walled off by a wooden partition, the small room and this verandah being made available to the women students and the window or door at the southern side of the Professor's room being permanently closed. The same may be done with reference to Zoology Department. This will in no way interfere with the ventilation of the Professor's rooms, as he will have an east-west entrance and sea breeze. The women students in this block have no sanitary conveniences with mentioning. There is a wash basin in the Zoology Department women students' room. It was stated that some of the women students make use of the lavatory in the first floor which however is intended for the use of the Professors. There are two lavatories in this block, one in the first floor and one in the second floor. It is recommended that the lavatory in the ground floor to the western end of the Botany Block should be ~~reserved~~ completely for the women students and all members of the teaching staff should use the lavatory in the first floor. Suitable arrangements may be made in regard to urinals, wash basins, etc., for the lady students.

5. The Commission was shown playgrounds towards the western side of the Natural Science block which are said to be utilised by the women students. The ground at the time of inspection did not present the appearance of having been used for some time. Courts are laid for Tennis, throwball, volley ball, tennis and badminton. The grounds require considerable improvement, and a proper lay out. The girls are stated to have two hours of physical training a week in the Intermediate and attendance is taken. This can only be a very casual form of physical training, as there is no physical directress to guide their activities, and it cannot possibly be that the girls can select their own Captain and arrange their games properly. With a College which has over 200 women students, it is absolutely necessary that there must be a physical directress on the staff, and the Commission would strongly recommend that the University authorities should insist on a Physical Directress being appointed from the academic year 1945-46.

6. Women teachers: There is only one woman tutor on the staff in this college. When the University insisted upon at least one member of the staff being a woman, it was not intended that irrespective of the number of women students in the College, there should only one woman teacher in the College. In the case of a College which takes in as many students as a women's College, it is essential that the number of women teachers must be increased. The Maharaja's College, Ernakulam, which has already been referred to, has four women members on the staff of various departments. The Commission feels that when vacancies occur, particularly in the Natural Science Physics and Chemistry Departments, women members should be appointed on the teaching staff, not as tutors or demonstrators but in the higher grades of teaching posts should they have the requisite qualifications laid down by the University. This is one of the important recommendations that the Commission desires to emphasise, and trusts that the University will impress it on the management.

7. It is a matter for consideration by the Management whether women students should be admitted into the Intermediate classes. At present, there are about 67 women students in the First and Secondary University classes. It was stated that this was due to pressure for admission and to the first that in some cases brothers or cousins were studying in the college and in a few cases daughters of Government servants were admitted. The Commission while not raising the question whether women students should be admitted into men's College in the Intermediate stage, would emphasise the need for restricting admission of women students if facilities were available in women's Colleges; when the total number is taken into con-

that the maximum number of women students admitted to the Presidency College may be fixed at 225, provided the following conditions are fulfilled:--

- (i) The amenities as recommended by this Commission in regard to common rooms, sanitary conveniences, canteen etc., in both the blocks of the College should be made available before the beginning of the academic year 1945-46.
- (ii) The playgrounds should be remodelled and kept in proper condition, and the entrance to the playground should be made into a metalled road. It should not be necessary for the women students to pass through the Men's football court.
- (iii) A Physical Directress should be appointed from the beginning of the academic year 1945-46.
- (iv) Within the next two years, at least three or four additional women members should be appointed on the staff of the College. The Commission recommends that they may be in the higher grades of the teaching posts of the College, particularly in the science departments, where the bulk of the women students are at present being admitted. Such women members should necessarily possess the requisite academic qualifications.
- (v) The question of having proper hostel for such a large number of women students must receive the active consideration of the management and within the next two years, the management should construct a proper well equipped hostel for the women students of the Presidency College. The present make shift arrangement in the rented building can be considered satisfactory only as a temporary measure.

The Commission wish to express their sincere thanks to the Principal for his courtesy in showing the members ~~in~~ round and for readily placing at the disposal of the commissioners all available information.

Statement of Expenditure

Physical Directress
(70-130)
Woman Tutor
(40-65)
D.A.

104.7

55.0

36.0

195.7 x 12

2348.4

100

GOVERNMENT EXAMINATIONS

Secondary School-Leaving Certificates

PUBLIC EXAMINATION, 1943.

Register Number

3431

Subject

Telugu text and grammar

School at which the Examination is held *Board*

School of which candidate is a pupil *Board*

High School, Parvatipur

Instructions to Candidates

Before you begin your answers, fill in the above particulars.

You should enter only your register number on this page and also on the first page.

If you enter your S.S.L. Certificate number or your name or both, your answer-book will not be valued.

Write your answers on both sides of the paper.

All rough work must be shown on the lower half of the page. No marks will be given where the working by which the answer has been arrived at is not shown.

Do not write in the margin.

No loose sheets of paper will be allowed in the examination room, and no paper must be detached from the answer-books.

In case additional books are used, fasten all the books together.

The answers of candidates must be legibly written.

S.S.L.C. 6.

Education Department.

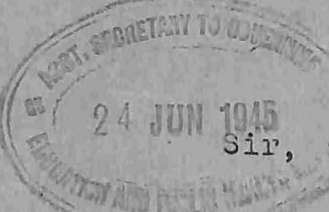
From

Dr. B.B.Dey, D.Sc.(Lond.), F.R.I.C.
Offg. Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

R.C.No.238 A/45 dated 23-6-1945.



Sub: Presidency College, Madras - Employment of additional staff to provide facilities for women students.

I have the honour to invite the attention of Government to my letter Rc.No.238 A/45 dated 29-5-45 on the subject quoted above and to request the favour of early orders.

M. Hanumanth
for Director of Public Instruction

k.h.23-6.

sol
23/6

Issue today for Madras
1/2/45
7/8/45-

E. & P.H. Dept. (C) 7

College -- Presidency -- Madras -- Admission of larger number of women students -- Additional staff -- Employment -- Sanctioned.

C.No.24654

From the D.P.I. R.O.C.No.238-A/45 dated 29--5--45.

ORDER MS. 999 Edn., dated 6-7-45

p1. of

The Govt. approve the proposal of the D.P.I. that ^{maximum up to which} ~~the number of~~ women students ^{may be} ~~to be~~ admitted to the Presidency College, Madras, ^{up to a total of 225} ~~be raised to 225~~. They sanction the employment in the College of the following additional staff temporarily for a period of one year from the date of appointment:--

1. One Physical Director¹³⁰ress in the scale of 70-10/2-~~150~~
2. One additional Woman Tutor in English in the scale of Rs.40-5/2-65.

2/ ¹² Separate orders will be issued on the question ^{suggestion regarding}
of the amendment of the rules for the Madras Educational
Subordinate Service referred to in para 5 of the ¹³⁰⁴
Director's letter cited above. will be considered separately.

CWA
6.7.45
5/7/45

6.2.45

Dept
KM
1-7-45

To the D.P.I.
A.G. (thro' Fin.)

College - Appointment of women to Ben's posts.
Amendment of service rules. Not necessary. 9
(proper) mentioned in Item No. 21654 of 26.11.45
In continuation of para 2 of Memo 9998 of 3
6.7.45 The D.P.I. is informed that it is not necessary
to amend the M. E. S. S. Rules, to enable the appointment
of women to posts in the Ben's branch.
The D.P.I.
9/11/45
17/11/45

C. No 24654. From the D. P. S. R.O.C. no 238-A/45 dated 29-5-45

Sub:- Presidency College - Madras - Admission of women Students - Additional Staff - Employment.

(K) In 1943 the Madras university laid down that if there are 20% or more women students in a Men's College, there should be at least one woman member on the staff of the college.

In order to satisfy this condition, the government sanctioned in G.O 768 Edn, dated 17-5-44, the appointment of a woman member in the Presidency College and four other government colleges, in addition to the usual staff.

2. The maximum limit fixed by the university for the admission of women students in the Presidency College is 175. The Principal wanted the university to raise this limit to 225. The university is prepared to agree to this proposal provided the conditions laid down by it are fulfilled. These conditions are at p. 7. cf. The Director of Public Instruction considers that the number of women students to be admitted to the college should be fixed at 225 and recommends the additional staff suggested by the University Commission. The Director's specific proposals in this regard are

- (1) Employment of a Physical Directress on Rs 70-130.
- (2) Employment of an additional woman Tutor in English on Rs 40-65.

3. Item (1) above:- There is at present one Physical director in the college. The proposal to employ a Physical director may be accepted in view of the large number of women students in the college.

Item (2) above:- The University Commission's suggestion is that within the next two years at least 3 or 4 additional women members should be appointed, on the staff of the college in the higher grades of teaching posts. The Director considers that this suggestion can be given effect to only if the Service rules are amended. This point is dealt in para 4 below. The Director's propo

Bicycle. Sri Arthur Hope College of Technology, Coimbatore.

Purchase of 1039 A/45-8 7-10-45.

The requirements of heads of departments under E.P.M. for 1945, were intimated to Public (Political) for

Chief Controller of Purchase (Supply)

New Delhi. In that connection, the D.P. put down the

approximate requirements of the Education Department at 15.

It is not clear whether he has included the Arthur Hope College

in his requirements. It may be asked about this. A

draft tm. is submitted for approval.

m/s
6/10/45

P. 9. 1. 11

to employ an additional woman tutor may be accepted. He may, however, be asked whether it is possible to abolish one of the posts of men tutors.

4. With reference to Director's proposal that the rules should be amended to enable the appointment of women Assistant Lecturers in Men's Colleges, it is submitted that under section 275 of the Government of India Act there is no bar to the appointment of women to these posts. ~~no amendment of the rules seems necessary~~. The file may be sent to Finance for remarks with ref. to para 3 above.

Cia
23.6.45
in Mr. Physical Director's letter to A-1. Tutor asked for may be sanctioned for a year, at once. If in due course of time, after the first exam. of the kind in para 4 above, some women teachers come to be employed in the appointed posts already sanctioned and now held by men, the feasibility of giving up the Tutor now suggested can be examined.

Finance (E-1) dept.
With a view to encourage the maximum number of women students to be admitted in the Presidency College from 175 to 225, it is proposed to sanction an additional staff of 1 Physical Directress (Rs 70-130) and 1 Additional Tutor in English (Rs 40-65). The proposal involves an extra cost of Rs 2,348 p.a. 2. The view of the University Commission's recommendations in para 7 (iii) on page 7 C.F., the Physical Directress proposed may be agreed to.

Addl. Tutor in English. Although there will be an increase in the number of lady students, the entire strength will be distributed among several classes. If so, there will not be any

Not necessary, I think
26.6.45

posts in Men's colleges are included in the Men's branch of the Service by rules. The point will be examined separately.
28.6.45

27.6.45



29361 21
29361 E-1
21/7/45

increase in the number of classes ~~xxx~~ or hours of work for the teaching staff to justify ^{the} employment of extra staff. In connection with the employment of women tutors in certain men's colleges (including the Presidency College) ^(in 1944) where there were more than 20 lady students, the University authority stated that the women teacher should be in charge of games and the welfare of such students and preferably the Physical Directress. Actually only a lady tutor was sanctioned. In that connection the late A-1 (Sir Hugh Hood) observed -

"I quite agree that when there are men and women among the students there may be men and women among the staff. What I am unable to appreciate is the need on this account to have a large staff. It seems to indicate that the women on the staff will not be of any real use and will in fact be supernumeraries - a view which I should myself deprecate".

In addition to the tutor already sanctioned, it is proposed to appoint a Physical Directress ^{- See M. on p. 2} in para 4 above. In view of this, and the considerations set out at 'X' above, the case for the appointment of an Additional ^{human} Tutor does not seem convincing. The University has no doubt recommended that 3 or 4 additional women members should be employed in the higher grades, specially in the science departments within the next 2 years. There seems to be therefore no immediate necessity for the appointment of an additional English Tutor. The question of employment of additional women ^{staff} tutor may be taken up after a decision ^{is} reached on the general question referred to in para 4 of E.P.H. note on p. 2 above. The additional tutor now proposed may be turned down.

If the above suggestion is accepted the extra cost will be Rs 1,472 p.a. If however the entire of the E.P.H. ^{proposal} is accepted, the case should be circulated to A-1 as the extra cost exceeds ~~Rs~~ the ~~normal~~ limit of Rs 1,500 p.a.

30.6.45 E.P.H. .. E-2 p. 4.
May be circulated, with ref. to P above, for appl. of Q on p. 2 ante. R. on p. 2 ante will be examined separately.
[Incidentally, it may be

cf. A. on page 12 of K

R. on page 14 of K

cf. page 21 of K

L. on page 7 C.F.

This may be agreed to in view of the Commission's recommendation.
hs

104.7
1327 117
147 24

P. hs

3029 AS

Senior

29361 E-1

21/7/45

SECRETARY TO GOVERNMENT

noted that the extra admissions which the university has just authorized, to tide over the unprecedented pressure for admissions, might provoke another proposal for extra staff on behalf of the Presidency College & other Govt. colleges, in case there will be availing the option given by the univ. that may be dealt with when D. P. J. makes proposals

5/1/45
2.7.45

Temporary appointments of a Physical Director & Women Tutor (additional) for one year may be sanctioned



Draft order submitted for appl. There are now no sub. orders for maximum No. for women students: as the D.P.J. has not yet submitted a draft order for sanctioning to fix it at 225, it may be granted.

6.7.45

After exam pl. examine R at p. 2 n. 2

6/7
extracts taken

annex B

0/11-12
9

Extract from the notes to G.O.No.999-Edn., dated 6-7-45.

Presidency College, Madras - Admission of women students - Additional staff-- Employment.

**

4. With refce. to Director's proposal that the rules should be amended to enable the appointment of women Asst. Lecturers in Men's Colleges, it is subd. that under sec.275 of the Govt. of India Act, there is no bar to the appointment of women to these posts.

CPA.23.6.45.

"R" { Posts in Men's colleges are included in the Men's Branch of the Service by rules. The point may be examined separately.

E.A.V.26.6.45.
M.V.S., 27-6-45.

After issue (of the G.O.), please examine "R" above.

E.A.V., 6-7-45.

Attention is solicited to portion marked 'P' on page 4 of notes to G.O. 1588 & on. of 9.10.45 from which it will be seen that ~~the~~ no rule in the R. S. S. rules require relaxation to enable the appointment of women to posts in the Men's branch. In view of this, the question of amending the rules does not arise. The D.P.J. may be informed accordingly - vide para 2 of the G.O. 999 & on. of 6.7.45.

A draft memo is submitted for approval. After issue the papers may be filed with the above.

mm
8/11/45

8/11/45

p 13 ante

[Memo No 24654 C/45-2
d. 12-11-45]



After issue the board member files with the records
Divan Bahadur S. Elappa Chettiar Avarat
Ex-President of the Salem Dt. Board.
The President of the Salem Dt. Board.
Mr. A. Ramana Aiyar B.A., L.T., is known to me from the
year 1920 to 1936 when I was Vice-President and President of
the Salem District Board.
All these years he was Headmaster of more than one High
School in the District.

I have always seen him taking keen interest in the welfare
of the institution in which he served.
He was very good in teaching and in management and he was
considered to be one of the good headmasters who were then under
the District Board Schools.
The State of the service by him.

(Signed) S. Elappa
to the board of
level of India etc. there is no one to the board of
lecturers in India etc. it is clear that the board of
the board of members of women etc.