

Closed  
No  
Simpson

Edu. and P. H. (1945) Department.

Mis. SERIES.

G.O. No. 696. Edu.

Dated 1. 5. 45.

(5)

[Despatch Abstract.]

Govt. Press - Binding Section - Conversion  
of scales of pay of foremen - Negatives  
Amendment.

# Back Papers.

| G.O. | No. | Department. | Date.   | G.O. | No. | Department. | Date. |
|------|-----|-------------|---------|------|-----|-------------|-------|
| 90   | 549 | Edw.        | 10.4.45 |      |     |             |       |

# Further Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

C.F. 32.

Department  
From (Name) A.G. Anderson, Esq.,  
Designation Superintendent,  
Government Press,  
Station Madras,

Received  
To  
The Deputy Secretary to Government,  
Education & Public Health Dept.,  
Fort St. George, Madras.



Enclosures:

19/Mis-44  
No. dated 18th April 1945.

Sir,

Sub: Binding Section - Reorganization -  
G.O. No.549 Edn., dated 10th April 1945.

pp9-10CF (I)

pp2-5CF (N)

With reference to the above, I have the honour to state that the reorganization of the Supervising staff of the Binding section already proposed in paragraphs 11 to 15 of my letter No.19/Mis-44 dated 4th February 1944 is indispensable in the interest of efficient working of the section and I press for the same.

2. The Binding section has a labour strength of 248, beside convict labour in the Penitentiary Branch. It is bigger than the Machine Department of the Press where the management rests with an Overseer in the scale of pay of Rs 125-10/2-175 and another Deputy Overseer on Rs 85-7 1/2-115-10/2-125 besides other Assistant Foreman. This section should receive at least some better recognition <sup>even</sup> if not at par with the Machine Department.

3. The responsibilities of the section heads in this Department have immensely been increased with the supervision of expensive and intricate modern labour saving machines and extraction of work from them in all processes like folding, stitching, cutting, trimming etc. It has also to deal largely with the question of economy in deciding the style and nature of binding to be adopted in each case.

4. Under

4. Under these circumstances I am of opinion that for the effective discharge of the responsibilities attached to the section and maximum extraction of work from labour it is imperative that some of the existing grades must be converted to higher grades as already proposed and detailed below.

*Proposed Scale*

|                     |                      |                       |
|---------------------|----------------------|-----------------------|
| Class II Category I | Existing scale       | 85-7 1/2-115-10/2-125 |
| Foreman Grade I     | 55-5/2-70-7 1/2/2-85 |                       |
| Foreman Grade II    | 28-4/2-40-3/2-55     | 55-5/2-70-7 1/2/2-85  |
| III                 | 28-3/2-37            | 55-5/2-70-7 1/2/2-85. |

5. I request Government to accept my recommendation and accord sanction for the conversions to permit of my being able to obtain the required work from the labour through contented Supervising staff.

*C. S. Indira*  
Superintendent.

SD *M. S. G.*

*47/1/5*  
(I)

*C. no 16198 F/45*  
*pp 9-100 F* (I)

*reconsider the order in Go 549 En 8 10.4.45*  
(I)

*pp 9-100 F* (I)

*E + PH DEPT*  
*Goal Press - Binding Section - Conversion of scales of pay of foremen - Negatived - Forwarded to Go 549 En d 10.4.45 - Issued.*

*From the S.G.P No 19/Ms-44 d 18.4.45*  
*Read again Go no 549 En d 10.4.45*  
*Order 696 En d 1.5.45*

*The Goal. See no reason to comply with the request of the S.G.P that the existing grades of foremen in the Binding Section of the Goal Press may be converted into higher grades.*

*The following amendment will be made to Go no 549 En d 10.4.45 :-*

P.T.O.

C. no 16198 F/45 From the S.G.P. No 19/11 is - 44 d 18.4.45  
p10F. Good Press - Binding Section - Reorganisation - Conversion of the Scales of pay of Foreman

Please see the letter from the S.G.P. on pp 1-2 CF. He requests that the existing grades of foremen in the Good Press may be converted to into higher grades on the following Scales of pay:-  
Foreman Grade No. Existing Scale Proposed Scale.

|   |         |                             |                              |
|---|---------|-----------------------------|------------------------------|
| " | I - 1   | Rs 55-5/2 - 70-7 1/2 - 2-85 | Rs 85-7/2 - 2-115-10/2 - 125 |
| " | II - 1  | Rs 28-4/2 - 40-3/2 - 55     | " 55-5/2 - 70-7 1/2 - 2-85   |
| " | III - 2 | " 28-3/2 - 37               | " 55-5/2 - 70-7 1/2 - 2-85   |

pp 1-6 and (I) The above proposal of the S.G.P. was examined at length in consultation with the in connection with the re-organisation of the Binding Section and it was decided not to accept this proposal. Vide Deputy Secretary's order on p 6 of G.O. 578 Rdu. d 17.4.44. His reasons have been adduced in the present letter of the S.G.P. for considering his request for the conversion of the existing Scales of pay of the Foremen and as orders sanctioning the re-organisation of the Binding Section have issued recently it is for orders whether the S.G.P.'s proposal may be negatived. For may see for remarks.

The S.G.P.'s proposals need not be accepted.

I saw a slight error in Para 1 of the order and No of (I). The accepted proposal was to convert 2 parts of Binders into 2 parts of Foremen under Rs 28-4/2 - 40-3/2 - 55, but the order mentions '40 Foremen' in this scale. [Vide 'X' and G.O. (I)]. This error should be rectified.

22/4/45 Finance



E. PH 45 16198 F-1  
25.4.45

Amendment

For the words "Asst. Foreman" occurring in para 1 of the G.O. cited above, the words "Foreman Grade II" shall be substituted.

CP  
28.6.45

38/4/45

perpd  
K.V.  
2-4-45

✓ To The S.G.P.  
✓ " The A.G. (Chro. Fin.)  
para 2 of the order only.

p 10 CR (I)

C. no 16198 F/45 From the S.G.P. No 19/His-44 d 18.4.45  
 GOvt Press - Binding Section - Reorganisation - Conversion  
 of the scales of pay of Foremen

Please see the letter from the S.G.P. on pp 1-2 CF. He requests that the existing grades of foremen in the Govt Press may be converted to into higher grades on the following scales of pay:-

| Foreman Grade | No. | Existing Scale              | Proposed Scale                 |
|---------------|-----|-----------------------------|--------------------------------|
| I             | 1   | Rs 55-5 1/2 - 70-7 1/2 - 85 | Rs 85-7 1/2 - 115-10 1/2 - 125 |
| II            | 1   | Rs 28-4 1/2 - 40-3 1/2 - 55 | Rs 55-5 1/2 - 70-7 1/2 - 85    |
| III           | 2   | Rs 28-3 1/2 - 37            | Rs 55-5 1/2 - 70-7 1/2 - 85    |

The above proposal of the S.G.P. was examined at length in consultation with the in connection with the re-organisation of the Binding Section and it was decided not to accept this proposal. Vide Deputy Secretary's note on p 6 an. of go 578 Edu. d 17.4.44. His reasons have been adduced in the present letter of the S.G.P. for considering his request for the conversion of the existing scales of pay of the Foremen and as orders re sanctioning the re-organisation of the Binding Section have issued recently it is for orders whether the S.G.P.'s proposal may be negatived. For may see for remarks. The S.G.P.'s proposals need not be accepted.

I saw a slight error in Para 1 of the order and No of (F). The accepted proposal was to convert 2 parts of Binders into 2 parts of Foremen under Rs 28-4 1/2 - 40-3 1/2 - 55, but the order mentions 'All Foremen' on this scale - [Vide 'X' and G of (F)]. This error should be rectified.



Encl. no 16198 F-1  
 25.4.45

22/4/45 Finance

Amendment:-

For the words "Asst. Foreman" occurring in para 1 of the go cited above, the words "Foreman Grade II" should be substituted.

CP  
 28.6.45  
 JP  
 28/6/45

38/4/45

✓ To The S.G.P.  
 ✓ " The A.B. (Chro Fin)  
 para 2 of the order only

200062

2- 16198

F

16098

June 22?

The <sup>views</sup> proposals of D.S. E & P. H. above

may be covered in

25/4/45 26.4.45

hl

26.4.45

SAP H

E & P H Dept

DS

SAP H

June 22

20006 E & P

26/4/45

The draft order below is of a

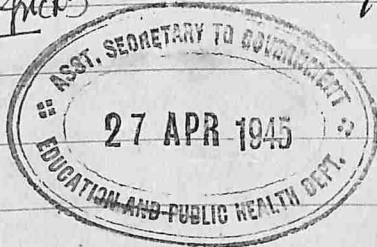
approval

28.4.45

30/4/45

30/4/45

1-  
5-



19177

substantive

2/5/45