

Education and Public Health (1945) Department.

Miscellaneous SERIES.

G.O. No.

683. Edu.

Dated

30.4.45

(20)

[Despatch Abstract.]

Government Press - High Court Temporary
Staff made permanent from 18th October 1945
1937 - Refixation of Pay. - Superintendent's
Govt. Press Action approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	250	Edn.	18.2.41				
G.O.	406	"	12.3.40				
G.O.	709	"	28.3.39				
G.O.	1541	"	13.7.37				
G.O.	1461	Publ (Pw)	9.9.35				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Office of the Accountant General, Madras.
No. T.2.B.S. & P. 245, dated 26th Aug. 1944.

From
The Accountant General
Madras.

To
The Secretary to the Government of Madras,
Education and Public Health Department, Madras.

Subject:- Government Press - Temporary staff made permanent
from 1-10-37 - Fixation of pay.

Reference:- G.O.No. Ms. 250, Education dated 18-2-1941.

Sir,
I have the honour to invite a reference to the Government order noted above in which Government issued orders prescribing a procedure for the fixation of pay of certain employees of the Government Press, Madras who were temporary on fixed rates of pay prior to 1-10-37 and were confirmed on time scales of pay from that date. Instead of starting them on the minimum of the concerned time scales of pay on 1-10-37 as required by the rules, the Superintendent, Government Press fixed their pay in the time scales treating the fixed rates of pay in the temporary posts as substantive pay. These higher rates of pay had been drawn by the men for over three years and Government in order to mitigate the hardship that would be involved if the pay of these men were reduced to what was admissible under the rules, issued orders that their pay should be fixed from 1-1-41 as if they had been stated on these time scales with effect from the dates of their first employment. If the pay so fixed was less than what they were drawing in December 1940, the difference was required to be granted as personal pay to be absorbed in future increments.

2. While actually applying the orders it is found that in a number of cases the pay arrived at according to the method indicated above is more than what they were drawing in December 1940. A few instances are given in the statement attached. It is not clear whether it was intended by Government that any of the members of the staff affected should have their pay raised from 1-1-41

2.
-2-
over and above the pay which they had been irregularly allowed by the Superintendent, Government Press, and which Government felt had resulted in considerable additional expenditure to Government. I would therefore request the favour of orders of Government as to whether the increased pay claimed in such cases may be admitted by this office.

I have the honour to be,

Sir,
Your obedient servant,

V. K. Subramanyam
Assistant Accounts Officer.

cbr.

E. L. P. H. D. P. (P.)

Encl. no 43298 P. 1 Edn. d 31. 8. 44.

Referred to the Superintendent Govt Press for remarks.

Approved
31/8/44

Deputy Secretary to Govt.

31.8.44

31/8/44

Government Press.

Endorsement No. 237/SBC. dated 3rd November 1944.

Retransmitted.

The procedure laid down in G.O. No. Ms. 250, Edn., dated 18th February 1941 is in respect of

persons

-3-
persons who had been long in service in the High Court and Lino temporary establishments on fixed rates of pay and whose permanent retention on time-scales of pay was sanctioned in G.O. No. Ms. 1541 Edn., dated 13th July 1937. It is but just therefore, that if by the adoption of the procedure suggested by Government in the G.O. quoted above, some of them get more pay in posts on time-scales than the pay they were drawing on fixed pay posts, they should be allowed the benefit by virtue of their long service (i.e.) they would have been eligible for the higher rates of pay on 1-1-1941, if they had been in service on time-scales of pay with effect from the dates of their first appointment to the temporary posts on fixed pay. Further the re-fixation of pay has also been given effect to with reference to Accountant General's letter No. T.2.B-S & P.418 dated 5th November 1943 (copy enclosed). In some cases pension has also been sanctioned on the revised rates of pay.

2. I

2. I ^{am} therefore of ^{the} opinion that there is no point in raising the issue now.

3 - NOV 1944

CCP. Indran
Superintendent.

To
The Deputy Secretary to Government,
Education & P.H. Dept.

SD

Enclosure.

Copy of letter No.T.8-B S & P.418 dated 5th November 1943 from the Accountant General, Madras, to the Superintendent, Government Press, Madras.

Sub: High Court - Press Establishments made permanent -
Fixation of initial pay.

With reference to your letter No.237/SBC. dated 2-7-1943, on the subject indicated above, I have the honour to state that the initial pay fixed with reference to G.O. No. Ms.250 Edn. dated 18-2-41, and shown in statement 'C' has been checked and may be adopted for the preparation of the arrear claims due from 1-11-41 subject to the following remarks.

2. Serial Nos. 2, 3 and 56. It is stated that these persons have been confirmed as Assistant Foreman in the scale of Rs 28-37. It is not clear why items 2 and 3 have been shown against the sanctioned strength of Foremen in the scale of Rs 28-4/2-40-2/2-55. Under sub-paragraph (1) of G.O. No.250 Edn., dated 18-2-41, the pay has to be regulated in respect of the post held by the incumbents on fixed rates of pay and personal pay can, under sub paragraph (2) thereof, be granted when they suffer any loss of emoluments by the re-fixation of pay. Items 2, 3 and 56 were holders of posts of Foremen on fixed rates of pay of Rs 40/- and they cannot get protection

protection to this rate of pay since they were confirmed in the lower posts of Assistant Foremen on Rs 28-37.

3. With reference to paragraph 6 of the letter under reference it may kindly be stated whether in the case of incumbents for whom protection to old scale of pay is given and whose absence was treated as leave without allowances there existed vacancies in which the incumbents would have officiated in the posts but for the grant of leave without pay.

4. The case of Sri N.K. Meenakshisundaram (item 55) copy-holder does not appear to come under the purview of G.O. No. 250 Edn., dated 18-2-41 as he was started on the minimum of the time scale of Rs 15-2 1/2-17-1 1/2-19 on 1-10-1937 and there was no irregular fixation of pay. He will under the ordinary rules draw his increments in the time scale.

5. The service books are being returned by separate registered post.

Name & designation	Pay in Dec 60	Pay admissible on 1/1/61	Pay fixed as per G.O.
B. V. Chennakesavaiah Reader 28-4 1/2-40-3 1/2-5	45 ✓	32 ✓	49 ✓
G. Ramaswamy Reader ..	45 ✓	32 ✓	52 ✓
P. S. Balu Reader ..	44 ✓	32 ✓	52 ✓
V. S. Venkopalachari do	32 ✓	32 ✓	40 ✓
S. K. Srinivasan do	30 ✓	32 ✓	49 ✓
S. M. Joseph do	30 ✓	32 ✓	49 ✓
G. Veenaraghavan Copy holder 10-2-30 28	28 ✓	26 ✓	30 ✓
P. A. Davadarajulu Reader 28	28 ✓	26 ✓	30 ✓
M. R. Kanniah do 19-2-28 25	25 ✓	22 ✓	28 ✓
G. Kannan do 15-2-17 17	17 ✓	17 ✓	18 ✓
A. K. Devanapathi do 17	17 ✓	17 ✓	18 ✓

19/8

Particulars taken from the G.O.

DEPARTMENT.
BRANCH.

Draft Letter
Memoandum
Telegram

INLAND :
Immediate
Important
Express
Ordinary

FOREIGN :
Immediate
Important
Ordinary
Without priority

No

Dated

File No.

Serial No.

19

To be issued on

Issued on

To

1st Reminder

2nd Reminder

3rd Reminder

Heading :

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures

(Code word for telegrams.)

10th February 1941

49
27/1

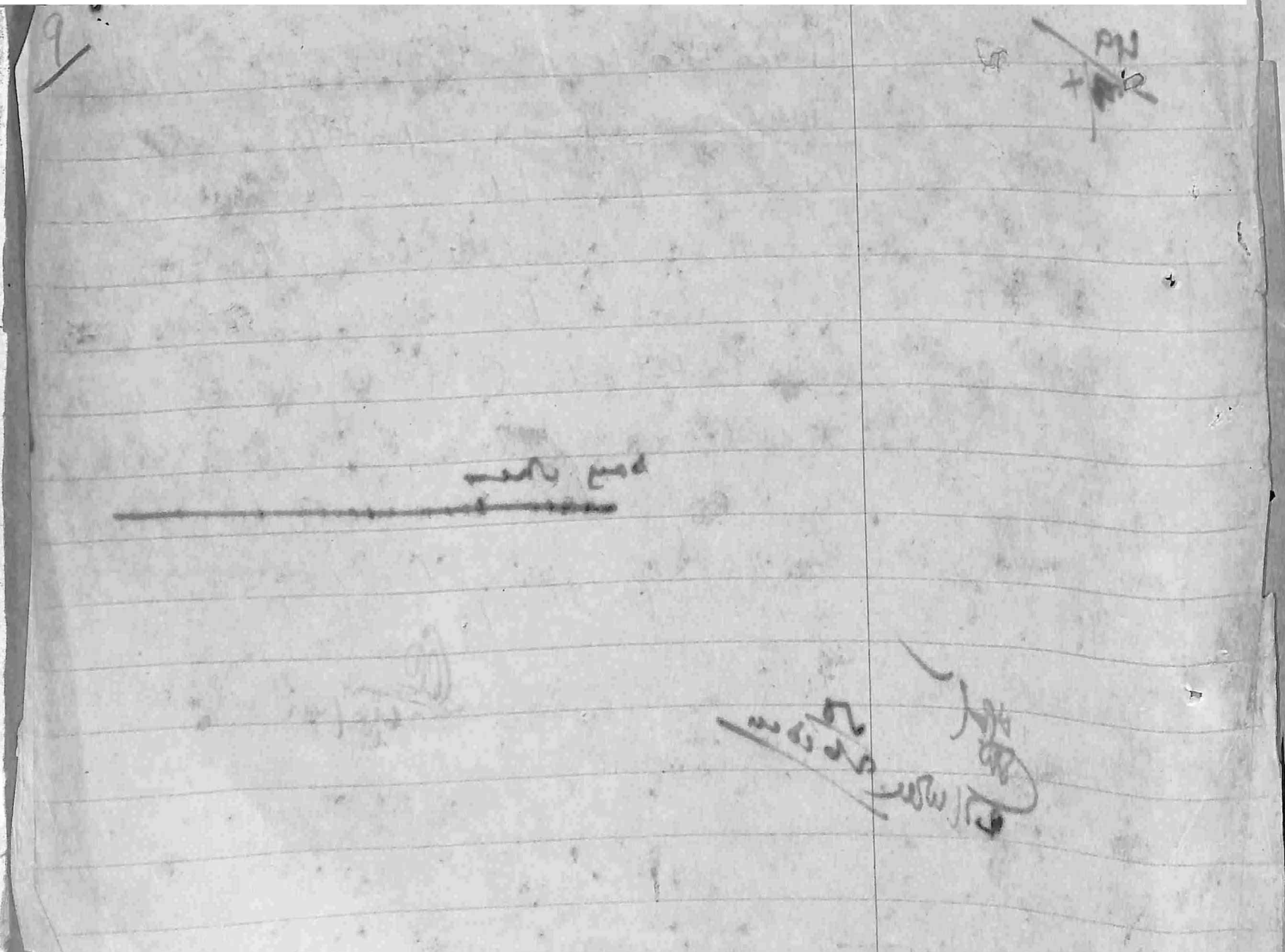
Memorandum No. 43298 F-2 Dated 27.10.41
Govt Press - Temporary staff made per-
manent from 1.10.37 - Fixation of pay.

The attention of Mr S. G. P.
is invited to Mr Dap's Encl no 432
43298 F-1 Dated 31.8.41 and his reminder
d 4.10.41 thereon. He is requested
to say ~~the date by which~~
a reply may be expected.

To Mr S. G. P.

26.10.41

26/10/41



43298 P-5 Bdn. d 8.12.44

MEMO: DRAFT FOR APPROVAL.

Edn. & P.H (F) Dept. 7

When received for fair copying ..

When copied ..

When examined..

When signed ..

When despatched.

READ AGAIN .., dated .. 19 ..

Reference:-

No. Endt. From the S.G.P., 239.S.B.C., No. .., dated 3-11-19 44.

124

1-30 of (Y)

11-25-26 of (B)

250

11-25-27 of (B)

Government Press - High Court Section

Temporary staff made permanent from 1-10-37 - fixation of pay.

In G.O.No.1541 Education dated 13-7-1937, the Government sanctioned the permanent retention with effect from 1-10-1937 in time scales of pay of the temporary establishment on fixed pay employed in High-Court printing work. In fixing the pay of men in the sanctioned time scales of pay, the S.G.P treated the fixed pay drawn by them in temporary posts as the substantive pay and allowed them to draw it as their initial pay in the time scales treating the difference, if any, between their fixed pay in temporary posts and the stage in the time scales in which they were allowed to draw pay as personal pay.

2. In G.O.No.215 Education, dated 18-2-41, the S.G.P was informed that his action in having started the men on fixed pay was contrary to the rules. While condoning the excessive payment involved in the S.G.P's action,

XXXXXX

Govt., laid down certain procedure to be observed in fixing the pay of the men in the sanctioned time scales of pay.

3. It was not envisaged that this procedure would in some cases give the men more than what the S.G.P had already actually allowed. To illustrate the point ~~let us take that~~ *the following instances may be quoted:-*

"A" is on a fixed scale of Rs.25 with 2 years' service, and "B"

on a fixed pay of Rs.25 with 12 years' service. On the introduction of the time scale of pay of Rs.20-1/2-30, it is observed

for example, that the S.G.P fixed the pay of both at Rs.25.

Objection was taken in G.O.No.250 Education, dated 18-2-44 that in

a number of cases as in case "A", this led to excessive payment

and it was therefore ordered that the pay should have been

fixed at Rs.20 plus 1 (Rupee 1 representing increment for

2 years). *and that the value of Rs.1 should be treated as personal pay.* In order to protect men from loss of emoluments, the

four rupees was ordered to be treated as personal pay. ~~XXX~~ The

"B" type of cases referred to above was not envisaged, but it

was not the intention *of Govt* to ~~allow~~ allow "B" to have his pay fixed

starting from the minimum of Rs.20 on the length of his service,

that is, 20 plus $\frac{12}{2} = 26$ Rupees. *as against Rs.25* It is now ~~perhaps~~ proposed

to modify the above order to the effect that the men ~~to be~~ *should be*

either started on the fixed pay or if ~~these~~ *this* it is more than what the

men would have got in the time scale, then their pay may be fixed

at that point in the time scale plus personal pay. In other ~~words~~ *words*

the S.G.P's original action of starting the men on the fixed pay

stage is proposed to be accepted as regards the men like "B" and

the instructions in the G.O.No.250, Education, dated 18-2-44 may be

held to apply only to men like "A". The S.G.P. is requested to say

whether there ~~is~~ *will be* any difficulty in ~~adopting~~ *adopting* the above principle

in fixing the pay of the men in question.

C.F. 98, Education & Public DEPARTMENT.

REMINDER.

To THE *Superintendent,*
Government Press.

I ~~have the honour to invite~~ *am directed to invite* attention to *Memorandum*

No. 43298F-7 dated 8.12.44 and

to request that the reply to it may be expedited
request that this reminder may be returned at once
with information as to—

- (1) the stage at which the matter now is,
- (2) the date by which a reply may be expected, and
- (3) the circumstances which have caused the delay.

Office of the Secretary.

Station Fort. St. George.

Dated 15.1.45.

Signature.

Designation.

SUBJECT.

Government Press. High Court sec-
tion - Temporary staff made per-
manent from 1-10-37 - fixation
of pay.

P.T.O.

The S.G.P.
SR. 15/1/45

02778

REPLY. No. 237/SBC

To The Deputy Secretary to Govt.,
Education & P.H. Dept.

Sir,

The question of refixation
of pay is being further examined
and a reply will be sent within
a fortnight.

Government Press,
Madras, 18-1-45.

C. S. Anderson
Superintendent.

SD

19 JAN 1945

The S. G. P. may be reminded
again of his reply on 15-2-45
20/1/45

80
73

pp 10-11 C.P.

p 13 C.P.

93

~~J. S. G. P.~~
A. S. Anderson - S. G. P.

125 + P.H. Dept.
~~Memorandum~~ No 43298 P. G. Ed. d 7.3.45
Dear Mr. Anderson,
Goa Press - High Court Section - Temporary
Section - Temporary staff made permanent -
from 1.10.37 - Fixation of pay.

Ref :- Goa Memo no 43298 P. S. Ed. d 8.12.44

I am desirous to invite
to the attention of the S. G. P. is
invited to his letter no 237/SBC d 18.1.45
and he is requested to say when the
reply referred to him is sent to
to Goa. and to ask you to
send a reply without
further delay. He writes
he has been pending
with you for a long
time!

7.3.45

C.F.

11729

Department

Received.....Registered.....

From (Name) A.G. Anderson Esq.,

To

Designation Superintendent,
Government Press,
Station Madras,The Deputy Secretary to Government,
Education & Public Health Dept.,
Fort St. George, Madras.

Enclosures:

No. 239/SBC. dated 22nd March 1945.

Sir,

28 MAR 1945

Sub: Temporary staff - High Court Section made permanent
in 1937 - Fixation of pay.Ref: Education and Public Health Memorandum No. 43298 F-5
Edn., dated 8th December 1944.

With reference to the above, I have the honour to state that in the procedure sanctioned in G.O. No. Ms. 250 Edn., dated 18-2-1941 for adoption in the re-fixation of pay of High Court temporary men made permanent there was no mention of any differential treatment on the lines suggested in the Memorandum under reference.

2. Under instruction in sub-para (1) of the order under reference the re-fixation of pay in the sanctioned time scales of pay with reference to the date of first appointment to the temporary posts on fixed pay was accepted with effect from 1st January 1941. This is absolute and is not governed by other considerations and that by sub-para (2) if the admissible pay is less, the grant of personal pay for the difference as between the actual pay drawn in 1940 and the pay admissible was also accepted.

3. Based on these orders necessary statements together with the concerned Service Books were sent to the Accountant-General with full explanatory notes for pre-audit and approval. In paragraph 1 of his letter No. T.2.B. S & P. 418 dated 5-11-43 he has accepted the re-fixation of pay subject to a few remarks (which were subsequently rectified) suggesting at the same time the drawal of arrear claims due from 1-1-1941. Based on this, arrear claims were preferred supplementally and admitted by the Accountant General in the case of a few employees. The cases dealt with and the amount involved are given below:

Supplemental claim
involved.

	Rs.	As.	Ps.
1. P. Varadarajulu, Reader ..	54	0	0
2. A.V. Govindarajulu, Reader	227	3	0
3. D. Kolandaswami, Layer-on ..	97	2	0
4. Samuel Devanbu, Asst. Foreman	60	0	0

Those under Nos. 1 to 3 have since retired from service and for purpose of calculation of average emoluments the pay as refixed has been taken into consideration in audit for working the admissible pension or gratuity in their cases. The

application

application of any principle should not have any discriminating effect. The re-fixation of pay having been decided in consideration of the length of service of the employees on fixed pay it would be unfair to deny this privilege to a few especially after admitting identical claims in all initial cases. The employees concerned will certainly feel aggrieved that by a freak in chance they are deprived of their legitimate claims. It may also be mentioned that the persons for whom a higher pay was admitted by the Accountant General are drawing the refixed pay from the date of approval by him. Any reduction at this time is therefore unthinkable.

4. If Accountant General had questioned this aspect of the case at the time of authorising the fixation or at least before admitting the supplemental claims in this connection, it would have been possible to give effect to the intentions of Government without contradictions.

5. Under these circumstances, I request Government to adhere to the bare text of instructions issued on the subject and approve the re-fixation without any reservation and also sanction the consequential arrear claims.

A. Anderson
Superintendent.

SD *AN*

A

Two drafts 362 92.93 30628 2 Drafts 18 E. 100
Typing Scale
 Gov. Pres. High Court. Temporary stop
more payment from 1.10.37 - Refixation
of pay - S.G.P. action approved.
Resd.
 G. 250 22 8 18.2.41
 Bicy Cno. 43298 From the A.G. Es. T. BSLP
 245 9 26.8.44.
 Hoq Memo to the A.G. 43298 F3 28 1200
 pp 16-17 Cno 11729 From the S. G. P. No. 239/Sec
 9 22.3.45
 Gwa 683 - Eon 9 30.4.45
 Mis
 The Govt. In the circumstances
 stated by the S. G. P. in his letter
 now above, the Govt. approves of his
 action in having fixed the pay
 of certain temporary of staff with high Govt

section made permanent from 1-10-37
 in the time scale. Making the
 fixed ratio of pay in the temporary
 posts as substantiating pay. They
 also on searching the former claims
 resulting from the same.
 fixation of pay.

23/4/55
 27/4/55
 20/12/55
 J.
 The S. & P.
 A. (Hm)
 Trin.

Do No 43298 P-8 Edw d 30.4.45.
 Dev Mr Anderson.

Gen. P. un. High Court
 shift. Reprehensible. Rep. 9-
 Lett. No. 233 / S B C. d. 22.3.45
 The Gen. Gov. is considering separately
 appraising the fixation of pay by Mr. [unclear]
 of certain temporary staff of High Court
 section made permanent with reference to
 Gen. 250 Edw. d. 18.2.45. It is however
 shown that there is such fixation
 of pay, this was done in which the
 application of the time scale resulted
 in a higher salary than the fixed pay.
 If this fact has been brought to the
 attention of the Gov. & they would not have
 given rise to this anomaly. I am
 to point out that in fixing pay first

it may be pointed out that the A.G. does not suggest that the S.G.P. fixed the pay irregularly or arbitrarily against the order in G.O. (B). The A.G. only points out that the re-fixation of pay in accordance with G.O. (B) has resulted in giving increased pay in certain cases, as compared with the pay drawn in Dec. 1940 before the re-fixation.

The intention in (B) was clearly to condone the excessive payment involved in the S.G.P.'s action in starting the men at the in the time scale at the point equivalent to the fixed pay they were actually drawing. There was no intention to start the men at the bottom of the scale. It was therefore ordered that the pay should be re-fixed starting from the bottom of the scale. It was not envisaged that this procedure would in some cases give the men more than what the S.G.P. has actually allowed. To illustrate: A is on a fixed pay of 25 Rs

B is on a fixed pay of 25 Rs

with 2 yrs service of B on a fixed pay of 25 Rs with 12 yrs of service. The salary scale of Rs 20 - 1/2 - 30 is introduced.

The S.G.P. fixed the pay of both at Rs 25 in the above scale. The objection taken in (B) was that in some cases, as in case A, this led to excessive payment, it was indeed ordered that the pay should have been fixed at Rs 20 + increment of 1 Rupee for the 2 yrs service (i.e. 21 Rs) and it was intended to protect the men from loss the only result being as personal pay. It was the

intention to allow the men to start from the minimum of 20 Rs on the length of his service (i.e.) $20 + \frac{12}{2} = 26$ Rs as against the 25 Rs. It is no doubt logical that the same principle should be adopted in both the cases. But the objection taken in (B) was that the men were given personal pay instead of being fixed at the minimum of 20 Rs. It is not improper to require that men like B should be content with the minimum of 20 Rs. The order in (B) may therefore be

modified to the effect that the men should be fixed pay, or if this is more than what the men would have got in the time scale, they should be given personal pay.

In the words of the S.G.P.'s original action, the men like A and B may be considered as men like (B) and the institution in (B) may be held to apply to men like A. The S.G.P. may be asked to revise the salaries.

File No 5959801-1
20.11.44

55344



Please see

From Dy.

S.G.P. is on p. 2-3 of the order in G.O. 250 Gen D, 18.2.41 will be accepted. It is submitted that this may lead to further fixation of pay of 20 men in the High Court establishment. For minor cases the S.G.P. may be consulted.

J.P. 23.11.44 Yes, asking that difficulty here will be.

(Revised)

The draft Memo below is for approval. Issued as Memo No 43298 R.S. Edn 48

C. No 11729 R/45 From the S.G.P. No 239/SB of 22.3.45. Please see the S.G.P.'s reply to the

In the Circumstances stated in his letter on pp 16-17 etc,
it is for orders whether the questions of the reversal
of salaries need be pursued further. We may see
for remarks (at this distance of

In the crisis: stated now by the SGP, his proposal at A' on 17 of May be accepted.

27/5/20

29/8/14

Р-1420 43298

Q. 2. 45

Finance.

Fri

The name may be dropped, by accepting the proposal of the SGP at 'A' on p. 17 of . I cannot help feeling however that the SGP should have specifically brought to the notice of Govt that the use cases in which the application of the time scale results in a higher salary than the fixed pay; and I think he should be informed of this. If this fact has been stressed in the SGP's letter at pages 1-3 and 6 of (B), it is quite likely that Fin. Dept would have recommended that in such cases only the fixed pay should be given so as to compensate for the 'loss' to Govt in the other cases; in other words the SGP's action in stating all the 'men' at the fixed pay - I at page 2 of (B) would have been rational. As events have turned out, the men whose pay was in the time scale was less than the fixed pay, have got the fixed pay, and the men whose pay in the time scale was

more than the fixed pay, got the time ¹⁴/₅ scale pay.

A case of "heads I win, tails you lose".

Govt lost it both ways. The SGP's signal

starting all the men on the fixed
— — — — — to the Sun

action was more logical & advantageous to the firm
pay right ~~depend on~~

pay, the process of getting right ~~defect in~~ Cap's action taken

and the ~~above~~ SOP's action taken
No defect in the ~~above~~ SOP's actually ended in

He defect in the he actually ends in
without just '8 orders. This would not

without justifying the financial liability. The indicators clearly, increasing the GDP led

unearthing if the SGP had been done that there were cases

every Hd of Dept is expected to be felt any doubts and if the be

of the opposite type, and if in (B) he should have
 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 189 190 191 192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283 284 285 286 287 288 289 290 291 292 293 294 295 296 297 298 299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329 330 331 332 333 334 335 336 337 338 339 340 341 342 343 344 345 346 347 348 349 350 351 352 353 354 355 356 357 358 359 360 361 362 363 364 365 366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381 382 383 384 385 386 387 388 389 390 391 392 393 394 395 396 397 398 399 400 401 402 403 404 405 406 407 408 409 410 411 412 413 414 415 416 417 418 419 420 421 422 423 424 425 426 427 428 429 430 431 432 433 434 435 436 437 438 439 440 441 442 443 444 445 446 447 448 449 450 451 452 453 454 455 456 457 458 459 460 461 462 463 464 465 466 467 468 469 470 471 472 473 474 475 476 477 478 479 480 481 482 483 484 485 486 487 488 489 490 491 492 493 494 495 496 497 498 499 500 501 502 503 504 505 506 507 508 509 510 511 512 513 514 515 516 517 518 519 520 521 522 523 524 525 526 527 528 529 530 531 532 533 534 535 536 537 538 539 540 541 542 543 544 545 546 547 548 549 550 551 552 553 554 555 556 557 558 559 560 561 562 563 564 565 566 567 568 569 570 571 572 573 574 575 576 577 578 579 580 581 582 583 584 585 586 587 588 589 590 591 592 593 594 595 596 597 598 599 600 601 602 603 604 605 606 607 608 609 610 611 612 613 614 615 616 617 618 619 620 621 622 623 624 625 626 627 628 629 630 631 632 633 634 635 636 637 638 639 640 641 642 643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660 661 662 663 664 665 666 667 668 669 670 671 672 673 674 675 676 677 678 679 680 681 682 683 684 685 686 687 688 689 690 691 692 693 694 695 696 697 698 699 700 701 702 703 704 705 706 707 708 709 710 711 712 713 714 715 716 717 718 719 720 721 722 723 724 725 726 727 728 729 730 731 732 733 734 735 736 737 738 739 740 741 742 743 744 745 746 747 748 749 750 751 752 753 754 755 756 757 758 759 760 761 762 763 764 765 766 767 768 769 770 771 772 773 774 775 776 777 778 779 780 781 782 783 784 785 786 787 788 789 790 791 792 793 794 795 796 797 798 799 800 801 802 803 804 805 806 807 808 809 810 811 812 813 814 815 816 817 818 819 820 821 822 823 824 825 826 827 828 829 830 831 832 833 834 835 836 837 838 839 840 841 842 843 844 845 846 847 848 849 850 851 852 853 854 855 856 857 858 859 860 861 862 863 864 865 866 867 868 869 870 871 872 873 874 875 876 877 878 879 880 881 882 883 884 885 886 887 888 889 890 891 892 893 894 895 896 897 898 899 900 901 902 903 904 905 906 907 908 909 910 911 912 913 914 915 916 917 918 919 920 921 922 923 924 925 926 927 928 929 930 931 932 933 934 935 936 937 938 939 940 941 942 943 944 945 946 947 948 949 950 951 952 953 954 955 956 957 958 959 960 961 962 963 964 965 966 967 968 969 970 971 972 973 974 975 976 977 978 979 980 981 982 983 984 985 986 987 988 989 990 991 992 993 994 995 996 997 998 999 1000 1001 1002 1003 1004 1005 1006 1007 1008 1009 1010 1011 1012 1013 1014 1015 1016 1017 1018 1019 1020 1021 1022 1023 1024 1025 1026 1027 1028 1029 1030 1031 1032 1033 1034 1035 1036 1037 1038 1039 1040

interpretation of the view of my belief that I think the

referred to gov. I think
D18 office is up to all kinds of tricks, ~~and~~ above lines.

P 18 office is up to ~~the~~ on the above lines.
should be told ~~the~~ his

should be 100

$\frac{100}{18.4 \cdot 45} \approx 1.19$

18.4.45 ~~Expt~~

6
Government of Madras

FINANCE DEPARTMENT

G.O. No. 320, 13th December 1940

Fundamental Rules—Rule 106—Subsidiary rule 2—Journeys by motor or steam launches—Amendment—Issued.

READ—the following paper :—

From the Accountant-General, dated 12th November 1940, No. G.A. For. 818.

Order—No. 320, Finance, dated 13th December 1940.

In exercise of the powers conferred by paragraph (b) of sub-section (2) of section 241 of the Government of India Act, 1935, His Excellency the Governor of Madras is hereby pleased to make the following amendment to the Fundamental Rules and the subsidiary rules thereunder :—

AMENDMENT.

In clause (a) of subsidiary rule 2 under Fundamental Rule 106 after the words “by river steamer” the words “or by motor or steam launch” shall be inserted.

(By order of His Excellency the Governor)

J. P. L. SHENOY,
Deputy Secretary to Government

To the Accountant-General.

„ all Heads of Departments.

„ all Departments of Secretariat.

„ the Superintendent, Government Press, for publication in the Fort St. George Gazette.

Copy to the Secretary to the Government of India (Finance Department) with C.L. and three copies.

„ Secretary to the Governor-General (Public) with C.L. and two copies.

13296

JD
23/12/40

215
A draft order and a draft to Dr.
are submitted for approval.

27/12/40

CONFIDENTIAL.

D.O.No.233/SBC.

Government Press,
Madras, 3rd May 1945.

Dear Mr. Venkateswaran, 20934

Sub: Govt. Press - High Court
staff - Refixation of pay.
Ref: Your D.O. No.43298 F-8 Edn.
dated 30-4-45.

*This particular
was not placed
before me*
I went through the complete file
there was hardly any point which
was not placed before Mr. Lepper by
the office staff.

It would be impossible to anti-
cipate orders of Government in communi-
cation leading to the issue of such
orders. The order under reference was
issued in 1941, and the anomaly arising
out of it could not be expected to be
pointed out in the correspondence to
Government in 1940.

In this connection I may also
refer to my letter No.427/SBC dated
16-10-40 communicating a complete list
with all the details called for by
Government in their Memorandum No.
34015-1 Edn., dated 6-9-40.

*The order was issued
on the S.S.I. ref. made
in 1940 (D/1-3-44) by then refer had P.T.O.*
Immediately

2. I shall fully with the question, the order would not have been issued in 1941 with the form it is.

Immediately on receipt of 1941 order this office prepared the necessary statements as called for by Accountant General in his letter No.T.10/S&P-1163 dated 11-3-41 and sent them to Accountant General for pre-audit. It took some time. In 1943 after a complete check the Accountant-General definitely authorised the adoption of the re-fixation with arrear claims due from 1-1-1941 in his letter No.T.2B-S&P.418 dated 5-11-43. When the Accountant General admits a claim as within the rules or orders, there can be no cause of action for further discussion in the matter.

3. The intention of Govt. in para 1 (i) of G.O. Mis.No.250 Edn. dated 15-2-1941 would appear to be that the men by serving for a long period in a temporary establishment should not suffer and therefore should be placed in the scale according to their service in a pay equal to that which he would have drawn if he had been on the time scale.

Yours sincerely,

C. S. Anderson

Sri E.A. Venkateswara Ayyar,
Assistant Secretary to Govt.,
Education & Public Health Dept.,
Fort St. George, Madras.

20984

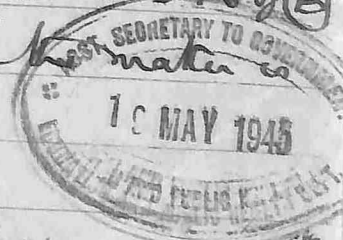
F 16 E + PH De 3

Finance Agency see the S.G.P.'s Do on pp 1-2 ante before filing it with G.O. 683 Ed. d 8.5.45

CB
8.5.45
JS
SS

I think the S.G.P. may now be told that this particular point should have been noticed & placed before the Supt. by his office and it should also have been stressed in his letter to Govt. on 1-2-43 (B) that further correspondence in the matter is not necessary.

11/5/45



Finance (CB)

May be perused and returned to E&PH

WS

18.5.45 E&PH

22629



22655 CB
18.5.45
DS/EPH
16/5/45

E+PH Dept

A draft Do is submitted for approval.
After issue the papers may be studied with
Go no 683 Ede d 30.4.65.

22.5.65

5/5/65

26/5/65

As 25 of hands to be made up

43/28/5

E+PH Dept

Do no 20984 F-2 Ede d 28.5.65.
Dear Mr Anderson,
Good Press - High Court Staff - Refere-
tion of pay.

pp. 2 CR.

in the great of higher
salary to what
was then the fixed
pay should have
been pointed out
by you this to
Mr. Leffer.

With reference to your Confide
Do no 233/8. Be d 3.5.65, I am desirous
to say ~~that~~ ^{that the fact} ~~the fact~~ that the applica-
tion of the time scale of pay ~~had resulted~~
~~in a higher salary than the fixed pay to~~
~~some of the employees in the Good Press~~
~~should have been noticed by your office~~
~~and placed before Mr. Leffer and it~~
~~should also have been stressed in~~

P.T.

appears letters to Govt No 427/8BC d
1.8.40 and d 14.10.40. I am also to
inform you that further correspondence
in the matter is ~~not necessary~~ ^{Govt do not mind} to be necessary.
Yours sincerely,

[Signature]

26/5/45

To A. G. Anderson Esq,
S. G. P.

No. T.2B-S&P-295.

Office of the Accountant-General,
Kilpauk R.O., dated the 25th August

From

The Accountant-General,
Madras.

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Madras.

28105

Subject: Government Press - High Court - Temporary staff made permanent from 1st October 1937 - Fixation of pay.

Sir,

I have the honour to invite a reference to the orders of Government issued in G.O.No.633, Edn., Education and Public Health, dated 30.4.1945 on the subject mentioned above and to state as follows:-

In the concluding sentence of this office letter No. T.2B-S dated 26.9.1944, orders of Government were requested as to whether

Whether the increased rates of pay found admissible to certain persons consequent on their refixation of pay with reference to G.O. No. 250, Edn., Education and Public Health, dated 18.2.1941, should be allowed in the circumstances stated in the letter. It is noted, from letter No. 239/SBC, dated 22.3.1945 of the Superintendent, Government Press, Madras, to Government read in G.O. No. 23, Education and Public Health, dated 30.4.1945, that the intention is to allow the increased rates of pay as fixed by the Superintendent, Government Press. As, however, the Government orders dated 30.4.1945 under reference are not specific on the point, it is requested that Government will be pleased to make the intention clear.

2. As a supplemental bill claiming the arrears of pay is being presented in this office, early orders of Government are requested.

I have the honour to be, Sir,
Your obedient servant,

S. Ramayya
(S. Ramayya)

Deputy Accountant-General.

250 Edn. of 18.2.41 quoted
has been called for from
G.O. This may be over till
9.45

Signature

Signature

C. no 38105 F/45



3997781

To The A.G. (Hrs. Fin.)

Signature

C. no 38105 R.1

5.9.45

From the A.G. No T. 2 B. Sd P. 295 d 25.8.45
Govt Press - Temporary High Court - Temporary
staff made permanent from 1.10.37 - F.
tion of pay.

Message no 38105 F-2 Edn. of 12.9.45
The A.G. is informed that
intention of the Govt in G.O. no 682
30.4.45 is to allow the increased
rates of pay as fixed by the S.G.

2.9.45

Signature

Note: - Finance may see before
3945 - Vist A on 17.9.45
Fin. D. S. in 1-4 94

Signature

Finance

