

See
E + P. H (1945) Department.

MS SERIES.

G.O. No. 652 E 72

Dated

26.4.45

[Despatch Abstract.]

Inspection - Employment of additional clerks
in the office of certain Sub-Assistant
Inspectresses - Sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	1445	Edn	27-10-43				
"	640	Edn	5-5-42				
"	522	Edn (Edn)	11-4-32				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo.	6364 A-2						
	7-3-46						
	728	Edn.	28-3-51				

Education Department.

From Sir R.M.Statham, M.A., C.I.E., I.E.S.,
Director of Public Instruction, M a d r a s.

To The Secretary to Government,
Education and Public Health Department,
Fort St. George, M a d r a s.

C.No.1013 A/44 dated 4-9-1944.

Sir,
Sub: Inspection - Women's Branch - Employment of
additional clerks in certain Sub Assistant
Inspectresses' Offices - Proposal renewed.

In connection with Part II of the Budget Estimate 1944-45
I have submitted a proposal to Government in my letter Rc.No.
524 A/43 dated 28-9-1943 for the employment of an additional
clerk in each of the offices of the Sub Assistant Inspectresses
at Rajahmundry, Madras, Trichinopoly, Madura, Cannanore, Calicut
and Kurumbranad. In G.O.No.1445 Education dated 27-10-43 the
Government deferred the proposal.

2. On examining the position again this year, I find that
generally the work in a sub-Assistant Inspectress's office is
almost as heavy as that in a Deputy Inspector's office and that
there is a need for an additional clerk in many of the Sub-Assis-
tant Inspectresses' offices and particularly in the seven
Sub Assistant Inspectresses' offices mentioned above the need for
the employment of an additional clerk is urgent and essential.
I am, therefore, resubmitting the proposal in connection with
Part II of the Budget Estimate for 1945-46. My proposal is not for
anything new, but it is only for the restoration of the second
clerk's post which was abolished solely as a measure of retrench-
ment. I, therefore, request that the Government may be pleased

p.t.o.

to sanction the employment of an additional clerk in each of the above seven Sub-Assistant Inspectresses' offices.

3. The cost of the proposal will be Rs.1,900 in 1945-46 and Rs.3,600 ultimately.

4. I am including the necessary provision in Part II of the Budget Estimate for 1945-46.

I have the honour to be, Sir,
Your most obedient servant,

P. M.

for DIRECTOR OF PUBLIC INSTRUCTION.

K.h.4-9.

Sd/
4/9

-3- Edn. + P.H. Deptt (c)

Inspection- Employment of additional clerks
in the offices of ^{certain} Sub Assistant Inspectresses -
Sanctioned.

From the D.P.O., C.No. 1013 A/44 dated 4-9-44.

Order 652 Edn., dated 26.4.45
Ms

The Government sanction the employment of an additional clerk on Rs.30-55 in each of the offices of girls' schools of the Sub Assistant Inspectresses at Rajahmundry, Madras, Trichinopoly, ^{South} Madras, Cannanore, Calicut, and Kuvumbraiad for a period of two years from 1st June 1945.

Sanction is also accorded to the payment of presidency allowance at Rs.6-8-0 a month to the clerk to be

25.4.45

The addl. clerk for the Madras office will be eligible for a

-4-

2

2/8/44

newly employed in the office of the Sub Asst. Inspectress
at Madras.

19-11-43
21/4/43

To the D.P.I.
A.G., thro' Finance
Finance Deptt

14-4-43

220

4087C)

Cm 440 21 from the D.P.I. cm 1013 A/44 d 9.9.44.

Inspection - women's branch. Employment of
additional clerk in the certain offices of certain
Sub. art. Inspectresses of Schools.

The D.P.I. has revived the proposal
for the employment of an additional clerk
in each of the offices of the seven Sub
Art. Inspectresses of Schools mentioned in his letter.
This proposal was considered in detail last year
in the notes to go no 1445 E. d. 27.11.1943 and
it was ordered in circulation that the scheme
should be deferred. The D.P.I. may be asked not
to renew the proposal ^{for the duration of the war} ~~after~~ for orders.

80
9.44

May be circulated to A3; attention
is also invited to proviso to Section 29
11.9.44 S 11/11/44 A3

14/9
1445 E. d. 27.11.1943
17 x 43
P. M.
57

- 2 -
I have spoken to D.H., who says that these
clerks are really necessary. Will Fin.
please examine again. M/14/44

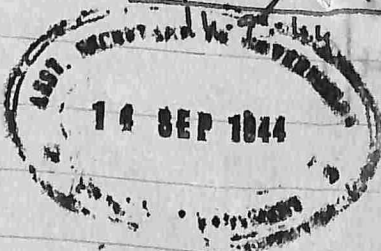
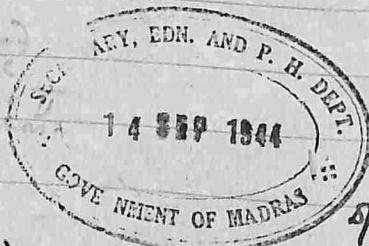
Secy Fin.

Finance (E-I).

Part II scheme for 1945-6.

Employment of addl. clerks in the offices of the Sub-Asst.
Inspectresses.

In G.O. No. 1445 Edn. dated 23-10-43 the proposal
of the D.P.I. for the employment of an addl. clerk in each of
the offices of the Sub-Asst. Inspectresses at Rajahmundry, Madras,
Trichinopoly, Madura, Cannanore, Calicut and Kurumbranad was
deferred. The D.P.I. has now revived the proposal. A-3 has
consulted the D.P.I. and has asked Finance to re-examine the



proposal. The cost on account of the proposal is about
Rs 2,500 in 1945-6 and Rs 4,500 ultimately.

2. When the proposal was brought forward as a Part II
scheme for 1944-5 E & P.H. considered that it did not stand
usual the test for Part II schemes, but recommended it on the ground
that as the Govt. had provided a second clerk for Dy. Inspectress
offices in 1942 there was no cogent reason for not extending
a similar treatment to Sub-Asst. Inspectresses. This depart-
ment agreed to the proposal, subject to the following remarks.

(1) Orders in circulation including A-1 should be
obtained.

(2) When one of the posts of clerks was abolished in 1932
in the office of each Sub-Asst. Inspectress on the recommendation
of the Retrenchment Committee, an Attender was added to each
office, and with the restoration of the second clerk the attenders'
posts should be automatically abolished. E & P.H. might
examine whether the existing attenders in the offices of the
7 Sub-Asst. Inspectresses might not be abolished and that they
might examine separately whether similar action may be taken
in respect of the offices of 221 Dy. Inspectresses of Schools
referred to in G.O. 640 Edn. dated 5-5-42.

With reference to the remarks in item (2) above,
E & P.H. considered that it was not practicable to merely to
replace an Attender by a Clerk either in the offices of Dy.
Inspectresses or in those of Sub-Asst. Inspectresses.

A-3 however ordered that the proposal had better wait and it
was accordingly deferred in G.O. 1445 Edn. dated 27-10-43.

3. The D.P.I. states that these clerks are really
necessary. From the notes on pp. 3-4 of (M) it is seen that
the strength of the office of staff of each Sub-Asst.
Inspectresses prior to 1932 was 2 clerks and 2 peons. On
the recommendation of the Retrenchment Committee the posts of
Clerk and a peon were abolished in each office and a post of
Attender was created in their stead. The D.P.I. states
that the proposal is not for anything new, but only for the
restoration of the second clerks' posts abolished as a

measure of retrenchment. In other words, he wants that the position before 1932 should be restored. There does not seem to be a strong case for retaining attenders who were not in existence before 1932. This department may suggest that with the restoration of the 2nd clerk's post, the attender's post may be replaced by that of a peon in the offices of 7 Sub-Asst. Inspectresses of Schools so as to maintain the strength of each office as it existed before 1932. E & P.H. may be requested to examine separately whether similar action may be taken in respect of the offices of the 221 Dy. Inspectors of Schools referred to in G.O. 640 Edn. dated 5-5-42, if the position at 'R' on p.4 n.f. of (M) is applicable to those offices.

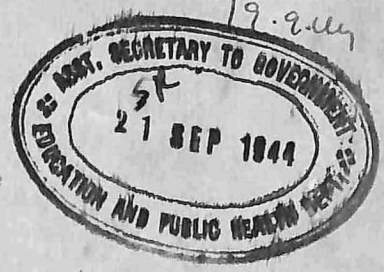
4. Subject to the above remarks, and also subject to orders of A-1 being taken, this department may agree to the proposal being brought forward as a Part II scheme for 1945-6.

~~The suggestion of Fin at 'A' about appear to be reasonable and may be accepted. It does not seem necessary to consider the D.O.R.~~

2. ~~The question at 'B' above may be examined separately.~~

3. ~~For order as to circulation.~~

Finance agree to the additional clerk in each of the offices of the seven Sub-Asst. Inspectresses of Girls' Schools. They, however, suggest that in that case, attender in each of the offices may be replaced by a peon, so as to maintain the strength of each office as it existed prior to 1932. They also suggest similar action in the case of Deputy Inspectors' Offices if the attender there was employed in place of a clerk and a peon as in the Sub-Asst. Inspectress's office. Finance's last



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year's suggestion was that the attender should disappear altogether, without being substituted by a peon.

2. The establishment in each of the offices prior to the year 1932 when retrenchment was made was as shown below:-

Sub-Asst. Inspectress' Office.	Deputy Inspector's Office.
2 L.D. clerks. 2 peons.	1 L.D. clerk. 1 attender. 1 peon.

In G.O.No.522-Edn., dated 11-4-1932, an attender was sanctioned in place of a clerk and a peon in each of the Sub-Asst. Inspectress' Office. In other words, from 1932, the scale of establishment in the two offices was the same till 1942 when an additional clerk was added to the offices of Deputy Inspectors. The question of effecting any reduction in the offices of Deputy Inspectors does not therefore arise.

3. For the reasons mentioned at pages 4-5 N.F. of G.O.No.1445-Edn., dated 27-10-1943, it does not appear practicable to abolish the posts of attenders in the offices of Sub-Asst. Inspectresses. It may also be noted that attenders in the offices of Sub-Asst. Inspectresses and Deputy Inspectors are doing the duties of routine clerks and in consideration of this fact, their service has been treated as "superior". This was prominently before Government when in 1942 they sanctioned an extra clerk for each Deputy Inspector's Office - "B"/N.F. 5.

4. Finance may see again.

E & P.H. V.O.
44021C/44-REd
4-10-44



Finance (E.I.).
(R Previous Finance note on pp.2-4 above)

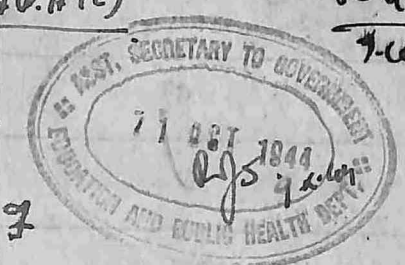
The further notes of E and P.H may be perused. E and P.H consider that it does not appear practicable to abolish the posts of attenders in the offices of Sub Asst. Inspectresses and Deputy Inspectors. This Dept. need not press their view but may suggest that as the D.P.I. stated that his proposal is not for anything new but only for the restoration of the second clerk's post which was

abolished solely as a measure of retrenchment, the suggestion at 'Z' on p.4 may be put to him in the first instance. Separately.

5.10.44

7.10.44
LPH

E.P.H.C.



48562
7.10.44

Finance agree not to press for

the abolition of posts of attendants in the offices of the Sub. Inspectresses and Deputy Insps. They suggest however that the suggestion at 'Z' on p.4 ante may be put to the D.P.E. In view of the notes of this Dept. on pp.4-5 ante, there seems to be little use in sending him a reference.

2. With reference to para 4 of the note on p.4 ante, the file may be circulated for orders.

58
17.10.44

A₂ has already ascertained

from D.P. 9 that the clerks now proposed are necessary - p. 2 ante. It is apparently no use attempting to 'tinker' with the present scale of establishment, in case the clerks are sanctioned. The Director's proposal may go forward. It is not necessary to ask D.P. 9 to examine the practicality of replacing the attendants by a post.

24.10.44

S/A₂ A₁

Director's proposal

may be approved

Mohr

A₂ A₁

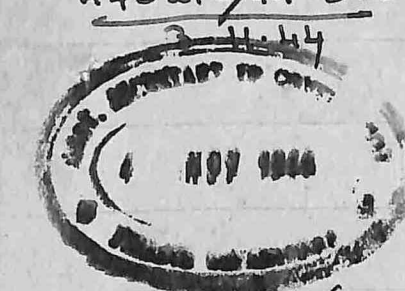
31.10.44



A draft Part II scheme note is submitted below for approval. It may be sent to Finance for acceptance + for adding their note.

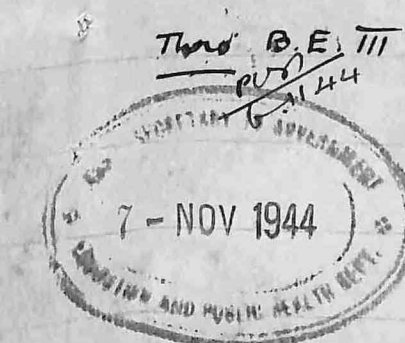
28X
31.10.44

E.P.H.U.O.
44021C/44-3 Edn



7.11.44

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Note sent to Press on 7.11.44.

Recd from Press on 11.11.44
Final copies sent to Finance on 13.11.44.

2.11.44
3

Finance (Z.T.)

[Previous Fin. notes on pp 2-4 4 5-6 ante]

Please see the orders in circulation on page 6 above.

The draft note on Part II scheme may be accepted.

7.11.44

PL: Send usual copies sent to Finance.

7.11.44

Summary.

<u>Head of account.</u>	<u>Item of expenditure.</u>	<u>Ultimate cost. Recurring.</u> Rs.	<u>Cost in 1945-46. Recurring.</u> Rs.
37.p.Edn. - General - Inspection - C.Non- European - Women's Branch - 2. Pay of Estt. - Authorized.	An additional clerk on Rs.30-55 for 7 of the offices of Sub-Asst. Inspec- tresses.	3,535	1,890 (for nine months)
3. Allowances - Authorized.	Other compensatory. Presidency allowance at Rs.6-8-0 p.m. for one of the clerks in Madras City office	78	59
	Dearness allowance	840	630
		----- 4,453 or 4,500 in round figures	----- 2,579 or 2,600 in round figures.

Elementary Schools had an establishment of two clerks and two peons. It was reduced to one clerk, one attender and one peon as part of the general drive for retrenchment of public expenditure undertaken in 1932. From that time onwards, Deputy Inspectors of Boys' Elementary Schools and Sub-Asst. Inspectress were having the same scale of establishment (one clerk, one attender and one peon). On repeated representations from the D.P.I. that the inspection and propaganda work of Deputy Inspectors of Boys' Elementary Schools was greatly suffering for want of adequate clerical assistance, the Government sanctioned an additional clerk in the lower division on Rs.30-55 for each of the offices of the Deputy Inspectors of the Senior Grade as from the 1st June 1942.

The Director further found that clerical work in the 27 rang

Press
Please send 15
clean copies of
this note.

2/11/64

Head of
account.

Item of
expenditure.

37. p. Edn. - General -
Inspection - C. Non-
European - Women's
Branch - 2. Pay of
Estt. - Authorized.

3. Allowances -
Authorized.

Other compensatory.
Presidency allowance
at Rs.6-8-0 p.m. for
one of the clerks in
Madras City office

Dearness allowance

Elementary Schools had an establishment of two clerks and two peons. It was reduced to one clerk, one attender and one peon as part of the general drive for retrenchment of public expenditure undertaken in 1932. From that time onwards, Deputy Inspectors of Boys' Elementary Schools and Sub-Asst. Inspectress were having the same scale of establishment (one clerk, one attender and one peon). On repeated representations from the D.P.I. that the inspection and propaganda work of Deputy Inspectors of Boys' Elementary Schools was greatly suffering for want of adequate clerical assistance, the Government sanctioned an additional clerk in the lower division on Rs.30-55 for each of the offices of the Deputy Inspectors of the Senior Grade as from the 1st June 1942.

The Director further found that clerical work in the 27 rang

16 of 80 N^o 522 EN
11-6-32

para 1(ii) on p 21 ibid

pages 1-4 and 8-11
y/n
 $\frac{640 \text{ Ed}}{5542}$ (B)

p 21 Child

10 1445 E
27-10-43

with reference to the memo
at p. 29 c. j. the Board has submitted
sketches (in duplicate) in respect of
T. S. No. 966/2 to 966/6 of Commission.
They may be sent to the C. P. E. in
Chief. A draft letter is submitted
for approval. J. J. J.

10. 5. 20

52065/39-6883.60
 refer. from the vol. of Rev. no. B/E. 955/37-80
 820.5.6.

6.3.40. 9
6.3.40. 9

The Board may be asked to send sketches (in duplicate) from the Town Survey
Records in respect of lands T. S. No. 966/
to 966/6 of Connar. A draft conveyance
is submitted for approval.

mentioned above really required the addition of a clerk in each office. To keep down expenditure, however, he proposed the additional clerk for only the 7 ranges in which the number of schools was 100 or more. The proposal was, ~~however~~, deferred. The Director has repeated the proposal for consideration as a Part II Scheme for 1945-46. This Department is convinced of the reasonableness of the proposal and recommends it for acceptance. The necessary provision may be made in the budget for 1945-46 as noted in the summary at the top.

3.11.44

all V Subramaniam

EDUCATION AND PUBLIC HEALTH DEPARTMENT.
PART II SCHEME FOR 1945-6.

[SUBJECT.—Employment of additional clerks in the offices of the Sub-Assistant Inspectresses.]

Summary.

Head of account.	Item of expenditure.	Ultimate cost	Cost in 1945-6
		(recurring). RS.	(recurring). RS.
37. p. Education—General— Inspection—C. Non-European —Women's Branch—2. Pay of Establishment—Authoriz- ed.	An additional clerk on Rs. 30— 55 for seven of the offices of Sub-Assistant Inspectresses.	3,535	1,890 (for nine months).
3. Allowances—Authorized	Other compensatory— Presidency allowance at Rs. 6-8-0 per mensem for one of the clerks in Madras City office.	75	59
	Dearness allowance	840	630
	Total	4,453 or 4,509 in round figures.	2,579 or 2,600 in round figures.

Before 1932 each Sub-Assistant Inspectress of Girls' Elementary Schools had an establishment of two clerks and two peons. It was reduced to one clerk, one attender and one peon as part of the general drive for retrenchment of public expenditure undertaken in 1932. From that time onwards, Deputy Inspectors of Boys' Elementary Schools and Sub-Assistant Inspectress were having the same scale of establishment (one clerk, one attender and one peon). On repeated representations from the Director of Public Instruction that the inspection and propaganda work of Deputy Inspectors of Boys' Elementary Schools was greatly suffering for want of adequate clerical assistance, the Government sanctioned an additional clerk in the lower division on Rs. 30—55 for each of the offices of the Deputy Inspectors of the Senior Grade as from the 1st June 1942. Last year the Director examined the adequacy of the establishments of Sub-Assistant Inspectresses and found that although the number of schools for inspection by an Sub-Assistant Inspectress was about 80 on the average, in practice the number in 27 ranges was 90 or more, 7 among them having even 100 or more schools. The Director further found that clerical work in the 27 ranges mentioned above really required the addition of a clerk in each office. To keep down expenditure, however, he proposed the additional clerk for only the seven ranges in which the number of schools was 100 or more. The proposal was deferred. The Director has repeated the proposal for consideration as a Part II Scheme for 1945-6. This Department is convinced of the reasonableness of the proposal and recommends it for acceptance. The necessary provision may be made in the budget for 1945-6 as noted in the summary at the top.

M. V. SUBRAMANIAN—3—11—44.

10 -12-

Necessary provision has been made in the Annual Estimate of Expenditure for 1945-6. A draft order is submitted. It may be sent to Finance.

19.4.45 / 21/4/45

20.4.45

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for two sub.

the are line

20th June 1945

not have been

written in 1944

revenue share
not for
20.4.45

M.S.R.
note
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