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Scott. II-27-38,004-24-10-44.

Education and Public Health (1945) Department.

His. SERIES.

G.O. No. 609. Edu.

Dated 20.4.45.

(6)

[Despatch Abstract.]

Establishment - Municipal College, Salem - Sri. V.

Achuthan Nair - Head of the Dept. of English - Pay fixed.

Back Papers.

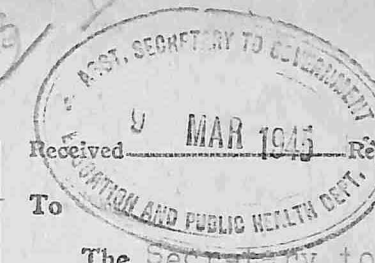
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	604	Edn	19. 4. 44				
G.O.	1621	Edn	1. 11. 44				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32.

Department
From (Name) Sri. K. P. Sadaswami Pillai
Designation Commissioner,
Station Salem Municipality, Salem.
09682



Received
To The Secretary to the Government of Madras
Education and Public Health Department,
Fort St. George, Madras.

Enclosures:

Copy of petition.
Copy of M.C.R. Sir,

No. CS-20856-44 dated 21st February 1945.

Sub:- Establishment - Municipal College, Salem - Sri.V. Achuthan Nair, M.A. - Head of the Department of English - Personal pay - grant of.

Sri.V. Achuthan Nair, was selected and appointed as Lecturer in English for the B.A. Class in the Municipal College, Salem on Rs.100/- per mensem in the scale of Rs.100-10/2-180. He is a III Class M.A. of the Madras University. He joined duty on 31-7-44 and is working in the College from that date. Prior to his appointment in the Municipal College, Salem, Sri.V. Achuthan Nair was employed as Lecturer in English on Rs.125/- per mensem in the St. Thomas's College, Trichur. He has put in a service of 7 years in the above college. He was also working as Lecturer in English for 3 years in the Trichur Tutorial College.

While applying for the post of Lecturer in English in the Municipal College, Salem, he requested to grant him a higher initial salary. But the Appointment Committee selected and appointed him on the minimum pay of the post, i.e., on Rs.100/- in the scale of Rs.100-10/2-180. He is now appointed as Head of the Department in English in the Municipal College, Salem.

He has put in a petition requesting to raise his pay to Rs.180/- as the present salary on which he is appointed is too low to keep up the status and dignity as Head of the English Department and as the cost of living in Salem is very high. A copy of his application is sent herewith. The Principal of the Municipal College, Salem recommended that the Heads of Departments be started on a salary of Rs.150/- and that Heads of Tamil and Sanskrit departments may be started on Rs.75/-

Sri.V. Achuthan Nair was drawing Rs.125/- previously in the Trichur College and therefore, I recommended to the Municipal Council, Salem that he may be paid a personal pay of Rs.25/- per mensem from the date of his appointment in the Salem College and that as the College is working at a deficit of Rs.10000/- a year, the general question of revision of pay of the other heads of departments might be considered as soon as the college becomes self supporting. The Municipal Council, Salem has sanctioned a personal pay of Rs.80/- to Sri.V. Achuthan Nair from the date of his appointment in this municipality. A copy of the resolution No.1088 dated 8-2-45 of the council sanctioning the personal pay to Sri V. Achuthan Nair is sent herewith.

AMN/-22-2-45.p.m.

K. M. Sadaswami

COMMISSIONER

22.2.45

Copy of the petition of Sri.V.Achuthan Nair, dated 21-11-44.

I beg to submit the following petition for your kind consideration and favourable disposal.

I joined the staff of the Salem Municipal College on the 31st July in the hope that before the close of August my salary would be revised. I am now putting in my 12th year of B.A. teaching work. In the St. Thomas College, Trichur I was drawing Rs.125/- a month. Besides I was the Warden of the St. Thomas College Hostel and thereby entitled to free quarters, free & food and free establishment in addition a monthly allowance my salary therefore was completely met.

The cost of living in Salem is very high. My appointment as the Head of the English department has been approved by the University. The present salary is not in keeping with the status and dignity I have to maintain as the head of the English department. I therefore request that my salary be raised to Rs.180/- a month, the maximum of the present grade and that retrospective effect be given to this order from the date of my joining duty at this college.

SALEM MUNICIPALITY.

Extract from the proceedings of the Municipal Council, Salem passed at its meeting held on 8-2-45.

M.C.R.No.1088.

Read petition dated 21-11-44 from Sri.V.Achuthan Nair, Lecturer in English, Municipal College, Salem requesting to raise his pay to Rs.180/- with effect from the date of his appointment in the college and the recommendation of the Principal thereon.

Note:- Sri.V.Achuthan Nair was appointed on Rs.100/- in the scale of Rs.100-10/2-180 He is the head of the English Department. The Principal has recommended that the heads of departments be started on a salary of Rs.150/- and that the heads of Tamil and Sanskrit departments may be started on Rs.75/- As Sri.V.Achuthan Nair was drawing Rs.125/- in the college at Trichur, he may be paid a personal pay of Rs.25/- from the date of his appointment in the college. As the college works at a deficit of Rs.10000/- a year, the general question of revision of pay of the other heads of department may be considered as soon as the college becomes self supporting.

CONSIDERING THE PREVIOUS SERVICES AND THE RESPONSIBILITY OF THE PRESENT DUTIES OF SRI.V.ACHUTHAN NAIR WHO IS WORKING AS HEAD OF THE ENGLISH DEPARTMENT IN THE SALEM COLLEGE THIS COUNCIL RESOLVES TO PAY HIM A SUM OF RS.80/- PER Mensem AS PERSONAL PAY FROM THE DATE OF HIS JOINING DUTY IN THIS COLLEGE.

Sd./- P.Rathnaswami Pillai,
Chairman,
Municipal Council, Salem.

/True Copy/

From (Name)	Sri.P.Rathnaswami Pillai	Department	Received	Registered
Designation	Chairman,		To	The Secretary to Government of Madras
Station	Municipal Council, Salem.			Education & Public Health Department, Fort St. George, Madras.

Enclosures: No. dated 7th March 1945

Sir,

Sub:- Establishment - Municipal College, Salem - Sri.V. Achuthan Nair, M.A., B.T. - Head of Department of English - personal pay - grant of.

The letter of the Commissioner, Salem Municipality, No.C3-20856-44 dated 21-2-45 is herewith forwarded to Government with the following remarks:

When the Salem Municipal College was raised to the First Grade, this academic year, Mr.V.Achuthan Nair was appointed as Head of the English Department. This was subsequently approved by the University. It was with considerable difficulty the post was filled up, as men with four or more years of teaching experience in B.A. Classes would not accept the job on the scale of Rs.100-10/2-180.

Mr.Achuthan Nair had ten clear years of teaching experience of B.A. Classes, when he was appointed. I am confidentially informed by the Principal that his teaching is highly satisfactory. All these circumstances appear to have weighed with the council when it passed the resolution.

There is some substance in the petition of Mr.Achuthan Nair, that by accepting the job in the Municipal College, he is financially worse off and the present pay of Rs.100/- is not enough to maintain a standard of life, consistent with his status as Head of the English Department. At Trichur, in addition to getting Rs.125/- he had a number of amenities, which in terms of money would come up at least to Rs.75/-. In Salem, Rs.100/- will not be enough to maintain a fairly decent standard of life.

The Municipal College is absolutely self-supporting. This has been over and again demonstrated by the members of the council during Budget meetings. The so called annual deficit of Rs.10000/- is the payment towards liquidating the capital expenditure incurred in buying the extensive grounds and putting up the storied building in which the college is housed.

The Senior Lecturer of the 2nd Grade College who was getting Rs.200/- a month and who could not be made under the conditions laid down by the University Commission, the head of English Department, as he had no teaching experience of B.A. Classes, has resigned. Because of this, the College stands to gain. The recommended allowance of Rs.80/- will be more than covered up by this.

P.Rathnaswami Pillai
CHAIRMAN.

AMN/-

7.3.45.

12631

80 MAR 1945
9682/45-1 Ed d 12-3-1945Education and
Public Health
Dept.Referred to the Director of
Public Instruction for remarks.13 MAR 1945
C 3819/45E. A. Venkatarao
Asst Secy to Govt.
10-3-45
7. 3. 45
7. 3. 45To The Director of
Public Instruction.OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C.No.381 G/45, dated 20-3-1945.

Resubmitted.

2. The fixation of the pay of Sri V. Achuthan Nair at Rs.150/- in the scale of pay of Rs.100-10/2-180 with effect from the date of his appointment as the Head of the department of English in the College is recommended for sanction.

TRB.29/3
To

for Director of Public Instruction.

The Secretary to Government, Education & Public Health Department.

Sol
29/3

Eto (P)

Establishment - Mural College, Salem

Sri V. Achuthan Nair Head of the Dept. of

English - pay fixed.

Cm 9682 from the Commr., Salem

M C3-20851-44 d 21.2.45

Cm 12681 from the D.O. I R.C. No 3819/45
d 28.3.45Gider
M.

609. Edu. dated 20th April '45

19/4/45

In the circumstances stated
the Govt. direct that the pay of
Sri V. Achuthan Nair, Head of the
Dept. of English in the Mural College,
Salem be fixed at Rs 150/- in
the scale of pay of Rs 100-10/2-180

24-6
with effect from the date of his appointment.

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4.45
1182
4.4.45

9.4.45

Note:- The college was raised to the first grade last year. The Council was told distinctly that Govt. would not give it an subsidy for meeting the addl. cost involved in adding B. A. classes. The whole expense in that account is met from coll. funds. The M. C. has recommended a personal pay of Rs 80 p. m. to the lecturer who is also the H.S. of the English Dept. of the college - p. 2 c. 7. D. P. I., on the other hand, has proposed to give him a starting pay of Rs 150 on its own scale viz Rs 100 - 10/2 - 180 with effect from date of the lecturer's baby charge viz 31.7.44.

To
The Comm. Secy
p. 26 of 25
604 50/2
p. 26 of 25
of X
Respd.
20.4.45

instead of the minimum - Rs 100 which he now draws, p. 4 c. 7

M/19 c. 7. The scales mentioned above was appd. in Ess. 1621 Ed. 11.11.44. Draft follows. D. P. I.'s opinion mentioned. Govt. has the power to sanction the pay - Sec. 70(3) of the M. Municipalities Act. The sanction will also involve payment of arrears salary to the extent of Rs 400. Lecturers in Govt. colleges are in the scale of Rs 200 - 30/2 - 250 - 40/2 - 500 - 50/2 - 700. The pay proposed is not unduly liberal probably other lecturers in the college will also agitate their claims for similar treatment. These cases will be considered when the coll. puts them up. L. H. 8922 and see draft.

8922
M. P. H. No. 9682-2.B.
9-4-45.

The Budget Estimate sheet for 1945-46

2.4.45

9.4.45



expected to close with a deficit of Rs. 34,326 under the
 g. acct. The ^{proposal} ~~draft order on P.P.I.~~ ^{order} involves an
 extra expenditure of about Rs. 1,300 (including arrears salary for 44-45
 and salary for ~~to be paid~~ in the current year. The deficit under the
 g. acct. will then increase to Rs. 35,626. The C₂ will get
 in the current year about Rs. 88,000 from another
 contribution which is ^{more than} sufficient to meet the deficit
 and provide a working balance in 1945-46
 referred to above. The draft order may be prepared and
 let file with the Ed and P. H. Dept.

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 19/4

S.S.S. 98
 10-4-45 10-4-45

700
 12-4-45
 Ed P.H.



See memo
 PH 14/4/45

S.D.A. 14/4/45

May be circulated.

14.4.45 S/A

L.A.U.D. 8922/45.1D
 14.4.45

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