

Edu. & P.H.

(1945) Department.

MIS SERIES.

G.O. No. 607 Edu.

Dated 19-4-45.

[Despatch Abstract.]

Establishment - Office of the Director of Public
Instruction - Sri G.P. Jaghava Rao Naidu, Upper
Division clerk - Promotion to Grade I Deputy
Inspectors (senior scale) and school assistants -
Request not granted.

below these special circumstances for your kind and sympathetic consideration:

(i) My honest, efficient and intelligent work in the office; besides the experience I already have in the different seats in this office, I am working from 1-2-45 in the seat in 'G' Section dealing with 'Appeals' of teachers working in local body secondary schools.

(ii) My father's honest sincere and efficient service in the Revenue Department and his early demise with a bright future before him - Vide the testimonial given by late A.H.A. Todd Esq., I.C.S. (Exhibit B)

(iii) My good and high parentage.

(iv) Lack of Andhra representation in the promotions made from the staff of the Director's office.

(v) I, being already a father of three daughters will find it extremely difficult to set up a separate family and make both ends meet with the meagre salary of Rs.70/- per mensem, if I go out as an ordinary Deputy Inspector of Schools, as I have nothing else to fall back upon and since my brother who is of help to me now cannot help me in future since he will have to maintain his own family on his marriage taking place at a very early date.

I submit this to Government not as an appeal against the Director's Proceedings dated 14-11-44 (Exhibit C) since I know that no appeal lies to Government against his orders on this request. I merely submit this as a petition begging for your mercy. In the special circumstances explained in detail in my original petition dated 13-9-1944 (Exhibit A) and briefly reiterated above, I humbly implore you to move His Excellency the Governor to relax the relevant statutory rules in my favour with a view to appointing me as a Senior Deputy Inspector of Schools in the Selection Grade and to permitting me to draw the pay attached to that grade.

For this act of benevolence, I shall ever be highly grateful to you and pray for your long life, sound health and prosperity.

I beg to remain,
Respected Sir,
Your most obedient servant,

C.P. Raghava Rao Naidu

Upper Division Clerk,
Office of the
Director of Public Instruction,
Madras.

Copy submitted direct. R.C. Office of the Director of Public
No.2385 C/44. Instruction, Madras, dated 13th Mar., 1945.

Submitted to Government.

2. The request of Mr. C.P. Raghava Rao Naidu is inadmissible with reference to G.O.No.Ms.919 Edn., dated 26-6-1942 and Government Memorandum No.7441(S)C-1, dated 27th November 1942. The clerks in the Office of the Director of Public Instruction who are senior to Mr. Raghava Rao Naidu were appointed as Deputy Inspectors only in the Ordinary Grade.

R. Raghava Rao
14.3.45-
For DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to Government,
Education & Public Health Department.

NE/14-3.

Dated 13th September 1944.

FROM C.P. Raghava Rao Naidu, B.A., L.T.,
Upper Division Clerk,
Office of the D.P.I., Madras

TO THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

Through THE DY.DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

Respected Sir,

May I crave your indulgence to bring home to you the following few lines for your sympathetic consideration and favourable orders?

I am a B.A., L.T. of the Madras University - my subject being Mathematics both in the B.A. and L.T. Classes and am qualified with both the Deputy Inspector's Test - Part I and Account Test for Subordinate officers, Part I. I am a permanent Upper Division Clerk of your office, my present pay being Rs.75/- inclusive of dearness allowance. I have been working in your office since June 1936 and I have gained much experience having served in different seats. The following are some of the seats in which I worked:

- (i) Elementary Education Fund seat and Prevocational teaching seat in 'B' Section - for about a year
- (ii) Revision of Establishment seat - (Training schools & Inspection) in 'A' Section for about 4 months.
- (iii) Control of Expenditure seat - (University etc.) then in Audit Section for about 8 months
- (iv) Subsidies to Secondary Schools under Local Bodies in 'G' Section for about 1 year and 3 months
- (v) Statutory Service Rules and Appeals Seat - in 'C' Section for two years
- (vi) Boarding Grant seat in 'J' Section for 3 months and
- (vii) Now working in Buildings and Manual Training Seat in 'G' Section - from 13.7.1944.

Sri V.R.Ranganatha Mudaliar under whom I worked when he was Deputy Director of Public Instruction, (Finance) and also (Personnel) was much impressed with my work and it was only he who selected me for posting in the Appeals seat in 'C' Section on my promotion to the Upper Division on 1.8.1941. The permanent Deputy Director of Public Instruction under whom I worked for a long time in 'C' Section was very much impressed with my work and wished me well when I took leave of him in July 1943 to undergo my L.T. Training. A reference to him will vouchsafe to my efficiency in work. Also a reference to the present Personal Assistant under whom I worked in 'C' Section when he was the Superintendent and also to whom my papers now go will clearly stand testimony to my quick and clear grasp of things and efficient disposal of papers. I may in this connection state that in the whole staff of this office, I am the only student of the Deputy Director of Public Instruction (Finance) under whom I had the privilege of studying in the Intermediate class in the Government Arts College, Rajahmundry when he was then Lecturer in Mathematics.

I belong to a respectable family being the son of Late C. Bhaktavatsalu Naidu, B.A., Tahsildar, Ellore, West Godavari Dist, who died in harness at the early age of 38 suddenly of sun-stroke, and the grandson of Late Prof. P. Lakshminarasu Naidu, Professor of Physical Science, Pachaiyappa's College, Madras. I am also the son-in-law of Sri Koka Audinarayana Rao Naidu who is a Lieutenant in the 'Indian Engineers'. My wife's grandfather is Sri P. Rangabrahma Rao Naidu, Dewan of Pithapur. My father was in the good books of Late Mr. A.H.A. Todd, I.C.S., and the latter advised me to enter Government service after passing Madras Service Commission Examination, promising me to help me thereafter in service. But alas to my ill-luck he is now no more. The present Deputy Director of Public Instruction (Personnel) knows well about my family connections. A copy of the testimonial given by Late A.H.A. Todd is herewith submitted. P. 8 infra

I will be completing 33 years of age by 15.10.1944 and I am already a father of three children - all daughters to boot. I have a great desire to go out as a Deputy Inspector of Schools and it was only with that view that I underwent L.T. training. But appointment as a Deputy Inspector of Schools in the ordinary grade will be of no real benefit to me for the following reasons:

I am now living with my uncle who is a Government Pensioner (drawing a pension of about Rs. 80/- per mensem) and my younger brother (a bachelor) who is drawing a salary of Rs. 85/- per mensem as a Lecturer in Mathematics in Pachaiyappa's College, Madras. Combining this income with my meagre salary we are able to make both ends meet. But if I go out as an ordinary Deputy Inspector of Schools on Rs. 70/- per mensem I will find it monetarily very difficult to get on with my family consisting of my wife and three daughters and as I have no lands or other income to fall back upon. I therefore humbly implore you to promote me as a Senior Deputy Inspector of Schools (Selection Grade) as a special case.

It may be stated that rules do not permit such a promotion. But I beg to state that if only you are pleased to help me, you can surely do me this act of benevolence as you did in the following cases:

(i) You were pleased to promote Sri V.D. Pitchai Pillai, a probationary Junior Deputy Inspector of schools drawing a salary of Rs. 50/- p.m. as a Regional Physical Director on Rs. 150/- p.m. though there was no provision in the Rules for doing so. Then you were pleased to address Government and get the rules modified.

(ii) You were also pleased to ~~appoint~~ ~~Sri~~ address Government to relax the rules in favour of the Senior Superintendent for appointment direct as Senior Superintendent and for drawing the salary attached to that post from the date of appointment as such;

(iii) You were also pleased to appoint Sri C.R. Sivaramakrishnan as Assistant to the War Section Superintendent on Rs. 100/- per mensem in preference to his seniors, of whom I am also one;

(iv) You were further pleased to confirm Sri S.K. Appaswami direct as Upper Division Clerk in preference to others who were already officiating as Upper Division Clerks.

Thus the question of seniority or rules will not stand in the way if only you are kind enough to help me. Only my good time and sincere and efficient work should touch your inner chords of human kindness as to bestow on me the appointment for which I am now praying.

So far no Andhra has been promoted from your office as Deputy Inspector of Schools and I am the first Andhra to pray for promotion. I, being the only Telugu may be promoted direct to the Selection Grade to make up the deficiency in Andhra representation. I am the seniormost Telugu Non-Brahmin L.T. in the Office qualified with both the tests. In the circumstances explained above I implore you to be pleased to promote me as a Selection Grade Deputy Inspector of Schools and address Government to ratify the appointment and to permit me to draw the minimum pay of Rs. 130/- p.m. in that category on the understanding that I qualify myself

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: Page 3: 5

with language test during the period of my probation.

For this act of benevolence, I shall ever be highly grateful to you and pray for your long life and sound health.

I beg to remain,
Respected Sir,

Your most obedient servant,

C.P. Raghavachar Naidu

Clerk, 'G' section.

True copy.

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Exhibit C. 7

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
Re.No.2385-C/44 dated 14-11-1944.
- - -

Read:-- Petitions dated 13-9-1944 and 10-11-1944 from Sri
C.P. Ragavarao Naidu.
- - -

Sri C.P. Raghava Rao Naidu is informed that his request
for appointment as Senior Deputy Inspector of Schools in the
Selection Grade of the combined cadre of Deputy Inspector of
Schools and School Assistants is inadmissible.

2. The original testimonial given by the late Mr. A.H.A.
Todd is herewith returned.

MUHAMMAD,
For Director of Public Instruction.

True copy - Forwarded - By Order.

M.A.Q. Elias,
Superintendent.
To Sri C.P. Raghava Rao Naidu, B.A., L.T., Clerk, "G" Section,
Office of the Director of Public Instruction, Madras.

(True copy).

P. T. O.

8/
Exhibit B.

19

C.P. RAGHAVA RAO is the son of a very honest and promising Government Officer who died while in service as Tahsildar in West Godavari District.

I shall be very glad if he can find suitable employment. His father left very little. The family is in difficulties now.

Salem.

(Sd.) A.H.A. Todd,
20-12-32.

(True copy)

61/19/4

C.No. 10465B/45

E.O.P.H.(B)

E 8th. — Office of the D.P.I. —

Sri C. P. Raghava Rao Naidu, W. D. Clerk —
Promotion to Grade I Deputy Inspectors
(Senior Scale) and School Assistants —

Request not granted.

PP. 1-2 C.7.

Ref: Petition dated, 1-3-'45

from Sri C. P. Raghava Rao Naidu.

P. 2 C.7.

Endt. of the D.P.I.,

R. C. No. 2385 C/44, dated, 13-3-'45.

A
19/4/45

Order 607 H/s Ed., 2, 19.4.45

The D.P.I. is requested to inform the petitioner that his request cannot be granted.

To

The D.P.I.

Resd.
20-4-45

9/4/45

14.4.45

(P.T.O.)

M/p/11

The request of the petitioner is admissible. Please see G.O. No. 919.Edu., P.P. 23-24 C.7. (X) dated, 26-6-42 and Memo. No. 7441(S) C-1.Edu., P. 16 N.7. (X) dated, 27-11-42. The question of appointing W.D. Clerks and Junior Superintendents of the office of the D.P.I. has been discussed at length in the notes leading to the G.O. and the Memo. referred to above. Attention is invited to the portion marked 'H' on page 2 N.7. and the orders in circulation on pages 5 N.7. of the G.O. at (X). In the circumstances the request of the petitioner may be negatived. The draft order overleaf is for approval.

7/4/45.

Sri C.P. - Upper Division clerk - Promotion to the post of Selection grade Deputy Inspectors of Schools.

D465/45. p1-2 CF Petition from C. P. Raghava Rao Nayudu, Clerk, D.P.I.'s Office dated 1.3.1945. p2 CF Endorsement of the D.P.I., R.C.2385/C/44, dated 13.3.1945.

Amp 2 CF

p2 CF

Ser Manual Vol III p20. Box no 114

Also to Dy. Insps (Rule 2, (a) in p22 Senior Scale) II grade Box no 114

14.4.45

p17 (X)

The petitioner Sri C. P. Raghava Rao Naidu, B.A., L.T. is an upper Division Clerk in the Office of the D.P.I. His request is that he may be appointed as a Senior Deputy Inspector of Schools Grade I (Selection Grade) by relaxing the rules in his favour as a special case. The D.P.I. does not recommend the petitioner's request.

2. Posts of Deputy Inspectors of Schools (Senior Scale) I and II Grades are included in category 2 in class I of the Madras Educational Subordinate Service (Men's Branch) and the posts of Upper Division Clerks in the office of the D.P.I., are borne in the Madras Ministerial Service. Under the existing rules, recruitment by transfer from any other service can be made only to the posts of Deputy Inspectors of Schools - (Junior Scale) included in category III of class I in the Men's Branch of the Madras Educational Service. Promotion is admissible from Deputy Inspectors in category III to Deputy Inspectors of Schools (Senior Scale) II grade in category 2 and from II grade to I grade in the same category. An Upper Division Clerk in the D.P.I.'s office cannot therefore be straight away appointed as Deputy Inspector (Senior Scale) Grade I. In 1942, the D.P.I. proposed that the Madras Educational Subordinate Service Rules should be amended to provide for the appointments of Upper Division clerks and Junior Superintendents

Commission objected to the proposal on the ground that Deputy Inspectors (Senior Scale) Grades I and II ^{being} ~~are~~ a selection category and Grade I in that category being a selection grade recruitment to such grade should be made by promotion for special merit and ability and not by transfer. Vide paras 3 and 4 on p.7 of 'X'. The Government agreed with the Commission and the proposal was rejected. No case has been made put for reopening the question.

4. The D.P.I. points out that clerks in his office senior to Mr. Raghava Rao Nayudu were appointed only as Deputy Inspectors of Schools, ^{advised grade in the II grade} ~~(Junior Scale)~~. The request of the petitioner is not admissible under the rules and there is no case for relaxation. Attention is in this connection invited to G.O. 493, Public (Services) dated 11th February 1944. For orders ^{whenever} the petitioner's request may be negatived. If so the draft order below is for approval.

The general reason is that persons posts of Dy. Insps. (I & Selection grade) who remain below appds. for Dy. Insps. of the II grade - Means at p. 16 of L.S. 919 Ed, of 26.6.42. The D. P. I. himself draws attention to this. The Dir. does not see any grounds for relaxing rule in this particular instance. There is no reason to differ from him. Draft may be appd.

14.4.45 S 18.4.45

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15.4.45*

(X)

p 202

11.23.24 g (X)

14.4.45

(E)