

Edm. & P. H. (1945) Department.

Ms. SERIES.

(1)

G.O. No.

554

Edm.,

Dated

10-4-45

10-4-45

[Despatch Abstract.]

Inspection - Employment of an additional Inspectress of
Girls' Schools - Sanctioned.

Back papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	1805	Law (Edn)	10-12-32				
"	616	Law (Edn)	29-3-29				
"	1400	Edn.	18-10-42				

Further papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	818	Edn					
	16.4.46						
	1091						
G.O.	1139	Edn.	26-4-51				

Education Department.

From

Sir R.M. Statham, M.A., C.I.E., I.E.S.,
Director of Public Instruction, Madras.

(2)

To
The Secretary to Government,
Education and Public Health Department, Madras.

Re.No.887 A/44 dated 29-9-1944.

Sir,

Sub: Inspection - Women's Branch - Employment of
an additional Inspectress of Girls' Schools.

In connection with Part II of the Budget Estimate for 1945-46, I have the honour to submit for the favourable consideration of the Government a proposal for the employment of an additional Inspectress of Girls' Schools in the Madras Educational Service together with the necessary office establishment with effect from 1-5-1945.

2. There are at present six Inspectresses of Girls' Schools in the Presidency. Before 1929 there were only 5 Inspectresses. Due to an all round increase in the work of the Inspectresses, a great need was felt for two more Inspectresses at that time and the Government sanctioned the employment of two additional Inspectresses with effect from 1-4-1929--vide letter Roc.No.1146-A/28 dated 27-9-1928 and G.O.No.Ms.616 L.E., dated 29-3-1929. Thus there were 7 Inspectresses for the inspection of Girls' Schools. As a measure of Retrenchment one post of Inspectress together with the office establishment was abolished with effect from 1-1-1933--vide letter Roc.No.232-A/32 dated 25-11-1932 and G.O.No.1805 Ms. L.E., dated 10-12-1932. Since 1-1-1933 there have been only six Inspectresses.

3. The number of Secondary schools for girls and Training Schools for women on 31-3-1932 was 135. The average number of schools for the seven Inspectresses at that time was 19. Taking into account the extensive jurisdiction of an Inspectress the Retrenchment Committee suggested a standard of 21 schools for each Inspectress. On this basis the number of Inspectresses was reduced from 7 to 6.

4. The number of Secondary Schools for girls and Training Schools for women has increased from 135 in 1932 to 215 in 1944. There are now 145 Secondary Schools for girls and 70 Training Schools for women. The average number of Secondary and Training Schools for an Inspectress when there were 7 Inspectresses was 19. The average for an Inspectress now is 36 - nearly double the number fixed as a standard for each Inspectress at the time of Retrenchment. The work for the Inspectress has considerably increased. Apart from the inspection of schools the Inspectress has to discharge the duty of disbursing grants to Elementary Schools. The strength of the Subordinate Inspecting staff has increased from 37 in 1928 to 54 at present. Having regard to the extensive jurisdiction for each Inspectress and to the great increase in the number of girls' schools, I consider that it is essential to increase the number of Inspectresses from 6 to 7. The addition of one Inspectress will result in a slight reduction of work for each Inspectress and enable the Inspectress to devote more time to carry out measures for the improvement of girls Education in the Province. As a matter of fact there is a need for two additional Inspectresses but I am asking only for one more. With the addition of one Inspectress the average number of schools for each of the Inspectresses will be 31 against the present number 36.

In the circumstances explained above I request

that the Government may be pleased to sanction the employment of an additional Inspectress of Girls' Schools with the necessary office staff.

5. The present distribution of work among the six Inspectresses is as follows:-

- I Circle. ... Vizagapatam, E.Godavari, W.Godavari, Kistna and Guntur Districts.
 II Circle. ... Kurnool, Bellary, Anantapur, Cuddapah and Nellore Districts.
 III Circle. ... Madras, Chingleput, South Arcot and Tanjore Districts.
 IV Circle. ... Madura, Ramnad, Trichinopoly and Tinnevelly Districts.
 V Circle. ... Coimbatore, Salem, North Arcot and Chittoor Districts.
 VI Circle. ... Malabar, South Kanara and the Nilgiris Districts.

If the government will be so good as to sanction the seventh Inspectress I propose to distribute the work in the following manner:

- I Circle. ... Vizagapatam, E.Godavari, West Godavari and Kistna Districts.
 II Circle. ... Guntur, Nellore, Chittoor, North Arcot and South Arcot Districts.
 III Circle. ... Bellary, Kurnool, Anantapur and Cuddapah Districts.
 IV Circle. ... Madras, Chingleput and Tanjore Districts.
 V Circle. ... Coimbatore, The Nilgiris, Trichinopoly and Salem Districts.
 VI Circle. ... Malabar and South Kanara Districts.
 VII Circle. ... Madura, Ramnad and Tinnevelly Districts.

I submit/the Annexure a statement showing the number of schools in each District.

6. The financial effect of the proposal will be as follows:

Cost in 1945-46:

Recurring.

Pay of 1 Inspectress in the scale of Rs.200-30/2-500.	200 x 11	Rs. 2,200
Pay of Headclerk in the scale of Rs.55-5/2-70.	55 x 11	605
Pay of 5 L.D.Clerks (including one Typist) in the scale of pay of Rs.30-3/2-45-2/2-55.	30 x 5 x 11.	1,650
Pay of 3 Peons in the scale of Rs.12-17.	3 x 12 x 11	396
Travelling Allowance.		2,500
Rent	100 x 11	1,100
Contingencies.		1,000
Non-Recurring: Furniture and Books		2,500

Rs.12,000 in round figures.

ULTIMATE COST:

Average pay of 1 Inspectress..	Rs.346 2/3 x 12.	4,160
Average pay of 1 Headclerk	65 3/4 x 12	789
Average pay of 5 L.D. Clerks (Including one typist)	Rs.42 1/12 x 5 x 12	2,525
Average pay of 3 Peons.	Rs.14-8-0 x 3 x 12	522
Travelling allowance.		2,500
Contingencies.		1,000
Rent.		1,200

or Rs.12,700/- in round figures.

5. I am including the necessary provision in Part II of the Budget Estimate for 1945-46.

for Director of Public Instruction

STATEMENT showing District War Figures of Secondary Schools and Training Schools for Women.

Serial No.	District.	No. of Secondary Schools.	No. of Training Schools.	Total	Number of Elementary Schools.
1.	Vizagapatam	2	1	3	223
2.	East Godavari	3	2	5	299
3.	West Godavari	4	1	5	181
4.	Kistna	2	3	5	179
5.	Guntur	5	6	11	268
6.	Kurnool	2	3	5	57
7.	Bellary	2	1	3	102
8.	Anantapur	1	1	2	88
9.	Cuddapah	2	1	3	91
10.	Nellore	4	2	6	118
11.	Madras	23	5	28	100
12.	Chingleput	6	3	9	102
13.	North Arcot	3	3	6	120
14.	Chittoor	2	2	4	34
15.	South Arcot	2	2	4	155
16.	Tanjore	8	2	10	196
17.	Trichinopoly	7	5	12	194
18.	Madura	6	3	9	222
19.	Ramnad	6	2	8	190
20.	Tinnevelly	10	5	15	265
21.	Coimbatore	6	3	9	62
22.	Salem	3	3	6	154
23.	The Nilgiris	4	2	6	22
24.	Malabar	17	6	23	642
25.	South Kanara	15	3	18	110
		145	70	215	4,181

599 2 9	5	8	614 6 9	4 12	2	1 2	9 6	3 6	6	8	4 8	2 14	6	4	1 2	8	1 1	1 8	1 2	4 4	2 12	9 12	1 12	1 8	5 8	4 12	669 6 3
Chalk - one box	17		Arranging the hall for the half-yearly Examination																								
Stamps	4	1934 January	Reading room																								
Shk - 2 bottles																											
Red Ink - one bottle																											
Spirit - 6 bottles																											
Mercuric oil - 3 bottles																											
Castor oil - one bottle																											
Oil for lamping the class room after the exam																											
Books - 2 names																											
Diary - 2 names																											
Diary - 1 name																											
Black lead Pencils - 2 doz																											
Coloured Pencils - 1 doz																											
Eraser - one doz																											
Cleaning the black board																											
Coloured chalk - one box																											
Reference to set up the telephone																											
One Roll of rubber lined map paper																											
Wire 110 and the long																											
Wash etc to wash the wire																											
Room																											
Arranging the school garden	18		Corr, Boarder, Morn																								
Costly																											

(7)

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④

Edu and P.H Dept

Inspection - Employment of an addl. Inspectress of girls' Schools. Sanctioned.

From the D.P.S. Re No: 88YA/44829.9.44

Order (Edu) 554 Edn. dated 10.6.45

The Govt sanction the employment, with effect from the 1st May 1945, of an addl. Inspectress of girls' Schools in the Madras Educational Service (women branch) on Rs 200-30/2-500 ^{on a temporary basis} for a period of two years.

2. The Inspectress will be allowed an establishment consisting of:-

(i) One Head clerk on Rs 55-5/2-70 p.m.

(ii) Five Lower division clerks (including a typist) on Rs 30-5/2-45-2/2-55 each p.m. and

(iii) Three peons on Rs 12-17 each p.m.

3. Sanction is also accorded to the incurring of the following expenditure on account of the new office:-

<u>Recurring</u>	
Travelling Allowance	Rs 2500 per annum
Rent	Rs 1200 ✓ "
Other contingencies	Rs 1000 ✓ "
<u>Non. Recurring</u>	
Furniture and books	Rs 2500 ✓

Necessary provision has been made in the annual estimate of expenditure for 1945-46.

The regrouping of Inspectors' circles as a consequence of the employment of the addl. Inspectors suggested by the D.P.S. in his letter cited above is also approved.

7/4/45

12/11

The D.P.S.
" A. G. (His Sir)
" His Dept

Dep't
1/4

Cor 42571 from the D.P.S. Q.C. no 862 A 1/44 d 29.7.44

Inspection - Women's Branch. Employment of an additional Inspectress of Girls Schools.

The D.P.S. recommends the employment of an additional Inspectress of Girls Schools in the Madras Educational Service with the necessary office establishment with effect from 1-5-1945. There are at present six Inspectresses - the post of the seventh having been abolished in 1933 as a measure of retrenchment. The Director states that the number of Secondary and Training Schools for women has increased from 135 in 1932 to 215 in 1944 and that the strength of the subordinate inspecting staff from 37 in 1928 to 54 at present. He considers that the work of the Inspectress has increased so considerably that there is a real need for two additional Inspectresses, but that one is essential.

2. The cost in 1944-5 is estimated at Rs 12000 and the ultimate recurring cost at Rs 12700. The D.P.S. proposal may be supported. This Dept. and the Inspectress to be employed for the purpose. It is suggested in connection with the Retrenchment of 1933 - H/1 - the proposal.

Proposal should be said to be a modest one & if regard is had to the "essentiality" test, it might probably be held that the proposal is one which cannot be postponed for the duration of the war. May be supported on that footing.

11.10.44 S
17/10/44

Finance (E. I).
A.N.U.O. 475 41-12.
17-10-44

The D.P.I. requests sanction for the employment of an additional Inspector of Girls' Schools with the necessary office staff as shown below:--

- 1 Head Clerk on Rs. 55-70,
- 5 Lower Division clerks including 1 typist on Rs. 30-55.
- 3 Peons on Rs. 12-17.

and to treat it as a Part II Scheme for 1945-6. Education & P.H. support the proposal. The following remarks are submitted.

(1) One post of Inspector of Girls' Schools with the ministerial staff was abolished in 1933 as a measure of retrenchment. The D.P.I. reports that the number of Secondary and Training Schools has increased from 135 in 1932 to 215 in 1944 and that the work has increased so considerably that an additional Inspector is quite essential. E & P.H. support the D.P.I.'s request.

The following statement shows the number of schools inspected prior to 1932 and the present number.--

	1929.	1931.	1944.
Elementary schools.	5044	5648	4181
Secondary schools.	65	72	145
Training schools.	56	60	70
	5165	5780	4396.

There is thus a reduction in the total number of schools for inspection. But in view of the fact that the number of schools (secondary) for inspection has doubled it is for orders whether the employment of an additional Inspector proposed by E & P.H. may be agreed to.

(2) Staff. The office staff proposed by the D.P.I. includes provision for 5 Lower Division clerks (including 1 Typist). Both at the time of the creation of additional circles and at the time of abolition of the circle, a staff of

- 1 Head clerk
- 4 clerks (including a type-writing clerk) and
- 3 peons.

into account. There is thus no need to sanction 5 Lower Division clerks (including 1 typist). Finance may advise that 4 Lower Division clerks



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26-10-44



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(including typist) may be sanctioned. If the suggestion of Finance is accepted the proposal involves an extra cost of Rs. 13,700 roughly per annum. Subject to the above remarks this department may agree to the proposal being sanctioned treated as a Part II Scheme for 1945-6. Orders may be taken about essentiality.

Please see the suggestion of Finance at above that four lower division clerks (including a typist) maybe sanctioned for the office of the additional Inspector of Girls' schools. From the notes on p 5 of Co no 1400 Edu dated 18.10.43, it will be observed that there are six clerks in the office of the Inspector of 1st Circle and seven clerks in the offices of the Insps. of 2nd, 3rd, 4th, 5th, & 6th Circles. For orders whether this Dept may therefore press for the sanction of five lower division clerks as proposed by the D.P.I.

2. As regards essentiality attention is directed to the portion marked K on p 2 above. Orders may be taken in circulation on this point.

Finance may see with Mr. A. above. 26.10.44

(Previous Finance notes on pp 2-3 above) Education and Public Health Dept press for five clerks for the new circle. This Dept's suggestion for the adoption of the 4 clerks was in view of the fact

4 that only this number was sanctioned formerly when an additional circle was formed and when this circle was later retrenched credit was taken for the disbandment of only four clerks - please see C.O.S. at (X) and the C.O. at (H)

As a new circle is to be formed, it may start with the clerical staff previously sanctioned. If any additional items of work are added, the staff may be augmented later. For orders.

It is submitted that if an addl post of an Inspector of Girls Schools is sanctioned eventually, the whole work in the existing offices will be redistributed. Hence some of the clerical staff sanctioned for ^{other circle} ~~these~~ offices ~~will~~ ^{may} have to be retrenched consequent on the formation of a new circle. Finance may suggest that this question may be examined separately in consultation with D.P. J.

Fin. Dept may agree to 5 clerks in view of EAPH note at page 3 above.

30.10.44
EAPH
Edn and P.H. Dept
C.

The file may now be circulated for orders about 'essentiality'.

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Jude 47/
Sboun 10/11/44
31.10.44
1 - NOV 1944
EDUCATION AND PUBLIC HEALTH DEPT.

1/11/44
2/11/44
3.11.44
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A2.A1.
The figures given by D.P. are
G.O.P. to support plea of
essentiality apart from fact
the girls' education will rapidly
expand - 11/11/44

⑦ 5

A draft Part II Scheme ^{note} is submitted. It may be sent to Finance for acceptance. The Director asks for two Inspectors from 1.5.44 but has provided 11 months' charges in the calculation of cost. It may be 10 months' charges.

E + P. H. V. O. 47571 C/LH-3 Edn
22.11.44

56807

RECEIVED TO GOVERNMENT
22 NOV 1944
EDUCATION DEPARTMENT

SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
1.11.44

21.11.44

W.M.M. Jn.

Finance (E.T.)

[Please see Fin. note on pp 2-4 above]

Please see the orders in circulation on p 4 above. The suggestion of Edn P.H. at X above may be agreed to.

The draft Note on Part II Scheme may be accepted subject to the ~~extra~~ pencil alteration in the Summary.

61872-EI
27.11.44
Thos B.E. III
13.11.44

Am 23.11.44
D.S. 23.11.44

Make copies, D.S. 23.11.44
D.S. 23.11.44
W.S. 23.11.44
EAPH

Part II Scheme for 1945-6.

(Subject:- Inspection - Women's Branch - Employment of an additional Inspectress of Girls' Schools.)

(8)

Summary.

Head of account.	Item of expenditure.	Ultimate cost		Cost in 1945-6	
		Recur- ring.	Non-re- curring.	Recur- ring.	Non-re- curring.
37. p. Education - General- Inspection - C. Non- European - ~~xxxx~~ Women's Branch .		Rs		Rs	Rs
1. Pay of officers.	One Inspectress on Rs. 200-30/2-500 p.m.	4,160 ✓	..	2,200 ✓	2,000 ✓
2. Pay of Establish- ments.	One Head Clerk on Rs. 55-5/2-70. p.m.	789 ✓		605 ✓	550 ✓
	Five L.D. Clerks (including one typist) on Rs. 30-3/2- 45-2/2-55 each. p.m.	2,525 ✓		1,650 ✓	1,500 ✓
	Three peons on Rs. 12-17 each p.m. ~~xxxxx~~	522 ✓		396 ✓	360 ✓
3. Allowances.	War allowance. (120)	240 ✓		220 ✓	200 ✓
	Dearness allowance ~~xxxxx~~	1,116 ✓		1,023 ✓	930 ✓
	Travelling Allowance	2,500 ✓		2,500 ✓	1,500 ✓
4. Contingencies	Rent	1,200 ✓		1,100 ✓	1,000 ✓
Other contingencies	Furniture and Books.	1,000 ..	2,500.	1,000 ..	2,500
		14,052	2,500	10,094	2,500
		14,100 (round)		10,700	
				10,040	

Note by the Administrative Department.

Prior to 1929 there were only 5 Inspectresses of Girls' Schools in the Presidency. In 1929 the D.P.I. submitted proposals for the employment of 2 additional Inspectresses of girls' schools due to an all round increase in the work of the Inspectresses and the proposals were accepted. ~~Before that there were 5 Inspectresses of girls' schools in the Presidency.~~ Subsequently in 1933 one post of Inspectress with the office establishment was abolished as a measure of retrenchment as the Retrenchment Committee suggested a standard 21 schools for each Inspectress instead of 19 schools which was the average number of schools for each Inspectress. At present there are only 6 Inspectresses of girls' schools. ~~There were 5 Inspectresses of girls' schools in the Presidency.~~ The D.P.I. now recommends the employment of an additional Inspectress of girls' schools with the necessary office

establishment. In support of this he says that the number of secondary schools for girls and training schools for women has increased from 135 in 1932 to 215 in 1944 and that each Inspectress has a standard of 36 schools which is nearly double the number fixed as a standard for each Inspectress at the time of retrenchment. ~~Further~~ ^{Further} he says as follows:-

"The work for the Inspectress has considerably increased. Apart from the inspection of schools the Inspectress has to discharge the duty of disbursing grants to elementary schools. The strength of the Subordinate Inspecting staff has increased from 37 in 1928 to 54 at present. Having regard to the extensive jurisdiction for each Inspectress and to the great increase in the number of girls' schools, I consider that it is essential to increase the number of Inspectresses from 6 to 7. The addition of one Inspectress will result in a slight reduction of work for each Inspectress and enable the Inspectress to devote more time to carry out measures for the improvement of girls' education in the Province. As a matter of fact there is a need for two additional Inspectresses but I am asking only for one more. With the addition of one Inspectress the average number of schools for each of the Inspectress will be 31 against the present number 36."

This department supports the Director's recommendation and suggests that necessary provision may be made in the Budget Estimate for 1945-6.

16/11/44
1/11/44
20/11/44
The Education Department has had, for a considerable time now, a separate inspecting staff composed of women for the inspection of girls' schools. Its structure follows that of its counterpart in relation to boys' schools, and provides for a few officers of the Gazetted rank known as Inspectresses and subordinate officers designated Sub-Assistant Inspectresses.

The main work of the Inspectresses is the inspection of secondary schools and training schools for women and the supervision of the work of the S.A.S. Before 1929 there were ~~only five~~ ^{two more} Inspectresses, ^{before 1929} ~~two more~~ were added in that year. As part of the general retrenchment measures in 1933 one post of Inspectress was abolished and since then there has been only six Inspectresses. In the interval the number of secondary and training schools for women has very much increased although the number of elementary schools has somewhat declined owing to the drive towards the elimination of small 'uneconomic' schools and encouraging in their place bigger schools consisting of the first five standards and doubtless instructing a larger number of pupils also in some cases.

For the reasons given in the following extract of his letter, the Director now recommends the appointment of one more Inspectress with the usual establishment approved on 1st May 1945.

the latter inspect schools

EDUCATION AND PUBLIC HEALTH DEPARTMENT. PART II SCHEME FOR 1945-6.

[SUBJECT.—Employment of an additional Inspectress of Girls' Schools.]

Summary.

Head of account.	Item of expenditure.	Ultimate cost.		Cost in 1945-6.	
		Recurring.	Non-recurring.	Recurring.	Non-recurring.
(1)	(2)	(3)	(4)	(5)	(6)
		Rs.	Rs.	Rs.	Rs.
37. p. Education—General Inspection—C. Non-European—Women's Branch—					
1. Pay of officers	One Inspectress on Rs. 200—30/2—500 per mensem.	4,160	..	2,000	..
2. Pay of establishments.	One Head clerk on Rs. 55—5/2—70 per mensem.	789	..	550	..
	Five lower division clerks (including one typist) on Rs. 30—3/2—45—2/2—55 each per mensem.	2,525	..	1,500	..
	Three peons on Rs. 12—17 each per mensem.	522	..	..	..
3. Allowances	War allowance	..	..	360	..
	Dearness allowance	240	..	..	..
4. Contingencies	Travelling allowance	1,116	..	200	..
	Rent	2,500	..	930	..
	Other contingencies	1,200	..	2,500	..
	Furniture and books	1,000	..	1,000	..
		..	2,500	..	2,500
	Total	14,052 or 14,100 roundly.	2,500	10,040 or 10,000 roundly.	2,500

The Education Department has had, for a considerable time now, a separate inspecting staff composed of women for the inspection of girls' schools. Its structure follows that of its counterpart in relation to boys' schools—a few officers of

the Gazetted rank known as Inspectresses and subordinate officers designated Sub-Assistant Inspectresses. The latter inspect elementary schools. The main work of the Inspectresses is the inspection of secondary schools and training schools for women and the supervision of the work of the Sub-Assistant Inspectresses. There were only five Inspectresses before 1929: two more were added that year. As part of the general retrenchment measures in 1933, one post of Inspectress was abolished and since then there have been six Inspectresses. In the interval, the number of secondary and training schools for women has very much increased although the number of elementary schools has somewhat declined owing to the drive towards the elimination of small 'uneconomic' schools and encouraging in their place bigger schools consisting of the first five standards and doubtless instructing a larger number of pupils also in some cases.

2. For the reasons given in the following extract of his letter, the Director now recommends the employment of one more Inspectress with the usual establishment as from the 1st May 1945:—

"The work for the Inspectress has considerably increased. Apart from the inspection of schools, the Inspectress has to discharge the duty of disbursing grants to elementary schools. The strength of the subordinate inspecting staff has increased from 37 in 1928 to 54 at present. Having regard to the extensive jurisdiction for each Inspectress and to the great increase in the number of girls' schools, I consider that it is essential to increase the number of Inspectresses from 6 to 7. The addition of one Inspectress will result in a slight reduction of work for each Inspectress and enable the Inspectress to devote more time to carry out measures for the improvement of girls' education in the Province. As a matter of fact there is a need for two additional Inspectresses, but I am asking only for one more. With the addition of one Inspectress the average number of schools for each of the Inspectresses will be 31 against the present number 36."

This department supports the Director's recommendation and suggests that the necessary provision may be made in the Budget Estimate for 1945-6.

M. V. SUBRAMANIAN—22—11—44.

The Scheme has been approved and necessary provision has been ^{included} made in the budget. The post of Inspectress and the staff may be sanctioned for a period of two years in the first instance. A draft order is subd. Finance may see.

Not necessary?
to provide
Director: I think
they have
already said
no but such
cases need not
demand be
sent to Home after
provision has been
made for the
Scheme

10/4

Done
10.4.45

11

1-5

1/2/12

9

The scheme has been approved and necessary
provision has been made in the budget. The first of
the objects of the scheme is to provide for a
series of two years in the first instance. A draft
order is being made. It will be made as follows: