

Edn 8 P. H. (1945) Department.

Ms SERIES. (1)

G.O. No. 549. Edn.

Dated 10-4-45.

1940

[Despatch Abstract.]

GOVERNMENT PRESS - Binding Section - Reorganisation -
Ordered.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
8790	847	Edn.	17.6.44				
Go	578	Edn.	17.6.44				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go	696	Edn.	1.5.45				

46550

From

Sri K.P.R. Menon,
Superintendent,
Government Press, Madras.

To

The Deputy Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

No.19/Mis/44

dated 22nd Septr. 1944.

Sir,

Sub:- Establishment - Government Press - Re-organization
Binding section.

With reference to G.O. No. Ms.578, Edn., dated 17th April 1944, I have the honour to request that Government may be pleased to take up for consideration my proposals for the re-organization of the establishment of the binding section in the Government Press, Madras as Part II Scheme for 1945-46. The necessity and urgency of the above proposals have already been reported to Government in this office letter No.19/Mis/44 dated 4th February 1944, 9th March 1944 and 26th May 1944. I request

therefore

therefore that Government may be pleased to sanction the proposals at an early date.

Superintendent.

PART II SCHEME FOR 1945-46.

(Subject: Government Press - Re-organisation of binding section)

SUMMARY:

Head of account.	Items of expenditure.	Ultimate Cost.	Recur- ring.	Non-re- curring.	Cost in 1945-46.
		Rs.	Rs.	Rs.	Rs.
56.d.Stationery & printing, Govt. Presses. d.B.Pro- ductive Branches	Conversion of 2 posts of binders on 15-2/2-17-1/2-19 into 2 posts of Asst.Foremen on Rs.28-4/2-40-3/2-55.	595	Nil.	286	Nil.
	Conversion of 3 posts of binders on 15-2/2-17-1/2-19 into post of binders on Rs.35-4/2-43-2/2-45.	864	Nil.	660	Nil.
	Conversion of 11 posts of binders on 15-2/2-17-1/2-19 into post of binders on Rs.28-3/2-37.	2112	Nil.	1573	Nil.
	Conversion of 3 posts of binders on 15-2/2-17-1/2-19 into posts of binders on Rs.19-3/2-28.	252	Nil.	132	Nil.
	Total cost	3816	Nil.	2651	Nil.

Note

The S.G.P. has submitted proposals for the re-organisation of the binding section of the Govt. Press on the following grounds:-

- (1) that the existing binding section is ~~out~~ out of date and has to be remodelled to suit the existing labour conditions to obtain the maximum outturn and to secure a contented service;
- (2) that binding is one of the fine arts and requires ~~more~~ more encouragement for its improvement than it gets at present;
- (3) that if the general tone of establishment is to be improved, there will be a fair increase in the higher scales consistent with the general policy of paying men according to merit and also to give scope for improvement in ~~the~~ labour conditions.

(4) that in the binding section, there are also modern labour saving machines like, envelope making and cutting, ruling and other machines, etc., and that the mechanism of these machines is intricate and complicated and require dexterous handling and to be operated by experienced and trained hands;

(5) that the re-organisation will encourage the department to keep itself efficient in the best interest of service.

(6) that the Foremen in composing section have chances of promotion to the grade of overseers and that in the binding section there should be same chances of normal promotion and the strength of the binding section should provide for this such promotion are not practicable, and lastly

(7) that with the existing strength of supervising staff of 4 in a labour strength of 248, it is found to be impossible to arrange for an effective control of labour and extraction of maximum production of expected service.

The following statement will show at a glance the existing strength with the scales of pay and the proposed strength with the scales of pay; according to the S.G.P's proposals.

Designation.	Strength as it now exists.	As proposed.
Class II Category 3		
Grade I Binders 35-4/2-43-2/2-45	5	8
" II " 28-3/2-37	5	30
" III " 19/3/2-28	59	80
" IV " 15-2/2-17-1/2-19	119	100
Two posts proposed to be converted under Branch Supervision		2 (See below)
Day extra	60	28
	248	248

The Supt. Govt. Press also proposes conversion of the existing grade of Foreman and Asst. Foreman and also 2 additional posts in lieu of corresponding reduction in the strength of the section as follows:

Conversion of the existing grade of Foremen and Asst. Foreman.

Class II Category.	Existing scale	Proposed scale.
Foreman Grade I	55-5/2-70-7 1/2/2-85	85-7 1/2/2-115-10/2-125.
" II	28-4/2-40-3/2-55	55-5/2-70-7 1/2/2-85.
Category 2.		
Foreman Grade III	28-3/2-37	55-5/2-70-7 1/2/2-85.

-3-

(3) Two additional posts in lieu of corresponding reduction in the total strength of the section.

Class II Category I

Grade II 28-4/2-40-3/2-55. 2

These proposals, as modified by this Department, are as follows:

that the 188 posts in the binding section may be distributed among the following grades:

Grade I	--	8
II	--	16
III	--	62
IV	--	100

two posts may be converted into Asst. Foreman on Rs. 28-4/2-40-3/2-55.

This Department supports the S.G.P's proposals as modified by this Department, and recommends that the necessary provision may be made in the budget estimate for 1945-46.

Note by the Finance Dept.

The proposal may be considered as a part of Scheme P.T.C.

R/ for 7945-46
 V.V.S
 13.10.44
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EDUCATION AND PUBLIC HEALTH DEPARTMENT.
 PART II SCHEME FOR 1945-6.

[SUBJECT.—Government Press—Re-organization of binding section.]

Summary.

Head of account.	Items of expenditure.	Extra ultimate cost.		Extra cost in 1945-6.	
		Recurring.	Non-recurring.	Recurring.	Non-recurring.
50. d. Stationery and Printing, Government Presses, d. B. Productive Branches—E. Pay of Establishment.	Conversion of two posts of binders on 15-2/2-17-1/2-19 into two posts of Assistant Foremen on Rs. 28-4/2-40-3/2-55.	Rs. 595	Nil.	Rs. 286	Nil.
	Conversion of three posts of binders on 15-2/2-17-1/2-19 into posts of binders on Rs. 25-4/2-49-3/2-45.	857	Nil.	660	Nil.
	Conversion of seven posts of binders on 15-2/2-17-1/2-19 into posts of binders on Rs. 23-3/2-37.	2,112	Nil.	1,573	Nil.
	Conversion of three posts of binders on 15-2/2-17-1/2-19 into posts of binders on Rs. 19-3/2-23.	352	Nil.	182	Nil.
	Total extra cost ..	3,816 or 3,800	Nil.	2,651 or 2,700	Nil.

NOTE BY THE ADMINISTRATIVE DEPARTMENT.

The Superintendent, Government Press, has submitted proposals for the re-organization of the binding section of the Government Press on the following grounds:—

- (1) that the existing binding section is out of date and has to be remodelled to suit the existing labour conditions in order to obtain the maximum outturn and to secure a contented service;
- (2) that binding is one of the fine arts and requires more encouragement for its improvement than it gets at present;
- (3) that if the general tone of establishment is to be improved, there should be a fair increase in the higher scales consistent with the general policy of paying men according to merit and also to give scope for improvement in labour conditions;
- (4) that in the binding section, there are also modern labour saving machines like, envelope making and cutting, ruling and other machines, etc., and that the mechanism of these machines is intricate and complicated and requires dexterous handling by experienced and trained hands;
- (5) that the re-organization will encourage the department to keep itself efficient in the best interest of service;
- (6) that in the binding section there should be some chances of normal promotion and the strength of the posts in the section should provide for this; and lastly
- (7) that with the existing strength of a supervising staff of four in a labour strength of 248, it is found to be impossible to arrange for an effective control of labour and the extraction of the maximum production from the service.

2

* Two additional posts in lieu of corresponding reduction in the total strength of the section.

	Existing scale.	Proposed scale.
(2) Class II, Category—		
Foreman, Grade I ..	55-5/2-70-7 1/2-85.	85-7 1/2-115-10/2-125.
„ II ..	28-4/2-40-3/2-55.	55-5/2-70-7 1/2-85.

(3) Class II, Category 1—
Grade II 28—1/2—40—3/2—55

Grade I	..	..	..	..	..	..	8
Grade II	..	..	..	..	..	..	16
Grade III	..	..	..	..	..	..	62
Grade IV	..	..	..	..	..	..	100

4. This department supports the proposals of the Superintendent, Government Press, as modified by this department and recommends that the necessary provision may be made in the budget estimate for 1945-6.

NOTE BY THE FINANCE DEPARTMENT.

The proposal may be considered as a Part II Scheme for 1945-6.

V: V. SUBBAMANIAN-13-10-44.

<u>Grade</u>	<u>Scale of pay</u>	<u>No. of posts</u>
<u>I</u>	Rs 35-4/2-43-2/2-45-	✓ 8
<u>II</u>	- " 28-3/2-37	✓ 16
		✓ 24

16 - " 15-2/2 - 17-1/2 - 19 - 100

~~2~~ The above is the first of

~~17-1/2-19~~ may be connected into those of Assistant Foreman on Rs 28-4/2-40-3/2-55.

3 Necessary provision has been made in the Annual estimate of expenditure for 1945-46 under 56. d. Stationery and Printing, Book-presses d. B. Productions Branches - 2 Pay of Establishment.

4 The order will take off.

~~June 1 4.45.~~

~~4.45~~

~~3 4 45~~

To The S. G. P.
To The A. G. Two Fin
8/fe

Depd
23
10/4

Education & P.H. Dept. (F)

C.No.46550. From the S.G.P, No.19/Mis/44 dated 22/9/44.
Subject:- Part II Scheme - Establishment - Government Press -
Re-organisation - binding section.

1-19 (5) In his letter No.19/Mis/44 dated 4/2/44, the S.G.P. submitted proposals for the re-organisation of the binding section in the Govt. Press, Madras. The question was examined at length and in consultation with the Finance. In the end Finance agreed that the 186 posts in the binding section might be distributed among the following grades *that 2 posts may be created*

Grade	I	--	8
"	II	--	16
"	III	--	62
"	IV	--	100

It was also noted that the extra cost on account of this re-distribution would be Rs.3,840/- per annum. As the proposal was not urgent one, it was decided to hold it over for consideration as a Part II Scheme for 1945-46. The S.G.P was informed accordingly. *Qo 578 En. 07/17/44.*

179 - (J)

114 (N) re

2. In his letter No.19/Mis/44 dated 26/5/44, the S.G.P requested reconsideration of the above orders and to give effect to the re-organisation as ^{proposed} early as possible. The Govt. declined to re-consider the orders already passed. The S.G.P ~~has~~ now re-submits the proposal for re-organisation of the Binding section in connection with the budget proposals for 1945-46. It is submitted for orders whether the proposals ~~are~~ accepted ~~approved~~ by the Finance may be treated as a Part II scheme for 1945-46. The remarks of the Finance may be invited u.o.

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28 (J) A

A may be affd.

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Finance (ET)

Finance Dept. note on pp 6-7 re and the order on

p 17 of (5) maybe perused. A above may be accepted. and Orders may be taken while this will be an

§ 309(a) "essential" Part II Scheme.

30.9.44

SAHA

49086

209. III

E+PH Dept.
(P).

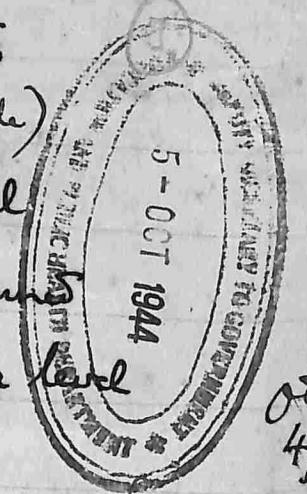
46550

With reference to the Fin Deputy Secretary's remarks on p1 anti it is submitted that the present scheme falls under B on p2 of Co 361 Fin d 10.7.46. ^{Scheme for new rules} ^(U) Therefore it may be considered as an essential scheme. The file may be circulated to A3 and A1.

OK
B. 10.10.46

JD
3.10.46

Pl see the S.C.P.'s letter dtd 1-5-46 on the receipts for this proposal (as revised in the notes in the same file) the notes on 5-8 of the same file. This proposal may be considered essential, in the sense that it is concerned with the running of the Gold Press at the minimum safe level of efficiency.



OK
4/10

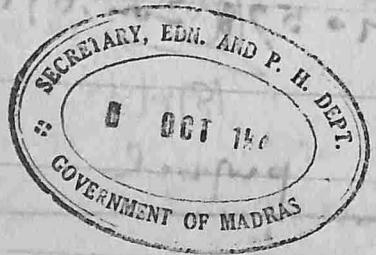
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A3

A1

OK/x/x4

HA
5/10/46



^{draft} A1 Part II Scheme note is submitted for approval. It may be sent to Fin for adding their note.

OK
1.10.46

JD
11/10/46

49698

(Previous Finance note on p1 above)

The orders in circulation above may be perused. The Part II Scheme note may be accepted subject to the amendments indicated in pencil, and the following added as note



Finance

Finance (2)



E+PH 46550 F-1
12.10.46

51882

Notes
51882
17.10.46

E+PH Dept.
(P).

General info

The amendments indicated by Fin have been carried out in the Part II Scheme note and their note has also been added to it. The Part II Scheme note may be sent to Press and proof called for.

OK
19.10.46

JD
17/10/46

OK
18/10/46



10752

E+PH 46550 F-1
4.4.45

OK
3.4.45

JD
23/4/5

Submitted that the Part II Scheme regarding the reorganisation of the printing Section of the Govt Press has been approved by the Govt. The draft order is for approval. Finance may see before again. Necessary print has been made in the budget estimates for 1945-46. Draft order is submitted. Finance may see before again.

OK
18/10/46 Finance

Finance (E.I.)

[Previous Fin. note on p. 2 above]

The draft order below may be accepted
and the case returned to EAP.H. W.P.

As
5.4.45

WS

7.4.45

EAP.H.

May 1945

As

9/4/45

10 - APR 1945

Fin no

16732 C.I. I

7.4.45

14014

Received from the
Mr. [unclear] [unclear]
Draft order is [unclear] for [unclear]
[unclear] [unclear] [unclear]