

Education and Public Health (1942) Department.

Miscellaneous SERIES. ①

G.O. No. 538. Education

Dated 7th April 1945

[Despatch Abstract.]

Government Press - Revision of Scale of Pay of the post
of Electrical and Mechanical Engineer.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
1290	3009	Publ (Ga)	13.10.44	90	162	Edw.	29.1.44
2790	285	Edw.	15.2.44				
3290	3411	Publ (Ga)	24.11.43				
4290	1666	Edw.	23.11.42				
5290	706	Edw.	12.5.42				
6290	404	Edw.	9.8.42				
7290	2301	Edw.	3.12.40				
8290	1817	Edw.	18.9.40				
9290	1573	Edw.	19.8.40				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
90	290	Edw.	11.2.46				

D.O. No.18/S/44.

Government Press,
Madras, 4th March 1944.

Dear Mr. Coorey,

The revised scales of pay fixed in G.O. No. Ms. 225, dated 15th February 1944 for the officers of the Government Press are hopelessly inadequate and far too low when the responsibilities attached to the posts are taken into serious consideration.

In the case of the Junior Deputy Superintendent Government seem to have overlooked the fact that he has suffered three revisions and not two as in most othercases, i.e. there was a further revision in his case after the new revised scales of pay were introduced and but for this revision he would now be drawing a scale of Rs 380-35/2-520 now drawn by the Senior Deputy Superintendent. Also no consideration seems to have been given to that part of my letter No. 17/Mis. dated 8-1-1944 in which I have clearly shown that the present work of the Senior and Junior Deputy Superintendents are almost identical and that there is no justification whatever for any difference in the scales of pay of the two officers. Government appear to have merely adopted the existing revised scale of an officer whose new revised scale was fixed at Rs 275-35/2-345-40/2-425 whereas the Deputy Superintendent's new revised scale was Rs 380-35/2-520 prior to its still further revision which seems most unfair and is a case demanding reconsideration. The present Junior Deputy Superintendent has throughout his service been most unfairly treated and surely Government do not desire the same injustice to continue now.

Regarding the Personal Assistant to the Superintendent, Government Press perhaps I did not give Government sufficient details of his responsibilities to justify my claim for the scale of Rs 275-25/2-350. He is to a large extent in charge of the administrative work of the Press with a total strength of nearly 2,000 employees ranging in rank from ministerial officers to technical labourers. He is responsible to me for the most of the moetary transactions of the Press and has to watch the progress of expenditure. The total expenditure of this Press ranges from 10 to 11 lakhs a year and it may be said without fear of contradiction that the Press though coming under a single unit is one of the largest expenditure incurring departments with a total cost of production reaching to 16 to 17 lakhs and work charges to 10 to 11 lakhs. The Press is a heavy manufacturing concern which in all fairness requires the services for the purpose of control of finance a really capable officer and he must be fairly remunerated. The number of contingent vouchers issued run to nearly 5,000 a year and bills drawn to 2,000. The pay now fixed is Rs 250-300 which is lower than that of the scales fixed for many non-gazetted posts in the Provincial service.

Under these circumstances I still hold the revision proposed in my letter is only fair and should be accepted by Government.

Regarding the Electrical & Mechanical Engineer, the electrical energy is supplied to the Press through the High Tension Scheme with a sub station which has a total capacity of about 1000 K.V.A. and has both rectifying and transforming units and I believe this installation is the first of its kind in South India under the local Government. The Electrical & Mechanical Engineer is in charge of this sub station and his pay has been fixed in the scale of Rs 230-300. Government has all along hold the view that his post is analogous with that of the Power House Superintendent of the Engineering College,

Guindy

Guindy in the subordinate service and if his duties ended with the electrical equipment this analogy would not be so unfair but the Engineer has in addition to his duties as Electrical Engineer full charge of the mechanical side of the Press consisting of about 250 construction machines which he has to keep in running order with the present difficulty of obtaining spare parts is a tremendous task. The qualification fixed for a recruitment for this post are in every respect similar to those required for Assistant Engineers. A comparative study of the qualification under Madras General Service, Class XXI with rule 3 Qualifications fixed for Assistant Engineers in the Madras Electrical Service will convince Government regarding the veracity of my statement. The qualifications for recruitment for this post being at par with those of the Assistant Engineers and the assumption of responsibilities equal it is but right that the remuneration of the post should be fixed in the Assistant Engineer's grade as already proposed by me and recommended by the Chief Engineer and Deputy Chief Engineer should be accepted by Government and in this connection may I draw attention to my letter No. 32/Elec. dated 23rd November 1943 on which orders are still awaited.

Yours sincerely,

abeyan

Clarence O. Coorey Esq., I.C.S.,
Deputy Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

2/11
7

11-8-44
32/39
11-2-44

Ex.R d 1. S. 44.
Ex.R d 18. S. 44

2. The Govt. Decline
to accept with the
S & P's request to
revise the pay scale
of his P. A.
or the Junior Dy.
Supt. 31/3/44
J. S. G. P.

③
- E. S. 44.
Memo. no 10469 F-3 Bdy. d 31.3.44.
Gov. Pres. Remun. v
pay. Electric & Mechanical Engineer.
Refr S G P's No 18/S/44 d 4.3.44

The S. G. P. is requested
to examine the question of
adequacy of the pay of the Electric
& Mechanical Engineer, Gov. Pres.
by comparing the capacity
of the Power House etc. at the
Engineering College & the Govt. Press
(b) The duties & responsibilities attached to the two posts and
(c) The subord. staff employed
under the Power House Supt. at Guindy
and the Electric & Mechanical Engineer
at the Press respectively and
make a comparison of the two posts
and submit a report to Govt.

Has any one been
appointed in the

Memorandum No 47127-20, p 14
13.12.44
The P. D. B.
Bombay is informed that
there is no objection to Sri

Medical institutions.
Rural. Bombay Dt. Board.
Chittode. Medical
practitioner. Temporary duty
under the brown. claim for
lien after resignation.

From the P. D. B. Bombay,
R.O.C. No 21. B 4 DB/41, d 20.11.41
From the S. G. No. R. 56359-E,
d 4.12.41
Sub

E & P. H. Deptt

C.F. 98.

25424
E. & P. H. DEPARTMENT.

REMINDER. 10.11.1944 E. & P. H. Branch.

To The Secretary
Govt. Press, Madras
I am directed to invite attention to Govt. Memo
No. 10469-E dated 31.3.44 and to

to request that the reply to it may be expedited
request that this reminder may be returned at once
with information as to—

- (1) the stage at which the matter now is,
- (2) the date by which a reply may be expected,
and
- (3) the circumstances which have caused the
delay.

Office Secretary Lawrence 18/5/44
Station For St. George Signature
Dated 18.5.44 Deputy Secretary to Govt
Designation.

SUBJECT.

Govt. Press—Revision of pay—
Electrical and Mechanical Engineer

17.5.44

5
No. 39/ELEC.

C.F. 25

REPLY.

To THE Dy. Secretary to Govt
Edn & P. M. Dept.

The Chief Engineer
for electricity has
been addressed for the
information called for
in the Govt Memorandum
referred to overleaf.

On receipt of his
reply the reply to
the Memo will be
expedited

alwyn

20th May 1944

Encl. Govt. P. M.
Edn & P. M. (F)

The S. & P. will be administered again
on 8. 6. 44 if necessary.

CC rep/27

C.F. 25

14 JUN

5
Education DEPARTMENT.

II REMINDER.

Edn. Branch.

To THE Superintendent
Govt Press, Madras

~~I have the honour to invite~~

I am directed to invite attention to Govt Memo

No. 10469F-3, dated 31. 3. 44 and 6

to request that the reply to it may be expedited
request that this reminder may be returned at once
with information as to—

- (1) the stage at which the matter now is, and
- (2) the date by which a reply may be expected, and
- (3) the circumstances which have caused the delay

Office Secretariat. *Clarence Down*
Station Fort St. George. Deputy Secretary to Govt.
Dated 10-6-44
Signature. *CC*
Designation. *2.6.44*

SUBJECT.

Govt Press - Revision of pay-
Electrical and Mechanical Engineer.

RTO

No.6/Mis.

Government Press,
Madras, 14th June 1944.

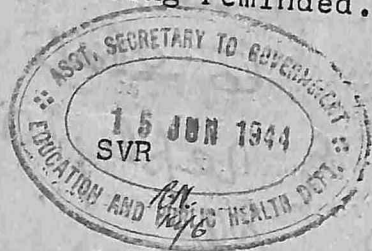
REPLY.

To The

Ed. & P.H.

Ed. & P.H.

The Chief Engineer has not yet replied to my letter. He is being reminded.



C. Sreenivasulu
Superintendent.

316111

Ext H Depd

The S.G.P. may be reminded again on 1.7.44 if necessary.

SVR
15.6.44.

SVR
17/6/44

60
37

⑥ 8 Ext H Depd
Memo 10469 P.H. Ed. of 3.7.44
Govt Press Revision of pay - Electrical
and Mechanical Engineers.

The attention of the S.G.P. is invited to the Govt Memo no 10469 P.H. of 31.3.44 and he is requested to state the date, which a final reply may be expected.

SVR
17.6.44

JP
17/6/44

SVR
27/6/44

SVR
To The S.G.P.

Handwritten text in Tamil script, likely a memorandum or letter, covering the left page of the document.

C.F. 32.

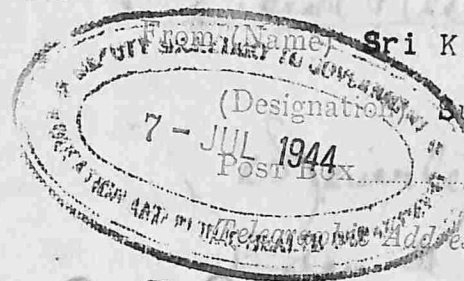
In reply, please quote
number, date and
short title.*

Received

DEPARTMENT

Registered

35760



From (Name) Sri K.P.R. Menon,

(Designation) Superintendent, Government Press,
(STATION) Madras,

To
The Deputy Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

No. 42/ELEC., dated 6th July 1944.

Sir,

* Sub:- Government Press - Revision of pay - Electrical &
Mechanical Engineer.
Ref: Government Memorandum No. 10469-F-4 Edn., dated
3-7-44.

ENCLOSURES..... p8 anti

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I have not yet received the information I had asked for
from

-2-

from the Chief Engineer. He was reminded and he has stated that he is waiting for a reply from the Principal, Engineering College. On receipt of the Chief Engineer's reply, a final reply will be sent to Government.

Superintendent.

The final reply from the S. G. P.
may be submitted till 28.7.44.

Cap
Thur

C.F. 32.

From (Name) Sri K.P.R. Menon,
Designation Superintendent,
Station Government Press, Madras.

Received _____ Registered _____
To
The Dy. Secretary to Government,
Education & Public Health Dept.,
Fort St. George.

Enclosures:

No. 6/Mis.

dated 21st July 1944.

Sir,

Ref:- Memo No. 10469-F-2-Edn., dated 31-3-44.
Sub:- Government Press - Revision of pay - Electrical
& Mechanical Engineer.

37734

I requested the Chief Engineer for Electricity to let me have a comparative statement furnishing details of the duties and responsibilities of the Power House Superintendent, Guindy Engineering College and the Electrical & Mechanical Engineer at the Government Press and to let me have his opinion on the question of whether as a result of this comparison the pay of the Electrical & Mechanical Engineer in the Government Press should be only about the same as that of the Power House Superintendent of Guindy or whether he considered the present grade of pay, (viz. Rs 225-15/2-300) of the former inadequate.

2. I have now received the reply of the Chief Engineer which is given below:-

"Capacity of the Engineering College, Power House -
Duties and responsibilities of the Power House
Superintendent -

I forward herewith a comparative statement furnishing details of the duties and responsibilities of the Power House Superintendent, Guindy Engineering College and the Electrical & Mechanical Engineer at the Government Press.

2. With reference to the concluding portion of para 3 of your above letter I would state that the two posts viz., Power House Superintendent, Engineering College, Guindy and the Electrical & Mechanical Engineer, Government Press, are not readily comparable. The Electrical & Mechanical Engineer, Government Press has considerably larger equipment in the way of motors, furnaces, electrical pots, fans, etc. apart from the sub-station and power rectifying plant. In general the work and responsibilities of the Electrical & Mechanical Engineer, Government Press are much heavier than of the Power House Superintendent at the Engineering College and I therefore consider that the higher scale of pay already recommended to the Government Press post is justified.

Nature
of

particulars.

In respect of the post of
Power House Superintendent,
College of Engineering,
Guindy.

In respect of the post
of Electrical & Mechanical
Engineer, Govt.
Press.

1.

2.

3.

Capacity of the
Power House,
etc.

Installed capacity of
the Power House is
185 K.W. d.c. from
engine sets, 16 K.W.
from motor generator
sets and 100 K.V.A.
through 5000/230 V
transformer supplied
from the Madras Elec-
tric Supply Corporation.

The sub-station has a
total capacity of 1000
K.V.A. and has both
rectifying and trans-
forming units and asso-
ciated control and regu-
lating gear. The follow-
ing important equipment
have also to be operated
and maintained:
Electric motors 181 Nos

1. 2. 3.

Electric re-melting
furnaces .. 2 Nos
Electric posts .. 41 "
Fans .. 91 "
Lights .. 1520 "

Duties and responsibilities. (a) Supervision and maintenance of the Power House.
(b) See that proper supply is maintained to the Engineering College, Government House, King Institute, Teachers College, Dt. Board Office and the Police station at Saidapet.
(c) Maintenance and minor repairs to the Electrical machinery in the College workshop and laboratories except the Electrical Engineering Laboratory.
(d) Wiring of Electrical machinery in Laboratories and workshops except the Electrical Engineering Laboratory.
(e) Maintenance of 2 pumping stations and to see that proper water supply is maintained to the Engineering and Teachers' College Compound.

Is in full charge of the entire Electrical plant and machinery of the Press including the Power House and the Electrical workshops. Is responsible for the efficient maintenance of all the lights, fans, motors, electric posts etc and is also in charge of the overhead and underground net works of feeders. Also erection and maintenance of printing and binding machines.

Staff employed. 4 Shifts operators, 1 fitter, 1 Electrician and Lineman, 6 stokers and cleaners, 2 pump operators, one store-keeper and 7 daily wages men out of whom one is an Asst. Fitter, a skilled workman.
1 Assistant to Electrical & Mechanical Engineer, 4 Electricians, 6 Asst. Electricians, 4 Electrical cleaners, 2 Electric wireman, 1 Electrical Cooly, 11 Carpenters, 19 Mechanics, 4 Hammermen and Bellowsboys and 2 men in other sections working in the Mechanical Department.

Scale of pay Rs 250-10-350 (As scale)

Existing scale Rs 225-15/2-300

Proposed Scale: Rs 200/30/2-380-40/2-500-

(As Assistant Engineers in this Department)."

5. A comparison shows (1) that the capacity of the Power House in the Government Press is 1000 K.V.A. while that of Guindy is only 301; (2) that the electrical equipment in the Government Press consists of furnaces, pots, etc which Guindy Power House does not have; (3) that the number of motors at the Government Press, viz., 181 is considerably more than those in use in Guindy; (4) that the duties of the Engineer in the Government Press include the erection and maintenance of over 100 to 150 printing and binding machines and a fairly large carpentry section with a saw-mill, planer, etc. worked by power; and (5) that the number of men working under the Engineer in the Government Press is 54 whereas the Power House Superintendent at Guindy has 22 men working under him.

4. The

9

4. The Chief Engineer is of the opinion that as a result of this comparison, the work and responsibilities of the Electrical & Mechanical Engineer, Government Press are much heavier than those of the Power House Superintendent at the Engineering College, Guindy, and he therefore considers that the higher scale of pay already recommended by him last September, viz., that of an Assistant Engineer, Public Works Department is justified. I am also in entire agreement with him. I request that the Government will be pleased to accept the Chief Engineer's recommendation and the recommendation which my predecessor has made several times, with which I am also in entire agreement, viz., that the pay of the Electrical & Mechanical Engineer in the Government Press should be brought to the level of an Assistant Engineer in the Public Works Department. Long leave vacancies will be filled by transfer of an Assistant Engineer from the Public Works Department.

R. Kumar
Superintendent.

15

16/7/9

C. no 37734 P/46

16/7/9

16/7/9

10

E. H. P. A. T. D. G. R. F. 5/16

From the S. G. P. No 6 P. H. d 21. 7. 46.

Govt Press - Revision of pay - Electrical and Mechanical Engineers.

Memo no 10469 F-7 E. d. G. 9. 46.

It is observed that Sri K. Govindaraja has been ^{designated} ~~stayed~~ as ~~the~~ Electrical and Mechanical Engineer of the Govt Press since 1940. The S. G. P. is requested to state in detail his qualifications to do both the Electrical and Mechanical duties efficiently. He is also requested to enumerate the items of duties he attends to in both lines and ~~whether~~ ^{also} to state whether he has

pp 50-51 (1)

17

attended to these duties efficiently and without Cause for Complaint.

2 The S. G. P is requested ^{at a very early date} to send his reply to the Govt. through ^{is} the C. E. for Electricity ^{who will offer} his remarks before transmission to Govt.

258.1111
JP
258

29/8/44

18

1/5/44

To The S. G. P

" The C. E. Electrical

the C. E. for Electricity

W/2
89
F.A. 2579.

11

G.F. 88. Education and Public Health DEPARTMENT.

REMINDER. Education Branch.

To The Superintendent, Government Press, Madras

SEP 10 1944

I have the honour to invite
I am directed to invite attention to
No. 10469-F-7, dated 6.9.44 and

to request that the reply to it may be expedited
request that this reminder may be returned at once
with information as to—

- (1) the stage at which the matter now is,
- (2) the date by which a reply may be expected, and
- (3) the circumstances which have caused the delay.

Office of the Secretariat
Station Fort St. George
Dated 25-9-44

Signature. *Clarence Brown*
Deputy Secretary to
Designation. *2579/44*

SUBJECT.
Government Press. Revision of pay.
Electrical and Mechanical Engineer

mm
259.44

(P. 20)

DEPARTMENT.

C.F. 30.

Received 19 . Registered 19 .

Subject.

Revision of pay - Electrical & Mechanical Engineer of the Government Press -

ENCLOSURES.

No.

Spare copies

No. 6/Mis.

Station M a d r a s., Dated the 15th September 19 44

From (Name) K.P.R. Menon Esq.,
(Designation) Superintendent, Government Press, Madras

DEPUTY
To The Secretary to the Government of Madras,

EDUCATION & PUBLIC HEALTH Department.
THROUGH THE CHIEF ENGINEER FOR ELECTRICITY, MADRAS.

Sir,

Ref:- Memo No. 10469-F-7, Edn., dated 6th September 1944.

I have the honour to state that Sri K. Govindaraju, Electrical & Mechanical Engineer of the Government Press holds the B.E. degree in Electrical Engineering of the Mysore University. He is qualified to look after the mechanical side also as mechanical engineering forms part of the training he has to undergo and instruction he has to receive before he can qualify himself for the B.E. degree in Electrical Engineering. I understand that the first two years of the course of studies are common for mechanical as well as electrical engineering students, and even for the remaining years of study, electrical engineering students receive considerable instruction in mechanical engineering as well. But apart from the instruction he has received at college, he has shown by his excellent work as Engineer in charge of the machines, etc. of the Government Press for the last four years that he has the aptitude, ability and knowledge to look after the mechanical side of his work also. He has kept the machines in good order and has been responsible for making certain improvements which I

shall

REPLY.

To THE Secy.
Edn. & P.H.

Sir,

47342

Reply to Government
was sent through
the Chief Engineer for
Electricity on 15.9.44.

He may be reminded
directly.

When
28.9.44

E. & P.H. Dept.

The C.E. for Electricity
renewed on 15.10.44 if necessary.

3/10/44

shall mention when I deal with the question of the manner in which he has discharged his duties.

His duties are enumerated below:-

Mechanical:-

Repairs of machinery, which include dismantling, construction of worn out or broken parts, re-assembling and making adjustments form the major part of his work. Whenever there is a breakdown necessitating repairs, he inspects the machine and supervises the work and sees that there is the minimum delay in bringing the machine to working order. He gives advice on all matters concerning machinery, purchase of spare parts, shafting, belts, pulleys, etc. There is a Carpentry section worked by power for manufacturing wooden articles for the composing departments such as reglets, side and footsticks, quoins, plate mounts, etc. He supervises the work of this section also. There is a fairly large workshop where certain spare parts are made. He gives directions regarding how the parts are to be made and supervises the work.

Electrical side:-

- (1) Designing and supervising the construction of distribution lines, both overhead and underground;
- (2) designing the lighting systems to suit the needs of the various departments;
- (3) erection and repairs of electric motors, control gears, electric furnaces, fans and other electrical equipment;
- (4) operation and maintenance of the electric sub-station;
- (5) location of faults and speedy restoration of service in respect of power supply and all electrical appliances;
- (6) maintenance of the electric installation according to the rules laid down in the Indian Electricity Act;
- (7) preparation of specifications for all electrical equipments to be purchased;
- (8) giving technical advice on all matters relating to the engineering side (electrical) in the Press.

Mr. Govindaraju has attended to all the duties detailed above very efficiently and without cause for complaint. Since he took over charge he has reduced breakdowns to a considerable extent and applies to both the mechanical and the electrical side. There has not been any instance so far, in which there had been a shut down of electricity for more than a few minutes, and this speaks well of the Engineer in charge. The idea of introduction of the High Tension supply originated from him and this has resulted in much saving to Government in electric charges. He was responsible for designing and constructing a mechanical device as an attachment to the envelope making machine in the binding department, whereby both operations of ruling and making of envelopes are done on the same machine instead of on two machines as was the case previously, thus bringing down the cost of manufacture of covers. He has also been responsible for increasing the speed of production of file flags, and for the manufacture in the Press of rubber suckers for printing machines when they could not be imported from England as a result of the war.

Mr. Govindaraju is an Engineer of ability who can undertake all the duties assigned to him and fully deserves the scale of pay recommended by the Chief Engineer for Electricity.

R. Govindaraju
Superintendent.

ELECTRICITY DEPARTMENT.

From The Chief Engineer for Electricity, Chepauk, Madras. To The Secretary to Government, Education & P.H. Department, Madras.

No.4789 E/43-18 d/9th Oct. '44.

Sir, B

Government Press - Revision of pay - Electrical & Mechanical Engineer - Govt. Memo. No.10469-F.7 Edn. d/6-9-44.

I forward herewith letter No.6/Mis. dated 15-9-44 of the Superintendent, Government Press, furnishing the information called for by Government.

2. Having regard to the qualifications of Sri K.Govindaraju, his service of 14 years at the Press and the report on his work of the Superintendent, Govt. Press, I consider he is competent to hold the post of Electrical & Mechanical Engineer.

Enc: S.G.P.'s
letter in original.

[Signature]
for Chief Engineer (Electricity).

Press.

Please send proof in duplicate separately.

Superintendent
G.P.

(Subject: Government Press - Electrical and Mechanical Engineer - Revision of scale of pay).

Edn. & P.H. (P) Department.

PART II SCHEME FOR 1945-46.

161
82 Only

Head of account.

SUMMARY.

Items of expenditure.

Extra ultimate cost	Recur- ring Rs.	Non-recur- ring Rs.	Extra cost in 1945-46.	Recur- ring Rs.	Non-recur- ring Rs.
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56.d.Stationery and Printing - Govt.Presses - C.Mechanical Branch, pay of officers.

Revision of scale of pay of Electrical & Mechanical Engineer from Rs.225-15/2-300 to Rs.200-30/2-380-1/2-500.

Other charges. War and Dearness allowances.

999	1,153	96	Nil.	110	Nil.
1,153	96	1,249	Nil.	110	Nil.
1,249	110	1,359	Nil.	110	Nil.

The power house in the Government Press commenced operation in September 1938. In 1939, the S.G.P brought to the notice of the Government that the electrical plant in the Government Press consisted of 125 motors, 1,200 lights, 100 fans, 40 electric melting pots, 2 electric furnaces etc., and that a large part of this plant worked double shifts.

2. The above machinery was under the control of the Power House Superintendent, Government Press, until March 1940. From April 1940, on the recommendation of the S.G.P, the designation of the Power House Superintendent was changed into the Electrical and Mechanical Engineer. Though the S.G.P then recommended the scale of an Assistant Engineer of the P.W.D for this post in view of the multifarious duties devolving on him in view of the rapid advancement of machine-printing and the introduction of expensive and intricate machines, the Government did not accept the recommendation. They, however, sanctioned a scale of pay, namely Rs.205-15/2-280 as in the case of the Power House Superintendent in the Engineering College, Guindy. Since 1940, the question of revision of pay of the Electrical and Mechanical Engineer came up for consideration of the Government more than once and was dropped on each occasion. In connection with the restoration of the 1933 scale, the S.G.P again raised the question of pay in view of the heavy responsibilities attached to the post. The Government sanctioned only a scale of Rs.225-15/2-300, corresponding to the 1933 scale. The S.G.P pressed for a revision of the scale on the ground that the duties attached to the post were not analogous to those of the Power House Superintendent of the Engineering College, Guindy, but were much more onerous and that the Chief Engineer, Deputy Chief Engineer for Electricity were of the opinion that the scale of pay should correspond to that of an Assistant Engineer of the Electricity Department. The S.G.P was then asked to examine the question of the inadequacy of the pay attached to the post by comparing the capacity of the Power House etc., in the Engineering College with that of the Power House in the Government Press, the duties and responsibilities attached to the two posts and the subordinate staff employed under the Power House Superintendent, Guindy and the Electrical and Mechanical Engineer at the press respectively.

3. The S.G.P submitted his report through the Chief Engineer, (Electricity). The following extracts of his letter may be perused:--

P.T.O

ETPH Deptt

Go no 235 E du. d 15.2.44 has been called for from P.W. (S.O). This may be received till 19.10.44 or the Go is received, in this Deptt. Withdrawal is cancelled.

23
14/10/44

Submitted that the Go referred to above has not yet been received from P.W. This may continue to be over till 23.10.44.

19/10/44
19/10/44

19/10/44

*A comparison shows (1) that the capacity of the Power House in the Government Press is 1000 K.V.A. while that of Guindy is only 301; (2) that the electrical equipment in the Government Press consists of furnaces, pots, etc., which Guindy Power House does not have; (3) that the number of motors at the Government Press viz., 181 is considerably more than those in use in Guindy; (4) that the duties of the Engineer in the Government Press include the erection and maintenance of over 100 to 150 printing and bending machines and a fairly large carpentry section with a saw-mill, planer, etc., worked by power; and (5) that the number of men working under the Engineer in the Government Press is 54 whereas the Power House Superintendent at Guindy has 22 men working under him.

The Chief Engineer is of the opinion that, as a result of this comparison, the work and responsibilities of the Electrical and Mechanical Engineer, Government Press, are much heavier than those of the Power House Superintendent at the Engineering College, Guindy, and he therefore considers that the higher scale of pay already recommended by him last September viz., that of an Assistant Engineer, Public Works Department is justified. I am also in entire agreement with him. I request that the Government will be pleased to accept the Chief Engineer's recommendation and the recommendation which my predecessor has made several times, with which I am also in entire agreement, viz., that the pay of the Electrical and Mechanical Engineer in the Government Press should be brought to the level of an Assistant Engineer in the Public Works Department. Long leave vacancies will be filled by transfer of an Assistant Engineer from the Public Works Department."

4 In the circumstances stated by the S.G.P. this Department accepts his proposal to revise the scale of pay of Electrical and Mechanical Engineer to that of an Assistant Engineer, P.W.D. Necessary provision may be made in the budget for 1945-46 as in the summary above.

3/11/46
Clarence O. Govey

2/11

EDUCATION AND PUBLIC HEALTH DEPARTMENT
PART II SCHEME FOR 1945-46.

[SUBJECT.—Government Press—Electrical and Mechanical Engineer—Revision of scale of pay.]

Summary.

Head of account.	Items of expenditure.	Extra ultimate cost.		Extra cost in 1945-46.	
		Recur- ring.	Non-re- curring.	Recur- ring.	Non-re- curring.
56. d. Stationery and Printing — Govern- ment Presses—C. Mechanical Branch— pay of officers.	Revision of scale of pay of Electrical and Mechani- cal Engineer from Rs. 225—15/2—300 to Rs. 200—30/2—380— 40/2—500.	999	Nil.	110	Nil.
Other charges	War and dearness allow- ances.	96	Nil.	11	Nil.
	Total	1,095 or 1,100 (roundly).		121 or 100 (roundly).	

The power house in the Government Press commenced operation in September 1933. In 1939, the Superintendent, Government Press brought to the notice of the Government that the electrical plant in the Government Press, consisted of 125 motors, 1,200 lights, 100 fans, 40 electric melting pots, 2 electric furnaces, etc., and that a large part of this plant worked double shifts.

2. The above machinery was under the control of the Power House Superinten- dent, Government Press, until March 1940. From April 1940, on the recommendation of the Superintendent, Government Press, the designation of the Power House Superintendent was changed into the Electrical and Mechanical Engineer. Though the Superintendent, Government Press, then recommended the scale of an Assistant Engineer of the Public Works Department for this post in view of the multifarious duties devolving on him on account of the rapid advancement of machine-printing and the introduction of expensive and intricate machines, the Government did not accept the recommendation. They, however, sanctioned a scale of pay, namely, Rs. 205—15/2—280 as in the case of the Power House Superintendent in th Engineering College, Guindy. Since 1940, the question of revision of pay of the Electrical and Mechanical Engineer came up for consideration of the Government more than once and was dropped on each occasion. In connexion with the restoration of the 1933 scale, the Superintendent, Government Press, again raised the question of pay in view of the heavy responsibilities attached to the post. The Government sanctioned only a scale of Rs. 225—15/2—300, corresponding to the 1933 scale. The Superintendent, Government Press, pressed for a revision of the

scale on the ground that the duties attached to the post were not analogous to those of the Power House Superintendent of the Engineering College, Guindy, but were much more onerous and that the Chief Engineer, and Deputy Chief Engineer for Electricity were of the opinion that the scale of pay should correspond to that of an Assistant Engineer of the Electricity Department. The Superintendent, Government Press, was then asked to examine the question of the inadequacy of the pay attached to the post by comparing the capacity of the power house, etc., in the Engineering College with that of the power house in the Government Press, the duties and responsibilities attached to the two posts and the subordinate staff employed under the Power House Superintendent, Guindy, and the Electrical and Mechanical Engineer at the Press respectively.

3. The Superintendent, Government Press, submitted his report through the Chief Engineer (Electricity). The following extracts of his letter may be perused:—

"A comparison shows (1) that the capacity of the power house in the Government Press is 1000 K.V.A. while that of Guindy is only 301; (2) that the electrical equipment in the Government Press consists of furnaces, pots, etc., which Guindy power house does not have; (3) that the number of motors at the Government Press, viz., 181 is considerably more than those in use in Guindy; (4) that the duties of the Engineer in the Government Press include the erection and maintenance of over 100 to 150 printing and binding machines and a fairly large carpentry section with a saw-mill, planer, etc., worked by power; and (5) that the number of men working under the Engineer in the Government Press is 54 whereas the Power House Superintendent at Guindy has 22 men working under him.

The Chief Engineer is of the opinion that, as a result of this comparison, the work and responsibilities of the Electrical and Mechanical Engineer, Government Press, are much heavier than those of the Power House Superintendent at the Engineering College, Guindy, and he therefore considers that the higher scale of pay already recommended by him last September, viz., that of an Assistant Engineer, Public Works Department, is justified. I am also in entire agreement with him. I request that the Government will be pleased to accept the Chief Engineer's recommendation and the recommendation which my predecessor has made several times, with which I am also in entire agreement, viz., that the pay of the Electrical and Mechanical Engineer in the Government Press should be brought to the level of an Assistant Engineer in the Public Works Department. Long leave vacancies will be filled by transfer of an Assistant Engineer from the Public Works Department."

4. In the circumstances stated by the Superintendent, Government Press, the Government accept his proposal to revise the scale of pay of Electrical and Mechanical Engineer to that of an Assistant Engineer, Public Works Department. Necessary provision may be made in the budget for 1945-46 as in the summary above.

CLARENCE O. COOREY-3-11-44.

14/11/44
16-246 E & PH DEPT
Govt Press - Revision of Scale of pay of the post of Electrical and Mechanical Engineer - Sanctioned.

From the S.G.P., no 18/8/44 d 4.3.44.

"the S.G.P. Confd 7 no 6/Mis d 21.7.44.

Order 538 E.D. d. 7.4.45

Sanction is accorded to the revision of the Scale of pay, with effect from 1.4.45, of the post of Electrical and Mechanical Engineer, in the Govt Press Madras, from Rs 225-15/2-300 to that of an Assistant Engineer, P.W.D. Rs 200-30/2-380-40/2-500.

P.T.

2 Necessary provision has been made in the Annual estimate of expenditure for 1945-46 under "56d. Stationery and Printing - Government Presses - C. Mechanical Branch - pay of officers."

CP
2.4.45
JP
2.4.45

CP
3/4/45

To The S.G.P.
" A.G. thus P. in
S/c J.P.
9/4

11-1-24

C.No.10469/F/44.

17

Edn. and P. H. (F) Department

From the S.G.P., D.O.No.18/8/44 dated 4th March 1944.

GOVERNMENT PRESS - Revision of the scales of pay fixed in G.O.No.235, Education, dated 15th February 1944.

Please see the letter from the S.G.P. on pages 1-2 CF. He requests the reconsideration of the orders issued in G.O.No.235 Education dated 15-2-1944. He requests:-

- (1) that the pay of the Junior Deputy Superintendent, Government Press, may be refixed atleast on the 1938 scale, viz. Rs.380-35/2-520.
- (2) that the scale of pay of the Personal Assistant to the Superintendent, Government Press, may be revised as 275-25/2-350;
- (3) that the pay of the Electrical and Mechanical Engineer may be fixed in the scale of RS.200-500 on the analogy of Asst. Engineers in the Electricity Department.

(1) above. Attention is invited to the notes on pages 19-22 of note to G.O.No.235, Education, dated 15-2-1944 wherein the question was considered quite recently. There seems to be no reason for re-opening the matter now.

(2) above. The pay of the Personal Assistant to the S.G.P. has been fixed in the scale of 250-300 in G.O.No.235, Education, dated 15-2-1944. The S.G.P. states that the post carries high responsibilities and ~~that~~ the scale of pay now fixed is lower than that of the scales fixed for many non-gazetted posts in the Provincial Service. When the scale of pay of the post of the Personal Assistant was revised in G.O.No.704, Education, dated 12-5-1942, it was based upon the scale applicable according to 1938 scale, to the Managers of the A. Class Offices. Recently the pay of the Manager of the Surgeon-General's Office, which is a A. Class Office, was fixed in the scale of Rs.275-25/2-350 in G.O.No.2271, P.H., dated 16-9-1943. The post of Manager, S.G.'s Office is a gazetted post like the P.A. to the S.G.P. For orders whether the request of the S.G.P. to fix the pay of the Personal Assistant in the scale of Rs.275-25/2-350 may be complied with as a special case. *in the circumstances* stand by the S.G.P.

13-1-44
M
A
1-1-44

Letmesee
G.O. 162 EPH
d 29/1/40.
13/3/44

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M

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1-5-44
W
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Ind. Libels
See also this
has done
Sub of G.O.2271
13/3/44

(3) above.

encl

The ~~creation of the~~ above post was made in G.O.No.531, Education, dated 29-3-1940. The scale then fixed was Rs.205-280 on the analogy of the pay of Power House Supdt. Engg. College, Guindy. Even on that occasion, the S.G.P. pressed for the giving of a scale of pay applicable to Assistant Engineers - Electricity Department. The proposal was not accepted. Please see Finance note on page 21 of G.O. No.531, Education, dated 29-3-1940. In his letter No.Elec.11 dated 6-8-1940, the S.G.P. requested a reconsideration of the orders in the above G.O. The S.G.P.'s request was however negatived. The S.G.P. again addressed Government in January 1942 for a revision of the pay of Electrical and Mechanical Engineer. This was again refused. Please see in this connection, the former Deputy Secretary's note and Finance Note on pages 15-16 of G.O.No.404, Education, dated 9-3-1942. As regards X on page 2 of, that the qualifications of Electrical and Mechanical Engineer, Government Press, and Assistant Engineers - Electricity Department, are ~~identical~~ ^{identical}, the Government ~~was~~ ^{was} aware of this when negativing the request of the S.G.P. to give the scale of Asst. Engineers to the ~~present~~ ^{present} Electrical and Mechanical Engineer, Government Press. Attention is invited to note on page 15 of G.O. at (K).

For orders. Finance may see.

Put up the 2 AO's noted in the margin as I am leaf. I shall note on (3) later.

(13/3/44)

1 above - The SGP has put up these proposals, independent of the 3rd & 4th reports. This case was considered in (8) and negatived. The SGP may be told finally that Govt. is not ~~to~~ ^{to} reconsider the order passed on several occasions before this. His attention may be invited to the ~~1st~~ ^{1st} of (2) in his own statement that recommendation a reduced scale of pay provided he was given a P.A.

2 above - After a joint decision, the PA's scale was raised in 1942 from 200-250 to 230-280 in (2), and in (E), the scale was applied with retrospective effect. It has been ~~definitely~~ ^{definitely} decided in (2), just two yrs ago, that the PA's status

may be equated to that of a Manager for A-class office. There is no reason to alter this decision so soon as to consider this case on the analogy of the S.G.'s office. GO 2271 (Encl) d 16/9/43 shows that the pay of the Manager in the S.G.'s office was altered from the scale 300-350 to 275-320, to ~~which~~ ^{which} the change in rules applied in the S.G. The reason for fixing the scale 300-350 may be found in AO: S.G. d 12/1/43, but it is unnecessary to go into this. The SGP may be told that Govt. are not prepared to reconsider the order passed in (M) - also the reason.

3 above. Two Chief Engineers for Electricity have recommended that the status of pay of this post be raised to that of an Asst. Engg. It has been ascertained in (T) that the duties & responsibilities attached to this post are greater than those attached to the post of the Asst. Engg. at Guindy, in which the pay is based - yet Finance do not agree to raise the scale of pay for the reasons stated at the bottom of P.33 of (T) r.p. - the chief reason being that there was no corresponding proposal to reduce the number of "private" forested officers of the Forest in view of the relief proposed to be given to them by the transfer of the mechanical & carpentry shops to the Engineers. This is really no reason for not allowing to the Engineer the scale of pay ~~as~~ ^{as} suitable to his duties.

When this point was brought up in 1940 & 1942, it was decided that it was then too early to reconsider the case. I think that there is a case for reconsideration and for fixing the scale at least at something above that of the Guindy M. Asst. Engr. of an Asst. Engineer.

E+Pheno 10469F-2
22.3.44

(21/3/44)



This department may agree with the views of D.S. Edn. & P.H. in paras 1 and 2 of his note above.

As regards revision of pay of the Electrical and Mechanical Engineer, his pay was fixed at Rs.205-280 in 1940 following the pay given to the Power House Superintendent of the Madras Engineering

College. The pay of the post, as now revised is Rs.225-15/2-300 while that of an Assistant Engineer of the Electricity Department carries a pay of Rs.200-30/2-380-40/2-500. Edn. & P.H. do not propose to grant an Assistant Engineer's pay but something higher than Rs.225-300 apparently for the reason that the duties of the Electrical and Mechanical Engineers are more responsible than those of the Power House Superintendent of the Engineering College.

It is submitted that it was ascertained even ^{in 1939} ~~at that time~~ that the work of the Power House Superintendent at the Guindy College was supervised by the Professor of Mechanical Engineering, while that of the E and M Engineer at the Press could not be supervised by any ~~senior~~ technical higher officer. When the proposals were made later in 1940 and again in 1942 for raising the scale of pay of this post, Edn. & P.H. themselves examined the case with particular reference to the incumbent (Mr. Govindarajan) holding the post and considered a revision of pay unnecessary. Nothing has transpired since then to justify an increase in pay now. Finance may accordingly suggest that the proposal to increase the pay of the E and M Engineer be dropped.

If, however, E. & P.H. consider that the proposal may be pursued that department may be requested to examine it further

- (1) by comparing the capacity of the Power House, etc. both at the Engineering College and the Government Press, and
- (2) the subordinate staff employed under P.H. Superintendent at Guindy and the E and M Engineer at the Press respectively.

and to make concrete proposals for further examination in this Dept.

Notes from page 1 ante may be read. For info where the views of Finance as regards the revision of pay of Electrical & Mechanical Engineer, Govt. Press will be accepted. May be circulated to A3.

The SGP has repeatedly come up to Govt.

on this point. For info whether this can be examined as suggested by Finance above or dropped.

SECRETARY EDN AND P.H.
29 MAR 1944

29 MAR 1944

Edn

28/3/44

Examine
3.44

A3

A draft Memorandum is submitted for approval.

M.O. T.D.,
30-3-1944. C.O.C.
31-3-1944.

(Issued as Memorandum No.10469-F-3 Edn. dated 31-3-1944)

C.No.37734-F/44. From the S.G.P. No.6/Mis. dated 21-7-1944.

Please see the S.G.P.'s reply on pages 12-14 CF to this Department's Memorandum No.10469-F-3 Education dated 31-3-1944. The S.G.P. in consultation with the Chief Engineer for Electricity has given a comparative statement of duties and responsibilities of the Power House Superintendent, Guindy and of Electrical and Mechanical Engineer, Government Press. Kind attention is invited to the remarks of the S.G.P. in paragraphs 3 and 4 of his letter. In the circumstances, it is for consideration whether Government will reconsider their orders in G. O. No. 235, Education, dated 15-2-1944. Please see D.S.'s remarks under item (3) on page 3 ante. Finance may see.

It is clear that (a) the capacity of the Power House at the Press is much larger than that of the P.H. in the Engineering College (b) the equipment and staff are also much bigger and (c) the duties and responsibilities attached to the post in the Press are more onerous than those relating to the post of the P.H. Supt. at Guindy. This is reasonable therefore that the scale of pay attached to the post should be higher than that of the P.H. Supt. at Guindy.

If Finance agree, they may suggest a suitable scale, which is higher than the existing one of 225-15/2-300. As stated on P3 ante, it need not be that an Asst Engineer of the Electricity Dept., but if this scale is fixed, it is a man will be easily available for filling up long vacancies. (Vide X and 14 of).

27 JUL 1944

39996

ETP No. 14069 P-5
27.7.44.

ED conf

WS
31/8/44

[Previous Finance notes on page 3-4 above and the notes of the ETP Dept on page 5 above may be read]

In the circumstances set out in the letter from the SGP on page 12-14 CF, this Dept may consider

Finance (ET)

With the view of D.S., EPH at A on page 5 above.

2. With reference to fixing a suitable scale of pay, the present pay of the post is 225-15½-300; E.P.H. point out that if the scale of pay of Asst. Engineers in the Electricity Dept. is fixed for the post of Electrical and Mechanical Engineer in the Govt. Serv., it will facilitate the filling up of long vacancies by an asst. Engineer of the Edg. Dept. They, however, do not press for the scale, but request Finance to suggest a suitable scale intermediary between the existing scale and the scale of the asst. Engineer in the Electricity Dept. In this connection the following scales of pay may be considered:-

Scale	average	Extra Cost over the present scale	Extra Cost p.a.	Remarks
200-30½-260-44½ -420	327	57 (average of existing scale being 270)	Rs 684	Scale applicable to Junior Instructors in Electrical Engineering and Senior Workshop Instructors in the Eng. Dept., Guindy. Asst. to Spl. Engineer for Road Development.
250-27½-350	312	42	504	
200-39½-440	316⅔	46⅔	560	Asst. Instructors of Factories & Asst. Industrial Engineers.
200-39½-380-440 -420	322⅔	52⅔	627	Asst. Road Engineers (Sanctioned to Jan 1944)

Finance may suggest that the scale given in items 3 or 4 above may be fixed for the post of the El. & Mechanical Engineer in the Govt. Serv. as item 2 is more in the nature of a Personal Assistant to the ^{important offices} ~~Head of Dept.~~

3. As regards filling up of long vacancies in the post of E.P.H. Engineer, the vacancies may be filled up by Asst. Engineers of the Edg. Dept. if necessary, and may be allowed to draw the pay in the scale applicable to them in the Edg. Dept. ~~Finance~~ ^{is not object to it.}

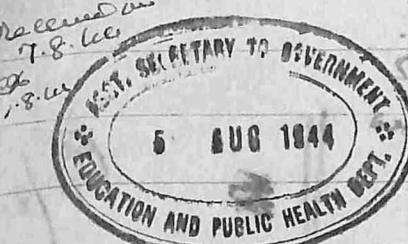
B, p 5 above

X 200-30½-380-44½
AV (353) 500.

Item 3 would be suitable. Mr. B. accepted 10/8/44

WS

39996.
3-8-44



40060

WS
3-8-44

4. As the proposal is not very urgent, EPH dept. may be requested to consider whether it may not be brought forward as a part II scheme for 1945-6. A.I. may see.

With the above remarks, the case may be returned to EPH

WS
3-8-44
EPH

For orders whether the ~~case~~ ^{above} may be considered in this Dept. The file may be circulated to A & A.I.

This dept. may agree with Finance (i) in respect of the scale proposed for the Electrical & Mechanical Engineer in the Govt. Serv. or (ii) with regard to the revision of scale of pay being brought forward as a Part II scheme for 1945-6.

In his letter on 1.8.44, the SGP has put up 3 proposals for increasing the scale of pay of (a) the Junior Dy Supt. & the PA. to the SGP and (c) the Electrical & Mechanical Eng. In the remarks stated at X' on p. 2 and 3 ante, I do propose to reject the SGP's proposals as regards (a) & (b) above. Finance Dept. agrees.

The point requiring action in circulation is that relating to (c) above viz. increasing the scale of pay of the El. & Mech. Engineer.

The designation of this post till 28/3/40 was Lower Hon. Supt. This was changed to El. & Mech. Engineer in G.O. S.31 d 29/3/40. The pay then fixed was Rs 205-15½-280. This was the scale attached to the post of the Lower Hon. Supt., Engineering College, Guindy and this scale was fixed for the newly designated post, even though it was even then conceded that the powers and duties

(T)/52.534

(T)/334

attached to the letter post were more responsible than those attached to the letter post P.H. Dept at Sunday. The notes at 'S' and '3' ante are for perusal. The S.G.P. brought up the question of increasing the scale on two occasions viz in 1940 and in 1942, but the proposal was turned down. Under GO. 3411 dt 22/11/43, the scale of pay was revised to 225-157 1/2 - 300.

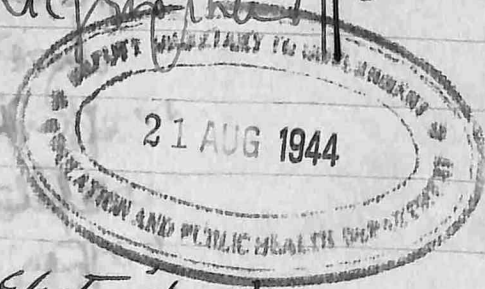
On the S.G.P.'s present suggestion, the same proposal has been examined under the order of the previous A₂ and for the reasons given at 'A' on 15 ante, it has been suggested that there is a case for allowing the S.G.P.'s request. Finance Dept has agreed to this and it is proposed to alter the scale to 200-307 1/2 - 410 and to bring this proposal forward as a part of scheme for 1945-46.

For order.

29/8/44

(N. J. P. ante)

The responsibilities of the Govt. P.W.D. Engineer can be measured by the staff of electricians under him compared with the Sunday College Staff. There seems a fair case for paying him as an Asst. Engineer or recommending him Chief Engineer for Electricity.



I observe that this officer is described as Electrical & Mechanical Engineer. Is it possible for an officer to have adequate qualifications both as an electrical engineer to look after this etc. equipment & effect use, repairs to it from time to time & also to be a mechanical engineer to look after the same with full knowledge of what he is doing, after a very large amount of complicated machinery?

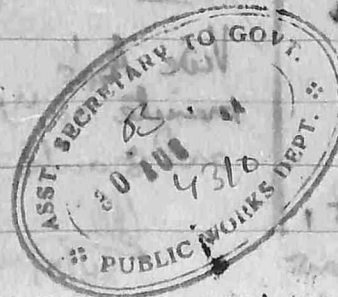
29/8/44

Submitted.

With reference to A₁'s minute on 7-8 ante, attention is drawn to para 3 (2) of the S.G.P.'s letter on 11.4.5 of GO 531 dt 29.3.40. In that communication the S.G.P. observes as follows: "In addition to his duties as Power House Supt, I want the present incumbent to take charge of the mechanical and carpenter shops of the Press. Having taken his Engineering degree prior to 1932, he should have undergone training in mechanical and carpentering shops."

The Chief Engineer for Electricity to whom the S.G.P.'s letter was referred, has not controverted the statement of the S.G.P. for order as to whether any further action should be made to the C.E. The reply may be circulated to A₄. A note.

The S.G.P. should be asked about his own qualifications both for the job & for the work. He should be asked to state whether he has attended to these duties efficiently & without cause for complaint. The S.G.P.'s reply should be sent to the C.E.'s of Electricity & PW for their remarks.



Reference to 69R-6 30.8.44

The draft memo below is for approval. P.W.D. may be consulted before circulation.

25/8/44

29/8/44

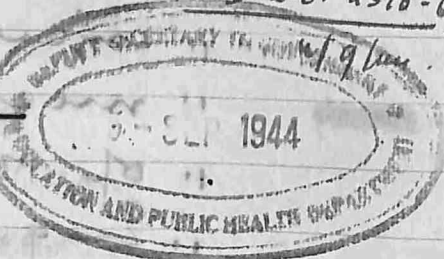
P.W.D.

The draft memo below may be prepared and the file returned to E & P. H. This dept may agree to A on p 9 ante.

It is enough if the S. G. P. consults C. F. (E) who has both Mechanical and Electrical Engineering under his control

W. J. P. H. 4/1/44

P.W.D. 4.0. 4310-6/44-1



43992

The draft as amended - pencil may issue.

JB 5/9/44

[Issued as Memo No 10469 P. 7 B. d. 31.10.44] C. no 49533 P/44 From the C. E. (B. Eng) No 4789 P/4318 d 9.10.44

Advisory Committee to the S. G. P. [See High House] minute on p 8 ante. with refer to this minute, for information was called for from the S. G. P. through the Chief Engineer. Please see S. G. P. remarks reply on p 20. 21 of the C. E. note on p 22 of the C. E. conditions state, it is for consideration whether the scale of the Power Electrical Mechanical Engineer Grade may be revised as in the case of an Asst. Engineer. at Rs 200. 500) for order as to circulation to A2 & A1.

The proposal at 'X' ante may now be approved and it may be brought forward as a Part II Scheme for 1945-1946.

(for P. 7 ante).



28 10/44

A draft Part II Scheme note is submitted for approval. It may be sent to Finance for advice.

JB 31.10.44 I. J. J. I have amended the note, P. 10 of a far copy. According to the latest list for Finance, then note is not necessary.

Copy of the Part II Scheme note clipped and submitted. May be sent to Finance for acceptance.

JB 2.11.44

3/11/44

Finance

Finance (E. T.)

[Previous Fin. note on pp 5-7 ante]

Please see the orders in circulation on pages 6 and 10 above.

The draft note on Part II Scheme may be accepted subject to the slight pencil alterations suggested in the summary.

53245

Thro' B. E. III

P.W.D. 5.11.44

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The amendments suggested by Finance have been considered in the Part II Scheme note. It may be sent to Press and proof called for.

JB 8.11.44

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JB 8/11/44

P.T.O

The necessary form is being made for
 The ~~draft~~ ^{draft} scheme regarding the Revision
 of the Scale of pay of the Electrical and Mechanical
 Engineers in the Govt. Press has been approved by
 the ~~Board~~ ^{Board}. The draft order is for approval.
 Finance Dept. should be kept in mind.

2.4.45
 J.D.
 2/4/5

3/4/5

13601

ETPH 10668
 3.4.45

8-APR Finance ET

[The last part is as above.]
 The draft order may be pursued.

4.4.45

3/4/5

5.4.45
 ETPH



Letter 16472 G-1
 5.4.45

Maginn

6/4/5



Finance (P.T.)

[The draft order is for approval.]
 The draft order may be pursued.
 The draft order is for approval.
 The draft order is for approval.
 The draft order is for approval.

2.4.45

3/4/5

Two B.E.II

3/4/5