

Education & Public Health

(1945) Department.

Ms.

SERIES.

G.O. No. 441. Edu.

Dated 21. 3. 1945.

Order no 3-4 CF

[Despatch Abstract.]

Establishment - Office of the Director of Public Instruction - Junior
Superintendent officiating as Senior Superintendent - Officiating pay -
Granted.

Back papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
112.	4212.	Pub (Govt)	10-4-43				
"	1123.	"	7-4-42.				
"	1700.	Edn.	26-7-39.				
"	548.	"	29-3-30.				
P.	169.	Pub (Govt)	29-1-38.				

Further papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
NS	1671	Edn	22-6-45				
Mr	76	Edn	10-1-44				

Education Department.

From

Sir R.M.S.atham, M.A., C.I.E., I.E.S.,
Director of Public Instruction, Madras.

The Secretary to Government,
Education and Public Health Department,
Madras.

C.No.509 F/44 dated 2-12-1944.

57236

Sir,

Direction - Establishment - Admissibility of officiating allowance for Junior Superintendents while acting as Senior Superintendent and for Junior Superintendents Grade II while acting as Junior Superintendents Grade I. - requesting.

I have the honour to invite your attention to para 4 of my letter C.227 F/39 dated 23-5-39 and to request that Government may be pleased to reconsider their orders contained in paragraph 2 of G.O.1700 Education and Public Health dated 26-7-1939. I have already explained in my letter the anomaly of denying to the Superintendent who officiates as Senior Superintendent the benefit of drawing the officiating allowance. The position has become still more anomalous now with the issue of G.O.2687 P.S. dated 11-9-44, wherein a similar hardship caused to the lower division clerks when made to officiate as Upper division clerks has been removed by Government on the principle that if a post is worth a certain pay than any other servant appointed to do the work temporarily should be given the appropriate acting allowance. The post of Senior Superintendent is in the scale of Rs.220-20/2-300

p.t.o.

and that of the Junior Superintendent Grade I who acts as Senior Superintendent during the absence on leave of the permanent incumbent is Rs.175-15/2-220. It will therefore be seen, how much the Junior Superintendent loses when he acts as Senior Superintendent not withstanding the fact that he actually does the work which is more responsible and arduous than that attached to his post.

2. Interrelated to this, is the question of granting officiating allowance to the Junior Superintendents grade II in the scale of 100-10/2-150 who likewise have to forego the officiating allowance when made to officiate as Junior Superintendent Grade I in the scale of Rs.175-15/2-220, for the mere reason that rules do not entitle them to the higher pay. I may also point out in this connexion that the two special posts of Junior Superintendents Grade I were created on the ground that the work attached to their offices were of such a nature as to justify the grant of a special scale of pay.

3. In these circumstances I request that Government may be pleased to declare that the post of the Senior Superintendent in my office and the posts of Junior Superintendents Grade I as posts to which officiating allowance is admissible, thus removing the long-standing hardship to the Superintendents in my office.

I have the honour to be,
Sir,

Your most obedient servant,

for Director of Public Instruction.

Ed-PAH
2/13

GO NR
548 E
29-3-30

has been called for from the M.R.O., Lohitpur. May lie over till 19-12-44.
15-12-44
3/16/12/44

27/2/13

21.3.45

PP-1-2/ante

2/13

PP-1-2/ante

3

3

Ed-PAH(2)

Establishment - Office of the D.P.I. Junior Supdt officiating as Senior Supdt - Offg pay. Grants

Read.

Go. no 1700 Edu d/ 26.7.39

coro 57236/44 - From the D.P.I. c.no 509 F/44 d/ 2.12.44

Order no 441 Edu dated 21.3.45

Under F.R. 30, the Govt sanction the grant of officiating pay to Junior Superintendents Grades I + II in the office of the Director of Public Instruction officiating as Senior Superintendent in that office as the ^{part of} ~~officiating~~ ^{Senior Supdt. capacity} ~~appointment involves the assumption of duties~~ and responsibilities of greater importance than those attaching to the posts of Junior Superintendents from which the appointment is made. They see no justification for the

2 4

grant of officiating pay on promotion from Junior Superintendent Grade II to Junior Superintendent Grade I. The D.P. is requested to consider whether the two grades in the posts of Junior Superintendents may be ~~abolished~~ ^{blended in a single} time scale of pay with an efficiency bar ~~may~~ at a suitable stage be adopted for Junior Superintendents without causing any extra cost to Govt.

ASR
12.3.45

12.3.45 WJH

TO

The ~~DP~~ D.P.
... AG through
Copy to Fin. (Finance)

respd.
9.3
21-3-45

4

From the D.P.I. C.No. 509 F/44 dated 2-12-1944. (5)

Establishment - Office of the Director of Public Instruction - Admissibility of officiating allowance for Junior Superintendents.

There are three grades of Superintendents in the Office of the Director of Public Instruction, as shown below:-

- | | |
|--|-------------------|
| (a) 1 Senior Superintendent. | Rs. 220-20/2-300. |
| (b) 2 Junior Superintendents-
Grade I, each on | 175-15/2-220. |
| (c) 6 Junior Superintendents-
Grade II, each on | 100-10/2-150. |

2. In G.O.No. 1700 Edn., dated 26-7-1939, the Government did not accept the D.P.I.'s suggestion to allow officiating promotion carrying officiating allowance from the posts of Junior Superintendents Grade I, to the Senior Superintendent's post. The reason for negating the suggestion was that in offices where the posts of Superintendents are classified into grades, officiating promotion is not allowed between the grades of Superintendents and that there were no grounds for according preferential treatment to Superintendents of the D.P.I.'s office.

3. The D.P.I. now proposes that officiating promotion carrying officiating allowance may be allowed (i) between the post of Senior Superintendent and posts of Junior Superintendents I grade; and (ii) between posts of Junior Superintendents Grades I and II.

In support of his proposals, the Director refers to the recent G.O. (No. 2687 Public (Services) dated 11-9-44) permitting the grant of officiating pay to lower division clerks promoted to the upper division posts in the Madras Ministerial Service and the Madras Judicial Subordinate Service and says that the principle embodied in that G.O., viz. that if work done by a clerk appointed to a certain post is worth a certain pay, then any other clerk appointed to do the work temporarily should be allowed the appropriate acting allowance, may as well be applied to the grant of officiating allowance to Junior Superintendents.

1. In G.O. No. 509 F/44 dated 2-12-1944.

11/3/45 (K)

1. In G.O. No. 509 F/44 dated 2-12-1944.

1. In G.O. No. 509 F/44 dated 2-12-1944.

(122)

1. In G.O. No. 509 F/44 dated 2-12-1944.

1. In G.O. No. 509 F/44 dated 2-12-1944.

(E)

1. In G.O. No. 509 F/44 dated 2-12-1944.

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1. In G.O. No. 509 F/44 dated 2-12-1944.

1. In G.O. No. 509 F/44 dated 2-12-1944.

What is
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4212 Pub
104-43
29/1/2000 of the Marine
the Services Manual
Vol III CB 5111
n of a 10259 661

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24.12.44

5/17/2000

3/1/45 - Ln' (CSR).

E. + P. H. Q. W. O. No.
57236-1B.
3-1-45.

in BOSTON TO
 A
 CLASSICAL
 E.G. S. G. S.
 BOSTON
 E.G. G. H. S. G. S.

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Under cooperation
in another file W8
X in King Institute
Guindy.

B

2. For the reasons stated in para.1 above

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$$\begin{array}{r} 6 \overline{) 6145} \end{array}$$

The concession granted recently in respect of L.D. clerks' posts was really not in "relaxation" of 7R 30 because most U.D. posts involve more responsible and arduous work than the LD posts in the same office. The test of 7R 30 would have to be applied in this case. EOPH may please clarify whether the Senior Supt or the Junior Supt I grade is always in charge of specified work which is considered more arduous than the work of a Junior Supt II grade; or whether just takes charge of the post section happens to be available.

01509

Finco 495 CSB-1
8-1,45.

5-1,45.

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A



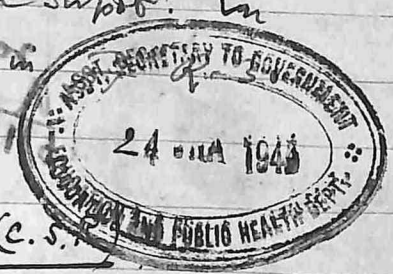
For Munggen
Mudab...

The Late Reverend
Chaplain of the

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p 2 of 4 (2)

Office are also equally important. The file may be sent to Finance through Public.

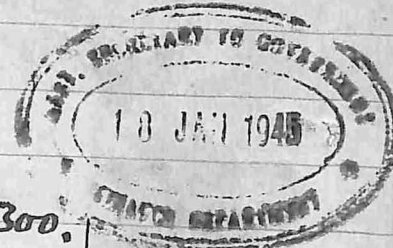
12-1-45
13.1.45
17/4/45
19-1-45



[Previous Fin. notes on pp. 2-3 above]

Subtd. with reference to the Dy. Secy's note on p. 3 above. E.P.H. No. 57236-2.B. 19-1-45.

2. In view of para. 4 of the D.P.I.'s letter on pp. 3-4 of G.O. at (K) & 'A' on p. 3 above, the condn. in F.R. 30 seems to be satisfied with the case of the post of Senior Supt. on Rs. 220-20-300. Fin. may agree to offg. promotion with offg. allow being allowed to the post of Senior Supt. from the posts of Junior Supts., Grade I or II.



3. In view of 'B' on pp. 3-4 above & E.P.H. Asst. Secy's note above, Fin. may advise that offg. allowance be ~~not~~ allowed to I Grade Junior Supt.'s posts, when a II Gr. Junior Supt. is promoted to act in the I grade, as the term in F.R. 30 is not satisfied.

19-1-45. E.P.H. Asst. Secretary refers to another point so far as Ret. is concerned, it is true that the rule allowing officiating promotion to the post of I grade Supt. in the Sect. is not in accordance with FR 30. There must have been special reasons for this.

As regards the D.P.I.'s office; in view of 'A' on p. 3 ante, Fin. may agree to the grant of officiating promotion to the post of Senior Supt. As regards the posts of Junior Supts. I grades, in view of 'B' at pp. 3-4 above, officiating promotion does not seem to be admissible.

WS
13.1.45
E.P.H.

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Finco 2951/45
23745.



7130

E.P.H. No. 57236-30/44. 9-2-45.

7
Q. on page 4 ante. G.O. No 1123 Public (Ser) dated 7.4.42 in which first grade Superintendents were provided for the Secretariat as has been obtained. The voluminous discussions there do not show that there was any special reasons for allowing officiating promotion from second grade to first grade Superintendent. The suggestion is seen made

in the note by a previous Finance Assistant Secretary, prepared in consultation with Finance Secretary. It is not on record whether Finance Secretary had specifically meant this suggestion to get into the note or what special reasons he had in mind. In any event the question was not discussed with reference to the issue of any additional responsibility devolving on first grade superintendent. ^{Not in} practice is that condition observed in ^{allowing} granting officiating promotions in the Secretariat. S/67-68

P. on page 4 ante Reliance is here placed on a statement made by the D.P.I. at page 2 of G.O. No 1847 Edn dated 30.12.42 "the responsibilities and duties of the heads of other sections are also equally important." That statement was made merely to support a case for the provision of another Superintendent's ^{post} (for the elementary education section) on higher scale of pay which, of course, the Govt. did not actually provide. It does not appear to be proper to use this as an argument to establish that the posts of the existing ^{Junior} Superintendents - I grade do not carry extra responsibilities.

Finance may perhaps see again

2.2.45
S/WS
9/4/45

Submitted with reference to Dy. Secretary's remarks on p.4 above.

E & P.H. now point out that there are no special reasons for allowing officiating promotion from II Grade to I Grade Superintendents in the Secretariat. It is submitted that the post of Superintendent in I Grade in Secretariat was declared a selection grade post and officiating promotion was made applicable for the special reason that it should serve as an extra inducement for good work. The selection Grade I will come into existence in departments only if the last Superintendent drawing pay in the pre-1933 scale retires or otherwise vacates. It may be that in many departments of the Secretariat the selection grade post may not come ~~into~~ in at all for a very long time to come.

As regards the official promotion to the posts of Junior Superintendents II Grade to I Grade it is submitted that the duties and responsibilities attached to the posts will be similar and no higher responsibilities are involved.

Finance may still adhere to the view already expressed on p.4 above. The request ~~is~~ if granted would lead to similar ones from the offices. So long as the post of Superintendent I grade for any office does not have specific duties attached to it, and the office goes with the person rather than with the duties, the principle of FR 30 cannot be said to be fulfilled, and there does not seem to be any case for granting the request.

Please see the Finance Dept's note above. They adhere to the view that there is no case for allowing officiating promotion with officiating allowance to the posts of Junior

9/5 above

5/16/45

7/16/45

The Secretariat case cannot be taken as a precedent for the offices. The work & scales of pay are entirely different. WS

6/16/45

66660

14.2.45



EXPD (13)

N2

Superintendents Grade I from the posts of Junior Superintendents Grade II in the D.P.I's office as no specific duties are attached to the posts of Junior Superintendents Grade I and Grade II carrying higher responsibilities than those attached to those in Grade III. They agree to officiate during promotion being allowed only to the senior post of Senior Superintendent from the posts of Junior Superintendents Grade I or II. For orders whether these Depts may agree with Finance.

The requirements of Public (Ser) may be obtained as follows:

19.2.45

Public (Ser)

24.2.45

Public (Services) Department.

The E. & P.H. department's proposals

are that officiating promotion with officiating allowance may be declared admissible in the following cases in the D.P.I's. office.

- (i) Junior Superintendents, Grades I and II (Pay Rs. 175-15/2-220 and Rs. 100-10/2-150), promoted as Senior Superintendent (Pay Rs. 220-24/2-300).
- (ii) Junior Superintendents - Grade II (Pay Rs. 100-10/2-150) promoted to Grade I (Pay Rs. 175-15/2-220).

Finance have agreed to (i) above, but they oppose proposal (ii) above for the reasons stated in their notes on pages 4 and 6 ante. This department may agree with the view expressed by Finance.

The file may be returned to E. & P.H.

2.3.45

4/3/45

69271



I agree in general grounds of interpretation of the P. I. that as Grade promotion is not admissible to Junior Superintendents from Grade II to Grade I, it would seem to be desirable to abolish the grades & have one time scale with an efficiency bar say at Rs 150/-.

E. P. H.

Public (Ser)

9373/45-1
6.3.45

B

ETON(6)

9

Please see the notes of the Public Dept on p 7 ante.
 They agree with Finance that there is no case for allowing
 of promotion with officiating allowance from the
 II to the I grade of junior engs in the DPH office.
 For advice whether the DPH's proposal in this regard
 may be negatived ^{the Director} ~~the Director~~ maybe requested to consider
 the suggestion of the CS. at X on p 7 ante.
 If so, the draft order below is for approval.
 It may be sent to Finance for acceptance

May be
 done.
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USK
 12-2-45

12-3-45

Wf
 7/3/45

(Previous Finance note on p. 6 above)

Wf (CSK)

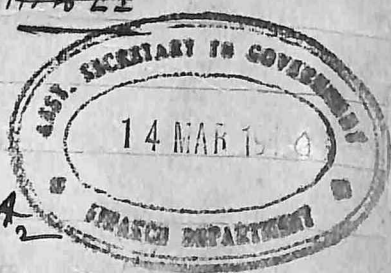
E. O. P. H. No. 57236-5.B.
 13-3-45.

The draft order below may be accepted and
 the file returned to Ed M.

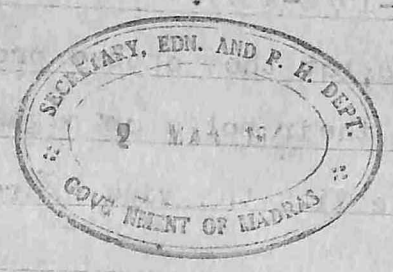
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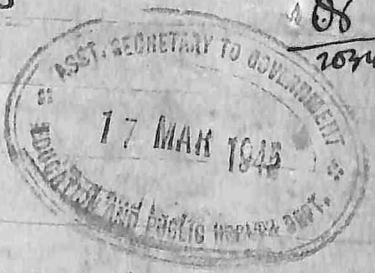


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 For order as to issue of order to A2



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 A2

Fin 12922 M-1
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