

Edn. And P. H., (1945) Department.

No. SERIES.

G.O. No. 393. Edn.

Dated

16-3-48

[Despatch Abstract.]

Government Press - Electrical Department - Revision of scale of pay of one post of Assistant Electrician - I Grade - Sanctioned.

Back papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

No.32/Elec.

Government Press,
Madras, 6th Novr. 1944.

53026

From

A.G. Anderson Esq.,
Superintendent, Government Press, Madras.

To

The Deputy Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

Sir,

Sub: Government Press - Electrical Department staff - revision of pay, etc.

I have the honour to invite your attention to this office letter No.32-Elec. dated 12-11-1943 on the above subject and to enquire when final orders of Government may be expected.

Go 835

15.2.1944

Superintendent.

2 THUR 12	E+PH Dept The S.G.P.'s letter referred to at p1 anti has been disposed of in Go no 235 E day d 15.11.44. That Go is put-up in the file regarding the revision of scale of pay of the Electrical
FRI 13	~~Onam (Malayali Government servants outside Malabar)~~ and Mechanical Engineers of the Press, sent to Puri. This may be over till 11.11.44 or till the file Go be made available for this file which may be done.
SAT 14	7.11.44 7.11.44 7.11.44 7.11.44 7.11.44 7.11.44

14/11/44
 1. H. 3
 From the Deputy Secretary to Govt
 E+PH Dept
 To The S. G. P.
 Govt Press - Electrical Dept. Staff
 Revision of pay
 Ref: your letters nos 33 Elec of 12.11.43
 and of 6.11.44.

Please let me know
 urgently when the post of chief
 Electrician created, as sepa-
 rate from the posts of Elec-
 tricians sanctioned in Go no
 2545 E day d 27.11.36. (H)

20.11.44
 20.11.44
 20.11.44
 20.11.44
 20.11.44

OFFICE OF THE

Date 1941, Hours 11 Minutes

TELEPHONIC MESSAGE

From The S. G. P.

To The D. S. to Gov.

E & P. H.

Ref: Your T. M. of date.

Sub: Govt Press - Elec. Dept.

Staff - Revision of pay.

Reply.

There is no post of Chief Electrician as such, but the Senior most & experienced of electrician in the Govt Press in the scale of pay of Rs 28-55 is called unofficially as Chief Electrician. What was proposed in this office letter no. 32/Elec T/12.11.43 was to convert one of the posts in the above scale

(2)

scale into one on ~~Rs. 50-4/2-70~~
Rs. 50-4/2-70 to be designated
as Chief Electrician.

21/11/44.

POST COPY OF TELEPHONIC MESSAGE.

55577

From:- The Superintendent, Government Press, Madras.
To:- The Deputy Secretary to Government, Education and
Public Health Department, Fort St. George.
Dated 21-11-44.

23 NOV 1944

Ref:- Your telephonic message dated 21-11-44.

There is no post of Chief Electrician as such,
but the seniormost and experienced of Electricians in
the Government Press in the scale of pay of Rs. 28-55 is
called unofficially as Chief Electrician. What was
proposed in this office letter No. 32. Elec. dated 12th
November 1943 was to convert one of the posts in the
above scale into one on Rs. 50-4/2-70 to be designated
as Chief Electrician.

L. S.

22/11

Superintendent.

	02	SAT
	29	FRI
	28	THUR

26/4 ⑥ Enbu
Memo No. 53026 F/44.1 Enb. 25.11.44 F

Gen. Pass. - Remi 2
pay of Chief Election - Repe
his T.M. 21.11.44.

The S. A. P. is requested to
explain his proposal in greater
detail - ~~At~~ what additional
dishes will the Chief Election
prefer and why is such a post
necessary?

It
24.11.44

25/11/44

The S. 88
✓ opd
25/11/44

E-TH Dept

C. no 53026 F/44

From the S. G. P. No 32/Elec d 6.11.44.

Madras Govt Press - Electrical Department Staff

Revision of pay

Memorandum

The S. G. P. is informed that the question of revising the scale of pay of the Electrical and Mechanical Engineer in the Govt Press is under consideration as a part of the 1945-46 scheme for the revision of the Govt Press staff.

The Govt Press staff is prepared to comply with the request of the S. G. P. that the pay of the Chief Electrician in the Govt Press may be raised from

Rs 28-55 to Rs 50-42-70

From G. Anderson Esq.,
Superintendent,
Government Press, Madras.

To The Deputy Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

No. 32-Elec.

Dated 18th Dec 1944.

58112

Sir,

Sub: Government Press - Revision of pay of Chief Electrician.

With reference to Government Memorandum No. 53026-F/44-1 Edn., dated 25th November 1944, I have the honour to state that the revision of scale in respect of the seniormost Assistant Electrician from Rs 28-55 to Rs 50-70 formed part of the recommendation of the Chief Engineer for Electricity who was requested in August 1943 to examine and report on the situation arising out of a large number of hands in the Electrical section submitting their application for appointments in the Military engineering service and which Mr. Lepper was obliged to hold back in the interests of the Press. I am in complete agreement with the proposal of the Chief Engineer for Electricity as I realise that the responsibility resting on the incumbent of this post has increased considerably in recent years. To give concrete figures during the period 1933-1943 the capital outlay in the Electrical equipment of the Press increased by Rs 97,000/- excluding the cost of the individual drives which is Rs 67,000/-. From this it is clear that there has been a steep expansion in the Electrical plant of the Press with little increase in the maintenance staff. In fact the plant has become so unwieldy that it has

been

2

been found necessary to divide in into a number of sections and to place each section under a group consisting of one Assistant Electrician and one cleaner. There are at present 4 such groups working as against one prior to 1930, but still the number of items under each group are so many that some of them fail to get the weekly attention they ought to. The situation becomes much worse when there is construction work in progress and this is quite common in the Press such as installation of machines and motors or wiring for lights, motors or fans or when a major breakdown happens such as snapping off an overhead line or when a fault develops at some point in the system and the supply is interrupted.

2. There is need for some one to supervise the work of the different groups and to give them instructions from stage to stage; such a man will be similar to a maistry in the Public Works Department. He will supervise the work of the different groups working under him to ensure that the work is being done correctly. It is unfair to invest a man with supervisory control over various groups and fix him in the same scale as 28-55 as the rest. Such a course will not be conducive to efficiency and maintenance of discipline. This is the reason why a higher salary is recommended for the seniormost Electrician who has direct supervisory function on the others.

G. 2352 on 9.15.2000
 12.0.1.3820
 19/12/20

Superintendent.

⑧

E. S. P.

5-28/12

Memo. No. 53026 F/44-2 Dated 29.12.44 F

Gvt. Press. Electric Dept.
 Remun. Pay. Ref. S. E. P. letter
 No. 32 E. P. of 18.12.44

It is stated that the existing electric staff in the Gvt. Press consists of 4 Asst. *Electrician I Grade on Rs 28-55 & 4 Asst. Electrician II Grade on Rs 15-28 & 4 cleaners on Rs 15-19. In his above letter, the S. E. P. observes that there are 4 groups each consisting of one Asst. Electrician and one cleaner. The S. E. P. requests to state how the the above staff is distributed among the groups he refers

1/19
 to in the elect. sec. to have 1 man to have
 a man to supervise their work
 is to be found.
 JB
 28/12/44
 29/12/44
 2.
 Dtd 31.12.45
 Jh S.G.P.
 E.R. 17.1.45

C.F. 32.

Department	Received	Registered
From (Name) A.G. Anderson Esq.,	To	
Designation Superintendent,	The Deputy Secretary to Government, Education and Public Health Department, Fort St. George, Madras.	
Station Government Press, Madras.		

17 JAN 1945

Enclosures: No. 32/Elec dated 16th January 1945.

Sir,

Sub: Government Press - Distribution of work - Electrical Department.
 Ref: Memorandum No. 53026 F/44-2-Edn., dated 29th Decr. 1944.

02429

I have the honour to give below the distribution of work amongst the Electrical Staff.

i. One Assistant Electrician First Grade is in charge of the Penitentiary Press. He looks after the routine maintenance of the Electrical installation but in the event of a breakdown which does not fall within his scope he will requisition help from the Mint Electrical Department. On such occasions Electrician under (iv) is deputed.

ii. Four

ii. Four Assistant Electricians and Four cleaners form the 4 groups referred to in my letter No.32 Elec., dated 18-12-44.

iii. Two Assistant Electricians First Grade are working as Power House Operators one for each shift. They are in charge of the operation of the sub station equipments but if any fault develops within the Power House they will work under the immediate supervision of the Assistant Electrician First Grade under (iv) to rectify it.

iv. One First Grade Assistant Electrician is in charge of the 4 groups under (ii). He is in charge of all the works in the Central Press and its Branches ^{and} supervises the work of men under (i), (ii) and (iii). It is for this post the revision of salary is recommended.

Chief Electrician
I grade. ~~As per~~ pay as proposed by S.C.P. 50-4/2-70
A.M. 14, The present Scale 28-55 Difference.

A.P. Perniensen
62.0
42.4
19.6 x 12
235.2 p a

Superintendent.

⑩ E & P. H. 12

Govt. Press - Electric department. Revision of scales of pay.

Ref: From S.G.P.'s letter No: 32/Elec. dated 12-11-43.

Memo No: 530 267-3 Edn dated 13-2-45.

It has been suggested that a special pay of Rs 5/- (Rupees five only) will be sufficient remuneration for the Supervising work done by the Senior most electrician. The S.G.P. is requested to offer his remarks on the above suggestion.

To the S.G.P.
24/2/45
W 245
12/2/45

13

From
A.C. Anderson Esq.,
Superintendent, Government Press, M a d r a s.

To
The Under Secretary to Government,
28 Education and Public Health Department,
Fort St. George, M a d r a s.

No. **E + m. E**

Dated 27-2-1945.

Sir,

Ref:- Memorandum No. 53026 P.3 Edn. dated
13-2-1945.

I have the honour to state that the suggestion of granting a special pay of Rs.5/- is in my opinion inadequate. I personally agree with the recommendation of the Chief Engineer for Electricity. Taking the Chief Engineer of Electricity into consideration I do not know what further evidence Government need in proof of the bonafides of the case.

I therefore request Government once again to accept the recommendation of the Chief Engineer without modification, as any suggestion short of it would only lead to discontent and possible slackness in performing the duties of the post.

L.S. *RA*
27/2

o c f Anderson
Superintendent.

14

	22	WED
	23	THUR
	24	FRI
	25	SAT
	26	SAT

34

(12) ETPH DEPT

~~18/3~~

The draft order below is for approval.

13.3.45

up

Govt Press. Electrical Dept. - Revision of Scale of pay of one post of Asst Electrician, I Grade. Sanctioned.

C. no 53026F/44.

P14 C.F.

From the S.G.P. No 32/Elec d 12.11.43.

" " No E.M.E d 27.2.45.

Order 393 MS

E. d 16.3.45.

Sanction is accorded to the revision of the Scale of pay of one post of Assistant Electrician, I Grade, in the Govt Press, from Rs 28-4/2-40-3/2-55 to Rs 50-4/2-70.

P.T.O

275

The Govt direct that the post of the Asst. Electrician I Grade referred to in para 1 of the order above, be designated as of the Chief Electrician.

13.3.45
13.3.45

14/3/45

To The S. G. P.
" The A. G. P.
S/c. Dpd
16/3

⑬ E+PH Dept
F.

C. no. 53026 F/44 From the S. G. P. No 32/Elec d 6.11.44

P.O.P.

Govt Press - Electrical Dept. Staff - Revision of pay.

In his letter No 32/Elec d 12.11.43 the S. G. P.

41-120.00 (M)
Review of pay

requested:

(1) That the pay of the Electrical and Mechanical Engineers may be fixed in the scale of Rs 190-425 and that the pay of the Asst. Engineers may be fixed in the scale of Rs 25-70 which will fix them up in the above scale at Rs 30.

(2) That the pay of the Chief Electrician may be raised from Rs 28 to 55 to 50-4/2-70

(1) Above:

It has been decided to give a review of the scale of pay of the Electrical and Mechanical Engineers as in the case of an Asst. Engineer of the P.W.D. (on Rs 200-500). The proposal is being treated as a part II scheme for 1945-46.

P. To

(2) on p 1 aule.

The proposal of the S. G. P to raise the scale of pay of the Chief Electrician was examined considered and it was decided to ~~negotiate~~ ^{not pursue} this proposal. Vide order on p 16 of G.O 235 B dt. 15.2.66. The S. G. P may be informed accordingly. The draft order is for approval. After issue it may be stitched with G.O 235 B dt. 15.2.66. The file in which the scale of pay was fixed at Rs. 28-55 may be put up.

11/11/66
Sanctioned that the scale of pay of the Chief Electrician was fixed at Rs. 28-55 in G.O 2545 B dt. 27.11.36. ~~That G.O has been called for from M. R. O Chittore.~~ This may be over till 17.11.66. ~~refused~~

(14)

With reference to the Deputy Secretary's ^{at} order on p 2, it is submitted that the order fixing the pay of the electrician on Rs. 28-55 is on p 35 of G.O 2545 B dt. 27.11.36.

(H)

16.11.66
When was the post of Chief Electrician created, as separate from the posts of Electricians? sanctioned in (H).

(M)

Is not the Town House Dept. now called ~~Electrical~~ B. & Mechanical Engineer?

18/11/66

A above.

Please see the trans. on p 4 of P.

(Sd/-)

B above. Sanctioned by G.O 2545 B dt. 27.11.36. put up in file.

4/

Ask the Sgt to explain his proposal (the 2nd part)
in greater detail of what additional duties will this
Ch. El. perform and why is such a post necessary?

23/4/44

A dup. memo is submitted.

23/4/44

JP
23/4/44

Draw a Memo. No. 53026 F/1 D 25-11-44
C No. 59112 For the S.G.P. No. 32 Elec. & 182222.
H-6.7 CF

Please see the S.G.P. reply on
H-6.7 CF - He has explained the situation
which gives reason for the necessity
to increase the pay of this Senior
Electrician. It may be noted that

5/

15

part A
in 1 CF
(1-1)

Times at
be held over
the receipt
referred to

in the Council the S.G.P.
has stated that he is con-
sidering reorganizing the Electric
Mechanics Dept. It is for
over whether the proposal in
this file may be held over till
the receipt of more general
reorganizing authority.

On 7th Sept 44 there are four groups
consisting of 1 Art Electrician & 1 cleaner.
In 4/35, 2 Electricians, 1 Art Electrician
44 cleaners were sanctioned. What is the existing
strength of Electricians & what were the GO's in which
sanction was accorded to them posts? According to the S.P.
there should be (4+1) - Electricians, of whom one
does supervisory work.

28/12

28/12

6
 Submit that the existing electric
 staff consists of: 4 Asst. Electric
 on I grade 28-55 & 4 Asst. Electric on K
 on II grade on 15-28 & 4 cleaners: ^{imp 21}
 15-19. Also paper has been called for ^{imp 23}
 for M. R. ^{28th Oct}
 Records are not ~~not~~
 necessary. ~~Adm~~

~~28th~~
 The DGT has these men are distributed among
 the groups he speaks about & how a man to supervise
 their work is to be found.

29/12/44

~~29th~~
 Draft submit
29/12/44

[250000 Memo. 53026 F/44.24 29/12/44] Mr 8-9
 as Cl

C no. 2429 From the S & S no. 32/267
 2161.45 16
 to HOC

Please see the S & S reply to our
 Memo. on 11-8-9 of. bear you the
 D & S not on p 6 anti.

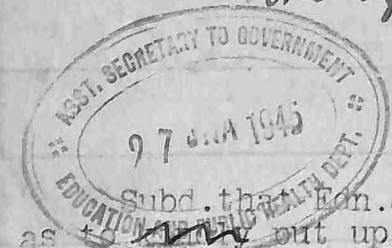
The proposal in this file is
 to raise the pay of the one from
 2nd Asst. Electric from Rs 28 to 55
 to Rs 50/4/2-70. The reason for
 the increase of pay of this one Asst.
 Electric I gave on given by the
 S & S on p 11 of. (iv). For and
 whether they are supposed to give
 an increase of pay to the Asst.

Electrician in question. If this is an
 asst. Electrician supervising the work of
 all the electric staff, it is not clear
 what the Mechanical Electric Engineer
 this assistant does in the matter of
 supervision etc. Their should be.

3842



The CE (El). has recommended this proposal
 vide 'x' and 2 of (M). This electrician does
 not supervise the staff in the sense that the Engineer
 in his assistant does. He stands in the position
 of head man as a master and I think it is only
 reasonable that he is given a higher scale than the others.
 The S.G.P.'s proposal may be supported.



Subd. that Eon. & P.H. may be requested to be so good
 as to put up the G.O. at flag (M) referred to above.
 Finance (E.I.) E.P.H. No. 24297-18
 26.1.45

17 E.P.H. (F)

Please see the Finance note on P. 8 n. f. The flag referred to
 has been put up at (M). The file may now be sent to Finance w.o.

28.1.45
 Jt
 29.1.45

30/1/45



cf. K on page 6 C.F.

Finance
 E.P.H. No. 536267-2
 30-1-45
 Finance (E.I.)

The S.G.P. states that the revision of the pay of the
 seniormost Assistant Electrician formed part of the recommenda-
 tion of the C.E. (Electricity) who was requested in August 1943
 to examine and report on the situation arising out of a large
 number of hands in the Electrical section submitting their
 applications for appointment in the Military Engineering Service
 In that connection the C.E. (Electricity) suggested the raising
 of the pay of the Chief Electrician to Rs. 50-70. Though this

cf. X on page 2 of (M)
 Remitted
 27/1/45

It is understood that
 it was sent by S.G.P.
 It is not readily available
 25
 26.1.45

scale was recommended by the S.G.P. the suggestion was not pursued. S.G.P. now requires orders on this point. E & P.H. have examined the case and for the reasons urged at (Z) on page 8 above support the proposal. The proposal involves an extra cost of Rs. 235 per annum.

2. The duties of the seniormost Electrician are given item (14) on page 11 C.F. The D.S., E.P.H. also states that the senior Electrician stands in a position of a headman or maistry. As no additional qualifications have been proposed for this post, this department may suggest that the needs of the case may be met by the grant of a special pay say Rs. 5 for the supervisory work. This is the special pay allowed for senior clerk in offices with 4 L.D. clerks.

2.2.45
2.2.45

hs
5.2.45

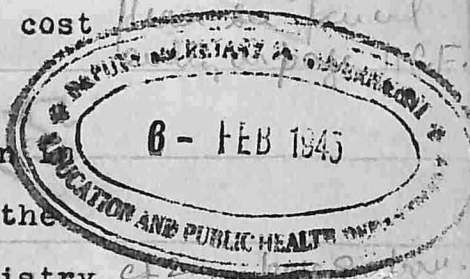
E.P.H.

E.P.H.
F.

2.2.45
5.3.45

05372

Please see the Finance note above. For order whether the suggestion of Finance may be accepted. Call for the S.G.P. remarks on the suggestion 2.2.45



This seems to be suitable, though.

hs

at item 13 on page 12 of Madras manual of spcl pay and allowances Vol II. Book not put up.

2.2.45
Thro C.S.R.

A copy of the same is submitted.

2.2.45

2.2.45

2.2.45

Issued as Memo No 53026F-3 E.D. d 13.2.45
C. no 8357 F/44 From the S.G.P., No E & P.H. d 27.2.45.

Please see the S.G.P.'s reply on

p 12 C.F.

p 14 C.F. to our memo no 53026F-3 E.D. d 13.2.45. He is not in favour of the suggestion of Fin on at Y on p 10 ante. For order whether the S.G.P.'s original proposal regarding viz the revision of the scale of pay of the Senior most electrician may be accepted. Fin may see again with reference to para 2 of the S.G.P.'s letter on p 14 C.F.

We may support the original proposal.

11236
5-MAR-1945

2.2.45

3.3.45

Finance (E.I.)

5.3.45

Previous Finance notes on pages 9-10 above and further notes of E. & P.H. may be perused.

The S.G.P. is not in favour of the suggestion of

Finance at Y in page 10 above for the reason stated on p.14 CF.

No new grounds are now adduced by the S.G.P. He requests that the recommendation of the C.E. for a scale of Rs 50-4/2-70 be accepted without modification as any suggestion short of it would only lead to discontent and possible slackness in performing the duties of the post.

Attention is solicited to the reasons for suggesting a special pay of Rs 5 in this Dept's note on page 10 above. It may be remarked that these reasons were not put to the S.G.P. in the Memo on page 12 C.F. He was asked to offer his remarks on the suggested special pay only. Submitted that the reasons urged on p.10 above still hold good and the case for ^{raising the} ~~unspec~~ scale ^{8 p. 12} in the absence of definite higher qualifications is weak.

In the circumstances it is for orders whether Finance may adhere to the views already expressed on pages 9-10 above in the absence of any other grounds for the enhancement of the scale of pay.

6.3.45. 6.3.45

be may agree to EAPH proposal at page 8 ante.
10.3.45 EAPH EAPH

10052
13345
11236
1234