

E and P.E.

(194 5) Department.

MS. SERIES.

G.O. No.

272 Edn.

272

Dated

27.2.45.

Order on p 7 CF

[Despatch Abstract.]

M.E.S. - Parvathi Mr. M. Lecturer, Queen Mary's College, Madras -
probation - extended.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Sp. P.	914	Pub. (Sr)	25/3/44				
Sp. P.	2615	Pub. (Sr)	4-9-44				
Comp. Logg	44946	M. G. S.	23/9/44				
Comp. Hens.	9797	A. I. S.	7-3-44				
Comp. "	28018	2 A. S.	24-9-43				
Sp. P.	1844	S. S.	29.12-42				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1701	Edn	25-10-45				

CONFIDENTIAL

From

04780

Dr. B. B. Dey D. Sc. (Lond.) F. R. I. C.
Offg. Director of Public Instruction
Madras.

To

The Secretary to Government,
Education & Public Health Department

Sir,

Re. No. 100 C/45 dated 1.5.1945.

MRS. M. PARVATHI, officiating Lecturer in Mathematics
Queen Mary's College for Women, Madras - Extension of
probation.

D/15

I have the honour to invite the attention of Government to their Memorandum No. 28018-2-A Education dated 24.9.1943 and 9790-1-A Education dated 7.3.1944 and to state that Mrs. M. Parvathi, officiating Lecturer in Mathematics, Queen Mary's College for Women, Madras has since completed her probationary period of two years on 6th January 1945. The Principal Queen Mary's college in her remarks dated 15.1.1945 on the work of Mrs. M. Parvathi reports as follows: --

"Mrs. M. Parvathy Amma does her work regularly and is anxious to give satisfactory service. My most recent enquiries from some of her pupils, all elicited the same reply: "She does not explain well". That is all I can say about her. She is simply not a good teacher, but I think is doing her best". It is also seen from her personal file that she cannot explain and that in spite of her best endeavours she is not able to be lucid.

---2---

2. Since Mrs. Parvathi is doing her best, it is likely that with more experience her work will improve. I therefore recommend that under rule 23 A of the General rules for the Madras Provincial and Subordinate Services issued in G.Os No. 914 Public (Services) dated 20.3.1944 and 2615 Public (Services) dated 4.9.1944, her probation may be extended by one year from 7.1.1945.

I have the honour to be,
Sir,
Your most obedient servant,

M. S. S. S. S.
1.2.45-
for Director of Public Instruction

GAW/1.2.45.

m
1/2/45

Confidential

T. M. S. S. S.

The Dy. S.P. I.

24 P.H. S.P.H.

*M.S.S.-Mrs. M. Parvathi - Completion of probation -
Refu. from the D.P.S. Re. no. 100C/45 d 1.2.45.*

Please send the personal file of

Mrs. M. Parvathi for reference.

M.S.S. S. S. S.

S. S. S.

TELEPHONIC MESSAGE BY POST DATED 12--2--1945.

From the Director of Public Instruction, Madras.

To the Assistant Secretary, Edn & P.H. Department.

Ref: Your T.M. dated 8-2-1945.

06511

The personal file of Mrs. M. Parvathi, Officiating Lecturer, Queen Mary's College for women, Madras, is herewith sent.

P.R.K. 12/2/45.

For Director of Public Instruction



Sol
12/2

155	Library books & Maps	
7	Other items..	90
795	4. Repairs to buildings	1140
60,776	Total	73,010
67,790		
	<u>CAPITAL.</u>	
1700	1. Land & Buildings	
670	2. Equipment-	200
143	(1) Furniture & Apparatus	
1	(2) Library books & Maps	
11	(3) Other items.	
153		
2,370		

Increase under the revised estimate is due to the repair to certain school buildings.

To the D.P.I. (with personal file in sealed cover.)
To the A.G.

4780/45
76/2/2
7
E and P.H. (A)
M.E.S. - Mrs. M. Parvati, Lecturer, Queen Mary's College
Madras - Extension of probation - Ordered. Extended
From the D.P.I., Rc.No. 100 C/45, d/1-2-45.
G.O. Ms. NO. 272 Edn., d/ 27.2.1945.

Under rule 23 A of the general rules relating to Provincial and Subordinate services, the Government direct that the probation of ~~Mr~~ Mrs. M. Parvati, Officiating Lecturer, Queen Mary's College, Madras, be extended for a period of one year from 7-1-45. The period from 7-1-45 up to the date on which the Lecturer may be declared to have completed her probation satisfactorily will not count for her next increment; the order will not however have the effect of postponing her future increment after she is declared to have completed probation satisfactorily.

hr
24.2.45

24.2.45

Ch. 4780 B/45.

6
S + P.H. Dept.

M. S. S. - Mrs. M. Parvathi, Lecturer, Queen Mary's College, Madras - Completion of probation.

Requ. from the S.P.D. R.S. No. 100 C/45 dated 1.2.45.

1/ Mrs. Parvathi, Lecturer, Queen Mary's College, Madras.

Completed her two years of probation on 6.1.45.

2/ Under rule 23 (c) of the General Rules relating to the provincial & subordinate services, if a probationer is considered not suitable for full membership of a service, the appointing authority may terminate his services unless the period of probation is extended under rule 23 (A). In case the probation is to be terminated, the officer concerned has to be given a reasonable opportunity of showing cause against the action proposed to be taken.

3/ Three half yearly reports have so far been received in respect of Mrs. Parvathi's work. In the first, it was reported "Not Satisfactory" as the remarks were

"Her work has been not well reported on."

In the second it was reported, "Not Satisfactory" as

in the third "Satisfactory". The present is, however, the last year's report.

The S.P.D. now recommends for the reasons

mentioned by him in para 2 of his letter that her probation may be extended by one year from 7.1.45.

If the recommendation is accepted, a condition

may be imposed that her increment will be

stopped under rule 23 (A) until she is declared

to have completed her probation satisfactorily. There are

no special reasons for not imposing the condition.

In Order as to circulation.

Mrs. Parvathi started in the

subordinate service in 1928, as a

School Asst. and was promoted as lecturer in

the English service in January 1931. The

original personal file held from D.P.D. has

been transferred about her as School Asst.,

including her period 1939-42. In 1942, she

in the Lady Willingdon Training college were good. On the 22nd Sept. 1942

the late Sir M. Statham recorded the opinion that she was a 'good teacher'.

It is not clear how she has turned out to be "simply not a good teacher"

after promotion. It is for orders whether too much reliance should be

placed on what the pupils ^{are} reported to have said about her teaching.

19.2.45

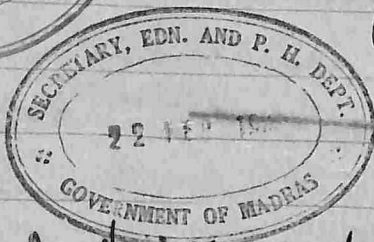
We have to assume g
Luvre that the Principal has formed her impression
independently of this also. In the face of her reports
I do not think we can declare the probation to have
been satisfactorily completed. But the reports seem
to indicate the possibility of improvement. The D.P.G.'s
proposal, that probation may be extended by one year,
may therefore be approved. The usual conditions about
release of increased may be attached to the order.

This may be

agreed to -

Wms.

At. HE.



22/2/45 AH.

22/2/45

A draft order is submitted.

24.2.45

24.2.45

24.2.45

Draft order
for issue
Wms.
24.2.45