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Scott. II-27-39,004-24-10-44.

Edn and P.H.

(194⁵) Department.

MS. SERIES.

G.O. No.

260 Edn.

Dated

22.2.45.

7

[Despatch Abstract.]

Establishment - Pandits employed in Educational institutions - Improvements in the conditions of service . Representations of the Upadhyaya Panditha Parishad - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
~~726~~				P.	1010.	Edn.	30-6-'41.
M.B.	726.	Edn.	10-5-'44.	"	4619.	L. + M.	20-10-'34.
P.	1702.	"	16-12-'43.	Memo. No. 475680-4. Edn., 8, 18-12-'44.			
"	"	"	"	"	"	38920A/44-2. Edn., 8, 12-9-'44.	
M.B.	549.	"	13-4-'43.				
"	434.	"	22-3-'43.				
P.	3439.	L. + M.	7-9-'35.				
"	3395.	"	20-8-'35.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

To

Sir Thomas Austin, K.C.I.E., I.C.S.,
Adviser, Government of Madras,
M a d r a s.

01850

MEMORANDUM.

Submitted most respectfully on behalf of the Upadhaya
Pandita Parishad by a deputation headed by Hon. Lieut. -
P.V. Krishnayya Chowdary, M.B.E., President, Guntur District
Board, President 14th Annual Conference of the said Parishad:---

1. The 14th Annual Conference of the Upadhaya Pandita Parishad, held at Penugonda, West Godavari after due deliberation proposed to wait in deputation on the Member in charge of Education portfolio to bring to the notice of the Honorary Member certain very acute difficulties confronting the Pandits in schools under the Municipal & Local Board Managements.

2.(a). Ever since the Educational Department revised the Pandit's scale in 1934, and brought the scale of pay under one uniform standard, representations were being made to modify the gradation of increments. The present scale of pay are 45-2/2--75. The humble suggestion of the Pandita Parishad is that if the present increments are followed, only after full 30 years service a Pandit will be able to draw Rs. 75/- and immediately he puts in a service of 30 years he had to retire. The full benefit of the maximum could be derived by none. Therefore, the Parishad requests that the authorities will be pleased to consider the desirability of a change in the gradation; and the Parishad suggests most respectfully that Rs. 45-5/2--75 scale may be put into operation. This implies no revision of

scales of pay; but only a change in the gradation of increments.

(b). The Parishad also requests the due consideration of the authorities to the fact that the benefits of this scale be given to Pandits in Government and Private Schools also.

3. The change in gradation of increments is suggested in that particular manner following the scales of increment to the L.T.'s. (Rs 65-5/2-100)

4. Another aspect to which the Parishad requests to draw the attention of the authorities is the question of appointment of Pandits in Higher Elementary Schools. The authorities have in unambiguous terms referred to the low standards of vernaculars prevailing in the Schools in not appointing qualified pandits, but they have refrained from appointing qualified pandits under the pretext that the appointment of a Pandit for 6, 7, 8 standards does not give him sufficient work. The Parishad requests to suggest that that he may also be given work of the 5 standard as well, which equalises the number of hours of work. If the standard is allowed to deteriorate, it will affect the entire body public and the authorities may be pleased to reconsider the matter in detail.

5. The Parishad requests the Government to be pleased to consider the question of revising the Hindustani Pandits' places abolished recently by the various District Boards.

6. The Parishad requests the Government to

standardise the grant of dearness allowance as per the rates fixed by the Government.

7. A copy of the Resolutions passed by the said Conference is herewith appended and the Government may be pleased to consider them and do justice to the cause of the Pandits which has been suffering from neglect. The ways suggested do not need a revision of fundamentals, but a readjustment of scale of increment and attempts at standardization only.

Camp: T e n a l i,

Dated: 11th Jan. 1945.

We beg to remain,

PRESIDENT,
14th Annual Conference
Upadhyaya Panditha Parishad.

2. N. Narasimha Rao
SECRETARY. 11-1-45
3. P. Rangiah, Telugu Pandit,
Board High School, Kaveli
4. G. Venkateshwar
Telugu Pandit,
Board High School
Duggirala
5. P. Ramachandran
Tel. Pandit
Board High School
Kattipani

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Resolutions passed at the 15th Annual Conference of the Upadhyaya Panditha Parishad held at Penugonda, West Godavari District on the 31st December 1944, under the Presidency of Hon. Lieutenant P. V. Krishnaiah Choudary, M.B.F., President, District Board, Guntur.

* * *

R E S O L U T I O N S:

* * *

7. This conference requests the Government to revise the present scale of pay of Rs.45-2-2/75 given to Pandits in schools under Municipal and Local Board Managements to - Rs. 45-5/2--75 and see that the benefit of this scale is given to Pandits in Government and Private schools also.

9. This Conference requests the Government to revive the Hindustani Pandits' places recently abolished by the District Boards.

11. This Conference requests the Government to see that Pandits are appointed in Higher Elementary schools even if there are no sections in any of the VI, VII & VIII standards.

14. This Conference requests the Government to instruct the Managements of schools to grant dearness allowance to all the teachers at the rates fixed by the Government.

25. This Conference regrets the absence of any mention of Pandits in the Seargent's scheme and requests the Government to grant the Pandits the status of senior Assistants of High Schools when the scheme is given effect to.

Penugonda,

D/ 1-1-1945. }

Sd/ P.V.Krishnaiah Choudary.
PRESIDENT.

N. N. Srinivas Rao
11.1.45
SECRETARY,
Upadhyaya Panditha Parishad.

C.No.1850/45. -- Ref: From the Secy., Upadhyaya Panditha Parishad, Penugonda,
dated, 1-1-1945.

34/22/45
G.O. No. 260 Bdy dated 22.2.45.

The Government have considered the various suggestions contained
in the memorandum submitted on behalf of the Upadhyaya Panditha Parishad
for improving the conditions of service of pandits employed in Educa-
tional institutions. The following orders are passed thereon.--

(1) Revision of the scale of pay of pandits in secondary schools
under local bodies.--

D.P.-9. is requested to examine the matter
The question will be considered after the scales of pay for
pandits employed in Government Schools are revised.

(2) Fixation of the scale of pay for pandits in Schools under
private management.--

The Government have not accepted the principle of laying down
specific scales of pay for the teaching staff in schools under private manage-
ment generally. They do not propose to ~~interfere in the matter~~ ^{regulate the pay}
of pandits alone. ~~It is desirable to interfere in the matter.~~

(3) Appointment of Pandits in higher elementary schools.- Orders
have already been issued in G.O. No.1851, P.H., dated 9th December 1944
in
enabling the employment of pandits in such schools.

(4) Revival of the posts of Hindustani Pandits abolished by certain
District Boards.- The Government ^{will} ~~cannot~~ compel local bodies to
provide for the teaching of Hindustani or to employ the staff there-
for.

(5) Grant of dearness allowance to employees of local bodies. at
the rates admissible to Government Servants.- The Government have
already directed local bodies to do so. ~~Cases have already~~

To
The Secy. Upadhyaya
Panditha Parishad,
C/o President, District
Board, Guntur.

copd to the D.P.-9.

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Public Health)

G.O. No. 3911, 26th October 1939

Medical institutions—Married Hindu women patients—Removal or change of thali-string in case of necessity—Instructions issued.

Read—the following paper:—

From the Surgeon-General, dated 6th September 1939, No. 15928-Hospitals.

Order—No. 3911, P.H., dated 26th October 1939.

The following procedure should be adopted where it is found necessary to remove or change the thali-string of married Hindu women patients who seek admission or are admitted for treatment in Government medical institutions:—

(i) If the thali-string is considered dirty or unclear, the patient should be asked before admission to change it and put on a new string.

(ii) In emergent cases which would not admit of the delay involved in the patient herself changing the string after going to her house or otherwise, the Superintendent of the hospital, or the Matron or Sister in charge should supply a suitable clean string to be substituted for the old one.

(iii) If the removal of the thali is found necessary for performing an operation on the neck or head, or for any other sufficient reason, the patient or her relative in charge should be told that the "thali" should be temporarily removed and that it might be tied round the neck later in a clean string; it should be left to the patient or her relative to remove it.

(iv) If the patient or her relative refuses to carry out the foregoing instructions, the woman should be refused admission into the hospital, or if already admitted, should be discharged from the hospital. In no case should the thali of any woman patient be removed by force by any member of the hospital staff even if it were desirable to do so.

2. The Surgeon-General is requested to issue instructions to all Government medical institutions accordingly. The instructions are also commended to local bodies which maintain hospitals or dispensaries.

(By order of His Excellency the Governor)

G. H. COOKE,

Secretary to Government.

To the Surgeon-General.

the petitioner.

all Presidents of District Boards.

the Executive Authorities of Municipalities, through Chairmen of Municipal Councils.

C.No.1850. From the Secy. and certain members of the Upadhyaya Parishad, Tenali, dated 11-1-1945.

Pandits employed in educational institutions - Improvements in the conditions of service.

"Papers please.

T.A(ustin), 11-1-1945.

The paragraphs in the Memorandum are briefly noted on below, citing previous references where necessary.

Paras 2 and 3: The suggestion herein is that the pay of Pandits in local body secondary schools who are in the scale of Rs.45-2/2-75 should be altered into Rs.45-5/2-75 so as to reduce the period of the rise from the minimum to the maximum. That suggestion had been considered on several occasions and was not accepted, mainly owing to its repercussion on the corresponding scale in Govt. schools, viz., Rs.35-4/2-43-2/2-45 -- please see (i) Sir George Boag's minute on p.12 of the notes to G.O.No.434-Edn., dated 22-3-1943, which was acquiesced in by A.2, albeit with reluctance, and (ii) portions sidlined in blue chalk at pp.114 and 115 of G.O.No.726-Edn., dated 10-5-1944.

Recently the D.P.I. proposed a general revision of the scales of Pandits employed in Govt. institutions including secondary schools, as a Part II Scheme for 1945-6. The Director was told that it would be considered in connection with the general revision of salaries of Govt. servants. The Committee appointed for the purpose is believed to have made its recommendations which are said to be under consideration in the Public Department.

Meantime, there have also been representations urging a modification of the scales of pay in force in local body schools. The Director has been asked in Govt. Memo.No.38920-A-2-Edn., dated 12-9-1944, to examine that question as well. Having regard to the trend of the past discussions, all that can now be said is that when Government announce the new scales of pay for Pandits and their schools, the Director may be asked to take them into account in proposing revised scales for corresponding people in local body secondary schools.

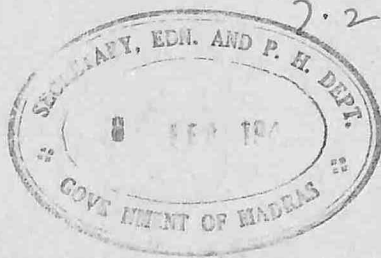
Government have not accepted the principle of laying

down scales of pay for schools under private management - p.84 C.F. and p.53 N.F. of G.O.No.549-Edn., dated 13-4-1943; they can hardly be expected to assume that function in respect of Pandits alone.

Para 4: Orders have already been issued in G.O.No.1851-Edn., dated 9-12-1944, whereunder it should not be necessary hereafter to refrain from employing a Pandit in a complete higher elementary school, on the pretext of its not being possible to find full work for ~~him~~ the Pandit

Para 5: The reference is apparently to certain District Boards, such as Guntur and Nellore, which find it necessary to abolish Hindi Pandits' posts as a measure of retrenchment. The teaching of Hindustani is not obligatory on all schools. Government cannot compel local bodies to provide for its teaching or to employ the staff therefor. They, however, provide a subsidy of Rs.15 a month in respect of Hindustani Pandits employed for middle school classes and of half the pay of the Pandit teaching the higher forms.

Para 6: Existing orders already require local bodies to provide the same dearness allowance to their employees as Government give to theirs.



Send c
brief reply.
17.2.45

A draft ~~order~~ ^{order} is submitted for approval.

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