

Education and Public Health

Put away
103
(1945) Department.

MS. SERIES.

G.O. No. 208-Edn.,

U

Dated

the 9th February 1945.

17

8

Ex. p 16 cf.

[Despatch Abstract.]

Madras Educational Service - Mr. J. Franco and Dr. J. J. Rudra -
Fixation of pay in the revised scale for Principals - Ordered.

Back papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	2618 Edn	14.11.38					
	1122 Edn	31-7-44					

Further papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1471	Edn	19.9.45				
	1773	"					
	13.9.46						

1885-6
19.9.45

No.G.A.IV.Edn.811.

Office of the Accountant General, Madras dated 16th November 44.

From the Accountant General, Madras.
To the Secretary to the Government of Madras,
Education and Public Health Department, Madras.

54891

Subject:- Dr.J.J.Rudra-Principal, Engineering College, Guindy - Fixation of pay.
Reference:- G.O.No.Ms.1122 Edn. dated 31-7-44.

Dr. J.J. Rudra has been drawing pay as follows as Principal, Engineering College from 5-7-41:-
Substantive pay ..Rs.720/- Pay as Professor of Electrical Engineering fixed in G.O. Ms.2618 Edn. dated 14-11-38
Personal pay ..Rs.180/- Special pay as Principal.
Special pay ..Rs. 50/-
Total ..Rs.950/-

With reference to G.O.No.3411 P.S. dated 24-11-43 his pay on 1-9-43 was fixed as substantive pay Rs.750/- in the pre 1938 Scale of Rs.600-75/2-900 plus personal pay Rs.150/- and special pay Rs.50/-. When Dr. Rudra is brought over to

scale of Rs.800-100/2-1000 with effect from 31-7-44 under G.O.No.Ms.1124 Edn. dated 31-7-44, his pay has ordinarily to be fixed only at Rs.800/- plus Rs.100/- personal pay and the special pay of Rs.50 will be inadmissible. Orders of Government are requested as to whether the pay of the Officer may be fixed in the scale of Rs.800-100/2-1000 as indicated above or whether it is the intention of Government that his pay should be fixed in any other manner.

K. Jayaramani Iyer
Assistant Accountant General.

+ this back paper
G.O. No. Ms. 2618 Edn. dated 14.11.38 have been called for from M.R.O. The receipt of the G.O. may be awaited till 25/11/44.

22.11.44
22.11.44

24.11.44

cm. 54891 A/44.

37/30/11

E.P.A. Dept. (A)

M.E.S. - Dr. J. J. Rudra, Principal,
Engineering College, Guindy - Fixation of pay -

Repa. from the A.G. No. G.A. 11 Edn. 811 dated 16.11.44.

Encl. No. 54891 A-1 dated 30.11.44.

Referred to the D.P.I. for remarks.

To the D.P.I. (via CP
to be kept).

1373

29.11.44

29.11.44

29.11.44

Issue Memo.

Nothing may be

reserved

Note: Under J.A. 23, the pay of Dr. Rudra is to be fixed in the scale of Rs. 800-1000. The A.G. has stated that the CP. has advised that Rudra can remain in place to receive the Rs. 800. Rudra will have to leave the CP. if Dr. Rudra's pay is to be fixed in any other manner. The remainder of the CP. is to be fixed in the scale of Rs. 800-1000.

EDUCATION DEPARTMENT.

From Sir R.M. Statham, M.A., C.I.E.,
Director of Public Instruction,
M a d r a s.

To The Secretary to Government,
Education & Public Health Dept.,
Fort St. George, Madras.

R.C.No.2621 C/44, dated 9th Decr., 1944.

Sir,



Subject:- Madras Educational Service - Mr. J. Franco, Principal, Teachers' College, Saidapet and Dr. J.J. Rudra, M.B.E., Principal, College of Engineering, Guindy - Fixation of pay - Remarks submitting.

IN G.O. No. Ms. 1122 Education, dated 31st July 1944, the Government ordered that the posts of Principals of the College of Engineering, Guindy, and the Teachers' College, Saidapet should be placed in the scale of pay of Rs.800--100/2--1,000 with effect from 31st July 1944 without any special pay. The Accountant-General, Madras, has fixed the pay of Mr. J. Franco, Principal, Teachers' College, Saidapet, at Rs.900/- p.m. from 31st July 1944 in the above scale of pay. As regards Dr. J.J. Rudra, the Accountant General has pointed out that his pay has to be fixed only at Rs.800/- plus Rs.100/- personal pay and that the Special Pay of Rs.50/- will be inadmissible. The pay of the two Officers as fixed above is in conformity with the existing rules. Nevertheless, I may submit that the sanction of the higher scale of pay of Rs.800-100/2--1000 in respect of these two posts has not benefited any of the present incumbents of these two posts; on the other hand it has effected a reduction in the existing emoluments of Dr. J.J. Rudra, M.B.E. Both Mr. J. Franco and Dr. J.J. Rudra have submitted their representations in this regard. In submitting a copy of each of their petitions I have the honour to offer the following remarks.

2. Mr. J. Franco has been drawing Rs.800/- per mensem from 5th February 1939 as Professor, Presidency College, Madras. --- Besides, as Warden of the Victoria Hostel he was enjoying rent-free quarters. In June 1944, he was transferred to officiate as Principal, Teachers' College, Saidapet. As Principal he has been drawing a duty allowance of Rs.50/- per mensem in addition to his substantive pay of Rs.800/-. He had to give up the rent-free quarters at Triplicane and occupy the Principal's quarters at Saidapet for which he is reported to be paying a rent of nearly Rs.100/- per mensem. His pay has been fixed at Rs.900/- p.m. in the scale of pay of Rs.800--100/2--1000 with effect from 31-7-1944. There is no duty allowance attached to the post of Principal, Teachers' College, Saidapet. Mr. Franco points out that though his pay has been fixed at Rs.900/- p.m. he is in no way better off than what he was before as Professor in the Presidency College. It is obvious that the post of Principal, Teachers' College, Saidapet, which now carries a higher scale of pay of Rs.800-100/2--1000 involves assumption of duties and responsibilities of greater importance than those attaching to the post of Professor. Mr. J. Franco has been drawing Rs.800/- p.m. for over five years and he cannot reach the maximum of Rs.1000/- in the scale as he is due to retire in October 1945. In view of the above circumstances and in view of the fact that the Professor has been called upon to shoulder higher responsibilities of the post of Principal of a large institution it is reasonable that he should stand to benefit financially. I have the honour, therefore, to recommend that the Government may be pleased to fix his pay at Rs.1,000/- immediately, as a special case.

3. Mr. J. Franco requests that he may be confirmed as Principal, Teachers' College, Saidapet, without requiring him to undergo the prescribed period of probation, as he will have to retire from service before completing the period of his probation. Had not the higher scale of pay of Rs.800--100/2--1000 for the post come into force or had he been posted to any of the First Grade Colleges as Principal, he would have been entitled to draw

58391

draw the duty allowance of Rs.50/- p.m. which counts towards his promotion and drawal of higher officiating pension. But his allowance will not benefit him for purposes of pension unless he is confirmed as Principal. I, therefore, recommend this request of Mr. J. Franco for favourable consideration of Government, so that his pension may not be affected by his being posted as Principal of the Teachers' College, Saidapet.

4. Dr. J.J. Rudra, M.B.E., Principal, College of Engineering, Guindy, in his letter R.C. No. 332 D/44, dated 20th November 1944 (copy enclosed) requests that:

- (i) his pay may be fixed at Rs.1,000/- p.m. in the scale of Rs.800--100/2--1000, taking the salary of Rs.900/- p.m. he has been drawing since 13th June 1937 as his substantive pay for purposes of Rule 30 Fundamental Rules;
- (ii) a Warden's Allowance of Rs.100/- per mensem may be granted to the Principal, College of Engineering, Guindy; and
- (iii) the post of Principal, College of Engineering, Guindy, may be placed on a scale of Rs.1000--125/2--1250.

(i) Dr. J.J. Rudra, M.B.E., was first appointed as Professor of Electrical Engineering, on five years' contract in the scale of Rs.800--100/2--1000 with effect from 13th June 1935--Vide G.O. No. 1038 (10-S) Ms. Education, dated 17th May 1935. From 13th June 1937 he began to draw Rs.900/- per mensem. In G.O. No. Ms. 2618, Education & Public Health, dated 14th November 1938 he was appointed as a regular member in the cadre of the Madras Educational Service with retrospective effect from 13th June 1935. In the same G.O. his pay was fixed as Rs.720/- p.m. in the scale of Rs.480--60/2--720 and he was also granted a personal pay of Rs.180/- per mensem. In G.O. No. Ms. 742 Education, dated 16th May 1941 he was promoted as Principal, College of Engineering, Guindy. As Principal he has been drawing Rs.900/- as pay (including personal pay) and Rs.50/- as duty allowance. By the grant of the scale of Rs.800--100/2--1000 for the post of Principal, College of Engineering, Guindy, without any duty allowance, his pay has to be fixed at Rs.800/- plus a personal pay of Rs.100/-, i.e., at Rs.900/- p.m. only, without any duty allowance. In this connection it may be submitted that Dr. J.J. Rudra began to draw Rs.900/- per mensem from 13th June 1937 even as Professor of Electrical Engineering. His promotion to the post of Principal involving the assumption of duties and responsibilities of greater importance than those attaching to the post of Professor and his having put in over three years of service in the post of Principal, should reasonably entitle him to higher emoluments. Since he was actually drawing Rs.900/- as Professor before he was taken into the Madras Educational Service I consider that on promotion to the post of Principal he should be granted a higher pay. I, therefore, request that the Government may be pleased to fix his pay at Rs.1,000/- per mensem with effect from 31st July 1944, taking the pay of Rs.900/- he has been drawing from 13-6-1937 as his substantive pay for purposes of fixing his pay in the scale of Rs.800--100/2--1000.

(ii) As regards the grant of a Warden's allowance of Rs.100/- per mensem I may submit that all Principals are ex-officio Wardens of the hostels attached to their respective Colleges. Apart from general supervision and control over the hostels which are only the necessary adjuncts of the Colleges, the Principals have no specific duties just as the Deputy Wardens have to perform, to justify the grant of an allowance of Rs.100/- per mensem to the Wardens. I do not, therefore, recommend this request of the Principal.

- 3.

(iii) The question of revision of the scale of pay of the post of Principal, College of Engineering, Guindy, may be deferred, as it will have to be separately considered in connection with the Post-War Reconstruction Schemes and Revision of the Scales of Salaries of Government servants, as a whole.

I have the honour to be,
Sir,
Your most obedient servant,

M. Muhammad
12.12.44
For DIRECTOR OF PUBLIC INSTRUCTION.

Enclosure

COPY of letter C.No. 402 D/44, dated 15th November 1944 from Mr. J. Franco, Principal, Teachers' College, Saidapet, to the Director of Public Instruction, Madras.

Owing to your kind intervention the Accountant-General has at least fixed my pay at Rs.900/- per mensem from 31st July 1944. I beg to point out that I am in no way better off at Rs.900/- than I was at Rs.800/- when I was Professor of History, Presidency College and Warden, Victoria Hostel, Triplicane, for I had no house rent to pay there whereas I have to pay house rent here which comes to nearly Rs.100/- per mensem. Having been sent to a post of higher responsibility I think that it should be made worth my while from the financial point of view and as I cannot qualify for the maximum pay of Rs.1,000/- in the ordinary course I beg that I may be recommended for the maximum pay as a special case, for I am due to retire in October 1945. A little extra pay will go to increase my pension a bit. I may add I have marked time on Rs.800/- since 1939.

I take this opportunity of also requesting you to kindly confirm me in my present post without insisting on a probation of two years for I can only put in one year and four months service having joined here on 13th June 1944 and having to retire on 9th October 1945. If I am not confirmed then I shall have my pension fixed on Rs.800/- per mensem and that will be very hard on me for by this posting I have lost the right to Rs.50/- allowance for the Principal which would have counted towards my pension and I will not be benefited by the higher pay I draw now.

I shall be very grateful if you will kindly consider my case favourably.

@

COPY OF letter R.C. No. 332 D/44, dated 20th November 1944 from Dr. J.J. Rudra, M.B.E., Principal, College of Engineering, Guindy, to the Director of Public Instruction, Madras.

Sub:- Fixing the scale of pay of the Principal, Engineering College in G.O.No.Ms.1122, Edn., dated 31--7--1944.

With reference to your telephonic message dated 20--11-1944, I have the honour to inform you that the Accountant General has not fixed my pay in the scale Rs.800--100/2--1000. I am afraid that, for reasons given below, the Accountant General is likely to fix my pay at Rs.800 plus a personal allowance of Rs.100 in the scale of 800-100/2--1000. As a consequence my salary will not only be reduced from Rs.950 to 900 but I shall get no increment for four years to come. I therefore request that the following points may be taken into account while fixing my scale of pay.

I was appointed in G.O. No. 1038 (109), Education, dated 17-5-35 as Professor of Electrical Engineering on five years' contract in the scale 800-100/2--1000 and I joined duty on 13-6-1935. My salary was increased from 800 to 900 after two years' service, on 13-6-1937.

In G.O. No. Ms. 2618, Education & Public Health, dated 14th November 1938 I was appointed to the regular cadre of the Madras Educational Service with retrospective effect from 13-6-1935 counting the period of service already rendered by me as probation. My pay was fixed at Rs.720 in the scale 480-60/2-720 and a personal pay of Rs.180 was granted in addition to the pay.

I was appointed as Principal of the College in G.O. No. Ms. 742, Edn., dated 16th May 1941 and was given a duty allowance of Rs.50/-.

I have been drawing a salary of Rs.950 since July 1941 and prior to that I drew a salary of Rs.900 from 13th June 1937.

For purposes of fixing my pay in the scale 800-100/2--1000, the Accountant General would take the pay of my substantive appointment which is Rs.720 and would allow a pay of Rs.800 in the scale 800-100/2-1000. However, as I was drawing a salary of Rs.900 in my substantive post as Professor of Electrical Engineering, I would in addition to the substantive pay of Rs.800, be given a personal pay of Rs.100 according to Rule 9 (23)(a) of the Fundamental Rules. The duty allowance of Rs.50 which I am at present drawing will cease as there is no duty allowance according to the revised scale of pay. Thus, my pay shall be ~~Rs.950~~ Rs.900 and will remain so for a period of about 4 years from now.

The duties and responsibilities of the Principal of the College are of far greater importance than those of a Professor, but in spite of this, I am not entitled according to Rules to a higher salary than what I was getting as Professor in 1937 and thereafter.

Had one of the two Professors of Civil Engineering in the College been made Principal, he would be entitled to a salary of Rs.1000/- according to Rule 30 of the Fundamental Rules. Had I remained a Professor and become a Deputy Warden of the Hostel, I should be entitled to a duty allowance of Rs.30 and a salary of Rs.930, the same that one of the Professors, who is a Deputy Warden, is at present drawing. The Principal of the College is also the Warden of the Hostel with duties and responsibilities of greater importance than a Deputy Warden and a salary of Rs.900 as Principal and Warden of the Hostel would not be commensurate with the duties and responsibilities attached to these posts.

I therefore request that the salary of Rs.900 that I have been drawing since 13th June 1937 may be regarded as my substantive pay and according to Rule 30 of the Fundamental Rules, my officiating pay as Principal may be fixed at Rs.1000/- in the scale 800-100/2--1000.

I request permission to submit that although this College is the largest Government or non-Government Engineering College in India the salary of Rs.800-100/2--1000 attached to the post of Principal is much lower than that of other Government Engineering Colleges and some non-Government Engineering Colleges even where the Principal is not a Warden of the Hostel. The duties of Warden which the Principal has to perform involve great responsibilities and when Deputy Wardens are given an allowance, the Principal should also be given a suitable allowance for his duties as Warden of the Hostel. I suggest that considering the size of the College and the pay of the Professors of the College, the Principal of the College may be given a scale of Rs.1000--125/2--1250/- and an allowance of Rs.100 as Warden of the Hostel. Even if these are granted, the Principal of the Engineering College, Guindy would still be the lowest paid Principal of a Government Engineering College in India.

E. P. H. S. P. H.

The S.P. 2's reply to the Enst. in p. 1 and may be awaited till 20.12.44.

Nh.
10/12/44.

Government of Madras.

Education and Public Health Department.

ENDORSEMENT No. 54891 A-1, dated 30th November 1944.
Madras Educational Service - Dr. J.J. Rudra, Principal, Engineering College, Guindy - Fixation of pay -
Reference:- From the Accountant-General, No.G.A.IV Edn.811, dated 16-11-44.

Referred to the Director of Public Instruction for remarks.

M.V. Subramanian,

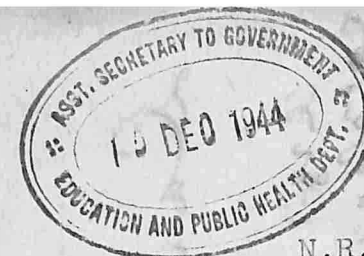
Secretary to Government.

To the Director of Public Instruction (with enclosure to be returned).
Forwarded By-Order.

TDG.



S. Sankaranarayanan
Superintendent.



OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION,
M A D R A S.

N.R.C. No. 2621 C/44, dated 13th Decr., 1944.

Subject:- Madras Educational Service - Dr. J.J. Rudra, Principal,
College of Engineering, Guindy - Fixation of pay.

58703

Refrnce:- Government Education and Public Health Endorsement No.
54891 A.1, dated 30th November 1944.

R e s u b m i t t e d .

2. The attention of Government is invited to the
remarks contained in paragraph 4 of this office letter R.C.No.
2621 C/44, dated 9th December 1944.

M. Ramana
14.12.44
For DIRECTOR OF PUBLIC INSTRUCTION.

To

The Secretary to Government,
Education & Public Health Department.

I beg to remain,
Respected Sir,

Your most obedient servant,

3322 clm

D/12-5-1944

My address:-

Gulaka Ramakrishna Rao, B.Sc., B.L.,

Advocate,

Chennai, Madras.

D.O.No.3/45.

Director of Public Instruction,

Madras, 19th January, 1945.

02948

My dear Sir Thomas,

I invite your kind attention to the case of Mr. J. Franco, M.A., L.T., Principal, Teachers' College, Saidapet. At the Presidency College he was drawing a pay of Rs.800/- with free quarters as Warden of the Victoria Hostel. When Prof. Franco was transferred last June to the Teachers' College, after he had been in charge as Principal, Presidency College, for the two months that I was acting Director of Public Instruction, Sir Meverel, our late Director, recommended a pay of Rs.1,000/- as a special inducement to his leaving the Presidency College. I understand, however, that the Accountant-General has fixed a pay of Rs.900/- only with the consequence that after his paying a rent of Rs.100/- for his quarters in the Teachers' College, he is left with a pay of Rs.800/- only, i.e., he is no better off than he was before. As will be seen from the records, Sir Meverel pressed for a special consideration of pay in this case and I hope you will kindly try

and

Item No:—

Calwell High School
Taxes details

Date

Particular

22nd October

Municipal Taxes:-

Severely
31st. Mar

November 25

"

— Warden
and his

5132

Subscribed

14-4-1945

15

support his recommendation for the pay of Rs.1,000/-
per mensem.

Yours sincerely,

[Signature]

Sir Thomas Austin, K.C.I.E., I.C.S.
Adviser to H.E. the Governor,
Fort St. George, MADRAS.

[Signature]

Please see the linked file.

kr
20.1.45

27.1.45

20/1/45

A2.

Seen by A2 with

main file on 31.1.45

[Signature]
31.1.45

cm. 54891 A/44

8/2/45
25
at

Education and P.H. Department.

M.E.S. - Mr. J. Franco and Dr. J.J. Rudra - 10
Fixation of pay in the revised scale *of principle*.
Ordered.

READ:- From the A.G., No. G.A.IV.Edn. 811,
dated the 16th November 1944.
From the D.P.I., R.C.No. 2621-C/44,
dated the 9th December 1944.

G. O. (MS.) No. 208 Edn., dated 9.2.45.

Direct that with effect from 31.7.1944
The Government sanction the grant of pay *of*
to Mr. J. Franco, Principal, Teachers' College, Saidapet,
and Dr. J.J. Rudra, Principal, College of Engineering,
Guindy, at Rs.1,000 in the scale of Rs.800-100/2-1,000
be fixed
added in
G.O.No. 1122-Edn., dated 31-7-1944.

To the D.P.I.
To the A.G. (thro' Fin.).

Depd
15/2

07.17
3.2.45

5.2.45

6/4/45

D.O.

Office of the Director of
Public Instruction, Madras
Dated 2nd April 1945.

My Dear Rao Sahab,



13115

Para 3 of the
Director of Public Instruction's
letter R.C.No. 2621 G/44, dated 9-12-44,
regarding the confirmation of Mr.J.
Franco as Principal of the Teachers'
College, Saidapet, and let me know
when the orders of Government may be
expected thereon.

Yours sincerely,

M. V. Venkateswara Ayyar
2.4.45

To
Sri Rao Sahab
E.A. Venkateswara Ayyar, B.A.,
Assistant Secretary to Govt.,
Edn. & P.H. Department,
MADRAS.

2/10

18

S.P.H. Sept.

Please see the D.O. overleaf. The S.P.S. letter quoted in the D.O. was disposed of in G.O. 208 Sd. dated 9.2.45 which is put up in a file (Recruitment to technical posts - difficulties) sent to public (Service) with this Dept. no. 6355-A-4 dated 26.3.45. A reminder is being submitted separately. The return of the file may be awaited till 25/4/45.

Mh 9.4.45.

Q. 4. 45

11.4.45

47/164
No. 13115 A/45.

S.O. M. 13115 A-1 d 16/4/45.

S.P.H. Sept.

My dear Khan Bahadur,

Confirmation of Mr. J. Franco.

Your D.O. dated 2.4.45.

The S.P.S. recommendation

in his letter R.C.M. 2621 C/44 dated 9.12.44 regarding the Confirmation of Mr. J. Franco as Principal of the Teachers' College, Saidapet, has considered by Govt. and has dropped as unnecessary as Mr. Franco can be permitted to continue as Principal of the college under Art. 486 (2) C.S.R. if the conditions in that article are satisfied. Subject to the conditions mentioned herein.

has during the period he officiates as Principal of Teachers' College for purposes of his pension

Khan Bahadur,
Moulvi Muhammad
Sani Bahadur,
M.A., L.L.B.,
Secy. S.P.S. Madras.
(one clean copy)

Mh 14/4/45.

16.4.45

The above issue may be filed with G.O. 208 Sd. d 9.2.45.

Mh 16.4.45.

16.4.45

Take file

upd. 19

The reason assigned, in para 3 of the Director's letter R.C. 2621-C/44, d. 9.12.44, in support of the proposal to confirm Mr. Franco as Principal of the Teachers' College, Saidapet, relating to the rule as to probation, was that his ~~present~~ ^{proposed} promotion as Principal would not otherwise benefit him in point of pension. It was found that there appeared to be no ground for that assumption as under Article 486 (h) of the Civil Service Regulations the pay drawn by Mr. Franco as Principal would enter into the calculation of the pension even without his being confirmed in the post. It was not therefore considered necessary to confirm him for the stated reason.

It was found that there appeared to be no ground for that assumption as under Article 486 (h) of the Civil Service Regulations the pay drawn by Mr. Franco as Principal would enter into the calculation of the pension even without his being confirmed in the post. It was not therefore considered necessary to confirm him for the stated reason.

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15. 3. 45

Education and P.H. Department,
Fort St. George,
Dated the 16th April 1945.

D.O.No.13115/A-1.

My dear Khan Bahadur,

Confirmation of Mr. J. Franco - Your D.O. dated the 2nd April 1945.

The reason assigned, in paragraph 3 of the Director's letter R.C.No.2621-C/44, dated the 9th December 1944, in support of the proposal to confirm Mr. Franco as Principal of the Teachers' College, Saidapet, relating to the rule as to probation, was that his promotion as Principal would not otherwise benefit him in point of pension. There appeared to be no ground for that assumption as under Article 486 (h) of the Civil Service Regulations the pay drawn by Mr. Franco as Principal would enter into the calculation of the pension even without his being confirmed in the post. It was not therefore considered necessary to confirm him for the stated reason.

Yours sincerely,

To Khan Bahadur Moulvi Muhammad Sahib Bahadur,
M.A., LL.B.,
Deputy Director of Public Instruction, Madras.

ASR.

S/c.

Fixation of pay - Dr. J.J. Rudra and Mr. J. Franco, Principals, Engineering College and Teachers' College.

C.No. 54891-A/44.

From the A.G. No.G.A.IV. Edn., 811, d/ 16-11-1944.
From the D.P.I., Rc.No. 2621 C/44, d/ 9-12-44.

A scale of pay of Rs. 800-100/2-1000 was sanctioned for the following two posts in G.O. 1122 Edn., d/ 31-7-1944.--

- 1) Principal, Teachers' College, Saidapet.
- 2) Principal, College of Engineering, Guindy.

The question for consideration in this file is how the present incumbents of the posts should be fixed in the revised scale.

~~Considering~~ ^{ordinarily} when the pay of a post is revised the holder of the post shall be treated as if he were transferred to a new post on the new pay, but he may at his option retain his old pay. F.R. 23. But the D.P.I., for reasons mentioned by him,

recommends that the present incumbents of the two posts may be allowed the maximum of the revised time scale. His recommendations are examined below:--

Principal Teachers' College, Saidapet. - Mr. Franco is holding the post of Principal, Teachers' College, Saidapet from June 1944 and has been drawing a pay of 800 plus a special pay of Rs. 50/-. Previous to his appointment as Principal he was Professor, Presidency College, drawing a substantive pay of Rs. 800/-. As Warden of the Victoria hostel he was having rent-free quarters also. His pay in the new revised scale has been fixed from 31-7-1944 at Rs. 900/- per mensem without any special pay. He has to pay rent for his present quarters amounting about Rs. 100/-. As Mr. Franco has been drawing a pay of Rs. 800/- from 5-2-1939 and as he is not benefitted by appointment as Principal for shouldering higher responsibilities

the ~~recommendations~~ ^{Direct Recommendation} that he may be given the maximum of Rs. 1000/- immediately. In the circumstances reported this Deptt. may

These do not seem to be

relevant considerations.

The A.G.'s fixation

of pay may be accepted.

may support the recommendations of the Director of Public Instruction.

The D.P.I., has also suggested that Mr. Franco may be confirmed in the post of Principal without requiring him to complete the period of probation, so as to enable him to draw pension on the basis of the officiating ^{pay} ~~allowance~~. As under Article 373 C.S.R. Mr. Franco's service in the post of Principal will count for pension on the higher emoluments drawn by him, it seems not necessary to consider this suggestion. Finance may say whether this position is correct.



S 1011

5-1-45

Principal College of Engineering, Guindy.-- [Dr. Rudra is the Principal of the College of Engineering, Guindy from 1941 onwards. He was recruited as Professor of the College in 1935 on contract for a period of five years on a time scale of Rs. 800-100/2-1000. From June 1937 he was drawing a pay of Rs. 900/- in the scale. In 1938 on his representations he was permanently taken to the M.E.S. and his pay was fixed at ^{Rs 720} the maximum of the then M.E.S. scale of Rs. 480/-720 and he was allowed a personal pay of Rs. 180/-. When he became the Principal in 1941 he was allowed in addition a special pay of Rs. 50/-.) But with reference to G.O. 3411, Public (Ser) dated 24-11-1943 he has been allowed a pay of Rs. 750/- plus ^{Rs} 150/ personal pay plus Rs 50 special pay. ^{under the order in (A) the A.C. will fix} In the new revised scale the A.C., however, suggests ^{personal} to fix his pay at Rs. 800 plus 100/pay and this will reduce his total emoluments ~~of the Principal~~ from Rs. 950 to 900/-. In the Special circumstances of the case it seems that the pay of Dr. Rudra may be fixed at Rs. 1000/- in the revised scale taking his substantive pay at Rs. 900/- as suggested by the D.P.I.

"Rs 180" the ~~personal pay~~ was virtually pay in his case & had to be termed personal pay because the maximum pay of his post in the ^{current} scale was Rs 180.

Rs 720

5-1-45

The case may be sent to Finance U.O. for remarks.

S'on p. 2 above:-

The Case of Mr. Franco is not covered by Article 373 C.S.R. ~~which applies to probationers without a~~ ^{which} ~~substantive office~~ ^{which} empowers counting of service as qualifying and does not speak of counting of emoluments. Mr. Franco, with on retirement, be eligible, normally to pension calculated on the basis of his substantive pay i.e. pay of Rs. 800/- p.m. which he was drawing as Professor in the Presidency College, if he is not confirmed before retirement as Principal, Teachers College, Saidapet. A pension is calculated on the basis of average emoluments during the last three years of service preceding retirement, his ~~substantive pay~~ average emoluments based on substantive pay for the period from 9-10-42 to 8-10-45 will be taken into account. At any rate, even if he is confirmed now as Principal, his average emoluments from 9-10-42 till this date on his substantive pay of Rs 800/- only can be taken into account for calculating pension. The office can, however be permitted to count his officiating pay as Principal (if he is not confirmed) for pension under Art. 486(2) C.S.R. if the conditions in that Article are satisfied i.e. nobody else has been or will be allowed to count service for pension during this period and provided that the post of Principal is substantively vacant and allowable to Mr. Franco.

9-10-45

yes

K

Through E.I. 8/1/45

Finance (E.I)

The D.P.I. recommends the fixation of pay of officers in the scale of Rs 800-100/2-1000 as shown below:-

	Pay drawn previously.	Pay proposed.	Remarks.
(a) Mr. Franco, Principal, Teachers College, Saidapet.	800 50 (spl. pay)	1000	Prior to this appointment he was drawing a substantive pay of Rs 800 as Prof. of History and rent free quarters as Warden of the Victoria Hostel. ^{Pay fixed at Rs 900 from 31-7-44} ^{B on p 5 of}
(b) Mr. Rudra, Principal, College of Engineering, Guindy.	750 150 (Persl. pay) 50 750 (Spl. pay)	1000	

into rough draft

Item (a) above. For the reason adduced at A on p.1 above, E.&

P.H. do not support the request. This Dept. may agree.

3-1-45

5-1-45

5

6/1/45

5489/A1

Item (b) above. The case of Mr. J.J. Rudra, Principal, Engineering College, is set out fully in the E. & P.H. Dept. note on p.2 above.

He is at present drawing a pay of Rs 750 in the 1933 scale of Rs 650-75/2-900 plus Personal Pay Rs 150 plus Special Pay of Rs 50 per mensem. The question for consideration is as to how his pay should be fixed in the scale of Rs 800-100/2-1000 sanctioned for the post in the G.C. at (W). Under F.R. 23 read with F.R.22 his pay should ordinarily be fixed only at the stage equal to his substantive pay or if there is no such stage, the stage next below that pay plus personal pay or the minimum pay whichever is higher. His substantive pay is Rs 750 and he will be entitled to draw the minimum pay of Rs 800 only in the scale of Rs 800-1000. Since he was already

granted a personal pay to make up his total emoluments to Rs 900 this Dept. need not object now to the grant of a personal pay of Rs 100 in addition to his basic pay of Rs 800.

As regards special pay of Rs 50 p.m. it may be stated that when sanctioning the time scale of Rs 800-1000 for the post, Govt. did not consider it necessary to provide for the drawal of special pay of Rs 50. The necessity for the special pay would seem to have therefore ceased. But Mr. Rudra would now according to the above, actually lose Rs 50 in his ^{emoluments} pay. Under F.R.9(23) personal pay is not admissible for loss of special pay. There would also seem to be no case to compensate him for the loss of the special pay for the reason that when ^{under the previous conditions} he would have had to continue for all times only on a pay of Rs 900 plus Rs 50 special pay, he has now the prospect of a time scale rising up to a maximum of Rs 1000.

In the circumstances this Dept. may advise that Mr. Rudra's pay should correctly be fixed as stated by the A.G. only at Rs 800 plus Rs 100 personal pay to be absorbed in future increments in the scale of Rs 800-100/2-1000.

Since Mr Rudra was drawing Rs 950 before, he may be given Rs 800 + Rs 150 personal pay, absorbed in future increments. I do not think there is any justification for treating him more favourably than Mr Franco which is what is implied in the ^{the} ~~the~~ proposal to fix his pay at 1000 Rs.

16.1.45
Ed PH
Fin no 1041 Pen-1
16/1/45
024687/A1

P

P.26
41 (R)

X
(W)
P.17

950-900

He shall not suffer monetarily

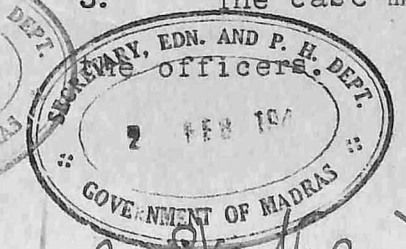
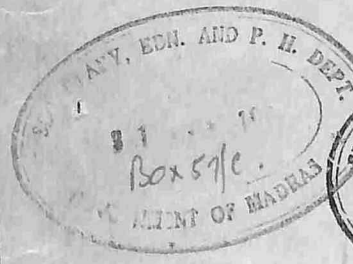
Mr. Franco: The Finance Dept. agrees that it is not necessary to interfere with the pay of Rs.900, as from the 31st July 1944, fixed by the A.G. This means that on promotion as Principal, Mr. Franco gets an increase of Rs.100 over the pay (Rs.800) which he was drawing as Professor. Only he loses the advantage of the rent-free house attached to the office of Warden, Victoria Students' Hostel, which office also he was holding as Professor. That loss cannot constitute a claim for compensation or for special treatment, because the extra work of the Wardenship in question does not attach to him as Principal of the Teachers' College.

In view of Finance Dept.'s note at "K" on p.3 ante, the question of confirming him before he completes probation is not of moment from the point of view of pension.

2. Dr. Rudra: Finance suggest that Dr. Rudra's pay may be fixed at Rs.800 plus personal pay of Rs.150--the latter to be absorbed by increments in the scale of Rs.800-100/2-1,000. Under this arrangement the officer's future pay will be -
- (i) Rs.900 plus personal pay Rs.50 from 31-7-1946.
 - (ii) Rs.1,000 from 31-7-1948.

Finance do not see sufficient grounds for reckoning the officer's substantive pay as Rs.900 and fixing his pay as Principal at the next above stage, viz., Rs.1,000, in the scale in question, as requested by him and recommended by the D.P.I.

3. The case may be circulated for orders in respect of both



Several statements letter in AH. 2/2/45 p.5.7 C3. It is wrong that officers, who as head of the work of Principal in these two important Colleges, should not benefit in taking over greater responsibility & should suffer from a sense of privation. As Mr. Franco is by no means excessive for these two posts & I would not have to this salary in both cases. Mr. 1.45 need not

6 It is presumed that the order should take effect from 31-7-44 the date from which the revised scales ^{are proposed} draft order is submitted. Finance may see before issue.

3.2.45 5.2.45 6/4/45 Mr. (E.I.)

Previous Finance note on pp.3-4 above and the orders in circulation on p.5 above may be perused.

E.& P.H. have put up a draft order and propose to give effect to it from 31-7-1944. Usually orders of Govt. take effect from the date of the order conveying the sanction. But E.& P.H. want to give effect to this from an earlier date, viz. 31-7-44 when the revised scales of pay were sanctioned for these posts in G.O.No. 1122 Edn., dated 31-7-44. In view of the orders of Govt. on p.5 above it is for consideration whether retrospective effect may be agreed to and the draft order below accepted.

7.2.45 May be accepted. WS
7.2.45 Ed P. & S. A. P. H.
8.2.45

54891A-2
 6.2.45.
 X about 97
 4 A-49 on 97
 11-23-24-27 N.F.C. 1001
 ASSISTANT SECRETARY
 6- FEB 1945
 FINANCE DEPARTMENT
 (W) P.17CP

631725
 05685
 631725-1
 7/2/45

So sent to Mr. [unclear] 8/2/45

8 FEB 1945
 POST SECRETARY TO GOVERNMENT
 EDUCATION AND PUBLIC HEALTH DEPT. 2

17

34.14.51 411198