E&PH (1945) Department.

MS. SERIES.

G.O. No. 1854 Edn.

Dated 10th November 1945.

(54)

order on pp 61-62

[Despatch Abstract.]

Allowance - Dearness or War - Staff in aided educational institutions - Payment at Govt. rates - Assessment for purposes of teaching grants - Orders passed.

o.		Department.	Date.
MS	57	EM	8-1-46

[illegible]

R.C.978-D/42,

ASST. SECRETARY TO GOVERNMENT
5 OCT 1944
EDUCATION AND PUBLIC HEALTH DEPT.

Office of the
Director of Public Instruction,
Madras, Dated 3-10-1944.

From

Sir R.M.Statham M.A., C.I.E., I.E.S.,
Director of Public Instruction, Madras.

48133

To

The Secretary to Government,
Education and Public Health Department.

Sir,

Sub: Schools - Aided Secondary - Dearness Allowance to teacher

---

WITH reference to Government Memo. No.26042-2-B- Edn., dated 14-8-44 regarding dearness allowance to teachers in aided Secondary Schools, I have the honour to request that I may be permitted in the first instance to send a circular on the following lines. The managements of aided Secondary Schools may be informed that the present conditions demand that they should give dearness allowance to their staff. Each aided management may be requested to report immediately from what date they are going to give dearness allowance and the amount of dearness allowance to be given. They may also be informed that on receipt of their replies the question of giving further assistance to schools in financial difficulties to meet a portion

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3 3 / Edn. & P.H. Dept. (B)

Aided Secondary schools - Dearness allowance to teachers.

C No 48133/44. From the D.P.I., R.C No 978 D/42, d 3-10-44
cf
Memo No 26042 - 8 - B - Edn., d/- 23-11-44.

p 1 cf and p 2 of (Suggested)

The D.P.I is authorised to issue the) circular) with the first two sentences only to managements of aided Secondary Schools ~~on the subject noted above~~.

The D.P.I

D.P.I. 23/11/44

2

portion of the dearness allowance will be considered. They may be further informed that obviously these orders do not in any way alter the existing Government orders about grant in aid on dearness allowance to aided Secondary Schools."

I have the honour to be,
Sir,
Your most obedient servant,

T. Ang Narayan

for DIRECTOR OF PUBLIC INSTRUCTION.

RVR 4/10/
~~Sol~~
4/X.

E&PH (B)

The main file on the subject was circulated to H.E. on 25-9-44 and it has not been received back. Its return may be awaited. We had dealt with the case of ele. schools [illegible] and were awaiting a further [illegible] for aid to Sec. schools. This is that [illegible]

5-10-44

4̶ 5 (3)

THE SOUTH INDIA TEACHERS' UNION

520, HIGH ROAD,
TRIPLICANE,

ASST. SECRETARY TO GOVERNMENT
8 JAN 1945
EDUCATION AND PUBLIC HEALTH DEPT.

U/929. Madras, 7th January 1944.

From
Mr. T.P. Srinivasavaradan, B.A., L.T.,
Hony. Secretary, South India Teachers' Union,

To
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort. St. George, Madras.

1255

Sir,

Ref.- Grant of dearness allowance to teachers in aided institutions.

The Union thanks the government for raising the dearness allowance to aided elementary school teachers from Rs.4 to Rs.8. The Union still feels that the teachers in aided elementary schools should be granted the same rates of dearness allowance as are given to teachers in schools under the management of Local Boards and Municipalities.

May I request you to kindly let me know the decision of the government regarding the grant of dearness allowance to teachers in aided secondary schools? An early reply is solicited. Last time when I addressed you on the matter, you were kind enough to say that the matter was under consideration.

I have the honour to be,
Sir,
Your most obedient servant,

T.P. Srinivasavaradan
Hony. Secretary.

16/27/1 KD

2

E & P. H. Dept.
C

Memo No. 1255 C-1
26.1.45

p 5 ante

With refce to his letter No. U/929 d 7.1.45 the Hony. Secretary, South Indian Teachers' Union, is informed that the question of dearness allowance to teachers in aided secondary schools is still under consideration.

17.1.45 19/1/45

20/1/45

To
The Hony Secretary
South India Teachers' Union, Triplicane.

Note. The D.P.I.'s final reply to the memo at p 45 cf in G.O. 1933 Edn. d 29.12.44, has not been recd. In the memo at (Y) he has been authorised to send a circular for collecting information.

(Y)

Nos B
19.1.45

19-1-45

17.1.45 19/1/45

Depd
27/1

Indian Express 29.1.45
pub (press) Dept.

5 7

Difficulties of Teachers In Aided Schools

Deputation to Wait On Adviser

MADRAS, Jan. 27.

At a meeting of the Council of the Madras Teachers' Guild at the Wesley High School, Royapettah, on Wednesday a condolence resolution on the death of Sir R. Meverel Statham, was passed.

The Council then appointed a sub-committee to consider the ways and means of promoting visual education in the city.

The Council considered the difficulties of teachers in aided educational institutions in view of the abnormal increase in the cost of living. After a discussion, it was resolved to request the Adviser on Education to receive a deputation of the Madras Teachers' Guild on the subject.

There was a discussion initiated by Mr. T. P. Srinivasavaradan on the Education Reconstruction Proposals of the Madras Post-War Reconstruction Committee.

E & P. H.
T.A.V.N
29.1.45

Pub (press) 525/45-1
29.1.45

04236

E & P. H. (P)

Filed.

ASST. SECRETARY TO GOVERNMENT
29 JAN 1945
30
EDUCATION AND PUBLIC HEALTH DEPT.

SP
30.1.45

31-1-45

(Taken from A.S.'s table with his permission)

B ⑤ 8

THE MADRAS TEACHERS' GUILD.
(ESTD. 1895)

41, SINGARACHARI STREET,
TRIPLICANE, MADRAS.

SECRETARY, EDN. AND P. H. DEPT.
2 FEB 194
GOVERNMENT OF MADRAS

04813 29th January, 1945

Sir Thomas Austin, Kt., K.C.I.E.,
Adviser to His Excellency the Governor
of Madras,
Madras.

Sir,

At a meeting of the Council of the Madras Teachers' Guild, it was resolved to request you to receive a deputation of representatives of the Madras Teachers' Guild and representatives of the Standing Committee of Managers of aided Educational institutions, the South India Teachers' Union and of the Madras Headmasters' Association, to represent to you the need for the urgency for the grant of adequate dearness allowance to teachers employed in aided Secondary and Training Schools and Colleges.

May I request you to be so good as to agree to receive a deputation and let me know the date and hour at which you will receive it.

Yours faithfully,
Varadarajan
HON. SECRETARY.

9

D.O. No 26042-9-B Edn. ⓑ

Education and Public Health
Department.

Fort St.George,
5th Feby. 1945.

Dear Dr. Dey,

Please see Government Memorandum No.26042-8-B-Edn., dated the 23rd November 1944, regarding dearness allowance to aided secondary school teachers. The South India Teachers' Union has been reminding Government for an early decision in the matter and the Madras Teachers' Guild has just now requested Sir Thomas Austin to receive a deputation. I am to request you to expedite your reply to Memorandum No.26042-2-B-Edn., dated the 14th August 1944.

p.3 cf.

Y/45 cf.

Yours sincerely,

Dey
4/2

5.2.45 o/c

Dr.B.B.Dey, D.Sc.(Lond.), F.R.I.C.,
Director of Public Instruction.

⑦ 10/ E-[illegible] (B)

Cn 4813 from the Hony Secy, the Madras Teachers' Guild d 29.1.45.

Grant of Dearness allowance to teachers in aided Secy schools etc. Request for a deputation to wait on the Advrs. to H.E the Governor.

Memo no 26042B/44-10 Edn d 8.2.45

The Hony Secy, the Madras

Teachers' Guild is informed that a reply will be sent soon.

50
8.2.45

10/2/45

To The Hony Secy,
The Madras Teachers' Guild.
41, Singarachari St.
Triplicane.

D.O. Director of Public Instruction,
Madras, 14th February 1945.

06656

Dear Mr. Subramanian,

Please see your D.O.No.26042.9.B, Education, dated 5-2-1945 re: dearness allowance to aided secondary school teachers.

With reference to Government Memorandum No.26042-8-B, Education, dated 23-11-1944, I have issued a circular to all my inspecting officers calling for full particulars which have not been received yet from some of the Officers. I shall submit my reply to Government about the end of this month by which time I hope to receive full particulars from all the Officers.

Yours sincerely,

P.T.O.

M.V. Subramanian, Esq., I.C.S.
Secretary to Government,
Edn. & Pub. Health Department,
Fort St. George.

CHRISTIAN
~~(MISSIONARY)~~ EDUCATIONAL COUNCIL OF SOUTH INDIA

K. KURUVILA JACOB
SECRETARY

MADRAS CHRISTIAN COLLEGE SCHOOL
GEORGE TOWN

Rt. Rev. Michael Hollis
President.

MADRAS, ...uary 1945.

ASST. SECRETARY TO GOVERNMENT
22 FEB 1945
EDUCATION AND PUBLIC HEALTH DEPT.

07586

To

The Secretary to Government, (Education),
Fort St. George,
Madras.

Sir,

At the Annual Meeting of the Christian Educational Council o South India held on Saturday the 17th February '45 the resolution stated below was passed and I have been requested to forward it to you for your consideration.

" The Council considers that aided institutions have not bee fairly treated by Government in the matter of Dearness Allowance and request Government to make special half-yearly grants sufficient to cover the full cost of Dearness Allowance for all members of staff at full Government rates. The Council recognises that such assistance might be inappropriate if the ordinary accounts of [illegible] institution showed a Credit Balance greater than the amount required for Dearness Allowance but considers that grants for Dearness Allowance should not be withheld merely on the ground that an institution is technically a 'Profit making Institution' according to the rules of the Education Department".

Kdi Sles orpp (21·22) NA

K. Kuruvila Jacob
Secretary.

15 15 (16) 732

R.C. 978 D/42

28 FEB 1945

Education and
Public Health Dept.

Endt. 26042B/44-11 Edn dated 27. 2. 1945.

Referred to the Director of Public Instruction for remarks ~~in continuation of Govt. Memo No. 26042-2/B~~ [illegible]
Ed., of the 14th August 1944

Dy
29/2

P567. CF.

Vide Govt memo ow p593 CF.

(N)

By

E. A. Venkiteswaran
Asst Secy to Govt.
24. 2. 45

22.2.45

To

The Director of
Public Instruction

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15 B (10) 16

THE SOUTH INDIA TEACHERS' UNION

520, HIGH ROAD,
TRIPLICANE,
Madras, 26th February 1945

No. U-975

27 FEB 1945

08082 [redacted]

From

Mr. T.P. Srinivasavaradan, B.A., L.T.,
Hony. Secretary, The South India Teachers' Union,
520, High Road, Triplicane, Madras,

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

Sir,

p6 ante

You were kind enough to inform me in your letter, Memorandum No.1255-C.1, dated 26th January 1945, that the Director of Public Instruction was collecting from school managements certain data for a further consideration of the question of dearness allowance to teachers in aided secondary schools. Nearly a month has passed and we have not been favoured with any communication from you. The financial year is coming to a close. Many of the managements and teachers are expecting eagerly government's decision. Further delay will neither help the managements nor the teachers. We are unable to understand why the government which has promised financial help to employees in schools under Local Boards and Municipalities should be indifferent to the sufferings of teachers in aided secondary schools whose salaries are very very low. An early reply is solicited.

I have the honour to be
Sir,
Your most obedient servant

T. P. Srinivasavaradan
Hony. Secretary.

89

Edn P.H.　　(11)　　17

THE MADRAS TEACHERS' GUILD.

(ESTD. 1895)

41, SINGARACHARI STREET.
TRIPLICANE, MADRAS.

SECRETARIAT, EDN. AND P. H. DEPT.
08503
1 MAR 194
GOVERNMENT OF MADRAS

27th February 1945

Sir Thomas Austin, Kt., K.C.I.E.,
Adviser [illegible] Excellency the Governor of Madras,
Madras.

Sir,

May I invite your attention to my letter D/29th January, requesting you to receive a deputation of representatives of the Madras Teachers' Guild, The South India Teachers' Union, the Madras Headmasters' Association and of the Standing Committee of Managers of aided Schools to represent to you the urgent need for the grant of Dearness Allowances to teachers employed in aided educational institutions. p 8 ante

pp 12-13 ante In his Memorandum No.26042/44-10 Edn. dated 8th February, 1945, the Secretary to Government wrote to say that a reply will be sent soon.

Yours faithfully,
S Natarajan
HON. SECRETARY.

KRC.

B/ ~~13~~ 19

(12)

D.O. Director of Public Instruction,
Madras, 2nd March 1945.

08757

3 MAR 194

Dear Mr. Subramanian,

p10 ante Please see your D.O.No.26042-9-B, Education, dated 5-2-1945 regarding dearness allowances to aided secondary school teachers and my reply dated 14-2-1945 thereto. - p14 ante

As I have not received all the particulars called for from some of my Inspecting Officers yet, I fear I shall not be in a position to submit my reply to the Government earlier than April.

Yours sincerely,

BBDey

M.V. Subramanian, Esq., I.C.S.
Secretary to Government,
Edn. & Pub. Health Department,
Fort St. George.

88/

[illegible]

19

⑬

Cn 8503 from the Hony Secy, the Madras Teachers' Guild d 27.2.45

Grant of dearness allowance to teachers in aided Secy schools etc.

26042 B/44 - 12 Edn d 13.3.45.

Memo

A
13/3

The Hony Secy, the Madras Teachers' Guild, is informed that the Second Adviser to H. E. The Governor of Madras has agreed to receive a deputation of not more than three persons at 11 A.M. on ~~Tuesday~~ the 20th March 1945, in his room in the Secretariat,

20

Fort St. George, Madras

12.3.45

12·3·45

13.3.45

To

The Hony Secy,
The Madras Teachers' Guild,
41, Singarachari Street,
Triplicane

D/
13/3

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(14)

21

NOTE ON DEARNESS ALLOWANCE

1. Salaries paid to teachers in most aided educational institutions are much lower than what are paid to teachers of corresponding qualifications and similar work employed in institutions directly under Government control and those under local boards and municipalities.

2. The cost of living has enormously increased.

3. Government order admitting the expenditure on Dearness Allowance (of Secondary and Training Schools and Colleges) for aid and limiting it to a maximum of half the Government rates has not been of any appreciable help to a large number of teachers.

While a few have given Dearness Allowance at half the Government rates, some are only paying a nominal sum and many are unable to pay anything at all on account of their slender finances.

4. The Conference of Managers which met in August 1944, sent a deputation to the Director of Public Instruction, Madras and represented that Dearness Allowance at Government rates should be ordered to be given to teachers in all aided educational institutions and that the expenditure should be met from Provincial Funds.

5. In view of the great hardship, it is requested that Government should accept the financial responsibility and order the immediate payment of Dearness Allowance at Government rates to all employees of aided educational institutions -- Elementary, Secondary, Training Schools and Colleges.

Members of the Deputation

The Rev. D. Thambusami, M.A., L.T., B.D.,
Secretary, The Madras Headmasters' Association, Madras.

P. Srinivasavaradan, B.A., L.T.,
Secretary, The South India Teachers' Union, Madras.

S. Natarajan, B.A., L.T.,
Secretary, The Madras Teachers' Guild, Madras.

SECRETARIAT, EDN. AND P. H. DEPT.
MAR 194
GOVERNMENT OF MADRAS

3 Secy schools which are giving at Govt rates – ~~[illegible]~~ want aided institutions to be helped like local bodies.

Noted.

20/3/45

22

E&P.H

SECRETARY, E.H. AND P.H. DEPT.
27 MAR 194
GOVERNMENT OF MADRAS

"MASCOT VILLE"
20, EDWARD ELLIOT ROAD,
MYLAPORE, P. O., MADRAS.
March, 26, 1945.
12293

Dear Sir Thomas,

I trust you are in receipt of my letter of the 21st instant and it is receiving your kind attention.

2 May I trouble you in regard to another matter which I am sure is already engaging your kind consideration. It is in regard to dearness allowance to teachers in aided schools. You have been good enough to insist on the payment of dearness allowance to the teachers employed under Local Bodies at Government rates and have undertaken to make good any deficit incurred by them on that account. In view of the fact that aided agencies also play an equally important part along with Government and the Local Bodies, should not the same assistance be offered to the managements of aided schools. Not only assistance should be offered to managements, as in the case of Local Bodies who cannot afford to pay dearness allowance at Government rates, but that all ~~maen~~ managements also, as in the case of Local Bodies, should be compelled to pay dearness allowance at those rates. You know there are some managements who can afford to

SP/

23

-2-

do so but are reluctant to give this much needed relief to their staffs. I trust you will take an early decision in the matter and bring hope and cheer into the lives of aided school teachers who are silently suffering on account of ever-increasing cost of living.

Yours sincerely,
R. Suryanarayana Rao

Sir Thomas Austin, KC.I.E.,
Adviser to H.E. the Governor,
Fort St. George.

Has DPI reported
Draft reply p

Sec E&PH

~~17~~ (16) 24

B3

THE MADRAS TEACHERS' GUILD.

(ESTD. 1895)

41, SINGARACHARI STREET,
TRIPLICANE, MADRAS.

12962

2nd April, 1945

SECRETARY, EDN. AND P. H. DEPT.
APR 194
GOVERNMENT OF MADRAS

To
Sir Thomas Austin, Kt., K.C.I.E., I.C.S.,
Adviser to His Excellency the Governor of Madras,
Fort St. George, Madras.

Sir,

On the 20th of last month, when you were pleased to receive a deputation of the Guild, you told us that you were awaiting a report from the Director of Public Instruction in regard to the question of payment of Dearness Allowance to teachers in aided Secondary and Training Schools and Colleges. I hope that by this time, the report would have been received and considered. As we represented to you in person, may I request you to pass early orders making it obligatory on the part of managements to pay Dearness Allowance to their employees.

I need not expatiate on the difficulties of teachers as you assured us that you were quite aware of them and that you were convinced of the need for immediate help. As many managements are finding it hard to balance their budgets, Government may have to undertake to bear the extra cost involved in the payment of Dearness Allowance as they are doing in the case of teachers under Local Boards.

May I, on behalf of the Madras Teachers' Guild, request your early attention to this question.

Yours faithfully,
S. Natarajan
HON. SECRETARY.

KRC.

When can DPI's final report be expected. 6/4/45

Sec E&PH

8

18

Edn. and P.H. Deptt.

I.

(17)

D.O. No. 26042-B/44-13 Edn dated 6-4.45

Dear Dr. Dey,

Please see correspondence ending with your D.O. of the 2nd March 1945 in regard to dearness allowance for aided secondary school teachers. The matter has been hanging fire for a long time and Government wish to take a decision quickly. I am, therefore, to request you to expedite your recommendations. Meantime, I am to forward for your information ~~a~~ copy of a ~~the~~ Note which the Madras Teachers' Guild recently presented to Sir Thomas Austin. It may possibly be of use to you in getting ~~ready~~ your report ready.

Yours sincerely,

4-4-45

5/4/45

6/4/45 p18CF

p 21CF

Dept 6/4

Dr.B.B.Dey, DSc.(Lond.),
F.R.I.C.,
D.P.I.

(with copy of p 21CF)

II.

27

~~II.~~

D. O. No. dated 6.4.45

Dear Mr. Suryanarayana Rao,

Your letter of the 26th March. The Secretariat tells me that a draft Government Order constituting a Youth Welfare Council for the City of Madras, on the lines already proposed, has been got ready and sent round to the Departments of the Secretariat concerned. I trust that it will be possible to get out the orders quickly.

On the other matter, viz., dearness allowance for aided Secondary school teachers, I am awaiting a report from the D.P.I. I expect to get along with this matter too as quickly as possible.

Yours sincerely,

6-4-45

Pp 23-24 CF

Sri R. Suryanarayana Rao,
"Mascot Ville",
20, Edward Elliot Rd.,
MYLAPORE.

18

(18) 28

R.C.No.978 D/42.

Office of the Director of Public Instruction, Madras, dated 14-4-'45.

From

Dr. B. B. Dey, D.Sc.(Lond.), F.R.I.C.
Offg. Director of Public Instruction, Madras.

To

The Secretary to Government,
Education & Public Health Department, Madras.

15298

16 APR 194

Sir,

Sub: Schools - Aided Secondary - Dearness allowances to teachers in - suggestions regarding - enforcement.

Ref: (1) Govt. Memo.No.26042-B, Edn., dated 14-8-1944.
(2) Govt.Memo. No.26042-8-B.Edn., dated 23-11-1944.
(3) Govt. Endt.No.26042-B/44-11, Edn., dated 27-2-1945.

On the authority of Government Memo:No.26042-8-B, Edn. dated 23-11-1944, I issued a circular to the managements of all Aided Secondary Schools calling for certain particulars. An analysis of the replies received is given below:

(1) 26 schools pay Dearness Allowance at Government rates:
(2) 37 schools pay Dearness Allowance at half the rates admissible to Government Servants
(3) 1 school pays Dearness Allowance at rates higher than Government rates
(4) 82 schools pay at rates higher than half the rate admissible to Government Servants
(5) 128 schools pay at lower rates;
(6) 105 schools pay at rates which do not come under any of the above categories; These schools pay at flat rates forall the teachers or at different rates for different teachers or in percentage of the salaries. These rates in respect of some of the teachers will be more than half the Government rates and in some other cases of teachers in the same school less than half the Govt. rates according as salaries of the teachers are Rs.40/- and more or less.
(7) 3 schools do not pay any Dearness Allowance
(8) 24 Schools: No report has yet been received.

p 3 cf

406

(2) Excepting the 3 schools which do not difinitely pay any Dearness Allowance to their teachers and staff and the 24 schools from which reports have not yet been received the rest of the secondary schools viz.379 in number pay their teachers Dearness Allowance. Though it is definitely known that 128 ~~xxxxx~~ schools pay their teachers at less than the rates prescribed by Government (viz.half the Govt. rates) the position with regard to the 105 schools (item 6 in the analysis above) cannot be easily defined. They may be paying either more or less than the prescribed rate according to the salary of the teachers. Without much cost it is not difficult for them to adhere to the half Govt. rate; and they are likely to adopt the prescribed rates if required by the Department to do so. Excepting a very small percentage of the total number of secondary schools the managements of the rest have signified their desire to give Dearness allowance to their staff at the prescribed, higher, or lower rates.

(3) I have therefore the honour to suggest that the managements of aided Secondary Schools may be informed that they should pay Dearness Allowace to their staff at least at half the rates in force for Govt. Servants (that is the rates which would be taken into account as approved expenditure). A date may be fixed from which this Dearness Allowance should be paid, preferably 1-4-45. They may be informed also that if the Dearness Allowance is not paid, they are liable to have the teaching grant reduced, and where considered necessary, their recognition withdrawn. This suggestion, if given effect to may not work a great hardship to the schools.

P.T.O.

29

(4) Regarding the resolution of the Missionary Educational Council of South India forwarded to me with Govt.Endt.No.26042 B/44-11, Edn., dated 27-2-45 (herewith resubmitted) I have the honour to invite the attention of Government to para.4 of my letter to Government R.C.No.978 D/42, dated 29-6-44 wherein I have already offered my remarks on the question of increasing the rates of Dearness Allowance. The Council inter alia also makes two more suggestions:-

A
- (i) Special half yearly grants on Dearness Allowance;
- (ii) Payment of grant on Dearness Allowance even in the case of profit schools.

These are considered below:

C

(i) The Government in their order No.Ms.1466, Edn., dated 30-10-43 have stated that expenditure on the payment of Dearness Allowance to the staff in aided institutions may be treated as an "approved" expenditure in assessing teaching grants to them. As such it is not practicable to assess grant on the expenditure incurred on the payment of Dearness Allowance alone and pay the institutions every half year.

(ii) Schools whose fee income at standard rate exceeds the admissible expenditure, including the expenditure on Dearness Allowance, are considered as schools working at a profit; and these schools do not earn any code grant. They are paid only compensation grants on Madras Educational Rules concessions, Soldiers' concessions etc. Since these schools do not earn any code grant, they cannot be paid any grant on the Dearness Allowance alone as, according to G.O.No.1466, Edn. & Public Health, dated 30-10-43, necessity will arise to treat the expenditure as an approved item only when the school works at a deficit.

B

According to the terms of the G.O. profit schools are not therefore eligible for grant on Dearness Allowance.

(5) In G.Os.No.531, Finance, dated 6-10-44 and 638, Finance, dated 27-11-44, Government passed orders sanctioning the grant of War Allowances to certain officers of the Government. As these allowances are granted in lieu of Dearness Allowance I may be informed whether these allowances may be held to apply to the staff in aided institutions and the expenditure so incurred may be treated as approved expenditure.

p 21 ante

(6) In the note presented to the Adviser by the Madras Teachers' Guild recently, a request is made for the immediate payment of Dearness Allowance at Government rates to all the employees of aided educational institutions, the Government accepting the financial responsibility. The request may be considered in the light of this office letter R.C.No.978 D/42, dated 3-10-1944 and the orders issued thereon in Govt. Memo. No.26042-8-B, Edn., dated 23-11-44. Government ~~are~~ requested to permit the issue of a circular to managements of aided Secondary Schools mentioning therein among other things, that the question of giving further assistance to the schools in financial difficulties to meet a portion of the Dearness Allowance would be considered. The Government, however, wanted this portion of the suggested circular to be omitted. This perhaps gives an indication of the intentions of the Government in the matter of shouldering further financial liability on the grant of Dearness Allowance to teachers and establishment in Secondary Schools.

I have the honour to be,
Sir,
Your most obedient servant,

for Director of Public Instruction.

TRB.14/4

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26 (19) 30

THE SOUTH INDIA TEACHERS' UNION

520, HIGH ROAD,
TRIPLICANE,

No. U/1090. Madras, 20th April 1945

23 APR 1945

From

Mr. T.P. Srinivasavaradan, B.A., L.T.,
Hony. Secretary, South India Teachers' Union.

To

Sir T. Austin, Kt., I.C.S.,
Adviser to H.E. the Governor of Madras,
Fort St. George, Madras.

Sir,

On the 20th March 1945 along with the Secretary of the Madras Teachers' Guild, I had the honour of waiting in deputation on you to press our request for dearness allowance at government rates to be granted to employees in aided institutions. You were very sympathetic and assured early orders in the matter.

This question has been before the government for the last three years. Soon after the Provincial Educational Conference held at Chidambaram in May 1944, on behalf of the Union a memorandum was submitted to you. Again in August a deputation of the managements of aided secondary schools led by the Rt. Hon'ble V.S. Srinivasa Sastri waited on the late Sir R.M. Statham who assured them that very soon the government would pass orders in the matter. Butthe government were kind enough to pass orders assuring the District Boards and Municipalities that the deficit due to the granting of dearness allowance to their employees would be met by the government.

Five years have elapsed since the war began and nothing tangible has been done particularly to the teachers in aided secondary schools. The present order suggestions.

pp15-16-E of (D)

order that dearness allowance not exceeding half the government rates will be taken for purposes of grant has not benefitted at all the teachers in private managements, because most of the managements are working at a deficit. Even in the City of Madras only three institutions are giving dearness allowance at government rates in anticipation that the government would give a special grant. The grant-in-aid code is intended for normal years and for abnormal years it cannot be applied.

At the last Educational Conference at Chidambaram, teacher after teacher spoke that it was better to leave the teaching profession because the salaries are low and the government are indifferent even in the matter of granting dearness allowance.

This year's Provincial Educational Conference comes off on the 10th and continues up to the 12th May 1945 at Calicut. The Union has all these months been informing its Associations that the government are sympathetically considering our requests. We are unable to understand why the government are taking such a long time over this question when they have granted dearness allowance to all other employees. We find from yesterday's papers that the government have decided to grant dearness allowance ~~even~~ to village officers.

p59 of (Y)

We are grateful to the government for having increased the dearness allowance in the case of aided elementary school teachers from Rs.4 to Rs.8, even though it has not been raised to the government rate of Rs.10/-.

It pains us much to note that though we have been representing to the government continuously for the past twelve months, nothing has been done. The Union hopes that this appeal will not be in vain and the government would pass orders immediately.

Assurance of increase of salaries in the post-war world cannot give comfort to the teachers who are low paid and who are equally affected by the rise in the cost of necessaries of life.

I have the honour to be,
Sir,
Your most obedient servant,

T. P. Srinivasavaradan

Hony. Secretary.

34 (21)

SPECIAL.

GOVERNMENT OF MADRAS.
Education and Public Health Department.
Memorandum No. 26042-15B dated the 26th April 1945.

Secondary schools and other educational institutions governed by the Grant-in-Aid Code - Dearness allowance to staff.

Ref:- From the Director of Public Instruction, R.C. No.978-D/42, dated the 14th April 1945.

The Director of Public Instruction is requested to furnish an estimate of the additional annual cost which will fall on Provimdial funds if, for purposes of teaching grants to the institutions in question, expenditure on the payment of war allowance to the staff employed in them, at one-half of the rates of the allowance admissible to Government servants on relevant pay-limits, ~~are~~ taken into account.

(o/c.) Secretary to Government.

To the Director of Public Instruction.

S 26.4.45

Despd A.17 4.4.45

Exr - 17/5

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35

EDUCATION DEPARTMENT.

ASST. SECRETARY TO GOVERNMENT, EDUCATION AND PUBLIC HEALTH DEPT.
24 MAY 1945

23332

From
Dr.B.B.Dey, D.Sc.(Lond.) F.R.I.C.,
Offg. Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education and Public Health Department.

R.C.No.978-D/42 dated 22-5-1945.

Sir,

Sub: Grant of War Allowances to Staff in Aided Secondary and Other Educational Institutions Governed by the Grant in aid code - Estimate submitted.

p34 ante

Ref: Government Memorandum No.2602-15-B dated 26-4-1945.

I have the honour to furnish herewith an estimate of the additional cost involved, if for purposes of teaching grants to the institutionsin question, expenditure on the payment of war allowance to the staff employed in them, at one half of the rates of allowances admissible to Government servants on relevant pay limits is taken into account.

Class of institutions.	Additional cost to Government.
1. First Grade Colleges.	13,264
2. Proffessional Colleges.	872
3. Schools for defectories.	144
4. Special schools.	1,100
5. Secondary Schools (Including Second~~ary~~ Grade Colleges)	6,072
Total.	Rs. 21,452

✓

for Director of Public Instruction.

BR,2345-45.

[illegible]/28/5.

~~24~~ T.M (Support) ㉓ 36/ E&DN (B)

To
The Deputy D.P.I.

Desp'd
K.4
6/6-45

A
6/6

Ref. Director's letter Rc. no 978-D/42 of 22.5.45 re. grant of war allowance to staff in Aided Secondary Schools and other educational institutions governed by the Grant-in-Aid Code. - Estimate of ~~cost~~ additional cost

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It is presumed that the estimate of extra expenditure has been framed taking into account one half of the revised rates of war allowance admissible to govt servants under G.O. no 516 Fin of 27.4.45 - Please say whether the presumption is correct and, if not, please furnish a revised estimate of extra cost taking into account ~~also~~ the rates in the G.O. refd. to ~~the recent revision of war allowance~~

pn of ⓥ

Ushe
4/6/45

6.6.45

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Education)

Memo. No. 49498-A/39-2, 1st March 1940

Establishment—Local bodies—Teaching of English in elementary schools—Pay of teachers and qualifications.

READ—the following paper :—

From the Director of Public Instruction, dated 18th January 1940, Roc. No. 6017-B/39.

Memorandum—No. 49498-A/39-2, Education, dated 1st March 1940.

Instructions have been issued by the Director of Public Instruction recently that only teachers who possess at least the trained teacher's certificate of the secondary grade should teach English in elementary schools. District Boards and Municipal Councils are informed that teachers thus employed to teach English in elementary schools should be granted pay at the rates prescribed for secondary grade trained teachers. If any local body is unable to grant this pay, it should not introduce the teaching of English in its schools.

G. H. COOKE,
Secretary to Government.

To all Presidents of District Boards.
,, the Executive Authorities of Municipal Councils (through the Chairmen of Municipal Councils)
,, the Examiner of Local Fund Accounts.
,, the Director of Public Instruction.
,, the Inspector of Municipal Councils and Local Boards.

B 228 E ㉔ 37

R.C.NO.978-D/42

Office of the
Director of Public Instruction,
Madras, Dated 12-6-1945.

13 JUN 1945

26573

From

Dr.B.B.Dey, D.Sc.(Lond.), F.R.I.C.
Offtg. Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

Sir,

Sub: Grant - Payment of war allowance - estimate of additional cost.

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p 36 ante

With reference to the post-copy of your T.M. dated 6-6-45 regarding the probable additional cost to Government on account of payment of War-allowance to the Staff employed in Aided Secondary Schools etc. I have the honour to detail hereunder the method adopted by me in arriving at the figures furnished to Government in this office letter R.C.No.978-D/42, dated 22-5-45. p 35 ante

2 In their Memo.No.26042-15-3 dated 26-4-45 (p 34 ante) Government required an estimate of the additional annual cost which would fall on Provincial funds if, for purposes of teaching grants to the Institutions aided under the Grant-in-Aid Code, expenditure on the payment of War Allowance to the staff employed in them, at one-half of the rates of the allowance admissible to Government servants on relevant pay limits were taken into account.

3 Since the Memo. quoted above refers to the payment of war-allowance, the rates laid down in G.O.No.516 Finance dated 27-4-45 were taken into consideration. But since in this G.O. no specific mention is made directly about the lower pay limits of the officers except indirectly as "---Officers not entitled to dearness allowance etc. --------" it was assumed that all officers receiving a salary of Rs.201/- and above would be entitled to war-allowance. Officers drawing Rs.200 and below have been left out of account in working out the estimate as their cases would fall under one of the two categories detailed in G.O.No.517 Finance dated 27-4-45.

Wp11-12 g (V)

Wp13-14 g (V)

4 Thus taking into account the members of the teaching staff drawing a salary of Rs.201/- and above the grant payable to managements on account of war allowance was worked out at one-fourth of 17½% of the salaries per month. For example the grant payable on behalf of teacher drawing a salary of Rs.300/- per mensem was worked out as follows:-

P.T.O.

38/ : 2 :

Salary of teacher	... ...	Rs.300/- per month.
Rate of war allowance sanctioned in G.O.No.517 Ed Fin. dated 27-4-45	...	$17\frac{1}{2}\%$ of pay.
Allowance admissible for purposes of grant as perMemo.No.26042-15-3 dated 22-5-1945	...	$1/2 \times 17\frac{1}{2}\%$ of pay.
Rate admissible for purposes of grant	...	$1/2 \times 17\frac{1}{2}\% \times 300$ $= \frac{35}{4} \times \frac{300}{100}$ $= \frac{7}{80} \times 300$
Allowance admissible per year	...	$\frac{7}{80} \times 12 \times 300$ $= \frac{21}{20} \times 300$
Grant admissible on the allowance per year	...	$= \frac{1}{2} \times \frac{21}{20} \times 300$ i.e. $\frac{21}{40} \times 300$

In calculating the war allowance all institutions that have worked at a profit during 1943-44 have been eliminated.

T. Sing Narayan

for Director of Public Instruction.

RVR 12/6/-
12/6

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26 4 B

THE SOUTH INDIA TEACHERS' UNION

520, HIGH ROAD,
TRIPLICANE,

(25) 39

o. U/1116. Madras, 4th June 1945.

to Supr.

From

Mr. T.P. Srinivasavaradan, B.A., L.T.,
Hony. Secretary, South India Teachers' Union,

26149

To

The Educational Adviser to His Excellency
the Governor of Madras, Fort St. George,

Through the Director of Public Instruction, Madras.

SECRETARY, EDN. AND P.H. DEPT.
9 - JUN 1945
GOVERNMENT OF MADRAS

Sir,

Encl-1.

I have the honour to forward herewith a copy of the resolutions passed at the recent Provincial Educational Conference held at Calicut in May under the distinguished presidentship of Rao Sahib Dr. B.V. Narayanaswamy Naidu, for your sympathetic consideration and immediate action. Resolution on the question of dearness allowance to teachers in aided schools calls for immediate action.

Resolution on Dearness Allowance

7. "This Conference while thanking the Government for ordering payment of dearness allowance to teachers in Local Boards and Municipalities at the Government rates, deplores the delay in granting the requests of teachers in aided institutions of all kinds (elementary, secondary, training and collegiate) for dearness allowance and urges the Government to pass early orders directing managements to pay their employees dearness allowance at the Government rates, agreeing to meet the expenditure on this account from the provincial funds, as is being done for teachers in Local Boards and Municipalities. It further requests Government to pass early orders that the recently enhanced rates be made applicable to teachers employed in Local Boards."

The Union has been making representations to the Government since 1942 that the teachers in aided institutions should get the same scales of dearness allowance as are given to Government servants on corresponding pay and that the expenditure on this item be met by the Government as an emergency measure.

We are thankful to the Government for having increased the dearness allowance in the case of aided elementary school teachers from Rs.4 to Rs.8 though inadequate since the Government employees and employees in Local Bodies get a higher rate.

We are further thankful to the Government for directing Municipal Councils, District Boards and Panchayat Boards to pay dearness allowance and war allowance to their employees at the rates admissible to Government servants on corresponding pay from the 1st January 1945. We have pointed out in our previous memoranda that the war has affected not only teachers in Local Bodies but also teachers in aided schools. The Government issued a communique some months back announcing their decision to make a grant from provincial funds for 1943--44 and 1944--45 to such of the Municipalities and District Boards and Panchayats as are unable to meet the expenditure on dearness allowance to their employees even after the maximum increase in taxation. Now the teachers in Local Bodies are getting the same rates of dearness allowance as are given to Government servants on corresponding pay.

In the case of aided secondary schools, the Government have passed orders that expenditure incurred by managements on dearness allowance would be treated as approved expenditure in assessing teaching grants subject to the condition that the rates of dearness allowance given to teachers and other employees should not exceed half the rates granted to Government servants on corresponding pay. Even the limited scope of the order passed, apart from the injustice done to this class of teachers, has not helped them in most aided secondary schools. From the information we have collected, less than 50 per cent of the aided institutions pay some dearness allowance ranging from Rs.2 to Rs.6 and only a few pay at Government rates.

These managements and others that are not paying any dearness allowance complain that they do not have funds to meet the expenditure. The resources of aided institutions are inelastic and their incomes are stationary. The only way in which they can raise their income is by raising the fees, but almost all aided secondary schools have already done so and their rates of school fees are higher than the standard rates which are obtaining in all schools under Local Bodies. When the Union appealed to the managements to pay dearness allowance to their employees considering the

high cost of living, they replied to us that while they were alive to the necessity of granting immediate relief to teachers by way of dearness allowance their finances did not allow them to render the assistance, but if the Government grant them an assurance of financial help they would readily grant dearness allowance. It is well known that even during normal years many institutions work at a deficit and manage with great difficulty their share of the deficit. If they paid dearness allowance, their net deficit would increase and they would not be in a position to meet the extra expenditure. In considering the case of teachers in aided institutions we request the Government to bear in mind the following:--

(1) The salaries of teachers are very low;

(2) In many institutions even normal increments have not been given;

(3) Teachers in many institutions, as far as our information goes, have not been getting any dearness allowance at all; where dearness allowance is given, the rates are low, ranging from Rs.2/- to Rs.6/- in most cases;

(4) The present G.O. stating that for purposes of grant expenditure on dearness allowance will be admissible at rates not exceeding half of those given to Government servants on corresponding pay has practically fixed the upper limit which is only 50 per cent of the rates given to Government servants and employees of Local Bodies;

(5) The Government are not justified in according a step-motherly treatment to aided institutions even in emergent situations.

It is once again submitted,

(i) that the payment of dearness allowance should be treated as an exceptional emergency expenditure;

(ii) that the expenditure on dearness allowance should not be regarded as being in any way within the grant-in-aid intended for normal conditions and routine expenditure;

(iii) that the expenditure be met as an emergency measure;

(iv) that the rate of dearness allowance be what is sanctioned by the Government for their own employees;

(v) that the relief is needed for all the teachers, whether in elementary, secondary and training schools or colleges; and

(vi) that the help asked for is very urgent.

A brief memorandum on the other resolutions will be submitted separately.

I have the honour to be,
Sir,
Your most obedient servant,
T. P. Srinivasavaradan
Hony. Secretary.

Copy submitted direct for favour of information.

The 35th Madras Provincial Educational Conference, Calicut.

RESOLUTIONS.

I. This Conference rejoices at the Victory of the Allies in Europe and feels proud of the part played by India in the achievement of this Victory.

This Conference hopes that the War in the East will come to a speedy and successful termination resulting in the establishment of a lasting peace on the basis of equality and freedom for all countries.

Moved from the Chair.

II. This Conference expresses its deep sense of sorrow at the sudden and untimely death of Sir Meverel Statham and places on record its high appreciation of his great service to the cause of Education and of the teaching profession.

Moved from the Chair

III. While agreeing with the general principles underlying the Sargent Scheme, this Conference urges Government to make provision at least for the introduction of Basic Education, the education of the adults and for the improvement in the condition of service of teachers as recommended in the Sargent Scheme.

Mover: Sri E. N. Subramaniam, (Madanapalle)
Seconder: Rao Bahadur K. V. Suryanarayana Iyer.

IV. This Conference is of opinion,

(a) that the recommendations of the Madras Post-War Committee are inadequate, disappointing and unsatisfactory ;

(b) that the present state-aided policy of education of which the aided schools under private managements are the products, is out of date and that the Government should take up immediately for consideration the question of managing agency which is the crux of the problem of Education in this presidency;

(c) that no progress in education can be expected in post-war India so long as the responsibility for the maintenance, administration and control happens to be divided and that in the period of working out a planned programme of education, this responsibility must rest with only one authority, the State ;

(d) that the recommendations of the Madras Sub-Committee that the Government may step in when other agencies fail, is not calculated to further the progress of education and that the Government should take the responsibility from the beginning, permission being granted to private managements only for special reasons and when there is demand for them ;

Mover: Prof. R. Krishnamurthy Iyer, Madras.
Seconder: Sri C. Ranganatha Iyengar, Gooty.
,, Sri L. R. Chandrasekhara Iyer, Madras.

V. This Conference is of opinion that the recent ruling of the Director of Public Instruction that candidates who failed in English in the E. S. L. C examination should not be awarded the E. S. L. Certificates is a gross injustice and is against the spirit of the E. S. L. C. Scheme.

Mover: Mr. Thedore Samuel, Trichinopoly
Seconder: Sri P. S. Lakshmanaswamy, Villupuram

VI. This Conference requests the Government to grant fee concession in secondary schools to the children of elementary school teachers.

Mover: Sri M. Soma Sundaram, Pasumalai
Seconder: Sri S. Vaidyanatha Iyer, Kurnool

VII. This Conference while thanking the Government for ordering payment of dearness allowance to teachers in Local Boards and Municipalities at the Government rates, deplores the delay in granting the requests of teachers in aided institutions of all kinds (elementary, secondary, training and collegiate) for dearness allowance and urges the Government to pass early orders directing managements to pay their employees dearness allowance at the Government rates, agreeing to meet the expenditure on this account from the provincial funds, as is being done for teachers in Local Boards and Municipalities. It further requests Government to pass early orders that the recently enhanced rates be made applicable to teachers employed in Local Boards.

Mover: Sri T. P. Srinivasa Varadhan, Madras
Seconder: Sri K. S. Chengalaroya Iyer, Salem
Sri L. R. Chandarasekhara Iyer, Madras
Sri S. Subramanya Iyer, Ambur
Sri V. Jayarama Iyer, Villupuram

8. This Conference appoints a Committee consisting of Rao Sahib Dr. B. V. Narayanaswami Naidu, President of the Conference, the President of the S. I. T. U, the Secretary of the S. I. T U., Mr. C. A. Samuel, Mr. K S. Chengalroya Iyer, Mr. S. Natarajan and Mr P. R. Nambiar to prepare a memorandum setting forth the grievances of the elementary school teachers in aided institutions and in Local Boards on the following points:

(i) Provident Fund Scheme; (ii) Number of working days; (iii) Salaries; (iv) Grant; (v) Duty allowance to headmasters; (vi) G. O.'s Nos. 416, 417, 1280 and 418 and other service conditions.

Mover: Sri K. M. Sundaram, Tanjore
Seconder: Sri V. Ramunni, Malabar

Norman Printing Bureau, Calicut.

~~42~~ ~~128~~ (28) 45

R.C.NO.978-D/42

Office of the
Director of Public Instruction,
Madras, Dated 5-7-1945.

From

Dr.B.B.Dey, D.Sc.(Lond.), F.R.I.C.
Offtg. Director of Public Instruction, MADRAS.

To

3097

The Secretary to Government,
Education and Public Health Department.

Sir,

Sub: Dearness Allowance - Memorandum on the question of Dearness Allowance to teachers in Aided Institutions - Submitted to Government.

- - -

I have the honour to submit herewith a memorandum presented by the South India Teachers Union on the question of dearness allowance to teachers in aided secondary schools for the consideration of Government in continuation of my letter to Government on the subject RC.No.978-D/42, dated 14-4-45. pp 28-29 ante

2. The main issues raised in the present memorandum are the same as those raised by different associations at different times in the past namely:

(a) that dearness allowance may be sanctioned to teachers in aided Secondary Schools also at full-rates admissible to Government Servants as against the half rates now taken into account under approved expenditure, and

(b) that the expenditure in respect of dearness allowance be treated separately and met from provincial funds as an emergency measure.

3. The first request is not a new one. This question has already come up for consideration and ~~has~~ been discussed in detail vide para 4 of my letter RC.No.978 D/42, dated 29-6-44 and para 6, of my letter R.C.No.978 D/42, dated 14-4-45. Orders, however, have not yet been received on my letter dated 14-4-45. pp 28-29 ante

4. I may state in this connection that deputation consisting of three members from the South Indian Teachers' Association and Teachers' Guild met me on 28-6-1945 and pointed out that the scales of salaries recognised by Government for purposes of grant are themselves very inadequate and need revision at least as a war time measure. In consideration of the low salary paid to teachers they insisted upon finding a ~~rea~~ remedy for this by payment of dearness allowance at Government rates. The deputationists also prayed that if on account of payment of dearness allowance at Government rates a school should incur a deficit, that deficit should be borne entirely by Government. B

5. The deputationists pointed out further the gross

anomaly

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: 2 :

anomaly of the aided schools alone being treated in this way by being given only half-rates while all Municipal and Board Schools working near them got the benefit of the full dearness allowance. I do feel that it is a case of real suffering and hardship and deserves careful and early consideration.

6. As regards the second issue referred to in clause (b) of para 2 above I have the honour to suggest that such of the managements as will find it difficult to pay the dearness allowance may be asked to ~~xx~~ apply to the Director for an advance teaching grant to meet this additional expenditure.

I have the honour to be,
Sir,
Your most obedient servant,

for DIRECTOR OF PUBLIC INSTRUCTION.

RVR 6/7/-
Sd/
6/7

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~~779~~
(29)

THE SOUTH INDIA TEACHERS' UNION
520, HIGH ROAD,
TRIPLICANE,

No. U/1116.
Madras, 4th June 1945.

S. Copy of the representation on pp 39-42 ante

From

Mr. T.P. Srinivasavaradan, B.A., L.T.,
Hony. Secretary, South India Teachers' Union,

To

The Educational Adviser to His Excellency
the Governor of Madras, Fort St. George,

Through the Director of Public Instruction, Madras.

Sir,

Enclo.

I have the honour to forward herewith a copy of the resolutions passed at the recent Provincial Educational Conference held at Calicut in May under the distinguished presidentship of Rao Sahib Dr. B.V. Narayanaswamy Naidu, for your sympathetic consideration and immediate action. Resolution on the question of dearness allowance to teachers in aided schools calls for immediate action.

Resolution on Dearness Allowance

7. "This Conference while thanking the Government for ordering payment of dearness allowance to teachers in Local Boards and Municipalities at the Government rates, deplores the delay in granting the requests of teachers in aided institutions of all kinds (elementary, secondary, training and collegiate) for dearness allowance and urges the Government to pass early orders directing managements to pay their employees dearness allowance at the Government rates, agreeing to meet the expenditure on this account from the provincial funds, as is being done for teachers in Local Boards and Municipalities. It further requests Government to pass early orders that the recently enhanced rates be made applicable to teachers employed in Local Boards."

The Union has been making representations to the Government since 1942 that the teachers in aided institutions should get the same scales of dearness allowance as are given to Government servants on corresponding pay and that the expenditure on this item be met by the Government as an emergency measure.

We are thankful to the Government for having increased the dearness allowance in the case of aided elementary school teachers from Rs.4 to Rs.8 though inadequate since the Government employees and employees in Local Bodies get a higher rate.

We are further thankful to the Government for directing Municipal Councils, District Boards and Panchayat Boards to pay dearness allowance and war allowance to their employees at the rates admissible to Government servants on corresponding pay from the 1st January 1945. We have pointed out in our previous memoranda that the war has affected not only teachers in Local Bodies but also teachers in aided schools. The Government issued a communique some months back announcing their decision to make a grant from provincial funds for 1943--44 and 1944--45 to such of the Municipalities and District Boards and Panchayats as are unable to meet the expenditure on dearness allowance to their employees even after the maximum increase in taxation. Now the teachers in Local Bodies are getting the same rates of dearness allowance as are given to Government servants on corresponding pay.

In the case of aided secondary schools, the Government have passed orders that expenditure incurred by managements on dearness allowance would be treated as approved expenditure in assessing teaching grants subject to the condition that the rates of dearness allowance given to teachers and other employees should not exceed half the rates granted to Government servants on corresponding pay. Even the limited scope of the order passed, apart from the injustice done to this class of teachers, has not helped them in most aided secondary schools. From the information we have collected, less than 50 per cent of the aided institutions pay some dearness allowance ranging from Rs.2 to Rs.6 and only a few pay at Government rates.

These managements and others that are not paying any dearness allowance complain that they do not have funds to meet the expenditure. The resources of aided institutions are inelastic and their incomes are stationary. The only way in which they can raise their income is by raising the fees, but almost all aided secondary schools have already done so and their rates of school fees are higher than the standard rates which are obtaining in all schools under Local Bodies. When the Union appealed to the managements to pay dearness allowance to their employees considering the

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high cost of living, they replied to us that while they were alive to the necessity of granting immediate relief to teachers by way of dearness allowance their finances did not allow them to render the assistance, but if the Government grants them an assurance of financial help they would readily grant dearness allowance. It is well known that even during normal years many institutions work at a deficit and manage with great difficulty their share of the deficit. If they paid dearness allowance, their net deficit would increase and they would not be in a position to meet the extra expenditure. In considering the case of teachers in aided institutions we request the Government to bear in mind the following:--

(1) The salaries of teachers are very low;

(2) In many institutions even normal increments have not been given;

(3) Teachers in many institutions, as far as our information goes, have not been getting any dearness allowance at all; Where dearness allowance is given, the rates are low, ranging from Rs.2/- to Rs.6/- in most cases;

p4879 (Vol II)

(4) The present G.O. stating that for purposes of grant, expenditure on dearness allowance will be admissible at rates not exceeding half of those given to Government servants on corresponding pay has practically fixed the upper limit which is only 50 per cent of the rates given to Government servants and employees of Local Bodies;

(5) The Government are not justified in according a stepmotherly treatment to aided institutions even in emergent situations.

It is once again submitted,

(i) that the payment of dearness allowance should be treated as an exceptional emergency expenditure;

(ii) that the expenditure on dearness allowance should not be regarded as being in any way within the grant-in-aid intended for normal conditions and routine expenditure;

(iii) that the expenditure be met as an emergency measure;

(iv) that the rate of dearness allowance be what is sanctioned

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by the Government for their own employees;

(v) that the relief is needed for all the teachers, whether in elementary, secondary and training schools or colleges; and

(vi) that the help asked for is very urgent.

A brief memorandum on the other resolutions will be submitted separately.

I have the honour to be,
Sir,
Your most obedient servant,
T. P. Srinivasavaradan
Hony. Secretary.

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32 1 51

Education & P.H. (B) Department.

Memorandum. (31)

Aided educational institutions - Expenditure on payment of dearness or war allowances to staff at Government rates - Assessment for purposes of teaching grants.

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chapters IV, V & VI of BK no 40
Arts. 141 & 142 of BK no 32

The Grant-in-Aid Code and the Code of Regulations for European Schools in force in this Province provide inter-alia for the payment of teaching grants to recognised educational institutions under private management for Non-Europeans and Europeans respectively. In the case of institutions for non-Europeans, the Govt. grant payable in a year is half the excess of the recurring expenditure of the preceeding financial year as approved by the Director of Public Instruction over the income from tuition fees in that year at standard rates. As regards schools for Europeans, the grant is intended to supplement the income from schools fees etc., and the amount is determined by the Director with reference to the ~~final~~ financial statement of the institution for the previous year.

Paras 32 & 41 of BK no 40 -

Art 141 & 142 - BK no 32 -

2. The expenditure incurred by managements on payment of dearness allowance to members of the staff employed in institutions under ~~[illegible]~~ their control upto one half of the rates admissible to Govt., servants ~~are~~ is now taken into account in assessing the teaching grants payable to them under the provisions of the codes referred to above.

Vide G.O. no 1466 Edu (D) 15-16 cf
30/10/43
Memo on p 5 of G.O. 1801 Edn (J)
1.12.44
in C.F.

pp 30-32 & 39 to 42 cf

3. Representations have been made to Government that managements of private aided institutions should be encouraged to pay dearness allowance to their staff at rates admissible to Govt., servants and that expenditure on that basis to the extent incurred by the managements should be taken into account in assessing the teaching grants payable to them. H.E. the Governor considers that this request is reasonable. ~~staff employed in private educa-~~

~~tional~~

~~educational institutions should not be treated differently in the matter of the payment of the allowance.~~ He has accordingly decided ~~to take into~~ that account ~~must be taken hereafter of~~ the expenditure incurred by the managements on the payment of the allowance ~~during 1944-45~~ up to the limit referred to above in assessing teaching grants ~~payable~~ ~~in the current year~~. ~~and the expenditure that might be incurred on payment allowances up to the govt rates. in assessing grants in future years.~~ & he has decided also that grants must be disbursed in the current year on the same basis with reference to the expenditure incurred by managements in the year '44-'45.

4. The immediate and ultimate cost involved in the proposal is estimated as shown below:-

	Immediate cost (in 1945-6) Rs	Ultimate cost per annum Rs
Non-European Arts and Professional colleges, Secondary Schools, and schools for special education aided under the Grant-in-Aid Code.	22,363.	10,56,638. – p 22 nf
Anglo-Indian and European Schools governed by the Code of Regulations for European schools. ...	67,400.	2,12,700. – p 23 nf
Total: -	89,763.	12,69,338.

The disparity in figures in respect of immediate and ultimate costs is due to the fact that immediate cost has been worked out with reference to the actual expenditure incurred by managements on payment of these allowances during 1944-45 while ultimate cost has been worked out on the assumption that all the aided educational institutions would pay dearness or war allowances at Government rates including those which were hitherto not paying any allowance to its staff.

pp 23-26 NF

5. With reference to para 8(b) of the Memorandum of Financial arrangements during the section 93 situation, it is requested that H.E. the Governor-General's sanction to the proposal may be accorded as early as possible.

21/9/45

21/9/45

THE SOUTH INDIA TEACHERS' UNION
520, HIGH ROAD,
TRIPLICANE,
Madras, 18th September 1945.

14 DEC 1945
Education and Public Health Dept.

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

pp 39-42 ante

Sir,

On behalf of the Union, a memorandum on the question of dearness allowance to teachers in aided schools was again submitted to you in June 1945 and we have not been ~~so~~ so far favoured with any reply. We have been making representation after representation since 1943. We saw in the papers a month back that the government was considering the question. May I request you to kindly let me know at what stage it is?

I have the honour to be,
Sir,
Your most obedient servant,

T. P. Srinivasavaradan
Hony. Secretary.

41608

E&PH (B)

Dearness or war allowance to teachers in aid schools – Payment at full govt rates –

From the Hony Secy, The South Indian Teachers Union, Triplicane d/ 18.9.45

Memo. No. 41608-B/45-1 Edn. dt. 21.9.45. The Hony Secy, The South India Teachers

Union is informed that the matter is ~~still~~ under consideration and that orders will be issued as soon as possible.

KSR
21.9.45

To
✓ The Hony Secy
The South India
Teachers
Union.
Triplicane

Desp'd
KN
24-9-45

THE SOUTH INDIA TEACHERS' UNION

520, HIGH ROAD,
TRIPLICANE,

No. 1262. Madras, 23rd October 1945

27 OCT 1945

From

Mr. T.P. Srinivasavaradan, B.A., L.T.,
Hony. Secretary, The South India Teachers' Union,

48830

To

Sir T. Austin, I.C.S.,
Adviser to the Government of Madras,
Fort St. George, Madras.

Sir,

Ref: Granting of Dearness Allowance to Teachers in Aided Schools.

To my reminder requesting you to let me know the decision of the government on the representation of the Union on the question of granting dearness allowance, it was communicated to me in your letter, memorandum No.41608-B/45-1 Edn., dated 21st September 1945, that the matter was under consideration of the government and that orders will be issued as soon as possible. 4.53-54 ante

I may be permitted to point out once again the inordinate delay on the part of the government over this question. We have been representing again and again for the past three years. Apart from our representation, the Managers led by the Rt. Hon'ble Dr. V.S.Srinivasa Sastri waited in deputation last year on the Director of Public Instruction and pressed the necessity and justification for granting dearness allowance besides liberalising the scales of salaries. The Union and the Madras Teachers' Guild waited in deputation on you this year in March and you were kind enough to tell us that we need not try to convince you when you are already convinced that the salaries of teachers are very very low. Your sympathetic attitude led us to think that the government would do something immediately. This took place in March 1945. When nothing was done till May, the teachers assembled at the Educational Conference in Calicut gave expression to their resentment at the inordinate delay and also at the step-motherly treatment meted out to teachers in aided institutions. A suggestion was even made that the teachers should go on strike. The Office-bearers of the Union had great difficulty in pacifying those people and on the assurance given that the Union would take up the matter, the question of strike was dropped. In July a representation was made and the Union waited in deputation led by Dr. B.V. Naidu on the Director of Public Instruction. When nothing came out of it, the Union received requests again from its Teachers' Guilds and Teachers' Associations that the Executive Board of the Union should decide on a stay-in-strike by teachers on a particular day to give expression to their feeling of resentment at the apathy of the government. The Board did not agree to this but suggested on the other hand that August 11th should be observed as "Dearness Allowance Day" when a resolution requesting the government to grant dearness allowance to teachers should be passed. This was done and the Teachers' Associations throughout the province observed that day and forwarded the resolutions to show to you how keenly they feel.

It is a great pity that till today no decision has yet been arrived at, though the question has been before the government for the past three years. Teachers in aided institutions have come to feel that the government are deliberately ignoring their just demands and are not treating the representations of the teachers with any consideration. We are led to think by this inordinate delay that they are waiting for an announcement by the Government of India either to say that the necessity of dearness allowance has ceased to exist or that the dearness allowance may be considerably reduced, in which case our government can easily solve our problem.

The object of this representation to you is to bring to your notice the growing bitterness day by day ~~towards~~ against the government. The inordinate delay, the step-motherly treatment accorded to teachers in aided institutions and the indifference shown to the representations of the Union have brought about this feeling of bitterness. The Union feels that in the interest of education,

---

it must give this timely warning to the government. Men like Dr. Sir A. Lakshmanaswamy Mudaliar have been plainly telling the government in their public speeches that the service conditions of teachers must be bettered. Yet in a critical period like the war when the cost of living has risen to 400%, the government have been indifferent to the welfare of the teachers while everything possible has been done to their own employees.

It is with a feeling that our representations are not listened to and that the inordinate delay and the step-motherly treatment are most unjustifiable, this representation is made to you.

I have the honour to be,
Sir,
Your most obedient servant,

T. P. Srinivasavaradan
Hony. Secretary.

58

59

34

35

C

2 NOV 1945

50017

MEMORANDUM.

The Governor-General has approved the proposal to take into account the expenditure incurred by managements of aided educational institutions on the payment of dearness and war allowances at rates up to the limit at which they are paid to Government servants in assessing teaching grants to those institutions involving an estimated expenditure of Rs.90,000 during 1945-46 and Rs.12,70,000 per annum in subsequent years.

***** Private Secretary to
*** H.E.the Governor.
*

Governor's Sectt.

E.O.Note No.3078/45-3 dated 2nd October 1945.

The above memorandum may be sent to the E. & P.H.Department.

2/11/45
E&PH u.o.

GRS
2/11/45

37 Staff II

60 ㉚

Estt(B)

Aided Educational Institutions – Grant of dearness or war allowances to staff at Govt rates

Cro 48830/45 From the Hony Secretary. The South India Teachers' Union No 1262 dated 23-10-45

Memo. 26042 B/45 – 21 Ron dy 6/11/45

The Honorary Secretary, The South Indian Teachers Union is informed that orders are likely to be issued shortly.

6/11

2/11/45

3/11/45

6/11/45

Desp'd 6-11-45

To
The Hony Secy,
The S.I.T.U.,
Triplicane

DRAFT FOR APPROVAL.

SUBJECT :—

	Date.	Initials.
When received for fair copying ..		
When copied ..		
When examined..		
When signed ..		
When despatched.		

READ AGAIN ________________, dated ________________ 19

" " ________________ " ________________ 19

READ *ALSO* :—

No. ________ From the ________________, No. ________, dated ________ 19

" ________ " ________________ " ________ " ________ 19

" ________ " ________________ " ________ " ________ 19

Order / Resolution Ms. / Rout. No. ________, dated ________________ 19

Draft I 38

EDUCATION & P.H. DEPARTMENT (B).

(37)

C.No. 26042 B/44.

ALLOWANCE - Dearness or War - Staff in aided educational institutions - Payment at Government rates - Assessment for purposes of teaching grants - Orders passed.

From the Director of Public Instruction, R.C.978 D/42
dated the 3rd October 1944.
Do dated the 14th April 1945.
Do dated 22nd May 1945.
DO dated the 12th June 1945.
From the Secretary, Missionary Educational Council of Southern India, dated the 20th February 1945.
From the Honorary Secretary, South Indian Teachers' Union, No. U/1116 dated the 4th June 1945.

From the Director of Public Instruction, No.978 D/42
dated the 5th July 1945.

ORDER MS.NO. 1854 EDN., dated 10. 11. 1945.

In G.O.No. 1466 Edn., dated the 30th October 1943, the Government directed that expenditure incurred by managements of aided educational institutions on payment of dearness allowance to the members of their staff ~~employed in those institutions~~ up to one half of the rates admissible to Government servants should be taken into account in assessing the teaching grants payable to them under the provisions of the Grant-in-aid Code. The orders were made applicable to Anglo-Indian & European Schools in Memo no 52089 A-2 d/ 25.11.44

2. Representations have been made to Government that managements of private aided educational institutions should be encouraged to pay dearness or war allowance to their staff at rates admissible to Government servants ~~on relevant pay limit~~s and that expenditure on that basis to the extent incurred by managements should be taken into account in assessing the teaching grants

payable

62

-2-

payable to them. His Excellency the Governor considers the request ~~to be~~ is reasonable. He, therefore, directs that in future, the expenditure incurred by the managements of aided educational institutions on payment of dearness or war allowance to the members of the staff upto the limit referred to above should be taken into account in assesing teaching grants and that grants should be disbursed in the current year on the same basis with reference to the expenditure incurred by managements in the year 1944-45. The expenditure should be taken into account in assessing teaching grants only in the cases of those institutions which worked at a deficit and not in the case of those which worked at a profit.

pp 15-17 n.f.
& 25-26 n.f.

3. The orders in para 2 above will be applicable to the assessment of teaching grants to Anglo-Indian and European Schools under the Code of Regulations for European Schools also.

4. The extra expenditure in the current year should be met by re-appropriation from within the grant under "37. Education". The Director of Public Instruction is requested to submit proposals in due course in regard to the provision of additional funds required under the relevant units of appropriation.

5/11/45

6/11/45

6/11/45

To

✓ The D.P.I.
✓ The A.G. thro' Fin.
✓ The Hony. Secy.,
South India Teachers'
Union, Triplicane.

✓ Copy to Fin (Exp. B).
✓ " Fin (Budget).

Despd
10.11.45

38

Education and P.H. Department.

C.No.48133-B. From the D.P.I., R.C.No.978-D/42, dated 3-10-44.

Aided Secondary Schools - Dearness allowance to teachers.

The existing G.O. in regard to dearness allowance to Aided Secondary schools is No.1466-Edn., dated 30-10-1943. The question of modifying the arrangement approved then was considered at the instance of the South Indian Teachers' Union, along with other topics, and Govt. Memo. No.26042-2-B-Edn., dated 14-8-1944, was addressed to the Director on the basis of the orders in circulation at p. 8 of the notes in the L.F. The Director now proposes to send round a circular as suggested in his letter ~~below~~. In view of the number of aided Secondary Schools involved (301 boys' and 107 girls'), the suggested circular procedure will necessarily take time to be put through. But that is perhaps inevitable. For orders whether the issue of the circular may be authorized.

3.11.44

4/11/44

C.F.

2/15 C.F.

pp 4-8 n.f. of L.F. I
No 1932 Edn
29-12-44

pp 1-2 of

4 NOV 1944

58825

Ex Done
26 Dec 2-7
4-11-44

2

ASST. SECRETARY TO GOVERNMENT
14 NOV 1944
EDUCATION AND PUBLIC HEALTH DEPT.

B

Edn (Depr B).

may be passed and returned to E & P.H. Fin: need not object to the issue of a circular as proposed by the D.P.I. — cf. orders in circulation ~~on pp. 7/8 N.F. & the Memo. on p. 45 C.F.~~ ~~(in X.F. II below)~~ of G.O. 1933 Edn 29-12-44

see A.S.2 (X.F. II)

D.S.

7.11.44.

8.11.44

9.11.44.

The sentence in the proposed circular: "They may also be informed that on receipt of their replies ~~this will and~~ will be considered" may be omitted. No doubt it is going to be considered, but the managements, for obvious reasons, need not be told of it.

11.11.44

54260

Fin. No. 58825 Edn B1

13-11-44

R) The first 2 sentences of the proposed circular seem sufficient. 12.11.44 E.P.H.

E.P.H.

It asks whether the D.P.I. may be authorised to issue the circular and if so, as amended with regard to R above.

14.11.44

13/11/44 A2.

Yes [illegible] May be done

~~40~~ (39) 3

A draft Memo to the D.P.I. is submitted.

20-11-44

23.11.44

(Memo.No.26042-8-B, dated 23-11-1944.

p.3 cf

C.No.1255. From the Hony. Secy., the S.I.Teachers' Union, No.U/929, dated 7-1-1945.

---

p.5 cf

original on p.6 cf

The D.P.I.'s final reply to the Memo. at p.45 C.F. in G.O.No.1933-Edn., dated 29-12-44, has not been received. In the Memo. at p.3 C.F., he has been authorized to send a circular for collecting information.

C.P.A.
A.G.M.

I have ascertained that D.P.I. has sent out the circular.

E.A.V., 23-1-45.

p.6 cf

(Memo.No.1255-C-1, d/- 26-1-1945.)

C.No.4813. From the Hony.Secy., the Madras Teachers' Guild, dated 29-1-1945.

---

p.8 cf

Papers and note.

T.A(ustin), 2-2-1945.

In view of the note above, it would seem better if the proposed deputation waits on A.2 after the D.P.I. has submitted his [illegible] to Government.

SECRETARY, EDN. AND P. H. DEPT.
6 FEB 1945
GOVERNMENT OF MADRAS

Issue

Tell Guild they'll receive reply soon

3-2-45

Draft D. for appd. (with F.C.)

6-2-45

6/2/45 A2

4

(Ro M 26042-9-B Edn d 5.2.45 to Dr. Dey D.P.I) p16 CF

With reference to R₂'s orders on p3 ante, a draft memo is subd for approval.

SP 6.2.45
6-2-45

Memo no 26042 B/44-10 Edn d 8.2.45. pp12-13 CF

Cno 6656 from the D.P.I. Do dt 14.2.45 p14 CF

The D.P.I. may be reminded on 1.3.45 if necessary.

17.2.45

S (for informn)

SP 15.2.45.

USR 15.2.45

Cno 2586 from the Secy, Christian Edl Cl of South India d 21.2.45 p16 CF

The letter on p16 CF may be referred to the D.P.I. for remarks. The draft endt on p17 CF is for approval.

Issue
24.2.45

SP 22.2.45 USR 22/2/45

5

(40)

p16 CF Cno 8082 from the Hony Secy, the South India Teachers' Union, Triplicane no U.925 d 6.2.45

p19 CF Cno 8503 from the Hony Secy, the Madras Teachers' Guild, Triplicane d 27.0.45

p18 CF Cno 8737 Do. from the D.P.I. d .3.45.

Papers
T. A(ustin)
28.2.45

The Hony. Secy, South India Teachers' Union requests early orders. In his D.O. dt 14.2.1945 the D.P.I. said that he would send the proposals about the end of Feby 1945, but in his D.O. d 2.3.45 he states that he cannot send them earlier than April. p16 CF p14 CF p18 CF

2. ~~The deputation referred to~~ p17 CF

b/

Now that the matter is getting delayed, naturally ~~by the Hony. Secy. the Madras Teachers' Guild is to wait on A_2 only after the D.P.I.'s report is received~~ the guild is getting 'restive'.

3. The file may be circulated to A_2.

3.3.45 S/A_2

W/ 5/3/45 A_2.

3.3.45

6.3.45

I'll see a small depn - not more than 3 - 20/3 - 11 am - Secy.

3.45

SECRETARY, EDN. AND P. H. DEPT. 12 MAR GOVERNMENT OF MADRAS

The draft memo below is for approval.

12.3.45

13.3.45

(Memo.No.26042-B/44-12-Edn., dated 13-3-45.)

p 19-20 CF

C.No. . Note presented by the deputation which waited on A.2.

21 CF

A p21 CF

"3 Secondary schools only are giving at Govt. rates. ~~What~~ Want aided institutions to be helped like local bodies? Note please."

T.A(ustin), 20-3-45.

p 23, 24 CF

C.No.12293. From Sri R.Suryanarayana Rao, dated 26-3-45.

p23 CF B p24 CF

Para 1: "Papers".

Para 2: "Has D.P.I. reported? Draft reply pl."

T.A(ustin), 27-3-45.

p25 CF

C.No.12982. From the Hon.Secy., the Madras Teachers' Guild, dated 2-4-45.

p25 CF C

"When can D.P.I.'s final report be expected?"

T.A(ustin), 2-4-45.

"A" and "C" above: Under Govt.'s orders, secondary school teachers under local bodies receive dearness allowance at Govt. rates, as well as other employees under them: Govt. help local bodies where their resources are inadequate. In regard to aided secondary school teachers, the order which now holds the field is "D"/15, ~~under~~ by which Govt. have agreed to take into account for purposes of teaching grant expenditure on dearness allowance at rates not exceeding one-half of Govt. rates: virtually, Govt. will be giving by way of grants a quarter of the Govt. rates, provided that the school managements incur similar expenditure from their own resources. It is this order that is sought to be modified by the Teachers' Guild. The reference to which reply is awaited from the D.P.I. was sent out to him on the 15th Aug. 1944 - "Y"/C.F.45. In October he asked for permission to send out a circular to elicit from school managements information of the date from which they were going to give dearness allowance and the amount of the allowance which they propose to provide. In the Memo. at p.3 C.F. he was authorized to send round a circular of the kind. The Dy.D.P.I. to whom I 'phoned says that replies are almost complete and that Govt. may expect an answer to the reference in a couple of weeks - after the Director returns from Delhi. A copy of p.21 C.F. may perhaps be sent to him in continuation of the previous reference. Draft for approval.

D

M

Y

"B" above: The opening sentence in Mr.Suryanarayana Rao's

8

letter (C.F.23) relates to the formation of the Youth Welfare Council. A draft order has been put on the connected file and sent round to the Sectt. departments concerned (on 29-3-45.) p23 CF

The rest of the letter relates to dearness allowance for aided secondary school teachers. A draft reply is submitted. A.2 apparently proposes to send it himself. pp23-24 CF

S 4.4.45 S/A2 5/4/45 A2

SECRETARY, EDN. AND P. H. DEPT. APR 194 GOVERNMENT OF MADRAS

C.No.15298. From the D.P.I., R.C.No.978-D/42, dated 14-4-45. pp28-29 CF
C.No. . From the Hony.Secy., S.I.Teachers' Union, No.U/1090, dated 20-4-1945. pp30-32 CF

"Papers"

T.A(ustin), 22-4-1945.

The awaited report from the D.P.I. is at C.F.28-29.

2. As noted already, the aim behind G.O.No.1466-Edn., dated 30-10-1943 ("D"/15-16 C.F.), is to secure, for teachers in secondary schools and other types of institutions governed by the Grant-in-Aid Code, dearness allowance at least at one-half of the Govt. rates. The S.I. Teachers' Union and the Missionary Education Council of South India desire to have dearness allowance at Govt. rates. Previous discussions do not suggest that the Govt. will be prepared to provide inducements for securing dearness allowance at more than half the Govt. rates. ~~for orders~~

A✓/5-8 w.f

3. The D.P.I. suggests that definite instructions may be sent out to aided secondary schools requiring them to grant to their employees dearness allowance at least at half the Govt. rates from 1-4-1945, on pain of the teaching grant to the school being reduced and, where necessary, its recognition being withdrawn too. That suggestion may be accepted and may be applied to all institutions governed by the Grant-in-Aid Code, not only to Sec. schools: the threat of withdrawal of recognition cannot however operate in the case of colleges as their affiliation is to the Univ: & Govt. give only grants

4. The Missionary Educational Council has made two more suggestions -

(1) that Govt.'s assistance for dearness allowance may be paid separately to the managements as half-yearly grants; and (2) that Govt. grant for dearness allowance should be made available even to "profit" schools.

9 (42)

The D.P.I. has explained how neither of these requests ~~are~~ is admissible according to the terms of "D"/C.F.15-16. These points will presumably not be re-opened.

5. Lastly, the D.P.I. enquires whether, for purposes of teaching grant, half the rates of the "war allowances" admissible to Govt. servants on relevant pay limits may be taken into account. "D"/15 C.F. referred to rates provided by G.O.111-Fin., dated 30-6-43, "or such other rates as may be ordered in their place". Although the provision of "war allowances" had not been thought of then, it would be proper to construe "war allowance" as a substitute for "dearness allowance". The D.P.I.'s query may, it seems, be answered in the affirmative.

6. The case may be sent to the Finance Dept. before circulation.

S 23.4.45 S

E.O.
26042 B/44 Edn
21-4-45

M 4.45 Fin

(Previous Fin. note on p.2 above) Fin (Exp.B).

SECRETARIAT ... APR 1945 ... DEPARTMENT

1983 EB

The notes on pages 7-9 above may be perused.

pp.15-16 C.F. Under the orders in G.O.1466 Edn. d.30-10-43, the Govt. have undertaken to reckon, for purposes of teaching grant admissible under the Grant-in-Aid Code, dearness allowance actually paid to the staff by the aided managements as approved expenditure up to a maximum limit of one-half of the rates provided by G.O.No.111 Finance dated 30-6-1943 (or such other rates as may be ordered in their place) for Govt. servants on corresponding pay. The Govt. grant is thus limited to a quarter of the Govt. rates of dearness allowance. The following remarks are called for on the several points noted upon in E.P.H. note on pages 8-9 above.

2. Para 2 of E.P.H. note on p.8 above. There is no obligation ~~[illegible]~~. that dearness allowance for teachers in aided institutions should be on the same scales as those for

10

Govt. servants. For example, the rate of dearness allowance given to elementary school teachers is only Rs 8 p.m., while the corresponding rates for Govt. servants are Rs 10 and Rs 13 (these rates are proposed to be increased to Rs 16 and Rs 18). As observed by E & P.H., it is not likely that the Govt. will be prepared to provide inducement for securing dearness allowance at more than half the Govt. rates. Submitted that Finance also may agree that there is no justification for reconsidering the decision in G.O. at (D) and undertaking any addl. commitment.

Ws 26.4.45.

3. Para 3 of E.P.H. note on p.8 above. The proposal of E.P.H. in para 3 on p.8 above may be accepted. This is intended to secure that all managements give dearness allowance to the staff ~~at~~ at least at half the Govt. rates.

Ws 26.4.45.

4. Para 4 of E.P.H. note on pp.8-9 above. The D.P.I. has explained how neither of the suggestions of the Missionary Educational Council of South India stated at 'A' on p.29 C.F. ~~can~~ be accepted under the terms of G.O(D). This department may agree with E.P.H. that these points need not be reopened.

26.4.45. Ws

5. Para 5 of E.P.H. note on p.9 above. The war allowance scheme was not in force when the Govt. undertook in October 1943 to pay teaching grants on account of dearness allowance subject to the conditions stated in G.O. (D). E.P.H. consider that war allowance may be regarded as a substitute for dearness allowance and accordingly may be held to apply to the staff in aided institutions and the expenditure so incurred treated as approved expenditure. The question whether the war allowance scheme may also be applied to aided institutions has to be decided afresh now. In the case of employees under local bodies, the Govt. have extended the war allowance scheme to them but have directed that the entire extra expenditure involved should be met by the local bodies concerned. Under the existing G.O. -- flag (D) -- it is open to aided managements to pay dearness allowance to their staff at any rates they like, though the Govt. grant is limited to only one-fourth of the Govt. rate of dearness allowance. If the Govt. grant were to be allowed up to one-fourth of "war allowance", ~~it~~ also, the present proposals would involve considerable extra expenditure having regard to the facts --

para 5 on p.9 above.

L.A. 817-2-45 at (J)

---

11 (43)

(1) ~~that~~ ~~the~~ As a result of the suggestions of the Directo mentioned in para 3 on p.8 above, the expenditure on dearness allowance ~~xo~~ will increase in the case of institutions who now pay no dearness allowance or pay dearness allowance at less than half the Govt. rate; and

(2) ~~that~~, consequent on the proposal under consideration to liberalise the "war allowance" scheme, the total bill on account of this allowance will increase.

On the other hand, if the war allowance scheme is not applied to aided institutions, some of the comparatively high-paid staff (especially College staff) will have to go without any allowance. This may be regarded as a genuine grievance. If the war allowance scheme is applied to these institutions, the entire cost will be borne by those which are working at a profit and in other cases one-fourth of the cost will have to be borne by the Govt.

It is for consideration whether Finance may agree to the adoption of the war allowance scheme also by managements of aided institutions. E.P.H. may be requested to obtain orders on this point in circulation, including A-1.

I think war allowance must be treated on the same footing as dearness allowance".

Ws 26.4.45.

Ws

6. The question arises whether the sanction of the Governor-General under the Section 93 situation is required to the ~~xx~~ above proposal. In the D.O. on pp.12-13 C.F. of G.O (D) applying for the Governor-General's sanction, it was indicated that the Govt. grant will be based on "dearness allowance at rates not exceeding half the rates specified in G.O. No.111 Fi dated 30-6-43 (or rates subsequently approved in place of them)". While further sanction of the Governor-General will not be necessary every time the rates of dearness allowance are varied, "war allowance" cannot be regarded as covered by the term 'dearness allowance' mentioned in the above D.O. It is therefore necessary to obtain the prior sanction of the Governor-General, if the extra expenditure involved will exceed Rs 25,000 p.a., E.P.H. may be requested to obtain an estimate of the addl. cost involved in the proposal.

Ws 26.4.45.

7. If the extra expenditure involved will exceed Rs 25,000 p.a. the proposal should be treated as a "New Servic and orders in full circulation should be obtained. In that ca

Ws 26.4.45.

12/ B 26042B/44

H.E's authorisation will also have to be obtained, in due course, for a supplementary statement of expenditure.

26/4/45. 26.4.45. 26.4.45.

Through B.G.
26.4.45

Ed. P.H.

Issue Memo below & then for perusal to Secy.
A2 may also see
26.4.45

Fin U.O. 19883EB-I
26-4-1945.
28.4.45

30.4.45

A2 30/4/45

ASST. SECRETARY TO GOVERNMENT
26 APR 1945
EDUCATION AND PUBLIC HEALTH DEPT.

[Memo no 26042-15 B Edn d 26-4-45]

p.34 C.F.

18991

C.N. 23332/45. From the D.P.I. Rc no 978-D/42 d 22-5-45

p.35 C.F.

According to the estimate furnished by the DPI, the additional cost which will fall on Provincial funds if for purposes of teaching grants to secondary schools & other educational institutions governed by the Grant-in-Aid Code, expenditure on payment of war allowance to the staff employed in them at one half of the rates of allowance admissible to Govt Servants on relevant pay limits (is taken into account) is Rs 21,452 only. It is not therefore necessary to treat the proposal as a "New Service" or to obtain the Sanction of the Governor-General.

p.35 C.F.

The file may be sent to Finance U.O. for perusal with ref to paras 6 & 7 of their note above.

24.5.45

26.5.45

S/ 26/5/45

ASST. SECRETARY TO GOVT.
28 MAY 1945
FINANCE DEPARTMENT

24586

E.P.H. no 26042-16B
28/5/45

Finance (Exp.B).

(Finance last noted on pages 9-12 above).

'Z' on p.11 above read with 'Z' on p.9 above

Subject to approval by the Finance Adviser, this Dept. has accepted the proposal that, for purposes of teaching grant, aided educational institutions may reckon as 'approved expenditure' the dearness allowance actually paid to the staff ~~employe~~ employed in those institutions subject to a maximum of half of the 'war allowance' admissible to Govt. servants on the same pay.

p.12 above

As requested by this Department, E.P.H have obtained an estimate of the additional cost involved in the proposal. The extra cost is estimated at Rs 21,452 p.a. - vide details on p.35 C.F. As the total additional cost does not exceed Rs 25,000 p.a., E.P.H. have noted that the prior sanction of the Governor General need not be obtained and that the proposal need not also be treated as a 'New Service'.

2. The war allowance admissible to Govt. servants has been revised with effect from 1-1-1945 in G.O.516 Finance dated 27-4-45. On the analogy of the orders regarding dearness allowance, the allowance actually given up to a maximum of one-half of war allowance at the rates in force for Govt. servants from time to time will be included as 'approved expenditure'. It is presumed that the Director has taken into account one-half of the revised rates for the purpose of estimating the extra expenditure to Govt. on account of teaching grants.

H. 11-12 of (V)
& para 1(2) on p.15 c.f. of G.O. (D)

A

E.P.H. may be requested to verify whether the above presumption is correct and, if not, to obtain from the Director a revised estimate of extra cost taking into account also the recent revision of war allowance.

If the extra cost does not exceed Rs 25,000 p.a. it is not necessary to obtain the prior sanction of the Governor General.

NRV
1.6.45

3. As regards treating the case as a 'New Service', attention is invited to the extract at (O) wherein Secretary observed that any expenditure of over Rs 50,000/non-recurring or Rs 25,000 recurring should certainly be treated as large and therefore treated as on a 'New Service'. It is presumed that

B ~~14~~

it is not intended that any expenditure below these limits need not be treated as large. The extra expenditure as reported by the D.P.I. in the present case is over Rs 21,000 recurring. This may, it seems, be treated as large and the 'new service' procedure followed in this case.

31.5.45

KRV / 1.6.45 DWD

KRV / 1.6.45 & DWD 2.6.45 E.P.H.

Fin no 24586 Exp B1 / 2/6/45

4 JUN 1945

25208

E+PH(B).

Please see the Finance Dept's note above - with reference to the portion marked A therein, a draft T.M is submitted below for approval.

4.6.45

6.6.45

T.M. to the DPI dated 6.6.45 — p36 cf

From the DPI Rc no 978-D/42 d 12.6.45 p37 cf

Cno 26149 - Secy, S.I. Teachers Union d 4.6.45 p.39-42 c 2

The DPI has taken into account the revised rates of war allowance sanctioned in G.O. 516 Fin d 27.4.45 in estimating the extra expenditure to Govt on account of teaching grants.

V/11

OO 16/6

The file may now be circulated to all Advisers and HE the Governor. The points for orders are A, B, C & D at pp 8-9 ante.

14.6.45

The subject has been agitated more than once by the South Indian Teachers' Union; also by the Missionary Edl. council of South India.

15-6-45

S | 16/6/45 A1 A3 A2 HE

15 ~~16~~ 15

A. P8 ante: The decision in (D) - PP15-16 may stand subject to extension to the case of war allowance. The maximum Govt. subvention will thus be 1/4 the sanctioned rates of D.A. or W.A.

B. P8 ante :- To induce managements to pay D.A or W.A. at least at 1/2 the sanctioned rates, they may be warned that the grant may be reduced or recognition withdrawn if they fail to pay at the specified rates.

The effect of such a warning may be tried - tho' I doubt whether it will be practicable to carry out the threat in case of continued default.

C. P9 ante :- 'Profit' schools are not eligible for grant. In the case of non-profit schools the grant can be assessed only at the end of the year on the basis of half net expenditure, under the provisions of the Grant in Aid Code.

A

D. P9 ante :- As already stated under A supra, war allowance may be treated on a par with dearness allowance. It is the same thing under a different name.

17.6.45

A1

A3 A2 HE

I find it very difficult to deal with this file. The permanent adviser has given no indication of his views. Nor has the head of the Dept. made any definite recommendation. The nearest he has come to this is at X p29. Cf.

What Fin Dept wants is a definite statement whether, in the interests of

Education, it is desirable for Govt. to help these aided Schools further. If it is, the money can easily be found. I see no justification for the assumption that the G.O. 1466 of 30.9.43 still holds the field. I think this had better lie over till Sir Thomas Austin returns.

19/6/45.

A4

I see no reason why the managements of aided Secondary Schools shd not be encouraged to pay D.A. or W.A. on the Govt scale – the expenditure being admitted for the assessment of half grant. The max. Govt liability would thus be ½ the sanctioned rates of D.A. or W.A. Sir Thomas Austin has left no record of his views. The matter may lie over until he returns.

20.6.45

o/o 16/7.

SECRETARY, EDN. AND P. H. DEPT.
20 JUN 1945
GOVERNMENT OF MADRAS

From the D.P.I. Rc. no 978-D/42 d 5.7.45 pp 45-46 c.f.

The D.P.I. has ~~forwarded~~ sent a further communication with two copies of the memorandum ~~presented~~ at pp 39-42 c.f. given to him by the South Indian Teachers Union on the question of dearness allowance to teachers in aided secondary schools ~~with his remarks vide pp 45-46 c.f.~~ May be circulated.

S/A

---

(2) to give effect to the order with reference to allowances which might be paid in the current year beginning from 1st April 1945, in which case the expenditure will get into the grant which will be assessed in 1946-47.

3. Finance may see before further circulation.

18.7.45 S/ 18/7/45.

Orders will be taken in circulation as to which of the alternatives is to be adopted.

B

18/7

E&P.H. no. 26042-17B Edn. 18/7/45.

Finance (Exp.B) Dept.

(Last Fin. note on pp. 13-14 above)

Please see the orders in circulation on pp. 15-17 and the further notes of E. & P.H. on pp. 17-18 above.

The remarks of this Deptt. are now called for ~~and~~ on the para 2 on p. 17-18 above question of the date from which effect should be given to the orders of the Govt. It does not seem ~~really~~ necessary to give retrospective effect from 1944-5 to the proposed concession~~s~~. Dearness allowances at varying rates have already been paid to the teachers by managements. Any addl. grant now given by the Govt. will not reach the teachers but benefit the managements only. It may be noted that when the rate of dearness allowance for teachers ~~and~~ in aided elemy. schools was raised from Rs 4 to Rs 8 p.m. retrospective effect was not given to the order. The increase ~~it~~ took effect from the month in which the increased rate was sanctioned - see pp. 15-16 N.F. and order on p. 59 C.F. of G.O. 1933 Edn. d/29-12-44.

Submitted that Fin. may suggest that effect may be given to the proposed orders from 1-7-45.

19.7.45. DWD 19.7.45 E.P.H.

DWD

C

SECRETARY TO GOVERNMENT
18 JUL 1945
FINANCE DEPARTMENT
32998 EB
5:35 PM

5/20

p 28 c.f.

19-7-45

Y – removed in E.P.H.

Fin. no. 32998 EB 19.7.45

Ed. P.H.

May be circulated; it may also be decided which of the three alternatives, A, B or C (pp 17-18 above) should be adopted.

D.S. 19.7.45

20/7/45

o/o 27/7

Spl. an office as there is agitation about this a quick decision will be in the public interest

20/7/45

I would welcome A but leave this to A1.

21/7/45

A2/A1/A4/A3/HE.

I agree with Mr A. B. Brown. Under present circumstances, aided schools can well do with further aid from Govt.

[illegible] 17/7/45

A1

I agree
NY
17.7.45.

17 JUL 1945

SECRETARY, EDN. AND P. H. DEPT.
GOVERNMENT OF MADRAS

see A4's minute on p.16 above.

It is presumed that the decision is that educational institutions coming under the purview of the Grant-in-Aid Code should be encouraged to pay dearness and war allowances at the full Government rates and that the whole of the expenditure in that behalf should be taken into account in assessing teaching grants. That amounts to a modification of G.O.No.1466, dated 13-10-1943, in that the size of the allowance is to be raised from one-half to full Government rates, and to an amplification of the G.O., in the sense that it ~~is~~ will be extended also to the scheme of war allowance which came into operation on 1-7-1944. The D.P.I. will have to be asked to revise the estimate of costs already furnished by him and the question of obtaining G.G.'s sanction examined - cf. "A" on p.13 ante.

pp15-16 of (D)

p2 of (J)

p37 CF

2. In the meantime, it may be decided from what date the order should take effect. Teaching grants are assessed in every financial year on the basis of the previous official year's financial statement of the school or college. There are two alternatives:-

A

p.28 CF

(1) to give effect to the order with reference to allowances which might have been paid by managements ~~for~~ in 1944-45, in which case the expenditure will be taken into account in assessing the grants payable in the current year; in that event, the 26 schools which were paying allowance at Govt. rates, the one school which was paying it at higher than the Govt. rate and a proportion of the 105 schools mentioned as item (6) on p.28 C.F. might benefit by the concession;

---

(47)

I would be prepared to agree to A.

NY
21.7.45.

I agree with A1.

[illegible]
21.7.45

[illegible]
23/7/45

AH. 28/7/45

30 JUL 1945

23 JUL 1945
F.2426

MADRAS GOVERNOR'S SECRETARIAT

U.O. note qr.
[illegible]
31.7.45.

A ~~draft memo~~ w/o note to the DPI calling for a revised estimate of costs is submitted below for approval

[illegible]
30.7.45

[illegible]
30.7.45

S

[illegible]
31/7/45

I mentioned to Secy: on the 13th instt: that the Dy: D.P.I. hoped to get ready the reply to our w/o refce: by the middle of next week and he also phoned this information to A2 in reply to an enquiry from him.

[illegible]
15.8.45

S
W
[illegible]

I phoned Dy: D.P.I. this morning. He says that the arithmetical calculations involved are seen to be more laborious than was anticipated and that it is likely to be the 1st ~~of~~ week of Sep: when the reply could be expected.

(x)
G.O.No. 174 Edn.
27.2.43
(y)
G.O.No. 1935 Edn.
29.12.44
removed for G.O.No. 3553 Pg C

[illegible]
27.8.45

S
W
[illegible]

20/

~~Special~~

Education and P.H. Department.

From the D.P.I., R.C.No.978-D/42, dated 5-7-1945.

Rc.978-D/42

48

21

B.

DDF

31.7.45

781

31.7.45

(D) 15-16 cf

(p487 cf of the DPI's file).

p17 nf

Educational institutions coming under the Grant-in-Aid Code and the Code of Regulations for European Schools - Dearness and war allowances to staff.

It has been decided -

(1) that, in modification of G.O.No.1466-Edn., dated 30-10-1943, educational institutions under the purview of the Grant-in-Aid Code should be encouraged to pay dearness and war allowances to their staffs and establishments at full Govt. rates;

(2) that expenditure on that basis to the extent incurred by managements should be taken into account in assessing teaching grants; and

(3) that the new concession should be made available with reference to allowances which might have been paid by managements for 1944-45, in which the case the expenditure should be taken into account in assessing the grant payable in the current year: in this event, the 26 schools which were giving the allowance at Govt. rates, the one school which was paying it at higher than the Govt. rate, and a proportion of the 106 schools mentioned as item (6) in the Director's letter R.C.No.978-D/42, dated 14-4-1945, might probably benefit by the concession ~~immediately~~.

A at p17 nf

p749 cf (DPI's file)

p29 cf

2. The D.P.I. may be requested u.o. to make an estimate of the immediate cost and the ultimate cost per annum, which will fall on Government, if the concession is made available as stated above. He may also be requested to furnish a similar estimate in respect of the institutions governed by the Code of Regulations for European Schools.

3. The Director may be specifically informed that the concession should not be announced until Government pass final orders.

E&PH. U.O.No.
26042-B/44-18 Edn.
31/7/45.

30.7.45

31/7/45

41558

D.P.I.

22

U.O.reply No.978-D/42.

Office of the D.P.I.,Madras,
Dated 17th Septr. 1945.

1. The immediate and ultimate cost per annum which will fall on Government, if the dearness allowance is made available as stated in the U.O. are Rs.22,363/- and Rs.10,56,638/- respectively as shown in the detailed statement given below:--

Deficit institutions.

Classes of Institutions. (Non-European)	Immediate Cost. Rs.	Ultimate cost. Rs.
1. Arts Colleges (Men & Women)..	986	1,30,630
2. Professional Colleges (-do-)..	...	8,253
3. Secondary schools (Boys) ..	31,419	13,43,869
4. Secondary Schools (Girls) ..	3,882	3,41,071 ~~xxx2~~
5. Special Schools (Men & Women)..	8,439	2,67,406
6. Schools for defectives ..	...	22,047
Total	44,726	21,13,276
Half-cost to Govt.	22,363	10,56,638

U.O. 978 D/42 d. 17.9.45

2. Representations have been made to me and to the Government that schools which work at a profit should be given grant on the payment of dearness allowance to their staff and servants. These institutions at present do not get any grant on the expenditure incurred on payment of dearness allowance. The schools whose fee income at standard rate exceeds the admissible expenditure including the expenditure on dearness allowance are considered as schools working at a profit, and these schools do not earn any code-grant. They are paid only compensation grants on the Madras Educational Rules concessions, military concessions, etc. Since these schools do not earn any code-grant, they cannot be paid any grant on the dearness allowance alone as according to G.O.No.1466, E.P.H., dated 30-10-1943, ② necessity will arise to treat the expenditure as an approved item only when the school works at a deficit. According to the terms of the G.O., profit schools are not, therefore, eligible for grant on Dearness allowance. Attention of the Government is invited in this connection to the resolution of the Missionary Educational Council of South India forwarded to me in Government Endorsement No.26042-B/44-11, Edn., dated 27-2-1945 and my remarks thereon contained in my letter R.C.No.978-D/42 dated 14-4-1945. Government may, therefore, consider whether the practice of not aiding the institutions working at a profit towards the expenditure incurred on the payment of dearness allowance may be continued or whether the policy has to be revised and they should also be aided in respect of this expenditure.

23 22

H 28-29 f

M

In case Government decide to aid these institutions also, the additional liability to Government will be--

(a) Immediate liability -- Rs.5,866/-
&
(b) Ultimate liability -- Rs.3,18,997/-

Profit - Institutions.

Classes of Institutions. (Non-European)	Immediate Cost. Rs.	Ultimate Cost. Rs.
1. Arts Colleges (Men & Women)	727	1,49,791
2. Professional Colleges (-Do-) ..	..	..
3. Secondary Schools (Boys) ..	11,005	4,74,436
4. Secondary Schools (Girls) ..	..	13,767
5. Special Schools (Men & Women) ..	..	..
6. Schools for defectives ..	..	..
Total ..	11,732	6,37,994
Half-cost to Government ..	5,866	3,18,997

A

The estimate of cost which falls on Government, if the concessions are made available in respect of the institutions governed by the Code of Regulations for European Schools at full Government rates works out as follows:--

Immediate cost .. Rs. 67,400/-
Ultimate cost .. " 2,12,700/-

L

The disparity in figures in respect of immediate and ultimate costs, is due to the fact that for purposes of dearness allowance, the expenditure for 1944-45 payable during 1945-46 has been worked out with reference to expenditure actually

actually incurred by schools limited to Government rates during 1945-46 and subsequent years. Provision has also been made for schools not paying any dearness allowance to its staff and establishment in the ultimate cost.

17/9

Director of Public Instruction,
Madras.

To the Secretary to Government, E. & P.H. Department, u.o.

25

Edn., & P.H. (B) Deptt.

(40)

Please see the U.O.Note to the D.P.I., and his reply on pp. 21-24 ante. The proposal is that the expenditure incurred by managements of private educational institutions on payment of dearness allowance or war allowance to the staff at the full rates applicable to Government servants should be taken into account in assessing the teaching grants payable to those institutions under the Grant in Aid Code or Code of Regulations for European schools as the case may be instead of the expenditure on the payment of the allowance upto one half of the Government rates. The cost to Govt., on account of the proposal is estimated as shown below:

p.22 ante

p.23 ante

	Immediate cost.	Ultimate cost.
	Rs	Rs
Non-European institutions eligible for grant under the Grant-in-Aid Code (Institutions which worked at a deficit).	22,363.	10,56,638.
Anglo-Indian and European schools governed by the Code of Regulations for European Schools.	67,400.	2,12,700.
Total.	89,763.	12,69,338.

M

The reasons for the disparity in figures in respect of immediate and ultimate cost are given at 'L' on pp.23-24 ante The Sanction of the Governor-General may now be obtained.

2. In para 2 of his note on pp. 22-23. ante, the D.P.I., has raised the question whether the existing practice of not aiding the institutions working at a profit towards the expenditure incurred on payment of dearness allowance may be continued or whether those institutions may also be aided in respect of this item of expenditure. Attention is solicited to para 4 of the notes on pp. 8-9, 10 and the orders in circulation on pp. 15-17 ante. The decision is that the expenditure should be taken into account only in the cases of those institutions which worked at a deficit [redacted] and not in the case of institutions which worked at a profit. The decision need not be reconsidered.

-2~~6~~ B

42280

A draft memorandum is submitted below for approval. It may be sent to Finance for perusal and remarks if any, prior to circulation. The draft memo on p 81 cf is also for approval.

USR
20.9.45
21

21/9/45

21/9/45

Fin (Exp. B)

(Previous Fin: note on p 18 above & the orders in circulation on p 19 above)
Finance may agree with E & P.H. that the decision ~~need not to apply~~ to apply the orders only in the case of deficit schools and ~~not to profit schools~~ need not be reconsidered. The draft memorandum below may be perused and the file returned to E & P.H.

Through A Sectn
21.9.45

21/9/45

E & PH U.O. No.
26042-B/44-19 Edn
21/9/45.

4/45

21 SEP 194
FINANCE DEPARTMENT

21-9-45 21/9/45

22.9.45

The "immediate cost" shown in the memo is presumably the estimated expr. in 1945-6 & the "ultimate cost" is ~~presumably~~ the ultimate cost per annum. The additions indicated in pencil on p. 2 of the memo are suggested.

Z

42629

24/9

22.9.45 E.P.H.

Fin U.O. 42629 EB-1
22.9.45

42280

EPH (B)

The presumption at Z above is correct. The additions indicated in pencil ~~may be~~ on p 2 of the memo may be made. The file may now be circulated to all advisers and HE as it is proposed to apply the decision taken in the notes on pp 18-19 ante to European schools also.

The proposals are set out in the draft memorandum below. (Notes from p: 19 ante)

USR
22.9.45

22/9/45 S

24/9/45

(Two copies of the memorandum may be taken [illegible] on receipt of the file [illegible])

A2. ~~A4~~. A4. A3. ~~H.M.~~ A1 HE

Special in this
Memo see p. 18 ante. May be approved.

24/9/45

24/9/45

25/9/45

26/9/45

25 SEP 1945
G. 3028

27 SEP 1945

27

51

EPH (B)

Two copies of the memorandum are placed below for Secretary's signature. They may please be signed and the file forwarded to P.S.G.

27/9

USR
29.9.45

27/9/45 S

P.S.G.

E & PH U.O. No.
26042-B/45-20 Edn
27/9/45.

G.S. U.O.
3078/45-2
29-9-45.

28 SEP 1945
3163

Governor's Sectt.

SecGG(Public) was addressed from here on 29th September 1945.

PSG. 29-9-45.

1 - OCT 1945

p 55 cf From the Hony Secretary, The South India Teachers' Union No 1262 dated 23.10.45

Please see the letter from the Hony Secy. The South India Teachers' Union on pp 55-57. The sanction of the Governor-General is required for giving effect to the proposal and it has been applied for. It is for consideration whether the Hony Secy may be informed accordingly.

The file may be circulated to A2 with reference to his minute on p 55 cf

1/11

31/10/45 S

I do not think we should tell him this; he may ask [illegible] orders are likely to be issued shortly.

P.S.
May be referred to consider [illegible] Public [illegible] be reminded

USR
30.10.45

B

I agree with Sec A2.

1/11

1 - NOV 1945

B

The Sanction of the Governor-General has been obtained. Vide memorandum on p 59 cf.

A draft order is submitted below for approval. It may be sent to Finance ds. for perusal.

2. It is for consideration whether a reply should now be given to the Hony Secy. South Indian Teachers Union with ref to the orders on p 27 ante. If so, the draft memo below is also for approval

Taken out for issue

USR
5.11.45

6/11/45 S

6/11/45.

Fin.. (after issue of Memo).

Fin (Exp. B)

6/11/45

May be perused & returned

7.11.45.

8.11.45

~~D.S.~~

EdPH

E&PH U.O. No.
26042 B/44-21 Edn
6/11/45.

ASST. SECRETARY TO GOVERNMENT
7 - NOV 1945
FINANCE DEPARTMENT

May be circulated to A2 for perusal ~~before issue~~ after issue.

Ed PH (B)

Fin. U.O. 51023 EB-1
8.11.45

USR
9.11.45

10/11/45 S

Issue.

10/11/45.

12/11

~~[Issued as G.O. No. 1854 Edn. d/10.11.45]~~

A on p 2 of draft sh'd have been made very clear. From what date?

15/11/45

A2 (to [illegible] - after issue)

ASST. SECRETARY TO GOVERNMENT
9 - NOV 1945
EDUCATION AND PUBLIC HEALTH DEPT.

51126.

The limit referred to at A on p 2 of the draft order is the rates admissible to Govt servants - [illegible] in the first sentence of para 2 of the draft.

3. Retrospective effect has been given to the order and the expenditure incurred by the managements on the payment of dearness and war allowance to the staff upto the rates admissible to govt servants in 1944-45 will be taken into account in assessing the teaching grant payable for that year, and the grant will be disbursed in the current year

19 NOV 1945

The order takes effect from 1.4.44 - Vide portion marked A on p 17 ante & the orders in circ. on pp 18-19 ante.

USR
14.11.45

17/11/45 S

19/11/45.

19/11

A2

SECRETARY, EDN. AND P. H. DEPT.
19 NOV 1945
GOVERNMENT OF MADRAS

Education and P.H. Department.

Schools for Anglo-Indian and European Children - Dearness allowance to staff.

[illegible] another file

In G.O.No.1466-Edn., dated 30-10-1943, the Government said that expenditure on the payment of dearness allowance, at not more than half the Government rates, to members of the staffs employed ~~in~~ educational institutions governed by the Grant-in-Aid ~~Code should~~ [illegible]ld be taken into account in assessing teaching grants. That order has been applied also to schools governed by the Code of Regulations for European Schools. In a separate file, which was circulated to Advisers and H.E. on the 20th July, it has been agreed that expenditure on dearness allowance at full Govt. rates should be taken into account for teaching grants. The discussions there specifically related to institutions to which the Grant-in-Aid Code applies. But any decision taken on that file will naturally have to be applied also to schools for Anglo-Indian and European children. [It is seen from the circulation register that the file in question has been seen by all the Advisers and is awaiting orders of H.E. the Governor.]

U 5

K The sanction of the Govr. General has to be obtained — & an announcement about this will therefore have to wait until then.

This question will have to be specifically taken up & decided separately.

A

S
26.7.45

The note is in answer to the enquiry made by A2 at the [illegible] this morning – for information in connection with the meeting × tomorrow.

Special.

26/7/45

× Provincial Board for Anglo-Indian and European Edn – at 3 p.m.!

26/7/45

Take this up at once, please. A2

[illegible] 26/7/45

The file may now be sent to Finance with ~~[illegible]~~ for remarks on A above.

26.7.45

S

26/7/45

SECRETARY, EDN. AND P.H. DEPT.
26 JUL 1945
GOVERNMENT OF MADRAS

34304

33758

Edn PH u.o. 33758 A/45-1 Edn
26/7/45

A/AO

SECRETARY TO GOVERNMENT
26 JUL 1945
FINANCE DEPARTMENT

2 32

Finance (Exp.B). Dept.

Please see Secretary's note on page 7 of G.O.No. 1801 Edn. dated 18-12-1944, Memo. on p.5 of G.O. and the notes of the E.P.H on p.1 above.

Submitted that this Dept. need not object to the expenditure on dearness allowance at full Govt. rates being reckoned as admissible expenditure ~~in~~ for purposes of calculating the grants for Anglo-Indian and European schools, i.e., the decision in the case of Indian schools may be extended to Anglo-Indian & European Schools also. 2. E.P.H may be requested to ~~call for~~ obtain an estimate of the extra cost involved in the proposal and include it in the letter to the Governor-General referred to at K on page 1 above.

26/7/45

26.7.45 Dir 27.7.45 E.P.H.

26.7.45 Dir

E & P. H., Fin. No. 34304 B1 27.7.45

P above: An estimate of the kind will have to be obtained too in resp. to institutions governed by the Grant-in-Aid code and a note to that effect has been made in that file. Both the estimates may be called for simultaneously from D.P.I. after the main file returns from H.E.

Should A2 see at this stage?

27.7.45 S A2 may see.

33793 27/7

27/7/45

7.45 A2

SECRETARY, EDN. AND P. H. DEPT. 27 JUL 1945 GOVERNMENT OF MADRAS

Please see the orders in circr. in the top file. This has been included in the draft ~~memo~~ U.O. note put up in the top file

30.7.45 S 31/7/45

30.7.45

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55 33 54 3

Please see the D.P.I.'s reply on pp 22-24 n.f. in top file. The immediate & ultimate cost to Govt if expenditure on payment of dearness or war allowance at full govt rates to the staff employed in Anglo-Indian & European Schools is taken into account for purposes of teaching grant under the Code of Regulations for European Schools is estimated at Rs 67,400 & Rs 2,12,700 respectively. This has been included in the memorandum put up in the top file. This may be circulated along with that file.

20.9.45

21/9/45 S 21/9/45.