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MB. SERIES.

G.O. No.

1809 E du

Dated

6-11-1945

(5)

[Despatch Abstract.]

Colleges - Government - 1 Grade Arts and Professional Colleges -
Head Clerks - Revision of scale of pay - Not sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

R.C.No.938



Office of the Director of Public Instruction, Madras, dated 28-9-45.

From

Dr. B. B. Dey, D.Sc.(Lond.), F.R.I.C.
Offg. Director of Public Instruction, Madras.

To

The Secretary to Government,
Education & Public Health Department, Madras.

Sir,

Sub: Revision of scale of pay of the posts of Headclerks in Government First Grade Arts Colleges and Professional Colleges - Proposals - submitted.

43436

In connection with Part II of the Budget Estimate for 1946-'47, I have the honour to request that the Government may be pleased to revise with effect from 1st April, 1946 the scales of pay of the Headclerks in the Government First Grade Arts Colleges and in Professional Colleges in the circumstances stated below:-

2. In recent years there has been a large increase in the number of students admitted in the several Government Colleges. In the current academic year the number of students admitted has been exceptional and in some of the colleges it has reached the saturation point. Further several new courses have been started and the requisite extra staff has been employed. These have enormously increased the work of the College offices with additional financial and administrative responsibilities. The work of the Headclerks in the several colleges has thus become more arduous, heavy and responsible. They are the Custodians of cash transactions amounting to lakhs of rupees. I submit that the present scale of pay of Headclerks viz. Rs.55-70 is not commensurate with the responsibilities attached to the post. I therefore consider that a revision of the scale of pay of the Headclerks is Rs.70-100 is necessary and urgent. The present scale of pay and the proposed scale of pay are shown in the Annexure enclosed. The revision of pay in the following cases has been submitted to Government separately: (1) Accountant, College of Engineering, Guindy, (2) Headclerk, Presidency College, Madras, (3) Headclerks in the three Second Grade Colleges.

3. The financial effect of the proposal will be as shown hereunder. The extra cost is small. The benefits derived by this small additional liability will be immense.

(a)	(b)
Average pay of 10 Headclerks in the proposed scale of Rs.70-100, $89\frac{3}{4} \times 12 \times 10 = 10,740$.	(Average pay of 10 Headclerks in the existing scale of pay of Rs.55-70, $65\frac{3}{4} \times 12 \times 10 = 7,890$.
(a-b) = Rs.2,850/- or Rs.2,900/- in round figures.	

4. I am including the necessary provision under Part II of my Budget Estimate for 1946-'47.

I have the honour to be,
Sir,
Your most obedient servant,

TRB.28/9

for Director of Public Instruction.

Copy to Budget.

P.T.O.

ANNEXURE.

NAME OF COLLEGE.	PRESENT SCALE OF PAY.	PROPOSED SCALE OF PAY.
<u>HEAD CLERKS.</u>		
<u>First Grade Colleges.-</u>		
1. Govt. Arts College, Rajahmundry	55 - 5/2 - 70	70-5/2-85-7 1/2-100
2. Ceded Districts College, Anantapur	-do-	-do-
3. Govt. Muhammadan College, Madras	-do-	-do-
4. Govt. College, Kumbakonam	-do-	-do-
5. Govt. Victoria College, Palghat	-do-	-do-
6. Queen Mary's College, Madras	-do-	-do-
<u>Professional Colleges.-</u>		
7. Govt. Training College, Rajahmundry	-do-	-do-
8. Teachers' College, Saidapet	-do-	-do-
9. Lady Willingdon Training College, Madras	-do-	-do-
10. Law College, Madras	-do-	-do-

30/11/45
 Telephonic message (by post)
 From the Asst. Secy. Govt. Dept.
 To the Deputy Director of Public Instruction.
 Revision of the scales of pay of head clerks in
 1 grade Arts colleges and professional colleges
 Reference Director's letter Re 938 A/45
 28.9.45
 Please furnish information on the following points in respect
 of the colleges separately
 1) Existing clerical staff
 2) Strength during each of the years from 1941-2 to 1945-6
 3) Financial transactions under (a) Receipts and (b)
 expenditure, during the years from 1941-2 to 1945-6.

30/11/45
 From the Asst. Secy. Govt. Dept.
 To the Deputy Director of Public Instruction.
 Re: my ltr. of 2.10.45 re. revision of the
 scales of pay head clerks in 1 grade Arts & professional
 colleges.
 Please expedite your reply so as to reach
 Govt. not later than 25.11.45
 29.10.45

R.C.No. 938 A/45.

Madras, 20th Octr. 1945

From

Dr. B.B. Dey, D.Sc(Lond) F.R.I.C.,
 Director of Public Instruction, Madras.

To

The Assistant Secretary to Government,
 Education and Public Health Dept.



Sub: First grade Arts Colleges and Professional Colleges
 Revision of the scale of pay of Headclerks.

Ref: Your T.M. (By Post) dated 2-10-1945 regarding the
 subject quoted above.

I have the honour to submit herewith a statement which
 furnishes the information required by the Government. The receipts
 and charges of the institutions for the year 1945-46 are not given
 as the year is not yet over.

For Director of Public Instruction.

P.R.K. 22/10/45.

STATEMENT

S.No.	Name of college	Year	Strength	Receipts	Charges	Existing clerical staff
1.	Govt. Arts College, Rajahmundry	1941-42	359	45650	84984	13063/2
		1942-43	374	48112	76406	12451
		1943-44	379	49049	84516	13356/5
		1944-45	360	45450	88212	13364/2
		1945-46	339	.	.	.
2.	Ceded Dts. College, Anantapur	do	544	47637	91500	13913/3
			617	56692	93914	15060/6
			526	49659	96908	14656/7
			447	42334	104479	14681/3
			525	.	.	.
3.	Govt. Muhammadan College, Madras	do	239	28427	106687	13511/2
			182	22107	115843	13795/0
			197	27113	119774	14688/2
			277	31781	142287	17406/8
			355	.	.	.
4.	Govt. College, Kumbakonam	do	313	40391	69873	11026/4
			420	52107	87814	13992/1
			427	52602	90151	14218/3
			468	55075	98193	15326/8
			561	.	.	.
5.	Govt. Victoria College, Palghat	do	485	64015	117850	12186/4
			590	83660	131393	15055/3
			762	104750	150477	16522/7
			837	105463	154435	16989/8
			890	.	.	.
6.	Queen Mary's College, Madras.	do	233	31915	139892	17180/3
			217	29492	163283	18277/5
			263	34466	157013	19147/9
			286	38379	164151	20293/0
			353	.	.	.
7.	Govt. Trg. College, Rajahmundry	do	647	17148	77070	94218/2
			617	15366	77465	9263/1
			616	15777	83183	9896/0
			584	14973	92184	10715/7
			635	.	.	.

P.T.O.

Name of College	Year	Strength	Receipts	Charges	Total
8. Teachers' College, Saidapet.	1941-42	743	15199	142432	157631
	1942-43	730	15742	134750	150492
	1943-44	800	16192	134793	150985
	1944-45	785	16453	144073	160526
	1945-46	1031	.	.	.
9. Lady Willingdon Training College, Madras.	do	1014	12338	134926	147264
	do	720	9652	140718	150370
	do	875	16180	143099	159279
	do	730	13173	146205	159378
	do	705	.	.	.
10. Law College, Madras.	do	427	33071	68805	101876
	do	357	70348	68836	139184
	do	423	81715	71529	153244
	do	540	95098	92191	187289
	do	566	.	.	.

Colleges - Govt. I grade Arts and Professional Colleges - Head Clerks
 Revision of Scale of pay - Not Sanctioned.
 From the D.P. No. R.C. 938-3 28.9.45 and 20.10.45.
 Order / R.C. 1809 E.S.N. 3. 6.11.45

The Government do not see sufficient justification for revising the scale of pay of the head clerks in Govt. I grade Arts and Professional Colleges, as proposed by the D.P.O.

min
2/11/45

JKL
4/11/45

Do
7-11-45
The D.P.O.
S.

Part II Scheme
March 7

Establishment. Head clerks in Govt. I grade Colleges and Professional Colleges. Revision of scale of pay.
 From the D.P. No. R.C. 938-3 28.9.45 and 20.10.45.

In connection with Part II Estimates for 1946-7, the D.P.O. has submitted a proposal for the revision of the pay of the pool of head clerks in the 10 arts and professional colleges, specified on p. 2 of. from Rs. 55-57 1/2-70 to Rs. 70-57 1/2-85 1/2-100. The proposal involves an ultimate extra expenditure of Rs. 2650/- per annum.

2. The scale of pay of the head clerks of the Queen Mary's College and the Law Teachers' College, Saidapet was raised from Rs. 30-55 to Rs. 55-70 prior to 1943 while the pay of head clerks in the other 8 colleges was revised in that year. The figures on pp 3-4 of. show that the strength and financial transactions in these 10 colleges have been increasing steadily thereby increasing the financial and administrative responsibilities of the head clerks in these colleges. There is no reason to believe that the strength of these colleges will diminish in future. The question of revising the scale of pay of the head clerks in the Queen Mary's College, from Rs. 55-70 to Rs. 70-100 was considered in 1944 but it was dropped. vide para 3 on p. 5 of. and para (2) on p. 7 of. to G.O. No. 1891 E.S.N. 3 19.12.44.

(K)

The D.P.O. has separately submitted a proposal for the revision of the scale of pay of the head clerks in 3 II grade colleges, from the l.d. to the U.d. and this has been put forward as a Part II Scheme for 1946-7. The 10 clerks referred to in this file have great considerably greater financial and administrative responsibilities than the 3 head clerks in the II grade colleges and would be sufficient justification for revising their U.d. scale of pay to Rs. 70-100. The D.P.O.'s proposal may be supported and sent to Finance for remarks.

the pay of head clerks in the offices of S.E.O. and inspectors of schools is only Rs. 55-70. A proposal of the D.P.O. to raise this pay to Rs. 70-100 has not been supported by his sept and the finance has agreed with this sept. It does not seem that the work of the first grade is more heavy

Please see History of Bottom file
 Discrepancy + 0.5
 11/12

and responsible than that in the
 offices of the inspecting officers. The
 clerical establishment in the colleges
 is small. The only justification for
 an increase of pay is that the
 head clerks have cash transactions
 amounting to lakhs. It is for orders
 whether the proposal will be supported
 on this ground.

RFM
 25/10/45 S / 25/10/45

By
 I do not
 think in
 proposal in
 in Madras
 by

The views of the P.W. Secretary may be
 concerned in in Fin

RFM
 26/10/45

27.10.45

From Dept. Secy
 43426/45-1820
 28.10.45

The file may be circulated to As.

mm
 30/10/45

30/10/45

RFM
 31/10/45

turned down.

11/11/45 A2

Drawn 48858 25-2
 27.10.45



Ch/m/45

Adraft order is submitted
 for a approval on p. k. c.



mm
 2/11/45
 2/11/45 RFM
 4/11/45

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