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E + p. # (1945) Department.

MS. SERIES.

G.O. No.

1798 Edu.

Dated

5-11-1945

[Despatch Abstract.]

Colleges - Government Arts and Professional - Revision of the scale
of librarians - Not sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1834	Edu.	6-12-44				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1117	Edu.	2-6-45				
	305	"	7-2-49				
	260	"	1-2-58				

Education Department.

From Dr. B. B. Dey, D.Sc.(London)., F.R.I.C.,
Offg. Director of Public Instruction, Madras.
To The Secretary to Government,
Education and Public Health Dept.

R.C. No.966 A/45 dated 28th Sept. 1945.

Sub: Revision of the scale of pay of librarians
in Government Arts and Professional
colleges. - Proposal submitted.

In connection with Part II of the Budget Estimate for 1946-47, I have the honour to submit for the sanction of Government the following proposal for the revision of the scale of pay of Librarians in Government Arts and Professional colleges with effect from 1st April 1946 in the circumstances explained hereunder.

2. The present scale of pay of Librarians in Government Arts and Professional Colleges is Rs.30-3/2-45-2/2-55, i.e., the scale of pay of lower division clerks. I submit that a college library needs much careful organization and supervision. The library is an important part of the college and the responsibility of the librarian for the care, issue and replacement and maintenance of stock and other registers and cataloguing is arduous and heavy. In view of the fact that much importance is attached, of late, to library work, the work of the librarian should be entrusted to properly qualified and efficient persons. The present scale of pay is very inadequate. I consider that a revision of the scale of pay of librarians to the scale of Rs.55-5/2-70 will not only attract better qualified persons for these posts but will also be commensurate with the responsibilities attached to the post. I may state that some of the librarians possess the certificate of Librarianship awarded by the University of Madras. The present scale of pay and the proposed scale of pay is shown in the annexure. I have addressed the Government separately in regard to the revision of pay of the librarian in the Presidency college.

3. The financial effect of the proposal will be as shown below.

(a)	(b)
Average pay of 15 librarians in the proposed scale of Rs.55-70.	Average pay of 15 librarians in the present scale of Rs.30-55.
$65 \frac{3}{4} \times 12 \times 15 = 789 \times 15$	$42 \frac{2}{9} \times 12 \times 15 = 507 \times 15$
= Rs.11,835	= Rs.7,605

(a)-(b) = Rs.4,230/- or Rs.4,200 in round figures.

4. I am including the necessary provision under Part II of my Budget Estimate for 1946-47.

I have the honour to be,
SIR,
Your most obedient servant,

for Director of Public Instruction.

R.C.29/9.

p.t.o.

Annexure.

Name of college. Present scale of pay. Proposed scale of pay.

LIBRARIANS.

First Grade colleges.

1. Govt. Arts College, Rajahmundry.	30-3/2-45-2/2-55.	55-5/2-70.
2. Ceded Districts College, Anantapur	-do-	-do-
3. Govt. Muhammadan College, Madras.	-do-	-do-
4. Presidency College, Madras (Asst. Librarian).	-do-	-do-
5. Govt. College, Rumbakomam	-do-	-do-
6. Govt. Victoria College, Palghat	-do-	-do-
7. Queen Mary's College, Madras.	-do-	-do-

Second grade colleges.

8. Govt. College, Coimbatore	-do-	-do-
9. Govt. Brennen College, Tellicherry	-do-	-do-
10. Govt. College, Mangalore	-do-	-do-

Professional colleges.

11. Lady Willingdon Training College, Madras	-do-	-do-
12. Teachers' College, Saidapet	-do-	-do-
13. Govt. Training College, Rajahmundry	-do-	-do-
14. College of Engineering, Guindy	-do-	-do-
15. Madras Law College, Madras	-do-	-do-

Colleges Govt. Arts and Professional - Revision of the scale of Librarians. Not sanctioned

From the D.P. 2 R.A. No 966 M/45 & 28.9.45.
G.O. No. 1798 E.M. dated 5.11.45

The Government do not see any justification for the revision of the scale of pay of the Librarians in Govt. Arts and Professional Colleges.

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Colleges Govt. Arts and Professional Librarians. Revision of the scale of pay.
From the D.P. 2. No. R. 966. A/45 & 28.9.45.

In connection with the Part II Scheme for 1946-7, the D.P. 2 submits a proposal for the revision of the scale of pay of Librarians in Government Arts and Professional Colleges, from Rs. 30-3/2-45-2/2-55 to Rs. (i.e. the scale of pay of L.D. clerks) to Rs. 55-5/2-70 the scale sanctioned for U. d. clerks. The proposal involves an extra expenditure of Rs. 4230 per annum.

2. The reasons advanced for the revision of pay of Librarians in view of the importance attached to the work of the Librarian, the work should be entrusted to properly qualified and efficient persons. Last year the D.P. 2 recommended the revision of the pay of the Librarian in the Law College from Rs. 30-55 to Rs. 55-70 as his work is as important as that of the Librarian in the Presidency College where on the L.D. scale of pay the proposal was turned down as there was no strong case to justify it. Without referring to this decision, the D.P. 2 has included the Librarian in the Law College in his proposal in the case of Arts and Professional colleges. If this case for a revision of his pay was not considered strong, it is not clear how the case for a general revision of pay of all Librarians in Govt. Arts and Professional Colleges can be justified. The D.P. 2 has not stated that any difficulty is being experienced in securing the services of suitable persons on the L.D. scale of pay.

In fact it is observed that some of the Librarians possess the certificate of Librarian ship awarded by the University.

P on p. 146

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of Madras. There are no posts of Librarians as such and no special qualifications are prescribed for the Librarians.

3. Attention is invited to the note of the Deputy Secy, Finance, at the bottom of p 5 NF of (U) It does not seem that a case has been made out for appointing u.s. clerks as Librarians in the place of L. D. clerks. Finance may see before circulation.

W

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W
Munshi

Mr (E.2)

43577C/45-18
24.10.45

Finance may agree with the views of Est. H above.

W

26.10.45

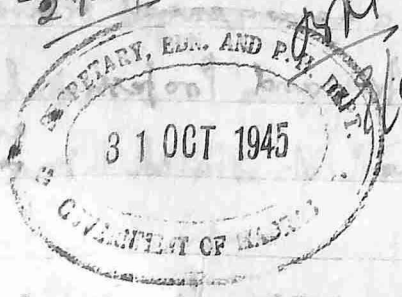
Est PH (C)



25.10.45

The file may be circulated to H.

27.10.45

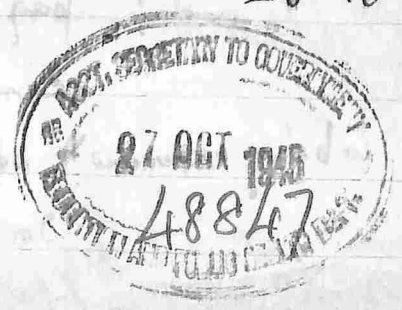


27/10/45

W
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Turn over
M.D.V. + 1/5

48434 E-2
20.10.45



A draft order is submitted for approval on p. 2 of.

1.11.45

2/11/45