Secrets. LI-27—30,004—24-10-44.

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E + P. H (1945) Department.

MS. SERIES. A

G.O. No. 175-9 Edn.

Dated 31-10-1945

Order on M 374

29

[Despatch Abstract.]

Inspection - Head clerks, Office of the District Educational Officers and Inspectresses and Upper Division Clerks, Offices of the Divisional Inspectors of Schools - Revision of pay - Refused

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	1537	Edn.,	19-10-44				
"	602	Edn.,	26-4-43				
"	1387.	Edn.,	25-6-37				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Rc.No.929 A/45 Dated 29.9.1945.

From

Dr. R.P. Day D.Sc.(Lond.) F.R.I.C.,
Offg. Director of Public Instruction
Madras.

To

The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

Sir,

Revision of the scale of pay of the Head clerks of of the offices of the District Educational Officers and Inspectresses and of the Upper division clerks in the Offices of the Divisional Inspector of schools.

43538

I have the honour to resubmit the proposal for the revision of the scale of pay of Head clerks of the Offices of the District Educational Officers and Inspectresses from 55-5/2-70 to Rs.70-5/2-85-7½/2-100 as a Part II scheme for 1946-47. I request further that the pay of the posts of Upper division clerks in the offices of the Divisional Inspectors of schools may also be revised to the above scale of 70-100.

I submitted a proposal in connection with Part II of the Budget estimate for 1945-1946 for the revision of the Head clerk's pay stating clearly the urgent need for it, but it was deferred by the Government -- vide my letter Rc.No.974 A/44 dated 30.9.44 and G.O.No.1537 Education dated 19.10.1944. I have explained in the above letter the increase in the office work and in the responsibilities of the Head clerk. Though the war has ended, there will be no decrease in the work of the District Educational Officers' and Inspectresses' offices. The additional work relating to the concessions to children of soldiers and other problems arising after demobilisation of the military personnel will continue to be attended to in these offices for long time to come. Above all, the progressive compulsory Elementary Education Scheme which has now been enforced is steadily increasing work in these offices. The work relating to the selection of new centres for compulsion in the future years, arrangement of midday meals to the pupils brought under compulsion and the control, service, pay, leave etc., of the Supervisors to be appointed to work out the scheme, has to be attended to in the offices of the District Educational Officers' and Inspectresses'. All this means very much more work for the Head clerks. I feel that the present pay allowed to them is not adequate. In the circumstances stated above I request that the Government may be pleased to sanction a scale of Rs.70-5/2-85-7½/2-100 to the posts of Head clerks in the offices of the District Educational Officers and Inspectresses.

3. In this connection, I may state that the Upper Division clerks in the offices of the Divisional Inspectors of schools and the Head clerks of the District Educational Officers and Inspectresses are now interchangeable. The Divisional Inspectors strongly feel that the Upper division clerks in their offices deserve the revision proposed for the posts of Head clerks of the District Educational Officers' and Inspectresses' offices. At present there are only a small number of posts on a higher xxx scale of pay in the subordinate offices to which the Lower division clerks can aspire. There is no direct recruitment to the Upper division clerks' posts and there are cases of persons remaining in the Lower division for about 20 years before getting promotion to the Upper division. The work of the Upper division clerk in the Divisional Inspector's office is as responsible as that of the Head clerk.

P.T.O.

I recommend sanction of the scale of pay of Rs.70-5/2-85-7½/2-100 to the posts of 8 Upper division clerks in the offices of the Divisional Inspectors of schools.

4. The financial effect of the proposal is worked out below: --

Average pay of 33 Head clerks in the scale of Rs.70-5/2-85-7½/2-100 26 offices of District Educational Officers and 7 offices of Inspectresses)		
89½ x 33 x 12	.. .. ..	Rs.35,442
Average pay of 8 upper division clerks in the offices of the Divisional Inspectors of schools in the above scale of pay.		
89½ x 8 x 12	.. ..	8,592
	Total ..	44,034
Average pay of 33 Head clerks and 8 Upper division clerks in the scale of pay of Rs.55-5/2-70 ..		
65½ x 41 x 12	..	32,349
Net ultimate cost		Rs.44,034
		32,349
		Rs.11,685 Rs 11700/= round figure

5. I am submitting herewith the memorials of the Head clerks in question, requesting revision of their salaries.

6. I am including the necessary provision in Part II of the Budget estimate for 1946-1947.

I have the honour to be,
Sir,
Your most obedient servant,

29.9.45

for Director of Public Instruction

G.A.W./29.9.45.

SGl
29/9

G. 535 A/45
28/8/45

(3)

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer.

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939; the staff was subsequently further enhanced by the addition of one clerk or attender; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

5. That judging not only by the added responsibility and the growing volume of work and strain but also by the quality of grit and mental calibre of the person who has to successfully discharge the chief ministerial functions of the office of the District Educational Officer, it is but fair not to assume a prima facie parity of this post with any other posts of Head Clerks in the Upper Division Clerk rank of smaller offices with 3 or 4 clerks obtaining in the Revenue and other Departments; while the Upper Division Clerk and Head Clerks of the same rank in other offices deal with some important subjects only and have further no more serious responsibility for the office as a whole, the Head Clerk of the District Educational Officer's Office has at present to deal with papers of all branches to be submitted to him by all the clerks in the office, and has therefore to look into all the papers going out and as the District Educational Officer has to be frequently on tour, almost throughout the month, for inspection and other administrative duties, the Head Clerk has to be the ministerial head of the office in a very real sense and becomes responsible for regular and efficient work, proper tone and sound discipline of the whole office.

—4—

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service ; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments ; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post ; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

S. Narayanan
Head clerk
Dist. Educational Office,
Coimbatore & The Nilgiris.

N.Dis. 63 A/45 d/ 27.8.45.
Submitted for favourable consideration.

V K Raman [signature]

24/8

To. The Divisional Inspector of schools,
Coimbatore Division.

B. M. P., M.

(4) -5-

Memorial of the Head Clerk, District Educational Office, South Kanara, Mangalore

--oOo--

DIVISIONAL INSPECTOR ... 30 AUG 1945 COIMBATORE

N.Dis. 2729 B/45   Dated 26th August, 1945.

Submitted to the Divisional Inspector of schools, Coimbatore Division.

2. The G.O. mentioned in the memorial was communicated in Proceedings R.C. No. 502-A/44 dated 23-11-1944 of the Divisional Inspector of schools, Coimbatore Division.

3. It is a fact that the Head Clerks of the District Educational Officers' Offices have been hit hard by the G.O. quoted above and their case deserves reconsideration. Their work and responsibility have of late increased enormously and corresponding posts in all the other departments even of far less responsibility carry higher emoluments than theirs. It is hard to keep them on the present low scale which does not befit either their status or responsibility. The scale of salary of Rs. 80 - 120 which the memorialist has prayed for is the least and the barest justice that can be done to that class of public servants. The change of their designation as superintendents is also highly desirable.

N. Subba Rau 27/8
DISTRICT EDUCATIONAL OFFICER,
SOUTH KANARA.

HS/ 27.8   27/8/45

(5) PROVINCIAL INSPECTOR OF ... - AUG 1945 ... COIMBATORE

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer, South Kanara

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939 ; the staff was subsequently further enhanced by the addition of one clerk or attender ; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold ; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923 ; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

5. That judging not only by the added responsibility and the growing volume of work and strain but also by the quality of grit and mental calibre of the person who has to successfully discharge the chief ministerial functions of the office of the District Educational Officer, it is but fair not to assume a prima facie parity of this post with any other posts of Head Clerks in the Upper Division Clerk rank of smaller offices with 3 or 4 clerks obtaining in the Revenue and other Departments ; while the Upper Division Clerk and Head Clerks of the same rank in other offices deal with some important subjects only and have further no more serious responsibility for the office as a whole, the Head Clerk of the District Educational Officer's Office has at present to deal with papers of all branches to be submitted to him by all the clerks in the office, and has therefore to look into all the papers going out and as the District Educational Officer has to be frequently on tour, almost throughout the month, for inspection and other administrative duties, the Head Clerk has to be the ministerial head of the office in a very real sense and becomes responsible for regular and efficient work, proper tone and sound discipline of the whole office.

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service ; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments ; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post ; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

K. A. Hegde

Mangalore }
25.8.45 }

B. M. P., M.

C 350 A/45
27 AUG 1945

(6)

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

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remain your most obedient servant

[illegible]

HEADCLERK,
District Educational Office, N.Arcot,
Vellore.

A

No. 350 A/45-D. 27/8/45

Submitted to the Divisional Inspector of Schools Coimbatore and recommended.
The facts mentioned in the memorial are true and deserve sympathetic consideration [illegible] the hands of govt.
It is also necessary that there should be an higher post of an accountant in the cadre of an upper Dn. clerk in the office of the D.E.O.
As it is there is no incentive & encouragement for hardworking clerks.

[illegible]
Dt. Edl. Officer
N. Arcot

B. M. P., M.

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer.

Most respectfully showeth,

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2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939 ; the staff was subsequently further enhanced by the addition of one clerk or attender ; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold ; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923 ; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

5. That judging not only by the added responsibility and the growing volume of work and strain but also by the quality of grit and mental calibre of the person who has to successfully discharge the chief ministerial functions of the office of the District Educational Officer, it is but fair not to assume a prima facie parity of this post with any other posts of Head Clerks in the Upper Division Clerk rank of smaller offices with 3 or 4 clerks obtaining in the Revenue and other Departments ; while the Upper Division Clerk and Head Clerks of the same rank in other offices deal with some important subjects only and have further no more serious responsibility for the office as a whole, the Head Clerk of the District Educational Officer's Office has at present to deal with papers of all branches to be submitted to him by all the clerks in the office, and has therefore to look into all the papers going out and as the District Educational Officer has to be frequently on tour, almost throughout the month, for inspection and other administrative duties, the Head Clerk has to be the ministerial head of the office in a very real sense and becomes responsible for regular and efficient work, proper tone and sound discipline of the whole office.

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer.

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DIVISIONAL INSPECTOR OF SCHOOLS
No 535
20 AUG 1945
COIMBATORE

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service ; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments ; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post ; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

R. Jacob 24/8/45
Head clerk,
Office of the District Edl. Officer
Salem.

N.Dis.on C.670/45, dated 27-8-45.

Submitted to the Divisional Inspector of Schools, Coimbatore and recommended for favourable consideration.

The memorial deserves sympathetic consideration.

D.E.O. 27/8
District Educational Officer,
Salem.

R.J.27/8

B. M. P., M.

DIRECTOR OF PUBLIC INSTRUCTION
6 SEP 1945
C. 7484
MADRAS

DISTRICT EDUCATIONAL OFFICE
No
28 AUG 1945
ANANTAPUR

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer. Anantapur

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939 ; the staff was subsequently further enhanced by the addition of one clerk or attender ; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold ; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923 ; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

5. That judging not only by the added responsibility and the growing volume of work and strain but also by the quality of grit and mental calibre of the person who has to successfully discharge the chief ministerial functions of the office of the District Educational Officer, it is but fair not to assume a prima facie parity of this post with any other posts of Head Clerks in the Upper Division Clerk rank of smaller offices with 3 or 4 clerks obtaining in the Revenue and other Departments ; while the Upper Division Clerk and Head Clerks of the same rank in other offices deal with some important subjects only and have further no more serious responsibility for the office as a whole, the Head Clerk of the District Educational Officer's Office has at present to deal with papers of all branches to be submitted to him by all the clerks in the office, and has therefore to look into all the papers going out and as the District Educational Officer has to be frequently on tour, almost throughout the month, for inspection and other administrative duties, the Head Clerk has to be the ministerial head of the office in a very real sense and becomes responsible for regular and efficient work, proper tone and sound discipline of the whole office.

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service ; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments ; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post ; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

Venkatarao
Head Clerk
Dist. Educational Officer's Office
Anantapur

26. 8. 45.

2 N Dis 28-8-45
Submitted to the Divisional Inspector of Schools Anantapur.

B. M. P., M. AV. Iyaga Rayan
Dist. Educational Officer
Anantapur

Dis
NRoc. 456 gf/45
4-9-45.

Submitted to the Director of Public Instruction, Madras and recommended.

for Divisional Inspector of Schools, Anantapur.

To
The Director of Public Instruction
Madras

5-SEP 1945 MADRAS

20 AUG 1945 CHITTOOR

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer. Chittoor

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

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4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold ; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923 ; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

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17

Rc. No. 535A/45, 5-SEP 1945 (Divisional Inspector of Schools, Coimbatore)

To

The Secretary to Government

Education and Public Health Department

MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer. N. Malabar, Calicut

Most respectfully showeth,

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1483

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7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

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For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

R.K. Subramaniam
Head Clerk, Office of the Dist. Edl. Officer, Chittoor.

Chittoor
27.8.1945.

N.Dis. 396-A/45 D/30.8.45

Submitted to the Divisional Inspector of Schools, Anantapur.

(Signed) 30.8.45
Dist. Educational Officer
Chittoor

N. Dis. 4569/45
4-9-45.

Submitted to the Director of Public Instruction, Madras and recommended.

(Signed)
Divisional Inspector of Schools.
Anantapur.

To
The Director of Public Instruction
Madras

B. M. P., M.

18

DIRECTOR OF PUBLIC INSTRUCTION
7 SEP 1945
MADRAS

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

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remain your most obedient servant

[signature]

N Dis. 702 B/45
Dt 30-8-45

Submitted to the Divisional Inspector of Schools Coimbatore for favour of necessary action

[signature]
District Educational Officer

Mdn 535 A/45 Dt 6.9.45

Submitted to the Director of Public Instruction in continuation of this office endt. Mdn 535 A/45 dated 3.8.45.

[signature] 6/9
DVL. Inspector of Schools
Guntur.

B. M. P., M.

L. Dis. No. 337-A of 45, Dated 12th Septr., 1945.

11 19

SUB :- Memorials from the Head Clerks of the District Educational Officers' Offices in the Guntur Dvn., requesting revision of their grade to Rs. 80-7½-110-10-120 and their designation as Manager or Superintendent as the case may be.

\- - -

SUBMITTED to the Director of Public Instruction, Madras, for favour of disposal.

[signature]

Divisional Inspector of Schools,
Guntur Division.

DIRECTOR OF PUBLIC INSTRUCTION
C. 1026 A/45
17 SEP 1945
MADRAS

To The Director of Public Instruction, Madras.

r. r. 12.9.45.

12/9

Roc. [illegible] A/45. Dated 26--8--45.

DIVISIONAL INSPECTOR OF SCHOOLS RECEIVED 1 SEP 1945 GUNTUR S.No. 337 A/45

Memorial of Sri M.V.Subbarao, Head Clerk, office of the District Educational Officer, Guntur, praying for revision of his grade.

Submitted to the Divisional Inspector of Schools, Guntur.

2. It is true that the work of the Head Clerk of a District Educational Officer's Office increased considerably in recent years and it is of a very responsible nature as it involves the control of several clerks, dealing with several branches of Educational administration of the district. A special feature requiring careful attention of a Head Clerk is the work connected with the issue of quarterly grant bills amounting to some lakhs in several districts.

3. The request of the memorialist for the revision of his designation and pay deserves sympathetic consideration in order to maintain the efficiency of educational administration, especially as there are very few higher posts open to the Head Clerks of the District offices to aspire for.

M.V.Subbarao 27-8-45

26.8.p.v.s.r.

District Educational Officer,
Guntur.

22

II. Inspecting Officer's remarks—

i) Accommodation, including sanitation and provision of palygrounds; (ii) Equipment; (iii) Adebuacy and suitability of staff; (iv) Maintenance of prescribed registers; approved syllabus and time-table; (v) instruation—including practioal and physical instruction; (vi) Medical Inspection of pupils; (vii) Books used in the school; (vii) Promotion of pupils; (ix) General remarks; (x) Grant—(*a*) Paidlast year. (*d*) Assesment for the current year. (*c*) Increase or decrease suggested. (*b*) Total grant recommended.

1. Accomodation is quite sufficient and Satisfactory. There are about 20 school places
2. Poor Equipment. 3. The present teacher has passed the Lower Grade Exam. and this year in March. And hence he is enough for the School.
4. Registers are maintained. The Admission Register must be more neat. The Census Register must be brought upto date every year. Record Sheets have been opened.
Printed Syllabus and Time Table are followed. 6. No. 7. All approved. 8. Fairly satisfactory
Standard IV.
B. 5. 2554 Three pupils are good at reading. Two are poor. The Teacher should Explain the difficult words & phrases to the pupils. Response to Questions is fair. The Spelling should Considerably improve. Fairly well up in multiplication-table. They are very poor in Daily drill Sheets be given in mental sums.

DISTRICT EDUCATIONAL OFFICER
RECEIVED
26 AUG 1945
To
GUNTUR

(13) 8 23

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer, Guntur

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

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remain your most obedient servant

Guntur
23.8.45

Head Clerk,
Dt. Educational Office
Guntur.

B. M. P., M.

DIVISIONAL INSPECTOR OF SCHOOLS
RECEIVED
3 - SEP 1945
16337 A/45
GUNTUR

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer.

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7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service ; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments ; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post ; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

Vizagapatam
Dated 27th Aug 1945

G. Varasimham

B. M. P., M.

N.Dis.No.315-A/45 d/29-8-1945

Submitted to the Divisional Inspector of Schools, Guntur for favourable consideration.

District Educational Officer, Vizag South.

29/8/45

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer.

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939 ; the staff was subsequently further enhanced by the addition of one clerk or attender ; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold ; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923 ; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

5. That judging not only by the added responsibility and the growing volume of work and strain but also by the quality of grit and mental calibre of the person who has to successfully discharge the chief ministerial functions of the office of the District Educational Officer, it is but fair not to assume a prima facie parity of this post with any other posts of Head Clerks in the Upper Division Clerk rank of smaller offices with 3 or 4 clerks obtaining in the Revenue and other Departments ; while the Upper Division Clerk and Head Clerks of the same rank in other offices deal with some important subjects only and have further no more serious responsibility for the office as a whole, the Head Clerk of the District Educational Officer's Office has at present to deal with papers of all branches to be submitted to him by all the clerks in the office, and has therefore to look into all the papers going out and as the District Educational Officer has to be frequently on tour, almost throughout the month, for inspection and other administrative duties, the Head Clerk has to be the ministerial head of the office in a very real sense and becomes responsible for regular and efficient work, proper tone and sound discipline of the whole office.

DIVISIONAL INSPECTOR OF SCHOOLS GUNTUR
29 SEP 1945
Re 337 A/45

30 9 C-334/45

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service ; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments ; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post ; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

I. Satyanarayana... 25/8/45

No. C-334/45 d/27-8-45
Submitted to the Divisional Inspector of Schools, Guntur.

P. Venkata... 27-8-45
Dist. Educational Officer
E. Godavari.

10 (17) 31

DIVISIONAL INSPECTOR OF SCHOOLS
RECEIVED
5 SEP 1945
Re 337 A/45
GUNTUR

To

The Secretary to Government

Education and Public Health Department

MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer. West Godavari Dt.

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939 ; the staff was subsequently further enhanced by the addition of one clerk or attender ; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold ; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923 ; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

5. That judging not only by the added responsibility and the growing volume of work and strain but also by the quality of grit and mental calibre of the person who has to successfully discharge the chief ministerial functions of the office of the District Educational Officer, it is but fair not to assume a prima facie parity of this post with any other posts of Head Clerks in the Upper Division Clerk rank of smaller offices with 3 or 4 clerks obtaining in the Revenue and other Departments ; while the Upper Division Clerk and Head Clerks of the same rank in other offices deal with some important subjects only and have further no more serious responsibility for the office as a whole, the Head Clerk of the District Educational Officer's Office has at present to deal with papers of all branches to be submitted to him by all the clerks in the office, and has therefore to look into all the papers going out and as the District Educational Officer has to be frequently on tour, almost throughout the month, for inspection and other administrative duties, the Head Clerk has to be the ministerial head of the office in a very real sense and becomes responsible for regular and efficient work, proper tone and sound discipline of the whole office.

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service ; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments ; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post ; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

M. Ramamurthy 25/8/45
Head Clerk, Office of the
Dy. Educational Officer, Vizagapatam

MD's No. 436-C/45.

Submitted to the Divisional Inspector of Schools, Ganjam Division, Chatrapur.

C. Ramamurthi 1/9
District Educational Officer,
Vizagapatam
25/8.

B. M. P., M.

DIVISIONAL INSPECTOR OF SCHOOLS RECEIVED 1 SEP 1945 Re 337 A/45
OFFICE OF THE DIST. EDUCATIONAL OFFICER 27 AUG 1945 VIZAGAPATAM

18 17 33

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer, Vizagapatam North & Ex-officio.

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939 ; the staff was subsequently further enhanced by the addition of one clerk or attender ; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold ; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923 ; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

5. That judging not only by the added responsibility and the growing volume of work and strain but also by the quality of grit and mental calibre of the person who has to successfully discharge the chief ministerial functions of the office of the District Educational Officer, it is but fair not to assume a prima facie parity of this post with any other posts of Head Clerks in the Upper Division Clerk rank of smaller offices with 3 or 4 clerks obtaining in the Revenue and other Departments ; while the Upper Division Clerk and Head Clerks of the same rank in other offices deal with some important subjects only and have further no more serious responsibility for the office as a whole, the Head Clerk of the District Educational Officer's Office has at present to deal with papers of all branches to be submitted to him by all the clerks in the office, and has therefore to look into all the papers going out and as the District Educational Officer has to be frequently on tour, almost throughout the month, for inspection and other administrative duties, the Head Clerk has to be the ministerial head of the office in a very real sense and becomes responsible for regular and efficient work, proper tone and sound discipline of the whole office.

34

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage; this post is in no way less important or less responsible than any of the following posts in the district:—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

A. Sriramulu
26/8/45
Head Clerk, Office of the
Dt. Edl. Officer,
North Vizagapatam.
Chicacole.

No. Dis 332-A/45 dated 3.9.45
Submitted to the Divisional Inspector of Schools, Guntur
[illegible] 3/9
District Educational Officer
North Vizagapatam
D 4/9/45

B. M. P., M.

35

(19)

To

The Secretary to Government
Education and Public Health Department
MADRAS

456 gl/45

Through

The Proper Channel

10266

Humble memorial of the Head Clerk of the Office of the District Educational Officer. Kurnool

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939; the staff was subsequently further enhanced by the addition of one clerk or attender; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

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36

DIRECTOR OF PUBLIC INSTRUCTION 13 SEP 1945 MADRAS

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage; this post is in no way less important or less responsible than any of the following posts in the district:—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

G. V. Subbarayudu
Head Clerk 3.9.45
Office of the District Educational Officer
Kurnool

N. Dis. 416-g1/45

10-9-45.

Submitted to the Director of Public Instruction, Madras and recommended.

[signature]
Divl. Inspector of Schools, Anantapur.

To
The Director of Public Instruction, Madras.

B. M. P., M.

N. Dis. No. 424 A/45 d. 14.9.45
Submitted to the Divisional Inspector of Schools, Anantapur.

[signature]
District Educational Officer
Kurnool
3.9.45

30 SEP 1945

G 31/r 23 / 31/p

(20) 37 Edn & P. H. Deptt (c)

Inspection – Headclerks, offices of the D.E.Os. and Inspectresses and U.D. clerks, Offices of the Divisional Inspectors of Schools – Revision of pay – Refused.

(U) Read:- G.O. 1537 Edn., dated 19-10-44
H 1-2 of C. No. 43568, From the D.P.I., Rc. No. 929 A/45 dated 29.9.45

Order Ms 1759 Edn., dated. 31.10.45

The Govt do not see sufficient grounds to revise the scale of pay of the posts of headclerks of the offices of the D.E.Os. and Inspectresses and U.D. clerks of the offices of the Divisional Inspectors of Schools.

Despd 1-11-45

To the D.P.I. ✓

SR 29/10/45 [signature] 29/10/45 [signature] 30/10/45

(21)

Office of the
Director of Public Instruction,
MADRAS.

ENDORSEMENT R.C. No. 929-A/45 dated 16th October 1945.

SUB:- Inspection - Office of the District Educational Officers and Inspectresses - Revision of pay of Headclerks on memorials of Headclerks.

466614

SUBMITTED to Government in continuation of this office letter RC.No. 929-A/45 dated 29th September 1945.

17.10.45

for DIRECTOR OF PUBLIC INSTRUCTION.

action has already been taken and the file is in circulation

To

The Secretary to Government,
Education and Public Health Department.

KAN.17/10

SOR 17/x

Edn & P.H.(C)

Please see the endorsement from the D.P.I. on p.1 ante. Action has already been taken on the Director's letter quoted on p.1 ante and the file is in circulation. This may be seen till its return.

SR
27/10

8R
28/10/45

Orders have been issued in G.O. 1759 Edn. dated 31-10-45. This may be added to the Go.

SR
2/11/45

Nam
2/11/45

8R
3/11/45

Rc 535 Ayu

A (22)

3

To

The Secretary to Government
Education and Public Health Department
MADRAS

OFFICE OF THE DISTRICT EDUCATIONAL OFFICER
4 SEP 1945
R 698 A/45
TRICHINOPOLY

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer, Trichinopoly

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939; the staff was subsequently further enhanced by the addition of one clerk or attender; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

5. That judging not only by the added responsibility and the growing volume of work and strain but also by the quality of grit and mental calibre of the person who has to successfully discharge the chief ministerial functions of the office of the District Educational Officer, it is but fair not to assume a prima facie parity of this post with any other posts of Head Clerks in the Upper Division Clerk rank of smaller offices with 3 or 4 clerks obtaining in the Revenue and other Departments; while the Upper Division Clerk and Head Clerks of the same rank in other offices deal with some important subjects only and have further no more serious responsibility for the office as a whole, the Head Clerk of the District Educational Officer's Office has at present to deal with papers of all branches to be submitted to him by all the clerks in the office, and has therefore to look into all the papers going out and as the District Educational Officer has to be frequently on tour, almost throughout the month, for inspection and other administrative duties, the Head Clerk has to be the ministerial head of the office in a very real sense and becomes responsible for regular and efficient work, proper tone and sound discipline of the whole office.

(23)

DISTRICT EDUCATIONAL OFFICER
MADRAS

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer, Madras,

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

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DIVISIONAL INSPECTOR OF SCHOOLS
C. No.
22 SEP
COIMBATORE

DIRECTOR OF PUBLIC INSTRUCTION
25 SEP 1945
MADRAS

A 4.9.45
10 24-30

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage; this post is in no way less important or less responsible than any of the following posts in the district:—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

K R Srinivasachari
3.9.45

Dis 698 A/45
19.9.45

Submitted to the Divisional Inspector of schools, Coimbatore Division

Mdn 535 A/45 23.9.45.

Submitted to the Director of Public Instruction.

Dist. Edl. Officer, Trichinopoly

Divl. Inspector of Schools Coimbatore

KRS 15/9

B. M. P., M.

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

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For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

V. Palaniswamy
Head clerk 24/8/45
Office of the District Educational Officer
Madura

V. Dis. Con. Con. 4694/45 dated 24/8/45

Submitted to the Divisional Inspector of Schools, Madura, Division, Madura and recommended.

D. O. Santanakrishna
24/8/45

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer, Tinnevelly and Ayengar.

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939 ; the staff was subsequently further enhanced by the addition of one clerk or attender ; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold ; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923 ; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

5. That judging not only by the added responsibility and the growing volume of work and strain but also by the quality of grit and mental calibre of the person who has to successfully discharge the chief ministerial functions of the office of the District Educational Officer, it is but fair not to assume a prima facie parity of this post with any other posts of Head Clerks in the Upper Division Clerk rank of smaller offices with 3 or 4 clerks obtaining in the Revenue and other Departments ; while the Upper Division Clerk and Head Clerks of the same rank in other offices deal with some important subjects only and have further no more serious responsibility for the office as a whole, the Head Clerk of the District Educational Officer's Office has at present to deal with papers of all branches to be submitted to him by all the clerks in the office, and has therefore to look into all the papers going out and as the District Educational Officer has to be frequently on tour, almost throughout the month, for inspection and other administrative duties, the Head Clerk has to be the ministerial head of the office in a very real sense and becomes responsible for regular and efficient work, proper tone and sound discipline of the whole office.

8/

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service ; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments ; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post ; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

DIVISIONAL INSPECTOR OF SCHOOLS
20 AUG 1945
MADURA DIVISION

S. Venkatanarayana Aayyar
24-8-1945.
Head-clerk,
Office of the District Educational Officer
Tinnevelly and Anjengo.

V. Dis. C. 392/45 dt 26-8-45.

Roc.M. G1/45, Dated -9-45.

Submitted to the Director of Public Instruction, Madras.

Divisional Inspector of Schools,
B.C.M.P.,M. Madura Division.

To
The Director of Public Instruction,
MADRAS.

Submitted to the Divisional Inspector of Schools, Madura. Madras for favour of disposal.

for Divisional Inspector of Schools
Tinnevelly

9

(25)

To

The Secretary to Government
Education and Public Health Department
MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer. South Arcot

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939 ; the staff was subsequently further enhanced by the addition of one clerk or attender ; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold ; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923 ; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

5. That judging not only by the added responsibility and the growing volume of work and strain but also by the quality of grit and mental calibre of the person who has to successfully discharge the chief ministerial functions of the office of the District Educational Officer, it is but fair not to assume a prima facie parity of this post with any other posts of Head Clerks in the Upper Division Clerk rank of smaller offices with 3 or 4 clerks obtaining in the Revenue and other Departments ; while the Upper Division Clerk and Head Clerks of the same rank in other offices deal with some important subjects only and have further no more serious responsibility for the office as a whole, the Head Clerk of the District Educational Officer's Office has at present to deal with papers of all branches to be submitted to him by all the clerks in the office, and has therefore to look into all the papers going out and as the District Educational Officer has to be frequently on tour, almost throughout the month, for inspection and other administrative duties, the Head Clerk has to be the ministerial head of the office in a very real sense and becomes responsible for regular and efficient work, proper tone and sound discipline of the whole office.

1 SEP 1945
Rc 733
MADURA DIVISION

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service ; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

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For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

S. Venkatachalam
Headclerk
Dt. Ed. Office S. Arcot.
29/8/45.

L.Dis. No.1474-/45 dated 3--9--45.

Submitted to the Divisional Inspector of Schools, Madura Division, Madura.

District Educational Officer,
South Arcot.

MS/5-9-

B. M. P., M.

C.881-M/45

(26)

To

The Secretary to Government
Education and Public Health Department
MADRAS

7 - SEP 1945
MADURA DIVISION

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer.

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

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12

6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

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For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

N. Kuppuswami
Headclerk,
District Educational Office
Ramnad at Madura
4.9.45.

N Dis. 8814/45
5.9.45

Submitted to the Divisional Inspector of Schools, Madura for favour of disposal

Sd/- ... Dist. Edl. Officer, Ramnad at Madura

B. M. P., M.

Roc.No. G1/45, Dated --9--45.

Submitted to the Director of Public Instruction, Madras.

Divisional Inspector of Schools,
Madura Division.

To
The Director of Public Instruction, Madras.

13

(22)

Received on 24 AUG 1945 No. 2263/45

Re 15 SEP 1945 Madura Division

To

The Secretary to Government

Education and Public Health Department

MADRAS

Through

The Proper Channel

Humble memorial of the Head Clerk of the Office of the District Educational Officer.

7874

Most respectfully showeth,

That the memorialist feels highly aggrieved by the disappointing order contained in the G.O. Ms. 1537 dated 19-10-1944 wherein the Government has found it expedient to shelve the request for the revision of pay and amelioration of status of Head Clerks in District Educational Officers' Offices commensurate with the heavy and responsible duties attached thereto.

2. That the District Educational Officer's Office started in 1923 with a staff of a Head Clerk in the rank of the Upper Division Clerk, three Lower Division Clerks and one typist, has ever since been developing both in size and jurisdiction in order to cope with the many new schemes undertaken from time to time for the expansion of Elementary, Secondary and Special Education, resulting in an enormous increase of work, which is further bound to grow apace with the launching of the scheme for compulsory Elementary Education very shortly now in this academical year.

3. That as a result of the dynamic nature of the growth above alluded to, this office was called upon to take on itself the powers and duties of the District Educational Council along with its staff when it was abolished in 1939 ; the staff was subsequently further enhanced by the addition of one clerk or attender ; and there is again every likelihood of all the District Educational Officers' Offices getting one or two more clerks when the Five years Scheme of Elementary Education comes into operation, so that the strength of the staff will be seven or eight clerks and two typists.

4. That while the staff has been more than doubled in strength, the strain and responsibility involved on account of the growing volume of work in the office have increased at least five-fold ; the number of Elementary schools and the number of Inspecting Officers have almost trebled as each taluk has now a Senior Deputy Inspector with one or two Junior Deputy Inspectors to assist him as against one Deputy Inspector for two or three taluks in 1923 ; the financial responsibility for the distribution of teaching grants once borne by the District Educational Council has now devolved on this office which has to make payment of grants once in every three months while the District Educational Council had to do it only once a year. The Secondary Schools have also increased in number and have, of late, shown a tendency to multiply rather more rapidly than ever before.

5. That judging not only by the added responsibility and the growing volume of work and strain but also by the quality of grit and mental calibre of the person who has to successfully discharge the chief ministerial functions of the office of the District Educational Officer, it is but fair not to assume a prima facie parity of this post with any other posts of Head Clerks in the Upper Division Clerk rank of smaller offices with 3 or 4 clerks obtaining in the Revenue and other Departments ; while the Upper Division Clerk and Head Clerks of the same rank in other offices deal with some important subjects only and have further no more serious responsibility for the office as a whole, the Head Clerk of the District Educational Officer's Office has at present to deal with papers of all branches to be submitted to him by all the clerks in the office, and has therefore to look into all the papers going out and as the District Educational Officer has to be frequently on tour, almost throughout the month, for inspection and other administrative duties, the Head Clerk has to be the ministerial head of the office in a very real sense and becomes responsible for regular and efficient work, proper tone and sound discipline of the whole office.

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6. That notwithstanding the vast development that has taken place in the character and functions of the District Educational Officer's Office during the past two decades the status and emoluments of the Head Clerks' posts have remained just what they were at its very inception stage ; this post is in no way less important or less responsible than any of the following posts in the district :—The posts of the Superintendent of the Elementary Education Section in the District Board Office, The manager of the District Board Engineer's Office, The Senior Account Clerk of the District Police Office, The Head Clerk of the Sub Judge's Court, The manager of a II Class Municipal Office and others ; and yet while their incumbents, whose qualifications are in no way superior, enjoy a much higher status and draw higher emoluments, the Head Clerk of the District Educational Officer's Office has to drudge and sweat only to be true to his salt and look askance at his lucky brethren in other offices till the very end of his service drawing a maximum of Rs. 70/- per mensem.

7. That when in other Departments the promotion of a Lower Division Clerk to Upper Division means a first step for further promotions, here in our Department the promotion of a Lower Division Clerk to the post of a Head Clerk in the Upper Division means the first and the final step, as further promotions even to the posts of Upper Division Clerks or Section Superintendents in the Director of Public Instruction's Office are, as if by rule and convention, denied to the Head Clerks of the District Educational Officers' Offices although they are fully qualified and merit such promotions by their long and efficient service ; and that even when the scale of pay of the Head Clerk in the Divisional Inspector's Office which was created in 1937 was raised from 70-100 to 85-140 and his designation changed into Manager in 1942, the Head Clerk's post in the District Educational Officer's Office, unfortunately, did not receive any attention and has been allowed to continue to be what it was when it was created first in 1923.

8. And that finally, the memorialist having set forth above the rightful claims of his post, hath sought through this appeal to plead and pray earnestly that the post of Head Clerk in the District Educational Officer's Office might justly be placed above the clerical ranks of the Upper Division eliminating the harsh and awkward disparity now existing between it and the sister posts in other Departments ; a scale of pay of Rs. 80-7½-110-10-120 and the designation of Manager or Superintendent may just be appropriate to the post ; as this is just the time for reviewing and reconstructing the various branches of the Departments to adopt them to the new schemes, the memorialist feels he has reasons to entertain the hope that the Government would now be pleased to grant this humble request for a suitable revision in the scale of pay and the designation of the post.

For which act of justice and magnanimity the memorialist shall for ever pray and

remain your most obedient servant

G. Navaneetha Krishna
24.8.45 Headclerk
Office of the District Educational Officer
Madura

N.Dis.No.2263/45 dated 8th September 1945.

Submitted to the Divisional Inspector of schools, Madura Division, Madura.

V. Ramachandra Rao
Dist. Educational Officer,
Madura.

S.S. 22-9-45.

DIRECTOR OF PUBLIC INSTRUCTION
3-OCT 1945
MADRAS

Rc.736 G1/45, Dated 28--9--45.

Submitted to the Director of Public Instruction, Madras.

2.When considering the claims of the Head-clerks in the Dt.Educational Officers' offices for a better of scale of pay, the claims of the Upplor Division clerks in the Divisional Inspectors' offices may also be considered, since the Upper Division~~x~~ Clerks are also doing an equally responsible work, which is expected to be done by the Head-clerks in the Dt. Edl.Officers' offices.

B. M. P., M.

Divisional Inspector of schools,
Madura Division.

To the Director of Public Instruction, Madras.

Edn. & P.H.Deptt.

(22)

Inspection - Revision of the scale of pay of Headclerks of the offices of the D.E.Os. and Inspectresses and U.D.Clerks of the Offices of the Divisional Inspector of Schools. - Part II-Scheme.

C.No. 43568, From the D.P.I., Rc.No.929 A/45 dated 29-9-45.

The proposal of the D.P.I. is that the scale of pay of Headclerks in the offices of the D.E.Os. and Inspectresses of Girls' Schools and the U.D.Clerks in the offices of the Divisional Inspector of Schools be raised from Rs.55--70 to Rs.70--100.

The proposal to increase the pay of the Headclerks was brought up last year as a Part II Scheme by the D.P.I. As the pay of the headclerks of the Office of the Inspectress of European Schools was increased on the footing that the work in that office was of a different quality from that of the D.E.O. or of a Circle Inspectress of Indian Schools, it was considered that there was no case for increasing the scale of pay of the Headclerks in the office of the D.E.Os. and Inspectresses and the proposal of the D.P.I. was accordingly turned down - vide pp.1-2 n.f. of G.O.No.1537 Edn., dated 19-10-44.

The D.P.I. now requests ~~xx~~ reconsideration of the previous orders. He has also submitted another proposal for the appointment of Personal Assistants to the D.E.Os. If that proposal is accepted the work of the Headclerks will be reduced considerably and there will be no case for increasing the pay of the Headclerks. For orders.

Revision of scale of pay of U.D.clerks in the offices of the Divisional Inspector of schools.-

The U.D.clerks in other ministerial offices draw pay in the scale of

Rs.55-70/-. No case appears to have been made. It does not seem necessary that a revision should be made merely because the U.D.Clerks in the offices of the Divisional Inspectors of Schools and the Headclerks of the Offices of the D.E.Os. and Inspectresses are now interchangeable. It may be noted in ~~xxxx~~ this connection that whenever there is heavy work in any office under the control of the D.P.I. either the D.P.I. himself sanctions ~~the~~ additional staff or applies to Govt. for it. Every now and then additional staff is being sanctioned. There does not therefore seem to be any case for the revision of the pay of U.D.clerks. ~~For orders~~.

Further if the proposal to raise the pay of the Head clerks in D.E.Os. offices is not accepted, this proposal also need not be accepted.

The proposal also may be refused.

The file may be sent to Finance u.o. for remarks.

SR 16/10

16/10/45 S / Fin 17/10/45

Fin (E&P)

E&P.H do not propose to accept the proposals of the D.P.I. on pp 1-2 cf. Finance may agree.

19.10.45

17.10.45 18/10/45

E&P.H U.O. 43568C/45-1 17-10-45

ASST. SECRETARY TO GOVERNMENT 17 OCT 1945 FINANCE DEPARTMENT

26/X

Finance 40088 E-D

D 20/10/45

E&PH

For orders as to circulation

25/10/45 S. 26/10/45

27.X.45

SECRETARY, EDN. AND P. H. DEPT. 29 OCT 1945 GOVERNMENT OF MADRAS

ASST. SECRETARY TO GOVERNMENT 2? OCT 1945 EDUCATION AND PUBLIC HEALTH DEPT.

47282

A draft order is submitted for approval.

SR 29/10/45 29/10/45

30/10/45