

Education and Public Health

(194 5) Department.

Mis. SERIES.

G.O. No. 1530 Education.

Dated 26th September, 1945.

[Despatch Abstract.]

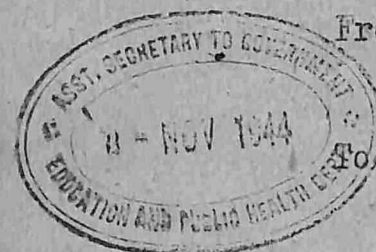
Schools - Elementary - Municipal Council, Cuddalore - Transfer of certain elementary schools to the District Board, South Arcot - Revised Orders - Issued.

Back Papers.

G.O.	No.	Department.	Date.	G.O.
GO	182	Kon	8-2-44	
GO	169	Kon	31-1-42	

Rec.No.976-B/44.

Office of the
Director of Public Instruction,
Madras, dated 7-11-1944.



From
Sir R.M.Statham M.A., C.I.E., I.E.S.,
Director of Public Instruction, Madras.

To
The Secretary to Government,
Education & Public Health Department, Madras.
Sub: Ely. Edn -Dt. Board-South Arcot -appeals from certain
teachers re: retransfer to Cuddalore Municipality.
Ref: G.O.No.182, Edn., dated 8-2-44.

53203

Consequent on the exclusion of a certain area from the jurisdiction of the Municipal Council, Cuddalore, three Mupl. Elementary Schools functioning in the Municipal area came under the control of the District Board, South Arcot. Govt. ordered in their order referred to above that the school should be transferred to the management of the District Board TOGETHER WITH THE STAFF and equipment with effect from 25-1-44. Accordingly these schools with six teachers on their staff have been transferred to the District Board.

2. Five of the six teachers have petitioned to me for retransferring their services back to the Municipality. They represent that they have permanent interests in the Municipal area and that their transfer to the District Board has put them to difficulty in as much as they are liable to be transferred to any part of the district. While forwarding their petitions the President, District Board has remarked that he has no objection to retransferring their services to the Municipality. A copy of the remarks of the Commissioner Municipal Council, Cuddalore, on these petitions is enclosed.

3. The grievances of the teachers appear to me to be real, as they are affected to some extent by their transfer to the Board. Their case deserve consideration. Their services may be retransferred to the Municipality, the District Board has no objection to this and the Commissioner Municipal Council, Cuddalore, asked, in partial modification of the orders passed in G.O.No.182, Edn., dated 8-2-44 to retransfer six posts of teachers from the Elementary Education establishment of the Municipality. The District Board can easily secure the services of six teachers for the schools transferred to its control and I consider that the teachers need not be transferred to the District Board along with the schools. While retrenching the posts, the municipality will have to discharge from service some lower elementary grade teachers who have completed 50 years of age or 20 years of service with reference to G.O.No.169, Education, dated 31-1-42 and some probationers (who have not completed their probation). The latter may also seek service under the District Board. I therefore request that Govt. may be pleased to issue revised orders in partial modification of the orders passed in G.O. No.182, Education, dated 8-2-44.

TRB.7/11

for Director of Public Instruction.

8/11

3C (M) 3
Copy of letter L.Dis.No.4208-44, dated 16th September, 1944
from the Commissioner, Cuddalore Municipality, to the
Director of Public Instruction, Madras.

"Sub: Education - Elementary transfers of certain
teachers to the South Arcot District Board along
with the schools - petitions - resubmitted with
remarks.

Ref: Your Pros. Rec. No. 576-B-44, dated 31st March 44,
dated 31st March '44, 18th April 44 and 15th July 44.
@@@@@@

The petitions of Sri K. Kaliaperumal Nattar, Sri K.
Chakrapani Padayachi, Sri V. Chockalinga Mudaliar and Sri
K. Krishnaswami Pillai, formerly teachers of the Cuddalore
Municipality and who were since transferred to the South
Arcot District Board are retransmitted herewith with the
following remarks:-

1. Sri K. Kaliaperumal Nattar, K. Chakrapani Padayachi and
Sri V. Chockalinga Mudaliar were permanent teachers of this
Municipality. K. Chakrapani Padayachi and K. Kaliaperumal
Nattar were working in the Municipal Elementary School
at Sanarapalayam and Sri V. Chockalinga Mudaliar and Sri
C. M. Ramakrishna Nayudu were working in the Municipal
Elementary School at Suthukulam. Sri K. Krishnaswami Pillai,
though he had completed his period of probation as teacher,
was only an acting teacher in this Municipality working in
the Uppalavadi Boys' School. He was not confirmed in his
post with reference to the instructions contained in G.O.
No. 3107 L.A., dated 1-11-1943.

2. In G.O. No. Ms. 182 Education dated the 8th February 1944,
the Govt. directed that the three Elementary Schools func-
tioning in the area excluded from the jurisdiction of the
Municipal Council, Cuddalore, under G.O. No. 3386 L.A., dated
the 4th December '43 viz., Municipal Elementary Schools of
UPPALAVADI, Sanarapalayam and Suthukulam TOGETHER WITH THE
STAFF and equipment of the schools be transferred to the
South Arcot District Board with effect from the 25th Jan. '44,
the date of publication in the Port St. George Gazetted of the
notification issued with the G.O. With reference to the
instructions contained in the G.O. referred to above that
the staff in these schools should also be transferred to
the District Board the services of the teachers referred to
were transferred to the District Board as all of them were
working in those three schools on 25-1-44 i.e. the date of
notification. Care was however taken to protect the interests
of these teachers and Govt. were addressed in this office
letter No. C.1.8248-42 dated the 9th December 1943 to pre-
scribe certain conditions so as not to alter or affect the
status of the teachers transferred to the Dt. Board. In
paragraphs 2 of G.O. No. Ms. 182, Education, dated the 8th Feb-
ruary 1944 Govt. were pleased to declare that the teachers
employed in the three schools are eligible to contribute to
the Provident Fund of the Dt. Board and to draw the pay
admissible to them in the time scales even after their
transfer to the service of the Dt. Board and stated that
there was no necessity to incorporate in the orders the
conditions (2) and (3) mentioned in this office letter
No. C.1.8248-42, dated the 9th December 1943. All the
above permanent teachers now transferred to the service of
the South Arcot District Board cannot therefore say that they
have been adversely affected as a result of their transfer.
The difficulties mentioned by them in their petitions appear
to be of a general nature which every other teacher who is so
transferred will naturally allege. Even if these teachers
are taken back to the Municipality and some others are transferred

not need
here

not put up

pp13-14g (S)

not put up

pp13-14g (S)

pp1-2g (S)

p 14g. chid

p 2g (S)

M

4C (X) 5
-3-
M transferred in their places, the position of those will be the same as they will also come forward with similar petitions. These teachers were transferred to the South Arcot District Board not on account of any special reasons but strictly in accordance with G.O.No.Ms.182, Education, dated the 8th February 1944 because these teachers were working in these schools on 25-1-44 i.e. the date of the notification.

3. As regards Sri K.Krishnaswami Pillai, it may be conceded that his case has been affected to some extent by his transfer to the South Arcot District Board. He was the senior most teacher in the employ of this municipality awaiting confirmation at the earliest opportunity. By his transfer to the South Arcot District Board, in as much as he is an acting teacher, his seniority would be counted with reference to several other acting teachers in the service of the South Arcot District Board in which case he may become most junior to so many persons in the South Arcot District Board.

4. In this connection, I may mention for favour of information that the provident fund of the permanent teachers referred to above viz. K.Kaliaperumal Nattar, Sri K.Chakrapani Padayachi and Sri V.Chockalinga Mudaliar has also been transferred to the South Arcot District Board.

---OXO---

24/11/44
5C 7 EXP.4(A)
Establishment - St. Board, South Arcot - Ely
School Teachers - Retransfer to Cuddalore Mpty.

C.No.53203A/44 From the D.P.T., R.O.C.No.976-B/44, d/7.11.44

Memo: No. 53203A/44-1 Edw., d/8/1/45

The D.P.T. is requested to report, in consultation with the Commissioner of the Cuddalore Mpty, whether the arrangement suggested in para 3 of his letter is practicable and, if any teachers who are probationers have to be ousted from the ^{Cuddalore} municipal service, the South Arcot St. Board should be directed ^{specifically} to absorb them in the &

41

9

From

Education Department.
Dr. B.B.Dey, D.Sc.(Lond.), F.R.I.C.
Offg. Director of Public Instruction, Madras.



The Secretary to Government,
Education and Public Health Department, Madras.

R.O.976 B/44 dated 24-7-1945.

33555

Elementary Education - District Board, South Arcot -
Appeals from certain teachers - Retransfer to
Cuddalore Municipality.

h-7 ante

Ref: Govt. Memo No.53203 A/44-1 Edn. dated 8-1-45.

Continue
(Kapt. B. Dey)

In continuation of my letter to Government Re.976 B/44 dated
13-7-45, I have the honour to state that my proposal has been accepted
by the Cuddalore Municipal Council. The Council also requests that the
District Board South Arcot may be directed to absorb the discharged
teachers in the District Board service. Copies of the letters from
the Commissioner, Cuddalore Municipality Re.C1.583/45 dated 3-4-45 and
22-6-45 are submitted herewith for your information.

pp 11-12 infra

for Director of Public Instruction.

k.h.24-7.

sd/
24/7

Board service.

6-1-45

To The D.P.I.

7C
of letter Roc.No.C.1.583/45 dated 3rd April 1945 of the
Commissioner, Cuddalore Municipality, Cuddalore to the Director of
Public Instruction, Madras.

The matter was considered by the Council at its meeting held
on 25-3-45. I enclose a copy of the Municipal Council's resolution
dated 28-3-45 on the subject.

Extract from the Proceedings of the Municipal Council, Cuddalore,
at its meeting held on 28-3-45.

Read letter No.976 B/44 dated 16-1-1945 of the Director
of Public Instruction, Madras proposing to recommend to Government
a revised order in partial modification of the orders
in G.O.No.182 Edn., dated 8-2-1944 on the lines indi-
cated in his letter and requesting to let him know how far the proposal
is acceptable and requesting to furnish him with the other details re-
ferred to therein.

The proposal of the Director of Public Instruction is
accepted by the Council. The number of posts of teachers
who are found to be superfluous on account of the taking
back of the teachers who had been transferred to the Dis-
trict Board will be retrenched. In so retrenching the
principles pointed out by the Director of Public Instruc-
tion will be followed. There is only one Elementary lower
grade teacher who has put in more than 30 years of service
and he will be discharged. There are no probationers.
Therefore the juniormost teachers will be discharged. In
taking back the teachers already transferred to the Dis-
trict Board only 5 need be taken back as the 6th teacher
who was only a probationer here has since been confirmed
in the District Board. He need not be taken back. For the five
teachers to be brought back 6 posts have to be retrenched
as one post has to be held by a Secondary Grade teacher. So
besides the one lower grade teacher who will be discharged,
5 more teachers have to be discharged among the Higher grade
teachers. The Council requests the Director of Public Ins-
truction to direct the District Board specifically to
absorb the teachers to be discharged in the District Board
service. If in the meantime there arises any vacancy in the
Municipal service, they will be taken back according to the
rules.

In this connection the Council wishes to point out
that there are two proposals pending with the Educational depart-
ment for the opening of two schools one at Pudukalayan with two
teachers and one at Mallur with one teacher. If these
proposals are sanctioned there will be chances for reappointment
of some of the teachers to be discharged as stated below.

Copy of Roc.Cl.No.583/45 dated 22nd June 1945 of the Commissioner
Cuddalore Municipality.

What was meant by the statement "there are no probationers"
in the Municipal Council's resolution No. 1338 dated the 28th March
1945 was that there were no probationers who had completed their
probation but awaiting confirmation in substantive vacancies. There are
at present 5 probationers who have already commenced their probation as
school masters in this Municipality and who are appointed as such
in the event of vacancies occur. These 5 teachers are junior to Sri K.Krishna-
murthy Pillai referred to in paragraph 3 of this office letter L.Dis.
No.208/44 dated the 16th September 1944, but have not completed their
period of two years' probation. There is therefore no question of
absorption of the probationers referred to above in the District
Board service but only the juniormost permanent teachers who will be
discharged by the Director's proposal will have to be absorbed in the
service of the District Board. I presume the position is made clear
and that the South Arcot District Board has to be consulted only
in regard to the absorption of the junior most permanent teachers
who will be discharged in this Municipality and not with regard to
probationers as stated in the above.

2. With regard to the opening of the two new schools, one at Malumiyarpet has been opened with effect from the 15th June 1945 with one teacher and orders for the opening of another school at Pudupalayam are awaited from the Director of Public Instruction - please see my ref. c.1.5952/44 dated 20-3-1945. Three of the junior-most permanent teachers who will have to be discharged may be absorbed in the above two schools.

3. The favour of an early reply is requested.

50
27/5/45
8C
3 EOP.H(A)
Establishment - St. Board, South Arcot
Ely. School Teachers - Retransfer to
Cuddalore Mpty
From the D.P.I., R. 976 B/44, d/24.7.45
Memo: 83555. A.I. Edu. dated 27.8.1945.

pp 13-14 of ⑤
The D.P.I. reports that
five out of the six teachers who were
transferred from the service of the
Cuddalore Mpty to that of the St. Board
South Arcot, under G.O. 182 Edn., d/8.2.45,
maybe have requested him to retransfer
their services to the Cuddalore Mpty. The
Director recommends the request.

the teachers. The acceptance of the proposal will result in the discharge of the junior most teachers employed in the municipal service. In order to mitigate the hardship of the teachers who may consequently be discharged from the service of the Mpty, he has suggested that the St. Board may be asked to absorb in its those teachers in place of the teachers proposed to be taken to the municipal service. The P.D.B., South Arcot is requested to state whether the St. Board agrees to the proposal.

W
26/8/45

25.8.45

Depd to the P.D.B.,
K.M. South Arcot.
25-8-45

G.F. 32 (a).

Local Administration Department

From (Name) Sri K. Sitarama Reddiar,
B.A., B.L., M.L.A (Central)
Designation President, District Board,
South Arcot,
Station Cuddalore N.T.

Received _____ Registered _____
To The Secretary to the Government of
Madras, Education and Public
Health Department, Madras.

Enclosures:

D6 No. 7951-44. dated 19th September 1945.

Sir, Sub:-Education-Elementary-Establishment-Elementary
school teacher-retransfer to Cuddalore Municipality-resolution
of the Board-communicated.

Ref:-Government Memorandum No. 33555-A1. Education
dated 27-8-45.

I enclose herewith a copy of District Board Resolution
No. 34 (Elementary Education) dated 15-9-1945 agreeing to the
proposal of the Cuddalore Municipality.

R.H./19-9.P.Exd.
* Vide overleaf.

K. Sitarama Reddiar
President, District Board. (P.T.O)

16 Extract from the Proceedings of the Dt. Board, South Arcot passed at its meeting held on 15th September 1945.

**

34 (Elementary Education).

Read the following:-

(1) G.O.No.MS. 182 Education dated 8-2-44 transferring the three Municipal Elementary Schools (Uppalavadi, Suthukulam and Sanarapalayam) from the Cuddalore Municipality to the management of South Arcot District Board together with the six teachers consequent on the exclusion of the above three places from Municipal limits.

(2) Memorandum No.33355-A1. Education dated 27-8-45 stating that five out of six teachers who were transferred from Cuddalore Municipality to the South Arcot District Board have requested for their retransfer to the Cuddalore Municipality and that the acceptance of the proposal will result in the discharge of junior most teachers in the Municipal service and requesting to state whether the District Board agrees to the proposal of absorbing under its service those junior most teachers who may be discharged from the Municipal service.

The Board agrees to the proposal.

Sd. K. Sitarama Reddi,
President.

/True Extract/

R.H.Exd.

Education and P.H. (A) Dept.

17

Schools - Elementary - Municipal Council, Cuddalore -
Transfer of certain elementary schools to the District
Board, South Arcot - Revised Orders - Issued.

C.No.33555 A.45

Read: G.O.No.MS.182.Edn. dated 8-2-1944.

From the D.P.I. Roc.No.976.B/44 dated 7-11-44 and

p.96 - 24-7-1945.

From the P.D.B. South Arcot, 7951.44 dated 19-9-1945.

Order/Ms.No.1530 Edn. dated 26.9.45

In G.O.No.182 Edn., dated 8-2-44, the Govt.

ordered the transfer of the management of three elementary schools from the Municipal Council, Cuddalore to the District Board, South Arcot, together with the staff and equipment of the schools. Five of the six teachers transferred under that order to the

South Arcot District Board have since applied to the D.P.I. for their retransfer to the Cuddalore Mty.

The Municipal Council is willing to take them back retrenching the teachers in excess of the number required in accordance with the rules. The District

p.t.o

11C

C.No.53203. From the D.P.I., R.O.C.No.976-B/44, dated 7-11-44

Establishment - Dt. Board, S. Arcot - Elementary school teachers - Retransfer to Cuddalore Municipality.

Under the orders in G.O.No.182-Edn., dated 8-2-44, three elementary schools located in the area of the Municipal Council, Cuddalore, were transferred to the District Board, South Arcot, with the staff of six teachers working in them. The D.P.I. now reports that, for reasons mentioned by him,--

(1) all the six teachers may be retransferred to the Municipality,

(2) that ~~the~~ teachers need not be transferred to District Board service with the schools, and

(3) that the Municipal Council may discharge six teachers from its service in accordance with the orders in G.O.No.169-Edn, dated 31-1-1942.

These proposals call for the follg. remarks:-

(1) Retransfer of teachers to municipal service:

The Commissioner considers that the difficulties mentioned by the teachers are of a general nature and will apply to every other teacher who is so transferred. He, however, concedes that there is special hardship in the case of one teacher - Sri K. Krishnaswami Pillai: Vide para 3 on p.5 C.F. The P.D.B. has no objection to the retransfer of the teachers to the municipal service.

(2) Need for transferring teachers with schools:

When a school is transferred from one local body to another, it is usual to transfer with it the staff employed in the school. The Government have, however, power to determine how this should be regulated. It was in pursuance of this power and in accordance with the practice in vogue that the staff in the three schools were ordered to be transferred to the District Board service with the schools.

(3) Discharge of six teachers by the Ml. Council:

The discharge of teachers will be in accordance with

Board, South Arcot, has agreed to employ these retrenched teachers. In the circumstances, the Government direct the re-transfer of the services of the five teachers referred to above from the service of the District Board, South Arcot, to the service of the Municipal Council, Cuddalore.

To the Commr. Cuddalore Mty.
thro' the C.M.C.)
To the P.D.B. South Arcot.
To the D.P.I.
To the Exr. of L.F.A.

pp13-14g(S)

pie f

pp1-2g(H)

Mon pp3-5ef

'X'mple f

In 4(5)g M D M

p 343 4
p 343 4
(4.2.44)

p13g(S)

issued with G.O.No.169-Edn., dated 31-1-1942. This will of course affect lower elementary grade teachers and certain probationers in the municipal service. It may be considered desirable to eliminate lower elementary grade teachers; but

pp1-2 of (H)

(11)

it is for consideration whether the discharge of qualified probationers, with a view to mitigate the hardship in the case of certain teachers, should be ordered. If this course is decided upon, it seems necessary that a condition should be imposed that the probationers so discharged should be employed in the District Board service in the vacancies referred to above. The P.D.B. may have to be consulted on this point.

For orders.

1/20
1/11.45
1/15

Issued as Memo. 53203 A/44-1 Edn., d/ 8.1.45
C. No. 33555 A/45 From the D.P.I., R.C. 976 B/44,
2/24.7.45

pp 7-8 of

p 9 c.f.

Please see the letter from the D.P.I. at p 9 c.f. The D.P.I. has not consulted the President of B.M. Before the St. Board can be directed to absorb the teachers who will be discharged from the service of the Mpty, the St. Board has to be consulted in the matter - cf section 70-A of the M.L.B. Act.

A draft memo is submitted from

1/8.45

25.8.45

(Issued as Memo. 33555 B, K.M. dated 27.8.45.)
C. No. 41988 A/45. From the P.D.B. South Arcot.
Sd/- No 7951/44 D. 19.9.45.

pp 13-14 c.f.

pp 15-16 c.f.

Please see the letter from the P.D.B. Committee at pp. 15-16 c.f. The board has agreed to absorb under its service those junior most teachers who may be discharged from the Municipal service. The draft order below is for consideration.

pp 15-16 c.f.