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E + PH(1945) Department.

Ms SERIES. ②

G.O. No.

1515 E 2a

Dated

25.9.45.

[Despatch Abstract.]

Establishment - E. Education

Elys - Madurai M.L. C.L.

Superisors - Scale of pay

Revision of

Papers.

	G.O.	No.	Department.	Date.
Go.	284	Don	1-3-45	
Go.	167	Don	1-2-43	
Go.	1998	Don	2-9-39	

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

No.C6-1358/45.

Municipal Office, Madura,
Dated 7-4-45.

From

K.K.Dass Esq., I.C.S.,
Commissioner,
Madura Municipality,
M A D U R A.

To

The Secretary to Government,
Education & Public Health Department,
M A D R A S.

Through

The Chairman, Municipal Council, MADURA.

14484

Sir,

Sub:- ESTABLISHMENT - Education - Elementary - Madura -
Municipal Council - Supervisors - Scale of pay -
Revision of -

Ref:- G.O.No.1958, Edn., dated 2-9-39 and G.O.No.Ms.167 Edn.,
dated 1-2-45.

In G.O.No.1958, Edn., dated 2-9-39 the Government permitted major Municipal Councils with a population of more than 50,000 to employ trained graduates as Supervisors of Municipal Schools and allowed them to draw Rs.45/- per mensem in the scale of Rs.30-3/2-45-2/2-55 as their initial pay. Two Supervisors who are trained graduates were appointed here on Rs.45/- per mensem each (one for Boys' Schools and the other for girls' Schools) in 1941.

There are 61 schools in this Municipality of which 35 are for boys and 26 for girls. They are scattered throughout the city. Nearly 443 permanent teachers and 30 acting hands are working in the schools and some of the head teachers were actually getting more pay than the Supervisor. In view of these facts the pay fixed in G.O.No.1958 Edn., dated 2-9-39 was felt to be too small. My predecessor consulted both the District Educational Officer and Inspectress IV Circle in the matter. They agreed that the Supervisor's pay is too low and it should be raised. The former suggested a scale of 50-5/2-70 which is the grade of Junior Deputy Inspector while the latter favoured the grade of L.T.Assistant sanctioned in G.O.No.4619 L. & M., dated 20-10-34 viz., 65-5/2-100. Thereupon, the then Commissioner recommended to Government the adoption of the scale suggested by the District Educational Officer and the Government were pleased to sanction the scale of 50-5/2-70 as a special case in G.O.No.Ms.167 dated 1-2-43. The pay of the two Supervisors was refixed as per the G.O. and they are now getting Rs.55/- per mensem in the scale of 50-5/2-70.

The Supervisors have now submitted a petition stating that their pay fixed in G.O.Ms.167 Edn., dated 1-2-43 is too low and requested to allow them to draw the scale of L.T. assistant i.e., Rs.65/- 5/2-100. I felt that their request was reasonable and placed the matter before Council for decision. The Council in M.C.R.No.1311 dated 28-3-45 (Copy enclosed) resolved to enhance the pay of the Supervisors as requested by them.

Madura is the IInd largest City in the Province and though it is classified as a first grade Municipality along with other Municipalities, it is actually much larger than any other Municipality, and cannot be compared to them.

There is no Educational Officer in this Municipality as in the Madras Corporation or District Boards. All the work connected with education are attended to by the Supervisors here and they are responsible for the effective conduct and progress of the schools and proper maintenance of discipline among teachers. Apart from the

(P.T.O.)

supervising work, they have to attend to correspondence relating to the schools. In fact their position is similar to that of an Educational Officer of the Corporation of Madras or of a District Board.

The present scale, though that of a Junior Deputy Inspector, is not attractive. In case of a Junior Deputy Inspector there is every possibility of promotion, as well as the certainty of a pension. The Supervisors here have no such advantages. If an L.T. prefers to take up teaching either in Government or Municipal or in private service he is paid more than a Junior Deputy Inspector. It is therefore proper and just that the two Municipal Supervisors who are B.A., L.Ts., are given the same scale of pay as a teaching assistant.

The extra cost involved is small and the cost of living has risen enormously since the scale of 50-5/2-70 was sanctioned.

I therefore request that the Government may be pleased to sanction as a special case the scale of 65-5/2-100 to the Supervisors of schools employed in this Municipality with effect from 1-4-45 in pursuance of the Council's resolution No.1311 dated 28-3-1945.

M.S.9-4-A.

EXP.H(A)

Go. MS 8 Edn, 2/2.9.29
Quoted at M. on plants has
been called from M.R.O.

This may be over till

19.4.45

Copy of M.C.R.1311/28-3-45.

Subject:

To revise the scale of pay of Supervisor of Boys' Schools and Lady Supervisor as 65-5/2-100 from 50-5/2-70 to be in conformity with L.T. assistants' scale for the reasons stated in the Commissioner's note.

M.C.R.1214/28-2-45.

Referred to the Education Committee.

Proceedings of the Education Committee passed at its meeting held in the Municipal Office at 5-30 P.M. on Friday the 16th March 1945

Present: 1. Sri Rao Bahadur P. Rangaswami Naidu, Chairman.
2. Sri S.M.Doss, Councillor.
3. Sri S.Muniswara Ayyar, "
4. Sri R.K.Santhiappa Nadar, "

Subject:

To revise scale of pay of Supervisor of Boys' Schools and Lady Supervisor as 65-5/2-100 from 50-5/2-70 to be in conformity with the L.T.Assistants' scale for the reasons stated in the Commissioner's note.

The Commissioner recommends that a scale of Rs.65-5/2-100 may be given. Madura is the second largest city in the province with a large number of schools. The present scale is small for persons having L.T. qualifications and doing supervision work. The Committee agrees with the note of the Commissioner and recommends the higher scale of pay.

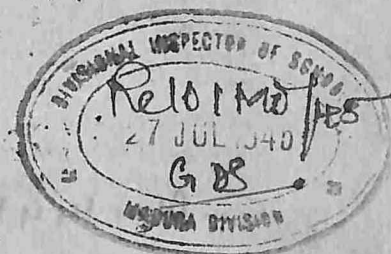
Sd.P.Rangaswami Naidu,
Sd.S.M.Doss.
Sd.R.K.Santhiappa Nadar.
Sd.S.Muniswara Ayyar.

M.C.R.1311/28-3-45. Proceedings of the Education Committee dated 16-3-45.

Approved. Mr. Shanmugam Pillai not agreeing.

(sd).P.Rangaswami
Chairman

Commissioner.



C.No.14484A/45

From the Commissioner, Madura Mpty,

No.C6-1358/45, 2/7.4.45

Ends: No.14484A/45-1Edn, 2/26.4.45.

Referred to the D.P.I.

for remarks:

To the D.P.I.
(with c.f. pp 1-2 in
the original to be
returned with reply)

24/4/45
25.4.45

REMINDER.

TO THE

Director of Public
Instruction

have the honour to invite

I am directed to invite attention to

attention to GWS. Endt.

No. 14484 A/45-16, dated 26.4.45 and to

~~to request that the reply to it may be expedited~~
request that this reminder may be returned at once
with information as to—

- (1) the stage at which the matter now is, *and*
(2) the date by which a reply may be expected,
~~and~~
~~(2) the circumstances which have caused the~~
~~delay~~

Office *Secretariat, E. A. Tamm*
Station *Fort St George*
Dated *1-6-45*
Signature *[Signature]*
Designation *Asst Secy to Govt*
SUBJECT: *[illegible]*

Establishment - Municipal
Council, Madras -
Supervisor of Elementary
Schools - Scale of pay P.T.O. -
Revision



21.6.45 22.6.45

Education and DEPARTMENT
Public Health
Branch

REMINDER

To Director of Public Instruction 15
 31 JUL 1945
 I have the honour to invite
 I am directed to invite attention to Govt. Endt
 No. 14484A/45 TEdm dated 26-4-45 and to

~~to request that the reply to it may be expedited~~
request that this reminder may be returned at once
with information as to—

- (1) the stage at which the matter now is, and
(2) the date by which a reply may be expected, and
~~(3) the circumstances which have caused the~~
~~delay~~

Office *Secretariat,*
Station *Fort St George*
Dated *23-7-45.*

E. A. Sankar
Signature: *[Signature]*
Designation: *Asst. Secy to Govt*

SUBJECT.

Dated _____
 SUBJECT. 11/25/12
 Establishment - Municipal
 Council, Madura - Supervisor
 of Elementary Schools - Scale of
 pay - Revision [P.T.O.]

REPLY.

To THE Secretary to Govt. 35393

Education & Public Health Dept.

Resubmitted: AUG 1945

The matter is in correspondence with the Divisional Inspector of Schools, Madura. A reply will be submitted to Govt on receipt of particulars.

For Director of Public Instruction.

2.8.45

The reply from the D.P.I. may be awaited till 8/9/45.

16/8/45
2/8/45
SP
7.8.45.

S. S. 4r

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
H.C. No.1766 B/45 dated 14th August 1945.

Sub: Elementary Education - Supervisors of elementary schools -
Municipal council, Madura - Scale of pay - Revision
of - recommended.
Ref: Govt. endt. No.14484-A/45-1 Edn., dated 26-4-45.

Resubmitted.

2. The proposal may be accepted by government subject to the condition that the persons appointed as supervisors are B.A., L.Ts. or B.A., B.Eds.

for Director of Public Instruction.

To the Secretary to Government, Edn. & Public Health Dept.

R.V.R.15/8.

10

Edu. and PIAA
Depr

The G.O.S. No. 1988 Edu dated 2.9.39
 and G.O. 167 Edu. dated 1.2.43 have been
 Called for from H.R.O. and C.R.B. resply.
 This may lie over till 30.8.45.

by
 24/8

66/119

(11)

C. No. 41587 A/s. Res again to No. 1988 Edu. dated 2.9.39
 from the Commissioner, Madura City. Rec. No. 167 Edu. dated 1.2.43

Rel: E.S.H. - Km. C.6-1358/45 dt 7.4.45.
 Madura. Order 1515 dt 25.9.45
 Municipal Council - Supervision. MS.
 Scale of pay.
 Revision of

In the circumstances explained, the Government
 approve, as a special case, the proposal of the
 Commissioner, Madura City, that the scale of
 pay of the In-charge of boys schools and of
 the Woman Supervisor of girls schools in
 the Municipality should be raised to Rs. 65-5/2-100/-
 from 1-4-45 with effect 1-4-45

2. The sanction accorded in para 1
 above is subject to the condition that the
 persons appointed as Supervisors should be

C.No.14484.A.From the Commissioner, Madura Municipality No.C.6.1358/45
7th April 1945.

ESTABLISHMENT - Education - Elementary - Madura Municipal
Council - Supervisors - Scale of pay - Revision of.

Supervisors of elementary schools should hold at least a trained teacher's certificate of the secondary grade. They are allowed pay in the scale of Rs.30-3/2-45-2/2-55. Generally, supervisors are employed in municipalities where elementary education has been made compulsory and they are recruited from among headmasters of municipal elementary schools.

2. In 1939, the question was raised whether supervisors possessing the qualification of B.A., L.T., or B.A., B.Ed., should not be allowed a higher scale of pay and it was decided in G.O.No.1988.Edn. dated 2nd September 1939 that no higher scale of pay was necessary but that they might be allowed a higher initial pay of Rs.45/- in the scale subject to the conditions mentioned in the G.O. In 1943, the Commissioner Madura Municipality suggested that the Superintendent of boys schools and the woman supervisor of girls schools ^{in the mth} might be allowed the scale of pay of Junior Deputy Inspector of Schools i.e. Rs.50-5/2-70. As some of the teachers were drawing more pay than the supervisor of schools the higher scale of pay recommended was accepted as a special case. ~~The~~

3/ The Commissioner, Madura Municipality now recommends that ^{the} ~~as this~~
scale ^{of Rs. 50-70} is low and that it may be raised to Rs. 65/--5/2--100, the
scale of pay fixed for L.T. Assistants. He compared the work
of the Supervisor of Schools ^{in the municipality} with that of District Board
educational officers and ~~that~~ the Educational officer of the

there is some ration. The comparison is ~~not at all~~ ^{does not seem to be} ~~in force~~

p.t.o.

