Put away

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Sectt. II-27—39,006—24-10-44.

EJ OH (1945) Department.

Ms SERIES.

(35)

G.O. No. 1471 Edn

1-9-45.

Dated

order on p 5-cf

[Despatch Abstract.]

M.E.S.—Principal, College of Engg., Guindy—Revision of pay—Ordered.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Depar t.	Date.
G.O.	729 Confdl.	Edn	8-5-45				
—	208	"	9-2-45				
—	1138	"	26-7-45				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Depa	Date.
	709	Edn	2.4.46				
further Revision	1922	Ed	7.10.46				

1357
27.5.46
1561
15.5.46
2082
28.9.46

D.O.No.2621 C/44.

SECRETARY, EDN. AND P.H. DEPT.
10 AUG 1945
35917
GOVERNMENT OF MADRAS

(2)

Director of Public Instruction,
Madras, 8th August 1945.

My dear Subrahmanyam,

G.O. 1138 Edn. 26-7-45 (1)

Please see your ~~D.O.No.~~13008.A.5 dated 23rd June 1945, regarding the question of revision of the scale of pay for the post of Principal, College of Engineering, Guindy. In enclosing herewith a copy of the statement furnished by Dr. J.J. Rudra showing the scales of pay and allowances sanctioned for the Principals of important Engineering Colleges in India, I may point out that a scale of pay of Rs.1,000-100/2-1,500 for the Principal, College of Engineering, Guindy, would appear to be ~~suitable~~ reasonable.

Yours sincerely,

M.V. Subrahmanyam, Esq., I.C.S.
Secretary to Government,
Edn. & Pub. Health Department,
Fort St. George, MADRAS.

PAY AND ALLOWANCES OF PRINCIPALS OF ENGINEERING COLLEGES.

.....

Name of college.	Scale of pay.	Remarks.
1. College of Engineering, Poona.	Rs.375-50-1375 PLUS Rs.250/- allowance as Principal.	Not a warden of the hostel. The present principal is a senior officer of the Bombay P.W.D. and his pay (without allowance) should be well over Rs.1,000/-
2. Benares Hindu University Engineering College.	Rs.1500/- p.m. in the scale of Rs.1000-50-1500.	Not a warden.
3. Osmania University Engineering College.	Rs.1500/- in the case of lent P.W.D. officers. Rs.500-30-800-40-1000 PLUS Rs. 300 allowance.	Hostel managed by Pro-Vice-Chancellor. Allowance varies from Rs.50 to 100.
4. College of Engineering, Bihar.	Rs.1250-90-1700 PLUS Rs.125 for performing the duties of Inspector of Technical Schools PLUS £ 30/- overseas pay.	Not a warden of the hostel.
5. Thomason College, Roorkee.	Rs.1000-40-1200.	Rent free quarters. Warden of the hostel.
6. College of Engineering, Lahore.	Rs.1250-50-1500 PLUS Overseas pay £ 30 p.m.	Not known whether he is a warden of the hostel and gets free quarters.

P. T. O.

Name of college.	Scale of pay.	Remarks.
7. The Bengal Engineering College, Howrah.	Rs.1400 (fixed) with motor car allowance of Rs.80 per month.	Free quarters and Warden's allowance varying with the number of students.
College of Engineering, Guindy.	Rs.800-100/2-1000 No allowance.	Warden of the hostel. No free quarters or allowance.

E&PH Dept.

The main file on the subject was sent to Fin through Govt. with this Dept. no. No. 33602 A-1 dated 26.7.45. This may also be sent now, in continuation, to Fin through Govt.

10/8/45.

SB 10.8.45.

Not necessary unless there is anything new in this, may be filed with main file on return. Attention drawn to this while submitting case in case

11.8.45

Education & P.H. Dept. (

C. 33602

V

M.E.S. – Principal, College of Engg., Guindy – Revision of pay – Ordered.

G.O. Ms. No. 1471 Edu., dated 19.9.45

The Govt. ~~sanction the revision of the scale of pay~~ Direct that the scale of pay of the post of Principal, College of Engineering, Guindy, in the Madras Educational Service, ~~as shown below~~ be altered from:–

~~Present Scale~~ ~~Revised Scale~~

Rs. 800-100/2-1,000. to Rs. 1,250-50/2-1,500.

~~2/ The order will take effect from 11.9.45~~

14-9-45

11/9

To the D.P.I.
" A.G. (thro' Fin.)
" Fin Dept (E.I)
" Fin Dept. (E.II) with extract of notes.
" Pub. (Ser.) Dept.

2 S/cs.

Despd with Circle KM 19-9-45

Dft. 13.9.45.

W/13.9.45

6

(M) 7

C.F. 304.

OFFICE OF THE

Date .... 194 ..., Hours .... Minutes ....

TELEPHONIC MESSAGE

From	To
The Dy.D.P.I.	The Asst.Secy., E.&P.H. P/5

A Ref:- G.O.Ms.1471-Edn., dated 19-9-45, re: alteration in the scale of pay of the post of Principal, Engineering College, Gu ndy

Please let me know the date from which the revised scale of pay sanctioned in the above G.O. takes effect.

PAG.
21-9-45.

Reply E. & P.H. (A)

F.C. Section:
P.C. as opl.
21.9.45

Ref:- [H.E. "A" above].

P.C. 150
K.D. Pani
22.9.45

The revised scale of pay came into effect from the date of the G.O.

Replied
24/9/45

21.9.45

21.9.45

22/9/45

Note:-

Attention is invited to the note recorded in the bottom-margin of P/6 N.F.

21.9.45
21.9.45

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A

OCT 1945

OL.57/45. Office of the Director of Public Instruction, Madras, dated 18-10-45.

From

Dr. B. [illegible] (Lond.), F.R.I.C.
Offg. Director of Public Instruction, Madras.

To

The Secretary to Government,
Education & Public Health Department, Madras.

Sir,

Sub: Madras Educational Service - Dr. J. J. Rudra, M.B.E. - Application for the post of Principal, The Punjab College of Engineering & Technology, Lahore.

46712 pp. 2-6 infra 10-11 pp 12-15 infra

IN submitting herewith a copy of letter dated 16th October, 1945 from Dr. J. J. Rudra M.B.E., Principal, Arthur Hope College of Technology, Coimbatore, together with his application for the post of Principal, The Punjab College of Engineering & Technolog Lahore, I have the honour to state as follows:-

p 22 infra pp 10-14 infra

2. The scale of pay for the post for which Dr. Rudra has applied is Rs.1750-50-2400 with free quarters, and Dr. Rudra has asked for an initial pay of Rs.2,250 per mensem. Dr. Rudra states that the main reason for his applying for the post in question is with a view to bettering his financial position. In this connection I may point out that at the instance of Dr. Rudra himself, the Government were pleased to revise the scale of pay of the post of Principal, College of Engineering, Guindy to Rs.1,250 - 50/2 - 1500 with effect from 15-9-1945 - vide G.O.Ms. No.1471, Education, dated 15-9-1945. However, Dr. Rudra will not be able to rise beyond Rs.1350 in the above scale before he retir from service in November 1950.

P/5 p.5 ante

3. For obvious reasons the Government of Madras cannot afford to lose the services of an officer of Dr. Rudra's qualifications and experience especially at this juncture, and I have the honour to request, therefore, that the present application of Dr. J. J. Rudra may be withheld by Government. Since, however, it is not possible in public interests to allow him to apply for employment elsewhere to better his financial positi I would request Government to consider the possibility of at least revising the scale of his pay to Rs.1250 - 50 - 1500 so as to enable Dr. Rudra to reach the maximum of the scale of pay before his retirement and also derive the benefit of a small increase in his pension.

P

I have the honour to be,
Sir,
Your most obedient servant,

18.10.45

TRB.18/10

for Director of Public Instruction.

sd/
18/x

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(A)

10

J. J. RUDRA, MBE.MA.BSC?PHD.
AI ISc.MIEE.Mem AIEE.
Principal,

Arthur Hope College of Technology,
Peelamedu P.O. Coimbatore.
Dated: 16th October 1945.

To The Director of Public Instruction, Madras.

Sir,

Sub: APPLICATION FOR THE POST OF PRINCIPAL, PUBJAB COLLEGE OF ENGINEERING AND TECHNOLOGY, LAHORE.

I am herewith submitting my application for the post of Principal, Punjab College of Engineering and Technology, Lahore. The particulars relating to this post are enclosed herewith. The scale of pay for the post is Rs.1750-50-2400 with rent free quarters the initial pay to be fixed according to age, qualifications, experience etc.etc. I have asked for an initial pay of Rs.2250/-.

It is with the greatest reluctance that I have decided to apply for this post. I have served the Government of Madras to the best of my ability for the last 10 years and my work has been most interesting throughout. But unfortunately, as explained below I have received very inadequate monetary reward for my services ever since I started exercising my profession as an Engineer about 14 years ago. With about 5 years of service ahead of me and the small pension that I can hope for, I have to think seriously of bettering my financial position with a view to discharge my responsibilities to my dependants more adequately than I can under the existing circumstances. I request that the Government may be good enough to give sympathetic consideration to the facts of my case as outlined below and see their way to forward my application.

I completed my Scientific and Technical education and training in 1931 when I was 35 years old. I had a distinguished career as a student of Engineering both in India and in England and when I returne to India in 1931, I possessed the highest academic qualifications acquired by an Indian in the branch of Electrical Engineering and had had very unusual type of practical training and experience in England. Unfortunately that was a period of severe trade depression, and retrenchment and reduction of salaries were the order of the day. As a result of this, I had to accept an appointment at the Indian Institute of Science in September 1931 on a salary half of what my predecessor was getting. I came to the College of Engineering, Guindy as professor of Electrical Engineering on a salary which was less than half of what my predecessor was getting. When I was appointed principal of the College in July 1941, I was just given an allowance of Rs.50/- over my pay of Rs.900/- as professor and my total emoluments were about half of what my predecessors were getting.

(not put up)

(f)/16

In G.O.No.Ms.1122, Education, dated 31-7-1944 a scale of Rs.800-100/2--1000 was fixed for the principal and in G.O.No.Ms. 2089 Edn., dated 9-2-1945, the Government were good enough to fix my pay at Rs.1000/- from 31-7-1944. In my letter R.C.No.1-22-A/45 dated 4-3-1945, I drew your attention to my inadequate emoluments for the first time since my appointment as principal in July 1941. I requested that

(not put up) vide attached

(a)

(i) my pay should be fixed at Rs.1000/- from 1st September 1943 in accordance with G.O.No.3411 dated 24-11-1943 restoring the pre-1938 scale of pay.
(ii) I may be granted a scale of Rs.1250--50--1500.
(iii) pending the revision of the scale of pay, I may be granted a personal pay of Rs.250/- with as much retrospective effect as possible to compensate for the low salary that I had been drawing as principal.
(iv) a Warden's allowance may be granted.

While my representation was under consideration, I was posted as Principal of the Arthur Hope College of Technology and was given a Special pay of Rs.200/- in view of the special nature of the work at the new College. In G.O.No.Ms.1471 Edn., dated 19-9-1945, the Government have sanctioned a scale of Rs.1250-50/2-1500 for the principal of the College of Engineering, Guindy, to take effect from 19-9-1945. No warden's allowance has been sanctioned and my pay has not been fixed with retrospective effect. Compared with the scale of pay of Rs.800-100/2--1000 sanctioned in G.O.No.Ms.1122 Edn., dated 31-7-1944 and the scale of Rs.600--100/2--800 before that, the scale of

P/5

not put up

p.t.o.

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the scale of pay of Rs.1250--50/2--1500 is extremely generous, and I am deeply grateful to the Government forthis.

My prospects are that owing to the unusually small scale of increments viz. Rs.50/2, I shall be drawing a salary of Rs.1350- when I retire in 1950. My total service at that time would be 15 years and I would be entitled to a pension of Rs.338/-. The low salary that I have been drawing all these years had not made it possible for me to accumulate any considerable savings and I am naturally worried about my future and that of my dependants after retirement.

Of late there has been a considerable appreciation in the value of technical men. Sometime back, the Government of India advertised for a project Officer for Standarisation, Research and Training on a salary of Rs.1000--1800. Some time later, the Government of India advertised for the post of a Deputy Educational Adviser (Technical) on Rs.1500/---2250. In am very well qualified for both the posts but I did not apply as I was afraid that the Government will not permit me to do so. Now there is the post of the principal, punjab College of Engineering and Technology on a still higher scale of pay, i.e., Rs.1750--2400 with rent free quarters. The chief reason for my wanting to apply for this post is to compensate for my low pay for the past and to have a better future for my dependants than is possible through my continuing here. I hope the Government will give sympathetic consideration to the facts of my case mentioned above and forward my application.

I may mention that it is not unusual for Government to permit their officers to seek employment on much higher salaries than what they can expect here. A recent case is that of Mr. T.J. Mir Chandani of the Government Electricity Department (my predecessor in the Indian Institute of Science) who ~~xxxx~~ has been permitted to accept an appointment with the Government of Bombay.

(Sd.)
Principal.

True Copy

Sd
18/x.

18.10.45

for Director of Public Instruction,

BR.

J. J. RUDRA, MBE, MA, BSc, PhD,
AIISc, MIEE, Mem AIEE.
PRINCIPAL.

ARTHUR HOPE COLLEGE OF TECHNOLOGY,
~~COIMBATORE.~~
Peelamedu P.O.
Coimbatore District.

60

12 ~~5~~

Dated: 11th October 1945.

To

The Secretary,
Punjab and N.W.F.P.Joint Public Service Commission,
LAHORE.

Through

The Proper Channel.

Sir,

Sub: Application for the Post of Principal, Punjab College of Engineering and Technology, Lahore.

.....

723.

I request permission to offer my candidature for the post of Principal, Punjab College of Engineering and Technology, Lahore.

On or about the 25th of September 1945, I wrote to you from Madras for two application forms but these have not yet been received. I am therefore unable to submit my application in the prescribed form. However, I have endeavoured to give in the attached application all the particulars that are likely to be required for consideration of my candidature.

I may be permitted to mention here that the advertisement relating to this post appeared in a Madras paper for the first time on the 28th of September 1945, 13 6/

although I came to know about the post a few days earlier. In view of the inevitable postal delay in these days, the time allotted for submission of applications is very inadequate, particularly for Government servants, who have to send their applications through their respective Governments. I am afraid that my application, which is being submitted through the Government of Madras, would not reach you in time. I am therefore sending you a copy of my application with a M.O. receipt for Rs.5 (No.723) direct.

I have the honour to be,
Sir,
Your most obedient servant,
J J Rudra

Enclosures:
Ten sheets and a
M.O.receipt for
Rs.5/- (No.723).

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(9) 19

APPLICATION FOR THE POST OF PRINCIPAL, PUNJAB COLLEGE OF ENGINEERING AND TECHNOLOGY, LAHORE.

I. NAME AND ADDRESS.

John Jitendranath Rudra,
Arthur Hope College of Technology,
Peelamedu P.O.
Coimbatore, South India.

II. DESIGNATION.

Principal, College of Engineering, Guindy, Madras on other duty as Principal, Arthur Hope College of Technology, Coimbatore.

III. DATE AND PLACE OF BIRTH.

21st November 1895; Raipur, C.P.

IV. GENERAL EDUCATION AND EXPERIENCE.

July 1914 to March 1918.	Educated at the Ewing Christian College, Allahabad and obtained in 1918 the B.Sc. degree (Physics, Chemistry and Mathematics) of the Allahabad University.
July 1918 to April 1923	Served for various periods as Demonstrator in Physics, Y.M.C.A. Secretary with the Egyptian Expeditionary Force, Science Master and Mathematics Master and passed in 1923 the M.A. degree examination in Mathematics of the University of Allahabad as a Private Candidate.

V. ENGINEERING EDUCATION AND TRAINING.

July 1923 to August 1926.	Studied General Engineering, Mechanical Engineering and Electrical Engineering at the Indian Institute of Science, Bangalore with a Scholarship from the Central Provinces Government and was awarded simultaneously in 1926, the Certificate (equivalent to Bachelor's degree in Electrical Engineering) and the Associateship (equivalent to Master's degree in Electrical Engineering) of the Institute. The latter was awarded for research done during the certificate course and is normally awarded on about two years approved research after the completion of the certificate course.

Spent the vacations of 1924, 1925 and 1926 in Industrial Workshops, Textile Mills and Electric Power Station respectively.

Appointed as Special Lecturer by the Institute to deliver, in July and August 1926, a course of six special lecturers on "The Symbolic Theory and its applications" to the final year Electrical Engineering class.

September 1926
to
January 1930

Went to Manchester with a Central Provinces Scholarship to study at the College of Technology for one year and to obtain two years practical experience of applications of Electricity in Textile Industries.

Carried out research at the College of Technology, ~~for one year~~ Manchester under Prof. Miles Walker, F.R.S. on new types of Electrical machines particularly useful to Textile Industries. Visited mills, factories and Industries of various types to study the applications of electricity to other industries besides the textile industry.

Obtained the Ph.D. degree of the Manchester University in December 1929.

February 1930
to
April 1931.

Had practical training for about 11 months in selected departments of the Metropolitan Vickers Electrical Co.Ltd., Manchester and spent the remaining period in visiting works, Mills, factories and research laboratories on the continent.

VI. EXTRA CURRICULAR ACTIVITIES.

Was a member of the first XI in Hockey and Cricket throughout the High school and College careers including that at Manchester.

Seriously practised Indian Music on the Sitar from 1914 to 1926 and European music on the violin from 1920 to 1930.

Took part in several plays during the High School and College Careers.

VII. LANGUAGES.

Can read, write and speak Hindi and English well.

Studied French and German at the Indian Institute of Science, Bangalore and the College of Technology, Manchester.

VIII. MEMBERSHIP OF PROFESSIONAL AND ACADEMIC BODIES.

1930: Elected Associate Member of the Institution of Electrical Engineers, London.

1935. Elected Full Member of the American Institute of Electrical Engineers.

1938. Elected Full Member of the Institution of Electrical Engineers, London.

1945. Elected Full Member of the Institution of Engineers, India.

Chairman of Board of Studies and Examiners in Engineering of the University of Madras since 1941. Member of Board of Studies in Engineering of the Mysore, Annamalai and Travancore Universities.

Member of the Committee of the Indian Institute of Science for organising post-graduate courses in various branches of Electric Power Engineering.

Served as a Member of the Committee of the Madras University for organisation of Technological courses and of the Andhra University for organising courses in Marine Engineering and Aeronautical Engineering.

Served as a Member of the Post-war Technical Education Reconstruction Committees of the Government of Madras and the University of Madras.

IX. DISTINCTIONS GAINED.

(i) Obtained simultaneously the Certificate (equivalent to Bachelor's degree in Electrical Engineering) and the Associateship (equivalent to Master's degree in Electrical Engineering) from the Indian Institute of Science in 1926.

(ii) The first Indian to obtain a Doctorate in Electrical Engineering from a British University.

(iii) The first Indian to read a paper at the headquarters and several centres of the Institution of Electrical Engineers, Great Britain.

(iv) Awarded three prizes by the Institution of Electrical Engineers and a prize by the Scientific and Industrial Research Bureau of the Government of India.

(v) Published 10 papers in leading British, French and Indian Journals.

(vi) Awarded M.B.E. in June 1942.

X. ENGINEERING EXPERIENCE.

September 1931 to June 1935.	Lecturer in Electrical Technology at the Indian Institute of Science, Bangalore. Lectured on D.C.Engineering, Electrical measurements, design of Electrical machinery and utilization of Electrical power. Carried out research and guided research students, 2 of whom obtained the Associateship of the Institute. Was in charge of the supply of Electric power and maintenance of Electrical installations at the Institute.
July 1935 to July 1941.	Professor of Electrical Engineering, College of Engineering, Guindy, Madras. Lectured on Electrical machinery, and generation, transmission and utilization of Electrical power. Organised and fitted up a new Electrical Engineering Laboratory at the College and reorganized the courses in Electrical Engineering. Encouraged members of staff and fresh graduates to take to research. 3 of these have obtained the M.Sc degree of the University of Madras and 3 more are expected to obtain it shortly. Made proposals for a good high voltage laboratory and equipment for carrying out investigations on transmission systems.

Was President of the Boxing Club and the Hindustani Preme Mandal of the College. Took interest in other extra-curricular activities of the College.

July 1 9 4 2
to
July 1 9 4 5.

Principal, College of Engineering, Guindy.

Put in operation in 1942 a scheme for accelerating the output of the College by 50 per cent in two years in order to meet the extraordinary demand for technical personnel consequent on the war.

Encouraged students to join the fighting services and over 100 ex-students of the College are holding Commission in the Fighting services.

Was head of the Technical Training Centre in the College for training War Technicians and Air mechanics whose number was doubled within 2 years after assuming ~~the~~ charge of Principalship.

Made proposals for reorganisation of the College and introduction of degree courses in Electrical ~~Engineering~~ communication engineering, Highway Engineering, Public Health Engineering, Hydraulic Engineering etc.etc., the first 2 of which were started in July 1945.

Encouraged research in various departments of the College and guided electricalengineering research students.

Made proposals to the Government to send members of staff and graduates in Engineering to Foreign countries for post-graduate study, research and practical experience with a view to improve the quality of staff and the scope of work of the College.

Took personal interest in all extra curricular activities of the students and encouraged them. Made an organised and sustained effort to know every student of the College.

July 1945,
todate.

Principal, Arthur Hope College of Technology, Coimbatore, started in July 1945. Am engaged in making proposals for a College of Technology on different lines and with different courses than in the existing Colleges of Engineering and Technology in India.

XI. LIST OF ORIGINAL CONTRIBUTIONS.

(a) In the Journal of the Institution of Electrical Engineers

(1) The theory and Performance of phase advancers. With Prof.Walker. 1931, Vol. 69, p.445.
(Paper awarded a prize by the Institution).

(2) Polyphase compensated commutator induction motors. 1932, Vol.70, p.365.

(3) The theory, performance and calculations of a polyphase capacitor type motor. With Mr.Badkas. 1935, Vol.77, p.420.
(Paper awarded a prize by the Institution)

(4) Modifications of the Leblanc Phase Advancer. 1940, Vol.86, p.383.
(Paper awarded a prize by the Institution)

(b) In Revue Générale deL'Éléctricité.

(5) Diagramme exact et diagramme approximatif du moteur Schrage. 1934, Vol.35, p.843.

(6) Advanceur de phase a excitation composée. 1935, Vol.37, p.151.

(7) Theorie Généralisée du moteur Schrage. 1939, Vol.46, p.49.

(c) In the Proceedings of the Indian Academy of Sciences.

(8) A new type of phase advancer. 1934, Vol.I, p.98.

(9) Basic theory of the general expedor phase advancer. 1934, Vol.I, p.288.

(d) In the Electrotechnics.

(10) Doubly compensated induction motors. 1938, Vol.II, p.28.

(e) Unpublished papers.

(11) Conversion of the standard squirrel cage induction motor into an internally compensated squirrel cage induction motor.
(Paper awarded a prize in competition for Industrial Research papers held by the Industrial Research Bureau of the Government of India in 1937.)

(12) Predetermination of performance of induction motors operating with phase advancer of the Leblanc type. With Mr.A.R.Ramanathan, M.Sc.

(13) The theory and performance of stator-fed and rotor-fed polyphase variable speed commutator motors. With Mr.A.Srinivasan, M.Sc.

XII. TESTIMONIALS.

Testimonials from the following gentlemen are enclosed and cover the period 1923 to 1935.

(i) Prof. J.K.Caterson Smith.
(ii) Prof. Miles Walker, F.R.S.
(iii) Sir C.V.Raman, N.L.F.R.S.

The authority forwarding this application would testify to the work during the period from 1935 to date.

(iv). Testimonial from Sir A.[illegible] Mudaliar, Vice Chancellor, University of Madras.

XIII. REFERENCES.

(1) Sir A.Lakshmanaswami Mudaliar, Vice Chancellor, University of Madras, Madras.
(2) Sir C.V.Raman, Professor of Physics, Indian Institute of Science, Bangalore.
(3) Sir J.C.Gosh, Director, Indian Institute of Science, Bangalore.

XIV. SALARY EXPECTED.

A starting salary of Rs.2,250/- is requested so

16/23

(14)

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that the maximum of the scale may be reached before retirement.

Coimbatore,
Dated: 11.10.45

Signature. J. D. Rudra
Designation. Principal

BY AIR MAIL.

UNIVERSITY OF LONDON KING'S COLLEGE.
Strand, London, W.C.2.
December 14th, 1934.

TESTIMONIAL.

I have been informed by cable that Dr.J.J.Rudra is applying for the post of Professor of Electrical Engineering, at the College of Engineering, Guindy, Madras, and I have pleasure, therefore, in writing to testify as to his suitability and qualifications for appointment.

I have known Dr.Rudra since he joined the Indian Institute of Science in 1923, as a student taking the regular course of Electrical Engineering, and I have formed a very high opinion of his knowledge, abilityand personality. I consider him to be very suited for a teaching career and fully qualified to be the encumbent of a Chair of Electrical Engineering.

Dr.Rudra's career has proved to be a continued success and he has carried out valuable research on electrical machinery and contributed published accounts of his work to the Institution of Electrical Engineers and other bodies. His work, under my direction at the Institute of Science, Bangalore, was excellent and he was made an Associate in recognition of this.

Professor Miles Walker has always spoken highly of his work at Manchester and for a joint paper, with Prof.Walker, the I.E.E.awarded a premium. The Institution of Electrical Engineers has just accepted a further paper by Dr.Rudra for early publication.

Dr.Rudra has had a good deal of teaching experience and since the resignation of Prof.Mowdawalla last March he must have been much overloaded with lectures and classes. I have heard him lecture in London and in India and can state without hesitation that he is gifted as a Lecturer.

As regards the qualifications mentioned in the advertisement I would point out that the Ph.D. is a Higher Degree and in this respect complies with the requirement. Dr.Rudra is a corporated member of the Institution of Electrical Engineers. As regards experience in the design of electrical plant, Dr.Rudra's work has been mainly on the design of alternating current motors, phase-advancers and other modern types of machinery. While at the Indian Institute of Science he has had a considerable amount of experience with high voltage testing and I do not think he would experience any difficulty in handling teaching in connection with ordinary high-voltage practice such as that required for B.E.courses and post-graduate work

I would like to add that Dr.E.W.Marchant(Past President of the I.E.E) tells me that he would strongly support Dr.Rudra's application if requested to express an opinion as to his qualifications.

In conclusion I might also add that recently I asked the Director of the Indian Institute of Science to give consideration to Dr.Rudra when selecting from applicants for the post of Professor of Electrical Technology at the Institute. I was not requested to do this by Dr.Rudra, who was not aware, at the time, that I had recommended him strongly for consideration by the Council.

(Sd.)J.K.Catterson-Smith.
Professor of Electrical Engineering(University)
Dean of the Faculty of Engineering,Chairman of
the Board of Studies in Electrical Engineering
Member of the Council of the Institution of Electrical
Engineers. Hon.Fellow Indian Institute of
Science and late Prof.of Electrical Technology
at the Institute of Science,Bangalore.

True copy
J J Rudra

Dunkirk House,
Amberley, Glos. ENGLAND.

Principal,
College of Engineering, Guindy,
Madras. India.

11th Dec. 1934.

Dear Sir,

I understand that Dr. J. J. Rudra is an applicant for the chair of Electrical Engineering at the College of Engineering in Guindy. I have the greatest confidence in recommending him for the post for the following reasons:-

Among all the research students who have worked under me in Manchester during the last twenty years, I have never known anyone more competent to carry out the work undertaken. He combines great mathematical ability with that practical engineering sense that makes mathematics of real use to the engineer. He is an excellent experimentalist and brings a trained mind to the analysis of the data obtained in a way that is exceptional even among the best researchers. He undoubtedly has a very wide knowledge of his subject. His published papers are of high merit.

I believe he would make a good teacher because in his conversation with me and in his writings, clear statements of essential principles were the salient features of his remarks.

Had he been one of the candidates for the professorship at Bangalore, I would have regarded him as one of the strongest if not the strongest, candidate.

Yours faithfully,
(Sd) Miles Walker.

True Copy
J J Rudra
11.10.45

From

Sir C.V.Raman,Kt.,M.A.,Ph.D., D.Sc.,L.L.D.,F.R.S.,N.L.,
Director.

28th December 1934.

To

The Secretary,
Public Service Commission,
Teynampet, Madras.

Subject:- Application of Dr.J.J.Rudra, M.A.,Ph.D.,A.M.I.E.E., for the post of Professor of Electrical Engineering at the Guindy Engineering College.

...

Sir,

I have much pleasure in supporting Dr.Rudra's application for the post for which he is submitting his candidature. During the past two years I have known Dr.Rudra and his work very intimately and have been extremely impressed by his abilities, knowledge and capacity for sustained work and achievement. I would draw special attention to the testimonials in his favour given by two of the most distinguished British Experts in the field of Electrical Engineering, namely, Professor J.K.Catterson-Smith and Professor Miles Walker, F.R.S. both of whom have strongly supported his candidature.

I have no doubt whatever that Dr.Rudra would be an extremely satisfactory choice for the professorship of Electrical Engineering and would commend his application for the most favourable consideration.

I have the honour to be,
Sir,
Your most obedient servant,

(Sd.) C.V.Raman,
Director.

True Copy
J J Rudra
11.10.45

UNIVERSITY OF MADRAS.

Sir A.L.MUDALIAR,
M.D.,LL.D.,D.Sc.,F.R.C.O.G.,
F.A.C.S.,
VICE-CHANCELLOR.

University Buildings
Triplicane
Madras.

10th Octr. 1945.

Dr.J.J.Rudra has been connected with the Madras University for several years, first as Professor of Electrical Engineering and later as Principal of the Engineering College at Guindy. I have had opportunities of contacting him in various spheres of University activity. Besides possessing high qualifications in the particular speciality, he has always been esteemed as a most popular and impressive Professor in his subject. I found him of great use in various Committees connected with the University and in particular in the Technological Committee and the Educational Reconstruction Committee. As an administrator, I think he is an outstanding personality, andhe has got a flair for a practical method of dealing with any problem. I feel sure that he will adorn any responsible position as Principal or Professor in any University.

Sd. A.L.Mudaliar
Vice-Chancellor.

...

/True copy/

J J Rudra
16.10.45

33
~~26~~

(19) 34 E. & O. H. Dept (A)

cufd.

Memo. 46712-A-1-Edn., d/27-10-45

M.E.S. — Dr. J. J. Rudra — Appln. for the post of Principal, The Punjab College of Engg.

Ref:- From the D.P.I., Cl. No. 57/45, d/ 18.10.45

CF. 1

The D.P.I. is requested to inform Dr. J. J. Rudra that his appln. for the post of Principal, The Punjab College of Engg. and Technology, Lahore, will not be forwarded.

To the D.P.I.

ISD.
27.X.45

D.G.
25.10.45
23.X.45

OBM
24.10.45

W
25

Edn. and P.H. Dept.

MEMO. No. 46712 - A - 4 -Edn dated 22/11/45.

(20) 36

14 28/11

P/5 CF.
CF. 1

M.E.S. - Revision of pay of the post of Principal, Engg. College, Guindy.
Read: G.O.No.1471-Edn., dated 19-9-45.
Ref:- From the D.P.I., CL.No.57/45, dated 18-10-45.

Th~~e D.P.I. is informed that~~ The Govt. ~~have considered the recommendation contained in para 3 of his letter cited above and that they are unable to~~ do not propose to revise further ~~undertake a further revision of~~ the scale of pay of the post of Principal, College of Engg., Guindy; ~~which was raised only in 19-9-45~~ it was raised only on 19-9-45

P.A.
14.11.45

J.S.
14.11.45

15/11/45

To the D.P.I. ✓

Despd
23-11-45

Copy of letter dated 27-3-1946 from Dr.J.J.Rudra, Principal, Arthur Hope College of Technology, Coimbatore to the Director of Public Instruction, Madras.

Sub: Pay - Dr.J.J.Rudra - Request for alteration in scale of increment for the new scale of pay , grant of the new scale of pay with retrospective effect and restoration of special pay.

---

1 I must apologise for making another representation after the generous action of the Government over my previous representation of the 4th March 1945. I greatly dislike making representations on matters concerning me personally. My first representation~~s~~ was made after serving without a murmur for nearly 4 years on a most inadequate salary and I am only making this representation about six months after it was due. But I have suffered seriously by keeping quiet for nearly four years after my appointment as Principal and should not like that to happen again. Z/5-13 CF

2 Acting on my representation, the Government, in their G.O.No.1471 Edn dated 19-9-1945, sanctioned a scale of Rs.1250-50/2-1500 for my post. I consider this extremely generous on the part of the Government, especially, as not long ago the Government had, without any representation from me, revised the salary of my post, fixing it at Rs.800-100/2-1000 (Vide G.O.No.Ms.1122 Edn dated 31-7-1944). However, I have to draw your attention to the unusual and inappropriate scale of increment in the new scale of pay, and to my case for g rant of the new scale of pay retrospectively, and for restoration of the special pay of Rs.200/- which was withdrawn from the date from which I was granted the new scale of pay. P/5CF W/17CF M/4

3

SCALE OF INCREMENT.

① For a scale of pay of Rs.1250-1500 a scale of increment 50/2 is not ⓐ only inconsistent with the practice of the Government but is most inappropriate.

(2) The scale of pay for Instructors at the College of Engineering, Guindy is Rs.200-700 with scales of increment of Rs.30/2- and 40/2 in the earlier stages and 50/2 in the final stage 500-700.

(3) The scale of pay for Professors is Rs.600-900, which is higher than that of Instructors, and the scale of increment ~~is~~ of Rs.75/2 is also higher.

(4) The Pre-1938 scale of pay of Rs.800-1000 for Principal is higher than that for Professors,and the scale of increment of Rs.100/2 is also higher.

(5) The new scale of pay for the Principal of Rs.1250-1500 is higher than the scales mentioned above and the scale of increment of Rs.50/2 for this scale of pay of Rs.1250-1500 appears to be inconsistent with the practice of the Government, and very inappropriate.

(6) I request that the scale of increment of Rs.50/2 may be altered to Rs.125/2 or to some other scale, such as 50/1, 100/2 and 100/2 or 75/2, 75/2 and 100/2.

4

GRANT OF NEW SCALE OF PAY WITH RETROSPECTIVE EFFECT.

① I had been drawing a salary of Rs.900/- as Professor of Electrical Engineering since June 1937 when I was appointed as Principal of the College from July 1941 (Vide G.O.No.742 Edn dated 16-5-41), I was given a duty allowance of Rs.50/- in addition to my salary of Rs.900/- as Professor. not [illegible]

As

---

② As Principal of the College I became the Ex-officio Warden of the Hostel, which, at that time, was like volcano, and was a source of great anxiety. Had I been a Professor, and become a Deputy Warden ~~and~~ with far less responsibilities than those of the Warden, I should have been entitled to an allowance of Rs.30/- per month. The Allowance of Rs.50/- for greater duties and responsiblities of the Principal and the Warden compared with those of Professor and a Deputy Warden, was most inadequate.

③ On my appointment as Principal, the Instructor in Electrical Engineering was placed in charge of the Electrical Engineering Department with an allowance of Rs.80/- as against Rs.50/- for me. I, however, continued to deliver most of the lecturers that I did as Professor of Electrical Engineering, and to supervise the work of research students in the Electrical Engineering Department, pending the appointment of the Professor of Electrical Engineering. No professor was appointed until February 1945. Had the Government appointed me as Professor-in-charge instead of Principal, as they have done in the ~~add~~ case of my successor, I should have been entitled to an allowance of Rs.180/-. Sri K.S. Sitaraman

⑥ The pre-1938 scales of pay were restored in G.O.No. 3411 dated 24-11-1943 with retrospective effect from the 1st September 1943. In accordance with this G.O. I should have been entitled to a pay of Rs.1000from 1-9-1943 in the pre-1938 scale of pay ~~a~~ Rs.800/-100/2-1000 for the Principal. I was not however given the benefit of the G.O. J/3-4

(21)

⑤ In G.O.No.Ms.947 Edn dated 21--6--1944, I was declared to have satisfactorily completed my probation on 4-7-1943 but even then no scale of pay was sanctioned for me.

⑥ After I had been Principal for three years, the Government, in their G.O.No.Ms.1122 dated 31-7-1944, sanctioned a scale of Rs.800-100/2-1000 for the Principal, the same as the pre-1938 scale of pay. In G.O.No.Ms.208 Edn dated 9-2-1945 my salary was fixed at Rs.1000 from 31-7-1944, the date of the G.O.. It was after the receipt of G.O. dated 9-2-1945 that I made a representation to the Government for revision of my salary. W/17CF I/16CF

⑦ On my representation, the Government, in their G.O.No. Ms.1471 Edn dated 19-9-1945 sanctioned a scale of Rs.1250-50/2-1500 and granted me a pay of Rs.1250 from the date of the G.O. I was greatly disappointed that the Government did not grant any compensation for the inadequate salary that I drew for four years previously. P/5CF

⑧ It appears to me that the Government is sanctioning the new scale of pay have recognised that a Professor in the scale of Rs.600-900 when promoted as a Principal deserves a scale of Rs.1250-1500 in view of his greater duties and responsibilities as Principal and Warden, and for working during Saturdays, long holidays and vacations without compensation. Keeping in view the facts that the Principal is now considered to deserve a minimum pay of Rs.1250 and my predecessor from whom I took charge was drawing a salary of Rs. 1650 there does not appear to be any reason why a salary of Rs.950/- to 1000 should be considered adequate during my tenure of Principalship for over four years. On the other hand, there are strong reasons to the contrary considering the difficult times and special work during that period as detailed below.

⑨ During the period that I was Principal at Guindy, the students all over the Presidency were a source of worry and anxiety

to

would be no loss tothe Government if my request is granted.

(28) I hope the Government will take all these facts into account when considering my present representation.

5/

RESTORATION OF SPECIAL PAY.

(1) When the Government posted me as Principal of the Arthur Hope College of Technology, they granted me a special pay of Rs.200/- over my pay of Rs.1000/- as Principal of the College of Engineering, Guindy. This special pay did not improve my financial position, as by coming to Coimbatore I lost the allowance of over Rs.100 which I was drawing from the Technical Training Scheme at Guindy, and, as owing to the uncertainity of my stay here, I had to leave my family in Madras, requesting the Government to permit me to retain the Principal's Bungalow at Guindy.

(2) When my pay was raised to Rs.1250 with effect from September 1945, The Personal pay of Rs.200/- was discontinued. I submit that increase of my salary to Rs.1250 has not benefited me as much as it would have done if I had remained at Guindy, in view of the allowance from the Technical Training Scheme which is still operating and the fact that inthe interests of the education of my children and the uncertainity of my tenure at Coimbatore, I had to leave my children in boarding schools in Madras, which is involving very considerable additional expenses on their education.

(3) I submit that there is as much justification for sanctioning a special pay of Rs.200/- when my pay was raised to Rs.1250 as when it was Rs.1000 and request that the special pay may be restored with retrospective effect.

L | 19 CF.
G.O. 1031-Edn.
11.7.45

IF

P/5 CF.

M/4
G.O. 1650
18.?.45

IN

Removed in G.O.

***

Copy of testimonial dated 10-10-45 from Sir A.L. Mudaliar, Vice-Chancellore, Madras University.

Dr.J.J. Rudra has been connected with the Madras University for several years, first as Professor of Electrical Engineering and latter as Principal of the Engineering College at Guindy. I have had opportunities of contacting him in various spheres of University activity. Besides possessing high qualifications in the particular speciality, he has always been esteemed as a most popular and impressive Professor in his subject. I found him a great use in various committees connected with the University and in particular in the Technological Committee and the Educational Reconstruction Committee. As an administrator, I think he is an outstanding personality, and he has got a flair for a practical method of dealing with any problem. I feel sure that he will adorn any responsible position as Principal or Professor in any University.

(TRUE COPIES)

27.4.46
for Director of Public Instruction.

scl
26/4.

EDH(A)

(24)

T.M.

From: The Supdt., ~~A Section~~, ~~ED~~ H(A)
To: The Senior Supdt., D.P.I.'s Office

Ref.- Dir.'s letter Rc. 1179-G/46, d/ 25.4.46.

Please ~~say~~ urgently whether the date "5.7.43" occurring in sub-para 21 under "Grant of new scale of pay with retrospective effect", as typed in ~~of~~ the copy of Dr. Rudra's petition, is correct, or whether it is a mistake for "5.7.41".

p.5 ante

Fwd.
6.5.46

(B.O.)

Issued
7/5

C.F. 304.

OFFICE OF THE

Date 194 , Hours Minutes 9

TELEPHONIC MESSAGE

From	To
Supdt. 'C' Section. D.P.I's Office	The Supdt. 'A' Section E. & P.H.

p. Tarle

Ref: Your T.M. of even date re: petition from Dr. Rudra M.B.E.

The date "5-7-43" occurring in sub-para 21 under "grant of new scale of pay with retrospective effect" as typed in Dr. Rudra's petition is a mistake for "5-7-41".

NB
7/5

10

[illegible]

1179-C/46

[illegible]

(1250-50/2-1,500)

[illegible]

1250-75/2-1,400-
100/2-1,500

39
26/6

(26)

11

Edn. and P.H. Dept.(A).

MEMO. No.22764-A-2/Edn dated 25. 6 46

M.E.S. - Post of Principal, College of Engg., Guindy - Revision of pay.

Ref:- From the D.P.I., R.C.No.1179-C/46, dated 25-4-46.

CF 1

The D.P.I. is informed that the proposa in para 3 of his letter cited above, viz., that the scale of pay of the Principal of the College of Engg., Guindy, (Rs.1,250-50/2-1,500) may be revised into one of Rs.1,250-75/2-1,400-100/2-1,500, ~~can~~not be accepted.

To the D.P.I. ✓

23.6.46
24

24.6.46

25/6/46

27-6-46

Education and P.H. Department.

27

Posts of Principals of Technical colleges - Revision of pay.

33602

p 5 CF m G.O. No 1138 Edn 26.7.45 (L)

33602 A 24.7.45

p 3 CF m (L)

Dr. Rudra, Principal of the College of Engineering, Guindy, recently made a representation to Government requesting, inter alia,

(1) that the Principal's pay might be raised from the existing scale of Rs.800-100/2-1,000 to Rs.1,250-50-1,500, and

(2) that, pending the revision of the pay as requested above, he might be granted a personal pay of Rs.250 per mensem.

The D.P.I. suggested the postponement of request No.(1) above for consideration along with the general revision of salaries, and recommended the grant of the personal pay.

L 12/7 K

2. The matter was considered at a meeting of H.E. the Governor with his Advisers, and the decision was that the question of increasing suitably the pay of Principals of Technical colleges would be taken up expeditiously and that it was not necessary to grant the personal pay asked for.

It is presumed that the term "Technical colleges" is not intended in the sense of "Professional colleges", in which case it will include the Medical colleges, the Law college and the Teachers' Colleges. But it is not clear whether the term is meant to include institutions under the Development Dept., such as the Veterinary College, the Forest College and the Agricultural College. Development may be consulted on the point; ~~Taking~~ they may take relevant extracts for separate action, if necessary.

3. The Engineering College, Guindy, is the only full-fledged Technical college maintained by this Deptt. It has not yet been decided whether the newly-started Arthur Hope College of Technology, Coimbatore, which, in the current year, has only the first year Engineer class, should have a whole-time Principal at present. But, a scale of pay whic

It had an I.E.S. Principal ~~until~~ who was getting, besides his basic pay in the scale a spl. pay of Rs. 150/-, until 1941. The pay of the M.E.S.

be decided upon for the Principal of the Engineering College, Guindy, may have to be applied to the Principal of this College also, in due course. Perhaps, a scale of Rs.1,250-50-1,500 is suitable. This is also the scale which the D.P.I. has proposed in his Report on Post-War Educational Reconstruction for Principalships of Govt. First Grade Arts Colleges, Deputy Directors and Divisional Inspectors.

In comparison with the scales in vogue in the Engineering Colleges in other provinces, too, (W/S) it is not inappropriate.

4. The case may be sent to the Finance Department through Development.

26.7.45

S / Dev / Finance 26/7/45

Dev:

Dev Dept (LI)

EP&H no 33602 A1 26.7.45.

45375 LI-IV/45 27/7/45

FOURTH ASSISTANT SECRETARY TO GOVERNMENT
27 JUL 1945
DEVELOPMENT DEPARTMENT

(Rout note below)

To AS

In connection with the question of raising the pay of the post of Principal, Engineering College, Guindy, a decision was arrived at a meeting of H.E. the Governor with his Advisers that the question of increasing suitably the pay of the Principals of Technical colleges would be taken up expeditiously. As the term "Technical colleges" is not clear, ~~is vague~~, E & PH Dept have presumed that this term is not intended in the sense of "Professional colleges". If it is taken in the latter sense, it will include the Medical colleges, the Law college and the Teachers college, and also the Agrl, Vety and Forest colleges under this Dept of EPH. If this presumption is correct, the term will

'K' p.1 above

'L' p 1 above

---

not include the colleges under this Dept. ~~the Agricultural college, the Vety college and the Forest college under this Dept.~~ E & PH may however, in the first instance make the intention of the term "Technical colleges" clear, by circulation of the case to their Adviser, if necessary. In the absence of this information, this Dept is unable to proceed with the case. With these remarks the case may be passed on to Finance.

According to the meaning of "technical" in the Oxford Dictionary, Agrl, Forest & Vety are also technical colleges

3.8.45

3.8.45

Thro' A I 6/8/45

C 6/8/45

D 8.8.45

It seems unnecessary to send the file to E.P.H. in order to know what exactly the intention is. The case may perhaps be circulated for orders whether the question of the raising of the pay of the Principals of the Agricultural, Vety and Forest Colleges ~~should be~~ need taken up anew.

6/8/45

Asst. D. S / D.S. Adke

7.8.45

8.8.45

DEPUTY SECRETARY TO GOVERNMENT
13 AUG 1945
FINANCE DEPARTMENT

We cannot Oate this EPH file. We may take extracts and ~~work~~ go on the basis that Agl., Vety & Forest Colleges are also included. We may take orders separately. This file may go to Fin as marked by EPH after extracts have been been taken*

Certainly

* Extracts taken

Fin 8.8.45

Ad Sco 8/8/45

(after taking extracts)

38851

Extracts given to

A I Sec 11.8.45.

C Sec 10.8.45

L I Sec 11.8.45

Dev U.O. 45375 LI-I/45

Finance (E-I) dept.

E. and P.H. recommend that the scale of pay of the Principal, College of Engineering, Guindy may be revised to Rs 1,250-50-1,500 for the following reasons:--

(1) The Govt. have decided at a meeting of the Cabinet

of pay of Principals of ~~Teachers~~ Technical Colleges including the Engineering College, Guindy, expeditiously.

(2) The scale now proposed is the one recommended by the D.P.I. in ~~the~~ his report on Post-war Educational Reconstruction for Principalships of Govt First Grade Arts Colleges, Deputy Director of Public Instruction and Divisional Inspectors.

(3) In comparison with the scales ~~now in~~ in vogue in Engineering Colleges in other Provinces, the scale proposed is not inappropriate.

2. Attention is invited to the note for the Cabinet and the decision on it on pages 9-12 N.F. of G.O., No. 1138 Edn. dated 26-7-45. In view of the orders of H.E. on page 12 of that order, the revision of pay of the post of Principal, College of Engineering, Guindy, may be agreed to subject, however, to the following remarks on the scale proposed:--

In recommending the scale viz. Rs 1,250-50-1,500 (Av: ~~1,400)~~ 1416.7) E. and P.H. have noted that having regard to the ~~similar~~ scales of pay ~~of~~ in vogue for similar posts in other Provinces, it is not inappropriate. It is submitted that the scales of pay of the various services and posts have been fixed mainly with reference to the duties attached to them and the local conditions ~~in~~ prevailing here. As local conditions vary widely from Province to Province, it ~~would~~ follows that there ~~should would~~ may be varying scales in different Provinces. This is also amply borne out by the statement on page 8 C.F. of G.O. at (2). That a similar higher scale exists in another Province is not a valid reason ~~for adopt~~ for adopting it here. The existing scale of pay of Professors (from ~~whose ranks~~ whom the Principal is promoted) is Rs 600-75/2-900, and having regard to this, the scale now proposed for the Principal viz. Rs 1,250-1,500 seems ~~high-pitched~~ too high. Further, the increments in the proposed new scale ~~is~~ are annual while the present policy is to sanction only scales with a biennial increments. The revised scale of pay of S.Es. in this Province is Rs 1,000-100/2-1,200. This scale allows a margin over the maximum of the scale of pay of Professors for the increased responsibilities of the Principal and seems suitable for adoption in this case.

~~It is presumed that the duties of the Principal of the Arthur Hope College of Technology, Coimbatore are as arduous as those of~~

p 12 NF of (2)

para 3 of B.P.H. notes

top of page 2 above

p 2 above

Remarks of Secy E & P.H. regarding para 3 of B.P.H. notes on p 2 above

Parr Colly 37½-1375
Hm Bom 1500
U.P. 500-1000+R.300
Bihar 1250-1500 allowance
Rodhu 1000-1250
Lahore 1250-1500
Bengal 1400

G.O. no 1138 Edn of 26/7

I would suggest 1000 - 50/2 - 1200
WS

p 8 CF of (2)

A

5

(29)

~~the Principal of the College of Engineering, Guindy. If so, Finance need not object to same scale of pay being given to him~~

3 Funds.- If the above suggestion is accepted, the extra cos involved works out to Rs 2,820 per annum. ~~As it is proposed to depart from the decision in the Press Communique dated 2-6-45~~ E.P.H. may be requested to circulate the case to A-1 also.

4 E.P.H. has remarked, in this connection, that the new scale th may be decided upon may be applied if a Principal is sanctioned for the newly started Arthur Hope College of Technology, Coimbatore. This latter institution is a small one as compared with the Engineering College, Guindy, and it seems doubtful whether the duties of the Principal would be as heavy and responsible as those of the former to justify the adoption of the scale of Rs 1,000-1,200. The case may be examined on its ~~merits~~ merits if and when the post is created.

E.P.H. may also be requested to forward a copy of the orders to be issued in this case to Fin E II with ~~relevant~~ extracts of this dept' notes for amending the pay schedule.

WA
35

WS

WS

~~37000~~
37028

W
14.8.45

BDS

DS

E&P.H

'K'

Sent to
36857-E.P.I.
15/8/45

p 1 CF

W
14.8.45

WS
14.8.45

For the Madras College, the S.E's scale ~~of~~ of 1000 - 1200 seems to be adequate. It is a sufficient improvement on the Professors' scale (600 - 900 Rs.). The increment may be 50 Rs every two years, so that increments may be earned over a period of eight years and there may be no sense of "stagnation".

WS
15.8.45

37028

E&PH

E&P.H. Dep

From the D.P.I. D.O. No. 2621C/44 dated 8/8/45.

[Please see the D.O. on p1 CF. since received from the D.P.I. The statement at pp 3-4 CF had already been sent to Govt by Dr R embodied in his petition to Govt. disposed of in G.O. 1138 Edn d 26-7 and the statement in the CF does not furnish any new information.]

~~It is for consideration whether this Depts may agree to~~

Suggested scale of Finance that the pay of the principal Engineering College may be fixed at Rs. 1000 - 50/2 - 1200. ~~It may ask circulation~~

It may be noted that the scale of pay for professors of the

Engineering college is Rs 600-900 with biennial increments of Rs 75.
It is for ~~consideration~~ orders whether the scale of Rs 1000-1200 with biennial increments of Rs 50/ suggested by Finance Department may be considered adequate.

We may press our proposal.
W

For orders as to circulation on the following points:

(1) ~~What~~ Whether the term 'Technical colleges' in the cabinet orders ~~is intended to include~~ may be interpreted as at Pao p. 1 ante

(2) What scale of pay should be allowed to the Principal, College of Engineering, Guindy who is promoted ordinarily from the category of Professors.

W
22.8.45

(3) Whether the consideration of a scale of pay for the Principalship of the ~~Arthur Hope~~ College of Technology, Coimbatore, may be deferred to be taken up at the ~~proper~~ stage, as suggested by Finance. For the moment, Dr. Rudra is there. ~~The~~ Director's further proposals are awaited.

This may be done.
W

MADRAS GOVERNOR'S SECRETARIAT
-5 SEP 1945
F-2974

27.8.45

S/A2, A, H.E.

W
28/8/45

A2. A1. HE

(1) Yes.

(2) Rs 1250—50/2—1500 — this seems appropriate, when compared with Eng. Colleges elsewhere.

(3) Yes.

30/8/45

A.H.
11/9/45

I agree
2/9/45

No orders need issue on points (1) and (3) above. As regards (2) A draft order is submitted. ~~Finance may before issue.~~ It is presumed that the order should take effect from 11.9.45, the date on which H.E. approved the proposal. ~~Finance may see~~

SECRETARY, EDN. AND P.H. DEPT.
12 SEP 1945
GOVERNMENT OF MADRAS

~~Finance the date of the~~ to be issued as from [illegible]

Finance may see

14-9-45 S 15/9/45

Mr. (Ed. II)

Box

ED&PH
U.O. No-33602-A-2
15.9.45.

Comptt

DEPUTY SECRETARY TO GOVERNMENT
10 SEP 1945
FINANCE DEPARTMENT

Fin. No. 41528 Ed R-1
17.9.45

Pre. Fin. notes at pages 3-5 above, the orders on circulation at page 6 above, and the draft order below may be perused; and the case returned to Ed PH

15.9.45 15.9.45

17.9.45

Ed PH Dept. (A)

The draft order may issue.

18.9.45 18.9

18/9/45

PSCF

[G.O. No. 1471 Edn. d. 19-9-45]

Box
DS
Ed. II

ASST. SECRETARY TO GOVERNMENT
1945
EDUCATION AND PUBLIC HEALTH DEPT.

41319

(3) Edn. and P.H. Dept. (A).

9

C.46712. CF 8 From the D.P.I., CL.57/45, dated 18-10-45.

M.E.S. - Dr. J.J. Rudra - Appln. for the post of Principal, The Punjab College of Engg.

CF.12-24

With his letter at C.F.1, the D.P.I. has forwarded the application of Dr. J.J. Rudra, Principal, College of Engg., for the post of Principal, The Punjab College of Engg. and Technology, and he recommends that it may be withheld. The appln. has to be dealt with under rule (3) on p.18 of "U". For the reasons stated by the Director, the application may be withheld. A draft Memo. is subd.

G.O. 2101-Pub. 18.12.36

paras 2 & 3 p.1 CF

P/5

2. In this connection, the D.P.I. has raised the point whether the scale of Rs.1,250-50/2-1,500, sanctioned for the post of Principal, College of Engg., Guindy, in G.O.1471-Edn., dated 19-9-45, would be revised into one of Rs.1,250-50-1,500, so as to enable Dr. Rudra to reach the maximum (Rs.1,500) before he retires. The scale of pay of the post of Principal, Engg. College, Guindy, was fixed at Rs.800-100/2-1,000 from 31-7-44. In the G.O. at "B", Dr. Rudra was allowed Rs.1,000 in this scale. ~~for consideration of hardships he had formerly been put to~~. Later, in September of this year, on a representation made by him, the scale of pay of the post was raised to Rs.1,250-50/2-1,500. For the reasons for sanctioning a biennial scale, please see Finance's note on pp.4 and 5 N.F. ante ~~of "P"~~. In the circumstances, it is for orders, whether the suggestion of the D.P.I. should be examined further. If so, the Finance Dept. will have to see.

not put up.

G.O. 1122-Edn. 31-7-44

G.O. 208-Edn. 9-2-45 B/16 CF

G.O. 1822-Edn. 26-7-45 L/5-13 CF.

P/5

May be examined.

3. The case may first be circulated with refce. to para 1 above and, after issue of the Memo., sent to Finance.

27.10.45

23.X.45

24/10/45 S

26/10

BOX

27 OCT 1945

Memo approved.

26/X/45

[Issued as Memo. 46712-A-1-Edn., d/ 27-10-45.]

-2-

16

~~May be sent to Finance with refce. to para 2 on previous page.~~

P.S.
27.10.45

It is generally agreed that ~~As Dr. Rudra points out at p.4 c.f.~~, there is a great demand for men with special qualifications in Engg. The demand is likely to increase in future years. As pointed out by the D.P.I ~~The Director is right when he says that~~ the Govt. cannot, esply., at this juncture, afford to lose Dr. Rudra's services.

2. The file may be sent to Finance, with refce. to para 2, previous page.

P.S.
27.10.45

22.x.45

28/10/45

S

Dy. Secy. Fin. (E.P.)

para 3, p.1 c.f.

D.P.I.'s proposal at 'p' p.1 c.f. may be supported.

46712-A/45 - U.O.1
29.10.45.

ASST. SECRETARY TO GOVERNMENT
29 OCT 1945
FINANCE DEPARTMENT

The point for consideration is whether in the circs stated in D.P.I's letter in the c.f. there is sufficient justification to modify the scale of pay, viz Rs 1250-50/2-1500 sanctioned so recently for the post of Principal, College of Engineering, Guindy so as to make the increments annual.

49372 E.P.

para 3 ibid c.f.

It is urged in support of the proposal that the present incumbent Dr. J.J. Rudra possesses special qualifications, that for obvious reasons this Govt cannot lose his services at this juncture, and that as it is not possible to permit him to apply elsewhere in the public interest it is desirable to revise the scale as proposed (viz Rs 1250-50-1500) to enable him to reach the maximum before his retirement and get an increased pension. It may be mentioned at the outset that since the general revision of pay scales in 1933, it is the policy of Govt to sanction scales of pay for Govt servants only biennial increments and the

---

32

Z

present proposal is xxxx opposed to that policy. If it is accepted, it will be difficult to resist proposals from other Govt. servants similarly circumstanced on grounds of equity and fairness. The scale of pay of the Principal was revised only recently, and Govt. cannot obviously be going on raising raising it frequently. In the circumstances, this department may advise that the proposal may be negatived.

c.f. G.O. 1472 Edn
19.9.45

P

If, however, Government consider that some revision is necessary, then it seems unnecessary to make the increments annual. The object of the proposal is to enable the present incumbent to reach the maximum before he xx retires. It is observed that scales of pay upwards of Rs.1,000/- carry generally a higher rate of increment than Rs.50/- (biennial) ordered for the post of Principal. The following are a few of the scales:-

49847

ibid

	Scale of pay.
Director of Agriculture and D.I.&.C.	Rs.1200-100/2-1400
Superintending Engineers (P.W.D. and Electricity Departments).	Rs.1000-100/2-1200
Chief Judge, Court of S.C.	Rs.1200-100/2-1400
Chief Presidency Magistrate.	Rs.1000-100/2-1200
Secretary, Legal Department.	Rs.1400-100/2-1800

A

Having regard to the circumstances of the case, and retaining the present minimum and maximum, it seems sufficient to sanction a scale of Rs.1250-75/2-1400 - 100/2 - 1500. Subject to orders, the case may be returned to E & P.H. A, may please see the case.

1.11.45

The pay of Mr Rudra was only recently revised. It seems hardly advisable to revise it again because he wants to apply for a post in the Punjab. Pay scales in Govt service cannot be sliding up and down according to the fancied or real market rates, from time to time. Mr Rudra will be getting a pension here in due course, and he will be losing that pension if he resigns his post and goes to the Punjab. I think there are some Engineers in the Electricity Dept who have been agitating for higher pay on alleged grounds of a great demand for them elsewhere & they will all [illegible] in the decision in this case. 'A' above is for consid

2/11/45

Compiled
Indt. no.
49372 E.P.
1-11-45

12 I

E and P.H.(A)

Please see the note of the Finance Department on page 3 ante.

Regarding the proposed scale at "A" on page 3 ante, the following remarks are called for. The Director has suggested the revision of the scale of pay with a view to enable Dr. Rudra to reach the maximum of the scale before his retirement. Dr. Rudra was born on 21-11-1895 and will attain the age of superannuation on 20-11-1950. If the scale suggested by the Finance Department is agreed to, Dr. Rudra will only be drawing Rs.1,400 for the period from ~~from~~ 19-9-49 to 20-11-50, the date of his retirement, as shown below:-

Rs.1,250 from 19-9-45 to 19-9-47.
Rs.1,325 from 19-9-47 to 19-9-49.
Rs.1,400 from 19-9-49 to ~~19-9-51~~. 20.11.50

(Date of retirement of Dr. Rudra. 20-11-1950.)

* Assuming that the scale suggested will be given effect to from 19.9.45 the date on which the scale of Rs 1250 - 50/2 - 1500 was sanctioned

He will not derive the full benefit of the proposed scale before he retires.

Orders are requested on the following:-

(i) whether a revision of the scale of pay of the Principal, College of Engineering, Guindy, should be taken up now; and if so,

(ii) whether the scale of Rs.1,250-75/2-100/2-1,500 suggested by the Finance Department will be accepted.

Wp 3.11.45

6/11/45 S

6/11/45 A2. A1. KE

ASST. SECRETARY TO GOVERNMENT
17 NOV 1945
FINANCE DEPARTMENT
52899

This dept. may accept the proposal along the scale.

MADRAS GOVERNOR'S SECRETARIAT
9 NOV 1945
4164

D. Rudra is making a habit of asking for more pay — the Principal's scale was raised only

P/5 in 4.9.45. The proposal may be turned down. 11.45

I agree. 7.11.45 AH 12/11/45

SECRETARIAT, EDN. AND P. H. DEPT.
12 NOV 1945
GOVERNMENT OF MADRAS

A draft Memo. to D.P.I. is subd.
~~After issue, the papers may be filed with G.O. 1471 Edn., d/- 19-9-45.~~
Finance may see before issue 14/11/45
Finance

EDPH No. 46712 A-3

A 33 13 B

(Previous Fin. note on pp 2-3 above)

The case may be returned to E&PH after perusal of the orders in circulation on p4 above and the draft memo below

17.11.45

19.11.45
E&PH Deptt. (A)

Fin. No.
52899 E&D.
20.11.45

Draft Memo. may issue:

20.11.45
21.11.45

22/11/45

(Issued as Memo. No. 46712-A-4, d/- 22-11-45.)
p. 36 cf.

ASST. SECRETARY TO GOVERNMENT
20 NOV 1945
EDUCATION AND PUBLIC HEALTH DEPT.

52698

Edn. and P.H. Dept.[A]

(34) 14

C.22764. From the D.P.I., R.C.No.1179-C/46, dated 25-4-46.

CF.1

Post of Principal, Engg. College, Guindy - Pay.

ASST. SECRETARY TO GOVT. FINANCE DEPARTMENT 16 MAY 1946

CF 2-6

Dr.Rudra has subd. a petn. addressed to the D.P.I. making the follg. requests:-

(1) that the increments in the scale of pay of Rs.1,250-50/2-1,500 ~~for~~ sanctd. for the Principalship of the Guindy Engg. College may be made more liberal - say, may be raised to Rs.125/2-, 50/1, 100/2, or 75/2 75/1 and 100/2;

H on CF.5

(2) that his salary may be fixed at Rs.1,250 with retrospective effect from 5-7-41 and that he may be sanctd. arrears of salary; and

L/19 CF

N on CF.5

(3) that the special pay of Rs.200 which was sanctd to him as Principal of the Coimbatore College and later withdrawn when his subst. pay was raised to Rs.1,250 may now be restored, with retrospective effect.

M/4 CF

The D.P.I. has not made any recommendation in respect of requests (2) and (3), apparently on the ground that they do not deserve any special consideration. Request (1) which has been recommended is examined below.

ASST. SECRETARY TO GOVERNMENT FINANCE DEPARTMENT 16 MAY 1946

2. The D.P.I. recommends that the scale of pay of the post may be revised from Rs.1,250-50/2-1,500 to Rs.1,250-75/2-1,400-100/2-1,500. The question of revising the scale of pay was considered in the notes on pp.9-12 N.F. of "P". This Dept. supported the recommendation of the Dir. that the scale might be fixed at Rs.1,250-50-1,500. Finance was however not agreeable to annual increments as it was the policy of Govt. to sanction scales of pay for Govt. servants with only biennial increments and suggested the adoption of a scale of Rs.1,250-75/2-1,400-100/2-1,500, if necessary. This was accepted by this dept. The Adviser for Edn. however, minuted as follows and the proposal was accordingly turned down:-

P on CF 8 of (P)

Bottom of

Bottom of P/NF 11

P/NF 12

> "Dr.Rudra is making a habit of asking for more pay - the Principal's scale was raised only on 19-9-45. The proposal may be turned down."

No new facts have now been adduced. If it is considered that the question may be re-opened, the case may be sent to Fin. u.o. for remarks.

28671

I do not think it is necessary to re-open the question; the arrears will have to be taken in Cir. Calculation.

Sd 9.5.46

11/5/46

S

Not to trouble Fin.

(2)

Finance Ee III

Please see the petition in the CF and the note of E&PH overleaf. This deptt may agree to the view of E&PH, Secretary on p/above.

Rs. Ma
16.5.46 16.5.46

17/5/46

E.P.H.

Fin. No. 2867/E III/46-1
17.5.46.

Finance agree with the Education & P.H. Dept. (A) proposal of this Deptt at 'R' on p/ante
For orders as to circulation – ~~(R on p/ante and Fin.'s note above)~~.

P.S.
18.5.46 W 18.5.46

J. Balakrishna Menon
Asst. Secy. 18/5/46
S

18/5/46

H.M. (Edn.)
H.P.M.
H.E.

26597

If the increase of pay was given only so late as 19-9-45, it is too early to reconsider it again & so soon. Items 2 & 3 of his petition cannot even be considered.

TSA
21-5-46

JP 16/6/46

Circ. [illegible] June 46
B.

A draft memo. is subd.

O.S.
23/6/46 W 24.6.46

OSM
25/6/46

F669C

Asst. Secretary to Government, Education and Public Health Dept. 17 MAY 1946

Secretary, Edn. and P. H. Dept. 17 JUN 1946 Government of Madras

Secretary, Edn. and P. H. Dept. 22 JUN 1946 Government of Madras

Madras Governor's Secretariat 1? JUN 1946