

Exp. H

(1945) Department.

MS.

SERIES.

(6)

G.O. No.

1620. Edu.

Dated

14-9-45

[Despatch Abstract.]

Secondary Schools under Private Management - Revision of the scales of pay of teachers, etc - resolutions of the South India Teachers' Union - Recorded.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

THE SOUTH INDIA TEACHERS' UNION

520, HIGH ROAD,

TRIPPLICANE,

Madras, 11th August 1945.

No. U/1173.

From

Mr. T.P. Srinivasavaradan, B.A., L.T.,
Hony. Secretary, The South India Teachers' Union.

To

The Adviser to the Government in charge of Education,
Fort St. George, Madras,

Through the Director of Public Instruction, Madras.

Sir,

I have the honour to forward herewith for your sympathetic and immediate consideration the following resolution which was passed by the Executive Board of the Union at its last meeting held on the 7th July 1945:--

"(1). The Board is of opinion that the scales of salaries now accepted for purposes of grant as approved expenditure are very low. It urges the Government that the scales of salaries recommended by the Sargent Committee for the different grades of teachers be introduced at once so as to attract competent and qualified teachers and retain them in service and that the extra cost involved be met from provincial funds.

(2). The Executive Board of the Union urges the Government to take up for immediate consideration the question of managing agency and its financial implications in the general interest of educational progress."

The Department of Education is aware that there is a dearth of teachers of all grades and many schools are understaffed. While the strength in schools is increasing that in training institutions is going down inspite of restoration of stipends and there are not even enough teachers to fill the normal vacancies. This deplorable state of affairs is due to the fact that the salaries offered to teachers by all agencies are very very low and teachers in service now find it difficult to make both ends meet. Not only this. The Government's step-motherly treatment to aided institutions in the matter of granting dearness allowance has further discouraged men from entering this profession. The Union is pained to note that inspite of its repeated requests to the Government to fix minimum scales of

Vide 619
7th July 1945
(Sargent)
also for
the Madras
Committee
Report.

salaries for different grades of teachers, it has been indifferent though its solicitude for its employees in other professions is ever on the increase. Unless the scales of salaries are revised as recommended by the Sargent Committee, the managements of aided institutions will find it difficult even to retain the present incumbents.

The scales approved for purpose of grant bear no relation to the present cost of living. Even in normal years those scales were considered inadequate. For the last thirty-five years the teachers and the managements have been pressing again and again for the revision of the Grant-in-aid Code. As nothing has been done by the Government, the managements have been allowed to exploit the miserable state of the teachers. The managements have been able to get teachers, but teachers, not of the right type. So also the pupil teachers in the training institutions are not of the right type. In these days of competition, it is unfair on the part of the Government to expect teachers to make sacrifices, while men in other professions enjoy ~~at least~~ minimum comforts *at least*.

All the plans in the post-war world would end in failure if teachers are not placed above want. Equipment, furniture and playground may form important factors in any educational reconstruction, but the most important factor is a contented teacher. If this factor is overlooked, any amount of strengthening the Inspectorate which has been attempted during the last few years, will not produce the desired result to spread and improve education. If the policy of the Government both as regards elementary education and secondary education has not borne fruit, it is because of its leaving the problem of the teacher untouched.

It is hoped that the Government will lose no time in taking up ^{important} this question which vitally affects the education of its future citizens and do the needful by raising the salaries as recommended by the Sargent Committee and by the Special Committee appointed

by the Syndicate of our University to examine problems of ~~Backward~~ Post-war Educational Development.

I have the honour to be,

Sir,

Your most obedient servant,

J. P. Srinivasan.

Hony. Secretary.



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Office of the Director of Public Instruction, Madras.
Dr. B.B. Dey, D.Sc. (Lond.), F.R.I.C.
Offg. Director of Public Instruction.

R.O.C.No. 841-A/45.

Dated 15th August 1945.

Subject.

Teachers in schools under private managements -
Revision of scales of pay etc.

READ:

Letter No.U/1173 dated 11.8.1945 from the Honorary Secretary, The South India Teachers' Union, Triplicane, to the Adviser to the Government in charge of Education, Madras.

Submitted.

2. For purposes of grant, scales of salaries are admitted at rates not higher than those of Government servants of the corresponding grades. This cannot be a reasonable cause of complaint as, except in a few cases, the scales in aided institutions are usually lower than Government scales. Also in special cases, exceptions are made.
3. The prescription of minimum scales of salaries in aided Secondary schools was considered by Government some time back and dropped. In the postwar reconstruction plans, Government have a scheme of bringing up the pay of all teachers to the minimum scales recommended by the Central Advisory Board, and of spending about Rs. 9 crores on this scheme.
4. The question of admitting Dearness allowance at full Government rates for purposes of grant is now under consideration by Government.
5. The dearth of teachers is only a temporary phenomenon, due to the special circumstances created by the war.

T. S. Narayana
For Director of Public Instruction.

To
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

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Edn. & P.H. Department (B).

SECONDARY SCHOOLS UNDER PRIVATE MANAGEMENT -

Revision of the scales of pay of teachers, etc., -

Resolutions of the South India Teachers' Union.

11-3 cf
14 cf

From the Honorary Secretary, the South India Teachers' Union, No. U./1173 dated the 11th August 1945.
Endt. of the D.P.I., Roc.No. 841-A/45 dated the 15th August 1945.

Please see the resolutions passed by the South India Teachers' Union at its meeting held on 7th July 1945 in regard to the revision of the scales of pay of teachers employed in schools under private management on p.l. c.f. and the remarks of the Director of Public Instruction thereon on p.4 c.f.

2. In 1943 at the instance of the Teachers' Guild and the South India Teachers' Union the Government considered the possibility of enforcing minimum scales of pay for teachers in Secondary Schools under private management and of improving conditions of service generally but dropped it as the expenditure to Government involved thereby would be considerable. For purposes of teaching grant scales of salaries are admitted at rates not higher than those of Government servants of the corresponding grades and it is open to the managements of private institutions to increase the scales of pay where they are now lower than the Government scales and claim proportionate increase in teaching grant. Pending the introduction of the

1184-85 cf (E)

vide D.P.I.'s letter on
p 10 cf of G.O. 1866 Edn (E)
12/12/44

Introduction of uniform

M. Admas

scheme referred to by the Director at 'A' on page 4 c

it would seem that no

3. The Director has already reported that the Department is trying to liberalise the amount of Grant-in-Aid for aided secondary schools and the proposal to admit the expenditure on payment of dearness allowance at full Government rates for purposes of grant in-aid is a step in that direction..

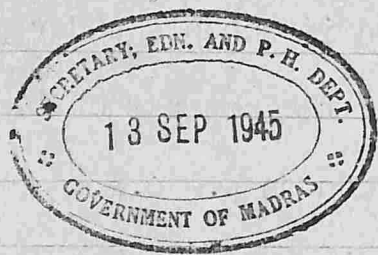
That is only
temporary
9.9.45

4. For orders whether the representation may be recorded.

18/9/45

The D. P. I. has separately been asked to put up proposals for implementing the five-year plan. May be received.

13/9



9.9.45

Am 32/14
S. W. 12/8/45
A. 2.



Order 1420 Edn. 14.9.45

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14/9