

close
1945
E + P. H. (1945) Department.

MS. SERIES.

G.O. No.

138 Edu.

Dated

30-1-1945

[Despatch Abstract.]

Education -
Post War Reconstruction - Resolution of the Women's Sub-Committee -
Papers recorded.

Back papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

GOVERNMENT OF MADRAS. Post-War Reconstruction (Co-ordination) Department.

Women's Sub Committee.
(Tuesday, the 14th November 1944).

Present.

1. Sir Norman Strathie. (Chairman)
2. Mr. D.I.R. Muir. (Secretary & Convenor)
3. Mrs. P. Parijatham Naidu.
4. " Mary N. Clubwala.
5. " Meenambal Sivaraj.
6. " V.T. Lakshmi.
7. " K. Sathianathan.

1.(a) The minutes of the last meeting were approved with the following exception. Paragraph 3(x) of the minutes should read as follows:-
(iii)

"The Sub Committee resolves that a training institute for women workers should be provided as soon as possible and that Stri Sadana should be developed, extended and used for the purpose."

(b). Arising from the minutes of the last meeting, it was resolved that

- (i) the Public Health SubCommittee should be asked to co-opt Mrs.V.T. Lakshmi, and
- (ii) that the sub-sub-committee of the Industries Sub Committee dealing with cottage industries should be asked to co-opt Mrs. Sathianathan.

(c) With reference to paragraph 2 of the minutes of the last meeting, the Sub Committee recommended that women Police should be employed by the Madras Government on the same lines and for the same purposes as in Travancore and Bombay.

(d) After considering the note prepared by the Secretary dealing with statutory bars to the employment of women in Government service, the Committee decided to recommend that the Madras Government should employ women more freely and give them more opportunities for promotion.

(e) With reference to paragraph 6 of the proceedings of the last meeting, the Committee decided that the Beggars' Home at Krishnampet in Madras City should be extended.

2. With reference to the suggestion of Mrs.Parijatham Naidu, recommending that the Public Health Sub Committee be requested to consider the provision of creches to Maternity and Child Welfare centres in those localities where the centres cater to the needs of working class women, the Sub Committee adopted the suggestion and requested the Secretary to take the necessary action.

3. The question of improved and increased accommodation for women employees particularly in the mufassal was discussed and it was agreed

- (i) that some buildings now occupied by the army should be retained and used as women's hostels;
- (ii) that suitable accommodation for girls studying in High Schools should certainly be provided; and
- (iii) that the hostel in Hobart's High School for Girls should be extended.

4. In order to prevent the exploitation of children and women labour, the Committee recommended that the Factory Act should be extended to beedi, snuff and tailoring shops and to the handloom industry.

5. In view of the need to protect families when the breadwinner dies, the Committee trusts that a scheme will soon be evolved whereby compulsory insurance of employees in service of all kinds including private service, will be set on foot.
6. The Committee discussed the need for the provision of homes for destitute widows and infirmaries for aged women and came to the conclusion that this was a matter which must be left to private charity.
7. The Committee resolved that all sex disqualification should be removed in the matter of pursuing courses of studies and of pay.
8. The Committee resolved to assert the right of married women to earn their living.
9. The Committee agreed that women should be adequately represented on the staff of mixed schools and colleges.
10. The Committee resolved to stress the need for medical inspection in Girls' schools. It was realised that this inspection can only be carried out completely when there is a large increase in the number of women doctors who will undertake the examination of older girls. The Committee trusts that medical inspection in girls' schools will not lag behind similar inspection in boys' schools.
11. In the absence of Begum Mir Amiruddin the Committee came to no conclusion on the question of raising the status of the Hobart High School, Madras to that of a college.
12. The Committee resolved that compulsory education of girls should be taken up as soon as possible. In this connection the Chairman announced that the Government of Madras were considering a scheme for compulsory education of both boys and girls combined with a free-feeding scheme. The Committee asked that this scheme should be applied equally to boys and girls.
13. The Committee resolved that endeavour should be made to start youth clubs as recommended in a report prepared by Miss Gerrard for the New India Planning Group.
14. The Chairman announced that it would probably be unnecessary for the Committee to meet again, the Government of India had asked that the Madras Government's complete scheme for post-war development should be expedited and he felt that the general views of the Sub Committee on questions exclusively affecting women are now adequately on record. The Chairman's view was accepted.

D.N. Strathie,
Chairman.

P.W.R.(C) Dept

Copy forwarded to the E.M. Dept.
for necessary action on paragraphs 2, 3 (ii) & (iii) and 7 to 13
of the proceedings.
ForWARDED
1/11/44

55483



Gopalanthi
Superintendent 20.11.44
1/11/44

Extract from Mrs. P. Parijatham Naidu's note. (3)

- (1) Question of accommodation for women employees is always a problem everywhere and particularly in the mofussil. The Educational Committee may be requested to consider the question of providing with adequate living accommodation and water supply, particularly for these women teachers to be employed. This was one of the recommendations discussed by the Sub Committee on Girls Elementary Education in Post War India.
- (2) Accommodation must also be provided by pressing on the managements of factories employing women. These factories employing women in a particular town draw women from the neighbouring villages, and because no accommodation and facilities for healthy recreation and education are provided, there is always the danger of allowing themselves to be led astray etc. This is what is happening for instance in Mangalore, an industrial town where the working class population is increasing. With regard to providing facilities for recreation and education, the managements of factories should be requested to avail themselves of the opportunities provided by the W.A.R.P.C. At present they are afraid of our intentions and do not permit us to approach these women employed in factories etc. as they do not want them to be educated.
- (3) In the City and District towns where a certain number of women are employed as typists, clerks, telephone operators, teachers etc., some hostel arrangements are essential. The Y.W.C.A. is the only one of its kind and it is costly. At present they are forced to reside in private houses with all the disadvantages - caused by the members of the family and their friends, etc.
- (4) The Educational Sub Committee may also be requested to provide suitable hostel arrangements for girls studying in the high schools. For example, in places like Vellore, Cuddalore, Masulipatam though there are Government High Schools for girls, still there are no hostels provided and this is perhaps one of the reasons why the strength in mofussil

4
mofussil high schools has not gone up further and girls education has not made further progress. While parents are willing to leave their boys in friends' houses, they will not do so in the case of their girls and so keep them back from higher education.

ASL
GOVERNMENT OF MADRAS
POST-WAR RECONSTRUCTION (CO-ORDINATION) DEPARTMENT
PROCEEDINGS OF THE WOMEN'S SUB-COMMITTEE.
Friday, the 22nd December 1944.

PRESENT :

Sir NORMAN STRATHIE (Chairman).
MUIR, Mr. D. I. R. (Secretary and Convenor).
AMIRUDDIN, Begum S. MIR.
CLUBWALA, Mrs. MARY N.
HENSMAN, Mrs. MONA.
LAKSHMI, Mrs. V. T.
PARJATHAM NAYUDU, Mrs.
RANGANADHAN, Lady.

At the meeting of the General Reconstruction Committee held on 30th November 1944 it was decided to ask the Women's Sub-Committee to meet again to discuss the question of facilities to be provided for demobilized personnel of the W.A.C. (I). The Sub-Committee were informed that members of the W.A.C. (I) have been asked to fill up a form stating what they propose to do after the war. While many have indicated that they do not propose to seek employment, many others are anxious to go in for nursing, Secretarial work, etc. The Sub-Committee considered that the Government should give every assistance to demobilized W.A.C. (I)s. who want

9 X 59893 5
further training or who propose to continue their education. Educational concessions similar to those recommended for demobilized soldiers should be granted to demobilized W.A.C. (I)s.

2. The Sub-Committee then considered the position of women in industry. The Sub-Committee noted the statement made by the Chairman that two additional women inspectors of factories are to be appointed. They resolved that a period of maternity leave granted to women employees after child-birth should be increased from four to six weeks. They supported the proposal that the management of factories coming under the Factories Act should be compelled to provide creches. They considered that the Government should take steps to see that members of W.A.R.P.C. workers are given freer access to factories and that more persuasion should be put on employers to provide canteens for supply of food to women workers. The Sub-Committee noted with pleasure that the Government of India are taking steps for the introduction of compulsory Provident Fund for employees. With regard to the employment of women in mines.

6 the Sub-Committee agreed that such employment was undesirable and that in places where it had been resorted to, in order to meet war emergency it should be given up at the very earliest possible date.

3. The Sub-Committee then discussed the question of co-education at the different stages of education. The Sub-Committee had no objection to co-education in elementary schools but they consider that some of the defects of the system could be remedied by the appointment of more women teachers in mixed schools. With regard to secondary education, however, the Sub-Committee considered that it was desirable to provide separate institutions for boys and girls as far as possible. They considered that girls had a greater opportunity for enjoying academic life in girls' colleges than in mixed colleges. They particularly desired to emphasize that the existence of mixed secondary schools in any particular area should not stand in the way of the establishment of a girl's school if there is a large population of girls of school-going age in that area. All these remarks applied in some measure to education at the Collegiate level. The Sub-Committee recognized however that in professional colleges and in colleges offering Honours courses, co-education

might be necessary, as otherwise girls would not normally receive the benefit of highly skilled tuition. With regard to education of Muslims, the Sub-Committee considered that it was essential to have separate schools for boys and girls particularly in the secondary and collegiate stage. They thought that the establishment of a first-grade Muslim Girls' College in Madras should be taken in hand without delay, but they recognized that special colleges could not be provided for Muslim girls for professional education or for the Honours courses of study.

4. The Sub-Committee recommended that the provision of hostel accommodation for girls studying in high schools should be an integral part of these institutions and they particularly desired to bring to notice the need for the provision of a hostel in connection with the Hobart Muslim Girls High School. The need for hostels for women employees both of the Government and of private concerns in the large cities was particularly stressed, and the Sub-Committee recommended that every endeavour should be made to supply this want.

23rd December 1944.

D. N. STRATHIE,
Chairman.

POST-WAR RECONSTRUCTION - *Women's Sub-committee*
Provisions - Further action

P.W.R.(C) has sent a copy of the Proceedings of the meeting of the Women's Sub-Committee held on 14-11-44 for action on the paragraphs relating to E.&P.H. These paragraphs are briefly noted on below.

Para 3 (ii) and (iii) - Hostels for girls' High schools:

Many High schools intended specially for girls are Government-managed ones and, wherever there is necessity for attaching a hostel to the school, Government provide it. Under rule 52 of the Grant-in-Aid Code, grants equal to one-half of the cost are given for raising hostel buildings attached to aided schools.

The Government do not generally give a grant for building a hostel unless it is attached to a recognized school. Recently one Krishnan of Coimbatore *in a representation made to H. E. the Governor* wanted that a hostel should be provided for girls. As there was no indication that it would be attached to any specified schools, the matter has been referred to the D.P.I. for remarks as to whether a hostel for girls could be attached to the local Government college or in what other manner the suggestion might be implemented.

In regard to the Hobart School, Royapettah, it is seen from a recent communication of the Director that the hostel has at present only 10 inmates and that its supervision is done by the Superintendent of the School. I gather from the Dy.D.P.I. that there is no lack of accommodation in the hostel but that most of the rooms are very small and ill-ventilated and do not answer modern requirements. Most of the 10 students are students undergoing training and not those attending the High school classes. If there is evidence of large numbers of students actually desirous of accommodation in the hostel, the D.P.I. will doubtless put up the requisite proposals for extension or alteration of the buildings.

Para 7 - Removal of sex disqualification in the matter of pursuing studies or pay: No such disqualification has ever been imposed in regard to studies. In practice, girls are admitted in all the educational institutions controlled by this

Department, including the Law College and the Engineering College. It is not known whether there is any such disqualification in the case of institutions controlled by other Departments - e.g., Development Department. Should they be consulted?

In regard to pay, the scale for the Women's Branch of the Madras Edl. Service ^{and the Madras Naval Service (C.A.S.)} is slightly lower than that of the Men's Branch. That was based on the notion that men officers, generally speaking, have larger family responsibilities to discharge than women. The question will probably have to be reviewed with reference to general changes in outlook on matters of this kind.

Para 9 - Employment of women members on the staffs of Mixed schools and colleges: The general aim of the Education Department is to encourage co-education wherever practicable. So far as Mixed elementary schools are concerned, there cannot possibly be any complaint. For, the policy is to staff such as much as possible with women teachers. In the higher stages of instruction - Secondary, Training and Collegiate, there are no mixed institutions. On the other hand, Government maintain institutions specially intended for women and have also constituted a separate Branch of the Educational Service wholly for women. So long as this arrangement is asked for and continued, women cannot legitimately have it both ways - viz., special institutions and a special service for them and also a share in boys' or men's institutions on the ground that a few girls also resort to them for the purpose of education. When the progress of co-education develops and the stage of 50 : 50 is reached, there will probably be no need to continue either the special institutions or special service for women. Until that stage is reached, it does not appear that any action is necessary in this direction. For the present, however, at the instance of the Madras University, a woman officer known as a Liaison Officer has been added to such colleges as have on their rolls not less than 20 women pupils.

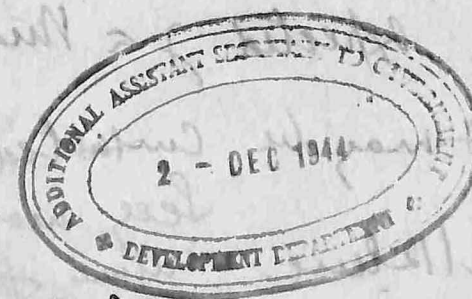
Paras 10 and 12 - Compulsory Education and school medical inspection: The matters are in the Questionnaire for Post-War Educational Development. Whatever decision is taken will apply to girls as well as boys.

Para 11 - Raising the Hobart High School, Royapettah, into a college: The question was discussed today at the meeting of the P.W.R. Education Sub-Committee and the D.P.I. answered Begum Mir Amiruddin that the matter ^{will} have to wait until there was a sufficient number of Muslim young women to justify the opening of a separate college and that until that time they should take advantage of the institutions for women.

Para 8 - Asserting the rights of married women to earn their living: A matter to be brought about perhaps by property and marriage laws and probably too ~~the~~ Central Govt.'s field of action. E.&P.H. is not concerned.

Para 13 - Starting of Youth clubs: More a matter for voluntary effort than for action by any Department of Government.

Para 2 - Creches to M. & C.W. Centres which cater for working class women: This paragraph may be placed on the table of the next meeting of the P.H. Sub-Committee. The D.P.H. has already been asked to work out details of his plan and the detailed proposals will provide for creches as proposed by the Women's Sub-Committee.



90 A. 91.

The file has been sent to this Department with ref. to E&P.H. note at 'P' on p. 2 above. The educational institutions under the Control of this Dept. are:-

- (i) Madras Agricultural College
- (ii) Madras Veterinary College
- (iii) Cooperative Training Institutes
- (iv) Fisheries Schools
- (v) Fisheries Technological Institute, Tuticorin.
- (vi) Industrial Schools, Govt. School of Technology etc under the D.I.C.

4. No sex disqualification for admission to these institutions seems to exist, though ^{only} male students are generally admitted to these institutions. The D.A, D.V.S, R.C.S, and D.I.C may be consulted if necessary. With these remarks the file may be passed on to P.W.R.C. Dept.

11/12/44

12/12/44

AS 2, 48 2/11. K. K. 1 Sec 3

Recently the Govt ordered the admission of the application of a woman Science graduate for appointment in the research section of the Marine Agr Sub Service. There seems to be no objection to the admission of women to course of study at the Agr College

12/12/44

The above remedy (x) would seem to apply also to Vet's Coll. and other training schools etc - no specific prohibition appears to be there. The D.V.S, R.C.S, D.I.C. may be consulted so far as they are concerned for remarks, if any, on this point.

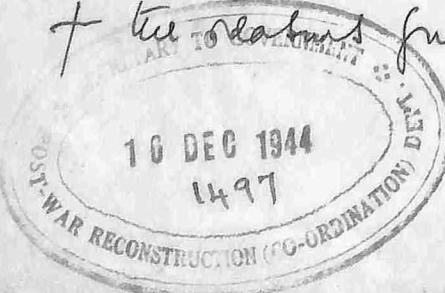
Ad-S. Sec. I am sorry that I do not call

with ASD - women may make good research assistants in laboratories, but I doubt if they could undertake heavy outdoor work that is expected of a student in the Agricultural College - DA may be consulted

See may be in Gu/Alum. return for Calcutta

Women may be admitted into the Vet's College & Co-op. training institutions but not the Trade schools etc. or in Technical schools & the students from abroad

DEV 4000.710314/15/12/44



59062

May be perused and returned to

P.W.R.C. No. 1497/44-1 18-12-44

10/12/44 G S R

Education & P.H. Department. (A). 5

Extn of notes of the Public Dept

In para (2) of Mrs. Naidu's note a concrete proposal is made. This is for consideration in P.W.D. who deal with "Factories". Paras (1) and (4) relate to E.&P.H. Para (3) is general in terms and it does not appear that the suggestion is a practicable one. No action seems necessary.

The file may be sent to E.&P.H. and P.W.D. for taking relevant extracts for separate action.

R.D.M. 5-12-44.

D.H.S. 5-12-44.

6/5

25.11.11 Dep't

In view of the note on page 1 and
no action seems called for on the suggestions
in paras (1) and (4) of Mrs. Naidu's note on p 3 of
the letter provided for students can accommodate
teachers also.

2. From the Development Dept's
note on p. 4 and it is observed that the D.A. should be
consulted in the matter of admission of women in the
Agricultural college. It is presumed that the reference should
be made by Development. If on the file may be
sent to them no. again.

22/12/11

⑧

25.11.11 Dep't

Since the file was noted on 25.11.11
(p 3 and) two further communications have come
in.

p 3 of (1) The Editor of a note from Mrs.
B. Parigatham ^{Naidu} &

15 of (2) Proceedings of the Women's ^{Sub} Committee
second meeting.

One ^{two new} only ~~two~~ points in them are

p 3 of (a) Women teachers employed in girls
schools in the mofasil shall be provided
with living accommodation & water supply.

The Govt. do not maintain
elementary school for girls as such. They are
mostly model school attached to ^{Govt.} training school
where training school are provided with hostels
the women teachers in the model school can
live in the hostels. Elementary school are managed
either by local bodies or by private agencies. The Govt.
can do little to secure living accommodation
& water supply for women teachers in these schools.

15 of (b) Extension of the educational concession
which may be provided for demobilised soldiers to
demobilised W.A.C (I)'s also

No suggestion will be borne

in mind

2. Meanwhile the file may be
sent back to the Development Dept for taking such
action.

8

action or may be necessary with reference to Chair
noting or p 4 ante & for returning the file
thereafter to this Dept.



31.12.44

Dev: 4/0

55483A.2
2.1.45

DEVELOPMENT DEPARTMENT.

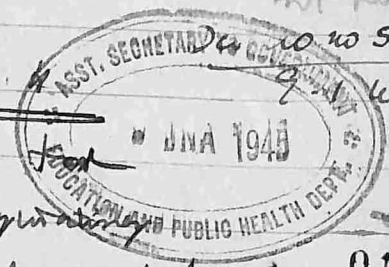
(Previous note of this dept. at p 4 above)

The file may be
returned to E.P.H. for

taking action with reference to Min p 4 ante and
Instruction 62A of Secretariat Instructions.

To 14/1/45
8/145

29/1/45 EPH

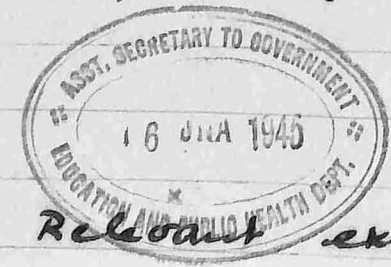


The file was sent to Dev:

for expression of opinion on any matter requiring
in E.P.H. It was sent to them for an
action which may be considered necessary in re: to
institutions controlled by them. I doubt if Sect
Instr 62 A. applies here.

I do not
see the
need for
any action
at this
time.

The intention was to take
it necessary, in view of the
this was decided when it was
above, so that my knowledge is that action.



Jan 7, 1945
Dev: 4/0
on 1-2 above this
Dept.
above

DEV DEPT
Relevant extracts of the

2665
55483A.3
10.1.45

resolution and notes have
been given to concerned

sections for necessary action
The file may be returned
to E.P.H.

02263
Dev no no
2665-11/45-1
16.1.45

To 14/1/45
12/145

15.1.45

AS 2/150 P.4

25.1.45

9 No immediate action is called
for in this Dept. The file may perhaps be
circulated to A2 and A3 for information before
the papers are recorded.

Chairman
of Women's Sub
committee

22.1.45

22.1.45

24/1/45

A2 A1

23/1/45

NV 1/45

23.1.45

47/207



no paper may be

Govt No. 138 E.D. dated 30.1.1945.

Recorded

25.1.

One was Recommendation
of the Women's
Sub-committee -
papers recorded

24.1.45

27.1.45

24/1/45

Government of Madras.

Received.....1939.

Registered.....1939.

Abstract.

Office procedure - Telephone Messages - ~~Authority~~ - Verification-
Instructions issued. Authenticity

Public (Services) Department.
G.O.Ms. No. 852., dated the 29th May 1939.

ORDER.

A case has been reported to the Government in which an officer acted in a matter of importance in accordance with instructions purporting to have been issued on the telephone by a superior authority, who on subsequent verification was proved not to have given any instruction in the matter at all. All officers are hereby warned against acting on messages received on the telephone unless and until the authenticity of the message has been verified, especially when the message is received otherwise than directly from the officer whose message it purports to be. An effective method of verification would be for an officer receiving a message on the telephone to ring off after the message is taken down and then ring up again the number of the officer whose message it purports to be and verify from him directly whether the message is really his - a procedure followed by the Post Office in accepting "phonograms".

(By Order of His Excellency the Governor).

G.T. Boag,
Chief Secretary.

To all Heads of Departments.

To the Departments of the Secretariat (all sections).

True copy.
Forwarded/By Order.

Superintendent.

ASR.