

Put away.

Sectt. II-27-39,004-24-10-44.

Education and Public Health

(194 5) Department.

SERIES.

Ms.

G.O. No.

1372, Edn,

1372

→ p s c f

Dated

6th September 1945.

6-9-45

[Despatch Abstract.]

School - Elementary - Municipal Council, Coimbatore - Teachers
Adoption of Government scales of pay - Approved.

EN ... 28/9/45

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C.NO.2384-B/45, dated 13-7-45.

SUBJECT:- Elementary Education - Municipal Council, Coimbatore -
Elementary School Teachers - Adoption of the Higher
scale of pay - Recommended.

Ref:-- Letter from the Commissioner, Coimbatore
Municipality, 6893/45, -C.3. dated 19-6-45.



Submitted and recommended.

for Director of Public Instruction.

32256 To The Secretary to Government,
Education and Public Health Department.

kp.13/7.

Sd/-
13/7

Municipal Department
 From (Name) Dr. A. A. Asthagiri, B.A.,
 L.A. & S., B.S.Sc.,
 Designation Commissioner-Delegate,
 Coimbatore Municipality,
 Station Coimbatore.

Received 22 JUN 1945 Registered
 To MADRAS
 The Secretary to Government,
 Education & Public Health Department,
 Fort St. George, Madras.
 Through
 The Director of Public Instruction, Madras
 The Chairman, Coimbatore Municipal Council

Enclosures:

No. 6893/45-03

dated 19-6-1945

Sir,

Sub:- Education - Coimbatore Municipal Council - Ele-
 mentary School Teachers - Adoption of the pay
 fixed for teachers in Madras Subordinate Service -
 Orders - Solicited.

The Municipal Council in its resolution No. 103,
 dated 25-4-45 (copy enclosed) has resolved to adopt the scales
 of pay in force for the teachers in the Madras Educational
 Subordinate Service in respect of the municipal school teachers
 with effect from 1-4-45. I request that the Government may be
 pleased to approve the proposal of this municipal council under
 Section (3) of Section 70 of the Madras District Municipalities
 Act, 1920. It is presumed that the scales of pay of the tea-
 chers in Government Service now in force are the same as mention-
 ed in para 2 of G.O. No. 5096, L. & M., dated 2-5-35. 7-12-33

2. At present the prevocational instructor em-
 ployed in the elementary schools are allowed the scale of pay
 of the higher elementary grade teachers. I request that the
 prevocational instructors may also be allowed the scales of pay
 allowed for Higher Elementary teachers in Government Service.
 The additional extra cost based on average pay may come to
 Rs. 7500/- per annum in adopting the scales of pay of Government
 teachers to those in municipal service though the immediate
 commitment is only about Rs. 1500/-. The closing balance of the
 Elementary Education Fund Account for 1945-46 according to
 budget estimate is Rs. 10,138/-.

3. The present pay of a lower grade teacher is
 Rs. 15-1/2-20 and that of a higher grade is Rs. 20-1/2-24-2/2-30
 and that of a secondary grade is Rs. 25-2/2-45. I consider these
 scales of pay very low when compared to some of the staff in
 office. A Bill Collector is now in the scale of Rs. 22-2/B-40 and
 a clerk entering service for the first time gets an initial
 salary of Rs. 30/- and a road cooly is paid daily wages of Rs. 1-4-0.
 Considering all these the scales of pay in force for elementary
 school teachers are, I consider, totally inadequate. No doubt
 the work done by them is not the same. All the same, the teach-
 ing staff in elementary schools should have living wages and
 should be a contented lot. I therefore consider that they
 should be allowed the scales of pay of teachers in Government
 Service. The need for such revision is greater now owing to
 the increased cost of living. There can be no difficulty to
 meet the extra cost by the adoption of the Government scales
 of pay from the elementary education fund account for the
 present especially in view of the financial aid given by Govern-
 ment to local authorities under entertainment tax and arrears
 toll compensation. If and when there is difficulty for funds
 and when the general account also cannot pay, the council will
 have to raise the education tax suitably in view of its commit-
 ments to pay the elementary school teachers at the Government
 scale of pay. This has been already pointed out to the council
 in my note dated 15-9-44 to the council. Hence I request that
 the Government may be pleased to approve of the proposal of the
 council at an early date.

In

P.T.O.

Register Number 24006

PUBLIC EXAMINATION, 194

Secondary School-Leaving Certificates

GOVERNMENT EXAMINATIONS

S.L.O. 6.

J. J. Ingram
Commissioner-Delegate.

Chairman,
Coimbatore Municipal Council.

KSL. 20-6

21 JUN 1945

/True Copy/

H. H. Tomlinson
Commissioner-Delegate.

~~ub~~
~~6/9~~

Schools. Elementary - numl cl, Coimbatore -
Teachers. Adoption of Govt scales of pay. Approved.

1p3-4CF Can 32236 from the Curran, Central Mexico no 6893/45-C₃
 6/1/55 End " " D.O.P. R no 2384-13/45 + 13.7.45
 d 19.6.45

Gorden 1372 Edm dated 6.9.45

President (X)
1968
7-2-45

$$\frac{V}{3}$$

The Govt approve the proposal of the Committee to adopt the scales of pay prescribed for secondary, higher elementary grade and lower elementary grade teachers, in G.O. No 211 Pub (Sec) d 13.4.1933, for the teachers (men and women) employed in the elementary schools under its control. The pre-vocational instructors may be given the scale of pay allowed for higher elementary grade teachers in Govt. service. The fixation of the pay of

2-6

existing teachers should be regulated with reference to F.R. 23 and 22. This order should take effect from 1.4.1945.

10.8.45

note

The E.E. fund budget of the muni. ch. is expected to close with a balance of Rs 10,138. The commitment in the current year is stated to be Rs 1500.

2. The addl extra cost on average pay is Rs 7500 per annum, the Council will have to raise its rate of taxation.

10.8.45

pl. put up recent precedents and note in the light of them.

The latest precedent is go no 194 Ed.

22.2.45
To The Commr, Cantabul muni. ch. then the com. c. D.O.F. Secy of L.F. Depts.

A - 1000/10
300 CF
p 3 CF

25.8.45

(41)

3

27.2.1945 which is put up at (X). As appd above, united for, and be fixed with refer: to 7.8.22 (written) The B.E. of the L.E. of the muni. Cantabul for 1945-46 is expected to close with a surplus of Rs 12,839 after meeting all charges in dearness allowance. The fund is not in need of any grant subsidy for 1945-46. Nor was any subsidy given for 1944-45. The normal receipts of the L.E. fund without are Rs 1,23,940 and the normal expenditure (excluding dearness allowance) is Rs 88,920. In the circumstances the proposal of the muni. Council which is supported by the D.P.G. may be accepted.

50
15.8.45
proposed in the comm. c. letter - p. 20.7

5-6
1258

Drabto on 10.1.2 auto is to apply

1.9.45 5 1/6 / 1/5

[Handwritten notes in Tamil script, mostly illegible due to fading and bleed-through.]

U.P. 32

MUNICIPAL Department

From (Name) Sri.C.R.Karunakara Menon,
B.A.,B.L.,
Designation Commissioner,
Goimbatore Municipality,
Station Coimbatore.

ASST. SECRETARY TO GOVERNMENT

3 - FEB 1946

EDUCATION AND PUBLIC HEALTH DEPT.

DIRECTOR OF PUBLIC INSTRUCTION

24 JAN 1946

Received MADRAS Registered

To
The Secretary to Government,
Education & Public Health Department,
Fort St. George, MADRAS.
THROUGH: 1. The Director of Public Instruction,
MADRAS.

No. 6893/45/C3 dated the 10th of Jan. 1946.

Sir, 2. The Chairman, Coimbatore Municipal Council.

Sir,
EDUCATION - Coimbatore Municipal Council -Elementary
Education -Fixation of pay -Approval solicited -

Ref: G.O.Ms.No. 1372, Edn., dated 6-9-1945.

In their order quoted above, the Government were pleased to approve the resolution of the Council adopting the scale of pay prescribed in G.O.No. 311 Pub (Ser) dated 13-4-1933 for Secondary, Higher Elementary Grade and Lower Elementary grade teachers for the teachers employed (men and women) in the Municipal Elementary schools from 1-4-1945. The Prevocational Instructors are also allowed the higher elementary grade teachers' pay in Government service.

2. On a representation of the Municipal Elementary School Teachers Union, Coimbatore that the terms of the introduction of the Government scales of pay with reference to Fundamental Rule 23 and 22 a(ii) as per the above G.O. were not beneficial to teachers who have put in some years of service, the Municipal council resolved in its resolution No. 958 dated 19-12-1945 (copy enclosed) that teachers whose substantive pay on 1-4-1945 (taking into account any increment due on 1-4-1945 in the old scale) is less than the minimum of the pay of the revised scale may be allowed the minimum pay of the revised scale on 1-4-1945 and that in respect of teachers whose substantive pay on 1-4-45 (taking into account the increment if any due on 1-4-45) is at a definite stage of the revised scale or if there is no stage, be allowed to draw as initial pay the stage of the time scale next above their substantive pay in respect of the old scale.

3. This will give all the teachers the immediate benefit of the revised scale and the extra immediate commitment will be about Rs. 3000/- for the year 1945-46.

I request that the Government may be pleased to approve the proposal of the council at an early date.

MK/12-1

FORWARDED

16. JAN 1946

[Signature]
Commissioner. 13.1.46

[Signature]
Chairman,
Coimbatore Municipal Council.

16.1.46

Extract from the proceedings of the meeting of the Municipal Council, Coimbatore held on 19--12--1945.

Read M.C.R.No. 103 dated 25-4-45 sanctioning the Government scales of pay for the municipal elementary school teachers from 1-4-1945
Government Order No. M.S. 1372 Edn., dated 6-9-45 approving the proposal of the Municipal Council to adopt the scales of pay prescribed for Secondary, Higher, lower elementary grade teachers as per G.O.No. 311 Pub (Service) dated 13-4-33 and that the prevocational instructors may be given the scales of pay allowed for higher elementary grade teachers in Government service

Resolution

Resolution of the Municipal Elementary school teachers Union, Coimbatore dated 22-9-1945 requesting to grant one increment for every 5 years service for teacher who have put in long service and who do not get immediate relief

Commissioner's note dated 24-11-45 that the teachers whose substantive pay on 1-4-45 (taking into account any increment due on 1-4-45 in the old scale) is less than the minimum of pay of the raised scale will get the minimum pay of the revised scale on 1-4-45 and that in respect of the teachers whose substantive pay on 1-4-45 (taking into account the increment if any due on 1-4-45) is at a definite stage of the revised scale or if there is no stage they may be allowed to draw as initial pay the stage of the time scale next above their substantive pay in respect of the old scale subject to the approval of the Government.

M.C.R.No. 958.

APPROVED.

(True Extract)

16. JAN. 1946

Commissioner.

R.O.C.No. 451 B/46, dated 1--2--1946.

Submitted.

2. There is no objection to fixing the pay of teachers drawing less than the minimum of the revised scales at the minimum of the scales. The other proposal is not supported. Their pay can be fixed with reference to F.R. 23 and 22(a) (ii) as ordered in G.O.No. 1372 Edn., dated 6th Sept. 45. Already the total expenditure under Revised Estimate for 1945-46 exceeds the total receipts and the Elementary Education Fund of the Municipality cannot permit the extra expenditure involved by the present proposal.

For Director of Public Instruction

To The Secretary to Government,
Edn & P.H. Department.

P.R.K. 2/2/46

E. 48. H. (A)

Orders on the budget are under issue. The proposal in this letter may stand over for examn. till the budget G.O. becomes available - till

19. 2. 46.

1/2/46

19. 2. 46

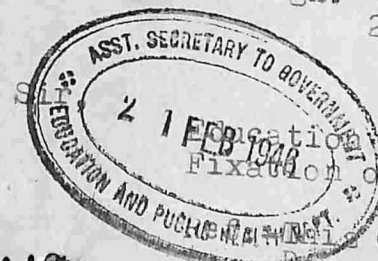
From
Sri.C.R.Karunakara Menon, B.A., B.L.,
Commissioner,
Coimbatore Municipality.

MUNICIPAL DEPARTMENT.

To
The Secretary to Government,
Education & Public Health Department,
Madras.

Through. 1.The Director of Public Instruction, Madras.
2.The Chairman, Coimbatore Municipal Council, Coimbatore.

No.6893/45/03 dated 14-2-1946.



Coimbatore Municipal Council - Elementary Education -
Fixation of pay - Approval - Solicited.

Office letter No.6893/45/03 dated 10-1-46 through the
Director of Public Instruction, Madras.

I solicit orders.

PIM/18-2

FORWARDED

A.V. Kesavaiah
Chairman, C.M.C.

Despatched
20. FEB. 1946

12/12/3

(11)

11
25.10.11
B2

Memo 6627 B2/46-1 Edu of 11/3/1946.

Letter from the Commission, Cominabre Municipality,

N. 6893/US C3, 8 10.1.ub.

12 of 2007 of the 2007. Dec. 11. 1946, 8 1.2.ub.

Fixation of pay of teachers in the

higher scale

The Commission

Cominabre Municipality, is requested to report

how the Council propose to meet the extra

expenditure of Rs 3000 on account of the

refixation of the pay of the teachers in the

revised scale. According to the ^{expend} budget for

11/12/3
14-3-46
The Com. Cominabre
Mun. 14-3-ub. 1946-47 sanctioned by Govt. the ordinary
change

1946-47 sanctioned by Govt. the ordinary change

APPROVED

12
charges exceed the ordinary receipts & the budget will close
with a balance of Rs. 154

23.11.46

MM
4/3/46

NRE

The procedure of fixing the
initial pay at the next stage has been adopted
in the case of Govt. servants. The same concession
may be extended to teachers also if the Council has
funds for meeting the add. cost. The E.E. fund budget close
with a balance of Rs. 154 & the ordinary charges exceed the
receipt. The Council may be asked to report how the
Council will meet the extra cost.

MM
4/3/46

17913

C.F. 32.

MUNICIPAL Department

From (Name) Sri.C.R.Karunakara Menon,
B.A., B.L.,
Designation Commissioner, Coimbatore
Municipality,
Station Coimbatore.

Received

To

The Secretary to Government,
Education & Public Health Department
Fort St.George, MADRAS.
Through
The Chairman, Coimbatore Municipal
Council

Enclosures:

No.6893/45-C3 dated the 25th March 1946.

Sir,

Education - Elementary - Coimbatore Municipality -
Fixation of pay of teachers in the higher scale.

Ref:- Government Memorandum No.6627-B2-46-1, Edn.,
dated 11-3-1946.

When the budget estimate of the Elementary Education Fund
Account for 46-47 was prepared, the intention of the Council was
that the amount required for Capital expenditure in the Element
Education Fund Account viz. Rs.8300/- should be contributed from
the General Fund Account so that the additional expenditure in
the Elementary Education Fund Account - Ordinary on account of
the revision of the scales of pay of staff etc. may be met from
the balance of the Elementary Education account. The Governme
while issuing orders on the budget estimate in their order
No.287, Education M.S. dated 9-2-46 reduced the contribution to
Rs.3300/- only and ordered that the balance required viz. Rs.5000
may be transferred from the Elementary Education account -
ordinary. Consequently, the balance in the Elementary Educat
account - ordinary was reduced from Rs.5160/- to Rs.160/- (Rs.154
I request that the contribution of Rs.8300/- from the General f
account taken credit in the Elementary Education fund account
may be permitted to be retained as originally proposed by the
Council. This will enable the council to have a balance of

stage they may be allowed to be paid next above their substantive pay in respect of the old scale subject to the

Rs. 5160/- in the Elementary Education fund account to meet the excess expenditure on staff on account of the initial fixation of pay in the revised scales. There is adequate balance in the General fund according to the budget estimate as approved by the Government.

KSL/26-3.

/FORWARDED/

29. 11. 1946

Commissioner.

Chairman,
Coimbatore Municipal Council.

C. 6627

Memo 6627 B2/46-3

Edn of. 26-26/4/46

P147cf

Ref: Letters from the Commr. Coimbatore mchly.

No. 6893/45-C3 d/10-1-46 and d/25-3-46

P2. Cf

Endt of the D. P. G. R.O.C. No. 451-B/46 d/1-2-46.

Sub: Revision of salary of teachers - Fitting in
the existing incumbents.

The Commr, Coimbatore

mchly, is informed that the pay of ~~the existing~~ teachers may be fixed in the higher scales in the manner proposed by the m.l. cl. in its

To,

The Commr.

Coimbatore mchly.

The D. P. G.

The Exr of L. F. H.

resolution No. 958 dated 19-12-1945. re

extra cost sh^d be met by the payor
of an additional contribution from the general
funds to the EF fund

BM
25/4/46

next above their substantive pay in respect of the old scale subject to the

MUNICIPAL DEPARTMENT.

From
Sri.C.R.Karunakara Menon, B.A., B.L.,
Commissioner,
Coimbatore Municipality.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, MADRAS.
Through The Chairman, Coimbatore Municipal
Council.

22446

No.6893/45-C3, dated 22-4-1946.

Sir,

EDUCATION-Elementary-Coimbatore Municipality-Fixation of pay of teachers in
the higher scales.



1. Government Memo 6627/B2-46-1, Education dated 11-3-1946.
2. This office letter No.6893/45-C3, dated 25-3-1946.

I solicit orders.

25. APR. 1946

Commissioner. 23/4

KSL/23-4.

/FORWARDED/

A.S. Kesithanabawan Chairman,
Coimbatore Municipal Council.

C.F. 32.

MUNICIPAL Department

Received _____ Registered _____

From (Name) Sri.C.R.Karunakara Menon,
B.A., B.L.,

Designation Commissioner, Coimbatore
Municipality,

Station Coimbatore. P.B.121.

To

The Secretary to Government,
Education & Public Health Department,
Fort St. George, MADRAS.

Through 1. The Director of Public Instruction,
Madras. 2. The Chairman, Coimbatore Municipal
Council.

Enclosures 3

No. 6893/45-C3

dated the 28th of Sept. 1946.

Sir,

Education-Elementary Education-Fixation of pay of teachers-
Sanction solicited.

In Government Memorandum No.6627.B2-46-3, Education, dated 26-4-1946, the Government were pleased to permit to the fixing of the pay of the teachers in the higher scales in the manner proposed by the Municipal Council in its Resolution No.958 dated 19-12-45 (viz.) that the teachers whose substantive pay on 1-4-45 (taking into account any increment due on 1-4-45 in the old scale) is less than the minimum of the pay of the revised scale may be allowed the minimum pay of the revised scale on 1-4-45 and that in respect of teachers whose substantive pay on 1-4-45 (taking into account the increment if any due on 1-4-45) is at a definite stage of the revised scale or if there is no stage, be allowed to draw as initial pay the stage of the time scale next above their substantive pay in respect of the old scale.

2. The pay of the teachers was fixed with effect from 1-4-45 with reference to the above. In a few cases, it is seen that the teachers are drawing more than that fixed as they have drawn an increment in the old scale before the pay according to the revised scale of pay was fixed. In an instance, a higher elementary grade teacher whose substantive pay on 1-4-45 was Rs.24/- in the old scale of pay is now allowed to draw Rs.25/- in the revised scale with effect from 1-4-45. The teacher has already drawn an increment of Rs.2/- in the old scale of pay with effect from 2-4-45 and has been drawing Rs.26/-. It is not correct to cut his substantive pay by Re.1/-. It is therefore proposed to allow the teachers to draw Rs.25/- as pay with Re.1/- as personal allowance and this will be absorbed and regularised from the subsequent increment.

I request that the Government may be pleased to permit the fixation of pay as above in respect of the teachers who are actually drawing more than that fixed in the revised scale on 1-4-1945. Pending orders of the Government, the teachers are allowed to draw the pay fixed as on 1-4-45 and an excess as Personal Allowance under Rundamental Rule 23.

I solicit very early orders.

- 2. OCT. 1946

KSL/1-10.

FORWARDED

A. S. Karunakara Menon

Chairman,
Coimbatore Municipal Council.

Commissioner. 1. x. 46.

P.T.O.

21

Bv

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
N.R.C.No.8283 B5/46, dated 10-10-46.

@1@

Sub:- Elementary Education - Municipal Council, Coimbatore - fixation of pay of teachers.

Ref:- Letter No.6893/45, 63 dated 28-9-46 of the Commissioner, Coimbatore Municipality to the Secretary to Government, Education and Public Health.

Submitted.

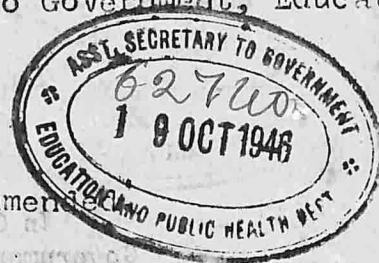
2. The request of the Commissioner is recommended for Director of Public Instruction.

XXXX To

The Secretary to Government,
Education and Public Health Department.

pkx.15/10

30/10/46



37/29/46

(3)

21

E+PH Dept(B2)

Memorandum No 62740 P2-2 dated 28.10.46
E.L.Edu. - Dt+ M.C. Coimbatore - fixation of pay of teachers in the revised scale.

Ref:- Letter from the Commissioner, Coimbatore
No 6893/45-C3d 28.9.46

Encl: of the D.P.9 No 8283 B5/46 d 10.10.46.

The Commissioner, Coimbatore Municipality is informed that the pay of the teachers who are actually drawing more than that fixed in the revised scale on 1.4.46 may be fixed in the revised scale in the manner proposed in para 2 of his letter read above.

p.c.f.
To The Commr, Coimbatore M.C.
" The D.P.9
" The Exam'g L.F.A.

24.10.46
25.10.46

26/10/46

CSA/10/27/46

1. The Commr. has reported that the revision has not benefited any of the teachers. The Cl. has resolved to fix the pay of the existing teachers at the higher stage of the time scale. This method of fixation results in an extra cost of about Rs 3000/- per annum. The D.P.G. does not support the proposal presumably on the ground that the finances of the Cl. will not admit of the extra expenditure.

2. A perusal of the notes in G.O. No. 287 Edu of 9-2-46 passing orders on E.E. Fund budget of the M.L. leaves the impression that the Cl. can afford to meet the increased expenditure. The general funds are working at a surplus and the rate of taxation can also be increased. The excess of charges over receipts is due to grant of d.a. to teachers and will only be a temporary feature.

3. In the circumstances it is for orders whether the proposal of the Council may be approved, it being asked to make an additional contribution to the E.E. Fund to cover the extra expenditure. Please see the L.A. Deptt's note on page 2 of n.f. of 10348.

1. The Commr. has reported that the revision has not benefited any of the teachers. The Cl. has resolved to fix the pay of the existing teachers at the higher stage of the time scale. This method of fixation results in an extra cost of about Rs 3000/- per annum. The D.P.G. does not support the proposal presumably on the ground that the finances of the Cl. will not admit of the extra expenditure.

2. A perusal of the notes in G.O. No. 287 Edu of 9-2-46 passing orders on E.E. Fund budget of the M.L. leaves the impression that the Cl. can afford to meet the increased expenditure. The general funds are working at a surplus and the rate of taxation can also be increased. The excess of charges over receipts is due to grant of d.a. to teachers and will only be a temporary feature.

3. In the circumstances it is for orders whether the proposal of the Council may be approved, it being asked to make an additional contribution to the E.E. Fund to cover the extra expenditure. Please see the L.A. Deptt's note on page 2 of n.f. of 10348.

4. L.A. may see for remarks.

5. L.A. may see for remarks.

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84. L.A. may see for remarks.

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97. L.A. may see for remarks.

98. L.A. may see for remarks.

99. L.A. may see for remarks.

100. L.A. may see for remarks.

B2 S. A. Dehti
R

Please see the remarks of the Edn & P. H. Deptt. on p. 1. Supra. The extra cost involved in the proposal is Rs 3000/- for 1945-46 ~~per annum~~. According to the cl's budget for 1946-47 under the gl. acct. the net ordy. receipts exceeds the ordy. expenditure by Rs. 40,320. The bal. has also sufficient closing balance (Rs 91,055) under the gl. act. for 1946-47. It can meet the additional expenditure of Rs 3000/- even after providing funds for the payment of ~~beavers~~ and War allowance with effect from 1.7.1944. With these remarks the file may be returned to E.P.H.

remarced

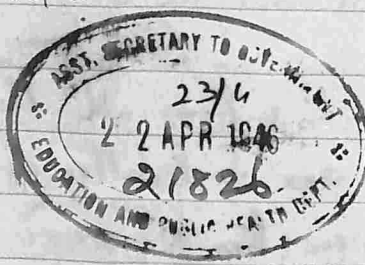
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7.7.45 G. 244
P. 2.46

Rs 91,055

D.R.
16.4.46
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sn
18.4.46 E.P.H.



St 22/4

U.O. 10348-1-B. L.A.
22.4.1946

S. A. Dehti
B2

A draft memo is submitted for approval. After issue of memo the papers may be ~~file~~ filed with G.O. 1372 Edn & P. H. 6-9-45.

(J)

22.4.46

RM
25/4/46

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