

Education and Public Health

(194⁵) Department.

Miscellaneous

SERIES.

G.O. No. 137. Education.

137

Dated 29th January 1945.

[Despatch Abstract.]

Government Press - Junior Deputy Superintendent Sri G.F.
Amalanathan - Increase of - Request - Declined.

Back papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 82.

Department
 From (Name) A.G. Anderson Esq.,
 Designation Superintendent,
 Station Government Press,
 Madras.

Received
 To The Dy. Secretary to Government,
 Education & Public Health Dept.,
 Fort St. George.

Enclosures:

No. 82/Mis. dated 10th January 1945.

Sir.

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In forwarding herewith a petition from Sri G.F. Amalanathan Junior Deputy Superintendent, Government Press, I have the honour to state that I am aware that the reduction of the scale of pay of the Junior Deputy Superintendent has already been dealt with by Government but that the fact remains that no marked distinction can be made between the duties of the Senior and Junior Deputy Superintendents so much so it is a legitimate grievance that any invidious distinction should be made in the remuneration attached to the two posts with the change in personnel. As the petitioner rightly points out this fact is obvious from the fact that the two posts had held the same grade previously even although the Junior Deputy was appointed to the service years after the Senior Deputy. Mr. Lepper has already expressed his regrets for his original recommendation. This should not therefore be perpetuated in the interests of efficient service which is expected of persons holding the post of Junior Deputy Superintendent.

2. Further

Madras, 2nd January 1945.

From
G.F. Amalanathan,
Junior Deputy Superintendent,
Government Press, Madras.

To
The Deputy Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Through
The Superintendent, Government Press, Madras.

Sir,

I have the honour to submit that consequent on Mr. A. Lepper, permanent Superintendent, Government having been placed on other duty as Paper Controller, with the Government of India, since 1st June 1944 I am continuously acting as Junior Deputy Superintendent except for the period from 12th October to 17th November and on previous occasions also I acted as such.

I may be permitted to state the duties attached to both the posts of Senior and Junior Deputy Superintendents in the Press carry equal responsibilities. I have always been in full charge of the Linotype section while previous to my appointment ~~only~~ the technical work was under separate Gazetted Officers carrying a higher rate of pay viz. Mr. Wynne on Rs 650/- and Mr. Beveridge on Rs 650/- while the administrative work was left in the hands of senior officers. Ever since my appointment, the pay of the post of Linotype Instructor was not only considerably reduced, but additional duties in administering Printing sections of the Press were gradually imposed on me, in view of my all round training and specialization in Linotype in England as such I have to do a good deal of heavy work for efficient discharge of my duties. I am in charge of the War Printing and Despatch sections since their creation doing all works connected with the War such as War Reviews in English and Indian languages, Victory, A.R.P. Journals, Pamphlets, etc. all forms printing consequent on control and introduction of Rationing and their heavy despatches from the Press.

In the Government of India, very many better posts are either created or become vacant; but this Government do not permit me to apply and take my chances with other applicants which is indeed a great hardship to me, thus barring my future pay and prospects.

I, now officiating as Junior Deputy Superintendent, beg to submit this petition for a revision of the existing scale of pay at par with that of the Senior Deputy Superintendent.

Originally in the constitution of the Madras Stationery and Printing Service both the posts of Deputy Superintendents were in one and the same category with identical scales of pay. There were no grades under this category.

One of the posts of the Deputy Superintendent held in abeyance was revived in G.O. No. Ms.1393, Education and Public Health dated 17th June 1936 with identical scale of pay (New Revised scale 380-35/2-520) as pertaining to the Senior Deputy Superintendent. Unfortunately the scale of this post was reduced to 275-35/2-345-40/2-425 in G.O. No.1817 Edn., dated 18th September 1940. With reference to the restoration of 1933 scales the pay of this post has been revised to Rs 300-50/2-500 while the scale of Assistant Superintendent is Rs 200-30/2-440 but the responsibilities of a Deputy Superintendent is far greater than

-2-

2. Further, so far as the petitioner is concerned it is true that he has been shouldering additional work since a long time as compared with his predecessors in charge of Linotype section and the additional charge of the Civil Defence and Civil Supplies printing and distribution work entrusted to him since 1942 needs really to be compensated for if a contended service is what is desired at this time. The petitioner's case at present is analagous to flogging a willing horse. I would therefore strongly recommend for the revision of the scale of the Junior Deputy Superintendent to the same scale as that of the Senior Deputy Superintendent, viz., Rs 450-50/2-650.

C.F. Anderson
Superintendent.

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that of an Assistant Superintendent and have always been recognized as such as shown by the original scale of Deputy Superintendent Rs 550-50-750 and Assistant Superintendent Rs 300-20-400.

There is no fixed principle with reference to allocation of duties between the Deputy Superintendents. Their duties are so arranged on change of personnel to avoid dislocation in administration as there is practically no difference in the discharge of duties and responsibilities between these two posts. In my case the injustice of this revision will be quite apparent. I was specially trained and qualified in the maintenance of Linotype machines in addition to other allied subjects in Printing. The Linotype department in the Government Press with an installation of nearly 26 machines working in double shifts is perhaps the biggest in India. Prior to my appointment as Assistant Superintendent, this section was in charge of officers on scale of pay of Rs 500-30-650 a month and it was being held by men recruited from England. My pay was neither in comparison to the pay drawn by my predecessor in the post nor in proportion to the responsibilities involved. The running of this section at this time when spare parts could not be imported from abroad and renewals and repairs has become a different affair but in spite of all these difficulties I am running the section efficiently maintaining the maximum production. I am forced to bring into use some of the old and worn parts after repairs and also manufacture fresh parts which require much precision and accuracy and I do not spare pains in my attempt to keep the machines in working condition.

In October 1942 with a view to avoid delay in the printing and distribution of War Journals, leaflets etc. separate sections were opened both for printing and distribution. These new sections were placed under my charge. These sections now have an outturn with a productive cost of Rs 2.5 lakhs. Originally these sections were started to print and distribute a few War Journals and they have expanded beyond recognition with the additional demands made by vast number of special and controlling officers.

Even under ordinary circumstances the working organization in regard to executive officers in the rank of Deputy Superintendents does not at all call for any differential treatment and the fixation of two dissimilar scales where the assumption of responsibilities and duties are identical is highly unjustifiable, and their continuance is but one continued injustice. In my case the revised scale is most anomalous.

In consideration of these facts, I request that Government may very kindly be pleased to raise the pay of the post of Junior Deputy Superintendent which I am now holding to that of Senior Deputy Superintendent.

I have the honour to be,

Sir,

Your most obedient servant,

[Signature]

The G.O's quoted overleaf have been called for.
This may be over for 4 days.

[Signature]

73/29/11
Gub. P. Junior Dy. Supt. ⁽⁴⁾ 15 E. 84
Sr. G. F. Allocation. Increase
of Request - Declined
Cm. 1820 From the S. G. P. No 82 / H. 810 1-45
Only 137 Edu - 2/29-1-45.
This the Govt. Section are not
prepared to revise the pay of
the Junior Dy. Supt. from Rs 300-50-
to Rs 450-650 for *[Signature]*
20. S. G. P. *[Signature]*

C.No.1820. From the Supt. Govt. Press, No.82/Mis. dated 10-1-1945.
Subject:- Government Press - Revision of pay of the Deputy Superintendent.

The S.G.P. requests that the scale of pay of Junior Supt. may be raised from Rs.300-50/2-500 to Rs.400-50/2-650. He has forwarded a petition from one Sri Amalanadhan, permanent Asst. Superintendent, Govt. Press, now acting as Junior Deputy Supt. Govt. Press in which the same request is made.

2. The scale of pay of Dy.Superintendents, Govt. Press according to 1933 scale was Rs.450-50/2-650 and according to 1938 scale it was Rs.380-35/2-520. On the revival of the post of Junior Dy. Supt. in June 1938, the scale of Rs.380-35/2-520 was fixed. As the Congress scale of pay was then in force Mr. Menon was appointed to the post of Junior Dy.Supt. was put on that scale. After which two Deputy Superintendents, Mr. Anderson was senior and Mr. Menon and he was governed by a special scale of pay namely Rs.550-40-750 and during the 1933 the scale of Deputy Superintendents was made uniform and it was fixed at Rs.450-50/2-650. After Mr.Anderson left for military duty in 1942 Mr. Menon became Senior Deputy Supt. on the new revised scale of pay, namely Rs.380-520 which correspond to 1933 scale of Rs.450-50/2-650. Mr. Siddique then became Junior Supt. but he got the reduced scale of pay of Rs.275-35/2-345-40/2-425.

3. It may be noted that this reduction of the scale of pay of one Deputy Superintendent occurred in the following circumstances:

Mr. Lepper was keen upon creating a post of Personal assistant for him and in order that he may show some savings as a set off to the cost of a Personal assistant, he was prepared for the reduction of the pay of the Junior Supt. Govt. Press from Rs.380-35/2-520 to Rs.275-425. The Govt. accepted the recommendation of the S.G.P. and agreed to the creation of a post of Personal assistant for him, but it was felt that there were anomalies to have two scales of pay for Dy.Supts.

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It was however ordered that the permanent incumbent of the post would be permitted to draw pay in the scale of Rs.380-520 so long as he held that post.

4 On more than one occasion during the time when Mr. Siddique held the post of Junior Dy. Supt. the S.G.P. requested Government to revise the scale of pay of Junior Supt. to the original scale. But the requests were not complied with. When the new revised

scale, were abolished (Congress scale) and the 1933 scales were restored, Mr. Menon got the 1933 scale of Rs.450-500-650 and Mr. Siddique got a corresponding scale, namely Rs.300-500 only. The S.G.P. no doubt pressed for the scale of Rs.450-650 for the Junior Supt. also on that occasion, but the request was then again negatived.

5 The present S.G.P. (Mr. Anderson) says that no marked distinction can be made between the duties of Senior and Junior Superintendents so much so that a legitimate grievance that any invidious distinction should be made in the remuneration to the two posts with the change in personnel. It may be pointed out that the holder of the post of Junior Supt. is Mr. Amalanadhan who is specialised in lino-type in England and it is stated that he has been in full charge of the lino-type section in addition to other important duties. It has been urged that previous to his appointment as Lino-type Instructor, his predecessor instructors like Mr. Wynne and Mr. B. were paid Rs.650. Mr.

Wynne was no doubt a lino-type instructor prior to 9.5.37 in the Govt. Press on a pay of Rs.650. He was an officer recruited from England on contract and it will be seen from the notes to G.O.No. 133 Edn., dated 20-1-37 that one of the chief reasons for terminating the contract with Mr. Wynne was that Mr. Amalanadhan was qualified to take the lino-type work from 9.5.37 in addition to other duties as he was the only officer qualified for it.

6 It is submitted that if the question of the revision of pay of the Junior Supt. on a par with the other Deputy Supts., is to be taken up now, the only consideration that may be urged is that the special qualification of Lino-type possessed by Mr. Amalanadhan may be taken into account. There is also the reason that at the present time there is a dearth of technically qualified men to take upon the responsible duties of a Gazetted officer in the Press. As pointed out at (C) on page 3 c.f. Mr. Amalanadhan's application to the Govt.

of India ~~max~~ for higher post was withheld as the Press would be losing experienced and qualified men. In these circumstances it is for consideration whether the S.G.P.'s request for revision of the pay of the Junior Dy. Supt. from Rs.300-500 to Rs.450-650 (1933 scale of Deputy Superintendents) will be favourably considered. Finance should see.

I am afraid that we cannot support this proposal in view of the order in (X) & (V). This lower scale of pay for the Junior Dy. is a bone of contention. When Siddique held the post, because of an acting capacity, he was appointed against it. Now, Amalanadhan, acting in the post, does the same. On the basis that the P.A. took any part of the Junior Dy's work, the request proposal was sound. It is true that work has increased since then, but it seems futile to attempt to make out a case now in favour of increasing the scale of the Junior Dy. alone, without abolishing the P.A.'s post - which should be done.

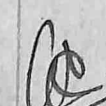
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As regards the present Supt's arguments - it does not necessarily follow that posts to which the same duties are attached must carry the same scales of pay -

As regards linotype work, Amelamathan is apparently doing this as part of the arrangements under which Asst Supt's work is being shared by the Supt & the 3 officers next below him, till the vacant posts of Asst Supts are filled up. In this, he is getting an extra pay of Rs 100/- per m. (P 25 of P shows that this work is part of the Asst Supt's duties - not of the Junior Dy's) Finance need not see.


29/1/45

A draft order is submitted


29/1/45

J.P.
29/1/45