

Edn. S.P. # (1945) Department.

Ms. SERIES.

G.O. No. 1065 Edn.

Dated

16.7.45

[Despatch Abstract.]

Establishment - North Arcot District Board - Subramanya
Sastri Sri P.S. - Headmaster - Refutation of initial pay -
Approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Ms.	16.	Edu.	4-1-46.				

OF. 32.

Local Administration Department
From (Name) Sri B. Bakthavatsalu Naidu,
M.L.A.,
Designation President, District Board,
Station North Arcot, Vellore.

Received Registered
7 MAR 1945
34391 us
To The Secretary to Government,
Education and Public Health Department,
Madras.
Thro' The Director of Public Instruction,
M A D R A S.

Enclosures: Roc.B3 No. 19088/44 dated 28th February 1945.

Sir,

SUBJECT: Establishment-Secondary education-Subramanya Sastri, M.S.
Sri - Fixing of pay - Sanction requested.

-v-

In forwarding herewith a copy of District Board Resolution No. 463 dated 17-2-45 sanctioning the fixation of pay of Sri M.S. Subramanya Sastri, Headmaster, Board High School, Kaveripauk at Rs.130/- on 6-3-1941, in the scale of Rs.110-10/2-170, I would like to bring to the notice of the Government the following facts for consideration:

Sri M.S. Subramanya Sastri, M.A., L.T., has put in a service of 24 years under the Board. He was working as an assistant of the Board High School, Polur on Rs.100/- on 28-11-1927 in the scale of Rs.80-4-100. After the revision of scale of pay for L.T. Assistants, he reached the maximum of Rs.120/- on 1-7-1930, in the scale of Rs.100-4-120. From that time onwards he was drawing Rs.120/- per mensem.

When the scales of pay of all the teachers in Board and Municipal Institutions were revised with reference to G.O.No.4619, L & M. dated 20-10-1934, his pay was fixed at Rs.100/- per mensem in the scale of Rs.65-5/2-100 and later on, the difference of Rs.20/- was paid as personal pay. Thus he was drawing Rs.120/- per mensem till 6-3-41, when he was appointed as Headmaster, Board High School, Kaveripauk in the scale of Rs.110-10/2-170 and his pay was fixed as Rs.110/- plus Rs.10/- personal pay.

Now he requests that his pay may be fixed at Rs.130/- per mensem at the stage next above his substantive pay under rule 22(a)(i) of the Fundamental Rules from the date of his appointment as Headmaster as he was not benefited in any way by the promotion and as he was drawing the same pay that he was drawing as an assistant ever since 1930, though the Headmaster's post involves the assumption of duties and responsibilities of greater importance.

As the present individual is incapacitated from drawing the increment by the fixation of his pay for the reasons set forth above, I request that the Government will be pleased to approve the proposal of the District Board and to sanction the fixation of his pay at Rs.130/- on 6-3-41 and to allow him to draw his increments under rule 27 of the Fundamental Rules without any claim for back pay upto 1-9-44. Copy of his application is enclosed for information.

Sp.2/3

M. A. M. Manickam
PRESIDENT.
3.3.46

p.t.o.

Extract from the Minutes of Proceedings of the North Arcot District Board
passed at its meeting held on 17-2-45.

-v-

Resolution No. 463.

Read application of Sri M.S.Subramania Sastri, Headmaster,
Board High School, Kaveripauk dated 24--9--44 requesting to fix his pay
at Rs.130/- per mensem in the scale of Rs.110/- 10/2- 170 from 6--3--1941
the date on which he was appointed as Headmaster to enable him to draw
his next increment Rs.140/- on 6--3--1943.

Sanction of the Board is requested to fix the pay at Rs.130/-
on 6-3-41 and to allow him to draw his increments without any claim for back
pay prior to the period 1-9-1944.

Sanctioned subject to the approval of Government.

=True Extract=

Copy of application dated 24th September 1944 of Sri M.S.Subramania Sastri,
M.A.,L.T., Headmaster, Board High School, Kaveripauk, to the President,
District Board, North Arcot, Vellore.

I beg leave to bring the following for your kind consideration and
favourable disposal.

I was first appointed in the L.T.Cadre under the North Arcot District
Board in March, 1923, on a fixed salary of Rs.80/- plus 20. In 1928, the Board
was pleased to place me in the scale of Rs.100-4-120 and my pay was fixed at
Rs.112/- in that scale, taking into consideration my previous service. On 1st
July 1930, I reached the maximum in that scale viz Rs.120/- and I continued to
draw that pay till 1st November, 1934, when the scales of salaries of all
teachers in Board and Municipal Institutions were fixed in G.O.No. 4619.L.D.M.
dated 20-10-34. My pay was then fixed at Rs.100/- in the scale of Rs.80-4-100.
Later on, the difference of Rs.20/- was sanctioned as Personal Allowance.

In this connection, I would like to submit that, whenever there was a
change in the scale of salaries of Government Servants and when the new scale
was lower than the old, it has been the policy of the Government to allow the
existing incumbents to continue in the scale which they were enjoying at the
time of the introduction of the new scale and the new scale was made applicable
only to future entrants. But contrary to this well-established principle, in
the case of Board and Municipal servants, this privilege was denied to them
and the existing incumbents were fitted into the new scale. As a matter of
fact, my salary was fixed at Rs.100/- only, thereby causing a heavy loss of
emoluments to the tune of Rs.20/- per month, though this difference was paid
later on with retrospective effect as Personal Allowance. The result was
that my substantive pay which was Rs.120/- till 31-10-34, was reduced to
Rs.100/- from 1-11-34. This pay of Rs.120/- I was drawing as an L.T. Assistant
from 1-7-30 to 5-3-1941, (i.e. for a period of more than 10 years) when I was
appointed as the Headmaster of the Board High School, Kaveripauk. While being
so appointed, my salary was fixed as Rs.110/- plus a personal allowance of
Rs.10/- in the scale of Rs.110-10/2-170 and the Personal Allowance was to be
merged in future increments earned. Thus after two years, i.e. from 6-3-1943
I got Rs.120/- in the scale of Rs.110/-10/2-170 and my next increment will fall
due on 6-3-1945. So, till completing a service of 15 years as Headmaster,
I will have to be drawing the same salary viz Rs.120/- per mensem which I was
drawing as an Assistant from 1st July, 1930.

I will readily be admitted that the duties of the Headmaster of a High
School involves the assumption of duties and responsibilities of greater
importance

and ordinarily if my substantive pay had not been reduced as pointed out previously,
I would be eligible to be started on Rs.130/- in the scale of Rs.110-10/2-170, as per
Fundamental Rules, 22(a)(1).

I therefore request that, in view of the fact that I was drawing a pay of
Rs.120/- even as an assistant from 1--7--1930 and in view of the fact that the
Headmaster's post involves duties, more responsible and onerous, and in view of
the fact that, as it is at present, I will not be eligible for any actual increment
till four years after my becoming a Headmaster, the Director of Public Instruction
may kindly be addressed to fix my initial salary on 6-3-1941, (the date of my
appointment as Headmaster) at Rs.130/- per mensem and at Rs.140/- per mensem from
6-3-1943. I request that this claim for fixing the initial salary may be supported
by a Resolution of the District Board stating fully the hardships caused to me on
account of the Fundamental Rules being strictly applied.

=True copy==

sp. 2/3.

[Signature]
2 Sep

pay prior to the period 1-2-1944

Office of the Director of Public
Instruction, Madras.

Re.No.343 G/45 dated 21-6-1945.

Submitted together with the Service Book of the
Headmaster.

2. The proposal to fix his pay at Rs.130/- on 6-3-41
is recommended subject to the condition that he is not
granted any arrears of pay thereby.

22 JUN 1945



for Director of Public Instruction.

To the Secretary to Government, Education and Public Health
Department, Madras.

k.h.21-6.

21/6.

28667

C. No. 28667B/45. Establishment - North Arcot Dt Bd - Subramanya
Sastri Sri M. S. Headmaster - Refixation of
initial pay. - Approved

From the P. D. B. North Arcot Rec. B. 3 19088/44
828.2.45

Encl of the D.P.I. Re no 343 G/45 21.6.45

Order no 1065 Edu. Dt 16.7.45

The Govt approve the proposal of
the North Arcot District Board to refix the
initial pay of Sri M. S. Subramanya Sastri,
Headmaster, Board High School, Kaveripakkam,
at Rs 130 in the scale of Rs 110-10/2-170.
from 6.3.41. but no arrears of pay should be

Sanction of the Board on 6-3-41 and to allow him to draw his increments without any claim for back pay

allowed for the period prior to 1.7.45.

4.7.45

To
✓ The D.D. North Arcot
with service book returned (to be sent by registered post)
ack: 2/11/45
D.D.S.
Dir of L.F. Accts

Establishment - North Arcot D.D. Subramanya

Sri M.S. Pay as headmaster - Refexation of

14-2-45 Cno 28667. From the P.D.B. North Arcot Res. B.3

19088/44 dated 28.2.45

104 CF

Enst of the D.D. Reso 343 G/45 21.6.45

Prior to his appointment as headmaster,

104 CF Sri M.S. Subramanya Sastri was drawing a pay of Rs 100 plus a personal pay of Rs 20 pm. On promotion as headmaster from 6.3.41, his pay in the time scale of Rs 110-10/2-170 was fixed at the minimum of Rs 110 - plus a personal pay of Rs 10 pm.

do. With reference to the headmaster's request, the D.D. has proposed to fix his initial pay at Rs 120 from 6.3.41 without any claim for arrears of pay. for the period prior to 1.9.44. The D.D. recommends the proposal of the D.D. subject to the condition that no arrears of pay will be allowed (even for the period from 1.9.44).

4 CF

10-11 CF

F/S of

V/S of

2 In the case of certain teachers promoted as headmasters, the Govt have approved the fixation of initial pay in the time scale applicable to headmasters at a stage higher than the minimum admissible to enable them to draw the maximum in the time scale before retirement on superannuation. In the present case, the headmaster is due to retire on superannuation on 15.7.1952. If the proposal of the D.D. is approved, the headmaster will reach the maximum in the time scale

15.7.1952
1/2 service
1/2 private

three years prior to retirement. To enable the headmaster to reach the maximum in the time scale before retirement, it would be sufficient if his initial pay is fixed at Rs 120 - from 6.3.41 - merging the personal pay of Rs 20 previously drawn by him as shown below:—

<u>Date on which the increments will be earned</u>	<u>Pay to be drawn as at present fixed.</u>	<u>Pay that could be drawn if the initial pay is fixed at Rs 130</u>	<u>Pay that could be drawn if the initial pay is fixed at Rs 120</u>
6.3.41 - (Date of appt as headmaster)	110 plus personal pay Rs 10 -	130	120
6.3.43 -	120	140	130
6.3.45	130	150 ✓	140
6.3.47	140	160 ✓	150
6.3.49	150	170 ✓	160
6.3.51	160	170 ✓	170
(15.7.1952 - Date of retirement).			

85
11/7

For order whether the headmaster's pay may be fixed at Rs 120 from 6.3.41 without allowing any arrears of pay.

LSK
9.7.45

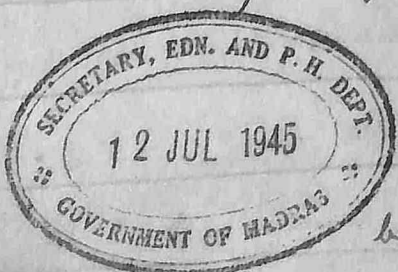
this may be done.

11.7.45 ✓
I agree
that this will
do. As the
wife is
recommending of the D.P.G.,
the way see.

14/7/45 ✓
The

I shd. accept the D.P.G.'s recommendation. It is reasonable. The H.M. had been drawing Rs 120/- since 1930. No arrears for the period from 6.7.45.

12/7/45



A draft order is submitted below for approval

LSK
13.7.45

gmu

14.7.45