Put away
W/

Sectt. II-27—30,004—24-10-44.

Edn and P.H. X (1945) Department.

MS. SERIES.

G.O. No. 1016 Edn

Dated 10.7.45.

22

under oup 7 cf

[Despatch Abstract.]

Madras Educational Service - Certain senior officers drawing lesser pay than their Juniors - Grant of personal pay - orders passed.

Further Pa

G.O.	No.	Department.	Date.	G.C
	2150	Edn	19-12-45	
	1157	"	12-6-46	
	366	"	9.5.47	
	678	"	28 [illegible]	

2574 / 1.12 [illegible]

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.O.C.124.C/45, dated 27-3-45.

Sub: Petitions from Messrs. V.Venkataraman, S.Ramachandran and V.K. Krishna Menon of the Madras Educational Service for fixation of pay in the 1933 scale at a Higher stage or grant of personal pay.

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30 MAR 1945

(COPIES) Submitted to Government for favour of orders.

2. A copy of letter No.G.A.IV Education.1413, dated 5-3-1945 from the Accountant-General, Madras is enclosed.

12806

29.3.45

for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department, Madras.

Col 29/3

R.R. 29/3.

---x----

1. Copy of petition dated 16-12-44 from Sri S. Ramachandran.

Ref: G.O.3009 dated 13-x-1944.

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In accordance with the provisions of the G.O., the Accountant-General has fixed the salary of Sri Manjunath Mulky, Lecturer in Physics in this College at Rs.340/- p.m. A proviso xx in the same G.O. empowers you as the head of the department (in consultationx with the Accountant-General) to sanction the removal of anomalies of senior officers drawing lower salaries than those drawn by Junior officers. I therefore request that you may be pleased to sanction the removal of the anomaly by refixing my xxx salary suitably. Please permit me to point out in this connection that, if the 1933 scale of pay had been in force continuously may salary would have been fixed at Rs.340/- from 2-8-43.

I have also referred the matter to the Accountant-General.

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2. Copy of petition dated 5-1-1945 fromSri V.Venkataraman.

I beg to state that I am not benefited by the G.O. quoted above. I now draw Rs.300/- in the new revised scale which has been abolished by the G.O. referred to above. Two of my*juniors who began and completed probation later than myself are now drawing Rs.340/- with effect from 1-9-1944. I request that you may be pleased to allow me a personal pay of Rs.40/- P.M. to remedy the anomaly as stated in paragraph 2 of the same G.O. I request also that the personal pay may be sanctioned with effect from 1-9-1944. I may be permitted to state that I have been continuously officiating in the M.E.S. from 6-8-1939.

* Mr.M. Munjunath Muliky Completed Probation on 21-10-43.
Mr.M.V.Sitaraman. ,, 1-11-43.
Mr.V.Venkataraman. ,, 6-8-41.

-----x-----

3. Copy of petition dated 10-1-1945 from Sri V.K. Krishna Menon.

I was proposed to the M.E.S. in 1934 and naturually my salary was fixed in the 1933 scale. This scale had been worked out to suit the conditions obtaining at that period, conditions which, as the Government are aware, were the rsult of a world slump as an exceptional order that brought prices crashing down to a level lower than was ever associated with the rigours of the last war, so much so that even a restoration of 1921 scales ofpay would hardly balance things today. This being so, I need not elaborate on the anomaly of the Government paying their officers at slump rates at a time when the pendulum has swung to father than the corresponding extreme.

P.T.O.

No doubt, Government have ever shown considerable sympathy toward their officers, and the recent orders abolishing the 1938 scale and refixing the salaries concerned in the slightly higher scale of 1933 have been intended as a definite measure of relief; but this relief is obviously confined to the one class of officers who have been appointed since 1938. Even so, the radical defect and inadequacy of the 1933 scale has been by implication acknowledged by Government when they conceded that the salaries should be refixed at a higher point in the scale. The Government's generosity in this respect has enabled the officers concerned not only to get an immediate substantial increment to their salary but also to enjoy a permanent recurring benefit for, in effect, they are allowed to knock off a few years from the unconscionably long period over which the 1938 scale is stretched. For the Education Department, the scale is extended over 24 years, which means that a promoted man can never hope ordinarily to get the middle of it, much less to the end of it. In view of this, the present Government concession enabling an officer to make a start comparatively high in the 1933 scale is an instance of considerable generosity; only, as this generosity is limited to officers appointed since 1938, it has resulted in a bad anomaly for officers appointed to the same scale earlier than 1938. Thus though I have actually put in ten years in the M.E.S. and am getting Rs.380/- under the recent readjustment some of the officers appointed as late as 1941 and 1942 are enabled to draw Rs.340/- p.m. To cite but two specific instances; Mr.M.Mulky, Lecturer in Physics in this College, has been enabled to draw Rs.340/- p.m. though he was promoted only in 1941. Similarly Mr.P. Krishnamacharya, Lecturer in Mathematics, Government Arts College, Rajahmundry, promoted only 1942 July, is drawing Rs.340/-. A difference of seven to eight years in actual service between us is thus reduced for them to just two years. That the Government were expecting some such anomaly is evident from the concessional clause that entitles a senior officer who finds himself outstripped in salary by a Junior officer to have the difference made up. Even so the grievance is not entirely obliterated for all. The Government Orders provide for an immediate as well as a permanent and recurring advantage which extends to the very pension of the officers concerned and this later is in addition to the ordinary benefits of admission to the 1933 scale. If the later officers admitted to the 1933 scale are considered as deserving of a special concession which enable them in effect to get one advance increment, a uniform application of the principle requires that all officers appointed to that scale should be given the same consideration. As things stand, officers appointed to that scale in the earlier years are passed over, whereas those appointed later are given special advantage, which would show as though the earlier appointment was more in the nature of a penalty. But as this sort of invidious distinction cannot have been envisaged by the Government, and as the Government intentions have been demonstrably generous and fair, I pray that I too may be allowed that benefit which a uniform extension of the Government's present policy entitles me to expect, and that the Government may be pleased to sanction this benefit from the date on which the other officers have been allowed the concession and subject to the same conditions regarding arrears etc.

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4. COPY of Accountant-General's letter No.G.A.IV Edn. 1413, dated 5-3-45.

Under Rule 2(a) of the Appendix to G.O.No3009, Public(Services) dated 13-10-1944, the pay of Sri Munjunath Mulki was fixed with effect from 1-9-1943 at Rs.300/- in the scale of Rs.200-30/2-260-40/2-500-50/2-700, the stage next above his pay of Rs.270/- in the 1938 scale of Rs.190-560. As under Rule (3) of the same appendix, his pay would be Rs.340/- per mensem from 22-10-1943, he was authorised to draw pay at this rate from 1-9-1944. Sri Kanjunath Mulki would be eligible for the next increment raising his pay to Rs.380/- p.m. on 22-10-1945, provided he continues to officiate till that date without a break.

2. Sri V.Venkataraman was drawing on 1-9-1943 pay at Rs.300/- p.m. in the scale of Rs.190-25/2-240-30/2-480-40/2-560 and as this is a definite state in the pre-1938 scale of Rs.200-30/2-260-40/2-500-50/2-700 his pay has been fixed at Rs.300/- per mensem in that scale, under G.O.No.3009, Public(Services), dated 13-1-1944. His next increment raising his pay to Rs.340/- in the scale of Rs.200-700 would accrue on 7-8-1945.

3. Sri S.Ramachandran was drawing on 1-9-1943 pay at Rs.300/- p.m. in the scale of Rs.190-25/2-240-30/2-240-30/2-480-40/2-560 and as this

P. T. o

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as this is a definite stage in the pre 1938 scale of Rs.200-30/2-260-40/2-500-50/2-700, his pay has been fixed at Rs.300/- per mensem in that scale under G.O.No.3009, Public (Services) dated 13-10-1944. His next increment raising his to Rs.340/- per mensem in the scale of Rs. 200-30/2-260-40/2-500-50/2-700 would acrue on 2-8-1945.

From the above it will be seen that Sri V.Venkataraman would be drawing Rs.40/- per mensem less as pay than Sri Manjunath Mulki during the periods of 1-9-1944 to 6-8-1945, 22-10-1945 to 6-8-1947 and so on. Sri S.Ramachandran would be drawing Rs.40/- p.m. less as pay than Sri Manjunath Mulki during the periods 1-9-1944 to 1-8-1945, 22-10-1945 to 1-8-1947 and so on. If Sri Kanjunath Mulki is a 'Junior Officer' to both Sri V.Venkataram and S.Ramachandran, the anomaly of his drawing more pay than his seniors can be rectified either by the grant of a personal pay to the senior officers with reference to para 2 of the G.O. No.3009 Public (Services), dated 13-10-1944 to the extent and for the periods necessary by advancing the dates of next increment of the senior officers to 22-10-1943(arrears not payable for a period prior to 1-9-1944). As Government have since intimated that cases of this kind should be referred to them for orders, these cases may be reported to Government.

Regarding the petition of Sri V.V.Krishna Menon, a reference is invited to Madras Government Public (Services) Department Circular Memorandum No.35036/44-2, dated 26-7-1944.

The petitions are herewith returned.

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considerable generosity; only, as this

12806

Estt. H. Dept.

The question of fixing the pay of Sri G. A. Srinivasan, professor, Presidency College, Madras, which is similar to this case, has been sent to Fin. with this Dept. U.O. No. 10169 A-1 d 28-3-45. A decision ~~is~~ reached in that case may be awaited if this may L.O. till ~~[illegible]~~ the file is returned back or till 20/4/45 whichever is earlier.

9/4/45

5.4.45

7.4.45

C.No. 12806 A/45.

4 5 4

Estt. H. Dept.

M.E.S. – Certain senior officers drawing lesser pay than their juniors – Grant of personal pay – orders passed –

P/CF. Refce. from the D.P.I. Rc. C.No. 12~~4~~ ~~[illegible]~~ E/45 dated 27-3-45.

G.O. Ms. 1016 4 Edn. dated 10.7.45

29/10.7

The Govt. ~~consider~~ have decided that the grant of

Ⓓ the Concession, contemplated in paragraph 2 of G.O. 3009 Pub. (Ser) dated 13-10-1944, ~~to a senior officer drawing lesser pay than his junior~~ should be limited to officers of the same category ~~and~~. They accordingly direct that (i) Sri. S. Ramachandran and Sri V. Venkataraman be allowed ~~a~~ personal pays ~~to the extent necessary~~ so long as their juniors Sri. M. Mulki and Sri M. V. Sitaraman respectively draw of higher pay, ~~than him in the scale and similarly~~ (ii) Sri. V. Venkataraman ~~be allowed a personal pay to the extent necessary~~

A rs P 4 WF

scale, the personal pay in each case being what is necessary to bring ~~the lower~~ pay to the level of the pay of the juniors in question in the relevant time scale

2

~~Para 6~~

~~so long as his Junior Sri. M.V. Sitaraman draws a higher pay than him in the scale.~~

2 The Govt. decline to consider the case of Sri. V.K. Krishna Menon, as ~~bin Case~~ it does not fall within the purview of paragraph 2 of G.O. 3009 Pub. (Sr) dated 13-10-1944.

3/7/45.

3-7-45

2.7.45

5/7/45

D

Despd
KM
11-7-45

To the D.P.I.
" " A.G. Tiru Tri.
S.C.

15-10-1944, the pay of Sri Munjunath Mulki wa

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5 7/5

Government of Madras.
Abstract.

Madras Educational Service - Certain senior officers drawing lesser pay than their Juniors - Grant of personal pay - Orders passed.

Education and Public Health Department.
G.O.No.MS. 1016 Edn. dated 10th July 1945.

Read : --

From the Director of Public Instruction, Roc.No. 124/C/45, dated 27th March 1945.

ORDER : --

D

The Government have decided that the grant of the concession, contemplated in paragraph 2 of G.O.No. 3009 Public (Services), dated 13th October 1944, should be limited to officers of the same category. They accordingly direct that Sri S.Ramachandran and Sri V.Venkataraman be allowed personal pays so long as their Juniors Sri M.Mulki and Sri M.V. Sitaraman, respectively draw higher pay in the relevant ~~issue~~ time scale the personal pay in each case being what is necessary to bring the pay to the level of the pay of the junior in question.

".

2. The Government decline to consider the case of Sri V.K. Krishna Menon, as it does not fall within the purview of paragraph 2 of G.O.No. 3009 Public (Services), dated 13th October 1944.

/By order of His Excellency the Governor/
M.V.Subramanian,
Secretary to Government.

To the Director of Public Instruction.
To the Accountant-General through the Finance department.
(True Copy)

Forwarded /By order/

Superintendent.

jn.

A 6 pp.3-4 supra 6 9

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.O.C.NO.124-C/45, dated 19-9-45.

SUBJECT:- Petitions dated 25-7-1945 and 6-8-1945 from Sri S.Ramachandran, Lecturer, Government Victoria College, Palghat for grant of an advance increment.

pp.5-9 supra

28 SEP 1945

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Submitted to Government with reference G.O.No.1016, Edn., dated 10-7-1945 for such further redress as they may consider necessary.

(Y.)

A copy of the Accountant-General's remarks on the petition is enclosed.

22.9.45

for Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, MADRAS.

124

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COPY of Accountant-General's letter No.G.A.IV. Edn. 615. dated 11th September 1945.

Sub:- MADRAS EDUCATIONAL SERVICE - Sri S.Ramachandran, Lecturer Government Victoria College, Palghat - Grant of advance increment.

Ref:- Your N.R.C.No.124-C/45, dated 7-8-1945.

Retransmitted.

Y/2-3

In this Office letter No.G.A.IV. Edn. 1413, dated 5-3-45 it was suggested that Sri S.Ramachandran may be granted personal pay to the extent and for the period necessary, or the date of next increment may be advanced. Government have chosen the first alternative. By the grant of personal pay whenever the junior begins to draw more pay than he, the anomaly of the senior Officer drawing less pay than the Junior is removed. In the circumstances it is for the Department to consider whether any further concession is necessary.

Eddy.21-9.

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that the salaries should be refixed at a higher point in
Government

-25-

No 937

7 13

DIRECTOR OF PUBLIC INSTRUCTION
26 JUL 1945
Re 124C/45
MADRAS

From

Sri.S.Ramachandran, M.A.,
Lecturer in Chemistry,
Govt.Victoria College, Palghat.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Thro'

The Director of Public Instruction, Madras.

Thro'

The Principal, Government Victoria College, Palghat.

Sir,

SUB; Grand of personal pay for me according to G.O.No.3009 dated 13-10-1944.

Y/7-8 CF.

REF: 1. G.O.Ms.No.1016 dated 10-7-45 communicated in proceedings of the Director of Public Instruction, Madras, in R.O.C.No. 124 C/45 dated 16-7-45

... 2.Letter No. T-N. 10-6/43-45/1869 dated 12-2-45of the Acct. General Madras, communicated in proceedings R.O.C.No.2704 C/43 dated 22-2-45 of the Director of Public Instruction,Madras.

Y/CF 7-8

In the G.O.Ms.No.1016 dated 10-7-45, Government have been pleased to grant a personal pay to me of Rs.40/- per mensem under certain conditions. While expressing gratitude for what has been done, I may be permitted to make the following observations with a view to explain the reasons for my request fo. granting an advance increment.

The G.O.No.3009 dated 13-10-1944 gives an initial advantage and also gives virtually an advance increment to a certain class of Officers similarly placed as myself: e.g. (a) An officer is drawing Rs.270/- in the 1938 M.E.S. scale in July,1943. Hispay is fixed at Rs.300/- from 1-9-43 and he draws his arrears of pay from September, 1944. He begins to draw Rs.340/- from July,1945. In the 1933 scale his pay in July,1943 would have been 260/- and in July, 1945 ~~pxxxx~~ only Rs.300/-.

(b) An officer in the M.E.S. enters on Rs.270/- in July,1942. As in the above case his salry will be fixed at Rs.340/- from July,1944, but he is allowed to draw arrears only from September,1944.

(c) An officer in the M.E.S. enters on Rs.240/- in the 1938 scale in October,1941. His salary will be fixed at Rs.260/- in September,1943 and he will be drawing Rs.300/- from October,1943 and Rs.340/- from October,'45.

It is thus clear that some officers have gained an advantage over me, though I was first appointed ~~in~~ the M.E.S. in August, 1939. If the 1933 scale of pay had been in force at the time I entered, my salary would have been fixed then at Rs.260/- and ~~thx~~ in the normal course from August 1943 I should have been drawing Rs.340/-.

D/1-2

While therefore the G.O.3009 dated 13-10-44 did not merely not confer any immediate advantage on me, but placed~~me~~ me at a disadvantage with respect to ~~mxx~~ many of my junior officers in the same category. Para 2 of the G.O. provided for removing this anamolous position and the G.O.No. 1016 Edn. dated 10-7-45 gives some relief .

dated 22/2/45

Y/7-8CF.

In the meanwhile the letter No.T-N.10-6/43-45/1869 of the Accountant General, Madras contains the following sentences, " In some cases the grant of advance increments or advancing the date of increment may be more appropriate than the grant of personal pay under para 2 of the G.O. 3009 dated 13-10-44. When such cases arise they may be referred to Government for orders.". Cases such as mine come under the purview of these instructions.

12

I therefore request that the Government may be pleased to grant one advance increment for me from 2-8-1943 refixing my salary at Rs.340/- in the 1933 scale of pay 200-- 30/2 -- 260 -- 40/2 --500-50/2-700., from that date, but permitting me to draw arrears of pay only from 1-9-44. Thereby though I shall not be getting a double advantage as some of my junior officers in the same category, I shall have the satisfaction that my legitimate claims have been favourabley dealt with by Government. Moreover the maximum extra benefit that will hereafter accrue to me in case this request is granted in lieu of the personal pay already granted can at best be a total sum of about Rs.400/- before the date of retirement in Feburary, 1951.- distributed practically evenly in 1945,1947,and 1949. No extra expenditure is incurred in 1946 and 1948 and 1950 practically, as the scale is biennial.

If further clarification is necessary in respect of any points raised above I shall gladly do so.

8 AUG 1945

Your most obedient servant,

Palghat .
25-7-'45.

Lecturer in Chemistry.
S. Ramachandran

N Dis 406/45 Dated 25.7.45

Submitted to the Director of Public Instruction and recommended

25/7/45
Principal
Govt. Victoria College
Palghat

61
25/7 Office of the Director of Public Instruction, Madras

N.Rc. 124C/45 dated 7-8-45.

Forwarded to the Accountant General, Madras, for favour of remarks.
In this connection, attention is invited to G.O. 1016 Edn. D/10-7-45 granting certain concessions to the petitioner. p21cf

7.8.45
for Director of Public Instruction,
Madras.

13

Government Victoria College
No. 463/45
6 AUG 1945
Palghat

M/24/9

From

S. Ramachandran,
Lecturer in Chemistry,
Govt. Victoria College,
PALGHAT.

To

The Secretary to Government,
Education and Public Health Department,
Government of Madras, MADRAS.

Through

The Director of Public Instruction, MADRAS.

Through

The Principal, Govt. Victoria College, PALGHAT.

Sir,

D

Sub: Grant of personal pay to me according to G. O. 3009 dated 13--10--1944.

X/CP7-8

Ref.: 1) G.O.MS.No.1016 dated 10--7--'45 Communicated in Proceedings of the Director of Public Instruction, Madras in R.O.C.No. 124 C/45 dated 16--7--'45.

2) Letter No. T.N. 10--6/43 - 45/1869 dated 12/2/45 of the Accountant-General, Madras, communicated in Proceedings R.O.C.No.2704 C/43 dated 22-2-'45 of the Director of Public Instruction, Madras.

3) My application dated 25--7--'45 for the grant of an advance increment. pp.3-4 ante

In continuation of my application dated 25--7--'45, I beg to place before you the following for your kind consideration:-

i). The Government has been pleased " to direct that Sri. S. Ramachandran and Sri. Venkitaraman be allowed personal pays so long as their juniors Sri. M. Mulki and Sri. M.V.Sitaraman respectively draw higher pay etc.". All the Officers mentioned in the G.O. are full members of the same service though serving in different places and I happen to be the seniormost. Of the officers mentioned Sri. Mulki normally retires first. If the grant of a personal pay to me is bound up with the emoluments of Sri. Mulki from time to time, the anomaly of senior officers drawing lesser pay than their juniors is not removed because after

Y/7CF.

11-3-47

14

after Sri. Mulki's retirement there will be other officers junior to me who will be drawing higher pay.

ii). According to the terms of the G.O. it looks as if my personal pay will disappear from 2--8--'45, the date of my increment and reappear some time in October 1945 when Sri. Mulki gets his increment (I do not know the exact date). 22nd

iii). Even if the G.O. had been passed as "Sri. S. Ramachandran etc. be allowed personal pays so long as any one of them draws higher pay etc." instead of as at present, it will be seen that, it may be, that after drawing a higher salary for some time I shall be forced to go back to a lower salary if perchance my immediate junior in receipt of a higher pay quits the department for some reason. In such a contingency, I shall have to wait till the date of increment of my next junior to draw the higher pay and, if there be no such junior till the date of my next increment.

I am almost sure that it was not the intention of Government to put me to this experience during the short remaining period of my service (about 5 years).

And other ~~thi~~ things remaining the same, the saving to Government on this assumption, that is, the extra expenditure to Government in case Government is pleased to concede my request for one advance increment will be nearly Rs 120/- in 1945, Rs 120/- in 1947, and Rs 120/- in 1949 making a total of less than Rs 400/- from now on till the date of my retirement in February 1951.

3-4 ante iv). In my letter dated 25/7/'45, I have submitted that the G.O.3009 dated 13-10-'44 has conferred on almost all officers of the same category as myself promoted to the Madras Educational Service long after me - a double advantage. It has virtually given them an advance increment as the attached schedule shows.

p.9 infra

~~29~~ 9 15/9

Myself (and may I add Sri. Venkitaraman) appear to be the only officers in our category peculiarly placed.

v). If the Government had been pleased to direct the restoration of the 1933 scales of pay for all officers from the date of their entry into the respective cadre, my salary would have been fixed at Rs 260/- on 2/8/39, Rs 300/- on 2/8/41, Rs 340/- on 2/8/43 and Rs 380/- on 2/8/45. The attached schedule shows what it would have been for my junior officers and how the G.O. 3009 dated 13--10--'44 has been doubly favourable to them. The G.O. No.MS.1016 Edn. dated 10/7/45 extends the benefit to me temporarily and, if I have understood it rightly, virtually postpones the date of my increment while it gives the concession to my juniors and keeps their dates of increment intact. p.9 infra

D

7-8 cf.

This virtual postponement I ill deserve.

vi). I, therefore, pray that Government will be pleased to grant me either an advance increment as prayed for in my letter dated 25/7/45 (within the meaning of the Accountant General's instructions referred to above) or alternatively a permanent personal pay of Rs 40/- per mensem in addition to the emoluments which will be normally due to me on the 1933 scale from time to time as a result of the operation of the G.O.3009 dated 13--10--1944. pp. 3-4 ante

D

It is my humble prayer that Government may be pleased to grant me a concession which has been conferred as a right on many of my juniors by the G.O.3009 dated 13--10--1944.

D

Palghat,
6---8---1945.

Your most obedient Servant,
S. Ramachandran
6/8/45.
Lecturer in Chemistry.

Schedule

Officer	1938 Scale of Pay								1933 Scale of Pay							Refixing by G.O. 3009			
19	'39	'40	'41	'42	'43	'44	'45		'39	'40	'41	'42	'43	'44	'45	'43	'44	'45	
S. Ramachandran	240	SES pay 242½	270	270	300	300	330	All in august from 1941	260	260	300	300 All	340	340 august	380	300	300	340 aug	Personal pay sanctioned only temporarily remove hardship
A	–	–	270 July	270 october	300 october	300	330	from oct 45	–	–	260 July	260 october	300 october	300 octr	340 octr.	340 octr.	340 octr	380 octr.	
B	–	–	–	–	270 Aug	270 Aug	300 Aug		–	–	–	–	260 Aug	260 Aug	300 Aug	300 Sept.	300	340 July	

A and B are officers of the same category as myself and actually in service. There are many such juniors. It is thus clear that the 1938 scale gave them an initial advantage and the refixing according to G.O. 3009 practically amounts to the grant of an advance increment. ~~I pray for a concession only with prospective respect to the point~~. I only pray for the latter.

S. Ramachandran
6/8/45

DIRECTOR OF PUBLIC INSTRUCTION
7 - AUG 1945
MADRAS

N Dis No. 463/45.
Dated: 6 - 8 - 1945.

Submitted to the Director of Public Instruction and recommended

K. G. [illegible]
6/8

Principal,
Govt. Victoria College, Palghat

Edn. and P.H. Dept.

C.42411.

9/11/x

G u/o

MEMO. No. 42411-A-1-Edn dated 10/10/45

M.E.S. - Sri S. Ramachandran, Lecturer, Govt. Victoria College, Palghat - Request for an advance increment.

READ:- From the D.P.I., R.O.C.No.124-C/45,
dated 19-9-45.

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p.1 CF

pp.5-7 CF

In his petition dated 6-8-1945 Sri S. Ramachandran observes as follows:-

> "If the grant of a personal pay to me is bound up with the emoluments of Sri Mulki from time to time, the anomaly of xxxxx senior officers drawing lesser pay than their juniors is not removed because after Sri Mulki's retirement there will be other officers junior to me who will be drawing higher pay."

The D.P.I. is requested to report whether, at present, any of Sri Ramachandran's juniors in category 5 of class III of the M.E.S. (other than Sri Manjunath Mulki) is drawing higher pay than he.

Despd K.N. 11-10-45

To the D.P.I.
Ex. Rm sent 19.11.45
" " 20/12

b P.G. 10.45
Sd/-
6.X.45

[illegible]
9/10/45

NOTE:-

NOTE:-

Pl. see G.O.1016-Edn., dated 10-7-45, in which Sri S.Ramachandran has been granted a personal pay, so as to bring his pay to the level of that of Sri M. Mulki (his junior in the category of Lecturers), so long as the latter draws a higher pay. In his petn. at C.F.5-6, he says that after Sri Mulki's retirement there will be other officers junior to him who will be drawing higher pay. The correctness of this statement may first be verified, before ~~the qn. of~~ his request for the ~~granting him~~ grant of an advance increment or a permanent personal pay is further considered. Draft Memo. overleaf is for approval.

6.10.45
6.X.45

OSM
9/10/45

R.O.C.No.124 C/45 dated 24-12-'45. 13

From 21
Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, 12
MADRAS.

57424

To
The Secretary to Govt., 12
Education and P.H.Dept.,
MADRAS.

ASST. SECRETARY TO GOVERNMENT
[illegible] DEC 1945
EDUCATION AND PUBLIC HEALTH DEPT.

Sub:- M.E.S. Sri S.Ramachandran, Lecturer, Government Victoria College, Palghat- request for an advanced increment.

...

Ref:- Govt.Memo 42411-A-1 Edn. dated 10-10-'45.

....

I have the honour to state that at present none of Sri S.Ramachandran's juniors (other than Sri Manjunath Mulki) draws higher pay than that he now draws.

29.12.45

~~for~~ Director of Public Instruction.

EPK 29-12-

Sd/
29/12

~~22/8~~ 22

MEMO. No. 42411-A-3-Edn., d/22.1.46

M.E.S. - Sri S.Ramachandran, Lecturer, Govt.Vic.Collge, Palghat - Grant of an advance increment or a permanent personal pay.

Ref:- From the D.P.I., Roc.No.124-C/45, dated 19-9-45 and 24-12-45.

The D.P.I. is requested to inform Sri S.Ramachandran that his request for the grant of an advance increment or a ~~permanent~~ personal pay on a permanent footing cannot be complied with.

P.G. 8.1.46

8.1.46

9/1/46

W.Mad.

To the D.P.I.

Desp KM 23-1-46.

pp.1 + 13 C.F.

t for the

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RC 124 C 45

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13

From

S.Ramachandran,
Lecturer in Chemistry, Govt. Victoria College, Palghat.

To

The Secretary to Government,
Education & Public Health Department, Government of Madras.

Through
The Director of Public Instruction, Madras
Through
The Principal, Govt. Victoria College, Palghat.

Sir,

Subject: Request for grant of personal pay or similar concession to me to remove the anomaly of junior officers getting more pay.

Reference: 1. G.O.MS No.1016 dated 10-7-'45 communicated in procs. of the D.P.I., Madras in R.O.C.No.124 C/45 dated 16-7-'45.

Y/7 C.F.

2. Government Memorandum No.42441 A-3 Edn. dated 22-1-1946 communicated in R.C. No. 124 C/45 dated 28-1-1946 of the D.P.I., Madras on my petition dated 6-8-'45.

Y/22 C.F.

Though the Government has not been pleased to favourably consider my request for an advance increment or a permanent personal pay, I humbly place the following facts before you for consideration and orders:-

Ⓓ

1. The statement appended below shows certain salient points as to how the refixation of salary according to G.O.No.3009 dated 13-10-'44 has affected me and some of my juniors.

	Name of Officer	Present Pay	Date of next increment	Date of Retirement.
Lec.	S. Ramachandran	Rs.340 plus personal pay of Rs.40/- from 20-10-'45. 22	2-8-1947 ✓	6-2-1951 ✓
Prof	V. Venkataraman	Rs.340 plus personal pay of Rs.40/- from 2-11-'45	7-8-1947 ✓	30-3-1948. ✓
Lec.	G. Ramachandra Iyer	Rs.340 380	25.2.48 2-7-1946 ✓	1-7-1949. ✓
Prof	M.V.Sitaraman	Rs.380 from 2.11.45	2-11-1947 ✓	15-11-1950 ✓
Lec.	Manjunath Mulki	Rs.380 from 20.10.45	Retires before 5.7.46 ✓	11-3-1947 ✓
Prof	P.Ramanand Rao	Rs.340 22	3-8-1946	31-12-1951

2. It is therefore clear that even after Sri, Manjunath Mulki's retirement in March,1947, there will be other officers junior to me who will be drawing the higher pay. The grant of personal pay by G.O.MS No.1016 dated 10-7-'45 does not **permanently** remove the anomaly.

Y/7 C.F.

P. T. O.

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-2-

?

~~[illegible]~~
16 FEB
MADRAS

(D) 3. All of us belong to the same category and G.O.3009 dated 13-10-'44 has conferred a distinct and permanent advantage on all my juniors affected by the G.O. No such advantage has accrued to me.

(D) 4. I, therefore, humbly pray that Government may be pleased at least to grant me a personal pay so long as even one of my juniors benefited by G.O. 3009 dated 13-10-'44 draws higher pay or to grant any similar concession to remove the anomaly till my retirement and benefit me as it has done others.

Palghat,
13-2-1946.

Your most obedient servant,
S. Ramachandran
Lecturer

[illegible] 13.2.46

Submitted to the Director of Public Instruction.

K. S. U. Nair
13.2.1946
Lecturer-in-Charge
for Principal.

19/13/3

17 MAR
C.1083C/46

91-

25

14

From
S. Ramachandran,
Lecturer, Govt. Victoria College,
Palghat.

To
The Director of Public ~~Information~~, Instruction,
~~Madras.~~

Through
The Principal,
Govt. Victoria College,
Palghat.

Sir,

Subject :- Request for refixation of pay.

Reference :- My petition to Government dated 13-2-46.

I am herewith submitting a copy of the letter of the A.G. Madras in reply to my reference. It is therefore clear that my personal pay will stop on 11-3-47 though all my juniors mentioned will draw a higher pay. I may be permitted to mention the following points in this connection :-

1) If the 1933 scales of pay were in force at the time I entered the M.E.S on 2-8-39 my salary from 2-8-45 would have been Rs 380/-. On the 1933 scales of pay, my juniors will be drawing pay as follows :-

Sri M. V. Sitaraman	340/-	only from	2-11-45
Sri G. Ramachandra Iyer	340/-	" "	25-2-46
Sri P. Ramananda Rao	340/-	" "	5-7-46.

So in effect G.O. 3009 dated 13-10-44 has effectively benefited them by one increment.

2) If the 1938 scales of pay had been in operation my pay on 2-8-45 would have been Rs 330/-. The pay of the following officers will be as shown.

Sri M. V. Sitaraman	Rs 330/-	from 2-11-45
Sri G. Ramachandra Iyer	Rs 330/-	from 25-2-46
Sri P. Ramananda Rao	Rs 330/-	from 5-7-46

G.O. 3009 has benefited them permanently and kept their dates of increment in tact.

3) The grant of a personal pay in G.O. M.S No 1016 dated 10-7-45 to me benefits me only temporarily and from the date of my increment to the date of increment of my next junior my personal pay lapses. In the case of all the officers mentioned above no such thing takes place as some permanent benefit has been conferred by G.O. 3009 on them

4) The grant of one advance increment to me would have involved a permanent relief to me and would not have conferred on me any undue advantage as has been shown above but Government has not been pleased to comply with my request.

5) I now request the Director will be pleased to recommend the grant of either one advance increment or of any other permanent relief to me to place me as G.O. 3009 has placed all my juniors.

Palghat
13/3/46

S. Ramachandran
13.3.46.
Lecturer in Chemistry

Roc.No.15-A/46.
Dated:13-3-1946.

Submitted to the Director of Public Instruction, Madras.

The details regarding names, dates, salaries etc. of the many incumbents mentioned by Sri S.Ramachandran have not been verified by me here as no records are available.

The same remarks apply to Sri S.Ramachandran's petition dated 13-2-'46 a copy of which was sent to me by the Director in Proceedings Roc.No.124-C/45, dated 5-3-46.

14/3

PRINCIPAL.
Govt. Victoria College,
Palghat.

KRN/14-3.

14/3

No. G.A. IV. Edn. 1284.

Office of the Accountant General,
Madras, dated 8th March '46.

To
Sri S. Ramachandra Iyer, Lecturer,
Govt. Victoria College, Palghat.

Sir,

Subject :- Fixation of your pay
Reference :- Your letter dated 18-2-46.

The grant of personal pay to you will stop with effect from 11-3-47 the date of retirement of Sri M. Manjunath Mulki and you will get only Rs. 340/- p.m. from that date. Your next increment raising your pay to Rs. 380/- ~~from 2-11-45~~ falls due on 2-8-47. Sri M.V. Sitaraman is drawing Rs. 380/- from 2-11-45 and his Senior Sri V. Venkataraman will get personal pay for the periods during which his pay is less than that of Sri M.V. Sitaraman. Sri G. Ramachandra Iyer draws Rs 380/- from 25-2-46 and Sri P. Ramanad Rao will draw Rs 380/- from 5-7-46.

28

The Government may please be addressed through the Director of Public Instruction for any relief which you require in fixing your pay.

(Sd) ——

Asst. Accounts Officer.

True Copy Submitted to the D.P.I. Madras

S. Ramachandran,
13/3/46.
Lecturer in Chemistry, Govt. Victoria College
Palghat

A2 9/16
16

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.O.C.NO.124-C/45, Dated 29-3-46.

SUBJECT:- MADRAS EDUCATIONAL SERVICE - Sri S.Ramachandran, Lecturer, Government Victoria College, palghat - representation for refixation of pay.

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pp.1-2 & 3-4 ante
18283 below

REF:- Letters dated 13-2-1946 and 13-3-1946 from Sri S.Ramachandran, Lecturer, Government Victoria College, Palghat and Letter No.G.A.IV, Edn., 1033, dated 12-3-1945.

Submitted to Government for favour of orders.

Y/7CF.
Y/22 CF

In this connection, attention is invited to G.O.No. Ms.1016, Edn., dated 10-7-1945 and Government Memorandum No.42411.A.3. Edn., dated 22-1-1946.

1.4.46
for Director of Public Instruction

To

The Secretary to Government,
Education and Public Health Department.

Sd
1/4

Copy of the letter No.G.A.IV. Edn. 1302. dated 12th March 1946 from the Accountant-General, Madras.

Sub:- Madras Educational Services - Sri S.Ramachandran, Lecturer-Representation for refixation of pay.

Y/7CF.

As per G.O.No.Ms.1016, Edn. dated 10-7-45 Sri S.Ramachandran will cease to draw the personal pay of Rs.40/- from the date of retirement of Sri M.Manjunath Mulki and he will draw only Rs.340/- from that date while his juniors ~~Messrs V.Venkataraman, M.V. Sitaraman and juniors~~ Messrs V.Venkataraman, M.V.Sitaraman and P.Ramanand Rao will be drawing higher pay.

p.1 ante

2 The information furnished in paragraph 1 of Sri S.Ramachandran's letter dated 13-2-1946 is correct except for the following.

3 Sri S.Ramachandra Ayyar mentioned in item 3 is presumably a mistake for Sri G.Ramachandra Ayyar and his date of next increment is 25-2-48, his present pay being Rs.380/-. There is no record in this office to verify the date of his retirement. The date from which personal pay was given to Sri S.Ramachandran is 22-10-45 and the date of next increment of Sri P.Ramanand Rao is 5-7-46.

4 To remove the anomaly of junior officers drawing higher pay, Sri S.Ramachandran may be given a personal pay so long as Sri M.V.Sitaraman draws higher pay and upto 14-11-50 (15-11-50 being the date of retirement of Sri M.V.Sitaraman) and afterwards so long as Sri P.Ramanand Rao draws higher pay, the personal pay being what is necessary to bring the pay to the level of the pay of juniors.

(True copy)

1.4.46
for Director of Public Instruction.

KP.1-4.

Sd
1/4.46.

30

14 15/4 15/4

Memo. No. 18283 - A-1-Edn., d/ $\frac{\text{E. \& O.H. (A)}}{\text{12.4.46}}$ 17 31

M.E.S. - Sri S. Ramachandran, Lecturer - Refixation of pay in 1933 scale.
Ref:- From the D.O.I., Roc. No. 124-C/45, d/ 28.3.46.

CF. 7

17

The attention of the D.O.I. is invited to the decision conveyed in the opening sentence of G.O. No. 1016-Edn., d/ 10.7.45, accg. to which the grant of the concession of personal pay contemplated by G.O. No. 3009-P.(S.), d/- 13.6.44, shd. be limited to officers of the same category. Sri S Ramachandran cannot ~~have~~ be granted a ~~a~~ personal pay so as to bring his pay to the level of the pay of either Sri M.V. Sitaraman or Sri P. Ramananda Rao.

D

To the D.O.I.

Y/7 CF.

9.4.46

9.4.46

11/4/46

1/4

24 pA 65 16-4-46

Note:- Sri Ramachandran is Lecturer (category 5, class III) in the Victoria College, Palghat, whereas Messrs. M.V. Sitaraman and P. Ramananda

3|2

Rao (refd. to in para 4 of A.G.'s letter at C.F.7) are Professors - Presy. College (category 4, class III).

OSM'
11/4/46 S

Note File

~~Sectional note~~

Education and P.H. Deptt.

No.12806-A/45. From the D.P.I., R.O.C.No.124-C/45, dated 27-3-1945.

M.E.S. - Certain officers - Fixation of pay.

Messrs. V.K.Krishnan Menon, S. Ramachandran and V.Venkataraman, ~~who are~~ members of the M.E.S., have made representations regarding the fixation of their pay with refce. to para 2 of G.O.No.3009-P.S., dated 13-10-44. Their representations are examined below.

2. Sri V.K.Krishna Menon is a senior officer in the M.E.S. and was confirmed as Lecturer (in English) witheffect from 16-7-1938 in G.O.No.857-Edn., dated 13-5-1940. The case of Sri Krishna Menon does not fall under para 2 of G.O. at "D" and does not on that ground require consideration.

3. Sri S.Ramachandran and Sri V.Venkataraman are seniors to Sri Manjunath Mulki as shown below:-

(1) Sri M.Mulki completed probation on 21-10-43.
(2) Sri V.Venkataraman completed probation on 6-8-1941.
(3) Sri S.Ramachandran completed probation on 1-8-1941 and was confirmed in the M.E.S. with effect from 16-8-42.

~~Ramachandran and Venkataraman~~ who hve are seniors Sri ~~to~~ M.Mulki ~~who~~ draws a higher salary than the other two by the operation of the rules issued with the G.O. at "D". The pay of these officers at different periods in the new revised scale of pay (Rs.190-25/2-240-30/2-480-40/2-560) and in the existing scale of pay (Rs.200-30/2-260-40/2-500-50/2-700) are as follows:-

(1) Sri S.Ramachandran:

Pay on 31-8-43 in the new revised scale	..	Rs.300
Pay on 1-9-43 in the existing scale	..	300
Pay on 2-8-45 -do-	..	340

(2) Sri V. Venkataraman.

Pay on 31-8-43 in the new revised scale	..	300
Pay on 1-9-43 in the existing scale	..	300
Pay on 7-8-45 -do-	..	340

(3) Sri Manjunath Mulki.

Pay on 31-8-43 in the new revised scale	..	270
Pay on 1-9-43 in the existing scale	..	300
*Pay on 22-10-43 -do-	..	340
Pay on 22-10-45 -do-	..	380

*Actual pay of Rs.340 sanctioned from 1-9-1944.

It will be seen that though Sri Ramachandran is senior to Sri Mulki, ~~Sri Ramachandran~~ he has to draw a salary of Rs.40 less than that of Sri Mulki during the periods 1-9-44 to 1-8-45, 22-10-45 to 1-8-1947, and so on.

It will also be seen that Sri V.Venkataraman has to draw a salary of Rs.40 less than that of his junior Sri Mulki during the periods 1-9-44 to 6-8-45, 22-10-1945 to 6-8-1947, and so on.

4/ In the circumstances it is for consideration whether a personal pay may be sanctioned to Sri Ramachandran and Venkataraman to the extent and for the period necessary to remove the anomaly of a junior officer drawing a higher salary with reference to para 2 of G.O.No.3009-P.S., dated 13-10-1944.'D'.

Finance may see u.o. for remarks.

If pay had been fixed with reference to service in the category the anomaly would probably not have arisen

28/4

24-4-45

28.4.45

30.4.45

Finance (E.I).

Please see E and P.H. note on pp.1-2 above.

It is not clear whether the 3 officers in this case belong to the same category in the service and whether promotions are normally made in accordance with the seniority in the M.E.S. ~~xxxxx~~ or on "subject-war" basis. If it is the latter, it is possible that a Junior officer may get an 'out of the way' promotion and on this ground the senior officer in another subject cannot have much to complain. E.P.H may be requested to clarify the point.

EPH u.o.
12806 A-1
2.5.45.

ASSISTANT SECRETARY
3 - MAY 1945
FINANCE DEPARTMENT

A 21192

5.5.45. 8.5.45

8.5.45

EAPH

AS
EPH

Education and P.H. Depts.
(A)

To this u.o.
21192 Ed. D
8/5/45

ASST. SECRETARY TO GOVERNMENT
MAY 1945

	Date of appointment	M.E.S
Sri M. Mulki Lecturer in Physics Govt. V.C. Palghat	24.7.41	Class III - Collegiate Branch category 5
Sri V. Venkataraman Professor of history Presidency College Madras	7.8.39	Class III category 4
Sri S. Ramachandran Lecturer in chemistry Ceded Dts College Anantapur	2-8-39	Class III category 5

The category to which the officers belong is indicated in the margin. Appointment to the M.E.S - collegiate Branch - is made by transfer from Asst. Professors and Asst. Lecturers in the Madras Educational Subordinate Service in consultation with the Public Service Commission. Selection

21438

Appointment to the M.E.S are made on subject-war basis i.e for a vacancy in the M.E.S in the history unit, an Assistant Lecturer or Professor in history alone will be eligible for selection. So also in other subject units, chemistry, Physics, mathematics. The position set out in Finance note at 'A' on p 2 ante may be correct in certain cases. But in the cases dealt with in this file the junior officer was promoted long and he completed probation after the ~~seniors and~~ senior officers. So also in the cases dealt with in the linked file.

2 It may also be noted that Sri M.V. Sitaraman ~~do~~ whose case is referred to in the linked* file as junior officer is in the same category as Sri V. Venkataraman (category 4 of class III of the M.E.S). He is junior to Sri V. Venkataraman also. ~~Applied~~ Viewed from this aspect also Sri V. Venkataraman will be eligible for higher pay. ~~as this~~

*C.m.10169A/45.]

The file may be returned to Finance u.o.

15.5.45

16.5.45

Finance u.o.

EPH u.o.
12806A-2
17-5-45

ASST. SECRETARY TO GOVERNMENT
17 MAY 1945
23038 E.I
FINANCE DEPARTMENT

Finance (E.I)

Previous Finance note on p.2 above and E.P.H. further note may be perused.

The position in regard to the pay in the M.E.S. scale of pay (noted in the margin*) of the 4 officers is as follows:-

New revised scale: Rs 190-25/2-240-30/2-480-40/2-560.
Existing scale: Rs 200-30/2-260-40/2-500-50/2-700.

Name of officer.	Post held in the MES & the category.	Date of appointment.	Pay on 31-8-43.	Pay on 1-9-43	Pay after the accrual of incremen
			Rs	Rs	Rs
1.Sri S.Ramachandran, Lecturer in Chemistry Ceded Dt.College, Anantapur.	Class III. Category 5.	2-8-39	300	300	340 (2-8-45)
2.Sri V.Venkataraman, Professor of History, Presidency College.	Class III. Category 4.	7-8-39	300	300	340 (7-8-45)
3.~~Sri~~ M.Mulki, Lecturer in Physics, Govt.Victoria College, Palghat.	Class III. Category 5	24-7-41	270	300	340 (22-10-43) 380 (22-10-45)
4.Sri M.V.Sitaraman, Professor of Chemistry, Presidency College.	Class III Category 4.	2-7-41	270	300	340 (2-11-43) 380 (2-11-4

p.2 above

p.207 Madras Services Manual Vol II

para 2 p.7 EPH note above

E.& P.H. have pointed out that appointment to the Collegiate Branch of M.E.S. is made by transfer from Asst. Professors and Asst. Lecturers in the M.E.S. Service and on a subject-war basis. It may also be observed that the officers in this case belong to different categories. Attention is in this connection solicited to the note of Public (Ser.) Dept. in connection with the question of fixation of pay of certain officers in the King Institute, Guindy disposed of in C.M. 3356/45-2, EPH. dated 23-2-45. It has been held therein that the two officers belonged to different classes of the Madras Medical Services and the proposal of the Director for fixing the pay of the Senior at the next higher stage was not approved. On this analogy it would appear that if any concession is to be shown in this case, it may be limited to the officers of the same category. In this view Sri S. Ramachandran ~~and~~ ~~V. Venkataraman~~ may be allowed personal pay to the extent necessary as long as ~~their~~ his junior (Sri Mulki) ~~and M.V. Sitaraman)~~ draws higher pay in the scale, & similarly Sri V. Venkataraman as long as his junior (Sri M.V. Sitaraman) draws higher pay in the scale.

A

E. & P.H. may be requested to consult Public (Ser.) also in the matter. & let this Dept see the case again after Public have offered their remarks.

B

Sd
22.5.45

24.5.45

Dwd
24.5.45

E.P.H.

Dwd Thro' E.II

Fin. u.o.
23038 E.T. I
24.5.45

ESPH Deptt.

With reference to the ~~minutes~~ note of the Fin. Deptt. above, the Case may be sent to Pub. (Ser) u.o. for remarks.

24/5/45.

26.5.45

26.5.45

Pub: (Ser)

25 MAY 1945

Pub (Ser) Dept.

The note of the Finance department on pp 3-4 above may be perused. 'A' above may be agreed to in this department. The file may be returned to E & P.H. through Finance.

4/6/45

4.6.45

6/6/45

CS

7/6/45

E & P.H

23571

E.P.H. U.O. 12806 A/45-3

C

19351
28 MAY 1945
CHIEF SECRETARIAT

26018

May be sent to Fin. u.o. for perusal of Pub. (Ser) Deptt. note above - vide 'B' & 'C' above.

11.6.45.

11.6.45.

13.6.45

ESPH Deptt.
26018

Pub. (Ser) u.o.
351/45-1
9.6.45

9 JUN 1945

Fin. u.o.

5

A

21

70

Finance (E.T.)

[Previous Fin. note on pp 3-4 above]

Public agree to the suggestion made by this Deptt at A on p.4 above.

The case may be perused and returned to Edn. & P.H. u.o.

cf B on p 4 above

16 JUN 1945

Sd
15.6.45

16.6.45
E&PH

Fin. u.o.
27219 E.T. I
18/6/45

27189

27189.

ESPH Deptt.

Attention is solicited to the suggestion made by Fin. Deptt. at 'A' on p4 ante which has been agreed to by public. Deptt. also. It may be accepted in this Deptt.

2. The Govt. may decline to consider the case of Sri. V.K. Krishna Menon as it does not fall within the purview of para 2 of G.O. 3009 P.S. dated 13-10-44.

D

3. A draft order is subtd. for consideration.

3/7/45.

3.7.45.

7.7.45

S

9/7/45

G.O. under issue

9.7.45.

Edn. and P.H. Dept.(A).

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pp.3-4 CF. 21 6 pp.5-7

A

C

C.42411. From Sri S.Ramachandran, dated 25-7-45 and 6-8-45.
From the D.P.I., Roc.No.124-C/45, dated 19-9-45, and 24-12-45.

pp.1 + 13 CF.

22

M.E.S. - Sri S.Ramachandran, Lecturer, Govt. Victoria College, Palghat - Grant of an advance increment.

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ordered by rules at D/2

The refixation of pay of officers in the pre-1938 scales created in certain cases the anomaly of a junior officer drawing higher pay than his senior. The remedy provided by G.O.3009-Pub.(Ser.), dated 13-10-44 (para 2), for such anomaly ~~was~~ is the grant of a personal pay to the senior - for such period as the junior might draw higher pay. Following this general order, Sri S.Ramachandran, Lecturer in the M.E.S., was granted, in G.O.1016-Edn., dated 10-7-45, a personal pay, so as to bring his pay to the level of that of Sri M.Mulki (his junior in the category of Lecturers), so long as the latter drew a higher pay.

D/1

Y/CF.7-8

Sri Ramachandran now requests that, in place of the personal pay, he may be given either an advance increment, refixing his pay at Rs.340 from 2-8-43x, or a permanent personal pay of Rs.40. Advance increments should not be granted "excepting under circumstances which would justify a personal allowance to an officer whose pay is fixed - that is, seldom if ever." The Lecturer has not given any special reasons in support of his request; ~~nor has he disclosed that he is undergoing a hardship or is in a disadvantage peculiar to him.~~ He says that after the retirement of Sri Mulki there will be other officers junior to him (Ramachandran) who will be drawing higher pay. None of his juniors (except Sri Mulki) draws higher pay at present; in future also, no officer junior to him is likely ~~ordinarily~~, to draw higher pay. There is, therefore, no case for granting the request.

CF.4

x Date of his last increment before (D) came into force.

CF.7

Art. 153(a) of the CSR (M)

para 1), CF.5-6

CF 13

A draft Memo. is subd. Fin. may see before circulation.

on p.14 CF.

P.G. 8.1.46

8.1.46

9/1/46 S

11.1.46

(C&N)

ASSISTANT SECRETARY
11 JAN 1946
FINANCE DEPARTMENT

EDH U.O. No. 42411-A.1-Edn 10/1/46

1946 CRA 13.1.46

The draft memo may be perused and the case returned to Edn + P.H.

11/1/46

13.1.46 Edn & PH

ASST. SECRETARY TO GOVERNMENT
15 JAN 1946
EDUCATION AND PUBLIC HEALTH DEPT.

2

E & P. H
A2

The file may be circulated to A2

BM
15/1/46

S

16/1/46

A2. 1.46

2378

O.S.
16/1

TARY, LD. AND P. H. DEPT.
21 JAN 1946
GOVERNMENT OF MADRAS

22