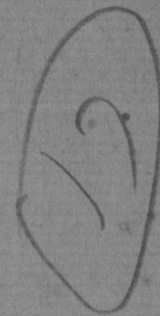


599-103-00.
Educational (1907) Department.

ORDINARY PRINTED.

G.O., No. 27

DATED 16-1-07



[Despatch Abstract.]

Exemption from the Examination Rules Declining
Sanction the exemption of P.M. Chinnaswami Ayya
from the examination prescribed for the sub-overseer
surveyor class of the College of Engineering for em-
ployment as a sub-overseer under the Suptg
Engineer I circle.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1907.

Enclosures

Spare copies

G.O., No. 27, 16th January 1907.

Exemption from the Examination Rules.

Declining to sanction the permanent exemption of P. M. Chinnaswami Aiyar from the examination prescribed for the Sub-Overseer and Surveyor class of the College of Engineering.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

Letter—from Lieut.-Col. W. M. ELLIS, R.E., Superintending Engineer, V Circle.
 To—the Chief Engineer, Public Works Department.
 Dated—Madras, the 13th August 1906.
 No.—565-W.

A vacancy in the list of sub-overseers in this circle having been caused lately by the death of a man, I have considered a large number of applications for the appointment and have decided that P. M. Chinnaswami Aiyar is the best man for the place; although not qualified by examination, he is well qualified by technical and practical experience.

2. P. M. Chinnaswami Aiyar has not got a certificate from the College of Engineering and I am submitting an application for sanction to his exemption permanently, and as he is over 25 years of age, I request that you will be so good as to exempt him from the operation of the age bar rule to allow of his being permanently appointed.

ENCLOSURE.

STATEMENT of exemptions from Examination Rules.

Name, age and educational qualifications of the unpassed candidate for whose employment sanction is sought.	The post in which it is proposed to employ and nature of the appointment, whether acting or sub. <i>pro tem</i> or temporary.	The period for which the appointment is expected to last.	The period for which sanction is now sought for with date of commencement and of termination.	Is this a first application or one for renewal of previous sanction. In the latter case quote order granting sanction and state for how long the candidate has already been exempted.	What steps have been taken to procure the services of a passed candidate and with what result.	Recommendation of the head of the department.
P. M. Chinnaswami Aiyar.	Sub-overseer.	The appointment is permanent.	The appointment being permanent, the application for exemption is permanent.	First application.	There are passed and qualified candidates available, but having carefully considered all applications I am of opinion that the man recommended is better fitted for the post than any of them.	..

REMARKS.—The man is unpassed. He studied for two years in the College of Engineering. He has since then been continuously employed as sub-overseer or as surveyor in the Public Works Department for ten years. He is strongly recommended by officers under whom he has served as a specially and exceptionally accurate and good surveyor and competent man.

Mr. H. E. Clerk, Special Superintending Engineer, especially has strongly recommended him.
 I have seen and spoken with the man and with those who have known his work.

II

Note by the Chief Engineer, Public Works Department, dated 20th August 1906.

With his letter read above, the Superintending Engineer, V Circle, submits an application for the permanent exemption from the Examination rules of P. M. Chinnaswami Aiyar for employment as a sub-overseer to fill a vacancy in his circle.

2. The Superintending Engineer states that there are passed and qualified men available; but that, after having carefully considered all applications, he is of opinion that the man, whose exemption is now applied for, is better fitted for the post than any of the others. The man is said to be unqualified, but to have studied for two years in the College of Engineering. He has since then been continuously employed in the department as sub-overseer or as surveyor for ten years, and he is strongly recommended by officers under whom he has served as a specially and exceptionally accurate and good surveyor and a competent man. The Superintending Engineer further states that he has seen and spoken with the man and with those who have seen his work.

3. In the above circumstances and in view of the fact that the man is fully qualified for the post by his training, the result of ten years' continuous service in the department, the undersigned supports the Superintending Engineer's application and recommends, as a special case, that the man be permanently exempted from the Examination rules for employment as a sub-overseer in the department.

J. P. DAVIDSON,
 Chief Engineer, P.W.D.

III

Endorsement No. 1172-D., dated 22nd August 1906.

Transferred to the Educational Department.

J. P. DAVIDSON,
 Secretary to Government, P.W.D.

Order—No. 27, Educational, dated 16th January 1907.

The Government see no sufficient reason to sanction the permanent exemption of P. M. Chinnaswami Aiyar from the examination prescribed for the Sub-Overseer and Surveyor class of the College of Engineering, Madras.

(True Extract.)

H. D. TAYLOR,
 Ag. Secretary to Government.

To the Public Works Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 27, EDUCATIONAL, DATED
16TH JANUARY 1907.

[SUBJECT.—*Permanent exemption from the examination rules.*]

Public Works Department Memorandum, No. 1172 D., dated 22nd August 1906.

The Superintending Engineer, V Circle, submits through the Public Works Department an application for the permanent exemption of P. M. Chinnaswami Aiyar from passing the examination prescribed for the sub-overseer and surveyor class of the College of Engineering, Madras, for employment as a sub-overseer to fill a vacancy in his Circle.

Vide Public Service notification, article 3 (o).

2. The Superintending Engineer states that there are passed and qualified men available, but that after having carefully considered all applications, he is of opinion, that the applicant is better fitted for the post than any of the others. The applicant has studied for two years in the College of Engineering and has since then been continuously employed as sub-overseer or as surveyor for ten years. He is strongly recommended by officers under whom he has served, as an exceptionally accurate and good surveyor. The Chief Engineer recommends that the man may be permanently exempted, as a special case. Orders are solicited as to whether the exemption applied for may be granted.

P.K.M.—23-8-06.

It has already been stated that special exemption of unqualified *sub-overseers* for promotion to the grade of *upper subordinates* would be considered on its merits.

P. T. THARYAN—23-8-06.

Submitted that this seems a case in which the merits of the applicant may be taken into account.

C. G. MACKAY—29-8-06.

It is observed that passed and qualified men are available for the post, but Chinnaswami Iyer is stated to possess exceptional qualifications. In the circumstances his exemption for the permanent post of sub-overseer may be approved.

H. D. TAYLOR—30-8-06.

This is a typical instance of the evasion of the rules. Under what authority was he employed for 10 years as sub-overseer or overseer without being qualified.

G. S. F[ORBES]—27-9-06.

H. D. TAYLOR—29-9-06.

To the Public Works Department.

PUBLIC WORKS DEPARTMENT.

The Honourable Member's question cannot be answered in this office—without referring to the Superintending Engineer who submitted the application. A draft memorandum to him is submitted for approval.

C.V.G.—4-10-06.

Please read the man's letter. Surely there is some record of his being exempted for employment in some of the appointments he held. The Superintending Engineer, V Circle, cannot help us in this matter. Our office ought to know more about it all.

J. P. DAVIDSON—6-10-06.

PUBLIC WORKS DEPARTMENT.

The indexes have again been searched. The following are the broken periods during which P. M. Chinnaswami Aiyar appears to have been exempted from the Examination rules for employment as a temporary surveyor in the divisions named below:—

Division.	Period.	Authority.
Nellore	26th January 1898 to 16th January 1899.	'I'—G.O., R. No. 399, Educational, dated 2nd September 1898. G.O., No. 2365 W., dated 13th September 1898.
		'II'—G.O., R. No. 572, Educational, dated 13th December 1898. G.O., No. 21 W., dated 4th January 1899.
		'III'—G.O., R. No. 112, Educational, dated 10th February 1899. G.O., No. 493 W., dated 16th February 1899.
Office of Superintending Engineer on special duty.	28th November 1901 to 31st December 1901.	'IV'—G.O., R. No. 812, Educational, dated 19th December 1901. G.O., No. 129 W., dated 15th January 1902.
		'V'—G.O., R. No. 159, Educational, dated 3rd March 1902. G.O., No. 819 W., dated 11th March 1902.
Special investigation, Nellore.	18th January 1902 to 31st March 1902.	'VI'—G.O., R. No. 161, Educational, dated 3rd March 1902. G.O., No. 831 W., dated 12th March 1902.
		'VII'—G.O., R. No. 358, Educational, dated 15th May 1902. G.O., No. 1585 W., dated 2nd June 1902.
Nellore and Ganjam Parties.	1st April 1904 to 30th September 1906.	'VIII'—G.O., R. No. 174, Educational, dated 16th April 1904. G.O., No. 1403 W., dated 4th May 1904.
		'IX'—G.O., R. No. 135, Educational, dated 13th March 1905. No. 2152 C., dated 22nd March 1905.
		'XI'—G.O., R. No. 40, Educational, dated 1st March 1906. No. 1644 C., dated 9th March 1906.

Submitted. The periods noted above are not continuous. The Superintending Engineer, V Circle, however, states in his application that the man has been "continuously employed as sub-overseer or as surveyor in the Public Works Department for ten years." It was to afford an opportunity to the Superintending Engineer to verify this statement that a draft memorandum was proposed to be sent to him.

2. The information so far collected in this office only shows that the man has been employed in this department off and on for varying periods during the past ten years. Whether this is sufficient answer to the Honourable Member's question is for consideration.

C.V.G.—29-10-06.

A. G. ROMILLY—29-10-06.

It will be seen that the man has been exempted on ten different occasions which cover broken periods of service from January 1898 up to the present time.

F. J. WILSON—6-1-07.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Resubmitted.

H. D. TAYLOR—9-1-07.

Unless we put our foot down this sort of thing will go on. By "master's favour", i.e., the office head clerk's applications for the exemptions of unqualified men for short periods are submitted with plausible excuses from time to time: and then finally the "poor man" game is played and permanent exemption sought. As I have noted elsewhere this practice is one main reason why Public Works Department establishments are inefficient.

2. There are numbers of men who have taken the trouble to qualify technically and educationally for the sub-overseer grade, all waiting for employment, and it would be a gross injustice to them to foist in, in preference to them, a man who has not the requisite qualifications. The practice moreover is a direct incentive to the bribery of office head-clerks.

3. The permanent exemption should be absolutely refused.

G. S. F[ORBES]—10-1-07.

Please draft.

H. D. TAYLOR—11-1-07.

The draft placed below is submitted for approval.

P.K.M.—11-1-07.

K. RANGASWAMI AIYANGAR—11-1-07.

C. G. MACKAY—12-1-07.

Issue.

H. D. TAYLOR—13-1-07.

[G.O., No. 27, Educational, dated 16th January 1907.]

[E]
800-10-2

EDUCATIONAL DEPARTMENT.

CURRENT FILE.

CONTENTS.

From	Number.	Date.	Pages.
[1414] The P. W. D.	mem 1171 D	22-2-08	1-5

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (=S. C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, &c, should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

Department.	Number.	Date.	Original (=O) or spare copy (=S. C.).	Despatcher to note the return of the papers to the departments concerned.

[P. W. 41 a.
2-00-7-7-06.]



No. 11712

Government of Madras,

PUBLIC WORKS DEPARTMENT.

MEMORANDUM.

The Hon'ble Mr. J. P. Davidson, SECRETARY TO GOVT., P.W.D.

Ootacamund, Dated 22nd August 1906.

From the Superintending Engineer, V Circle, No. 565 W,
dated 13th August 1906.

Note by the Chief Engineer, Public Works Department,
dated 20th August 1906.

With his letter read above the Superintending Engineer, V Circle, submits an application for the permanent exemption from the examination rules of P. M. Chinnaswami Iyer for employment as a Sub-Overseer to fill a vacancy in his Circle.

2. The Superintending Engineer states that there are passed and qualified men available but that, after having carefully considered all applications, he is of opinion that the man, whose exemption is now applied for, is better fitted for the post than any of the others. The man is said to be unqualified, but to have studied for 2 years in the College of Engineering. He has since then been continuously employed in the Department as Sub-Overseer or as Surveyor for 10 years, and he is strongly recommended by officers under whom he has served as a specially and exceptionally accurate and good Surveyor and a competent man. The Superintending Engineer further states that he has seen and spoken with the man and with those who have seen his work.

3. In the above circumstances and in view of the fact that the man is fully qualified for the post by his training,

the

the result of 10 years continuous service in the Department,
the undersigned supports the Superintending Engineer's
application and recommends, as a special case, that the man
be permanently exempted from the examination rules for employ-
ment as a Sub-Overseer in the Department.

/Sd/ J.P. Davidson,
Chief Engineer, P.W.D.

No. 1172 D of 22-8-06.
Forwarded to the Educational Department.

J. P. Nomilly
for Secretary to Government, P. W.D.

To

The Educational Department,
with application.

Stock Form No. 141
10,000-16-11-05.

CURRENT No.

ENCLOSURES.

SPARE COPIES.



PUBLIC WORKS DEPARTMENT.

Plans No.

Others No.

Total

Passed on by Registering Clerk

U. R. Clerk

Referencer

Record Superintendent

Drafting Officer

Subject.

O. M. Chinnaswami Esq. :-

Recommends permanent exemption
on behalf of — for a Sub. Overseer's place

No. 565 W

Station Madras

Dated the 13th August 1906.

From (Name) Lt. Col. W. M. Ellis R. E.

(Designation) Superintending Engineer, V circle.

To The Chief Engineer to the Government of Madras,
The Secretary

Public Works Department.

Sir,

Enclosure: one

A vacancy in the list of sub Overseers
in this circle having been caused lately by
the death of a man, I have considered a
large number of applications for the —
appointment and have decided that P.M.
Chinnaswami Dyer is the best man for the
place, although not qualified by exa-
mination he is well qualified by technical

and practical experience!

2. P. M. Chinnaswami Dyer has not got a certificate from the College of Engineering and I am submitting an application for sanction to his exemption permanently, and as he is over 25 years of age, I request that you will be so good as to exempt him from the operation of the age bar rule, to allow of his being permanently appointed.

I have the honour to be,

Sir,

Your most obedient servant

[Signature]

Lt. Col. R. E.

Superintending Engineer,

V circle.

[Signature]
13/2/06

Statement of ~~temporary~~ exemptions from Examination Rules.

Name, age and educational qualifications of the unpassed candidate for whose employment sanction is sought.	The post in which it is proposed to employ and nature of the appointment whether acting or sub. pro tem. or temporary.	The period for which the appointment is expected to last.	The period for which sanction is now sought for with date of commencement and of termination.	Is this a first application or one for renewal of previous sanction. In the latter case quote order granting sanction and state for how long the candidate has already been exempted.	What steps have been taken to procure the services of a passed candidate and with what result.	Recommendation of the head of the Department.	Remarks.
P. M. Chinnaswami Dyer	Sub-Overseer	The appointment is permanent	The appointment is permanent	First application	There are passed and qualified candidates available, but having carefully considered all applications I am of opinion that the man recommended is better fitted for the post than any of them.	The man is unpassed. He studied for 2 years in the College of Engineering. He has since this been employed as sub-overseer as surveyor in the P.W.D. for 10 years. He is strongly recommended by officers under whom he has served as a specially and exceptionally accurate and good surveyor and competent man.	3 The man is unpassed. He studied for 2 years in the College of Engineering. He has since this been employed as sub-overseer as surveyor in the P.W.D. for 10 years. He is strongly recommended by officers under whom he has served as a specially and exceptionally accurate and good surveyor and competent man. Mr. H. E. Clerk especially has strongly recommended him. I have seen and spoken with the man and with those who have known him.

Recd

[E. 2.]
1,000-29-5-06.

C. No. 1414 From the

P. W. D.

mem No. 117/D

dated 22.8.1906.

SUBJECT.

Permanent exemption from the examination rules

The Superintending Engineer ^{1st} Circle submits through the P.W.D., an application for the permanent exemption of P. M. Chinna Swami Aiyar, ^{passing} from the examination prescribed for the Sub-overseer & Surveyor ^{class of the} College of Engineering, Madras, for employment as a Sub-overseer to fill a vacancy in his Circle.

2. The Superintending Engineer states that there are passed & qualified men available, but that after having carefully considered all applications, he is of opinion that the applicant is better fitted for the post than any of the others. The applicant has studied for 2 years in the College of Engineering & ^{since then been continuously} has been employed as a Sub-overseer or as Surveyor for 10 years. He is strongly recommended by Officers under whom he has served, as an exceptionally

vide P. S. interpretation.
Article 3 (c). ^H

P.W.D. 1/8890/06

accurate & good Surveyor.
The Chief Engineer recommends
that ~~the man~~ may be permanently
exempted, as a special case.
orders are solicited as to
whether the ~~permission~~ ^{exemption} applied
for, may be granted.

For

28/8/06.

In the notes at flag K - page 18 - it
was stated that special exemption ^{of unqualified} ~~like this would~~
~~sub overseers~~ for promotion to the grade of upper subordinates would
be considered on its merits.

By
28/8/06

Secy.

Submitted that this
is a case in which the
merits of the applicant
may be taken into account.

[Signature]

29-8-06

It is observed that passed and qualified
men are available for the post, but
Chinese one Lee is stated to possess
exceptional qualifications. In the event
his exemption for the permanent post
of Sub overseer may be approved

For

AD?

30-8-06

This is a typical instance of

Recd

8 3

38

the evasion of the rules.
Under what authority was he
employed for 10 years as submaster
or overseer without being
Qualified

87/9



29/9/06

P.W.D. no.

29.9.06

2 Secretary.

Edl no 6832
1-10-06
P.W.O.R No 1189
1.8.06

The Hon. question cannot
be answered in this office - without
referring to the Supts. Engineer - A
draft letter to him is submitted for
approval.

4/10/06

Please read the man's letter & say
that P. Jurek then to some extent this
has been taken for employment in some
of the appointments he held. The S.D.
can help us - this matter. Our
Office ought to know now about it
all.

6/10/06

6/10/06

UP

P.W.D.

S.D.C.

The Indexes have again been searched. The following are the ^{broken} periods during which P.M. Chinna Swami Aiyar appears to have been ~~for~~ exempted from the Examination rules for employment as a temporary Surveyor in the Divisions named below:—

Division	Period	Authority
Nellore Office of S.E. on Special Duty. Special Enquiry Nellore Nellore and Ganjam Districts	26 th January 1898 to 16 th January 1899.	I' G.O.R. 399 Edl. d. 2-9-98 G.O. 2365 W d. 13-9-98
		II' G.O.R. 572 Edl. d. 13-12-98 G.O. 21 W d. 4-1-99
		III' G.O.R. 112 Edl. d. 10-2-99 G.O. 493 W d. 16-2-99
	28 th November 1901 to 31 st December 1901	IV' G.O.R. 812 Edl. d. 19-12-01 G.O. 129 W d. 15-1-1902
		V' G.O.R. 159 Edl. d. 3-3-02 G.O. 819 W d. 11-3-02
	18 th January 1902 to 31 st March 1902	VI' G.O.R. 161 Edl. d. 3-3-02 G.O. 831 W d. 12-3-02
		VII' G.O.R. 358 Edl. d. 15-5-02 G.O. 1585 W d. 2-6-02
	1 st April 1904 to 28 th February 30 th September 1906	VIII' G.O.R. 174 Edl. d. 16-4-04 G.O. 1403 W d. 4-5-04
		IX' G.O.R. 135 Edl. d. 13-3-05 G.O. 2152 Cd. 22-3-05
		XI' G.O.R. 40 Edl. d. 1-3-06 1644 Cd. 9-3-06

25/10/06

2 Sunday.

Submitted. The periods noted above are not continuous. The Engrs. Engrs. Dept. Civil Lower states in his application

Pap 5 Current file

145 P

that he has been ~~employed~~ continuously
employed as Subversive or as Spy or in
the P.W.D. for 10 years. It was to afford
an opportunity ^{to the S.E.} to verify ^{his} statement that
a draft letter was prepared to be sent
to him.

2. The information so far obtained
in this office only shows that he ^{has} been
has been employed in his ^{office} Dept. for
varying periods during the past 10 years.
Whether this is sufficient answer to the
Honble Member's question is for consideration.

Ag.
recd

Dr

29/10/06.

To Educ. U.O.

It will be seen that the man has
been ~~employed~~ ^{seen} on ~~several~~ ^{few} different
occasions which cover broken periods
of service from Jan. 18, 8 up to the
present time

See
above



Dr
29/11

AM

Resubmitted

6/1/07
Civil Dept

1888

2.10.7.

b 11 6P

Unless we put our foot down
this sort of thing will go on.
By "masters favour" i.e.
the office head clerk's ~~unqualified~~
~~weak~~ applications for the exemption
of unqualified men for short
periods are submitted with
plausible excuses from time
to time: & then finally the
"poor man" game is played
a permanent exemption
granted. As I have noted
elsewhere this practice is
one ~~of the~~ main reasons
why D.P.O. establishments
are inefficient.

There are numbers of
men who have taken the
trouble to qualify technically
educationally for the ~~subordinate~~
grade all waiting for
employment, & it would be a
gross injustice to them
to pass in, ~~as a rule~~ in
preference to them a man
who has not the requisite
qualifications. The practice

To ensure that

15th Nov 1910

712 No 7D

Moreover is a direct incentive
to the bribery of office head-
clerks.

The permanent exemption
should be absolutely refused

S. F. 10/1/07

Please draft
MS
11.1.07

The draft placed below is submitted
for approval.

For
11/1/07 MS
11.1.07

Secy. Mr
12/1/07

Mr
11/1/07

(copy sent 16/1/07)

PLM
11/1/07

READ AGAIN G.O. No. _____, dated _____, 190_____.

190

READ ALSO:—

READ ALSO:-
C. No. 1414. From the P. W. D., No. 1172D, dated 22.8.1906.

190

[illegible]

ORDER.

No. 27, dated 16 - 1 - 1907

P.S.

The Government see no sufficient reason to sanction the permanent exemption of P. M. Bhimaswami Aiyar from the examinations prescribed for the Sub. Overseer and Surveyor class of the College of Engineering, Madras, ~~for employment as a Sub-~~
~~Overseer under the Superintending~~
~~Engineer V~~ 14 ~~corète.~~

$$\begin{array}{r} 111108 \text{ kg} \\ 111107 \end{array}$$

Chy
12/1/04

(310)

To, The P. W. D. ^{Depts.} 17.1.07 (250)

1441 C.W.D. 2.22 C.2711

all the Government see in
sufficient reason to justify
the Government of England
P. M. Chinnor's opinion
from the examination of
the Government and
for the Government and
the Government of England
of the Government of England
the Government of England
the Government of England
the Government of England

1441 C.W.D. 2.22 C.2711

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.
190

DATED

CURRENT No.

1441-A
E.E.S. note

ENCLOSURES TO G. No.

A

ORDER OF GOVERNMENT

A

LETTER TO GOVERNMENT

STATEMENT WITH DISC.

PAPER NOT FILED UP, BEING MEANT FOR DISPATCH
IN ORIGINAL

F.B.—

A = Print in full.
B = Not to be printed.
P = Print abstract only.
C = Print heading only.

NUMBER OF COPIES REQUIRED. Order complete. 30 Copies. Letter only. Order complete with Letter.

Press
Proof Please
17/11/07

5