Very urgent

Educational (1906) Department.

ORDINARY PRINTED.

G.O., No. 755

DATED 22.11.06

[Despatch Abstract.]

University Regulations - Requesting the Senate of he Madras University to intimate to Govt any specific easons they may have to urge in support of their [illegible] with reference to leave rules in Regulation 11 from the provisions of art 251, 260 + 308 of the C.S

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Krishna Rao

Put up a copy of
this GO

7/9
14-8-09

2 851

Note for Mr Kamakar

I have written several rec
this year & last one about co
this GO besides these of but to
This is the only G.O. that re
~~amidst~~ of the vast heap of ar
accumulated by Krishna Rao
assistants for years:
. Please have the needful done
in regard to this original – G.O.
of 22-11-06-

CRV. 13-8-09

[E.]
1,500—12-12-

80 22-11

EDUCATIONAL

CURRENT FILE.

3

CONTENTS.

From	Number.	Date.	Pages.
[Cur 1778] Registrar, Madras University	2821	29-10-06	

[P. T. O. FOR PUT UP P

PAPERS PUT UP WITH CURRENT No.

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (=S. C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, &c., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

Department.	Number.	Date.	Original (=O) or spare copy (=S. C.).	Despatcher to note the return of the papers to the departments concerned.

Edl

CURRENT No. 1778

Recd Regd 30/10/06

University of Madras.

18

No. 2821

Enclosures, one

LOCAL & MUNICIPAL
30 OCT 1906
SECRETARIAT

SENATE HOUSE, OCT 29 1906

Early

Draft

FROM

C. A. PATERSON, ESQ., M.A., LL.B.,

Registrar, University of Madras,

TO

The Secretary to Government

Educational Department.

Sir,

In continuation of my letter No. 2541 dated the 6th instant, I have the honour, by direction of the Syndicate, to submit for the sanction of Government the accompanying revised Regulations Nos. 143 to 148 passed by the Senate at its meeting held on the 26th instant to take the place of Regulations 143 to 148 passed on the 15th December 1905.

I have the honour to be

Sir

Your most obedient servant

C. A. Paterson

Registrar.

The Secretary to Government,

Educational Department.

Sir,

In continuation of my letter No. 7641 dated the [illegible] instant, I have the honour, by direction of the Syndicate, to submit for the sanction of Government the accompanying copy of Regulations Nos. 143 to 148 passed by the Senate at its meeting held on the 26th instant to take the place of Regulations 143 to 148 passed on the 15th December 1905.

I have the honour to be,

Sir,

Your most obedient servant,

Registrar.

2

6

University of Madras.

Regulations passed by the Senate on Friday, 26th October, 1906, to take the place Regulations 143 to 148 passed on 15th December, 1905.

IX. THE REGISTRAR.

143. The Registrar shall be appointed by the Syndicate, subject to the confirmation of the Senate.

144. The tenure of the office of Registrar shall be limited to five years, but the same individual shall be eligible for re-appointment. In the event of his being re-appointed, his service from the date of his first appointment shall qualify for pension or gratuity.

145. It shall be in the power of the Syndicate to dispense with the services of the Registrar at any time before the expiration of five years on payment to him of six months' salary, and it may at any time discharge him from its service without notice or compensation in the event of misconduct on his part or of a breach by him of any of the conditions on which he was engaged. In case the Registrar should wish to resign his office before the expiration of five years, he shall give six months' notice of his intention to resign.

The salary of the Registrar shall be Rs. 600 per mensem, rising by annual increments of Rs. 50 per mensem to Rs. 800. If, at the completion of his term of five years, a Registrar be re-engaged, his salary shall be Rs. 850 per mensem, rising by annual increments of Rs. 50 per mensem to Rs. 1.000 per mensem.

The Registrar shall devote his whole time to the duties of his office, and shall not absent himself from his duties without the permission of the Syndicate.

The Syndicate may grant to the Registrar, on full pay, leave of absence for one month in a year, or for an accumulated period not exceeding four months in five years. The Syndicate may also grant him, on half pay, leave of absence, which may be added to the period of leave on full pay, for a period not exceeding eight months in five years, nor, except in the case of leave on medical certificate, exceeding one and a half months for each completed year of service. The Syndicate shall make arrangements for the discharge of his duties during his absence.

146. It shall be the duty of the Registrar,—

(*a*) to be the custodian of the Records, Library, Common Seal, and such other property of the University as the Syndicate shall commit to his charge.

(*b*) to act as Secretary to the Syndicate and to attend all meetings of the Senate, Faculties, Syndicate, and any Committees appointed by the Senate, the Faculties, or the Syndicate, and to keep minutes thereof.

(*c*) to conduct the official correspondence of the Syndicate and the Senate.

(*d*) to issue all notices convening meetings of the Senate, Faculties, Syndicate, Boards of Studies, Boards of Examiners, and any Committees appointed by the Senate, the Faculties, the Syndicate, or any of the Boards.

(*e*) to perform such other work as may be from time to time prescribed by the Syndicate, and generally to render such assistance as may be desired by the Vice-Chancellor in the performance of his official duties.

35.P

b

~~2~~ 3

147.—The Syndicate may grant to the Registrar a gratuity or pension regulated as follows:—

(*a*) After a service of less than ten years, a gratuity not exceeding one month's emoluments for each completed year of service.

(*b*) After a service of not less than ten years, up to 25 years, a pension not exceeding one-sixtieth of the average emoluments (*i.e.*, the average calculated upon the last three years of service) multiplied by the number of years of completed service.

148.—The Registrar shall, on application previously made for the purpose of fixing a convenient hour, arrange that any member of the Senate, of the Syndicate, or of a Faculty, shall have access to the proceedings of the Senate, Syndicate, or Faculty, respectively, and to any documents connected with such proceedings.

C. A. Paterson,

Registrar.

SENATE HOUSE,
27th October, 1906.

S. P. C. K. PRESS, UNIVERSITY PRINTERS, MADRAS—1906.

[E./2.]
1,000—29-_-06.

4

1 18

EDUCATIONAL DEPARTMENT.

notes circulated G.O. No. 755 Edl. dt 22/11/06.

C. No. 1778 From the Registrar, Madras University No. 2821, dated 29-10-1906.

SUBJECT.

Revised University Regulations 143-148 relating to the Registrar of the University.

G.O. No. 1854 dt 29-12-05. A

VIII of 1904.

B.

In the portion of the revised body of University Regulations submitted by the Senate in December last it was proposed to adopt the existing Bylaws 110 – 115 relating to the Registrar of the University as Regulations 143 – 148 under the new act without any alteration. In noting on these regulations the Govt. accepted them – notes on pages 43 & 44 of the notes with G.O. No 226 Edl dt 27th March 1906. Orders sanctioning the regulations have not issued as yet.

2. The Senate has now revised these 6 regulations as shown below:

3. Regulation 143 as originally submitted was as follows:—

"143. The Registrar shall be appointed by the Syndicate, subject to the confirmation of the Senate."

4. No alteration is now proposed in this regulation.

May be accepted.

W Mackay

[illegible]
Secy

S.F. [orbes]

J.F.

6 a 3 P

5. Regulation 144 as originally submitted ran as follows:—

"144. The tenure of the office of Registrar shall be limited to five years, but the same individual shall be eligible for reappointment."

6. It is now proposed to add the following sentence to the above:—

"In the event of his being re-appointed, his service from the date of his first appointment shall qualify for pension or gratuity."

There appears to be no objection to the proposed addition. but the question will arise eventually how retirement will be possible except on medical certificate, superannuation or abolition of appointment — Please see remarks under regulation 147 infra.

The addition seems quite reasonable & there need be no apprehension as to retirement. The addition of the proposed sentence does not in any way hamper the Syndicate or Senate in the case of an election.

I see no objection to the proposed addition which may be accepted

7. Regulation 145 originally proposed was as follows:—

> 145. It shall be in the power of the Syndicate to dispense with the services of the Registrar at any time before the expiration of five years on payment to him of six months' salary, and it may at any time discharge him from its service without notice or compensation in the event of misconduct on his part or of a breach by him of any of the conditions on which he was engaged. In case the Registrar should wish to resign his office before the expiration of five years, he shall give six months' notice of his intention to resign.
>
> The salary of the Registrar shall be Rs. 600 per mensem, rising by annual increments of Rs. 50 per mensem to Rs. 800. If, at the completion of his term of five years, a Registrar be re-engaged, his salary shall continue to be Rs. 800 per mensem.
>
> The Registrar shall devote his whole time to the duties of his office, and shall not absent himself from his duties without the permission of the Syndicate.

8. It is now proposed to substitute the words "be Rs 850 per mensem rising by annual increments of Rs 50 per mensem to Rs 1000 per mensem" for the words "continue to be Rs 800 per mensem" in the second paragraph. The pay of the ~~Calcutta~~ Registrar of the Calcutta University is Rs 800-50-1000. regulation 2 of chapter VII.

It is also proposed to add the following new paragraph:—

> The Syndicate may grant to the Registrar, on full pay, leave of absence for one month in a year, or for an accumulated period not exceeding four months in five years. The Syndicate may also grant him, on half pay, leave of absence, which may be added to the period of leave on full pay, for a period not exceeding eight months in five years (nor, except in the case of leave on medical certificate, exceeding one and a half months for each completed year of service.) The Syndicate shall make arrangements for the discharge of his duties during his absence.

Under the C.S.R. the first privilege leave cannot be taken unless an officer serves for 11 months — Article 247 — & privilege leave cannot accumulate for more than three months — article 251. Under the proposed regulation privilege leave can be granted even in the second month of the service.

Eight months' leave on half pay ~~[illegible]~~ within the 5 years service is also in excess of the amount ordinarily admissible under the C.S.R. — Article 338

For orders.

The pay proposed does not seem excessive in consideration of the cost of living in Madras.

The cost of living in Calcutta is much more !!

May be accepted

H.B. Taylor –

V

Donkley?

817 Forbes

The pay is high & in excess I think of what a perfectly suitable man c'd be got for in the market. But it is not worth while raising any obj.

817 Forbes)

Art 260.

Perhaps it is unnecessary to carry imitation of Calcutta so far as to depart from the provisions of the C.S.R.

I would adhere to the C.S.R

H.B. Taylor

We might ask why the C.S. Rules are departed from: tho' the only important

58

E 8

C.S.R. The ~~[illegible]~~ paragraph has however been taken from the Calcutta Regulations with the addition shown in brackets.

If a Registrar is re-engaged for a third & subsequent terms what is his pay to be? Rs 900 apparently. but should not this be expressly stated?

Registrar wd take it is ~~to~~ giving 8 ms on ½ pay in addn to full pay in 4 ms. If half pay V. leave ~~is to~~ may be added to full pay leave, this latter period shd not exceed 3 ms. G.F. (orbes)

Yes. It hardly seems necessary to provide for such a contingency. Mackay

Rs 1000 should be the maximum H.B. [illegible] Govr.

I agree A.L. (awley)

Yes G.F. (orbes)

I think we ought to stick to the C.S.R. & shd. say that Govt. do not favourably regard the proposal to depart from the provisions of the C.S.R. unless any special reasons exist wh. are not at present apparent

A.L. (awley)

12/

9

9. Regulations 146 & 147 & the first part of regulation 148 ~~were not~~ as originally submitted were as follows:—

146. The Registrar shall be the custodian of the records, library, common seal, and such other property of the University as the Syndicate shall commit to his charge.

147. The Registrar shall conduct the duties of his office under the instructions of the Syndicate.

148. It shall be the duty of the Registrar to give notice of meetings of the Senate, Syndicate, and Faculties, to the respective members thereof, and to keep a record of the proceedings of all such meetings.

10. These have now been ~~all~~ amplified and made regulation 146 as follows:—

146. It shall be the duty of the Registrar,—

(*a*) to be the custodian of the Records, Library, Common Seal, and such other property of the University as the Syndicate shall commit to his charge.

(*b*) to act as Secretary to the Syndicate and to attend all meetings of the Senate, Faculties, Syndicate, and any Committees appointed by the Senate, the Faculties, or the Syndicate, and to keep minutes thereof.

(*c*) to conduct the official correspondence of the Syndicate and the Senate.

(*d*) to issue all notices convening meetings of the Senate, Faculties, Syndicate, Boards of Studies, Boards of Examiners, and any Committees appointed by the Senate, the Faculties, the Syndicate, or any of the Boards.

(*e*) to perform such other work as may be from time to time prescribed by the Syndicate, and generally to render such assistance as may be desired by the Vice-Chancellor in the performance of his official duties.

The new regulation seems to call for no remarks

We may perhaps accept this Regulation which is merely an amplification of ~~existing regulations~~.

Macleay.

Naylor

Cawley

11. New regulation 147 is as follows:—

> 147.—The Syndicate may grant to the Registrar a gratuity or pension regulated as follows:—
>
> (*a*) After a service of less than ten years, a gratuity not exceeding one month's emoluments for each completed year of service.
>
> (*b*) After a service of not less than ten years, up to 25 years, a pension not exceeding one-sixtieth of the average emoluments (*i.e.*, the average calculated upon the last three years of service) multiplied by the number of years of completed service.

12. This follows Calcutta regulation 5 of Chapter VII.

V

It is submitted however that the regulation overlooks the important facts that pension should not be granted unless a man is incapacitated for further service or his appointment is abolished. As soon as a Registrar completes 10 years service the Syndicate may refuse to re-appoint him, although he may be fit for service for 15 or 20 years more. In that case is he to draw $\frac{10th}{60}$ of average pay all his life?

~~It may be called a gratuity if the difficulty is one of words.~~

Am

Again if a Registrar serves for more than 25 years what is his pension to be?

If he serves for 30 years and if his pension is to be $\frac{30}{60}$ of average pay it will be Rs 6000 a year. The Calcutta Regulation allows a maximum of only Rs 5,000 a year.

That would be about Rs 2000 a year.

~~Is there anything about this in the Calcutta Regns?~~

submitted nothing.

As stated at the beginning of para 12 of the Office note the ~~Syndicate~~ Senate has adopted the Calcutta regulation in this respect but as stated at the end of para. 12 it has omitted the Calcutta provision restricting the maximum pension to Rs 5000 a [illegible]

3/11/6

We might perhaps fix a maximum of Rs 5000 — there seems to be no reason to give more than Calcutta.

87

The proposed terms seem to me to be far too liberal. I do not think that there should be any gratuity for less than 5 years service, and that the maximum gratuity payable sh^d be 9 months pay as under the C.S.R. I would not give a pension before at least 15 years service.

Rule (a) might be altered to "After a service of not less than five, but not exceeding, 15 years a gratuity, not exceeding one month's ~~pa~~ emoluments for each completed year of service, up to a maximum of 9 months' emoluments."

(b) might run "After a service of not less than 15 years up to 30 years, a pension etc."

H. L. Taylor
8.4.06

I w^d not alter (a). What we have to bear in mind is that the Reg^r. may be a man of considerable age when he is app^td. Nor am I much inclined to propose the alteration of (b), tho' personally I

~~11~~ 12 15 98

should not have been ~~perhaps~~ so liberal. However the same consdns apply. 817 (orbes)

I think that these terms are too liberal & am inclined to adopt the modifications proposed by Mr. Taylor. In any case I think that the maximum pension shd be 5000 Rs.

(awles)
14. 11. 06

P.S. On reading on I see that H. M's are not disposed to object to the Senate's proposals & so I do not wish to press my objections but I think we may limit the total pension to Rs 5000

(awlay)

E 13

16/08

13. The last portion of regulation 148 as originally submitted ran as follows:—

> He shall also, on application previously made for the purpose of fixing a convenient hour, arrange that any member of the Senate, of the Syndicate, or of a Faculty, shall have access to the proceedings of the Senate, Syndicate, or Faculty, respectively, and to any documents connected with such proceedings.

14. This ~~has been left unaltered as~~ appears as new regulation 148.

Marsland
6-11-06

Stanley
31/10/06

Mackay
5/11/06

The alterations are mainly in regard to leave + pay + pension of the Registrar and they are all in favour of greater liberality. Rs1000 can't be said to be excessive after 10 years service. It is what a member of the Indian Edl. service would get after a similar term of service. At the same time cost of living in Madras is not nearly as expensive as in Calcutta. X

But a Registrar does not require the same qualifics. However see marginal note 8.7 (or less)

2 As to leave, gratuity + pension the rule seem far too liberal. I would adhere to the principles of the CSR. but allow a pension after 15 years.

8/11/06

Please see marginal notes

#14

Perhaps the Hon Mr Stokes will give his opinion. We don't want to argue with the University more than we can help

G.T. (orles) 9/11

Hon Mr Stokes

Circulated
H. D. Taylor
9.11.06

I think the pay and pension proposed are liberal but need not be objected to as a good man is wanted as Registrar. Much of the good running of the University must depend on his personality. If a native is appointed both are excessive but it seems to be inexpedient to introduce the principle of differentiating as is done in the Statutory Service.

The leave rules however seem to me too liberal and such as can not be accepted. I do not see any reason for giving better terms than are given to the Educational Service of Govt. It will be thought by the latter Service that

Jcs: See my note bottom of p4 & top of p5 supra
G.T. 7/10 (orles)

2

E 15 18

they sh.d have equally liberal terms & will give rise to agitation & discontent. The pay & pension offered will make the app.t attraction enough and the liberality in ~~that~~ respect of leave imposes a heavy extra burden on the University. Madras is a healthy place enough and the work is not likely to break a man down. The aim sh.d be to keep the Registrar at his post not to draw him away from it.

(Stokes)
10/1/06.

I The Hon. Mr Forbes. c.s.i.
II. H.E. the Governor

12.1.06

Seen. The Hon. Mr Stokes & I are virtually in agreement so far as I can see

G.F. (Forbes)
13/1

Please see my marginal notes
I agree with H. M's but
w.d like to see the total

~~II~~ 16

pension limited to Rs 5000

(Cowley)
14.11.06.

A revised set of rules may now be prepared for submission to the Hon Member

H. Cowley
15.11.06

Please see the corrected copy placed below.

a. ~~[illegible] applicable~~ It has now to be decided whether, in the case of long leave, the ~~rule~~ Registrar's leave should be governed by the European or Indian Services rules. The officers of the Indian Educational Services are governed by the European Services rules — article 297 (d). From the Hon'ble Mr. Stokes' note at Z on page 9 it would seem that the Registrar who will generally be a European should be governed by the same rules. The blanks in rule 145 will be filled in when this question is decided. If it is the European Services rules, it will be Chapter XIII: if the Indian Services rules, it will be Chapter XIV.

The European rules are, no doubt, intended.
H.D. ~~Taylor~~
Cowley
16/11/06

PJ
18/11/6

We have to intimate to the Senate the view that the C.S.R. sh^d be adhered to in respect of leave rules. — see the Hon. [illegible] note on page 5 supra. I have drafted a reference to the Registrar. × [~~which please type before circulation~~].

H.D. Taylor
19.11.06.

× Typed.
PJ
19/11/6

~~12~~ 17

20

148

Draft appd: but I have added to it a para that Govt consider the maxm pension shd be limited to R5000

G. F. Forbes
20/11

V.C.

Issue

22.11.06

(GO No. 755 Edn d) 22-11-06)

755-Edl

18 Educational Department.

2 4 P

C. No.1778, from the Registrar, Madras University, No:2821, d/29-10-06.

LETTER:-- 755 d. 22.11.06

despd – very urgent in ms
22/11/6 Print very urgently

Despd
22/11/6

To
The Registrar, Madras University.

Sir,

With reference to your letter No. 2821 dated 29th October 1906 forwarding revised Regulations 143 to 148 as passed by the Senate at its meeting held on 26th idem I am directed to state with reference to the leave rules proposed in revised Regulation 145, that Government do not favourably regard the proposal to depart from the provisions of Articles 251, 260 and 308 of the Civil Service Regulations unless any special reasons exist which are not at present apparent.

Should the Senate have any specific reasons to urge in support of their proposals I am to request that you will intimate the same to Government for further consideration before final orders are passed on the proposals now before them.

I have etc.

H.D.T.
19-11-06.

2. With reference to revised Reg 147, the Govt. consider that the pension shd be subject to a maxm. of R 5000

20/

First copy sent to Press.

Returned for signature.

Despatched in print.

NUMBER OF COPIES REQUIRED.
- Order complete.
- Letter only.
- Order complete with Letter.

READ AGAIN G.O., No. , DATED
1 .

Press

Please show pr
very urgen
18
22/11/96.

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.

N.B. –

A = Print in full.
B = Not to be printed.
P = Print abstract only.
Q = Print heading only.