Educational (1906) Department.

ORDINARY PRINTED.

G.O., No. 222

DATED 27-3-06

INDEXED.

[Despatch Abstract.] Directing that ~~Recording papers~~

B.C. Ramaswami Aiyar ~~regarding~~ should be the transfer of the from the Board High School, Udamalpet, and ~~stating~~ that the question whether the School should be reduced in grade should be brought up if necessary, on receipt of the next inspection report.

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd. } 1906. *Enclosures*

Regd. } *Spare copies*

G.O., No. 222, 27th March 1906.

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39

B. C. Ramaswami Aiyar.

Directing that — should be transferred from the Board High School, Udamalpet, and that the question whether the school should be reduced in grade should be brought up, if necessary, on receipt of the next inspection report.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Read—the following papers:—

I

Letter—from the Hon'ble Mr. A. G. Bourne, D.Sc., F.R.S., Director of Public Instruction.
To—the Secretary to Government, Educational Department.
Dated—Madras, the 12th January 1906.
No.—Ref. on Cur. No. 4871 of 1905.

I have the honour to submit for the orders of Government the accompanying letter Ref. on C. No. 1041/T.B., dated 20th December 1905, from the President, Taluk Board, Pollachi, forwarding to me copy of a resolution passed by the Board against the further retention in Local Board service of the headmaster of the Board High School, Udamalpet, and requesting me in compliance with the resolution to arrange for the early transfer of the headmaster, who is a Government servant, back to Government service. He further states that in the event of my being unable to do this, the Board proposes to give the Governor in Council three months' notice of the removal of the headmaster, under section 42 (3) of the Local Boards Act. Before dealing with the circumstances that led to the passing of this resolution, I beg to enquire whether the Board is right in interpreting the Act to mean that the Board is authorized to remove the headmaster from its service after giving three months' notice whether Government consent to the removal or not, or whether the notice referred to in the Act is merely intended to give Government time to consider the feasibility or otherwise of removing the officer in question, and to give or withhold their consent. I am inclined to the latter interpretation, but the District Board holds the opposite view. I might here observe, however, that, if Government withhold their consent and the Board carries out its resolution, the result will be the headmaster's *dismissal* when no case for dismissal has been made out. It will be observed from the papers submitted that the resolution is based on nothing stronger than the unpopularity of the headmaster with a certain section of the public of Udamalpet, and that in the opinion of the sub-committee appointed to report on the case this unpopularity is not likely to continue if one or both of the assistant masters who are opposed to him are transferred.

2. The history of the case against the headmaster is given in detail in the sub-committee's report. The case originated in certain memorials received by the Taluk Board, making allegations against the work and conduct of the headmaster. On receipt of these, the Taluk Board resolved that he should be removed, and it forwarded to me through the District Board a resolution to the effect that he should be provided as soon as possible with a post in Government service. The President in forwarding this resolution endorsed the views of the Board and suggested the desirability of my complying with its request. I forwarded the correspondence to the Inspector of Schools, calling for a special report on the work and conduct of the headmaster and on the complaints made against him. Mr. Logan visited Udamalpet, had a personal interview with the signatories of the petitions and after a careful enquiry into the whole matter came to the conclusion that the deterioration which has taken place in the school during the last three years was not the sole or even the chief cause of the complaint against the headmaster, but that these complaints were the outcome of the personal animosity of some of the members of the staff towards him. In this view he

is supported by the fact that, though the ill-success of the school had been known for some considerable time, the first mahazir did not come into being till four days after the headmaster had reported against two of his assistants and had recommended their transfer. The lack of efficiency in the school is attributed by Mr. Logan mainly to the weakness of the staff and the difficulty naturally experienced by the headmaster in exercising an effective supervision over the work of assistants who are disposed to be recalcitrant. On receiving Mr. Logan's report I replied to the District Board in my letter No. 4871, dated 9th September 1905 (copy enclosed). The Taluk Board however declined to accept my suggestions and passed its Resolution No. 5, dated 13th October 1905, giving the Governor in Council notice that the services of the headmaster would be dispensed with on the expiry of three months from that date. The District Board thereupon appointed a sub-committee to visit Udamalpet and hold a careful investigation of the whole matter. The sub-committee apparently held a full enquiry into the various charges against the headmaster, and it will be observed that its report is on the whole favourable to him, and that its conclusions are in substantial accordance with the views expressed by me in the letter above referred to. Notwithstanding this, however, and in spite of the opinions expressed by the officers of this department, which in a matter of this kind should I think be decisive, both the District and Taluk Boards have resolved to carry out the original resolution to remove the headmaster under section 42 (3) of the Local Boards Act. In these circumstances I submit the case for the orders of Government.

Enclosures.

Letter—from the Hon'ble Mr. A. G. Bourne, D.Sc., F.R.S., Director of Public Instruction.
To—the President, District Board, Coimbatore.
Dated—Madras, the 9th September 1905.
No.—Ref. on Cur. No. 4871.

With reference to your endorsement forwarding letter of the President, Taluk Board, Pollachi, Ref. on Petn. No. 52/T.B., dated 16th May 1905, I have the honour to state that so far as the inspection reports and results of examinations of the Board High School, Udamalpet, during the last three or four years show there has been a deterioration both in the strength and efficiency of the institution. The fall in the former respect is perhaps to some extent explained by the prevalence of plague in the district, and accounts for the fall in income. The loss in efficiency in so far as it is attributable to any delinquencies on the part of the headmaster may have been partly due to defective supervision, for there is nothing in the inspection reports to show that his own class work has been in any way unsatisfactory, but a proper and effective supervision of the work of the school has apparently not been possible on account of the unpleasant relations that have for some time existed between himself and two of his senior assistants In these circumstances I am reluctant to accept the conclusion that the headmaster is entirely to blame for the present condition of the school. Perhaps as you suggest he has been too long at Udamalpet and a change of appointment may be desirable. There is however no suitable vacancy for him now in the department, and I regret therefore I am unable to comply with the request of the Taluk Board President that he should be re-transferred to Government service. In the meanwhile it would only be fair to him to give him an opportunity of showing that he is not responsible for the deterioration of the school, and to this end I would suggest that the two insubordinate assistants be transferred to some other Board school in the district and that their places be filled by men who will work harmoniously with him. If this is not possible a threat of reduction if they do not co-operate with the headmaster in the work of the school, may have the necessary effect.

2. The enclosures received with the letter are herewith returned.

Proceedings of the Pollachi Taluk Board, dated 13th October 1905.

* * * * *

Read endorsement of the President, District Board, Coimbatore, dated 13th September 1905, Dis. No. 881-D.B., forwarding copy of the letter from the Director of Public Instruction, making certain suggestions for the satisfactory working of the Board High School, Udamalpet.

Resolution No. 5.—The Board considers that the inefficient condition of the school is due mainly to the headmaster. The Board accordingly gives notice to the Governor in Council that the services of the headmaster will not be required in three months from this date under section 42 (3), Local Boards Act. The Board resolves to advertise for a new headmaster (M.A.) on Rs. 100 to 150, biennial increment of Rs. 10.

Extract from the Proceedings of the Coimbatore District Board, dated 12th December 1905.

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12. District Board's Resolution No. 81, dated 6th November 1905, requesting M.R.Ry. N. C. Narasimhachariyar Avargal and the Rev. Mr. H. A. Popley to report on the case in connection with the headmaster, Board High School, Udamalpet, and also report of M.R.Ry. N. C. Narasimhachariyar Avargal and the Rev. Mr. H. A. Popley thereon.

Resolution No. 93.—The District Board resolves to thank Messrs. Popley and Narasimhachariyar for their careful and able report, and to forward it to the Taluk Board with an expression of its opinion that, in the best interests of the Udamalpet High school, the present headmaster should be provided with an appointment elsewhere as soon as possible.

Report of the sub-committee appointed by the District Board at its meeting held on 6th November 1905 in Resolution No. 81 of 6th November 1905, to enquire into the facts of the case regarding the headmaster, Board High School, Udamalpet, in connection with Resolution No. 5 of 13th October 1905 of the Pallachi Taluk Board and the appeal of the headmaster to the District Board, dated 26th October 1905. The committee read all correspondence submitted by the Pollachi Taluk Board and by the Coimbatore District Board and met in Udamalpet on 14th November 1905 to hold a local enquiry into the facts of the case.

The following is the report of the committee. The committee set before itself to enquire into the following:—

1. The causes for the deterioration of the school as reported by the Inspector.

2. The truth or otherwise of the complaints made against the headmaster in memorials, dated 25th October 1902, 17th March 1905 and 29th March 1905.

3. The strength and extent of the feeling against the headmaster in Udamalpet and its causes.

4. In view of these the necessity or otherwise for the removal of the headmaster from Udamalpet

Before proceeding to this enquiry it may be convenient to give a history of the trouble in connection with the school.

In October 1902 a petition was presented by some of the towns-people to the President, District Board, Coimbatore, praying for the appointment of a mathematics graduate to the school and incidentally charging the headmaster with having deliberately concealed this need in order to create a surplus from which a personal allowance might be granted him. Until the beginning of 1905 there is no record of any further trouble. During these years the declining efficiency of the school is remarked upon by various Inspectors.

On the 27th January 1905 the headmaster reported against S. Lakshiminarayana Aiyar, the first assistant, for inefficiency. On the 12th March 1905 the headmaster reported against K. Sowmyamurti Aiyar for disloyalty and disrespect. On March 17th and 19th, the memorials in English and Tamil, respectively, were sent to the President, Taluk Board, Pollachi, praying for the transfer of the headmaster. Counter-petitions praying for the retention of the headmaster were sent on the 24th and 28th of March. On 21st March 1905, the President of the Taluk Board, in his Proceedings R.O. Petn. No. 52/T.B. of 1905, passed the following order:—

The headmaster should show cause why the Director should not be asked to provide him with a post and his master (*sic*) why they (*sic*) should not be reported for transfer. The President, District Board, visited Udamalpet about this time and heard a deputation on the subject and in his R.O. No. 336/D.R. of 1905 suggested the reference of the matter to Mr. T. T. Logan for enquiry.

The Inspector was not able to come to the school until the 23rd of June.

The headmaster submitted an explanation and appealed to the Board to concel its order. In Dis. No. 495/T.B. of 1905 this was refused.

On the 15th of May 1905 the President of the Taluk Board sent a copy of its resolution to the Director of Public Instruction through the President, District Board, giving its reasons for the same.

Before this letter was replied to Mr. Logan examined the school and in his report stated:—

"There has been a general slackness on the part of the staff. This apathy is due no doubt to the want of harmony which exists between certain members of the staff and we cannot hope for a better state of affairs till this discordant (*sic*) has been eliminated"—*vide* Inspection report, 1905–1906, No. 803/T.B. of 1905.

The Director of Public Instruction, in his letter No. 4871, dated 9th September 1905, replied to the President, District Board, Coimbatore, stating that the loss in efficiency is probably due to the dissensions among the staff and as he had no vacancy for the headmaster it would only be fair to the headmaster to give him an opportunity of showing that he is not responsible for the deterioration of the school and to this end suggesting the transfer of the assistants. The resolution of the Taluk Board on this, No. 5 of 13th October 1905, was "The Board considers that the inefficient condition of the school is due mainly to the headmaster. The Board accordingly gives notice to the Governor in Council that the services of the headmaster will not be required in three months from this date under section 42 (3) of the Local Boards Act. The Board resolves to advertise for a new headmaster (M.A.) on Rs. 100 to Rs. 150 biennial increment of Rs. 10." The headmaster on receipt of this, appealed to the President, District Board, and this committee was appointed to enquire into the matter.

1. *The causes for the deterioration of the school in efficiency.*—The Inspector's reports of 1904–1905 and 1905–1906 both remarked on the lack of efficiency and the poorness of the Matriculation results.

In the opinion of the committee the following are the causes for the deterioration:—

(i) Weakness of the staff.—Until the present year there was no L.T. on the staff and the school has no qualified senior assistant.

(ii) In 1904–1905 the lack of efficiency and decrease in strength and fees was largely due to the presence of plague in the town.

(iii) The lack of proper supervision by the headmaster.

(iv) The dissensions in the staff.—This, in the opinion of the committee, is the primary cause. In this connection Mr. Popley visited the institution and examined some of the classes. The headmaster's matriculation class was very fair in English, but the class of one of the assistants examined was very poor and a general absence of proper supervision over the work of all the teachers was noticed.

2. *The truth or otherwise of the complaints made against the headmaster.*—In this connection not only were those complaints made against the headmaster in the memorials submitted examined but the towns-people were invited to come and make statements to us on the matter.

The records of the school were examined and every complaint was sifted thoroughly—

(i) *That the headmaster neglected to mention the need for a first assistant in order to create a surplus—Memorial, October* 1902.—*Not true.* Mentioned in Inspection report of 1895–1896 and 1898; also in letter of headmaster, No. 100 of 25th March 1901, asking for science graduate; also Inspection report of 1901–1902.

(ii) *Leaves station frequently without leave. Not proved.*—The complaint is exaggerated.

(iii) *Unpunctuality in attendance.*—The headmaster should be more punctual in attendance.

(iv) *Inefficient teaching.*—The headmaster's class has not been inefficiently taught—*vide* Inspection reports, 1904–1905 and 1905–1906, and remarks of Director in No. 4871 of 9th September 1905.

(v) *Lack of supervision over the work of the other masters.*—True in some cases when quarrels have arisen.

(vi) *Quarrelling with teachers.*—The quarrels are not proved to be due to the headmaster. They may have been due to his report against the teachers or to other cause. The headmaster may have treated teachers too curtly in some cases.

(vii) *Promotions made to collect high fees and create a surplus and made without any principle—Untrue absolutely.*—All promotions are rigidly made upon fixed principles as was found from the records of the school.

(viii) *Bad results of Matriculation.*—See above as to causes for deterioration.

(ix) *Constant change of time tables.*—Very much exaggerated. Examined the teachers as to the same. There have been changes perhaps a little too frequently.

(x) *Tamil pandit Krishnaiyar and Tirumurtisastri incompetent teachers; but retained because friends of headmaster.*—Not corroborated by inspection reports. The reports on their work are pretty good—*vide* Reports, 1904–1905 and 1905–1906.

The above are practically all the definite complaints made against the headmaster and are hardly worthy of attention. The fact that many of them were made shows a great ignorance on the part of many of the complainants about the working of the school and a desire to exaggerate little faults in order to injure the headmaster's reputation. When specific complaints are made they are found in almost all cases to be untrue or to be exaggerated.

3. *The strength and extent of the feeling against the headmaster in Udamalpet and its causes.*—There is no doubt that among a considerable section of the educated people of Udamalpet there is a strong feeling against the headmaster, but we do not believe that among the general public the feeling is at all strong and universal.

The feeling against him is due to various causes, among which may be given the following :—

(1) The quarrels with the assistants.
(2) The presence of a few who are strongly opposed to him.
(3) The failure of boys to pass the Matriculation.
(4) The persistent attempts of the headmaster to obtain a personal allowance.
(5) Various personal reasons.

We do not think that the feeling will be permanent amongst any considerable section of the public of Udamalpet. The deterioration of the school in efficiency and the poor results at the Matriculation provided an opportunity for this agitation.

4. *The necessity or otherwise for the removal of the headmaster from Udamalpet.*—While it is true that the school has declined in efficiency during the last three years and that the blame for this must partly fall on the headmaster for his lack of proper supervision and control over the work of all the teachers, we do not think that there is sufficient cause in the inspection reports or in the complaints which have been made against the headmaster, most of which have been found to be exaggerated or untrue to necessitate his removal.

There only remains the feeling against the headmaster among a considerable section of the educated classes.

While it is to be deplored that such a feeling exists and the feeling cannot fail to reach to some extent on the interest of the school, we do not think that it is strong extension (*sic*) enough to necessitate the removal of the headmaster from Udamalpet.

If a transfer could be made without implying any disgrace to the headmaster or upsetting any other school it would be desirable in the interests of the headmaster himself ; but we do not think that such is possible. We should therefore recommend that the course advised by the Director in his letter No. 4871 of 9th September 1905 be followed, viz., that the headmaster should have an opportunity of showing that the inefficiency of the school is not due to him. The headmaster should however be severely warned that some of the causes are within his control and that the inefficiency complained of by the Inspector should be speedily remedied.

We do not think that the retention of the headmaster will involve further deterioration. In this connection we would recommend the transfer of K. Sowmyamurthi Aiyar, as considerable ill-feeling exists between this teacher and the headmaster.

No proper efficiency will be obtained unless he is transferred. We do not think that the transfer of any other teacher is necessary.

We would also make one or two recommendations with regard to the school working—

(1) The school clock should be corrected to standard time. It is now put to local time which is 20 minutes behind the standard time.

(2) In promoting boys the results of the weekly examinations should not be given so much weight. It is the custom now if a boy fails in the annual examination to allow him to proceed to the higher class if he has passed on that subject in the grand total of all the weekly examinations. We would suggest that only in cases where a boy, who has failed in the annual examination, obtained 66 per cent. of marks on the total of the weekly examinations on that subject, should the result of the annual examination be passed over and the boy be promoted.

Proceedings of the Pollachi Taluk Board, dated 16th December 1905.

* * * * *

Read report of the sub-committee, appointed by the District Board in its Resolution No. 81 of 6th November 1905 on the working of the Board High School, Udamalpet.

Read also the District Board's Resolution No. 93 of 12th December 1905, suggesting that, in the best interests of the Udamalpet High School, the present headmaster should be provided with an appointment elsewhere as soon as possible.

Read also the connected papers including Taluk Board's Resolution No. 5 of 13th October 1905.

Resolution No. 15.—Resolved that the headmaster's removal from Udamalpet would be to the benefit both of the school and of himself. The Board do not wish, unless compelled, to raise a scandal or to inflict any dishonour on the headmaster who has served there for twenty-six years. They therefore request the President to write to the Director of Public Instruction again to transferthe headmaster as soon as possible and at any rate within a reasonably short time. At the sam time they are resolved that the headmaster *must* leave Udamalpet ; and they request the President to inform the Director of Public Instruction that in case he (Director of Public Instruction) cannot comply with the President's wishes, that the President will with great regret have to serve a notice under section 42 (3) of the Local Boards Act. The President is requested to investigate the conduct of the assistant masters in this matter.

Letter—from F. R. Hemingway, Esq., I.C.S., President, Taluk Board, Polláchi.
To—the Director of Public Instruction, Madras (through the Inspector of Schools, Western Circle, Coimbatore).
Dated—the 20th December 1905.
No.—Ref. on Cur. No. 1041/T.B.

I have the honour to draw your attention to the correspondence ending with your letter, R.O.C. No. 4871, dated 9th September 1905, and the subsequent resolution of this Board that it would give three months' notice to the Governor in Council requesting him to remove the headmaster of the Udamalpet High School.

The resolution in question was brought up before the District Board, who thereupon appointed a sub-committee to investigate the allegations made against the headmaster, and on the receipt of their report sent the papers back to this Board for disposal, with a remark to the effect that it would be for the best interests of the school and the headmaster if he could be transferred elsewhere. The Taluk Board has very carefully considered the report of the sub-committee, and finds it impossible not to agree with the District Board. It has therefore resolved that the headmaster must at all costs be removed. It is not necessary to go into in detail the reasons which have influenced the Taluk Board in coming to this resolution. Suffice it to say that the headmaster is unpopular both with the town-people and his staff, that he is largely responsible for the recent failures of the school, that he has occupied his present post for the extremely long period of twenty-six years (surely too long for any man to remain in any position) and the Board thinks that he is not fit to remain there any longer.

At the same time the Board is above all things anxious to avoid anything in the nature of a scandal in this affair, and as far as may be to spare the feelings of the headmaster ; and we sincerely trust that you may be able to meet us in the matter. I think that the Board was probably too quick in regarding your letter of the 9th September 1905 as finally declining to remove the headmaster departmentally, and I now hope that after this expression of the Board's feeling on the subject you will see no impossibility in complying with our request. The matter could be made easier if the headmaster went for some little time on leave. He has furlough due to him, I gather, and is anxious to take it. This may help to tide over any interval which may elapse before he can be provided with work. But we are anxious that he should leave the school as soon as possible, and we beg that you will make arrangements at a very early date to secure this.

His removal will of course imply the appointment of a successor, and this we beg you will also arrange. It would be desirable if a European or a Eurasian could be appointed. The Brahman element on the staff is very strong now, and it would be better to have a non-Brahman as headmaster.

Supposing, which I sincerely deprecate, you cannot meet our wishes with regard to the removal of the headmaster, it will be necessary for me to give a notice to the Governor in Council similar to the one already given, and to advertise for a competent successor. This I trust will not be necessary.

In your letter, dated 9th September 1905, you recommend the transfer of some of the assistant masters. It is possible that the conduct of some of the masters has not been quite loyal to the school during this recent agitation, and their conduct is being inquired into. It is not possible at present to say whether their removal also is desirable or not.

No. 1 *C., dated 2nd January* 1906.

Submitted to the Director of Public Instruction.

2. The remarks in the inspection report of the Udamalpet High School and in the special report submitted in my No. 4871, dated 16th June 1905, will be found to be in substantial accordance with the finding of the special committee appointed by the District Board to enquire into the state of the school.

3. It appears to me that the Taluk Board wishes to send away the headmaster for apparently no other reason than that some of the people of the place have taken a great dislike to him.

4. If Ramaswami Aiyar is to be taken back into the Government service, it is recommended that he be given a post carrying a salary equal to that which he now draws.

T. T. Logan,
Inspector of Schools, Western Circle.

II

Memorandum No. 54, dated 5th February 1906.

With reference to his letter Ref. on C. No. 4871/05, dated 12th January 1906, the Director of Public Instruction is informed that the Taluk Board of Pollachi is correct in its interpretation of sub-section (3) of section 42 of the Madras Local Boards Act, 1884. He is therefore requested to be so good as to state whether he cannot

arrange to transfer the present headmaster of the Board High School, Udamalpet, to some suitable appointment in Government service, though not necessarily on the pay he is now drawing or to ask some other Local Board having a high school under its management to take him on the staff of such high school. He is also requested to report the age, qualifications and length of service of the headmaster concerned.

C. A. Souter,
Ag. Asst. Secretary to Government.

To the Director of Public Instruction.

III

Letter—from the Hon'ble Mr. A. G. Bourne, D.Sc., F.R.S., Director of Public Instruction.
To—the Secretary to Government, Educational Department.
Dated—Madras, the 9th March 1906.
No.—Ref. on Cur. No. 4871 of 1905.

In reply to Memorandum No. 54, dated 5th February 1906, I have the honour to state that M.R.Ry. B. C. Ramaswami Aiyar is 49 years old and has a total service of about twenty-seven years. He took the B.A. degree in 1891 and holds a second-grade collegiate trained teachers' certificate.

2. He was transferred with the Udamalpet school in 1884. He is not I think fit for any college appointment and having been so long doing sedentary teaching work I doubt whether he would make an efficient and energetic Sub-Assistant Inspector. This is, however, the only post to which I could appoint him without great reduction in pay.

3. I am asking the Inspectors to enquire into the possibility of securing some post for him in another Board school.

4. In the meantime I understand that the notice under sub-section 3 of section 42 of the Madras Local Boards Act, 1884, has not been actually given as yet and I am informing the President of the Board that I am taking steps to find a suitable place for him.

5. It is a matter for consideration whether the school should not be reduced in grade as, even with the help of a headmaster of such good repute as the present incumbent, the Board appears unable to manage a high school in a satisfactory manner.

Order—No. 222, Educational, dated 27th March 1906.

Recorded.

2. M.R.Ry. B. C. Ramaswami Aiyar should be transferred from the Board High School, Udamalpet, as early as possible.

3. The question whether the school should be reduced in grade should be separately brought up, if necessary, on receipt of the next inspection report.

(True Extract.)

H. D. Taylor,
Ag. Secretary to Government.

To the Director of Public Instruction.
,, Local and Municipal Department.

Educational Department.

NOTES CONNECTED WITH G.O., No. 222, EDUCATIONAL, DATED 27th MARCH 1906.

[Subject.—*Further retention in Local Board service of the headmaster, Board High School, Udamalpet.*]

From the Director of Public Instruction, dated 12th January 1906, *No.* 4871.

Please see paragraph 2 of the Director's letter. On receipt of certain memorials making allegations against the work and conduct of Ramaswami Aiyar (initials not known), headmaster of the Udamalpet High School, the Pollâchi Taluk Board (the managers of the school) resolved that the headmaster should be removed from the school. As he was a Government servant, the Taluk Board requested the Director of Public Instruction to take him back. The allegations were apparently that the school was not working satisfactorily owing to the want of a competent master to teach mathematics and that the headmaster was concealing this need as he wanted to show a surplus in the income of the school over the expenditure and obtain a personal allowance from such surplus.

Paragraph 4 of the Sub-Committee's report.

2. The Director of Public Instruction referred the matter to the Inspector of Schools, Western Circle (Mr. T. T. Logan) who after a careful enquiry "came to the "conclusion that the deterioration which "has taken place in the school during the last three years was not the sole or even the "chief cause of the complaint against the headmaster but that these complaints were "the outcome of personal animosity of some of the members of the staff towards him. "The lack of efficiency in the school is attributed by Mr. Logan mainly to the "weakness of the staff and the difficulty naturally experienced by the headmaster in "exercising an effective supervision over the work of assistants who are disposed to "be recalcitrant".

Paragraph 2 of Director of Public Instruction's letter.

3. On receiving Mr. Logan's report the Director wrote to the President of the Coimbatore District Board as follows:—

"I am reluctant to accept the conclusion that the headmaster is entirely to blame for the present condition of the school. Perhaps as you suggest he has been too long at Udamalpet and a change of appointment may be desirable. There is, however, no suitable vacancy for him now in the department and I regret therefore I am unable to comply with the request of the Taluk Board President that he should be retransferred to Government service. In the meanwhile it would only be fair to him to give him an opportunity of showing that he is not responsible for the deterioration of the school; and to this end I would suggest that the two insubordinate assistants be transferred to some other Board school in the district and that their places be filled by men who will work harmoniously with him. If this is not possible, a threat of reduction, if they do not co-operate with the headmaster in the work of the school, may have the necessary effect."

4. The Taluk Board, however, declined to accept this suggestion and resolved to give the Governor in Council notice under sub-section (3) of section 42 of the Madras Local Boards Act, 1884, that the services of the headmaster would not be required after three months. The District Board then appointed a sub-committee to hold a careful investigation of the whole matter. The sub-committee held a full enquiry and submitted a report which was on the whole favourable to the headmaster, the conclusions arrived at by the sub-committee being in substantial accordance with the views

already expressed by the Director. Notwithstanding this and in spite of the opinion expressed by the educational advisers of the Board, both the District and Taluk Boards have resolved to carry out the original resolution of the Taluk Board that the headmaster should be transferred. If the Director cannot transfer him, the Taluk Board proposes to serve on the Governor in Council a notice under sub-section (3) of section 42 of the Madras Local Boards Act, 1884, that on the expiry of three months from the date of the notice the headmaster will be removed from the service of the Board.

5. Sub-section (3) of section 42 of Madras Local Boards Act, 1884, as amended, is as follows :—

"No Government servant employed by a Local Board shall be dismissed or removed from "such employment without the consent of the Governor in Council or until 3 months' notice in "writing to that effect shall have been given to the Governor in Council."

6. In submitting the matter for the orders of Government the Director of Public Instruction enquires whether the Board is right in interpreting sub-section (3) of section 42 of the Act to mean that the Board is authorized to remove the headmaster from its service after giving three months' notice whether Government consent to the removal or not or whether the notice referred to in the sub-section is merely intended to give Government time to consider the feasibility or otherwise of removing the officer in question and to give or withhold their consent. The Director is inclined to the latter interpretation.

Paragraph 1 of the Director of Public Instruction's letter.

7. In the Madras Local Boards Bill as introduced the present sub-section stood as follows :—

"No Government servant employed by the Local Board shall be dismissed from such "employment unless and until three months' "notice in writing to that effect shall have "been given to the Governor in council."

Sub-clause (3) of clause 41 in the Bill.

This provision was based on that in the Madras District Municipalities Bill and in the statement of Objects and Reasons connected with the latter, the following explanation was given in regard to this sub-section :—

Paragraph 19 of the statement.

"The position of Government servants lent to Municipal Councils has been defined with a "view to prevent the recurrence of such friction as has not unfrequently arisen between the "Executive of the Municipalities and the heads of Government departments to which such servants "permanently belong, with reference to such matters as their appointment, withdrawal and "punishment."

The Select Committee on the Madras Local Boards Bill amended the sub-section as follows on the analogy of the changes introduced by the Select Committee on the Madras District Municipalities Bill :—

"No Government servant employed by the Local Board shall be dismissed *or removed* from "such employment *without the consent of the* "*Governor in Council* or until three months' "notice in writing to that effect shall have been given to the Governor in Council."

Sub-clause (3) of clause 42 of the Bill as amended.

No further alteration was made in the sub-section as amended by the Select Committee when the Madras Local Boards Bill was finally passed into law.

8. It would appear that the notice prescribed in sub-section (3) of section 42 was intended to enable Government to make suitable arrangements for taking back into Government service a Government servant lent to a Local Board and not to give Government time to consider the feasibility or otherwise of removing a Government servant and to give or withhold their consent.

9. The Director's letter does not furnish all the information required for arriving at a decision in this matter. It is not known what the headmaster's pay was when he was transferred to Local Fund service and what his present pay is. Nor is any information given about his qualifications and his age and total service.

10. Then again if the headmaster was a Government servant transferred under sub-section (1) of section 42 he should have a permanent appointment under Government (although the lien on it might have long remained suspended) and it should not be difficult to revert him. But this does not, from the nature of the correspondence, appear to be the case. The school was originally a Government school and was transferred to the Board in 1884—*vide* G.O., No. 1869, Financial, dated 13th August 1884. The headmaster seems to have been transferred with the school and if so, he will have no lien on any Government appointment but his case will fall under article 804 of the Civil Service Regulations. In that case and if the Director cannot provide for him, he will have apparently to be retired since the Taluk Board is within its rights. Sub-section (3) of section 42 is general in terms and applies to all Government servants in Local Fund employ. Submitted therefore that before any thing further is done, the case may be referred back to the Director for information on the points mentioned.

N.L.R.—30-1-06.

P. T. THARYAN—30-1-06.

There seems to me no doubt whatever as to the meaning of the section, and if the Board persists, the only thing to do is to provide suitably for the teacher. In order to do this, it is necessary to get the information suggested in the office-note.

C. A. SOUTER—1-2-06.

I have no doubt that Government are bound to accept the notice, if given under section 42 (3), Local Boards Act. Nor does the fact that he was transferred with the school affect this question. There was no condition attached to the transfer that the Local Board should continue to employ the old establishment.

G.O., No. 1869, dated 13th August 1884.

2. There is no "abolition of an appointment" apparently, within the meaning of article 426, Civil Service Regulations, which would entitle the master to compensation pension.

3. The best plan appears to be, for the Director of Public Instruction, to arrange to transfer the man to some suitable appointment in Government service (not necessarily on the same pay) or to ask some other Local Board to take him on the staff of one of its schools.

4. The Director of Public Instruction may be asked whether he can make no such suitable arrangements and to report also the age and length of service of the master concerned.

H. D. TAYLOR—2-2-06.

A draft reference is submitted for approval.

N.L.R.—2-2-06.

P. T. THARYAN—3-2-06.

Issue.

C. A. SOUTER—3-2-06.

[Memorandum No. 54, dated 5th February 1906.]

From the Director of Public Instruction, dated 9th March 1906, *No.* 4871.

The Director reports that B. C. Ramaswami Aiyar, headmaster, Board High school, Udamalpet, is 49 years old and has a total service of about 27 years and that he took the B.A. Degree in 1891 and holds a second-grade Collegiate trained teachers' certificate.

2. As regards his transfer to some suitable appointment in Government service, the Director thinks that Ramaswami Aiyar is not fit for any college appointments and doubts whether he would make an efficient and energetic Sub-assistant Inspector—the only post, in his opinion, to which he may be appointed without great reduction in

his pay. The Director is, however, making enquiries as to the possibility of securing for the headmaster some post in any other Board school. It is submitted that the Director may be informed that the result of his enquiries will be awaited.

3. The Director understands that the Taluk Board has not yet given the notice under section 42 (3) of the Madras Local Boards Act, 1884, as originally contemplated. He is meantime informing the President of the Board that he is taking steps to find a suitable place for the headmaster.

4. With regard to the question whether the Board High school should not be reduced in grade, referred to in paragraph 5 of the Director's letter, it is submitted, that no orders seem called for at present. The Director may be asked to submit his proposals in a separate communication.

R.N.--17-3-06.

The Taluk Board has not *given* the notice required by section 42 (3) of the Local Boards Act, 1884—please see note at **A** on page 2 *supra*. The Director has informed the President that steps are being taken to transfer the headmaster. The papers may therefore be recorded with the remark that Ramaswami Aiyar should be transferred as early as possible.

2. The question whether the school should be reduced in grade should be separately brought up, *if necessary*, on receipt of the next inspection report.

P. T. THARYAN—17-3-06.

C. A. SOUTER—19-3-06.

Please draft accordingly.

H. D. TAYLOR—20-3-06.

The draft placed below is submitted for approval.

P. T. THARYAN—20-3-06.

C. A. SOUTER—20-3-06.

H. D. TAYLOR—22-3-06.

G. S. F[ORBES]—24-3-06.

Issue.

H. D. TAYLOR—26-3-06.

[G O., No. 222, Educational, dated 27th March 1906].

[E.]

1,500—12-[illegible].

EDUCATIONAL DEPARTMENT.

CURRENT FILE.

CONTENTS.

From	Number.	Date.	Pages.
[cno.69] The D.P.I.	4871	12-1-06	1-21
Memo.	56	5-2-06	24
[cno 391] D.P.I.	4871	9-3-06	25-26

[P. T. O. FOR PUT UP PAPE

PAPERS PUT UP WITH CURRENT No. 69

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (=S. C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, &c., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.
7				

Papers of other departments.

Department.	Number.	Date.	Original (=O) or spare copy (=S. C.).	Despatcher to note the return of the papers to the departments concerned.
L&M	772	22-1-86	O	
do	649-L.F.	24-3-85	O	
Financial	1869	13-8-84	SC	
do	2068	18-9-83	do.	
Revenue	919	27-7-83	do.	

Stock Form No. 135
3,700 7-6-05.

CURRENT No. 69

EDUCATIONAL DEPARTMENT.

Received LOCAL & MUNICIPAL 190 , Registered 16-1-1906.
16 JAN 1906
SECRETARIAT.

Subject.

Submitting for orders of Government communication in original from the President, Taluk Board. Pollachi against the further retention in Local Board Service of the headmaster of the Board High School, Udamalpet.

ENCLOSURES.
No. 2 (1 in original)
Spare copies

Reference No. 4871 of 05.

Station Madras, Dated the 12th January 1906.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., I.E.S.,
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
Educational Department.

Sir,

I have the honour to submit for the orders of Government the accompanying letter Ref. on C. No. 1041/05, dated T.E.

20th December 1905 from the President, Taluq Board, Pollachi forwarding to me copy of a resolution passed by the Board against the further retention in Local Board service of the Headmaster of the Board High School, Udamalpet and requesting me in compliance with the resolution to arrange for the early transfer of the Headmaster, who is a Government servant, back to Government service. He further states that in the event of my being unable to do this, the Board propose to give the Governor in Council three months' notice of the removal of the Headmaster, under section article 42 (3) of the Local Boards Act. Before dealing with the circumstances that led to the passing of this resolution, I beg

to

to enquire whether the Board is right in interpreting the Act to mean that the Board is authorized to remove the Headmaster from its service after giving three months' notice whether Government consent to the removal or not, or whether the notice referred to in the Act is merely intended to give Government time to consider the feasibility or otherwise of removing the officer in question, and to give or withhold their consent. I am inclined to the latter interpretation but the District Board holds the opposite view. I might here observe, however, that if Government withhold their consent and the Board carries out its resolution the result will be the headmaster's dismissal when no case for dismissal has been made out. It will be observed from the papers submitted that the resolution is based on nothing stronger than the unpopularity of the headmaster with a certain section of the public of Udamalpet, and that in the opinion of the Sub-Committee appointed to report on the case this unpopularity is not likely to continue if one or both of the assistant masters who are opposed to him are transferred.

2. The history of the case against the headmaster is given in detail in the Sub-Committee's report. The case originated in certain memorials received by the Taluq Board, making allegations against the work and conduct of the headmaster. On receipt of these the Taluq Board resolved that he should be removed, and it forwarded to me through the District Board a resolution to the effect that he should be provided as soon as possible with a post in Government service. The President in forwarding this resolution endorsed the views of the Board and suggested the desirability of my complying with its request. I forwarded the correspondence to the Inspector of Schools, calling for a special report on the work and conduct of the headmaster and on the complaints made

against

against him. Mr. Logan visited Udamalpet, had a personal interview with the signatories of the petitions and after a careful enquiry into the whole matter came to the conclusion that the deterioration which has taken place in the school during the last three years was not the sole or even the chief cause of the complaint against the headmaster, but that these complaints were the outcome of the personal animosity of some of the members of the staff towards him. In this view he is supported by the fact that though the ill-success of the school had been known for some considerable time the first Mahazir did not come into being till four days after the headmaster had reported against two of his assistants and had recommended their transfer. The lack of efficiency in the school is attributed by Mr. Logan mainly to the weakness of the staff and the difficulty naturally experienced by the headmaster in exercising an effective supervision over the work of assistants who are disposed to be recalcitrant. On receiving Mr. Logan's report I replied to the District Board in my letter No. 4871, dated 9th September 1905 (copy enclosed). The Taluq Board however declined to accept my suggestions and passed its resolution No. 5 dated 13th October 1905 giving the Governor in Council notice that the services of the headmaster would be dispensed with on the expiry of three months from that date. The District Board thereupon appointed a Sub-Committee to visit Udamalpet and hold a careful investigation of the whole matter. The Sub-Committee apparently held a full enquiry into the various charges against the headmaster, and it will be observed that its report is on the whole favourable to him, and that its conclusions are in substantial accordance with the views expressed by me in the letter above referred to. Notwithstanding this however and in spite of the opinions expressed by the officers of this department, ~~while~~ which in a matter of this kind should I think be

decisive

decisive, both the District and Taluq Boards have resolved to carry out the original resolution to remove the headmaster under section 42 (3) of the Local Boards Act. In these circumstances I submit the case for the orders of Government.

I have the honour to be,

Sir,

Your most obedient servant,

T. R. Scott

For Director of Public Instruction.

Ord 5

11

Edl. R. 9 2,500—12-5-05.

Please quote this in the reply.

Ref. on C. ~~Dis.~~ No. 4871 of 1905.
Dated 9th Septr. 1905.

PUBLIC INSTRUCTION OFFICE MADRAS

The Old College,
Dated 9 Sep. 1905.

Enclosures (a) 4 S.P.

From

THE HON'BLE MR. A. G. BOURNE, D.SC., F.R.S.,
DIRECTOR OF PUBLIC INSTRUCTION,
Madras,

To

The President,
District Board,
Coimbatore.

Enclosures.

SIR,

With reference to your endorsement forwarding letter of the President, Taluk Board, Pollachi, Ref. on Petn. No. 52/T.B. dated 16th May 1905 I have the honour to state that so far as the inspection reports and results of examinations of the Board High School, Udamalpet, during the last three or four years show there has been a deterioration both in the strength and efficiency of the institution. The fall in the former respect is perhaps to some extent explained by the prevalence of plague in the district, and accounts for the fall in income. The loss in efficiency in so far as it is attributable to any delinquencies on the part of the headmaster may have been partly due to defective supervision, for there is nothing in the inspection reports to show that his own class work has been in any way unsatisfactory, but a proper and effective supervision of the work of the school has apparently not been possible on account of the unpleasant relations that have for some time existed between

himself

himself and two of his senior assistants. In these circumstances I am reluctant to accept the conclusion that the headmaster is entirely to blame for the present condition of the school. Perhaps as you suggest he has been too long at Udamalpet and a change of appointment may be desirable. There is however no suitable vacancy for him now in the department, and I regret therefore I am unable to comply with the request of the Taluk Board President that he should be re-transferred to Government service. In the meanwhile it would only be fair to him to give him an opportunity of showing that he is not responsible for the deterioration of the school, and to this end I would suggest that the two insubordinate assistants be transferred to some other board school in the district and that their places be filled by men who will work harmoniously with him. If this is not possible a threat of reduction, if they do not co-operate with the headmaster in the work of the school may have the necessary effect.

2. The enclosures received with the letter are herewith returned.

I have the honour to be,

Sir,

Your most obedient servant,

(Sd.) A.G. Bourne,

Director of Public Instruction.

(True copy).

T. R. Sesha

For Director of Public Instruction.

B.I. 11-1-06.

(6)

Proceedings of the Pollachi Taluk Board at its meeting held at Pollachi at 2.30 P.M on Friday the 13th October 1905. 12

Present.

G.A.D. Stuart Esquire, I.C.S. President.

M.R.Ry. Colattur Rajagopalachariar avl. Vice-President, and Tahsildar of Pollachi

" V.V. Ramasoubbiah avl. Tahsildar of Udamalpet.

" S.C. Ramakrishna Aiyar avl.

" R. Somasundara Mudaliar avl.

" S. Rama Aiyangar avl.

" J. Gopanna Mandradiyar avl.

" L. Subbaraya Mudaliar avl.

Syed Dewan Abdul Razak Sahib.

× × × × ×

Read endorsement of the President, District Board, Coimbatore, dated 13-9-1905 No. 881/D.B of 1905 forwarding copy of the letter from the Director of Public Instruction, making certain suggestions for the satisfactory working of the Board High School, Udamalpet.

Resolution No. 5 of 13th October 1905.

(1) The Board considers that the inefficient condition of the School is due mainly to the Headmaster. The Board accordingly gives notice to the Governor-in-Council that the services of the Headmaster will not be required in three months from this date under section 42(3)

(d)

Local Boards Act. The Board resolves to advertise for a new Headmaster (M.A.) on Rs 100 to 150, biennial increment of Rs 10.

(Signed) G.A.D Stuart
President.

(True copy)

[illegible]
President.

20.12.05

Encl.9 (c)

Extract from the Proceedings of the Coimbatore District Board at its meeting held on Tuesday the 12th December 1905 at 12 noon.

13

× × ×

12. District Board's Resolution no. 81/6-11-05, requesting M.R Ry N.C. Narasimhachariar Avergal and the Revd. H. A. Popley to report on the case in connection with the Head master Board High School Udamalpet and also report of M.R. Ry N.C. Narasimhachariar Avergal and the Revd. H. A. Popley thereon.

Resolution no. 93 of 12-XII-1905.

The District Board resolve to thank Messrs Popley and Narasimhachariar for their careful and able report, and to forward it to the Taluk Board with an expression of its opinion that in the best interests of the Udamalpet High School, the present Head master should be provided with an appointment elsewhere as soon as possible.

(Signed). R. N. Shipley.
President District Board.

(True Extract)

[illegible]
14/12

President.

14/12/05

(5)

to Encl. (2)

Report of the Sub-committee appointed by the District Board at its meeting held on November 6th 1905 in resolution no 81 of 6-11-05 to enquire into the facts of the case regarding the Head master Board High School Adamalpet in connection with resolution no 5 of 13-10-05 of the Pollachi Taluk Board and the appeal of the Head master to the District Board dated 25-10-05. The Committee read all correspondence submitted by the Pollachi Taluk Board and by the Coimbatore District Board + met in Adamalpet on November 14-05 to hold a local enquiry into the facts of the case.

The following is the report of the committee. The committee set before itself to enquire into the following.

1. The causes for the deterioration of the School as reported by the Inspector.

2. The truth or otherwise of the complaints made against the Head master in memorials dated 25th Oct 1902, 17th march 1905, 29th March 1905.

3. The strength and extent of the feeling against the Head master in Adamalpet and its causes.

4. In view of these the necessity or otherwise for the removal of the Head master from Adamalpet. Before proceeding to this enquiry it may be convenient to give a history of the trouble in connection with the School.

In October 1902 a petition was presented by some of the towns-people to the President District Board Coimbatore praying for the appointment of a Matriculates graduate to the School and incidentally charging the Head master with having deliberately concealed this need in order to create a surplus from which a personal allowance might be granted him.

Until the beginning of 1905 there is no record of any further trouble. During these years the declining efficiency of the School is remarked upon by various ~~Inspectors~~ Inspectors.

14/12/05

On the 27th January 1905 the Head Master reported against S. Lakshminarayana Naiyar the 1st assistant for inefficiency. On the 12th March 05 the Head Master reported against K. Sowmyanarayana Naiyar for disloyalty & disrespect. On March 17th & 19th the memorials in English and Tamil respectively were sent to the President Taluk Board Pallachi praying for the transfer of the Head Master, counter petitions praying for the retention of the Head Master were sent on the 24th and 28th of March. On March 21st 05 The President of the Taluk Board in his Proceedings Ro. Petn 52 of 05 passed the following order;-
The Head Master J.B. Should Show Cause why the Director should not be asked to provide him with a post & his master (sic) why they (sic) should not be reported for transfer.
The President District Board visited Udamalpet about this time & heard a deputation on the subject & in his Ro 336/B of 05 suggested the reference of the matter to Mr. T. J. Logan for enquiry.
The Inspector was not able to come to the School until the 23rd of June.
The Head master submitted an explanation & appealed to the Board to cancel its order. In its No 495/T.B of 05. This was refused.
On the 15th of May 05 the President of the Taluk Board sent a copy of its resolution to the Director of Public Instruction through the President District Board giving its reasons for the same.
Before this letter was replied to Mr Logan examined the School & in his report stated "There has been a general slackness on the part of the staff. This apathy is due no doubt to the want of harmony which exists between certain members of the staff and we cannot hope for a better state of affairs till this discordant has been eliminated. vide inspection report 1905-1906 No 803/JB of 05.

The Director of Public Instruction, in his letter No 4871 of 05 dated 9th Sept 05 replied to the President District Board, Coimbatore stating that the loss in efficiency is probably due to the dissensions among the staff & as he had no vacancy for the Head master it would only be fair to the Head Master to give him an opportunity of showing that he is not responsible for the deterioration of the school & to this end suggesting the transfer of the assistants. The resolution of the Taluk Board on this, no 5 of 13-10-05 was "The Board considers that the inefficient condition of the school is due mainly to the Head Master. The Board accordingly gives notice to the Governor in-Council that the services of the Head master will not be required in three months from the date under S 42 13 L-B:A. The Board resolves to advertise for a new Head master M:A on Rs 100 to 150 biennial increment of Rs 10." The Head Master on receipt of this appealed to the President District Board and this Committee was appointed to enquire into the matter.

1. The Causes for the deterioration of the school in efficiency

The Inspector's reports of 1904-05 & 1905-06 both remarked on the lack of efficiency and the poorness of the matriculation results.

In the opinion of the Committee the following are the Causes for the deterioration.

(i) Weakness of the staff. During the present year there was no L.T. on the staff and the school has no qualified Senior Assistant.

(ii) In 1904-1905 the lack of efficiency & decrease in strength & fees was largely due to the presence of plague in the Town.

14.12.05

iii. The lack of proper supervision by the Head master.
iv The dissensions in the Staff. This in the opinion of the committee, is the primary cause. In this connection Mr. Popley visited the institution and examined some of the classes. The Head master's matriculation class was very fair in English but the class of one of the assistants examined was very poor and a general absence of proper supervision over the work of all the teachers was noticed

17

2. The truth or otherwise of the complaints made against the Head master.

In this connection not only were those complaints made against the Head master in the memorials submitted examined but the towns-people were invited to come and make statements to us on the matter.

The records of the School were examined and every complaint was sifted thoroughly.

(i) That the Head master neglected to mention the need for a 3rd assistant in order to create a surplus memorial October 1902.

not true

Mentioned in Inspection report of 1895-96, 98 also in letter of Head master No 100 of March 25, 1901 asking for Science graduate also Inspection Report of 1901-1902.

(ii) Leaves Station frequently without leave.

not proved.

(iii) Unpunctuality in attendance.
(iv) Inefficient teaching.

1. The complaint is exaggerated.
2. The Head master should be more punctual in attendance.

The Head masters class has not been inefficiently taught — vide Inspection reports 1904-05 & 1905-1906 and remarks of Director in No 4871 of 9th September 05.

(v) Lack of Supervision over the work of the other masters.
(vi) Quarrelling with Teachers due to the Head master. This may have been report against the teachers or to other cause. The Head master may have treated teachers too curtly in some cases.

True in some cases when quarrels have arisen. The quarrels are not proved to be

(vii) Promotions made to collect high fees and create a surplus and made in without any principle as was found from the records of the School.

Untrue absolutely. All promotions are rigidly made upon fixed principles

6(a)

VIII Bad results of Matriculation	See above as to causes for deterioration
IX Constant change of Time Tables	very much exagger-ated. Examined the teachers as to the same. There have been changes perhaps a little too frequently not corroborated by inspection re-ports. The reports on their work are pretty good. vide reports 1904-05 1905-06
X Jamil Pandit Krishnaiyer Trivenur Thisastin incompetent teachers; but retained because friends of headmasters	do

M. Phillips

These are practically all the definite complaints made against the Head Master and are hardly worthy of attention. The fact that many of them were made shows a great ignorance on the part of many of the complainants about the working of the school & a desire to exaggerate little faults in order to injure the Head Master's reputation.

When specific complaints are made they are found in almost all cases to be untrue or to be exaggerated.

3. The strength and extent of the feeling against the Head Master in Udamalpet and its causes.

There is no doubt that among a considerable section of the educated people of Udamalpet there is a strong feeling against the Head Master but we do not believe that among the general public the feeling is at all strong or universal.

The feeling against him is due to various causes among which may be given the following

(1) The quarrels with the assistants
(2) The presence of a few who are strongly opposed to him
(3) The failure of boys to pass the matriculation
(4) The persistent attempts of the Head Master to obtain a personal allowance
(5) Various personal reasons.

We do not think that the feeling will be permanent amongst any considerable section of the public of Udamalpet.

The deterioration of the school in efficiency & the poor results at the matriculation provided an opportunity for this agitation.

14.12.05

(6)

4. The necessity or otherwise for the removal of the Head master from Vedamalpet.

While it is true that the School has declined in efficiency during the last 3 years and that the blame for this must partly fall on the head master for his lack of proper supervision and control over the work of all the teachers, we do not think that there is sufficient cause in the Inspection reports or in the complaints which have been made against the Head master, most of which have been found to be exaggerated or untrue to necessitate his removal.

There only remains the feeling against the Head master among a considerable Section of the educated classes.

While it is to be deplored that such a feeling exists and the feeling cannot fail to reach to some extent on the interest of the School - We do not think that it is strong extension enough to necessitate the removal of the Headmaster from Vedamalpet.

If a transfer could be made without employing any disgrace to the Head master or upsetting any other School it would be desirable in the interests of the Head master himself but we do not think that such is possible. We should therefore recommend that the course advised by the Director in his letter no 4871079 September 05 be followed (viz) that the Head master should have an opportunity of showing that the inefficiency of the School is not due to him. The Head master should however be severely warned that some of the causes are within his control and that the inefficiency complained of by the Inspector should be speedily remedied.

We do not think that the retention of the Head master will involve further deterioration. In this connection we would recommend the transfer of K. Soroma Murthi aiyer, as Considerable ill feeling exists between this teacher and the Head master.

14.12.05.

(1) 17 21

proper efficiency will be obtained unless he is transferred. We do not think that the transfer of any other teacher is necessary.

We would also make one or two recommendations in regard to the School working

(1) The school clock should be corrected to Standard time. It is now put to Local time which is 20 minutes before the correct Standard time

(2) In promoting boys the results of the weekly examinations should not be given so much weight. It is the Custom now if a boy fails in the annual examination to allow him to proceed to the higher Class if he has passed on that subject in the grand total of all the weekly examinations. We would suggest that in Cases where a boy, who has failed in the annual examination obtained 66% of marks in the total of the weekly examinations on that subject, should the result of the annual examination be passed over & the boy be promoted.

(Signed) H. A. Popley

Nov 30/05

(Signed) N. C. Narasimmachari

(True Copy)

J R Hemingway

President 14/12

To all Taluk Board Members

This matter will be discussed on the 16th. instant

J R Hemingway

14/12.

President

Encl (e)

Proceedings of the Pollachi Taluk Board at its meeting held at Pollachi on Saturday the 16th December 1905.

Present.

F. R. Hemingway Esquire, I.C.S. President.
M. R. Ry. C. Rajagopalacharlar avl. Vice-President and Tahsildar of Pollachi.
" V. V. Ramasubbiah avl. Tahsildar of Udumalpet.
" T. Manatchisundaram Pillai avl. Tahsildar of Palladam.
" S. C. Ranakrishna Aiyar avl.
" S. Ramaraiyangar avl.
" L. Subbaraya Mudaliar avl.
" R. Somasundara Mudaliar avl.
" J. Gopalaswamendradiyar avl.
" Ponnusami Nattharna Naickar avl.
" S. Arugappa Chettiar avl.
" N. R. Malayandi chettiar avl.
Syed Dewan Abdul Razack Sahib.

× × × × ×

Read report of the Sub-committee appointed by the District Board in its resolution No. 81 of 6-11-1905 on the working of the Board High School, Udumalpet.

Read also the District Board's resolution No. 93 of 12-12-1905 suggesting that in the best interests of the Udumalpet High School, the present Head master should be provided with

an appointment elsewhere as soon as possible.

Read also the connected papers including Taluk Board's resolution No 5 of 13-10-1905.

Resolution No 15 of 16-12-1905.

Resolved that the Headmaster's removal from Udamalpet would be to the benefit both of the School and of himself. The Board do not wish, unless compelled, to raise a scandal or to inflict any dishonour on the Headmaster who has served there for 26 years. They, therefore request the President to write to the Director of Public Instruction again to transfer the Headmaster as soon as possible and at any rate within a reasonably short time. At the same time they are resolved that the Headmaster must leave Udamalpet; and they request the President to inform the Director of Public Instruction that in case he (Director of Public Instruction) cannot comply with the President's wishes, that the President will with great regret have to serve a notice under Section 42(3) of the Local Boards Act. The President is requested to investigate the conduct of the Assistant masters in this matter..

(Signed) F.R. Hemingway.
President.

(True copy)

F R Hemingway
President.

Ref. on Cur. No. 1041/T.B of 1905 — Pollachi Taluk Board's Office,
Dated 20th December 1905.

End (H)

From,
23
F. R. Hemingway Esquire, I.C.S.
President, Taluk Board
Pollachi.

To,
The Director of Public Instruction,
Madras.

Through The Inspector of Schools, Western circle,
Coimbatore.

Sir

I have the honour to draw your attention to the correspondence ending with your letter dated R.OC.No. 4871 / 9th September 1905, and the subsequent resolution of this Board that it would give three months notice to the Governor in Council requesting him to remove the Head Master of the Udalmapet High School.

The resolution in question was brought up before the District Board, who thereupon appointed a Sub-Committee to investigate the allegations made against the Head Master, and on the receipt of their report sent the papers back to this Board for disposal, with a remark to the effect that it would be for the best interests of the school and the Head Master if he could be transferred elsewhere. The Taluk Board have very carefully considered the Report of the Sub-Committee, and they find it impossible not to agree with the District Board. They have therefore resolved that the Head Master must at all costs be removed. It is not necessary to go into in detail the reasons which have influenced the Taluk Board in coming to this resolution. Suffice it to say that the Head Master is unpopular both with the town people and his staff, that he is largely responsible for the recent failures of the school that he has occupied his present post for the extremely long period of 26 years (surely too long for any man to remain in any position) and the Board think that he is not fit to remain there any longer.

At the same time the Board is above all things anxious to avoid anything in the nature of a scandal in this affair, and

as far as may be to spare the feelings of the Head Master; and we sincerely trust that you may be able to meet us in the matter. I think that the Board was probably too quick in regarding your letter of the 9 September 1905 as finally declining to remove the Head Master departmentally, and I now hope that after this expression of the Board's feeling on the subject you will see no impossibility in complying with our request. The matter could be made easier if the Head Master went for some little time on leave. He has furlough due to him, I gather, and is anxious to take it. This may help to tide over any interval which may elapse before he can be provided with work. But we are anxious that he should leave the school as soon as possible, and we beg that you will make arrangements at a very early date to secure this.

His removal will of course imply the appointment of a successor, and this we beg you will also arrange. It would be desirable if a European or a Eurasian could be appointed. The Brahman element on the staff is very strong now, and it would be better to have a non-Brahman as Head Master .

Supposing, which I sincerely deprecate, you cannot meet our wishes with regard to the removal of the Head Master, it will be necessary for me to give a notice to the Governor in Council similar to the one already given, and to advertise for a competent successor. This I trust will not be necessary.

In your letter dated 9 Sept. 1905 you recommend the transfer of some of the assistant masters. It is possible that the conduct of some of the masters has not been quite loyal to the school during this recent agitation, and their conduct is being inquired into.

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It is not possible at present to say whether their removal also is desirable or not.

I have the honour to be , Sir,

Your most obedient Servant

J. Hemingway
20/12.

President Taluk Board, Pollachi.

RR No. 1490 C/05

Rc. 4871/5

Pollachi Taluk Board's Office.

From

THE PRESIDENT

TALUK BOARD,

POLLACHI.

To, The Director of Public Instruction, Madras

Thro'

The Inspector of Schools, Western circle, Coimbatore

Dated 2nd January 1906

Despatched

Received

Roc No 4871 of 1905.

T. B.

ENCLOSURE 4

SUBJECT.

Submitting a copy of Taluk Board's Resolution dated 12-12-05 requesting the Director of Public Instruction to remove the present headmaster of the Board High School, Udumalpet and requesting to appoint a European or Eurasian as Headmaster of that school.

VIDYA RAKSHANI PRESS, COIMBATORE.

P. I. C. 2nd January 06.

Submitted to the Director of Public Instruction.

2. The remarks in the Inspection Report of the Normalpet High School and in the special report submitted in my No. 4871 16-6-05 will be found to be in substantial accordance with the finding of the special committee appointed by the District Board to enquire into the state of the School.

3. It appears true that the Taluk Board wishes to send away the Headmaster for apparently no other reason than that some of the people of the place have taken a great dislike to him.

4. If Ramaswami Ayar is to be taken back into the Govt Service, it is recommended that he be given a post carrying a salary equal to that which he now draws.

D. D. Lonyma

Inspector of Schools,
Western Circle.

E. 5/6

500—24-8-05.

GOVERNMENT OF MADRAS

EDUCATIONAL DEPARTMENT.

Memorandum No. 54 5.2.6.

READ the following paper :—

Circ. 69 Er

With reference to his letter Ref. on Circ. 4871/05 dated 12th January 1906, the D.P.I is informed that the Taluk Board of Pollachi is correct in its interpretation of Sub-section (3) of Section 42 of the Madras Local Boards Act, 1884.

He is therefore requested to be so good as to state whether he cannot arrange to transfer the present headmaster of the Board High School, Udumalpet, to some suitable appointment in Govt. Service, though not necessarily on the same pay, or to ask some other Local Board having a high school under its management to take him on the staff of ~~such~~ High Schools.

He is also requested to report also the age, qualifications and length of service of the headmaster concerned.

To the D.P.I.

Memo. 54
5/2/06

Edl 391

Stock Form No. 135
3,700—17-6-05.

EDUCATIONAL DEPARTMENT.

28

Received LOCAL & MUNICIPAL 10 MAR 1906 SECRETARIAT. 190 , *Registered* 10 — 3 — 1906

Subject.

Submitting particulars called for in Government Memorandum No. 54 dated 5th February 1906 regarding M.R.Ry B.C. Ramaswami Aiyar Headmaster, Board High School, U d a m a l p e t .

21P

ENCLOSURES.
No.
Spare copies

Ref on Cur No. 4 8 7 1 /05

Station M a d r a s , *Dated the* 9th M a r c h 190

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.

(Designation) Director of Public Instruction

To The Secretary to the Government of Madras,
Educational Department.

Sir,

In reply to Memorandum No. 54 dated 5th February 1906 I have the honour to state that M.R.Ry B.C. Ramaswami Aiyar is 49 years old and has a total service of about 27 years . He took the B.A. Degree in 1891 and holds a Second grade Collegiate trained teachers' certificate.

2. He was transferred with the Udamalpet School in 1884 . He is not I think fit for any College appointment and having been so long doing sedentary teaching work I doubt whether he would make an efficient and energetic Sub Assistant Inspector. This is however the only post to which I could appoint him without great reduction in pay.

3. I am asking the Inspectors to enquire into the possibility of securing some post for him in another Board school.

4. In the meantime I understand that the notice under Sub section 3 of Section 42 of the Madras Local Boards Act 1884 has not been actually given as yet and I am informing the President of the Board that I am taking steps to find a suitable place for him .

5. It is a matter for consideration whether the school should not be reduced in grade as even with the help of a headmaster of such good repute as the present incumbent, the Board appears unable to manage a high school in a satisfactory manner.

I have the honour to be,

S i r ,

Your most obedient servant,

J Richey III

For Director of Public Instruction.

B.P. 8-3-06.

[L. & M. 58]

LD.909 30-11-05

LOCAL AND MUNICIPAL DEPARTMENT.

NOTE FILE.

[E. 6] 1,000—12-11-03.

[Notes connected with G.O. No. 222, dated 27-3-1906.

EDUCATIONAL DEPARTMENT.

C. No. 69, From the D.P.I. no. 4871, Dated 12-1-1906.

Subject:- Further retention in Local Board Service of the Headmaster, Board High School, Udamalpet.

Pages 2-4 of the G file

Please see paragraph 2 of the Director's letter. On receipt of ~~the~~ certain memorials making allegations against the work and conduct of Ramaswami Aiyar (initials not known), Headmaster of the Udamalpet High School, the Pollachi Taluk Board (the managers of the School) resolved that the Headmaster should be removed from the School. As he was a Government Servant, the Taluk Board requested the D.P.I. to take him back. The allegations were apparently that the School was not working satisfactorily owing to the want of a competent master to teach mathematics and that the Headmaster was concealing this need as he wanted to show a Surplus in the income of the School over the expenditure and obtain a personal allowance from such surplus.

Para. 4 of the Sub-Committee's report at page 10, C.f.

2. The D.P.I. referred the matter to the Inspector of Schools, Western Circle (Mr. T.F. Logan) who after a careful enquiry "came to the conclusion that the deterioration which "has taken place in the School during the last three "years was not the sole or even the chief cause of the "complaint against the Headmaster but that these

Para. 2 of the D.P.I's letter at pages 2 & 3, C.f.

28 30

Dear Sir

"Complaints were the outcome of personal animosity of
"some of the members of the Staff towards him. The
"lack of efficiency in the School is attributed by Mr.
"Logan mainly to the weakness of the staff and the
"difficulty naturally experienced by the headmaster in
"exercising an effective Supervision over the work of
"assistants who are disposed to be recalcitrant."

3. On receiving Mr. Logan's report the Director wrote to the President of the Coimbatore District Board as follows:—

D.P.I's letter to the P.D.B., Coimbatore on pages 5+6, C.f – Especially the portion marked on page 6, C.f.

"I am reluctant to accept the conclusion that
"the headmaster is entirely to blame for the present
"condition of the School. Perhaps as you suggest he has
"been too long at Udamalpet and a change of appoint-
"ment may be desirable. There is however no suitable
"vacancy for him now in the department and I
"regret therefore I am unable to comply with the
"request of the Taluk Board President that he should
"be re-transferred to Government Service. In the
"meanwhile it would only be fair to him to give
"him an opportunity of showing that he is not respon-
"sible for the deterioration of the school; and to this
"end I would suggest that the two insubordinate
"assistants be transferred to some other board school
"in the district and that their places be filled by men
"who will work harmoniously with him. If this is not
"possible, a threat of reduction, if they do not co-
"operate with the headmaster in the work of the school,

"may have the necessary effect." 31

Resolution of the Pollachi Taluk Board at pages 7 & 8, C.f.

Page 36 of the Act.

4. The Taluk Board however declined to accept this suggestion and resolved to give the Governor in Council notice under Subsection (3) of Section 42 of the Madras Local Boards Act, 1884, that the services of the Headmaster would not be required after three months. The District Board then appointed a Sub Committee to hold a careful investigation of the whole matter. This Sub Committee held a full enquiry

Pages 10-17, C.f.

and submitted a report which was on the whole favourable to the Headmaster, the conclusions arrived at by the Sub Committee being in substantial accordance with the views already expressed by the Director. Notwithstanding this and in spite of the opinion expressed by the Educational advisers of the Board, both the District and Taluk Boards have resolved to carry out the original resolution of the Taluk Board that the headmaster should be transferred. If the Director cannot transfer him, the Taluk Board proposes to serve on the Governor in Council a notice under Subsection (3) of Section 42 of the Madras Local Boards Act, 1884, that on the expiry of three months from the date of the notice the headmaster will be removed from the Service of the Board.

Resolutions of the Boards at pages 9 & 19, C.f.

Page 19, C.f.

A

Page 36 of the Act.

5. Subsection (3) of Section 42 of the Madras Local Boards Act, 1884, as amended, is as follows:-

"No Government servant employed by a Local Board shall be dismissed or removed from

30 32 48

"such emplacement without the consent of the Governor
"in Council or until 3 months' notice in writing to
"that effect shall have been given to the Governor in
"Council".

Para. 1 of the D.P.I.'s letter on pages 2, C.f. portion marked.

6. In submitting the matter for the orders of Govt. the D.P.I. enquires whether the Board is right in interpreting subsection (3) of Section 42 of the ~~Madras~~ ~~Boards~~ Act to mean that the Board is authorized to remove the headmaster from its service after giving three months' notice whether Govt. consent to the removal or not or whether the notice referred to in the ~~notice~~ subsection is merely intended to give Govt. time to consider the feasibility or otherwise of removing the officer in question and to give or withhold their consent. The Director is inclined to the latter interpretation.

+ Page 36 of the act

Sub-clause (3) of clause 41 in the Bill. E

7. In the Madras Local Boards Bill as introduced the present subsection stood as follows:—

"No Government Servant employed by the
"Local Board shall be dismissed from such employ-
"ment unless and until three months' notice in
"writing to that effect shall have been given to the
"Governor in Council."

Para. 19 of the Statement at page 3. —— D

This provision was based on that in the Madras District Municipalities Bill and in the Statement of Objects and Reasons connected with the latter the following explanation was given in regard to this subsection:—

"The position of Government Servants hitherto

"to municipal councils has been defined with a view
"to prevent the recurrence of such friction as has not
"unfrequently arisen between the Executives of the
"municipalities and the heads of Govt. departments
"to which such Servants permanently belong, with
"reference to such matters as their appointment,
"withdrawal and punishment."

The Select Committee on the Madras Local Boards Bill amended the subsection as follows on the analogy of the Changes introduced by the Select Committee on the Madras District Municipalities Bill:—

Sub-clause (3) of clause 42 of the Bill as amended. F

"No Government Servant employed by the Local
"Board shall be dismissed or removed from such
"employment without the Consent of the Governor in
"Council or until three months' notice in writing
"to that effect shall have been given to the Governor
"in Council."

No further alteration was made in the subsection as amended by the Select Committee when the Madras Local Boards Bill was finally passed into law.

Page 36 of the act.

8. It would appear that the notice prescribed in Subsection (3) of Section 42 was intended to enable Govt. to make suitable arrangements for taking back into Govt. Service a Govt. Servant lent to a Local Board and not to give Govt time to consider the feasibility or otherwise of removing a Govt. Servant and to give or withhold their

32 34

Consent.

9. The Director's letter does not furnish all the information required for arriving at a decision in this matter. It is not known what the Headmaster's pay was when he was transferred to Local Fund Service and what his present pay is. Nor is any information given about his qualifications and his age and total service.

Then again if the Headmaster was a Govt. Servant transfered under Subsection (1) of Section 42 he should have a permanent appointment under Govt. (although the lien as it might have long remained suspended) and it should not be difficult to revert him. But this does not, from the nature of the correspondence, appear to be the case. The school was originally a Government School and was transferred to the Board in 1884 - Vide Go no. 1869 Fin., dated 13th august 1884. The Headmaster seems to have been transferred with the School and if so, he will have no lien on any Govt. appointment but his case will fall under article 804 of the C.S.R. In that case and if the Director cannot provide for him he will have apparently to be retired since the Taluk Board is within its right. Subsection (3) of section 42 is general in terms & applies to all Government servants in Local Fund employ. Submitted therefore that before anything further is done the case may be referred back to the Director req. for information on the points mentioned.

Pages 35 & 36 of the Madras Local Boards Act.

K

Pages 202-203 of the C.S.R.

Page 36 of the Madras Local Boards Act.

RAO
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PH
30/11/16

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Lee.

There seems to me no doubt whatever as to the meaning of the section, viz the Board passes the only thing to do is to provide suitably for the teacher. In order to do this it is necessary to get the information suggested in the Memorandum.

Chs.
4/2/13

I have no doubt that Govt. are bound to accept the notice, if given under sec 42 (3) Local Govt. Act - nor does the fact that he was transferred until the 1st of April affect this question. There was no condition attached to the transfer that the Local Bd. should continue to employ the old establishment

2. There is no "abolition of an appointment" apparently - within the meaning of sub-s 42 (6) S.R., which would entitle the master to compensation pension

3. The best plan appears to be to get Govt to arrange to transfer the man to some suitable appointment in Govt-service (not necessarily on the same pay) or to ask some other Local Bd to take him on the staff of some other

Ld. 1564
13-5-13

Hay K

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Govt school

4. The DPI maybe asked whether he can make no such suitable arrangements; and to report also the age and length of service of the Master concerned

HD
2.2.06

A draft reference is submitted for approval.

HDR
2/2/6

PH
3/2/6

Asst
Secy
3/2/06

[memo: no. 54 of 5-2-06].

From the D.P.I. no. 487 of 9-3-06.

on page 25 of this file

The Director reports that B.C. Ramaswami aiyar, headmaster, Board High school, Udamalpet, is 49 years old and has a total service of about 27 years and that he took the B.A. Degree in 1891 and holds a second grade collegiate trained teachers' certificate.

2. As regards his transfer to some suitable appointment in Govt. service, the Director thinks that Ramaswami aiyar is not fit for any college appointment and doubts whether

Whether he would make an efficient and Energetic sub assistant Inspector — the only post, in his opinion, to which he may be appointed without great reduction in his pay. The Director is however making Enquiries as to the possibility of securing for the headmaster some post in any other Board schol. It is submitted that the Director may be informed that the result of his Enquiries will be awaited. ~~awaited before approach.~~

3. The Director understands that the Salem Board has not yet given the notice under Sect 42 (3) of the Madras Local Boards Act, 1884, as originally contemplated. He is meanwhile informing the President of the Board that he is taking steps to find a suitable place for the headmaster.

4. With regard to the question whether the Board High school should not be reduced in grade, referred to in para. 5 of the Director's letter, it is submitted, that no orders seem called for at present. The Director may be asked to submit his proposals in a separate communication.

Re

17/3/16 The Salem Board has not given the notice required by section 42(3) of the Local Boards act 1884 — please

* the present pay is not reported

Page 26 of the Ct-file. - para 4 of the letter

on page 28 of Ct.

See note at A on page 3 supra. The Director has informed the President that steps are being taken to transfer the Headmaster. The papers may therefore be recorded with ~~instruction~~ the remark that Ramaswami Aiyar should be transferred as early as possible.

2. The question whether the School should be reduced in grade should be separately brought up, if necessary, on receipt of the next inspection report.

PH 17/3/36

Sec
Ces
19.3.36.

Please draft accordingly

20/3/36

The draft placed below is submitted for approval

PH 20/3/36

~~Secy~~ Sec.
Ces
20.3.36.

20/3/36

[illegible]

[illegible] 28/3/36

[illegible] No. 222, dated 27th March 1936]

Dead

37 39

[E. 12.]

1,000—14-6-05.

EDUCATIONAL DEPARTMENT.

228

READ AGAIN G.O., No. ....., dated ..... 190 .

" " " " ....., " ..... 190 .

READ ALSO:—

G. No. 69, From the DPI, No. 4871, dated 12-1- 1906

" " 391, " " DPI, " 4871, " 9-3- 1906.

" " ....., " " ....., " ....., " ..... 190 .

ORDER No. 222, dated 27-3- 1906.

AS

Recorded.

2. M.R.Ry B.C. Ramaswami Aiyar should be transferred from the Board High School, Udumalpet, as early as possible.

3. The question whether the school should be reduced in grade should be separately brought up, if necessary, on receipt of the next inspection report.

Keep in hand 4 June

AS 20/3/06

AS 20.3.06. AS 22.3.06

To the DPI " Local & Muni Departt.

DPI 28/3/06

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...res to ditto (a) to (f)

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...heme. No. 524 & 5-2-6

III

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...to G. No. Che. 391

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