[B. / ——]

500—19-1-06

Educational (1906) Department.

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N. P.

INDEXED

[Despatch Abstract.]

Mr. R. Cuthbert. Stating that — will be treated as acting (Sub-protem) on Rs 300 with effect from 1st Nov '05 in the vacancy caused by Mr Goddard's death, until the vacancy is permanently filled, and requesting the D.P.I to submit proposals for filling it ~~up~~.

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Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.	1906.	*Enclosures*
Regd.		*Spare copies*

G.O., No. 150, 5th March 1906.

N. P.

Mr. R. Cuthbert.

Stating that — will be treated as acting (sub. *pro tem.*) on Rs. 300 with effect from 1st November 1905 in the vacancy caused by Mr. Goddard's death until that vacancy is permanently filled, and requesting the Director of Public Instruction to submit proposals for filling it.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Read—the following paper:—

Letter—from the Hon'ble Mr. A. G. Bourne, D.Sc., F.R.S., Director of Public Instruction.
To—the Secretary to Government, Educational Department.
Dated—Madras, the 29th January 1906.
No.—R.C. 10143/5.

I have the honour to submit, for the favour of early orders of Government, Sub-Conductor R. Cuthbert's letter, dated 14th December 1905, together with a copy of the covering letter of the Principal, College of Engineering, No. 1994/C., dated 18th *idem*, and also for favour of transmission to the Deputy Chief Engineer, Public Works Department, his letters, dated 4th and 10th January 1906. In the above communications Mr. Cuthbert, the Acting Instructor in Surveying and Drawing, College of Engineering, requests permission to resign his present acting appointment in the college before the close of January 1906 and applies for temporary promotion in the Public Works Department with retrospective effect from May last and for the grant of presidency and house-rent allowances from 20th December 1904, the date on which he entered on his duties as Acting Instructor in Civil Engineering. Sub-Conductor Cuthbert was first appointed to the College of Engineering in December 1904 as Acting Instructor in Civil Engineering during the absence on leave of Mr. B. O. Reynolds on a salary of Rs. 263-5-4 in the Provincial Educational Service and since the return of the latter on 1st November 1905 continues to act on the same salary in the seventh class of the Provincial Educational Service as Acting Instructor in Surveying and Drawing, in a permanent vacancy caused by the death of Mr. W. H. Goddard. Thus, so far as this Department is concerned, his emoluments have not been affected by the change of appointment; but he is discontented with his present position as he considers that these emoluments are less than he would be entitled to if he were serving in the Public Works Department. I may here observe that the salary he drew while in the Public Works Department before he joined the college was Rs. 261-4-0 (*vide* Government memorandum No. 633, dated 3rd December 1904) while his emoluments now amount to Rs. 263-5-4 which includes an acting allowance of Rs. 83-5-4 intended to cover the various local and other allowances he drew in the Public Works Department. No mention is made in the memorandum above referred to of the carriage allowance of Rs. 30, to which he considers he would be entitled if he served in the Public Works Department. The Chief Engineer, Public Works Department, to whom, at the suggestion of Colonel Love, an application was made for the loan of the services of another Military Upper Subordinate to replace Sub-Conductor Cuthbert is not only unable to spare any such officer but also wishes that the services of Mr. Cuthbert should be replaced at his disposal for duty in the Marine Department—*vide* copy of his letter No. 59/C., dated 4th January 1906, enclosed herein. I have no objection to Mr. Cuthbert being appointed to the seventh class of the Provincial Educational Service, sub. *pro tem.*, with effect from the 1st November last so as to raise his salary to Rs. 300 per mensem, but if the Chief Engineer will not allow him to continue in the college even on this pay, then the vacancy in the college will have to be advertised and filled up locally by some one not belonging to the Public Works Department. The advertisement will then have to be ordered by Government who makes the appointment. As, however, there is, I am persuaded, little chance of securing locally a suitable instructor for the place, I beg to suggest as the only satisfactory solution of the difficulty and in view of the opinion expressed in paragraph 11 of G.O., No. 655, Educational, dated 3rd October 1905, that an early application be made for the services of a suitable officer from England as was done in the case of Mr. Webster, the Mechanical Instructor of the College. The Superintendentship of the Military students which Mr. Cuthbert now holds can then be entrusted to Mr. Reynolds, who has had charge of them before.

2. I may here add that if Government approve of the proposal to obtain an officer from England, it would seem advisable that he should be appointed on special terms like Mr. Webster; and in this connection I beg to suggest that if, in future, the two Provincial Service appointments attached to the College of Engineering are to be filled in the manner proposed above, the question of removing them from the Provincial Service and treating them as special college appointments may be considered by Government in dealing with the scheme of reorganization now under consideration.

3. In conclusion, I must leave it to Government to decide whether Mr. Cuthbert should not in any case continue to serve in the college until suitable arrangements can be made to replace him.

Enclosures.

Letter—from Colonel H. D. Love, R.E., Principal, College of Engineering, Madras.
To—the Director of Public Instruction, Madras.
Dated—the 18th December 1905.
No.—1994/C.

I have the honour to submit an application (in original) from Sub-Conductor R. Cuthbert for retransfer to the Public Works Department.

2. I recommend that the application be granted provided the Chief Engineer, Public Works Department, can make available the services of a suitable Military upper subordinate to fill Sub-Conductor Cuthbert's place as Instructor in Surveying and Drawing and Superintendent of Military students.

3. The qualifications required are absolute steadiness and trustworthiness, capacity to control, and ability to survey rapidly and correctly and to draw neatly.

4. If a suitable upper subordinate can be supplied, I recommend that he should be transferred as early as convenient and not later than the 15th January 1906, so that a change of instructors during term may be avoided.

5. In view to secure willing service, it would be well if the upper subordinate appointed could draw the salary of the next higher Public Works grade, together with all allowances which he could draw in the Public Works Department if he were employed at the Presidency. If this rate cannot be sanctioned, he should draw at least the salary of his Public Works grade, together with all Presidency Public Works allowances including conveying allowance of Rs. 30. This last allowance was not drawn by Sub-Conductor Cuthbert.

Letter—from Sub-Conductor R. Cuthbert, Acting Instructor in Surveying.
To—the Principal, College of Engineering (through Professor of Civil Engineering).
Dated—Madras, the 14th December 1905.

I beg you will be good enough to accept my resignation as Acting Instructor in Surveying, and allow me to return to duty in the Public Works Department.

I request I may be relieved not later than end of January next.

Letter—from Sub-Conductor R. Cuthbert, Second-grade Supervisor, Public Works Department.
To—the Deputy Chief Engineer, Public Works Department (through Principal, College of Engineering).
Dated—Chepauk, the 4th January 1906.

I beg to point out that since my deputation to the Educational Department I have lost the benefits of temporary promotion, with the result that I am now drawing less pay and allowances in the College of Engineering than I would be entitled to if serving in Madras in my own Department.

The following will make this clear. At present I draw—

	RS.	A.	P.
Military pay as Sub-Conductor	80	0	0
Staff pay as second-grade Supervisor	100	0	0
Acting allowance as Instructor in Surveying	83	5	4
Total ..	263	5	4

If serving in Madras and in charge of a sub-division on the Public Works Department, I would be entitled to—

	RS.
Military pay as Sub-Conductor	80
Staff pay as first-grade (temporary) Supervisor	120
Local allowances, Presidency and house-rent	40
Sub-divisional allowance Rs. 30; conveyance allowance Rs. 30	60
Total ..	300

Under these circumstances I beg that my case may be favourably considered, and that I may be granted temporary promotion from May last in which month Sub-Conductor R. S. Sheridan, my immediate junior, was, I believe, promoted to first-grade Supervisor (temporary).

Even if the Chief Engineer is pleased to grant the prayer of my request, my pay will only be increased by Rs. 20 per mensem, and will therefore still be less in the College of Engineering than on my own Department.

No. 2041-*C.*, *dated the* 4*th January* 1906.

Forwarded to the Deputy Chief Engineer, Public Works Department (through the Director of Public Instruction) for favourable consideration.

H. D. Love, Colonel, R.E.,
Principal, College of Engineering, Madras.

Letter—from Sub-Conductor R. Cuthbert, Second-grade Supervisor, Public Works Department.
To—the Deputy Chief Engineer, Public Works Department (through the Principal, College of Engineering).
Dated—Madras, the 10th January 1906.

In continuation of my appeal, dated the 4th instant, for the grant of temporary promotion, I beg also to point out since being deputed to the College of Engineering in December 1904, I have not been paid the usual Presidency allowance of Rs. 30 and house-rent of Rs. 10 per mensem, though I received the same when on deputation in the Marine Department as Inspector of Lighthouses, and also of course when serving on my own Department in the Presidency town.

I therefore trust that since, as already pointed out in above-mentioned appeal, I am actually a loser while on deputation in the Educational Department, I may be granted these allowances of Rs. 40 per mensem from 20th December 1904 the date on which I took over my duties as acting Instructor in Civil Engineering.

No. 2069-*C.*, *dated the* 10*th January* 1906.

Forwarded for favourable consideration to the Deputy Chief Engineer, Public Works Department (through the Director of Public Instruction) in continuation of endorsement No. 2041-C., dated the 4th January 1906.

H. D. Love, Colonel, R.E.,
Principal, College of Engineering, Madras.

Letter—from J. P. Davidson, Esq., Chief Engineer, Public Works Department.
To—the Director of Public Instruction.
Dated—Madras, the 4th January 1906.
No.—59-C.

In reply to your reference on C. No. 10143 of the 23rd ultimo, I have the honour to state that I am quite unable to meet your requirements. This Department has no men to spare for outside work.

2. With regard to Mr. Cuthbert I would mention that he is required for employment in the Marine Department, in an appointment where his pay would be limited by Rs. 400 a month. Mr. Cuthbert is at present losing in pay and allowances by his employment in the college and I am of opinion therefore that no difficulty should be made to his return to this Department. In the event of any such difficulty occurring it will be necessary to raise Mr. Cuthbert's emoluments in the college so that these may be equal in amount to the emoluments he would receive if lent to the Marine Department. I would invite your attention to G.O., No 655, Educational, dated 3rd October 1905, in which Government have declared that the Public Works Department is not the recruiting ground for the subordinate staff of the college.

Order—No. 150, Educational, dated 5th March 1906.

Mr. Cuthbert will be treated as acting (sub. *pro tem.*) on Rs. 300 with effect from 1st November 1905, in the vacancy caused by Mr. Goddard's death until that vacancy is permanently filled or until other arrangements are made. The Director of Public Instruction will be requested to submit a minute accordingly. The Director will also be requested to submit proposals at once for filling the vacancy referred to. Mr. Cuthbert will be permitted to rejoin the Public Works Department after the vacancy has been permanently supplied.

2. Mr. Cuthbert's claims to Presidency and house-rent allowances from 20th December 1904 and for temporary promotion in the Public Works Department with retrospective effect from May 1905 cannot be admitted.

(True Extract.)

H. D. Taylor,
Ag. Secretary to Government.

To the Director of Public Instruction.
" Accountant-General.
" Public Works Department.

NOTES CONNECTED WITH G.O., No. 150, EDUCATIONAL, DATED 5TH MARCH 1906.

[SUBJECT.—*Mr. Cuthbert's application for permission to revert to the Public Works Department.*]

From the Director of Public Instruction, dated 29th January 1906, No. 10143 of 1905.

Sub-Conductor Cuthbert is a subordinate of the Public Works department, his pay and allowances in that department at the time of his transfer to the Educational department as Acting Instructor in Engineering in the College of Engineering being Rs. 261-4-0—*vide* Chief Engineer's note of the 29th November 1904, on page 3 of G.O., R. No. 618, Educational, dated 20th December 1904.

2. When Mr. B. O. Reynolds, the permanent Instructor of Civil Engineering in the College of Engineering * went on leave in November 1904, Sub-Conductor Cuthbert was, on the recommendation of the Chief Engineer, Public Works department, † appointed to act for him in the College on a salary of Rs. 263-5-4 in the Provincial Educational Service. On the return of Mr. Reynolds from leave on the 1st of November 1905, Mr. Cuthbert has been ‡ put in to act on the same salary in the 7th class of the Provincial Education Service as Acting Instructor in Surveying and Drawing, in a permanent vacancy caused by the death of Mr. W. H. Goddard, the permanent incumbent of that post.

* G.O., R. No. 553, Educational, dated 18th November 1904.

† G.O., R. No. 618, Educational, dated 20th December 1904.

‡ G.O., R. No. 540-A, Educational, dated 6th November 1905.

3. The Director now submits, for the early orders of Government, a letter, dated 14th December 1905, from Mr. Cuthbert in which he requests permission to revert to the Public Works department before the close of January 1906. The Director also submits two other letters addressed by Mr. Cuthbert to the Deputy Chief Engineer, Public Works department, wherein he applies for temporary promotion in the regular line of the Public Works department with retrospective effect from May last and for the grant of presidency and house-rent allowances from the 20th December 1904, the date on which he entered on his duties as Acting Instructor in Civil Engineering in the College of Engineering. The reasons given by him for his reversion to the Public Works department will be found in paragraph 1 of his letters to the Deputy Chief Engineer, Public Works department, dated 4th and 10th January 1906. They are as follow:—

(1) that since his deputation to the Educational department he has lost the benefits of temporary promotion in the regular line of the Public Works department;

(2) that he is now drawing less pay and allowances in the Educational department than he would be entitled to if serving in Madras in the Public Works department;

(3) that if serving in Madras and in charge of a sub-division of the Public Works department, he would, in addition to his staff and military pay, be entitled to a sub-division allowance of Rs. 30 *per mensem*, presidency allowance of Rs. 30 *per mensem* and conveyance allowance of Rs. 30 *per mensem* and to the presidency house-rent of Rs. 10 *per mensem*;

But he would not in all probability be serving in Madras.

G. S. F[ORBES].

(4) that his immediate junior was promoted to the post of 1st grade supervisor (temporary); and

(5) that since his deputation he has not been paid the usual presidency allowance of Rs. 30 *per mensem* and the presidency house-rent allowance of Rs. 10 *per mensem*.

4. With reference to the claim of Mr. Cuthbert to the various local and other allowances mentioned in paragraph 3 *supra*, it is submitted that the Government were not unaware of these facts when fixing his salary and allowances as Acting Instructor in Civil Engineering in the College of Engineering. The Chief Engineer's note, dated 29th November 1904, on page 3 of G.O., R., No. 618, Educational, dated 20th December 1904 furnished the particulars regarding the various local and other allowances except in respect of the conveyance allowance of Rs. 30 *per mensem* to which Mr. Cuthbert now says he is entitled. The acting allowance of Rs. 83-5-4, one-fifth of the average pay of the grades of the Provincial Educational Service, which he now draws, was intended to cover the various local and other allowances he drew in the Public Works department. The statement below shows in one view the salary he was drawing in the Public Works department at the time of his deputation to the Educational department and the salary he now draws:—

	Salary in the Public Works department. RS.	A.	P.		Salary in the Educational department. RS.	A.	P.
Staff pay	100	0	0	Staff pay	100	0	0
Military pay	80	0	0	Military pay ..	80	0	0
Exchange compensation allowance	11	4	0	Acting allowance ..	83	5	4
Sub-division allowance ..	30	0	0				
Presidency allowance ..	30	0	0				
„ house-rent ..	10	0	0				
Total ..	261	4	0		* 263	5	4

* As Superintendent of military students Mr. Cuthbert also draws Rs. 22 in a scale of Rs. 20—2—40—G.O., No. 196, dated 29th March 1905—but he should have vacated when Mr. Reynolds returned on 1st November 1905.

In the particulars furnished by the Chief Engineer, Public Works department, on page 3 of G.O., R. No. 618, Educational, dated 20th December 1904, no mention was made as to the conveyance allowance of Rs. 50 *per mensem* to which Mr. Cuthbert says he is entitled. But under article 1077 of the Civil Service Regulations a conveyance allowance not exceeding Rs. 50 may be granted to an upper subordinate of the Public Works department if such subordinate has a large amount of travelling at or near head-quarters.

How can he be entitled to a conveyance allowance in a teaching post? If he were in a subdivisional charge involving travelling he would of course get it, not otherwise.

G. S. F[ORBES].

5. The Principal of the College of Engineering through whom Mr. Cuthbert's application was forwarded recommended that Mr. Cuthbert might be transferred to the Public Works department if the Chief Engineer, Public Works department, could make available the services of a suitable military upper subordinate to fill his place in the College. Thereupon the Director addressed the Chief Engineer on the subject; the latter informs him in reply that the Public Works department has no men to spare for outside work, that Mr. Cuthbert is required for employment in the Marine department in an appointment carrying a pay of Rs. 400 a month, that no difficulty should be made to send Mr. Cuthbert back to the Public Works department and that in the event of any such difficulty occurring it will be necessary to raise his emoluments in the College so as to make them equal in amount to the emoluments he would receive if lent to the Marine department. The Director says that he has no objection to Mr. Cuthbert's being appointed to the 7th class of the Provincial Educational Service sub. *pro tem.* with effect from the 1st of November last so as

to raise his salary to Rs. 300 *per mensem*; but if the Chief Engineer will not allow him (Mr. Cuthbert) to continue in the College even on this pay, the Director makes the following proposals:—

But he has not been lent yet; nor need Marine take him, if he is a troublesome character.

G. S. F[ORBES].

(1) that the vacancy should be advertised and filled up locally by some one not belonging to the Public Works department; and

Yes.

G. S. F[ORBES].

(2) that as there is little chance of securing a suitable instructor for the place, an application should be made for the services of such an officer from England, as was done in the case of the mechanical instructor of the College.

The Director says that should the latter proposal be approved it would seem advisable that the new Instructor should be appointed on special terms like Mr. Webster, the present Instructor in Mechanical Engineering. He suggests that if in future the appointments of the Instructors in Civil and Mechanical Engineering are to be filled in the manner proposed, the question of removing them from the Provincial Service and treating them as special college appointments may be considered in dealing with the scheme of reorganization of the College now under consideration. Orders are solicited on the above proposals.

6. It is submitted that the file regarding the reorganization of the College of Engineering is now in circulation.

7. As stated by the Director, Mr. Cuthbert cannot, in any case, be relieved at the Engineering College until a suitable successor is appointed. For orders as to whether the latter may be informed accordingly with the concurrence of the Public Works department.

N.L.R—5-2-06.

P. T. THARYAN—6-2-06.

That is only assuming he gets all he claims. There is no obligation to give any man temporary promotions.

G. S. F[ORBES].

Rather rough on the man to lose 140 a month.

C. A. SOUTER—6-2-06.

Mr. Cuthbert's first letter was dated 14th December 1905, and was forwarded to the Director of Public Instruction by Colonel Love on 18th December 1905. Time has since been lost in correspondence with Public Works department as to other arrangements and in considering subsequent claims by Mr. Cuthbert to other allowances. The latter question should have been dealt with separately. On the latter point it is submitted that Mr. Cuthbert's claims cannot be considered, but his application to revert to his own department, in which he will receive higher remuneration than in his present post, is one to be favourably considered, especially as he gave due notice of his intention.

2. The Public Works department state that they cannot depute a suitable man in Mr. Cuthbert's place on the allowances available according to the scale admissible for the post. The Director of Public Instruction makes no suggestion for relieving Mr. Cuthbert except by indenting on the Secretary of State for a special man—a course which will involve long delay and considerable loss to Mr. Cuthbert.

3. The Director of Public Instruction thinks that there is little chance of obtaining a suitable candidate locally outside the Public Works department, but in Mr. Cuthbert's interest some make-shift arrangement should be made as soon as possible.

May not the Chief Engineer be required by Government with the concurrence of the Public Works department to depute a man temporarily for the relief of Mr. Cuthbert?

The Director of Public Instruction does not state how he proposes to provide for the sub. *pro tem.* appointment in the Provincial Educational Service from 1st November. The vacancy in that class is awaiting orders on Velayuda Asari's case.

H. D. TAYLOR—7-2-06.

Mr. Cuthbert, like every one in the public service, must take the thick with the thin; apparently there is a proposal to put him in a post of Rs. 400; is he expected to refund the difference between that large, indeed enormous, salary for a man of that class and what his contemporaries are drawing!

His claim to the conveyance allowance seems absurd when he is in a teaching stationary post.

However, I agree to his reversion as soon as the Public Works department can depute a subordinate to take his place, or the Director of Public Instruction can find a man outside.

Can the Public Works department do so? Please send the file to that department un-officially at once.

As the Director of Public Instruction is not here, better write him and explain the position and ask if he can get a private teacher: also ask Colonel Love demi-officially. **A**

I agree that a special man competent to teach the subject should be got out from Home under special agreement if other arrangements fail.

G. S. F[orbes]—7-2-06.

Please draft demi-officials as at "**A**".

H. D. Taylor—8-2-06.

Please see draft demi-officials placed below for approval.

P. T. Tharyan—8-2-06.

On issue send file to Public Works department.

C. A. Souier—9-2-06.

Approved.

H. D. Taylor—10-2-06.

Demi-official from H. D. Taylor, Esq., I.C.S., Acting Secretary to Government, Educational Department, to the Director of Public Instruction, dated 10th February 1906, *D. No.* 28.

With reference to your letter No. 10143 of the 29th ultimo, Government consider that Mr. Cuthbert's application to revert to his own department in which he will receive higher remuneration than in his present post, is one to be favourably considered especially as he gave due notice of his intention. But the Public Works department state that they cannot depute a suitable man in his place on the allowances available according to the scale admissible for the post and you make no suggestion for relieving him except by indenting on the Secretary of State for a special man—a course which will involve long delay and considerable loss to Mr. Cuthbert, if he be meanwhile retained in his present post. In these circumstances, I am to ask you whether you can make any other suggestion for relieving Mr. Cuthbert. You may perhaps be able to find a suitable person outside the Government service. I am writing to Colonel Love also on the subject.

This should not have been stated. What authority is there for this statement of reasons.

G. S. F[orbes].

I never put forward any such ground. On the contrary my argument was that a public officer must take the thick with the thin.

G. S. F[orbes].

Demi-official from H. D. Taylor, Esq., I.C.S., Acting Secretary to Government, Educational Department, to the Principal, College of Engineering, dated 10th February 1906, *D. No.* 29.

With reference to your letter to the Director of Public Instruction, C. No. 1994, dated 18th December 1905, Government consider that Mr. Cuthbert's application to revert to his own department in which he will receive higher remuneration than in his present post is one to be favourably considered especially as he gave due notice of his intention. But the Public Works department state that they cannot depute a suitable man in his place on the allowances available according to the scale admissible for the post and Dr. Bourne makes no suggestion for relieving Mr. Cuthbert except by indenting on the Secretary of State for a special man—a course which will involve long delay and considerable loss to Mr. Cuthbert. In these circumstances, I am to ask you whether you can suggest the name of any suitable person outside the Public Works department or even outside the Government service for relieving Mr. Cuthbert.

Now this man Cuthbert will have a grievance of course; Colonel Love will probably tell him the contents of this demi-official (not even marked confidential).

G. S. F[orbes].

Please send your reply through Dr. Bourne.

To the Public Works Department.

Public Works Department.

With regard to Sub-Conductor Cuthbert the case really is this:—

First with regard to his pay and allowances in the College, the proposal of the Director of Public Instruction to give him Rs. 300 per mensem would meet all difficulties on the mere score of pay. But, as an absolute matter of fact, I am at the present moment in great straits for subordinates, and am publishing an advertisement calling for upper subordinates. I should therefore like to get Cuthbert back for work in the department, but some time back when Mr. Dillon, who has been lent to the Marine department, was ordered to give up work near the coast on the score of his health, it was pointed out that the only man in the department qualified to take his place was Sub-Conductor Cuthbert, and I agreed that as soon as he returned from the College, Cuthbert should relieve Dillon. The arrangement was accepted in Marine, and I was influenced to some extent by the fact that employment under Marine is paid at the rates which obtain when officers and subordinates are lent for foreign service. Under these rates the officer lent receives the pay and allowances of the grade next above that in which he is serving in his own department. By going to Marine, Sub-Conductor Cuthbert would draw the pay and allowances of a Sub-Engineer, third grade, limited by the pay of the appointment which is Rs. 400, he would in fact get about Rs. 365. Mr. Cuthbert being the only subordinate in the department qualified to hold the post, I was and am willing to strain a point to let him go, but if Marine could find some one else I should be perfectly satisfied as I want all my men. This will explain the position as regards Marine, and will also explain Cuthbert's anxiety to get back to the department.

I am not in a position to supply Cuthbert's place at the College, and I have no one to give Marine if Cuthbert remains on at the College. Meanwhile Dillon must be relieved on medical grounds.

Perhaps, if the Hon'ble Mr. Forbes thinks it advisable, the question might be taken up in Council next Tuesday. Educational, Marine and Public Works departments are all involved.

J. P. Davidson—15-2-06.

To the Educational Department.

Please put up demi-official from Dr. Bourne received to-day with reply to my query thereon.

H. D. TAYLOR—16-2-06.

Demi-official from Colonel H. D. Love, R.E., Principal, College of Engineering, to the Acting Secretary to Government, Educational Department (through the Hon'ble Dr. Bourne), dated 13th February 1906.

I am glad to learn from your demi-official letter No. 29 of the 10th February (received only this morning) that Government are of opinion that Sub-Conductor Cuthbert's application to revert to his own department should be favourably considered.

Absolutely unauthorized statement in such terms.

G. S. F[ORBES].

I am sorry however that I am unable to suggest the name of any person outside the Public Works department, or even outside the Government service, who would be suitable for the combined positions of Instructor in Surveying and Drawing and Superintendent of Military students.

We want a European who is a first rate Surveyor and who has a good knowledge of Engineering, Construction and Drawing, to convey direct instruction to students and to control two or more assistant instructors. It is desirable that he should have military rank as a warrant officer or senior non-commissioned officer in order that soldier students may be dealt with under the Army Regulations. These qualifications cannot, I fear, be found outside the Public Works department or the Military Works service.

I gather from the wording of your letter that it would be possible to retain the services of Sub-Conductor Cuthbert, were it not for the injury which would thereby be done to his prospects in the Public Works department. Assuming this view to be correct, *i.e.*, that the Public Works Upper Subordinate establishment can be reduced by one, it would seem that the injury referred to could be prevented by substituting another Upper Subordinate for Sub-Conductor Cuthbert, since the Public Works department would remain in the same position as at present. The question of pay is of course one which Government will settle.

On the contrary, I never wrote a word to suggest a grievance knowing how readily it would be taken up.

G. S. F[ORBES]—20-2-06.

Demi-official from Colonel H. D. Love, R.E., Principal, College of Engineering, to the Director of Public Instruction, dated 15th February 1906.

I deferred replying to your telephone message of yesterday until I could consult the Chief Engineer of the Madras Railway. Mr. Strange says there is a man in the company's service named Gnanaprakasam who is an excellent surveyor (and also a good hydraulician). He is now employed at Arkonam on special duty on a salary of Rs. 250. Mr. Strange says the man is first-class in the field, but that he cannot vouch for his capabilities in the lecture-room. He would spare Gnanaprakasam temporarily, if asked, and would require about a month's notice. He believes Gnanaprakasam passed originally from the College of Engineering.

I am unable at present to identify this Gnanaprakasam, and consequently cannot refer to his record in the college. A man of that name passed as an Overseer in 1879, and another in 1886.

I will now reply categorically to your telephone message of yesterday—

(1) Mr. Reynolds, having left the army, is not qualified to exercise the powers of a warrant officer in dealing with soldier students under the Army Regulations. At the same time, I consider that Mr. Reynolds is capable of maintaining discipline among the students without those powers.

(2) I am not in a position to recommend any native known to me to take Sub-Conductor Cuthbert's place as Instructor in Surveying and Drawing.

Perhaps I may observe that the appointment of a native temporarily, if it be decided on, is only a palliative, and a means to tide over an immediate difficulty. The trouble experienced in filling vacancies in the provincial and subordinate staff of the College will be continually recurrent until the pay, prospects and mode of recruitment are placed on a satisfactory footing.

Demi-official from the Hon'ble Mr. A. G. Bourne, D.Sc., F.R.S., Director of Public Instruction, to the Acting Secretary to Government, Educational Department, dated 15th February 1906, *No.* 10.

Before forwarding to you the enclosed reply from Love to your enquiry regarding Cuthbert's place in the college I thought it best to ask him whether he considered it necessary now that Reynolds had returned that the place should be held by a military man and whether he could recommend a suitable native. His reply is enclosed for perusal and kind return. I have a Bachelor of Civil Engineering in the Department now working in the Agricultural College and I suggested his name, but Love prefers Gnanaprakasam whom he speaks of as recommended by Mr. Strange. I hope it will be possible to retain Cuthbert until we can make arrangements to relieve him. The appointment in the Public Works department which he hopes to get if he reverts may be kept open for him.

Is it necessary that the Superintendent of Military students should be a warrant officer? There is no reason why the Superintendentship should be attached to the particular post at present held by Mr. Cuthbert? Has not Mr. Reynolds held that post before?

H. D. TAYLOR--16-2-06.

Colonel Love says in his demi-official to Dr. Bourne of the 15th instant that "Mr. Reynolds having left the army is not qualified to exercise the powers of a "warrant officer in dealing with soldier students under the Army Regulations". It is submitted, however, that for one year from the 7th of August 1901, Mr. Reynolds was acting as Superintendent of military students and again from the 8th of March to the 1st of November 1904. Mr. Reynolds left the army in 1899—G.O., No. 501, Educational, dated 3rd August 1899. Mr. Webster also, who had nothing to do with the army at any time, was acting Superintendent from the 1st of November to the 21st of December 1904—G.O., No. 196, Educational, dated 29th March 1905. Mr. Goddard also had left the army in 1899 and yet he was Superintendent from 1893 till he went on leave in 1904, except for a year when he was on leave in 1901–1902—please see notes connected with G.O., Nos. 635, 636, dated 20th October 1904.

G.Os., Nos. 545, 546, Educational, dated 27th September 1901, and No. 619, Educational, dated 30th October 1901.

G.Os., No. 714, dated 3rd December 1904, and Nos. 109, 110, dated 21st February 1905.

2. It does not therefore seem to be absolutely necessary that the Superintendent should always be a military officer nor that the appointment should be held by the incumbent of the post held by Mr. Cuthbert. In fact if Mr. Cuthbert or any other warrant officer in his place permanently joins the Provincial Educational service he has to leave the army—*vide* correspondence recorded in G.O., No. 501, Educational, dated 3rd August 1899.

P. T. THARYAN—16-2-06.

C. A. SOUTER—17-2-06.

Please put up G.O., No. 328, Educational, dated 27th May 1886, and other Government orders quoted in G.O., Nos. 635, 636, Educational, dated 20th October 1904, fixing the allowance of Superintendent, Military students, at Rs. 20—40. Mr. Webster has now been re-engaged for five years and there seems no reason why he should not discharge the duties of Superintendent, with or without remuneration. If he be given the remuneration, India's sanction must be obtained.

G.O., No. 38, Educational, dated 20th January 1906.

H. D. Taylcr—17-2-06.

The following Government orders quoted in the notes connected with G.O., Nos. 635, 636, Educational, dated 20th October 1904, fixing the allowance of the Superintendent, Military students, at Rs. 20—40 are submitted :—

G.O., No. 361, Educational, dated 23rd September 1880.
„ „ 61 „ „ 26th April 1882.
„ „ 443 „ „ 16th July 1885.
„ „ 328 „ „ 27th May 1886.
„ „ 17 „ „ 14th January 1888.
G.O., Nos. 288–289, Educational, dated 29th April 1893.
„ No. 411 „ „ 21st June 1893.

P. T. Tharyan—17-2-06.

C. A. Souter—19-2-06.

So far as I am able to gather the Superintendent of Military students receives his allowance merely for additional correspondence work. I find nothing to warrant Colonel Love's statements in his demi-officials, dated 13th and 15th February 1906, that he should have warrant officer's rank.

In these circumstances, it is submitted that Gnanaprakasam may be temporarily appointed and Mr. Cuthbert relieved as soon as Gnanaprakasam is able to join (in about a month's time).

H. D. Taylor—19-2-06.

How could Gnanaprakasam maintain discipline over European soldiers ?

The demi-official correspondence, or rather the tone of it and the arguments used in it were unauthorized by anything I wrote ; on the contrary the correspondence suggested a grievance, which I was careful NOT to admit knowing how readily anything of the sort is made use of.

Noted.
H. D. Taylor—20-2-06.

Please speak after Council on Tuesday.

G. S. F[orbes]—19-2-06.

On consideration, I think the best solution is to treat Mr. Cuthbert as acting in a permanent vacancy for Goddard until that vacancy is permanently filled and Director of Public Instruction should be told that proposals should be made at once for so filling it. As soon as the post is filled, Cuthbert can go back.

G. S. F[orbes]—20-2-06.

Please draft accordingly.

H. D. Taylor—20-2-06.

The draft placed below is submitted for approval.

2. In paragraph 1 would it not be better to substitute for the words " for " Mr. Goddard in a permanent vacancy until that vacancy is permanently filled ", the " words sub. *pro tem.* in the seventh grade of the Provincial Educational service with " effect from 1st November 1905 until the vacancy in that grade consequent on Mr. " Goddard's death is permanently filled." This is apparently what the Honourable Member means, but it is not quite clear—please see the Director's letter, No. 10143, dated 29th January 1906.

3. Mr. Cuthbert has not asked for any conveyance allowance but simply says that if he were serving in Madras and in charge of a Public Works sub-division he would have been entitled to Rs. 300 a month inclusive of a conveyance allowance of Rs. 30. He mentions this to make his claim for temporary promotion stronger.

P. T. Tharyan—23-2-06.

It must be definitely stated *from when* Cuthbert is to act in Goddard's vacancy.

C. A. Souter—26-2-06.

Mr. Cuthbert should draw Rs. 300 sub. *pro tem.* from 1st November 1905.

As this involves to some extent a question of patronage, it will require His Excellency's approval ?

The file will be circulated to the Public Works department for acceptance of the draft after approval by the Honourable Member.

H. D. Taylor—26-2-06.

This is only a make-shift arrangement and Mr. Cuthbert will be relieved as soon as the Director of Public Instruction can make arrangements to fill his place. However he will get the full pay of the vacancy from last November.

This case raises the whole question of supplying the teaching staff of the Civil Engineering College. If the Public Works department is to be the field from which these instructors are to be taken, then its cadre must be suitably increased. If not, we must get a staff from England through the Secretary of State if the local teaching market cannot supply it. But this question must be dealt with separately.

G. S. F[orbes]—27-2-06.

To the Public Works Department for acceptance.

H. D. Taylor—1-3-06.

PUBLIC WORKS DEPARTMENT.

With reference to paragraph 2 of the draft order, it is submitted that under the ruling of the Government of India contained in paragraph 2 of their letter printed with G.O., No. 706, Financial, dated 16th October 1905, Sub-Conductor Cuthbert may be given temporary or sub. *pro tem.* promotion in the Public Works department, and the question whether he may receive such promotion as a supernumerary along with his juniors in the department has just been referred to the Examiner in a separate office-note.

His junior, Sub Conductor R.S. Sheridan, was promoted to Supervisor, 1st grade, temporary rank, on 1st June 1905, and G. Srinivasa Aiyangar, his next junior, to Supervisor, 1st grade, sub. *pro tem.* on 7th July 1905.

Sub-Conductor Cuthbert may therefore be given sub. *pro tem.* promotion to Supervisor, 1st grade, with effect, at least, from the 29th September 1905, the date of the Government of India ruling referred to above.

As Supervisor, 1st grade, sub. *pro tem.* he would draw, if stationed on departmental duty in the Presidency Town, pay and allowances as follows :—

		RS.
Military pay		80
Staff salary		120
Presidency allowance		30
„ house-rent		10
Sub-divisional allowance		30
Exchange compensation allowance	about	12
		282

But it is for the Educational department to pass orders regarding allowances.

The Honourable Member has approved of the draft in Educational.

T.S.R.—2-3-06.

I think Cuthbert should be allowed sub. *pro tem.* promotion from 29th September 1905 to 1st November 1905.

S. B. MURRAY—3-3-06.

The draft is accepted. Mr. Cuthbert will get his promotion, but this will not affect his pay in Educational.

J P. DAVIDSON—3-3-06.

To the Eucational Department.

EDUCATIONAL DEPARTMENT.

Issue.

H. D. TAYLOR—5-3-06.

[G.O., No. 150, Educational, dated 5th March 1906.]

Rud/

Stock Form No. 135
3,7—17-6-05.

Ed CURRENT NO. 125

EDUCATIONAL DEPARTMENT.

10

LOCAL & MUNICIPAL
1 - FEB 1906
SECRETARIAT.

Received 190 , *Registered* 1 – 2 – 1906

Subject.

Submitting for orders of Government letters from Sub-Conductor R. Cuthbert, acting Instructor in Surveying and Drawing, College of Engineering, requesting permission to resign his present appointment in the College before the close of January 1906.

50m

ENCLOSURES.
No. (5).
Spare copies

R.C. No. 10143/5

Station Madras , *Dated the* 29th January 1906.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.,

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
Educational Department.

Sir,

I have the honour to submit for the favour of early orders of Government Sub-Conductor R. Cuthbert's letter dated 14th December 1905 together with a copy of the covering letter of the Principal, College of Engineering, No. 1994/C, dated 18th idem and also for favour of transmission to the Deputy Chief Engineer, P.W.D., his letters, dated 4th and 10th January 1906. In the above communications Mr. Cuthbert, the Ag. Instructor in Surveying and Drawing, College of Engineering, requests permission to resign his present acting appointment in the College before the close of January 1906 and applies for temporary promotion in the P.W.D. with retrospective effect from May last and for the grant of presidency and house-rent allowances from 20th December 1904, the date on which he entered on his duties as

Page 6, cf.
Pages 4 & 5 9 cf.
Pages 7-12 cf.

as Ag. Instructor in Civil Engineering. Sub-Conductor Cuthbert was first appointed to the College of Engineering in December 1904 as Ag. Instructor in Civil Engineering during the absence on leave of Mr. B.O. Reynolds on a salary of Rs. 263-5-4 in the Provincial Educational Service and since the return of the latter on 1st November 1905 continues to act on the same salary in the 7th class of the Provincial Educational Service as Ag. Instructor in Surveying and Drawing, in a permanent vacancy caused by the death of Mr. W.H. Goddard. Thus, so far as this Department is concerned his emoluments have not been affected by the change of appointment; but he is discontented with his present position as he considers that these emoluments are less than he would be entitled to if he were serving in the P.W.D. I may here observe, that the salary he drew while in the P.W.D., before he joined the College was Rs. 261-4-0 (vide Government Memo. No. 633 dated 3rd December 1904) while his emoluments now amount to Rs. 263-5-4 which includes an acting allowance of Rs. 83-5-4 intended to cover the various local and other allowances he drew in the P.W.D. No mention is made in the Memo. above referred to, of the carriage allowance of Rs. 30, to which he considers he would be entitled if he served in the P.W.D. The Chief Engineer, P.W.D., to whom at the suggestion of Col. Love an application was made for the loan of the services of another Military Upper Subordinate to replace Sub-Conductor Cuthbert is not only unable to spare any such officer but also wishes that the services of Mr. Cuthbert should be replaced at his disposal for duty in the Marine Department.-vide copy of his letter No. 59/C dated 4th January 1906 enclosed herein. I have no objection to Mr. Cuthbert being appointed to the 7th class of the Provincial Educational Service sub pro tem with effect from the 1st November last so as to raise his salary to Rs. 300 per mensem, but if the Chief Engineer will not allow him to continue in the College even on this pay, then the vacancy in the College will have to be advertised and filled up locally by some one not belonging to the P.W.D. The advertisement will then have to be ordered by Government who makes the

appointment

G.O.R. no. 618 Edn T
20-12-04

K
G.O.R no 540-A Edn
6-11-05

1A

Page 59 G.O.R no 618 Edn 20-12-04 T

Page 13, cf

do

1A

[illegible]

Read

2P

appointment. As, however, there is, I am persuaded, little chance of securing locally a suitable instructor for the place I beg to suggest as the only satisfactory solution of the difficulty and in view of the opinion expressed in para 11 of G.O. No. 655, Educational, dated 3rd October 1905 that an early application be made for the services of a suitable officer from England as was done in the case of Mr. Webster, the Mechanical Instructor of the College. The Superintendentship of the Military students which Mr. Cuthbert now holds can then be entrusted to Mr. Reynolds, who has had charge of them before.

2 I may here add that if Government approve of the proposal to obtain an officer from England, it would seem advisable that he should be appointed on special terms like Mr. Webster; and in this connection I beg to suggest that if in future the two Provincial Service appointments attached to the College of Engineering are to be filled ~~up~~ in the manner proposed above the question of removing them from the Provincial Service and treating them as Special College appointments may be considered by Government in dealing with the scheme of re-organization now under consideration.

3. In conclusion I must leave it to Government to decide whether Mr. Cuthbert should not in any case continue to serve in the College until (suitable) arrangements can be made to replace him.

I have the honour to be,
Sir,
Your most obedient servant,

For Director of Public Instruction.

Page 89 [illegible] L

Letter no 517 Edn W
9-8-99

G.O. no. 196 Edn M
29-3-05

Change the [illegible]
M

[illegible]
22-1-06

Res

4

12

No. 1994/C.

18th December 1906.

From

Colonel H.D. Love, R.E.,
Principal, College of Engineering, Madras.

To

The Director of Public Instruction, Madras.

Sir,

Page 6, at file

I have the honour to submit an application (in original) from Sub-Conductor R. Cuthbert for retransfer to the Public Works Department.

2. I recommend that the application be granted provided the Chief Engineer, Public Works Department can make available the services of a suitable Military Upper Subordinate to fill Sub-conductor Cuthbert's place as Instructor in Survey~~or~~ing and Drawing and Superintendent of Military students.

3. The qualifications required are absolute steadiness and trustworthiness, capacity to control, and ability to survey rapidly and correctly and to draw neatly.

4. If a suitable Upper Subordinate can be supplied, I recommend that he should be transferred as early as convenient and not later than the 15th January 1906, so that a change of instructors during term may be avoided.

5. In view to secure willing service, it would be well if the Upper Subordinate appointed could draw the salary of the next higher Public Works grade, together with all allowances which he could draw in the Public Works Department if he were employed at the Presidency. If this rate cannot be sanctioned, he should draw at least the salary of his Public Works grade, together with all Presidency Public Works allowances including conveying allowance of Rs. 30. This last allowance was not drawn

by

by Sub-conductor Cuthbert.

I have the honour to be,

Sir,

Your most obedient servant,

H.D. Love, Col., R.E.,

Principal.

(True Copy)

T Roberts.

For Director of Public Instruction.

27-1-06

Res

H.D.L.
14.12.05

From
Sub Condr R. Cuthbert
Actg Instr in Surveying

To
The Principal
(thro' Professor of Civil Eng:)

Sir,

Madras. 14-12-05

I beg you will be good enough to accept my resignation as Acting Instructor in Surveying and allow me to return to duty in the Public Works Department.

I request I may be relieved not later than end of January next.

I am Sir
Your most Obed: Servant.
R Cuthbert Sub Condr
Actg Instr in Surveying

14-12-05

R.R.
P.E.2
14/12/05

Communication from Col. H. D. Love, R.E., Prinl., College of Engineering, Madr

Recd/

From Sub Conductor R. Cuthbert
2nd grade Supervisor P.W.D.

HR 4.1.06

To The Deputy Chief Engineer
P. W. Deptt.
(thro Principal, College of Eng:)

Chepak 4-1-06.

Sir.—

I beg to point out that since my deputation to the Educational Department I have lost the benefits of temporary promotion, with the result that I am now drawing less pay & allowances in the College of Engineering than I would be entitled to if serving in Madras in my own Department. The following will make this clear. At present I draw

Military Pay as Sub Condr.	Rs 80-0-0
Staff Pay as 2nd gr. Sup.	100-0-0
Adj Allce as Instr in Surveying	83-5-4
Total	Rs 263-5-4

If serving in Madras & in charge of a Sub Dn. on the D. P. W. I would be entitled to

Military Pay as Sub Condr.	Rs 80-0-0
Staff Pay as 1st gr (tempy) Super:	120-0-0.
Local Allces. Presidy & House Rent Rs +	40-0-0.
+ Sub Divnl. Allce Rs 30/- + Convey: Allce R 30/-	60-0-0.
	300-0-0

+ Para 39 - Public works Code - Vol I - page 18.
+ Art. 1077 of the CSR - Page 266.

Under these circumstances I beg that my case maybe favorably considered, and that I maybe granted temporary promotion from May

P.T.O.

Recd

8

May last in which month Sub Cond^r. R. S. Sheridan, my immediate junior, was, I believe, promoted to 1^st. grade Supervisor (temporary.)

Even if the Chief Engineer is pleased to grant the prayer of my request, my pay will only be increased by Rs 20 per mensem, and will therefore still be less in the College of Eng: than in my own Department.

I am,
Sir,
Your most Obed't Servant
R Cuthbert Sub Cndr
Acty Instr in Surveying & Drwg

No 2041-C 4^th January 1906.

Forwarded to the Deputy Chief Engineer, Public Works Department (through the Director of Public Instruction) for favourable consideration.

Col R.E.
Principal, College of Engineering, Madras.

5-1-06

9

M

R.C. 10143/5

10143

College of Engineering

No 2041-C dt 4th Jany 1906.

Forwarding application from Sub Condr. R. Cuthbert to the Dy. Chief Engr. P.W.D. for temporary promotion.

Red

Communication from W.D. Love, R.E., Principal, College of Engineering, Madras.

From Sub Condr. R. Cuthbert
2nd grade Supervisor

HOL
10.1.06.

To
The Deputy Chief Engineer
P. W. Dept.
(thro' Principal College of Eng.)

Madras 10th Jany 1906.

Sir,

In continuation of my appeal dated 4th inst: for the grant of temporary promn:, I beg also to point out since being deputed to the College of Engineering in Decr 1904, I have not been paid the usual *Presidency allce of Rs 30 and House Rent of Rs 10 per mensum, though I received the same when on deputation in the Marine Department as Inspector of Lighthouses, and also of course when serving in my own department in the Presidency town.

I therefore trust that since, as already pointed out in above mentioned appeal, I am actually a loser while on deputation in the Educational Dept, I may be granted these allowances of Rs 40/- per mensum from 20th Decr 1904 the date on which I took over my

duties

Pages 7 & 8, C.b file

* Paras: 33 & 35 of the P.W.D. Code-Vol-I Pages 16 & 17 & Appendix 19 of Vol. II - Pages 290-291

11

duties as Actg Instr in Civil Engineering.

I am
Sir,
Your most Obedient Servant
R Cuthbert Sub Condr.
Actg Instr in Surveying

No. 2069-C   10th January '06.

Forwarded for favourable consideration to the Deputy Chief Engineer, Public Works Department, (through the Director of Public Instruction) in continuation of endorsement No. 2041 C, dated 4th January 1906.

Page 8, ct file

W Love
Col. R.E.,
Principal

College of Engineering
Chepak, 10th January '06

12

11/1/06

R.C. 10143/5

College of Engineering.

No. 2069 C dated 10th Jan 06

17-1-6

Forwarding petition from Sub Condr. R. Cuthbert praying that he may be granted Press and House Rent allowances.

13

17

No. 59/C.

PUBLIC WORKS DEPARTMENT.

From

Mr. J.P. Davidson,
Chief Engineer,
Public Works Department.

To

The Director of Public Instruction,
Madras.

Madras, Dated 4th January 1906.

Sir,

In reply to your Ref. on C. No. 10143 of the 23rd ultimo, I have the honour to state that I am quite unable to meet your requirements. This Department has no men to spare for outside work.

2. With regard to Mr. Cuthbert I would mention that he is required for employment in the Marine Department, in an appointment where his pay would be limited by Rs. 400 a month. Mr. Cuthbert is at present losing in pay and allowances by his employment in the College and I am of opinion therefore that no difficulty should be made to his return to this Department. In the event of any such difficulty occurring it will be necessary to raise Mr. Cuthbert's emoluments in the College so that these may be equal in amount to the emoluments he would receive if lent to the Marine Department. I would invite your attention to G.O. No. 655, Educational, dated 3rd October 1905 in which Government have declared that the Public Works Department is not the recruiting ground for the subordinate staff of the College.

He would not be coming
Get Rules

I have the honour to be,
Sir,
Your most obedient servant,
J.P. Davidson,
Chief Engineer, P.W.D.

(True Copy).

For Director of Public Instruction.

27-1-06

14 18

[E. / 6]
1,000—12-11-03.

Nots connected with G.O. no. 150 Edl. d/ 5th March 1906

EDUCATIONAL DEPARTMENT.

C. No. 125, From the D.P.I. no. 10143/05, Dated 29-1-1906.

[Subject:- Mr. Cuthbert's application for permission to revert to the Public works department.

Sub Conductor Cuthbert is a subordinate ~~2nd grade Supervisor~~ of ~~of~~ the Public works Department, his pay and allowance in that department at the time of his transfer to the Educational Department as acting Instructor in Engineering in the College of Engineering being Rs. 261-4-0. Vide Chief Engineer's note of the 29th November 1904 on page 3 of G.O. R. no. 618 Educational, dated 20th December 1904.

(T)

2. When Mr. B. O. Reynolds, the permanent Instructor of Civil Engineering in the College of Engineering went* on leave in November 1904, Sub Conductor Cuthbert was, on the recommendation of the Chief Engineer, Public works Department,(x) appointed to act for him in the College on a salary of Rs. 263-5-4 in the Provincial Educational Service. On the return of Mr. Reynolds from leave on the 1st of November 1905, Mr. Cuthbert has been put+ in to act on the same salary in the 7th class of the Provincial Educational Service as Ag. Instructor in Surveying and Drawing, in a permanent vacancy caused by the death of Mr. W. H. Goddard, the permanent incumbent of that post.

* G.O. R. no. 553 Edl. d/ 18th November 1904. V

(x) G.O. R. no. 618 Edl. d/ 20-12-04 & para. 1 of the D.P.I.'s letter on page 2 of C.f. T

+ G.O. R. no. 5[illegible]0-A Edl. d/ 6th November 1905. & ~~para.~~ para. 1 of the D.P.I.'s letter on page 2. of C.f. K

3. The Director now submits for the early orders

On 29.1.06

(Cl. [illegible] 18.12.06)

Read

Page 6 of c.f. 8 14.12.05

Pages 7 - 11 of c.f.

of Government a letter from Mr Cuthbert in which he requests permission to revert to the Public works Department before the close of January 1906. ~~Mr Cuthbert~~ The Director also submits two other letters addressed by Mr Cuthbert to the Deputy Chief Engineer, P.W.D., wherein he applies for temporary promotion in the regular line of the Public Works Department with retrospective effect from May last and for the grant of presidency and house-rent allowances from the 20th December 1904, the date on which he entered on his duties as Ag. Instructor in Civil Engineering in the College of Engineering. The reasons given by him for his reversion to the Public works Department ~~on~~ will be found in para. 1 of his letters to the Deputy Chief Engineer, P.W.D. dated 4th and 10th January 1906 on pages 7, 8 & 10 of the current file. They are as follow: -

(1) that since his deputation to the Edl. Deptt. he has lost the benefits of ~~his~~ temporary promotion in the regular line of the Public works department;

(2) that he is now drawing less pay and allowances in the Educational Department than he would be entitled to if serving in Madras in the P.W.D.;

(3) that if serving in Madras and in charge of a Subdivision of the P.W.D., he would, ~~[illegible]~~ in addition to his Staff and military pay, be entitled to a Subdivision allowance of Rs. 30 per mensem, Presidency allowance of Rs. 30 per mensem & Conveyance allowance of Rs. 30 per mensem & to the presidency house rent of Rs. 10 per mensem; ~~and~~

(4) that his immediate junior was promoted to the post of 1st grade Supervisor (temporary); and

But he wd not in all probability be serving in Madras

B.F. [Forbes]

Read

(5) that since his deputation he has not been paid the usual presidency allowance of Rs. 30 per mensem and the presidency ~~and~~ house rent allowance of Rs. 10 per mensem.

4. With reference to the claim of Mr. Cuthbert to the various local & other allowances mentioned in para. 3 supra, it is submitted that the Government were not unaware of the facts when fixing his salary and allowances as ag. Instructor in Civil Engineering in the College of Engineering. The Chief Engineer's note dated 29th November 1904 on page 3 of G.O. no. 618R Edl., dated 20th December 1904 furnished the particulars regarding the various local & other allowances except in respect of the conveyance allowance of Rs. 30 per mensem to which Mr. Cuthbert now says he is entitled. The ag. allowance of Rs. 83-5-4, one fifth of the average pay of the grades of the Provincial Educational Service, which he now draws, was intended to cover the various local and other allowances he drew in the P.W.D. The statement below shows in one view the salary he was drawing in the Public Works Department at the time of his ~~transfer~~ deputation to the Edl. Dept. & the salary he now draws:—

(T)

But I suppose a conveyance allce is given only where his work is not stationary! S.H.

Para. 1 of the D.P.I.'s letter on page 2 of C.f.

Salary in the P.W.D.	Rs.	Salary in the Edl. Dept.	Rs.
Staff pay	100	Staff pay	100
Military pay	80	Military pay	80
Exchange Compensation allowance	11-4	Ag. allowance	83-5-4
Sub-Division allowance	30-0.		
Presidency allowance	30-0		
Presidency house rent	10-0		
	261-4-0	*	263-5-4

* As Superintendent of military Students Mr. Cuthbert also draws Rs 20 on a scale of Rs 20-2-40 & G.O. No 196 d/ 29-3-05. M
but he should have vacated when Mr. Reynolds returned on 1st November 1905.

17

21

Read

(T)

How can he be entitled to a conv: all^ce in a teaching post: if he were in a subordinate charge involving travelling he w^d of course get it, not otherwise.

J.T. [Earles]

Page 266 of the C.S.R

In the particulars furnished by the Chief Engineer, P.W.D., on page 3 of G.O.R. No. 61 of Educational, dated 20th December 1904, no mention was made as to the Conveyance allowance of Rs. 30 per mensem to which Mr. Cuthbert says he is entitled. But under article 1077 of the C.S.R a conveyance allowance not exceeding Rs. 30 may be granted to an Upper Subordinate of the Public Works Department if such Subordinate has a large amount of travelling at or near head quarters.

Page 4 of Cf. – Para. 2.

5. The Principal of the College of Engineering through whom Mr. Cuthbert's application was forwarded recommended that Mr. Cuthbert ~~may~~ might be transferred to the Public works department if the Chief Engineer, P.W.D. ~~can~~ could make available the services of a suitable Military upper Subordinate to fill his place in the College. Thereupon the Director addressed the Chief Engineer on the Subject; ~~who~~ the latter informed him in reply that the P.W.D. has no man to spare for outside work, that Mr. Cuthbert is required for employment in the Marine Department in an appointment carrying a pay of Rs 400 a month, that ~~arrangement~~ no difficulty should be made to send Mr. Cuthbert back to the P.W.D. & that in the event of any such difficulty occurring it will be necessary to raise ~~for~~ his emoluments in the College so as to make them equal in amount to the emoluments he would receive if lent to the Marine Department. The Director says that he has no objection to Mr. Cuthbert being appointed to the 7th class of the Provincial Educational Service sub protem with effect from the 1st of November last so as to raise his salary to Rs. 300 per mensem; but ~~that~~ if the Chief Engineer will not allow him (Mr. Cuthbert) to

Page 13 of Cf.

But he has not been lent yet, nor need Marine take him, if he is a troublesome character.

J.T. [Earles]

Para. 1 of the D.P.I.'s letter on page 2 of Cf.

continue

18 22

Noted

in the College even on this pay, the Director makes the following proposals :—

Para. 1 of the D.P.I.'s letter on pages 2 & 3 of C.f.

Yes 877

(1) that the Vacancy should be advertised and filled up locally by some one not belonging to the P.W.D.; ~~or~~ and

(2) that as there is little chance of securing a suitable instructor for the place an application should be made for the services of such an officer from England, as was done in the case of the Mechanical Instructor of the College.

Para. 2 of the D.P.I.'s letter on page 3 of C.f.

The Director says that should the latter proposal be approved it would seem advisable that he should be appointed on special terms like Mr. Webster, the present Instructor in Mechanical Engineering. He suggests that if in future the appointments of the Instructors in Civil & Mechanical Engineering are to be filled in the manner proposed the question of removing them from the Provincial Service & treating them as special College appointments may be considered in dealing with the scheme of reorganization of the College now under consideration.

Orders are solicited on the above proposals.

6. It is submitted that the file regarding the reorganization of the College of Engineering is now in circulation.

Para. 3 of the D.P.I.'s letter on page 3 of C.f.

7. As stated by the Director Mr. Cuthbert cannot in any case be relieved at the Engineering College until a suitable successor is appointed. For orders as to whether the latter may be informed accordingly with the concurrence of the Public Works Department.

N.L.R.

NLR
~~3/2/06~~
5/2/06

Narayan
6/2/06

Rec.

Rather rough on the man Rs 140/- a month.

6/2/06

That is only assuming he gets all he claims. There is no delegation to give any man temporary promotions 877 [Orders] pbe file

Mr. Cuthbert's first letter was dated 14.12.05 and was forwarded to the D.P.I by Col Love on 18.12.05. Time has since been lost in correspondence with P.W.D as to other arrangements and in considering subsequent claims by Mr Cuthbert to other allowances. The latter question should have been dealt with separately. On the latter point it is submitted that Mr Cuthbert's claims cannot be considered - but his application to revert to his own department, in which he will receive higher remuneration than in his present post, is one to be favourably considered, especially as he gave due notice of his intention.

2. P.W.D state that they cannot depute a suitable man in Mr Cuthbert's place on the allowances available according to the scale admissible for the post. The D.P.I makes no suggestion for relieving Mr Cuthbert except by indenting on the S. of S. for a special man - a course which will involve long delay and considerable loss to Mr. Cuthbert.

3. The D.P.I thinks that there is little chance of obtaining a suitable candidate locally outside

Read

P.W.D - but in Mr. Cuthbert's interest some makeshift arrangement should be made as soon as possible

Chief Engineer

May not the C.E. be required by Govt - with the concurrence of P.W.D. to depute a man temporarily for the relief of Mr Cuthbert?

Sub protem

Provincial Educational service November

D.P.I does not state how he proposes to provide for the S.PT appointment in the P.E.S from 1st Nov. The vacancy in that class is awaiting orders on Velayudan Asari's case

H D Taylor
7-2-08

WM

Mr Cuthbert like(ly) every one in the public service must take the thick with the thin; apparently there is a proposal to put him in a post of Rs 400; is he expected to refund the difference between that large & indeed enormous salary for a man of that class & what his contemporaries are drawing!
His claim to the conveyance allowance seems absurd when he is a teaching stationary post

Seen

8 21 25

SECRETARY TO GOVERNMENT, 13 FEB 1906 PUBLIC WORKS DEPARTMENT.

However I agree to his reversion as soon as D.P.W. (the Public Works Deptt) can depute ~~a~~ subordinate to take his place, or the D.P.I. (Director of Public Instruction) can find a man outside.

Can D.P.W. do so — please send the file to that Dept. unofficially do. at once.

As D.P.I is not here

A better write him & explain the position & ask if he can get a private teacher: also ask Col. Love do. Demi officially

I agree that a special man competent to teach the subject shd be got out from home under special agreement if other arrangts fail.

J.F. [Forbes]
8/2/06

~~P.W.S.~~ Please draft D.O.s as at "A"

W.H. Harper
8-2-06

Please see draft D.O.s placed below for approval.

P. Harper 8/2/6

Sec: on * issue file to P.W.D.C.O.

Approved.

Colvin
9/2/6

Harper
10.2.06

P.W.C.O. R No 189
13-2-06

* Issued D.O. Nos 28 & 29 d/10-2-06

Ed. W.D. No 119
13.2.06

Desp 13/2/6

P.W.D. No.

W/

Rew

not 150 ... 5/3/06

9 22 26

Educational Departt

D.O. D No. 287 10-2-06

desp & return file
Jnw. PJJ
10/2/6

Desp'd
12/2/6

Pages 1-3 of current.

Page 6 of current.

This should have been stated. What authority is there for this statement of reasons! SJ

Page 13 of current.

Page 3 of current

I never put forward any such ground. On the contrary my report was that a public officer must take the rough with the smooth SJ

My dear Bourne,

With reference to your letter no 10143 of the 29th Ultimo Govt. consider that Mr. Cuthbert's application to revert to his own Departt in which he will receive higher remuneration than in his present post is one to be favourably considered especially as he gave due notice of his intention. But the P.W.D state that they cannot depute a suitable man in his place on the allowances available according to the scale admissible for the post and you make no suggestion for relieving him except by indenting on the Secretary of State for a special man – a course which will involve long delay and considerable loss to Mr. Cuthbert, if he be [illegible] while retained in the present post. In these circumstances I am to ask you whether you can ~~find locally a suitable person outside the P.W.D to take Mr. Cuthbert's place in the College of Engineering~~ make any other suggestion for relieving Mr. Cuthbert. You may perhaps be able to find a suitable person outside the Govt. service. I am writing to Col: Love also on the subject.

PJJ
8/2/6

CAS
9/2/06

10-2-06

10 23 27

Educational Departt

D.O. No. 29 d/ 10-2-06

My dear Love,

With reference to your letter to the D.P.I. No 1994.C d/ 18th December 1905 Govt. consider that Mr. Cuthbert's application to revert to his own Departt in which he will receive higher remuneration than in his present post is one to be favourably considered especially as he gave due notice of his intention. But the P.W.D. ~~state that~~ they cannot depute a suitable man in his place on the allowances available according to the scale admissible for the post and Dr. Bourne makes no suggestion for relieving Mr. Cuthbert except by indenting on the Secretary of State for a Special man — a course which will involve long delay and considerable loss to Mr. Cuthbert. In these circumstances I am to ask you whether you can suggest the name of any suitable person outside the P.W.D. or even outside the Govt. Service for relieving Mr. Cuthbert.

BJ
8/2/6

CLS
9/2/06

Despd
12/2/6

Page 4 of current.

Page 6 of current.

Page 13 of current.

Page 3 of current.

Now this man Cuthbert will have a grievance of course Col Love will probably tell him the ~~[illegible]~~ contents of this ~~[illegible]~~ (not even marked confidl)

Please send your reply through Dr Bourne

10 2 06

With regard to Sub Conductor Cuthbert the case really is this –

First with regard to his pay & allowances in the College, the proposal of the Director Public Instruction to give him Rs 300 per mensem would meet all difficulties on the score of pay – But, as an absolute matter of fact, I am at the present moment in great straits for subordinates, & am ~~issuing~~ publishing an advertisement calling for upper subordinates – I should therefore like to get Cuthbert back for work in the Department, but some time back when Mr Dillon, who has been lent to the Marine Department, was ordered to give up work near the coast on the score of his health, it was pointed out that the only man in the Department qualified to take his place was Sub Conductor Cuthbert, and I agreed that as soon as he returned from the College Cuthbert should relieve Dillon – The arrangement was accepted in Marine, & I was influenced to some extent by the fact that employment under Marine is paid ~~at the usual~~ at the rates which obtain when officers & subordinates are lent + ~~for~~ Foreign service – under these rates the officer lent receives the pay & allowances of the grade next above that in which he is serving in his own Department – By going to the Marine Sub Conductor Cuthbert

Recd

12 25 29 128

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16 FEB 1906
SECRETARIAT

would draw the pay & allowance of a Sub Engineer 3rd grade limited to the pay of the appointment which is Rs 400 – he would in fact get about Rs 365 ~~400~~.

Mr Cuthbert being the only subordinate in the Dept qualified to hold the post I was & am willing to strain a point to let him go – but if Marine could find some one else I should be ~~equally~~ perfectly satisfied as I want all my men –

This will explain the position as regards Marine. and will also explain Cuthbert's anxiety to get back to the Dept –

I am not in a position to supply Cuthbert's place at the College, and I have no one to give Marine if Cuthbert remains on at the College – meanwhile Dillon must be relieved on medical grounds.

Perhaps, if the Hon Member, Mr Forbes, thinks it advisable, the question might be taken up in Council next Tuesday – Educational, Marine & D.P.W. are all involved.

JD J.P. Davidson
15/2/06.

~~E.D.~~ x

To Educational U.O. To the Educational Deptt

Edn Deptt

Dep 15/2

Please put up D.O. from Dr Bourne recd. today with reply to my query thereon.

17-2-06.

Recd

13

26.

32

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GOVERNMENT OF MADRAS · COLLEGE OF ENGINEERING

CHEPAK PALACE, 35
MADRAS

13 February 1906.

(Through the Hon'ble Dr. Bourne)

Demi-official from Col. H. D. Love to W. D. Taylor Esq., Secy. to Govt., Edn. Dept. d/13-2-06

My dear Taylor.

I am glad to learn from your D.O letter No 29 of the 10th February (received only this morning) that Government are of opinion that Sub Conductor Cuthbert's application to revert to his own department should be favourably considered.

I am sorry however that I am unable to suggest the

Page 10 supra

absolutely unauthorized stat^t in such terms name of any person outside the P.W.D., or even outside the Govt. Service who would be suitable for the combined positions of Instructor in Surveying and Drawing and Superintendent of Mily. Students.

We want a European who is a first rate Surveyor and who has a good knowledge of Engineering Construction and Drawing, to convey direct instruction to Students and to control two or more Assistt. Instructors. It is desirable that he should have Military rank as a Warrant Officer or Senior Non-Commissioned Officer in order that soldier Students may be dealt with under the Army Regulations. These qualifications cannot I fear be found outside the P.W.D. or the Military Works Service.

I gather from the wording of your letter that it would be possible to retain the services of Sub Condr. Cuthbert, were it not for the injury which would thereby be done to his prospects in the P.W.D. Assuming this view to be correct, i.e. that the P.W. Upper Subordinate Estabt. can be reduced by one, it would seem that the injury referred to could be prevented by substituting another Upper Subordinate for Sub Conductor Cuthbert, since the P.W.D. would remain in the same position as at present. The question of pay is of course one which Government will settle.

Sincerely yours
H. D. Love

H. D. Taylor Esqre. I.C.S.
Secry. to Govt. Educl. Deptt.

GOVERNMENT OF MADRAS
COLLEGE OF ENGINEERING

CHEPAK PALACE,
MADRAS

15 Feb. 1906.

My dear Bourne,

I deferred replying to your telephone message of yesterday until I could consult the Chief Engineer of the Madras Railway. Mr. Strange says there is a man in the Company's service named Gnanaprakasam who is an excellent surveyor (and also a good hydraulician). He is now employed at Arkonam on special duty on a salary of Rs 250. Mr. Strange says the man is first-class in the Field, but that he cannot vouch for his capabilities in the lecture-room. He would spare Gnanaprakasam temporarily if asked, and would require about a month's notice. He believes Gnanaprakasam passed originally from the College of Engineering.

I am unable at present to identify this Gnanaprakasam, & consequently cannot refer to his record in the College. A man of that name passed as an Overseer in 1879, and another in 1886.

I will now reply categorically to your Telephone message of yesterday—

(1) Mr. Reynolds, having left the Army is not qualified to exercise the powers of a Warrant Officer in dealing with Soldier Students under the Army Regulations. At the same time, I consider that Mr. Reynolds is capable of maintaining discipline among the~~m~~ Students, without those powers.

(2) I am not in a position to recommend any native known to me to take Sub Conductor

Cuthbert's place as Instructor in Surveying and Drawing.

Perhaps I may observe that the appointment of a native temporarily, if it be decided on, is only a palliative, and a means to tide over an immediate difficulty. The ~~difficulty~~ trouble experienced in filling vacancies in the provincial and subordinate Staff of the College will be continually recurrent until the pay, prospects & mode of recruitment are placed on a satisfactory footing.

Sincerely yours
F. J. D. Love

The Hon'ble Dr. A. G. Bourne F.R.S.
Director of Pub. Instrn.

35

DIRECTOR OF PUBLIC INSTRUCTION
MADRAS

THE OLD COLLEGE,
NUNGAMBAKAM.

No. 10.

15th February 1906.

My dear Taylor,

Before forwarding to you the enclosed reply from Love to your enquiry regarding Cuthbert's place in the College I thought it best to ask him whether he considered it necessary now that Reynolds had returned that the place should be held by a military man and whether he could recommend a suitable native. His reply is enclosed for perusal and kind return. I have a B.C.E. in the Department now working in the Agricultural College and I suggested his name, but Love prefers Gnanaprakasam whom he speaks of as recommended by Mr. Strange. I hope it will be possible to retain Cuthbert until we can make arrangements to relieve him. The appointment in the P.W.D. which he hopes to get if he reverts may be kept open for him.

Yours sincerely
Sd/ A.G. Bourne.

True Copy
T.R.Sastri
Personal Assistant.

Edl. B. 10 (a) 300—1-7-04.

Recd /

16 29 36 11 P60

Is it necessary that the Supt of Mil Students should be a warrant officer? There is no reason why the Supt.ship should be attached to the particular post at present held by Mr Cuthbert? Has not Mr Reynolds held that post before?

H D Taylor
18/06

Col. Love says in his D.O. to Mr Bourne on page 14 supra that "Mr Reynolds having left the Army "is not qualified to exercise the powers of a Warrant "Officer in dealing with Soldier Students under the "Army regulations". It is submitted however ~~that~~ for one year from the 7th of August 1901 Mr Reynolds was acting as Superintendent of Military Students and again from the 8th of March ~~[illegible]~~ to the 1st of November 1904. Mr Reynolds left the army in 1899 - G.O. No 501 Pol dt 3rd August 1899. Mr Webster also who had nothing to do with the Army at any time was ~~[illegible]~~ acting Superintendent from the 1st of November to the 20th of December 1904 - G.O. No 196 Pol dt 29th March 1905. Mr Goddard also had left the Army in 1899 & yet he was Superintendent from 1893 till he went on leave in 1904 except for a year when he was on leave in 1901-02 - please see notes in G.O. Nos 635-636 dt 20th October 1904.

G.Os Nos 545-546 Pol dt 27-9-01 + No 619 Pol dt 30-10-01. A. B.
G.O. No 714 dt 3-12-04 C.
+ Nos 109-110 dt 21-2-05 D.
E.
M.
F.

2. It does not therefore seem to be absolutely necessary ~~that~~ the Superintendent should always be a Military Officer nor that ~~it~~ the appointment should be held by the incumbent of the post

held by Mr. Cuthbert. In fact if Mr. Cuthbert or any ~~another~~ other warrant officer in his place permanently joins ~~the~~ Provincial Educational Service he has to ~~forego his [illegible]~~ leave the army - vide correspondence recorded in

E. G.O. No 501 Edl dd 3rd August 1899.

P.T.J.
16/2/06

Sec.
C.Boulter
17/2/06 XVII.

F' Please put up G.O. 328 Edl. dated 27th May 86 and other G.Os quoted in K.W. 635-6 dated 20th Octr 04 fixing the allowance of Supdt. Mil.y Student at 20-40. Mr Webster has now been

G.O. No 38 Edl dd 20-1-06 XXII. re-engaged for 5 years and there seems no reason why he should not discharge the duties of Supdt., with or without remuneration. If he be given the remuneration India's sanction must be obtained

H.S.T.
17.2.06.

F The following G.Os quoted in the notes in G.O. Nos 635-636 dd 20th October 1904 fixing the allowance of the Superintendent, military students, at Rs 20-40 are submitted :—

IX. G.O. No 361 Edl dd 23rd September 1880.
XV. " " 61 " " 26th April 1882.
XVI. " " 443 " " 16th July 1885.
XVII. " " 328 " " 27th May 1886.
XVIII. " " 17 " " 14th Jany 1888.

67

XIX
XX

G.O. nos 288–289 Edl. d/ 29th April 1893
" No 411 " " 21st June 1893.

17/2/6

See.

19/2/06.

So far as I am able to gather the Supt. of Military Students receives his allowance merely for additional correspondence work. I find nothing to warrant Col. Love's statement in his D.O. of 13th & 15th February 1906 (p13. 14 c.p.l.) that he should have warrant officers rank. In these ~~evis~~ circumstances. ~~Item~~ it is submitted that Gnanaprakasam may be temporarily appointed and Mr Cuthbert relieved as soon as Gnanaprakasam is able to join (in about a month's time)

H.R.
15.2.06

How could Gnanaprakasam maintain discipline over European soldiers?

The D.O. correspce or rather the tone of it & the arguments used in it were unauthorized by anything I wrote: on the contrary

~~19~~ 32

39

W.B. H. Maxton 20.2.08

the corresp^ce suggested a grievance, which I was careful not to admit knowing that readily any thing of the sort is made use of. [The clerk P.S.S. seems again to have got us into a mess]

Dealt with

Please speak after Journal on Tuesday

G. T. F. (Forbes) 19/2

On consideration I think the best solution is to treat M^r Cuthbert as acting in a perm^t. vacancy for Goddard until that vacancy is permanently filled & D.P.I. sh^d be told that proposals sh^d be made at once for so filling it. As soon as the post is filled, Cuthbert can go back

G. T. F. (Forbes) 20/2/08

Thurcroft acc^d (accordingly) ~~H.W.~~

Maxton 20.2.08

The draft placed below is submitted for approval.

2. In para. 1 would it not be better to substitute for the words " for Mr. Goddard in a permanent vacancy
" until that vacancy is permanently filled". the words
" sub pro tem in the seventh grade of the Provincial Educational
" Service with effect from 1st November 1905 until the
" vacancy in that grade consequent on Mr. Goddard's
" death is permanently filled". This is apparently what the Hon. means but it is not quite clear: please see ~~the~~ page 2 of the Director's letter.

3. Mr. Cuthbert has not asked for any ~~travelling~~ conveyance allowance but simply says that if he were serving in Madras and in charge of a P.W. Sub division he would have been entitled to Rs 300 a month inclusive of a conveyance allowance of Rs 30 – page 7 of current. He mentions this to make his claim for temporary promotion stronger.

Lee.

23/2/6

It must be definitely stated from when Cuthbert is to act in Goddard's vacancy.

C.B.

26/2/06

Dr Cuthbert should draw R300 SPT from 1st Nov. 05 – see portion marked "A" on page 20 file.

As this involves to some extent a question of patronage, it will require

2 P ~~the~~ the Public works Deptt.

His Excellency's approval?

The file will be circulated to PWD for acceptance of the draft after approval by the Hnbl. Member

(HM).

26.2.06.

This is only a makeshift arrangt. (& Mr Cuthbert will be relieved as soon as the D.P.I. can make arrangts. to fill his place. However he will get the full pay of the vacancy from last November

This case raises the whole question of supplying the teaching staff of the C.E. College. If the D.P.W. is to be the field from wh. these instructors are to be taken, then its cadre must be suitably increased. If not we must get a staff from England thro' the I.E.S. if the local teaching market cannot supply it. But this question must be dealt with separately

Secretary of State

A.H.F. 27/2/6

~~22~~ 35

42

22P

①

Disp. Som
1/3/6

To the P.W.D. u.o. for acceptance

Maylor
1.3.06

Edl u.o. no: 178

SECRETARIAT, GOVERNMENT, 13 MAR 1906 PUBLIC WORKS D

PWU.O. RNo261
1.3-06

P. W. D

W/

With reference to para 2 of the draft order, it is submitted that under the ruling of the Govt. of India contained in para 2 of their letter printed with G.O. 706 Finl. d/ 16.10.05, Sub Conductor Cuthbert May be given temporary or sub pro tem promotion in the P.W.D., and the question whether he may receive such promotion as a supernumerary along with his juniors in the dept., has just been referred to the Examiner in a separate office-note.

Fly- Y

His junior Sub Conductor R.S. Sheridan was promoted to Supervisor 1st Grade, Temporary rank on 1.6.05, and G. Srinivasa Aiyangar, ~~the~~ his next junior, to Supervisor, 1st Gr., S.P.T., on 7.7.05

Sub Conductor Cuthbert May therefore be given Sub pro tem promotion to Supervisor, 1st Grade, with effect, at least, from the 29th September 1905

the

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5 - MAR 1906
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date of the Govt of India ruling referred to above.

As Supervisor, 1st grade, S.P.T. (sub pro tem) he would draw if stationed on departmental duty in the Presidency Town, pay and allowances as follows:-

	Rs
Military pay	80
Staff salary	120
Presy allowance	30
" House Rent	10
Sub-divisional allowance	30
Exch. Comp. Allowance	about 12
	282

But it is for the Educational to pass orders regarding allowances.

The Hon Member has approved of the draft in Educational.

T.S.R.
2-3-06.

(W.)

I think Cuthbert should be allowed sub pro tem promotion from 29.9.05 to 1.11.05

S.B. Murray
3.3.06

The draft is accepted - Mr Cuthbert will get his promotion, but this will not affect his pay in Educational.

J.B. Davidson
3/3/06.

2 the Educational Dept W.O.
Issue
5-3-06

✓ 150 [illegible]

Read

37

Educational Department.

44

Read--

C. No.125, from the D.P.I., No.10143, dated 29th January 1906.

101

O R D E R:-- 150 dated 5th march 06.
P.S.

I have spoken before of all this [illegible] drafting in drafting & Govt. where it is un-necessary. It makes too much of ~~this [illegible]~~ personal case
S.P.T.

8
817

~~After a careful consideration of all the circumstances of the case, His Excellency the Governor in Council has arrived at the conclusion that~~ Mr. Cuthbert ~~should~~ will be treated as acting (sub pro tem) on Rs.300 with effect from 1st November 1905, in the vacancy caused by Mr. Goddard's death until that vacancy is permanently filled, or until the ~~[illegible]~~ arrangements ~~can be~~ are made &c. The Director of Public Instruction ~~is~~ will be requested to submit a minute accordingly. The Director ~~of Public Instruction~~ will also be requested to submit proposals at once for ~~so~~ filling the ~~se~~ vacancy referred to. Mr. Cuthbert will be permitted to rejoin the P.W.D. after the vacancy has been permanently ~~filled up~~ supplied.

Despatch sharp in mss & return file to me.
P.H.
5/3/06

2. Mr. Cuthbert's claims to Presidency and house rent allowances from 20th December 1904 and for temporary promotion in the P.W.D. with retrospective effect from May 1905 cannot be admitted.

P.T.T.
23-2-06.

C.A.S.
26-2-06.

26-2-06

To the D.P.I. ✓
" A.G. ✓
" P.W.D. ✓

Despd
7/3/06

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D AGAIN G.O., No. , DATED
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&
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Co & notes

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ENCLOSURES TO C. No.

Re
14/3/6

ORDER OF GOVERNMENT. Co - A

LETTER TO GOVERNMENT

11 P
July 1 - 23 P

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.

N.B.—
A = Print in full.
B = Not to be printed.
P = Print abstract only.
Q = Print heading only.