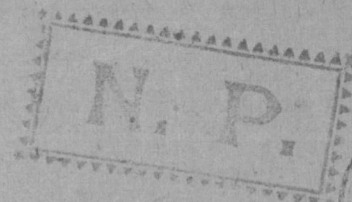


Educational (1906) Department.

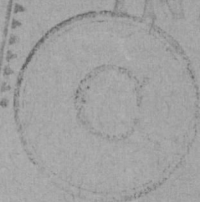
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W.D.

27

[Despatch Abstract.]

A. Lawrence.

Accepting the recommendation of the D. of S. that the personal — admissible to teachers in Govt. Girls' Schools in the Madras Presidency who were adversely affected by the Scheme of reorganization, should be calculated on the average result stipend earned by them during the last three years.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1906.

Enclosures

Spare copies

G.O., No. 84, 12th February 1906.

Allowances.

Accepting the recommendation of the Director of Public Instruction that the personal -- admissible to teachers in Government Girls' schools in the Madras Presidency, who were adversely affected by the scheme of reorganization, should be calculated on the average results stipends earned by them during the last three years.

GOVERNMENT OF MADRAS.
EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

G.O., Nos. 182, 183, Educational, dated 27th March 1905.

ABSTRACT.—Informing the Director of Public Instruction that no personal allowances can be granted until the sanction of the Secretary of State has been received to the scheme of reorganization of the Government Girls' schools in the Madras Presidency, and addressing the Government of India on the same subject.

II

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., Director of Public Instruction.

To—the Secretary to Government, Educational Department.

Dated—Madras, the 3rd January 1906.

No.—Ref. on Cur. 3859/04.

Referring to G.O., No. 182, Educational, dated 27th March 1905, I have the honour to submit two statements showing the personal allowances admissible to teachers in Government Girls' schools who were adversely affected by the scheme of reorganization. The allowances shown in statement I are based on the average of three years and those in statement II on that of five years. The teachers were adversely affected in two ways, viz., by the lowering of the value of appointments and by the discontinuance of the system of paying results stipends. The figures shown in both the statements cover allowances admissible on account of either or both of these causes. A third statement showing the allowances admissible on account of the lower value of appointments alone is also submitted for information.

2. (a) In the order quoted above Government say—

- (i) that the basis of calculation of personal allowances should be the average results stipends of the last five years;
- (ii) that personal allowances based on these calculations should not be given as a matter of course to every teacher adversely affected; and
- (iii) that the receipt of results stipends in the past does not strictly speaking constitute any claim to compensation as Government have never bound themselves to pay such grants at any fixed rate or indeed to pay them at all.

(b) The allowances recommended by me in my letter Ref. on Cur. No. 3859/04, dated 4th February 1905, were based on the average of three years. The objection of Government to accepting this average is that during two of these three years, grants were paid at the maximum rates. It was pointed out in Mr. Stuart's letter read in G.O., No. 441, Educational, dated 14th September 1903, that the *pro-rata* method of payment was in force in girls' schools only during the three years 1899–1900, 1900–1901 and 1901–1902. Previous and subsequent to these three years grants to these schools were paid at the maximum rates. The inclusion of these three years in the five years is therefore likely to place the teachers at a disadvantage. That it has resulted in the reduction of the allowances in a number of cases will be evident from a comparison of the figures in statements I and II. In the case of teachers whose pay *plus* personal allowance calculated on the average for three years was above Rs. 10, and is reduced on the average of five years to Rs. 10, their service becomes inferior and they lose all the pensionary privileges of the superior service which they might have continued to enjoy but for this scheme of reorganization. Between 4th February 1905, the date of my letter quoted above, and now the personal allowances recommended in the case of ten teachers have been absorbed wholly or partly in the increased salaries to which they became eligible by being promoted to higher appointments and more cases of the kind are likely to happen during the next one or two years. In the case of other teachers who could not be promoted to higher appointments by reason of their low educational qualifications, but who may retire within three years from the date of the reorganization, there would be no hardship by the adoption of the average for three years.

(c) The Inspectresses who were asked to remark on the merit or the value of the services of each teacher have reported that all the teachers are deserving of the allowances recommended for them and it seems to me that the fact that these teachers have been able to earn large grants for a number of years may in itself be considered as suitable testimony to their work.

(d) Government in its Order No. 375, Educational, dated 7th May 1895, ruled that results stipends paid to teachers in Government salary-results schools for girls and boys may be reckoned as pay for the purpose of calculating pension or gratuity. As for any reduction in pay not brought about by his own fault an officer is generally considered eligible for a personal allowance, and as in this case the discontinuance of the system of payment of results stipends, which was resolved upon by Government, has resulted in the reduction of the emoluments of certain teachers, it seems to me but reasonable that these teachers should be compensated for their loss. Further, Government have in the case of almost all the proposition statements sanctioned by them on behalf of these schools accepted the recommendation to pay results stipends at a certain percentage (please see the Government orders read in columns 1 and 2 of the consolidated proposition statement forwarded with G.O., No. 583, Educational, dated 25th August 1905). On the authority of these orders the teachers have been paid results stipends from year to year out of the provision sanctioned by Government in the budget estimates of each year. Apart from all these considerations it seems to me that it is now too late to consider this question. In the recommendations made by the late Mr. Stuart and by me as well as in the marginally-named orders of Government and more especially in the last of them it has been assumed or expressly laid down that any teacher adversely affected by the reorganization scheme will be granted a personal allowance equal to the difference between the pay and results stipends drawn by him and the pay provided for him in the new scale.

(e) These remarks account for the submission of two statements.

3. A copy of my memorandum to the Inspectresses, Ref. on Cur. No. 3859/04, dated 23rd March 1905, is submitted.

ENCLOSURES.

Statement I.

Serial No.	Name.	Designation.	Pay.	Personal allowance calculated on the average of three years.
<i>Northern Circle.</i>				
1	Sivagneswara Rotho	Headmaster, Government Uriya Girls' school, Berhampur.	Rs. 14	Rs. 3
2	Arjuna Panda	First Assistant, Government Uriya Girls' school, Berhampur.	12	2
3	K. Appalanarasimhulu	First Assistant, Government Hindu Girls' school, Berhampur.	14	2
4	K. Venkataramayya	First Assistant, Government Hindu Girls' school, Chatrapur.	12	2
5	G. Suriyanarayana	Second Assistant, Government Hindu Girls' school, Chatrapur.	10	2
6	Srivatsa Patnaick	First Assistant, Government Girls' school, Russellkonda.	12	1
7	B. Sriramulu	First Assistant, Government Girls' school, Palkonda.	14	2
8	P. V. Subba Rau	Headmaster, Government Girls' school, Párvatipuram.	14	1
9	S. Sathayya	Second Assistant, Government Girls' school, Bimlipatam.	12	1
10	M. Adinarayana	Headmaster, Government Girls' school, Gunupur ..	14	3
11	I. S. Sathayya	Second Assistant, Do.	10	2
12	D. S. Prakasa Rau	First Assistant, Government Girls' school, Kasimkôta.	14	2
13	G. Umamaheswara Rau	Third Assistant, Government Girls' school, Kasimkôta.	10	3

Statement I—cont.

Serial No.	Name.	Designation.	Pay.	Personal allowance calculated on the average of three years.
<i>Northern Circle—cont.</i>				
14	K. Narasimham ..	Headmaster, Government Girls' school, Narsapatam.	Rs. 14	Rs. 4
15	Ch. Pedha Ganghadaram ..	Do. do. Chodavaram.	14	3
16	Ch. Chinna Ganghadaram ..	First Assistant do. do.	12	2
17	Baou Bi Bi ..	Do. Government Muhammadan Girls' school, Vijayanagaram.	10	2
18	Khasim Bi Bi ..	Headmistress, Government Muhammadan Girls' school, Vizagapatam Fort.	14	3
19	Zainah Bi Bi ..	Second Assistant, Government Training Muhammadan school, Gunnairbeed.	14	3
20	Zainah Bi Bi ..	First Assistant, Government Muhammadan Girls' school, Vizagapatam Fort.	12	2
21	Faisunnissa ..	Third Assistant, Government Training Muhammadan school, Gunnairbeed.	12	1
22	Beema Bi Bi ..	Fourth Assistant, Government Training Muhammadan school, Gunnairbeed.	10	1
23	T. Jaghannadham ..	Headmaster, Government Hindu Girls' school, Pittapur.	20	7
24	Ch. Subbarayudu ..	First Assistant, Government Hindu Girls' school, Pittapur.	14	6
25	T. Venkata Rao ..	Second Assistant, Government Hindu Girls' school, Jagannaickpur.	12	1
26	D. Subrahmanyam ..	Fourth Assistant, Government Hindu Girls' school, Jagannaickpur.	10	2
27	N. Seshayya ..	First Assistant, Government Hindu Girls' school, Tanuku.	12	4
28	K. Virabhadrayya ..	Headmaster, Government Girls' school, Innespetta.	14	5
29	T. Subbaya ..	Second master, do.	10	1
30	D. Subbaya ..	Headmaster, Government Girls' school, Narasapur.	14	3
31	K. Seshacharu ..	First Assistant do. do.	12	2
32	P. L. Narasimham ..	Second Assistant do. do.	10	2
33	R. Ramayya ..	First Assistant do. do. Samalkota.	14	9
34	Ch. Manikkam ..	Second Assistant do. do.	12	3
35	K. Sitaramayya ..	Headmaster do. do. Suriyaraopeta.	30	12
36	D. Seshayya ..	Third Assistant do. do.	14	3
37	B. Kamarazu ..	Fourth Assistant do. do.	12	2
38	D. Basavalingam ..	Fifth Assistant do. do.	10	4
39	T. Ramayya ..	Sixth Assistant do. do.	10	1
40	T. Sitaramayya ..	Headmaster, Government Hindu Girls' school, Dowlaishwaram.	14	3
41	M. Ramaswami ..	Second Assistant, Government Hindu Girls' school, Dowlaishwaram.	10	4
42	P. Kamayya Sastri ..	Headmaster, Government Hindu Girls' school, Tallareon.	14	1
43	A. Subba Rao ..	Headmaster, Government Hindu Girls' school, Palacole.	14	3
44	K. Krishna Rao ..	First Assistant, Government Girls' school, Palacole.	12	5
45	A. Suriyaprakasa Rao ..	Second Assistant do. do.	10	2
46	M. Iswarappa ..	Headmaster, Government Hindu Girls' school, Peddapur.	20	5
47	K. Suriyanarayana ..	Second Assistant, Government Hindu Girls' school, Peddapur.	12	3
48	P. Anantarama Sastri ..	Third Assistant, Government Hindu Girls' school, Peddapur.	10	2
49	M. Ramakrishnayya ..	Headmaster, Government Hindu Girls' school, Bhimavaram.	14	5
50	R. Venkataraya Sastri ..	First Assistant, Government Hindu Girls' school, Bhimavaram.	12	2
51	R. Somanatha Sastri ..	Second Assistant, Government Hindu Girls' school, Bhimavaram.	10	2
52	A. Venkataramayya ..	Headmaster, Government Girls' school, Guttinadevi.	12	1
53	M. Narasimham ..	Do. do. Palavaram.	14	6
54	D. Ammana Sastri ..	Do. do. Siddhantam.	12	1
55	V. Bhadrachallam ..	Do. do. Mandapeta.	14	2
56	M. Sitapati Rao ..	Do. do. Amalapur.	14	3
57	P. V. Siva Rao ..	First Assistant do. do.	12	4
58	K. Appalacharu ..	Headmaster do. do. Bhadrachallam.	14	2
59	M. Venkatachari ..	First Assistant do. do. Bendamurlanka.	10	1
60	S. Yamima ..	Do. Government Panchama Girls' school, Dowlaishwaram.	10	1
61	M. Venkatakrishnayya ..	Headmaster, Government Girls' school, Jaggayapet.	14	2
62	K. Ghulam Muhi-ud-din ..	Headmaster, Government Muhammadan Girls' school, Kurnool.	14	3
63	K. Rama Rao ..	Second Assistant, Government Girls' school, Uravakonda.	12	1
64	V. Sitaramayya ..	Headmaster, Government Girls' school, Duggirala.	12	1

Statement I—cont.

Serial No.	Name.	Designation.	Pay.	Personal allowance calculated on the average of three years.
<i>Central Circle.</i>				
1	V. Devanna ..	Headmaster, Government Hindu Girls' school, Mulapet.	Rs. 14	Rs. 4
2	S. Audiseshayya ..	First Assistant, Government Girls' school, Ranganaikspet.	14	1
3	P. Venkatakrishnayya ..	Headmaster, Government Girls' school, Venkata-giri.	14	1
4	A. Venugopala Chari ..	Headmaster, Government Girls' school, Conjeevaram.	14	6
5	C. K. Natesa Aiyar ..	First Assistant, Government Hindu Girls' school, Vellore.	20	5
6	S. Sundari Ammal ..	Second Assistant, Government Hindu Girls' school, Vellore.	14	1
7	A. Venkatasubbayya ..	Headmaster, Government Girls' school, Kalasti ..	14	2
8	K. Alamelu Ammal ..	First Assistant do. do.	12	1
9	Krishnaswamy Mudali ..	Second Assistant do. do. Cuddalore.	14	5
10	L. Venkatammal ..	Headmistress do. do. Chidambaram.	14*	4
11	V. Krishnaswamy Mudali ..	First Assistant do. do.	14	2
12	Ammayee Ammal ..	Second Assistant do. do.	12	2
13	P. R. Natesa Aiyar ..	Third Assistant do. do.	10	1
14	A. L. Hari Rau ..	First Assistant do. do. Villupuram.	14	2
15	T. Ramaswami Aiyar ..	Second Assistant do. do.	12	1
16	C. Ambalavana Pillai ..	First Assistant do. do. Valavanur.	14	4
17	T. S. Arunachala Aiyar ..	Second Assistant do. do.	12	2
18	V. Appaswami Pillai ..	Third Assistant do. do.	10	1
19	T. A. Subramaniya Aiyar ..	Headmaster do. do. Tiruvannamalai.	14	9
20	P. Subramaniya Aiyar ..	Do. do. Porto Novo.	14	6
21	S. Krishnaswamy Aiyar ..	Do. do. Vriddachalam.	14	2
22	P. Rangammal ..	Headmistress do. do. Tirukkoyilur.	14	4
23	G. Kumaresan ..	Headmaster do. do. Salem.	30	7
24	Sayidunnisa Begum ..	Headmistress, Government Muhammadan Girls' school, Shevapet.	14	5
25	P. Rukmani Ammal ..	Headmistress, Government Girls' school, Krishna-giri.	14	5
26	D. Seshagiri Aiyar ..	Headmaster, Government Girls' school, Dharma-puri.	14	5
27	C. Narasimhayya ..	Headmaster, Government Girls' school, Attur ..	14	4
28	Ramanujayya ..	Second Assistant do. do.	10	2
29	P. Settammal ..	Headmistress do. do. Kumbakonam.	50	10
30	A. Gnanapurna Ammal ..	First Assistant do. do.	25	5
31	M. Gnanammal ..	Second Assistant do. do.	20	5
32	M. Kannammal ..	Third Assistant do. do.	15	3
<i>Southern Circle.</i>				
1	Annu Paul ..	Headmistress, Government Town Girls' school, Tellicherry.	20	3
2	Rachael Talakolathur ..	First Assistant, Government Girls' school, Vata-kantara.	14	3
3	N. Kayyumma ..	First Assistant, Government Mapilla Girls' school, Andatode.	12	3
4	T. Pathumma ..	Headmistress, Government Mapilla Girls' school, Talakod.	12	4
5	B. S. Arthanari Aiyar ..	Second Assistant, Government Girls' school, Karur.	12	2
6	C. Subhammal ..	First Assistant, Government Girls' school, Pollachi.	14	4
7	A. Santhammal ..	Do. do. Madura.	20	4
8	A. Pakkiyam ..	First Assistant do. do.	12	2
9	Maria Pakkiyam ..	First Assistant do. do. Dindigul.	20	4

* Allowed to draw Rs. 14 only.

Statement II.

Serial No.	Name.	Designation.	Pay.	Personal allowance calculated on the average of five years.
<i>Northern Circle.</i>				
1	Sivagneswara Rotho	Headmaster, Government Uriya Girls' school, Berhampur.	Rs. 14	Rs. 2
2	Arjuna Panda	First Assistant, Government Uriya Girls' school, Berhampur.	12	1
3	K. Appalanarasimbalu	First Assistant, Government Hindu Girls' school, Berhampur.	14	1
4	K. Venkataramayya	First Assistant, Government Hindu Girls' school, Chatrapur.	12	1
5	G. Suriyanarayana	Second Assistant, Government Hindu Girls' school, Chatrapur.	10	1
6	Srivatsa Patnaick	First Assistant, Government Girls' school, Russell-konda.	12	1
7	S. Sathiah	Second Assistant, Government Girls' school, Bimlipatam.	12	1
8	M. Adinarayana	Headmaster, Government Girls' school, Gunupur ..	14	2
9	I. Sarabayya	Second Assistant, Government Girls' school, Gunupur.	10	1
10	D. S. Prakasa Rau	First Assistant, Government Girls' school, Khasim-kota.	14	1
11	G. Umamaheswara Rau	Third Assistant, Government Girls' school, Khasimkota.	10	1
12	K. Narasimham	Headmaster, Government Girls' school, Narasapatam.	14	2
13	Ch. Peda Ganghadaram	do. do. Chodavaram.	14	2
14	Ch. Chinna Ganghadaram	First Assistant, Government Girls' school, Chodavaram.	12	1
15	Banoo Bi Bi	First Assistant, Government Muhammadan Girls' school, Vizianagram.	10	2
16	Khasim Bi Bi	Headmistress, Government Muhammadan Girls' school, Vizagapatam Fort.	14	3
17	Zainah Bi Bi	First Assistant, Government Muhammadan Girls' school, Vizagapatam Fort.	12	3
18	Beema Bi Bi	Fourth Assistant, Government Training Muhammadam school, Gunnairbeed.	10	1
19	T. Jagannadham	Headmaster, Government Hindu Girls' school, Pittapur.	20	4
20	Ch. Subbarayadu	First Assistant, Government Hindu Girls' school, Pittapur.	14	4
21	T. Venkata Rau	Second Assistant, Government Hindu Girls' school, Jaganaickpur.	12	1
22	D. Subrahmanyam	Fourth Assistant, Government Hindu Girls' school, Jaganaickpur.	10	3
23	N. Seshayya	First Assistant, Government Hindu Girls' school, Tanuku.	12	3
24	K. Virabhadrayya	Headmaster, Government Girls' school, Innespeta ..	14	4
25	D. Subbayya	do. do. Narsapur ..	14	2
26	K. Sesha Charlu	First Assistant, Government Girls' school, Narsapur.	12	1
27	P. L. Narasimham	Second Assistant do. do.	10	1
28	R. Ramayya	First Assistant do. do. Samalkota.	14	7
29	Ch. Manikyam	Second Assistant, Government Girls' school, Samalkota.	12	2
30	K. Sitaramayya	Headmaster, Government Girls' school, Suriaropeta.	30	9
31	D. Seshayyu	Third Assistant, Government Girls' school, Suriaropeta.	14	3
32	B. Kamarazu	Fourth Assistant, Government Girls' school, Suriaropeta.	12	3
33	D. Basavalingam	Fifth Assistant, Government Girls' school, Suriaropeta.	10	4
34	Y. Sitaramayya	Headmaster, Government Hindu Girls' school, Dowlaishwaram.	14	1
35	M. Ramaswami	Second Assistant, Government Hindu Girls' school, Dowlaishwaram.	10	2
36	A. Subba Rau	Headmaster, Government Hindu Girls' school, Palacole.	14	3
37	K. Krishna Rau	First Assistant, Government Girls' school, Palacole.	12	4
38	A. Suriyaprakasa Rau	Second do. do. do.	10	1
39	M. Iswarappa	Headmaster, Government Hindu Girls' school, Peddapur.	20	3
40	K. Suriyanarayana	Second Assistant, Government Hindu Girls' school, Peddapur.	12	2
41	M. Ramakrishnayya	Headmaster, Government Hindu Girls' school, Bhimavaram.	14	4
42	R. Venkataraya Sas'ri	First Assistant, Government Hindu Girls' school, Bhimavaram.	12	1
43	R. Somanatha Sastri	Second Assistant, Government Hindu Girls' school, Bhimavaram.	10	1

Statement II—cont.

Serial No.	Name.	Designation.	Pay.	Personal allowance calculated on the average of five years.
<i>Northern Circle—cont.</i>				
44	A. Venkataramayya	Headmaster, Government Girls' school, Guttinadevi.	12	1
45	M. Narasimham	Headmaster, Government Girls' school, Polavaram.	14	4
46	D. Ammanna Sastri	do. do. Siddhantam.	12	1
47	M. Sitapati Rau	do. do. Amalapur.	14	2
48	K. Appala Charlu	do. do. Bhadrachallam.	14	2
49	M. Venkata Chari	First Assistant do. do. Bendamurlanka.	10	1
50	S. Yemima	do. Government Panchama Girls' school, Dowlaishwaram.	10	1
51	M. Venkatakrishnayya	Headmaster, Government Girls' school, Jaggayyapet.	14	1
52	K. Ghulam Muhiden	Headmaster, Government Muhammadan Girls' school, Kurnool.	14	1
<i>Central Circle.</i>				
1	V. Devanna	Headmaster, Government Hindu Girls' school, Mulapet.	14	5
2	S. Audiseshayya	First Assistant, Government Girls' school, Ranganalispet.	14	2
3	P. Venkata Krishnayya	Headmaster, Government Girls' school, Venkatagiri.	14	1
4	A. Venugopala Chari	do. do. Conjeeveram.	14	6
5	C. K. Natesa Aiyar	First Assistant, Government Hindu Girls' school, Vellore.	20	5
6	S. Sundari Ammal	Second Assistant, Government Hindu Girls' school, Vellore.	14	1
7	A. Venkata Subbayya	Headmaster, Government Girls' school, Kalahasti ..	14	1
8	Krishnaswami Mudali	Second Assistant do. Cuddalore ..	14	5
9	L. Venkatammal	Headmistress do. Chidambaram.	14	3
10	V. Krishnaswami Mudali	First Assistant do. do.	14	1
11	Ammayi Ammal	Second Assistant do. do.	12	2
12	P. R. Natesa Aiyar	Third Assistant do. do.	10	2
13	A. L. Hari Rau	First do. do. Villupuram.	14	2
14	T. Ramaswami Aiyar	Second do. do. do.	12	1
15	C. Ambalavana Pillai	First do. do. Valavanur.	14	3
16	V. Appaswami Pillai	Third do. do. do.	10	1
17	T. A. Subrahmaniya Aiyar	Headmaster do. Tiruvannamalai.	14	7
18	P. Subrahmaniya Aiyar	do. do. Porto Novo.	14	4
19	S. Krishnaswami Aiyar	do. do. Vriddachallam.	14	2
20	P. Rangammal	Headmistress do. Tirukoilur.	14	1
21	G. Kumaresan	Headmaster do. Salem ..	30	5
22	Sayyad Unaisa Begam	do. Government Mahammadan Girls' school, Sevapet.	14	5
23	P. Rukmani Ammal	Headmistress, Government Girls' school, Krishnagiri	14	6
24	D. Seshagiri Aiyar	Headmaster do. Dharmapuri.	14	4
25	C. Narasimbayya	do. do. Atur ..	14	3
26	Ramanujayya	Second Assistant do. do.	10	2
27	P. Sellammal	Headmistress do. Kumbakonam.	50	10
28	A. Gnanapurna Ammal	First Assistant do. do.	25	5
29	M. Gnanammal	Second do. do. do.	20	5
30	M. Kannammal	Third do. do. do.	15	3
<i>Southern Circle.</i>				
1	Annie Paul	Headmistress, Government Town Girls' school, Telliecherry.	20	3
2	Rachael Talakolathur	First Assistant, Government Girls' school, Vata-kantara.	14	5
3	N. Kayyumma	First Assistant, Government Mapilla Girls' school, Andatode.	12	3
4	T. Pathumma	Headmistress, Government Mapilla Girls' school, Tallakod.	12	3
5	B. S. Arthunari Aiyar	Second Assistant, Government Girls' school, Karur.	12	1
6	C. Subbammal	First do. do. Pollachi.	14	4
7	A. Santhammal	do. do. do. Madura.	20	3
8	A. Pakkiyam	Third do. do. do.	12	2
9	Maria Pakkiyam	First do. do. Dindigul.	20	3

* Allowed to draw Rs. 14 only.

Statement III--cont.

Serial No.	Name.	Designation.	Pay.	Personal allowance consequent on lowering the value of appointments.
<i>Northern Circle.</i>				
1	Khasim Bi Bi	Headmistress, Government Mahammadan Girls' school, Vizagapatam Fort.	Rs. ..	Rs. 1
2	R. Ramayya	First Assistant, Government Hindu Girls' school, Samalkot.	..	1
3	K. Ghulam Muhidin	Headmaster, Government Muhammadan Girls' school, Kurnool.	..	1
<i>Central Circle.</i>				
1	S. Venotakrishnayya	Headmaster, Government Girls' School, Venkatagiri.	..	1
2	C. K. Natesa Aiyar	First Assistant do. Vellore ..	..	5
3	S. Sundariammal	Second do. do. ..	..	1
4	Krishnaswami Mudali	Do. do. do. ..	..	1
5	L. Venotammal	Headmistress do. Cuddalore. ..	..	1
6	P. Rangammal	Do. do. Chidambaram ..	..	1
7	P. Sellammal	Do. do. Tirukkóvilár ..	..	1
8	A. Gnanapurnammal	First Assistant do. Kumbakonam ..	..	10
9	M. Gnanammal	Second do. do. ..	..	5
10	M. Kannammal	Third do. do. ..	..	3
<i>Southern Circle.</i>				
1	Rachael Talakolathur	First Assistant, Government Girls' School, Vata-kantars.	..	1
2	C. Subbammal	First Assistant, Government Girls' School, Pollachi.	..	1

Official Memorandum, Ref. on C. No. 3859 of 1904, dated 23rd March 1905.

In this office letter to Government, R.C. No. 3859 of 1904, dated 4th February 1905, personal allowances were recommended to the teachers named in the accompanying statement. The Inspectress is now requested to be good enough to pass results stipends to these teachers to the extent covered by the personal allowances recommended and to arrange for the amounts being drawn as soon as possible before the 31st instant.

S. SATTHIANADHAN,
Ag. Dy. Director of Public Instruction.

Order—No. 84, Educational, dated 12th February 1906.

In the circumstances now explained by the Director the Government accept his recommendation that the personal allowances admissible to teachers in Government Girls' schools in the Northern, Central and Southern Circles in the Madras Presidency, who were adversely affected by the scheme of reorganization recently sanctioned by the Secretary of State, should be calculated on the average results stipends earned by them during the last three years. The Government accordingly sanction the payment to the teachers concerned of the allowances shown in Statement I submitted with the Director's letter read above with effect from the 1st of April 1904 in the Northern and Central Circles and from the 23rd of April 1905 in the Southern Circle.

(True Extract.)

H. D. TAYLOR,
Ag. Secretary to Government.

To the Director of Public Instruction.
" Accountant-General.
" Financial Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 84, EDUCATIONAL, DATED 12TH FEBRUARY 1906.

[SUBJECT.—Grant of personal allowances to teachers in the Government Girls' schools in the Madras Presidency adversely affected by the scheme of reorganization of these schools.]

From the Director of Public Instruction, dated 3rd January 1906, No. 3859.

In his letter, No. 3859, dated 4th February 1905, read in G.O., No. 182, Educational, dated 27th March 1905, the Director of Public Instruction recommended, with reference to G.O., No. 608, Educational, dated 7th October 1904, the grant of personal allowances to the teachers adversely affected by the reorganization of the Government Girls' schools in the Northern and Central circles, with effect from the 1st of April 1904. The personal allowance proposed in the case of each teacher was calculated by the Director on the old pay plus the average results stipend received during the three years ending March 1904. The Government, however, informed him that no

* Letter No. 643, Educational, dated 22nd October 1904, and G.O., No. 119, Educational, dated 28th February 1905.
G.O., No. 182, Educational, dated 27th March 1905.

personal allowances could be granted until the sanction of the Secretary of State to the scheme* submitted to him was received. In the meanwhile the Director was requested to revise his proposals for the payment of personal allowances and in so doing to bear in mind—

- (1) that the basis of calculation should be the average results stipends of the last five years;
- (2) that a personal allowance is not necessarily admissible to every teacher adversely affected according to the calculations made on this basis; and
- (3) that the receipt of results stipends in the past did not, strictly speaking, constitute any claim to compensation as the Government never bound themselves to pay such grants at any fixed rate or indeed to pay them at all.

The Director was further requested to submit a copy of his proceedings in respect of the payment of results stipends for 1904–1905 to the teachers adversely affected by the new scale.

2. The Director of Public Instruction now forwards two statements, marked I and II, showing the personal allowances admissible to teachers in all the three circles. The allowances shown in statement No. I are calculated on the average results stipends of three years and those in statement No. II on those of five years. He also forwards for information a third statement (marked III) showing the allowances admissible on account of the lower value of appointments alone. It is, however, submitted that the persons shown in statement No. III have been included in statements No. I and No. II.

3. In paragraph 2 (b) of his letter, the Director of Public Instruction states that in the calculation of the average results stipends of the last five years the inclusion of the three years, viz., 1899–1900, 1900–1901 and 1901–1902 in which the *pro-rata* method of payment was in force in the girls' schools, is likely to place the teachers at a disadvantage. He further points out that in the case of teachers whose pay plus

personal allowance based on the average for three years was above Rs. 10 and is reduced to Rs. 10 on the average of five years, their service becomes inferior and that they lose all the pensionary privileges of the superior service which they might have continued to enjoy but for this scheme of reorganization. As regards the Director's first contention, it is submitted that the Government were not unaware of the fact that the inclusion of the three years in which the results stipends were not paid in full in the calculation of the average results stipends for the last five years would place the teachers at a disadvantage. The Government's contention throughout was that these teachers were not, as a matter of right, entitled to any personal allowance much less to allowances calculated on results stipends paid at maximum rates and that they should not be given any allowance indiscriminately. The Director reports that all the teachers now recommended for personal allowances are deserving of them and appears to recommend that the allowances included in statement No. I may be granted. For orders as to whether the Director of Public Instruction's recommendation should be accepted. The difference * in the allowances shown in statements Nos. I and II is only Rs. 80.

4. It may be noted here for information that the Secretary of State has sanctioned, with retrospective effect from the 1st of April 1904, the additional expenditure incurred in the schemes of reorganization of the Government Girls' schools in the Northern and Central circles including the grant of personal allowances to teachers adversely affected by the reorganization—G.O., No. 576, Educational, dated 23rd August 1905.

5. As desired in paragraph 2 of G.O., No. 182, Educational, dated 27th March 1905, the Director of Public Instruction submits a copy of the proceedings issued by him in respect of the payment of results stipends during 1904-1905.

N.L.R.—10-1-06.

As the difference between the personal allowances based on the average results stipends for five years and those based on the average stipends for three years is only Rs. 80 per mensem and as the adoption of the latter will make many teachers much happier and more contented, the payment of personal allowances based on a three years' average may perhaps be sanctioned.

P. T. THARYAN—11-1-06.

Submitted: yes.

C. A. SOUTER—12-1-06.

I think we may accept list (I) based on a three years' average. This includes all items in list III. The cost is Rs. 322 per mensem as against Rs. 242 if list II is adopted. About Rs. 100 goes to school mistresses and the rest to masters in girls' schools; 105 teachers will get allowances under list I and 91 under list II.

H. D. TAYLOR—14-1-06.

To the Financial Department for remarks.

FINANCIAL DEPARTMENT.

Submitted that there appears to be no objection to accepting the proposal of the Educational department that personal allowances † to teachers in Government Girls' schools who are adversely affected by the scheme of reorganisation may be sanctioned according to the scale in statement I. In the budget estimate for 1906-1907 a lump provision of Rs. 2,500 has been made on this account.

V. GOPALA KRISHNAN—18-1-06.

C. M. SCHMIDT—20-1-06.

Yes no objection.

M. HAMMICK—3-2-06.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

H. D. TAYLOR—6-2-06.

I agree.

G. S. F[ORBES]—6-2-06.

Draft.

H. D. TAYLOR—8-2-06.

The draft placed below is submitted for approval.

N.L.R.—8-2-06.

P. T. THARYAN—8-2-06.

C. A. SOUTER—9-2-06.

Issue.

H. D. TAYLOR—10-2-06.

[G.O., No. 84, Educational, dated 12th February 1906.]

[E. 1]
1,500-12-12

EDUCATIONAL DEPARTMENT.

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PAPERS PUT UP WITH CURRENT No. 14

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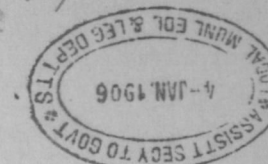
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EDUCATIONAL DEPARTMENT.



Received 4-1-1906, Registered 4-1-1906

Subject.

Submitting with reference to G.O. No. 182 Educational dated 27th March 1905 two statements showing the personal allowances admissible to teachers in Government Girls' Schools who were adversely affected by the scheme of re-organization.

ENCLOSURES.

No. 4

Ref on Cur No. 3859/04

Spare copies

Station Madras, Dated the 3rd January, 1906.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.,

(Designation) Director of Public Instruction

To The Secretary to the Government of Madras,
Educational Department.

Sr,

D

Referring to G.O. No. 182 Educational dated 27th March 1905 I have the honour to submit two statements showing the personal allowances admissible to teachers in Government Girls' Schools who were adversely affected by the scheme of re-organization. The allowances shown in statement No. I are based on the average of three years and those in statement No. II on that of five years. The teachers were adversely affected in two ways, viz, by the lowering of the value of appointments and by the discontinuance of the system of paying results stipends. The figures shown in both the statements cover allowances admissible on account of either or both of these causes. A third statement showing the allowances admissible on account of the lower value of appointments alone is also submitted for information.

2 In the order quoted above Government say

(i) that the basis of calculation of personal allowances should be the average results stipends of the last five years

(ii) that personal allowances based on these calculations should not be given as a matter of course to every teacher adversely affected and

(iii) that the receipt of results stipends in the past does not strictly speaking constitute any claim to compensation as Government have never bound themselves to pay such grants at any fixed rate or indeed to pay them at all.

(b)

The allowances recommended by me in my letter Ref on Cur No. 3895/04 dated 4th February 1905 were based on the average of three years. The objection of Government to accepting this average is that during two of these three years grants were paid at the maximum rates. It was pointed out in Mr. Stuart's letter read in G.O. No. 441 Educational dated 14th September 1903 that the pro-rata method of payment was in force in girls' schools only during the 3 years, 1899-1900, 1900-01 and 1901-1902. Previous and subsequent to these 3 years grants to these schools were paid at the maximum rates. The inclusion of these 3 years in the 5 years is therefore likely to place the teachers at a disadvantage. That it has resulted in the reduction of the allowances in a number of cases will be evident from a comparison of the figures in statements 1 and 2. In the case of teachers whose pay plus personal allowance calculated on the average for three years was above Rs 10, and is reduced on the average of 5 years to Rs 10, their service becomes inferior and they lose all the pensionary privileges of the superior service which they might have continued to enjoy but for this scheme of re-organization. Between 4th February 1905 the date of my letter quoted above and now the personal allowances recommended in the case of 10 teachers have been absorbed wholly or partly in the increased salaries to which they became eligible by being promoted to higher appointments and more cases of the kind are likely to happen during the next one or two years. In the case of other teachers who could not be promoted to higher appointments by reason of their low educational qualifications but who may retire within three years from the date of the re-organization there

would be no hardship by the adoption of the average for 3 years.

(c)

The Inspectresses who were asked to remark on the merit or the value of the services of each teacher have reported that all the teachers are deserving of the allowances recommended for them and it seems to me that the fact that these teachers have been able to earn large grants for a number of years may in itself be considered as suitable testimony to their work.

(d)

Government in its order No. 375 Educational dated 7th May 1895 ruled that results stipends paid to teachers in Government Salary Results Schools for girls and boys may be reckoned as pay for the purpose of calculating pension or gratuity. As for any reduction in pay not brought about by his own fault an officer is generally considered eligible for a personal allowance, ^{and} as in this case the discontinuance of the system of payment of results stipends ^{which} was resolved upon by Government, ~~and as this resolution~~ has resulted in the reduction of the emoluments of certain teachers it seems to me but reasonable that these teachers should be compensated for their loss. Further Government have in the case of almost all the proposition statements sanctioned by them on behalf of these schools accepted the recommendation to pay results stipends at a certain percentage (please see the G.Os read in columns 1 and 2 of the consolidated proposition statement forwarded with G.O. No. 583 Educational dated 25th August 1905). On the authority of these orders the teachers have been paid results stipends from year to year out of the provision sanctioned by Government in the budget estimates of each year. Apart from all these considerations it seems to me that it is now too late to consider this question. In the recommendations made by the late Mr. Stuart and by me as well as in the marginally named orders of Government and more especially in the last of them it has been assumed or expressly laid down that any teacher adversely affected by the re-organization scheme will be granted a personal allowance equal to the difference between the pay and results stipends drawn by him and the pay provided for him in the new scale.

(e)

These remarks account for the submission of two statements.

81
2-1-06

Statement No. I

Designation
Northern Circle.

Name

1	Head Master, Govt. Girls School, Berhampur	Rs. 12	1	Head Master, Govt. Girls School, Berhampur	Rs. 12
2	1st Assistant, do, do, do	Rs. 12	2	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
3	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	3	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
4	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	4	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
5	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	5	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
6	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	6	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
7	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	7	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
8	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	8	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
9	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	9	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
10	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	10	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
11	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	11	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
12	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	12	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
13	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	13	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
14	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	14	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
15	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	15	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
16	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	16	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
17	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	17	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
18	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	18	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
19	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	19	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
20	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	20	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
21	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	21	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
22	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	22	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
23	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	23	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
24	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	24	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
25	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	25	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
26	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	26	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
27	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	27	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
28	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	28	1st Assistant, Govt. Girls School, Berhampur	Rs. 12
29	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	29	1st Assistant, Govt. Girls School, Berhampur	Rs. 12

Statement No. I

Designation

Northern Circle.

Pay

Personal allowance
calculated on
the average of
3 years.
Rs. 3

1. Sinagredura Ratto	Head Master, Govt. Girls School, Berhampur	Rs. 12	2
2. Arjuna Panda	1st Assistant, do, do, do	Rs. 12	2
3. K. Appalaradimhalu	1st Assistant, Govt. Girls School, Berhampur	Rs. 12	2
4. K. Venkataramayya	do, do, do	Rs. 12	2
5. G. Suryanarayana	2nd Assistant, do, do, do	Rs. 10	2
6. Srivatsa Patnaik	1st Assistant, Govt. Girls School, Russelkonda	Rs. 12	1
7. D. Sriramulu	do, do, do	Rs. 14	2
8. P. V. Subha Rau	Head Master, do, do, do	Rs. 14	1
9. S. Sathiah	2nd Assistant, do, do, do	Rs. 12	1
10. M. Anirayana	Head Master, do, do, do	Rs. 14	3
11. I. Sarabayya	2nd Assistant, do, do, do	Rs. 10	2
12. D. S. Prakesa Rau	1st Assistant, do, do, do	Rs. 14	2
13. G. Umamaheswara, Rau	3rd Assistant, do, do, do	Rs. 10	3
14. K. Narasimham	Head Master, do, do, do	Rs. 14	4
15. Ch. Reda Ganghadaram	do, do, do	Rs. 14	3
16. Ch. Khima Ganghadaram	1st Assistant, do, do, do	Rs. 12	2
17. Banoo, Bi Bi	1st Assistant, Govt. Girls School, Vijayapattam	Rs. 10	2
18. Khasim Bi Bi	Head Mistress, do, do, do	Rs. 14	3
19. Zainab Bi Bi	2nd Assistant, Govt. Training, Mohon, School, Gurnamkeed	Rs. 12	3
20. Zainab Bi Bi	1st Assistant, Govt. Mohon, Girls School, Vijayapattam	Rs. 12	2
21. Faisunmissa	3rd Assistant, Govt. Training, Mohon, School, Gurnamkeed	Rs. 12	1
22. Beema Bi Bi	4th Assistant, do, do, do	Rs. 10	1
23. J. Jagannadham	Head Master, Govt. Minor Girls School, Kittapur	Rs. 20	7
24. Ch. Sathiyaraya	1st Assistant, do, do, do	Rs. 14	6
25. J. Venkata Rau	2nd do, do, do	Rs. 12	1
26. D. Subrahmanyam	4th do, do, do	Rs. 10	2
27. M. Seshayya	1st Assistant, do, do, do	Rs. 12	4
28. K. Venkatarayya	Head Master, Govt. Girls School, Innespeta	Rs. 14	5
29. T. Subbayya	2nd do, do, do	Rs. 10	1

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30. D. Subbayya	Head Master, Govt. Girls School, Varsapur	14	2
31. K. Sesha Charlu	1 st Asstt, do do	12	2
32. P. L. Narasimham	2 nd do, do, do	10	2
33. R. Ramayya	1 st do, do, Samalkota	14	9
34. Ch. Manikkam	2 nd do do do	12	3
35. K. Sitaramayya	Head Master, do, Suriyarapeta	30	12
36. D. Seshayya	3 rd Asstt do do	14	3
37. B. Kamaraja	4 th do do do	12	2
38. D. Basavalingam	5 th do do do	10	4
39. Y. Ramayya	6 th do do do	10	1
40. Y. Sitaramayya	Head Master, G. H. G. School, Doulaishuram	14	3
41. M. Ramaswami	2 nd Asstt, do do	10	4
42. R. Kamayya Sastri	Head Master, do Tallareon	14	1
43. A. Subha Rau	do do, Palacole	14	3
44. K. Krishna Rau	1 st Asstt, Govt. Girls School, Palacole	12	5
45. A. Suriyaprasanna Rau	2 nd do, do, do	10	2
46. M. Iswarappa	Head Master, G. H. G. School, Reddapur	20	5
47. K. Surijanarayana	2 nd Asstt do do	12	3
48. P. Anantarama Sastri	3 rd do do do	10	2
49. M. Ramakrishnayya	Head Master, do Bhimavaram	14	5
50. R. Venkataraju Sastri	1 st Asstt do do	12	2
51. R. Samanatha, Sastri	2 nd do do do	10	2
52. A. Venkataramayya	Head Master, G. G. S. - Guttinadeiv	12	1
53. M. Narasimham	do, Palanaram	14	6
54. S. Ammama Sastri	do, Siddhantam	12	1
55. V. Bhadrachallam	do, Mandapeta	14	2
56. M. Sitapati Rau	do, Anulapur	14	3
57. V. Siva Rau	1 st Asstt do	12	1
58. K. Appala Charlu	Head Master do, Bhadrachallam	14	2
59. M. Venkatachari	1 st Asstt, do, Bendamuranka	10	1
60. S. Yanima	do, Govt. Panchama, Girls School, Doulaishuram	10	1
61. M. Venkatakrishnayya	Head Master, G. G. School, Jaggayyapet	14	2
62. K. Gulam Mubidin	do, G. Mahon, G. S. Kurnul	14	3
63. K. Rama Rau	2 nd Assistant, G. G. School, Wanakonda	12	1
64. V. Sitaramayya	Head Master, do, Suggirala	12	1

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Central Circle		Rs	Rs
1. V. Devanna	Head Master, Govt. Union Girls School, Mulpet - 14	4	4
2. S. Sureshaya	1st Asstt. G. G. S. Ranganaickhach - 14	1	1
3. P. Venkateshkrishna	Head Master, Venkatagiri - 14	1	1
4. A. Venugopala Chari	do, Chintamani - 14	6	6
5. C. K. Natesa Aiyar	1st Asstt. Govt. H. G. S. Vellore - 20	5	5
6. S. Sundaramma	2nd do, do - 14	1	1
7. A. Venkateshkrishna	Head Master G. G. S. Kalasti - 14	2	2
8. K. Alamelu Ammal	1st Asstt. do - 12	1	1
9. Krishnaswamy Mudry	2nd do, Cuddalore - 14	5	5
10. L. Venkatamma	Headmistress, Chidambaram - 14	4	4
11. V. Krishnaswamy Mudry	1st Asstt. do - 14	2	2
12. Ammayal Ammal	2nd do, do - 12	2	2
13. P. R. Natesa Aiyar	3rd do, do - 10	1	1
14. A. L. Hari Rao	1st Asstt. G. G. S. Villupuram - 14	2	2
15. J. Ramaswamy Mudry	2nd do, do - 12	1	1
16. C. Anbalavan Pillay	1st do, Valavanur - 14	4	4
17. J. S. Arunachella Mudry	2nd do, do - 12	2	2
18. V. Appadurani Pillai	3rd do, do - 10	1	1
19. J. A. Subramanyam Mudry	Head Master, Tirumangalakudi - 14	9	9
20. P. Subramanyam Aiyar	do, Porto Novo - 14	6	6
21. S. Krishnaswamy Mudry	do, Vriddachallam - 14	2	2
22. P. Rangamma	Headmistress, Tirukoilur - 14	4	4
23. G. Kumaraswami	do, Salem - 30	7	7
24. Sayidunnisa Begum	Headmistress, G. M. G. S. Shevapet - 14	5	5
25. P. Rukmani Ammal	do, G. G. S. Krishnagiri - 14	5	5
26. S. Seshagiri Aiyar	Headmaster, do, Tharmapuram - 14	5	5
27. C. Narasimhaiah	do, do, Ettur - 14	4	4
28. Ramanujayya	2nd Assistant, do - 10	2	2
29. P. Seltamma	Headmistress, G. G. S. Kumbakonam - 50	10	10
30. A. Gnanapurna Ammal	1st Asstt. do - 25	5	5
31. M. Gnanammal	2nd do, do - 20	5	5
32. M. Kannammal	3rd do, do - 15	3	3

(a) allowed to draw Rs 14 only

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929

Southern Circle. Rs. 84 Rs.

1. Annu Paul Headmistress, Jorah, Town, Girls School, Tellicherry 20 3
2. Rached Talakkodattun 1st Asstt. G. G. S. Vatakankara - 14 3
3. M. Karyyamma D.O., G. Mapilla, G. S., Andatode - 12 3
4. T. Pathurmma Headmistress, D.O., Talakkod - 12 4
5. B. S. Mathanani Asstt. G. G. S. Korur 12 2
6. C. Subbammal 1st Asstt. do - Pollackhi 4 4
7. A. Santhammal Do. do Madura 20 4
8. A. Pakkijam 3rd do do do 12 2
9. Maria Pakkijam 1st do do Dindigal 20 4

(sd) J. R. Scott
for Director of Public Inst.

$\frac{11}{12}$

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Statement No II

Name	Designation	Pay	P. Allow.
Northern Circle.			
1. Sivagneswara Rottio	Headmaster Govt. Uniya Girls' School, Berhampur	14	2
2. Arjuna Pande.	1 st Asst. do do	12	1
3. K. Appalarasimulu.	1 st Asst. Govt. Hindu Girls' School, do.	14	1
4. K. Venkataramayya	do do Chabapur	12	1
5. G. Surigunarayana.	2 nd do do do	10	1
6. Sivetka Patnaick	1 st Asst. G. G. School, Russelkonda	12	1
7. S. Sathish.	2 nd do do Bimilipatam	12	1
8. M. Adinarayana.	Headmaster do Gumpur	14	2
9. J. Sarabayya.	2 nd Asst. do do	10	1
10. D. S. Prakesa Rau	1 st do do Khasinkota	14	1
11. G. Ramaswameswara Rau	3 rd do do do	10	1
12. K. Narasimham	Headmaster do Narsipatam	14	2
13. Ch. Peda Sanghedarani	do do Chodavaram	14	2
14. Ch. Chinnu Sanghedarani	1 st Asst. do do	12	1
15. Bauro Bi Bi	1 st Asst Govt. Hindu Girls' School, Vizianagaram	10	2
16. Khasim Bi Bi	Headmistress do Vizianagaram	14	3
17. Zainab Bi Bi	1 st Assistant do Vizianagaram	12	3
18. Beema Bi Bi	4 th Asst. Govt. Trg. Hindu School, Gumsatikud	10	1
19. T. Jagannadham	Headmaster Govt. H. Girls' Sch, Pittapur	20	4
20. Ch. Subbarayudu	1 st Asst. do do	14	4
21. T. Venkata Rau	2 nd do do Jagannadikpur	12	1
22. D. Subrahmanyan	4 th do do do	10	3
23. N. Sishayya	1 st Asst. do Tanuku	12	3
24. K. Vinabhadrayya.	Headmaster G. G. School, Damsipeta	14	4
25. B. Subbayya.	do do Narsapur	14	2
26. K. Nisha Charlu	1 st Asst. do do	12	1
27. P. L. Narasimham	2 nd do do do	10	1
28. R. Ramayya.	1 st do do Samalkota	14	7
29. Ch. Manikyam	2 nd do do do	12	2
30. K. Sitaramayya.	Headmaster do Varigunowpeta	30	9

31. D. Sathayya.	3 rd Assistant, G. L. School, Tirirapeta	14	3
32. B. Kamaraju.	4 th do do do	12	3
33. D. Basavalingam	5 th do do do	10	4
34. Y. Sitaramayya.	Headmaster G. L. School, Dowlais- waram	14	1
35. M. Rameswami	2 nd Asst. do do	10	2
36. A. Subha Rao	Headmaster do Palacole	14	3
37. K. Krishna Rao	1 st Asst. G. L. S. Palacole	12	4
38. A. Surigapattana Rao	2 nd do do do	10	1
39. M. Jowarappa	Headmaster G. L. S. Peddapur	20	3
40. K. Surigapattana	2 nd Asst. do do	12	2
41. M. Rama Krishnayya	Headmaster do Bhinavaram	14	4
42. R. Vankataraja Sastri	1 st Asst. do do	12	1
43. R. Somasatha Sastri	2 nd do do do	10	1
44. A. Venkatesamayya	Headmaster G. L. S. Gattinavari	12	1
45. M. Narasimham	do do Palavaram	14	4
46. D. Annamma Sastri	do do Siddhantam	12	1
47. M. Sitapati Rao	do do Amalepur	14	2
48. K. Appala Chari	do do Bhadrachalam	14	2
49. M. Venkata Chari	1 st Asst. do Bandamurlika	10	1
50. S. Yamina	do Govt. Panchama Girls School	10	1
51. M. Venkata Krishnayya	Headmaster G. L. School, Jaggaipeta	14	1
52. K. Ghulam Mahidin	do G. Mahon. G. S. Kurum	14	1

Central Circle

1. V. Devanna.	Headmaster Govt. H. G. S. Mulapeta	14	5
2. S. Andisesayya	1 st Asst. G. L. S. Ranganaickpet	14	2
3. P. Venkata Krishnayya	Headmaster do Venkatagiri	14	1
4. A. Venugopala Chari	Headmaster G. L. S. Conjeevaram	14	6
5. C. K. Natesa Lingar	1 st Asst. Govt. H. G. S. Vellone	20	5
6. S. Sundari Ammal	2 nd do do do	14	1
7. A. Venkata Subbayya	Headmaster G. L. S. Kelchasti	14	1
8. Krishnaaswami Mudali	2 nd Asst. do Cuddalore	14	5
9. L. Venkatammal	Headmistress do Chidambaram	14	3
10. V. Krishnaaswami Mudali	1 st Asst. do do	14	1

(ad) allowed to draw Rs 14 only

11. Ammayi Ammal	2 nd Asstt.	G. G. S.	Chidambaram	12	2
12. P. R. Natesa Aiyar	3 rd do	do	do	10	2
13. A. L. Hari Ram.	1 st Asstt.	do	Villupuram	14	2
14. T. Ramaswami Aiyar	2 nd do	do	do	12	1
15. C. Ambalavanna Pillai	1 st Asstt.	do	Valavanur	14	3
16. V. Appaswami Pillai	3 rd do	do	do	10	1
17. T. a. Subrahmaniya Aiyar	Headmaster	do	Tiravannamalai	14	7
18. P. Subrahmaniya Aiyar	do	do	Porto Novo	14	4
19. S. Krishnaswami Aiyar	do	do	Vidvachakkam	14	2
20. P. Rangammal	Headmistress	do	Tirukoilur	14	1
21. G. Kumaresan	do	do	Salem	30	5
22. Sayyid Unaisa Begum	do	G. G. S.	Shewapet	14	5
23. P. Rukmani Ammal	do	G. G. S.	Krishnagiri	19	5
24. S. Sastagiri Aiyar	Headmaster	do	Tharavari	14	4
25. C. Narasimhayya.	do	do	Alur	14	3
26. Ramanujayya.	2 nd Asstt.	do	do	10	2
27. P. Sellammal	Headmistress	G. G. S.	Kumbakonam	50	10
28. A. Gnanaparna Ammal	1 st Asstt.	do	do	25	5
29. h. Gnanammal	2 nd do	do	do	20	5
30. h. Kannammal	3 rd do	do	do	15	3

Southern Circle

1. Annie Paul	Headmistress	Govt. Town Girls' School		20	2
2. Rachael Telakolathur	1 st Asstt.	G. G. S.	Vatakantara	14	5
3. N. Kayyamma	do	G. G. S.	Andatode	12	3
4. T. Pathamma	Headmistress	do	Takkod	12	3
5. B. S. Arthuman Aiyar	2 nd Asstt.	G. G. S.	Karur	12	1
6. C. Subbammal	1 st do	do	Pollachi	14	4
7. A. Senthammal	do	do	Madura	20	3
8. A. Pakkiam	3 rd do	do	do	12	2
9. Maria Pakkiam	1 st do	do	Saidigal	20	3

J. H. Lewis
for Director of Public Instruction
2-1-06.

Northern circle.

1 Khasim Bi Bi.	Headmistress, Government Mahammadan Girls' School, Vizagapatam Fort.	Rs. 1.
2 R. Ramayya	1 st assistant, Government Hindu Girls' School Samalkot	" 1
3 X. Ghulam Muhiidin	Headmaster, Government Mahammadan Girls' School, Kurnool	" 1

Central circle.

1 S. Venkatakrishnaiah	Headmaster, Government Girls' School, Vellore	" 1
2 C. K. Natesa aiyar	1 st assistant Government Girls' School, Vellore	" 5
3 S. Sundari ammal	2 nd assistant Government Girls' School, Vellore	" 1
4 Krishnaswami mudali	2 nd assistant Government Girls' School, Cuddalore	1
5 L. Venkatesam	Headmistress, Government Girls' School, Chidambaram	1
6 P. Rangamma	Headmistress Government Girls' School, Tirukochi	1
7 P. Sellamma	Headmistress Government Girls' School, Kumbakonam	10
8 A. Gnanaamma	1 st assistant Government Girls' School, Kumbakonam	5
9 M. Gnanaamma	2 nd assistant Government Girls' School, Kumbakonam	5
10 M. Kannamma	3 rd assistant Government Girls' School, Kumbakonam	3

Southern circle

1 Rachael Jalekothan	1 st assistant Government Girls' School, Vata Kottara	1
2 C. Subbamma	1 st assistant Government Girls' School, Pollachi	1

T. N. S.

For Director of Public Instruction.

6.1
2-1-06.

Please quote this in the reply.

Ref. on C. No. 3859 of 1904
Dis.
Dated 23rd March 1905.

Official Memorandum.

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION.

The Honble Mr. A.G. Bowme M.Sc., F.R.S.,
Director of Public Instruction.

Read the following paper:—

Letter from the Inspectress of Girls' Schools, Central
Circle, No. 1593 dated 21st March 1905.

In this office letter to Government, R.C. No. 3859 of 04
dated 4th February 1905 personal allowances were recommended to the
teachers named in the accompanying statement. The Inspectress
is now requested to be good enough to pass results stipends to
these teachers to the extent covered by the personal allowances
recommended, and to arrange for the amounts being drawn as soon
as possible before the 31st instant.

(Sd.) S. Satthianadhan,

Ag. Dy. Director of Public Instruction.

(True Copy).

J.R. Scott

For Director of Public Instruction.

5/1
2-1-06.

NOTES.

Contd.

[E.]
2.]

480-20-7-04.

C. No. 14

From the Director of Public Instruction No. 3859, dated 3. 1. 1906.

SUBJECT.

Grant of personal allowances to teachers in the Govt. Girls' schools in the Madras Presidency adversely affected by the scheme of reorganization of these schools.

In his letter no. 3859 dated 4th February 1905 read in go no. 182 Educational, dated 27th March 1905, the Director of Public Instruction recommended, with reference to go no. 608 Educational, dated 7th October 1904, the grant of personal allowances to the teachers adversely affected by the reorganization of the Govt. Girls' schools in the Northern and Central circles, with effect from the 1st of April 1904. The personal allowance proposed in the case of each teacher was calculated by the Director on the old pay plus the average results stipend received during the three years ending March 1904. The Govt. however informed him that no personal allowances could be granted until the sanction of the Secretary of State to the scheme submitted to him ^{was} ~~for consideration~~ received. In the meanwhile the Director was requested to revise his proposals for the payment of personal allowances and in so ^{doing} ~~revising~~ to bear in mind that

- (1) that the basis of calculation should be the average results stipends of the last five years;
- (2) that a personal allowance is not necessarily admissible to every teacher adversely affected according

Letter no. 643 En d/ 22-10-04 E
go no. 119 En d/ 28th February 1905
M

D
go no. 182 En d/ 27th March 1905.

Read

21

to the Calculations made on this basis, and

(3) that the receipt of results stipends in the past did not, strictly speaking, constitute any claim to compensation as the Govt. never bound themselves to pay such grants at any fixed rate or indeed to pay them at all.

The Director was further requested to submit a copy of his proceedings in respect of the payment of results stipends for 1904-05 to the teachers adversely affected by the new scale.

Pages 5-11, c. file

Pages 5, 8, c. file

Pages 9-11 - do -

Page 12, c. file

2. The D.P.D. now forwards two Statements marked ~~no~~ I and II, showing the personal allowances admissible to teachers in all the three circles. The allowances shown in Statement no. I are calculated on the average ^{results stipends} of 3 years and those in Statement no. II on the ~~average~~ ^{for information} of 5 years. He also forwards a third Statement (marked III) showing the allowances admissible on account of the lower value of appointments alone. It is, however, submitted that the persons ~~shown~~ shown in Statement no. III have been included in Statements no. I and no. II.

3 In para. 2 (b) of his letter ~~on page 2 of the current file~~, the D.P.D. states that in the calculation of the average results stipends of the last five years the inclusion of the ^{Viz., 1899-1900, 1900-1901 & 1901-1902} three years in which the pro-rata method of payment was in force in the girls' schools, is likely to place the teachers at a disadvantage. He further points out that in the case of teachers whose pay plus personal allowance based on the average for 3 years was above Rs. 10 and is reduced ^{to Rs. 10} on the average of five years, their service becomes inferior and

38

and that they lose all the pensionary privileges of the Superior Service which they might have continued to enjoy but for this scheme of reorganization. As regards the Director's first contention, it is submitted that the Govt were not ~~unaware~~ ^{unaware} of the fact that the inclusion of the three years in which the results stipends were not paid in full in the calculation of the average results stipends for the last 5 years would place the teachers at a disadvantage. The Govt's contention throughout was that these teachers were not, as a matter of right, entitled to any personal allowances much less to allowances calculated on results stipends paid at maximum rates, and that they should not be given any allowance indiscriminately. The Director reports that all the teachers now recommended for personal allowances are deserving of them & ~~appears to recommend~~ ^{appears to recommend} that the allowances included in Statement no. I may be granted. For orders as to whether the D.P.D's recommendation should be accepted. The difference in the allowances shown in Statements no. I & II is ~~only~~ ^{only} Rs 80.

4. It may be noted here for information that the Secretary of State ^{has} sanctioned, with retrospective effect from the 1st of April 1904, the additional expenditure incurred in the schemes of reorganization of the Govt Girls' Schools in the Northern & Central Circles, including the grant of personal allowances to teachers adversely affected by the reorganization - G.O. no. 576 Educational, dated 23rd August 1905.

5. As desired in para. 2 of G.O. no. 18282, dated 27th March 1905, the D.P.D. submits a copy of the proceedings issued by him in respect of the payment of results stipends during 1904-1905 - page 13 of the Current

file

X
Per. museum
R 322 as against R 242
2/3864
1/50/101

B

D

Subd. that there appears to be no objection to

*aggraving No 322 p.m. or
No. 3864 p.a.



Copy of the budget May 24

Inl no 239-1

Returned 5-2-06

to accepting the proposal of the Educ Dept
that personal allowances to teachers in Govt
schools who are adversely affected by the
scheme of reorganisation may be sanctioned
according to the scale in Stat. I. (H.S. 894).

In the B.E. for 1906-07 a lump provision of
Rs. 2500 has been made on this account.

V.L.K.
b21
12.1.06.

C. S. Chyng
20.1.06

By no objection

M. Hanf
3.11.06

To the Secy to the Govt

HM

ASD
6-2-06

Educ Dept

I after

St. 72
92

Draft H. Taylor
P. 206

The draft placed below is submitted for approval.

msd
8/1/06
H. Hagan
8/2/06

Sec

Chas. C. H. W.

huy

H. Taylor
10.2.06

[Jons 8428 d/12-2-06]

1.000-14-6-05

Abstract

148

" " " " " "

190 .

READ ALSO:—

” ” ” ” ; ” 190 .

190.

Sept 1916

ORDER
PS

No. 84, dated 12-2- 1906.

In the circumstances now explained by the Director the Government accept his recommendation that the personal allowance admissible to teachers in Govt. Girls' schools in the Northern, Central and Southern circles in the Madras Presidency who were adversely affected by the scheme of reorganization recently sanctioned by the Secretary of State, should be calculated on the average results stipends earned by them during the last three years. ^{Govt.} They accordingly sanction the payment to the teachers concerned of the allowances shown in Statement I submitted with the

* go. no. 372 Ead 2-6-05 C
+ go. no. 576 Ead 23-8-05. B

157

Director's letter read above with effect from the 1st of April 1904 in the Northern and Central Circles and from the 23rd of April 1905 in the Southern circle.

80 no. 5462nd 23-8-05. B

80 no. 3722nd 2-6-05. C

na
8746
8746

Chs
912/06

to
1026

To the D.P.G. (P&O)
" A.S. (Lto) with stated
" Fil. Sepa (Lto)

14/2/06

In the circumstances now existing
by the Director the Government accept his
recommendation that the personal allowance
admissible to teachers in (Port) (Civ) schools
in the Northern, Central and Southern Circles
in the Indian Presidency who were awarded
offered by the scheme of temporary pension
awards by the Government of India, should be
calculated on the average results of the
examinations during the last three years.
They are hereby notified for the purpose.
the teachers concerned of the allowance
shown in Schedule I attached hereto.

Western letterhead with effect from
the 1st of April 1901 in the Western and
Central Circles and from the 1st of April
1902 in the Southern Circle.

20-2-25 1892-1893
20-2-25 1892-1893

copy sent to Press.
rmed for signature.
atched in print.

Order complete.
Letter only.
Order complete with Letter.

AGAIN G.O. No. 190

1892-1893 DATED 27-3-05-1891 I

14-5 (A)

TO C. No.

pp 9-13 not to be printed ?

OF GOVERNMENT

OF GOVERNMENT

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