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Educational (1906) Department.

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G.O., No. 47

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Jan 23-1-06

[Despatch Abstract.]

Public Service Notification

Directing the publication in the Fort St George Gazette of certain alterations in the ~~the~~

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1906.

Enclosures

Spare copies

G.O., No. 47, 23rd January 1906.



Public Service Notification.

Directing the publication in the *Fort St. George Gazette* of certain alterations in the —.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Order—No. 47, Educational, dated 23rd January 1906.

The following notification will be published in the *Fort St. George Gazette*:—

NOTIFICATION.

1. For clause (2) of article 4 of the Public Service Notification published in Part I-B of the *Fort St. George Gazette* of the 26th September 1905, the following clause shall be substituted:—

“(2) The Members of the Board of Revenue may sanction the employment in acting and sub. *pro tem.* vacancies and in temporary posts in the departments severally or jointly administered by them of unpassed candidates without limit of time or salary.”

2. For clause (3) of article 4 of the said notification, the following clause shall be substituted:—

“(3) The Honourable the Judges of the High Court, the Chief Engineer, Public Works Department, the Director of Public Instruction, the Surgeon-General, the Inspector-General of Police, the Inspector-General of Prisons, the Presidency Port Officer and the Inspector-General of Registration may sanction the employment of unpassed candidates in acting and sub. *pro tem.* vacancies and in temporary posts without limit of time but subject to the condition that the pay or acting allowance, inclusive of any local allowance, is not more than Rs. 20 *per mensem.*

“Provided that *bonâ-fide* efforts have been made without success to obtain passed candidates.”

3. For clause (4) of article 4 of the said notification, the following clauses (4) and (5) shall be substituted, the existing clauses (5), (6) and (7) being renumbered as clauses (6), (7) and 8):—

“(4) Collectors of Districts may sanction the employment of unpassed candidates in acting and sub. *pro tem.* vacancies and in temporary posts—

“(a) when the vacancy does not exceed three months in duration,

“(b) when the acting allowance, inclusive of any local allowance, is not more than Rs. 15 *per mensem.*

“Provided that *bonâ-fide* efforts have been made without success to obtain passed candidates.

“(5) District Judges, Superintending Engineers, the Examiner of Public Works Accounts, Madras, Conservators of Forests, and Deputy and Assistant Commissioners of the Salt, Abkari and Customs Department may sanction the employment of unpassed candidates in acting vacancies—

“(a) when the vacancy does not exceed three months in duration,

“(b) when the acting allowance, inclusive of any local allowance, is not more than Rs. 15 *per mensem.*

“Provided that *bonâ-fide* efforts have been made without success to obtain passed candidates.”

(True Extract.)

H. D. TAYLOR,
Ag. Secretary to Government.

Gazette.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 47, EDUCATIONAL, DATED
23RD JANUARY 1906.

[SUBJECT.—*Regarding amendments in Board's Standing Order No. 127 with reference to the revised Public Service Notification.*]

REVENUE DEPARTMENT.

From the Board of Revenue (Land Revenue), No. 253 P., dated 13th October 1905.

The amendments now proposed by the Board have been checked and do not call for remarks.

2. It may perhaps be suggested to the Board that after the words “the Madras Upper Secondary Examination” in lines 5 and 6 of paragraph 1 of Standing Order No. 127 the words “with English as his first language” should be inserted (*vide* line 3 of article 1 of the revised Public Service Notification) and that in line 7 of the same paragraph the words “and dictation” should be inserted after the word “hand-writing”—*vide* notes (2) and (3) of article 1 of the notification.

N.N.R.—7-11-05.

T.P.K.—7-11-05.

C. RATNAVELU MUDALIYAR—7-11-05.

MUHAMMAD BUZL-ULLAH—7-11-05.

(1) Is the Handwriting test separate from the Dictation test?

(2) In the Madras Upper Secondary Examination can you take anything but English as first language?

F. B. EVANS—8-11-05.

(1) Submitted no. The test is known as “The Handwriting and Dictation Test” and is held twice a year (May and December)—*vide* pages 95 and 145 of the Calendar put up.

(2) Native candidates ignorant of English may bring up as their first language any of the vernacular languages—*vide* note under (1) at page 47 of the Calendar.

N.N.R.—8-11-05.

C.R.—8-11-05.

The words “with English as his first language” should be inserted as suggested in the office-note.

F. B. EVANS—9-11-05.

Yes, that is necessary. It is a pity the Board has not taken the notification *verbatim*, merely omitting what does not apply to Revenue.

But a more important point is the amendment denoted as (4). Was it the intention of Educational to *limit* the power to exempt by excluding sub. *pro tem.* vacancies and temporary posts? I thought the object in view was to *extend* the delegation of power to exempt.

A. G. CARDEW—10-11-05.

In the Board's amendment, paragraph 4, it is stated that Collectors and Divisional-officers are not competent to sanction the entertainment of unpassed men in sub. *pro tem.* vacancies and temporary posts. At present Collectors and Divisional-officers have power only to sanction the employment of unpassed candidates in *acting* vacancies, provided the acting allowance is not more than Rs. 15 per mensem—*vide* G.O., No. 317, Educational, dated 9th May 1894; G.O., No. 518, Educational, dated 1st July

Vide also portion marked at page 2 of the notes to G.O., No. 570, Educational, dated 18th August 1905.

C. RATNAVELU MUDALIYAR.

I think Mr. Taylor's note here referred to was probably with reference to the pecuniary limit. I do not think he had the question of sub. *pro tem.* and temporary vacancies in view.

A. G. CARDEW.

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C. RATNAVELU MUDALIYAR—15-11-05.

F. B. EVANS—15-11-05.

It is possible that Educational did not intend the result which follows from G.O., No. 570, dated 18th August 1905. That result seems to be as follows:—(1) the Board has power to exempt unpassed candidates without limit of time or salary in respect of acting vacancies, but *with a limit of Rs. 20 in the case of sub. pro tem. and temporary vacancies*; (2) other heads of departments have power to exempt up to Rs. 20 per mensem only but without limit of time in respect of acting, sub. *pro tem.* and temporary vacancies; (3) Collectors, etc., have power to exempt up to Rs. 15 per mensem and in vacancies not exceeding three months in duration in acting posts only, but not in sub. *pro tem.* or temporary posts.

It is with respect to the restrictions in regard to sub. *pro tem.* and temporary posts that attention is invited. The Secretary in the Educational Department observed in his note, dated 13th June 1905, G.O., No. 570, dated 18th August 1905, there is less objection to unpassed men being employed in temporary appointments than in permanent and pensionable appointments. Accepting this view, it is not understood why the powers both of the Board and of Collectors should be less extensive in regard to temporary appointments than they are in respect of acting vacancies in permanent posts. Sub. *pro tem.* vacancies in permanent posts do not differ materially (as far as need for exemption is concerned) from acting vacancies; usually a sub. *pro tem.* vacancy will occur in some such case as a Court of Wards arrangement and an acting vacancy in an ordinary leave arrangement. It is not quite clear why there should be a distinction made between the power of Board and Collector to grant exemptions in acting vacancies and sub. *pro tem.* vacancies. Before the amendment of the Board's Standing Order as proposed by the Board is accepted, the Educational Department may be asked if they will give these points further consideration and favour Revenue with any further information.

A. G. CARDEW—18-11-05.

To the Educational Department.

Attention is invited to the Public Service notification as issued under G.O., No. 757, Educational, dated 21st December 1904. So far as regards the powers of exemption from the general education test this notification did not introduce any change but those powers were all brought together in article 6 on page 13 of the Government order. Under this article the Board of Revenue and heads of departments could sanction the entertainment of unpassed candidates in *acting* vacancies only—the Board without limit of time or salary—heads of departments for three months and up to Rs. 15. In G.O., No. 570, Educational, dated 18th August 1905, extended powers

were given to the Board and heads of departments. These were since notified in article 4 of the Public Service Notification subsequently published. The Board was given power to exempt unpassed men for employment in sub. *pro tem.* vacancies and temporary posts also without limit of time but up to Rs. 20 as regards pay. The Honourable the Judges of the High Court, the Chief Engineer, Public Works Department, the Director of Public Instruction, the Surgeon-General, the Inspector-General of Police, the Inspector-General of Prisons and the Inspector-General of Registration were given power to entertain unpassed candidates in acting and sub. *pro tem.* vacancies and in temporary posts without limit of time but up to Rs. 20 as regards pay. The powers of Collectors, District Judges, Superintending Engineers and others were left unaltered.

2. Revenue now invites attention to the restriction as regards sub. *pro tem.* and temporary posts. There is less objection, as observed, to unpassed men being employed in temporary appointments than in permanent and pensionable appointments and "sub. *pro tem.* vacancies in permanent posts do not differ materially (as far as need for exemption is concerned) from acting vacancies;" but it is respectfully submitted that the line of demarcation should be fixed somewhere. The objects aimed at are

H. D. TAYLOR.

(1) to reduce the number of constant references to Government and (2) to prevent unpassed men sitting tight in permanent and pensionable posts—*vide* note, dated 13th June 1905, on page 2 of the notes connected with G.O., No. 570, Educational, dated 18th August 1905. The applications for exemption now received are mostly in respect of low-paid appointments and for appointment to acting vacancies except in the Public Works Department where there is a large number of temporary posts. Orders are solicited whether the extended powers given to the Board of Revenue and heads of departments in article 4 of the Public Service Notification as it now stands should remain unaltered—or whether the powers as regards acting, sub. *pro tem.* and temporary posts should be equalized or whether the powers as regards acting and temporary posts alone equalized—leaving those as regards sub. *pro tem.* posts untouched.

3. In the Revenue note on pages 3 and 4 of the notes in G.O., No. 570, Educational, dated 18th August 1905, it was only requested that the powers of the Board under the old rules should not be restricted. As stated in paragraph 1 *supra* they were only extended.

P. T. THARYAN—23-11-05.

The majority of the applications used to be for exemptions for *acting* appointments; those for exemptions for sub. *pro tem.* and temporary appointments were fewer. The more complete delegations in respect of acting appointments were ordered on grounds of convenience [saving Government's time], not principle [that the matter was less important]: at least that was my understanding of it.

A. GALLETTI—24-11-05.

The chief object of the order was to reduce the number of petty references to Government in the matter of *acting* posts, and at the same time to bring other heads of departments (especially Chief Engineer, Public Works Department), into line with the Board of Revenue. Acting vacancies in the lower paid posts are generally of short duration whereas sub. *pro tem.* vacancies may and probably will go on for a longer period, while temporary appointments may last indefinitely, and it is specially in these temporary posts that unpassed men will remain unchanged even though passed candidates, if properly sought for, may be available.

2. The present proposal in Revenue will still further reduce the number of references from the Board to Government and from Collectors to the Board. They are based on the Hon'ble Sir J. Thomson's orders on page 2 of the notes in G.O., No. 570, dated 18th August 1905. I see no objection to extending the powers of the Board to sanction exemptions in sub. *pro tem.* and temporary vacancies without any limit of salary: but in the question of temporary vacancies the question may involve large issues. I do not know to what extent temporary appointments exist in the Revenue Department, but they are probably fairly numerous in Settlement and Separate Revenue.

There are two cases—

(a) failing to fill up a permanent vacancy and retaining in it an unpassed man;

(b) employment of unpassed men in temporary posts.

I do not see why the Board should not exercise as much discretion as Government in these cases.

I also see no great harm in allowing Collectors' similar powers for sub. *pro tem.* and temporary vacancies on Rs. 15 up to a three months' limit.

3. The difficulty is that the Public Service Notification has been revised and consolidated, and it would be inconvenient to give these powers to the Board or Collectors without also giving them to other heads of departments, and other officers (*e.g.*, Superintending Engineers, Conservators of Forests, Deputy Commissioners of the Salt, etc.), similarly grouped. Temporary posts in the Public Works Department are very numerous indeed.

In this connection please see page 19 of G.O., No. 482, Revenue, dated 18th May 1898 (order on Mr. Meyer's report), where it is stated "Collectors are continually being pressed to appoint unpassed men, and it is necessary, therefore, for the Board to exercise a careful check over the appointment of such men."

In other departments I believe that the pressure is greater and that the discretion exercised is less.

Perhaps the best plan will be to raise the Board's powers as suggested and to leave Collectors alone. This will involve the alteration of one clause [4 (2)] only of the notification.

Public Service Notification, page 7.

4. If Revenue will obtain the views of the Honourable Member in Revenue, further action will, if necessary, be taken in this Department.

H. D. TAYLOR—25-11-05.

To the Revenue Department.

REVENUE DEPARTMENT.

Please see my note, dated 18th November, on page 2 of these notes, and Mr. Taylor's note, dated 25th November 1905, *supra*.

2. It was suggested to Educational that the Board and Collectors might have the same power of exemption from examination rules in regard to sub. *pro tem.* and temporary vacancies as in regard to acting vacancies.

3. Educational Department is inclined to accept this suggestion in regard to the Board, but not in regard to Collectors. It will be noticed, however, that in the case of Collectors the power to exempt only applies to Rs. 15 appointments and to vacancies not exceeding three months in duration.

4. The grounds of the Revenue suggestion are (1) that there is no essential difference between an acting vacancy and a sub. *pro tem.* vacancy, or between an acting vacancy in a permanent appointment and a vacancy of a temporary appointment, (2) to save unnecessary correspondence.

5. It will be seen from Educational Department's note, dated 25th November, that, if Honourable Member agrees, the question will be further considered in Educational.

A. G. CARDEW—20-12-05.

I would give the Board the same powers of exemption in regard to sub. *pro tem.* and temporary appointments as it has in regard to acting and I would give Collectors the same, *i.e.*, Collectors could exempt sub. *pro tem.* and temporary appointments of which the pay did not exceed Rs. 15 or the duration three months. The power of

exemption was locked up tight in the hands of Government itself, because it was desired to make employment in the public service act as a stimulus to education. That idea is now exploded I think.

G. S. [TOKES]—22-12-05.

To the Educational Department.

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Circulated to the Honourable Member.

The Public Service Notification may be revised so as to meet the views of Revenue.

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Every sub. *pro tem.* vacancy is an acting appointment: that it is sub. *pro tem.* merely means that the full pay is available for the acting post. This the Government of India have pointed out a hundred times. An acting man has no more claims to confirmation from the accident of full pay being available than from less pay being available: though native clerks and many Collectors, etc., persist in thinking that the sub. *pro tem.* gives a better title.

2. The reason why Government held and hold exemptions in their hands is not, so far as I know, to foster education, but because local departmental officers cannot be trusted to employ qualified men or seek for them, but are inclined to believe that some employé with whom they have been in personal contact or who is recommended by the Sarishtadar is quite good enough for the post, disregarding the judgment of Government that certain qualifications should be imperative in fairness to those who have toiled to qualify as well as in the general interests of the people.

I accept Hon'ble Mr. Stokes's proposal as to delegation to Board, etc.

G. S. F[ORBES]—3-1-06.

A draft order revising the Public Service Notification is submitted below for approval.

N.L.R.—4-1-06.

After issue, if approved, the file may be forwarded u.o. to Revenue for the issue of orders on the Board's proposal to amend Standing Order No. 127.

P. T. THARYAN—5-1-06.

C. A. SOUTER—5-1-06.

Another question is now under reference in Marine as to the powers of the Presidency Port Officer. It would be better to deal with this at the same time in one order. Has that file returned from Marine?

H. D. TAYLOR—6-1-06.

Not yet, it is submitted—it went with our u.o. No. 867-D, dated 26th December 1905.

P. T. THARYAN—8-1-06.

Await its return.

H. D. TAYLOR—9-1-06.

The file has returned and is linked with this. The necessary addition has been made to the draft.

P. T. THARYAN—10-1-06.

Issue.

C. A. SOUTER—10-1-06.

[G.O., No. 47, Educational, dated 23rd January 1906.]

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Vide also portion marked at page 2 of the notes to G.O., No. 570, Educational, dated 18th August 1905. 1904; and G.O., No. 282, Revenue, dated 18th May 1898. Attention is invited to G.O., No. 570, Educational, dated 18th August 1905, which empowers only the Board of Revenue and not Collectors to

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2. The present proposal in Revenue will still further reduce the number of references from the Board to Government and from Collectors to the Board. They are based on the Hon'ble Sir J. Thomson's orders on page 2 of the notes in G.O., No. 570, dated 18th August 1905. I see no objection to extending the powers of the Board to sanction exemptions in sub. *pro tem.* and temporary vacancies without any limit of salary: but in the question of temporary vacancies the question may involve large issues. I do not know to what extent temporary appointments exist in the Revenue Department, but they are probably fairly numerous in Settlement and Separate Revenue.

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H. D. TAYLOR—27-12-05.

Every sub. *pro tem.* vacancy is an acting appointment: that it is sub. *pro tem.* merely means that the full pay is available for the acting post. This the Government of India have pointed out a hundred times. An acting man has no more claims to confirmation from the accident of full pay being available than from less pay being available: though native clerks and many Collectors, etc., persist in thinking that the sub. *pro tem.* gives a better title.

2. The reason why Government held and hold exemptions in their hands is not, so far as I know, to foster education, but because local departmental officers cannot be trusted to employ qualified men or seek for them, but are inclined to believe that some employé with whom they have been in personal contact or who is recommended by the Sarishtadar is quite good enough for the post, disregarding the judgment of Government that certain qualifications should be imperative in fairness to those who have toiled to qualify as well as in the general interests of the people.

I accept Hon'ble Mr. Stokes's proposal as to delegation to Board, etc.

G. S. F. [ORBES]—3-1-06.

A draft order revising the Public Service Notification is submitted below for approval.

N.L.R.—4-1-06.

After issue, if approved, the file may be forwarded u.o. to Revenue for the issue of orders on the Board's proposal to amend Standing Order No. 127.

P. T. THARYAN—5-1-06.

C. A. SOUTER—5-1-06.

Another question is now under reference in Marine as to the powers of the Presidency Port Officer. It would be better to deal with this at the same time in one order. Has that file returned from Marine?

H. D. TAYLOR—6-1-06.

Not yet, it is submitted—it went with our u.o. No. 867-D, dated 26th December 1905.

P. T. THARYAN—8-1-06.

Await its return.

H. D. TAYLOR—9-1-06.

The file has returned and is linked with this. The necessary addition has been made to the draft.

P. T. THARYAN—10-1-06.

Issue.

C. A. SOUTER—10-1-06.

[G.O., No. 47, Educational, dated 23rd January 1906.]

NOTES CONNECTED WITH G.O., No. 47, EDUCATIONAL, DATED
23RD JANUARY 1906.

[SUBJECT.—Regarding Amendments in Board's Standing Order No. 127 with reference
to the revised Public Service Notification.]

REVENUE DEPARTMENT.

From the Board of Revenue (Land Revenue), No. 253 P., dated 13th October 1905.

The amendments now proposed by the Board have been checked and do not call
for remarks.

2. It may perhaps be suggested to the Board that after the words "the Madras
Upper Secondary Examination" in lines 5 and 6 of paragraph 1 of Standing Order
No. 127 the words "with English as his first language" should be inserted (*vide* line
3 of article 1 of the revised Public Service Notification) and that in line 7 of the same
paragraph the words "and dictation" should be inserted after the word "hand-
writing"—*vide* notes 1 and 2 of article 1 of the notification.

N.N.R.—7-11-05.

T.P. P.K.—7-11-05.

C.R.—7-11-05.

M.B.—7-11-05.

(1) Is the Handwriting test separate from the Dictation test?

(2) In the Madras Upper Secondary Examination can you take anything but
English as first language?

F. B. EVANS—8-11-05.

(1) Submitted no. The test is known as "The Handwriting and Dictation
Test" and is held twice a year (May and December)—*vide* pages 95 and 145 of the
Calendar put up.

(2) Native candidates ignorant of English may bring up as their first language
any of the vernacular languages—*vide* note under (1) at page 47 of the Calendar.

N.N.R.—8-11-05.

C.R.—8-11-05.

The words "with English as his first language" should be inserted as suggested
in the office-note.

F. B. EVANS—9-11-05.

Yes, that is necessary. It is a pity the Board has not taken the notification
verbatim, merely omitting what does not apply to Revenue.

But a more important point is the amendment denoted as (4). Was it the
intention of Educational to *limit* the power to exempt by excluding *sub. pro tem.*
vacancies and temporary posts? I thought the object in view was to *extend* the
delegation of power to exempt.

A. G. CARDEW—10-11-05.

In the Board's amendment, paragraph 4, it is stated that Collectors and Divisional officers are not competent to sanction the entertainment of unpassed men in sub. pro tem. vacancies and temporary posts. At present Collectors and Divisional-officers have power only to sanction the employment of unpassed candidates in acting vacancies, provided the acting allowance is not more than Rs. 15 per mensem—vide G.O., No. 317, Educational, dated 9th May 1894; G.O., No. 518, Educational, dated 18th July 1904; and G.O., No. 282, Revenue, dated 18th May 1898. Attention is invited to

G.O., No. 570, Educational, dated 18th August 1905, which empowers only the Board of Revenue and not Collectors to sanction the employment of unpassed men in sub. pro tem. vacancies and temporary posts without limit of time but subject to the condition that the pay of the sub. pro tem. or temporary post is not more than Rs. 20 per mensem.

I think Mr. Taylor's note here referred to was probationary with reference to the pecuniary limit. I don't think he had the question of sub. pro tem. and temporary vacancies in view.

A. G. CARDEW.

R/- N.N/-15-11-05.
C.R/-15-11-05.

atna veta Madhigan

It is possible that Educational did not intend the result which follows from the G.O., No. 570, dated 18th August 1905. That result seems to be as follows:—(1) the Board has power to exempt unpassed candidates without limit of time or salary in respect of acting vacancies, but with a limit of Rs. 20 in the case of sub. pro tem. and temporary vacancies; (2) other heads of departments have power to exempt up to Rs. 20 per mensem only but without limit of time in respect of acting, sub. pro tem. and temporary vacancies; (3) Collectors, etc., have power to exempt up to Rs. 15 per mensem and in vacancies not exceeding three months in duration in acting posts only, but not in sub. pro tem. or temporary posts.

It is with respect to the restrictions in regard to sub. pro tem. and temporary posts that attention is invited. The Secretary in the Educational Department observed in his note, dated 13th June 1905, there is less objection to unpassed men being employed in temporary appointments than in permanent and pensionable appointments. Accepting this view, it is not understood why the powers both of the Board and of Collectors should be less extensive in regard to temporary appointments than they are in respect to acting vacancies in permanent posts. Sub. pro tem. vacancies in permanent posts do not differ materially (as far as need for exemption is concerned) from acting vacancies; usually a sub. pro tem. vacancy will occur in some such case as a Court of Wards arrangement and an acting vacancy in an ordinary leave arrangement. It is not quite clear why there should be a distinction made between the power of Board and Collector to grant exemptions in acting vacancies and sub. pro tem. vacancies. Before the amendment of the Board's Standing Order as proposed by the Board is accepted, the Educational Department may be asked if they will give these points further consideration and favour Revenue with any further information.

A. G. CARDEW.—18-11-05.

To the Educational Department

C. P. Gurusamy
Recd Dept

Attention is invited to the Public Service notification as issued under G.O., No. 757, Educational, dated 21st December 1904. So far as regards the powers of exemption from the general education test this notification did not introduce any change but those powers were all brought together in article 6 in page 13 of the Government order. Under this article the Board of Revenue and heads of departments could sanction the entertainment of unpassed candidates in *acting* vacancies only—the Board without limit of time or salary—heads of departments for three months and up to Rs. 15. In G.O., No. 570, Educational, dated 18th August 1905, extended powers were given to the Board and heads of departments. These were since notified in article 4 of the Public Service notification subsequently published. The Board was given power to exempt unpassed men for employment in *sub. pro tem.* vacancies and temporary posts also, without limit of time but up to Rs. 20 as regards pay. The Honourable Judges of the High Court, the Chief Engineer, Public Works Department, the Director of Public Instruction, the Surgeon-General, the Inspector-General of Police, the Inspector-General of Prisons and the Inspector-General of Registration were given power to entertain unpassed candidates in *acting* and *sub. pro tem.* vacancies and in temporary posts without limit of time but up to Rs. 20 as regards pay. The powers of Collectors, District Judges, Superintending Engineers and others were left unaltered.

2. Revenue now invites attention to the restriction as regards *sub. pro tem.* and temporary posts. There is less objection, as observed, to unpassed men being employed in temporary appointments than in permanent and pensionable appointments and "*sub. pro tem.* vacancies in permanent posts do not differ materially as far as need for exemption is concerned) from *acting* vacancies;" but it is respectfully submitted that the line of demarcation should be fixed somewhere. The objects aimed at are

H. D. TAYLOR.

(1) to *reduce* the number of constant references to Government and (2) to prevent unpassed men sitting tight in

permanent and pensionable posts—*vide* note, dated 13th June 1905, on page 2 of the notes in G.O., No. 570, Educational, dated 18th August 1905. The applications for exemption now received are mostly in respect of low-paid appointment and for appointments to *acting* vacancies except in the Public Works Department where there is a large number of temporary posts. Orders are solicited whether the extended powers given to the Board of Revenue and heads of departments in article 4 of the Public Service Notification as it now stands should remain unaltered—or whether the powers as regards *acting*, *sub. pro tem.* and temporary posts should be equalized or whether the powers as regards *acting* and temporary posts alone equalized—leaving those as regards *sub. pro tem.* posts untouched.

3. In the Revenue note on pages 3 and 4 of the notes in G.O., No. 570, Educational, dated 18th August 1905, it was only requested that the powers of the Board under the old rules should not be restricted. As stated in paragraph 1 *supra* they were only extended.

P. T. THARYAN.—23-11-05.

The majority of the applications used to be for exemptions for *acting* appointments; those for exemptions for *sub. pro tem.* and temporary appointments were fewer. The more complete delegations in respect of *acting* appointments were ordered on grounds of convenience [saving Government's time], not principle [that the matter was less important]: at least that was my understanding of it.

A. GALLETTI—24-11-05.

The chief object of the order was to reduce the number of petty references to Government in the matter of *acting* posts, and at the same time to bring other heads of departments (especially Chief Engineer, Public Works Department), into line with the Board of Revenue. *Acting* vacancies in the lower paid posts are generally of short duration whereas *sub. pro tem.* vacancies may and probably will go on for a longer period, while temporary appointments may last indefinitely, and it is specially in these temporary posts that unpassed men will remain unchanged even though passed candidates, if properly sought for, may be available.

S. Thamasani
Recd. Dept.

2. The present proposal in Revenue will still further reduce the number of references from the Board to Government and from Collectors to the Board. They are based on the Hon'ble Sir J. Thomson's orders on page 2 of the notes in G.O., No. 570, dated 18th August 1905. I see no objection to extending the powers of the Board to sanction exemptions in sub. *pro tem.* and temporary vacancies without any limit of salary: but in the question of temporary vacancies the question may involve large issues. I do not know to what extent temporary appointments exist in the Revenue Department, but they are probably fairly numerous in Settlement and Separate Revenue.

There are two cases—

(a) failing to fill up a permanent vacancy and retaining in it an unpassed man;

(b) employment of unpassed men in temporary posts.

I do not see why the Board should not exercise as much discretion as Government in these cases.

I also see no great harm in allowing Collectors' similar powers for sub. *pro tem.* and temporary vacancies, on Rs. 15 up to a three months' limit.

3. The difficulty is that the Public Service Notification has been revised and consolidated, and it would be inconvenient to give these powers to the Board or Collectors without also giving them to other heads of departments, and other officers (e.g., Superintending Engineer, Conservators of Forests, Deputy Commissioner of Salt, etc.), similarly grouped. Temporary posts in Public Works Department are very numerous indeed.

In this connection please see page 19 of G.O., No. 282, Revenue, dated 18th May 1898 (order on Mr. Meyer's report), where it is stated "Collectors are continually being pressed to appoint unpassed men, and it is necessary, therefore, for the Board to exercise a careful check over the appointment of such men."

In other departments I believe that the pressure is greater and that the discretion exercised is less.

Perhaps the best plan will be to raise the Board's powers as suggested and to leave Collectors alone. This will involve the alteration of one clause [4 (2)] only of the notification.

4. If Revenue will obtain the views of the Honourable Member in Revenue, further action will, if necessary, be taken in this department.

H. D. TAYLOR—25-11-05.

To the Revenue Department.

REVENUE DEPARTMENT.

5/ Please see my note, dated 18th November, on page 4 of these notes, and Mr. Taylor's note, dated 26th November 1905, on pages 7-8.

2/ It was suggested to Educational that the Board and Collectors might have the same power of exemption from examination rules in regard to sub. *pro tem.* and temporary vacancies as in regard to acting vacancies.

3/ Educational Department is inclined to accept this suggestion in regard to the Board, but not in regard to Collectors. It will be noticed, however, that in the case of Collectors the power to exempt only applies to Rs. 15 appointments and to vacancies not exceeding three months in duration.

4/ The grounds of the Revenue suggestion are (1) that there is no essential difference between an acting vacancy and a sub. *pro tem.* vacancy, or between an acting vacancy in a permanent appointment and a vacancy of a temporary appointment, (2) to save unnecessary correspondence.

P. N. Thuyunh
Recd

57 5 It will be seen from Educational Department's note, dated 25th November, that, if Honourable Member agrees, the question will be further considered in Educational.

A. G. CARDEW—20-12-05.

I would give the Board the same powers of exemption in regard to *sub. pro tem.* and temporary appointments as it has in regard to acting and I would give Collectors the same, i.e., Collectors could exempt *sub. pro tem.* and temporary appointments of which the pay did not exceed Rs. 15 or the duration three months. The power of exemption was locked up tight in the hands of Government itself, because it was desired to make employment in the public service act as a stimulus to education. That idea is now exploded I think.

G. S. [TOKES]—22-12-05.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Circulated to the Honourable Member.

5 The Public Service notification may be revised so as to meet the views of Revenue.

H. D. TAYLOR—27-12-05.

Every *sub. pro tem.* vacancy is an *acting* appointment: that it is *sub. pro tem.* merely means that the full pay is available for the acting post. This the Government of India have pointed out a hundred times. An acting man has no more claims to confirmation from the accident of full pay being available than from less pay being available: though native clerks and many Collectors, etc., persist in thinking that the *sub. pro tem.* gives a better title.

2. The reason why Government held and hold exemptions in their hands is not, so far as I know, to foster education, but because local departmental officers cannot be trusted to employ qualified men or seek for them, but are inclined to believe that some employé with whom they have been in personal contact or who is recommended by the Sarishtadar is quite good enough for the post, disregarding the judgment of Government that certain qualifications should be imperative in fairness to those who have toiled to qualify as well as in the general interests of the people.

I accept Hon'ble Mr. Stokes' proposal as to delegation to Board, etc.

G. S. F[ORBES]—3-1-06.

A draft order revising the Public Service notification is submitted below for approval.

N.L.R.—4-1-06.

After issue, if approved, the file may be forwarded u.o. to Revenue for the issue of orders on the Board's proposal to amend Standing Order No. 127.

P. T. THARYAN—5-1-06.

To Secretary

C. A. SOUTER—5-1-06.

Another question is now under reference in Marine as to the powers of the Presidency Port Officer. It would be better to deal with this at the same time in one order. Has that file returned from Marine?

H. D. TAYLOR—6-1-06.

Not yet, it is submitted—it went with our u.o. No. 867-D, dated 26th December 1905.

P. T. THARYAN—8-1-06.

Await its return.

H. D. TAYLOR—9-1-06.

P. T. Tharyan
Rev. Dept.

The file has returned and is linked with this. The necessary addition has been made to the draft.

P. T. THARYAN.—10-1-06.

Issue.

C. A. SOUTER—10-1-06.

[G.O., No. 47, Educational, dated 23rd January 1906.]

To the Revenue Department &c.

We must now, I suppose, ask the Board to revise its Board's Standing Order again. Put up official memorandum.

REVENUE DEPARTMENT.

F. B. EVANS.—31-1-06.

To Under Secretary

Draft official memorandum is submitted.

S.U.—1-2-06.

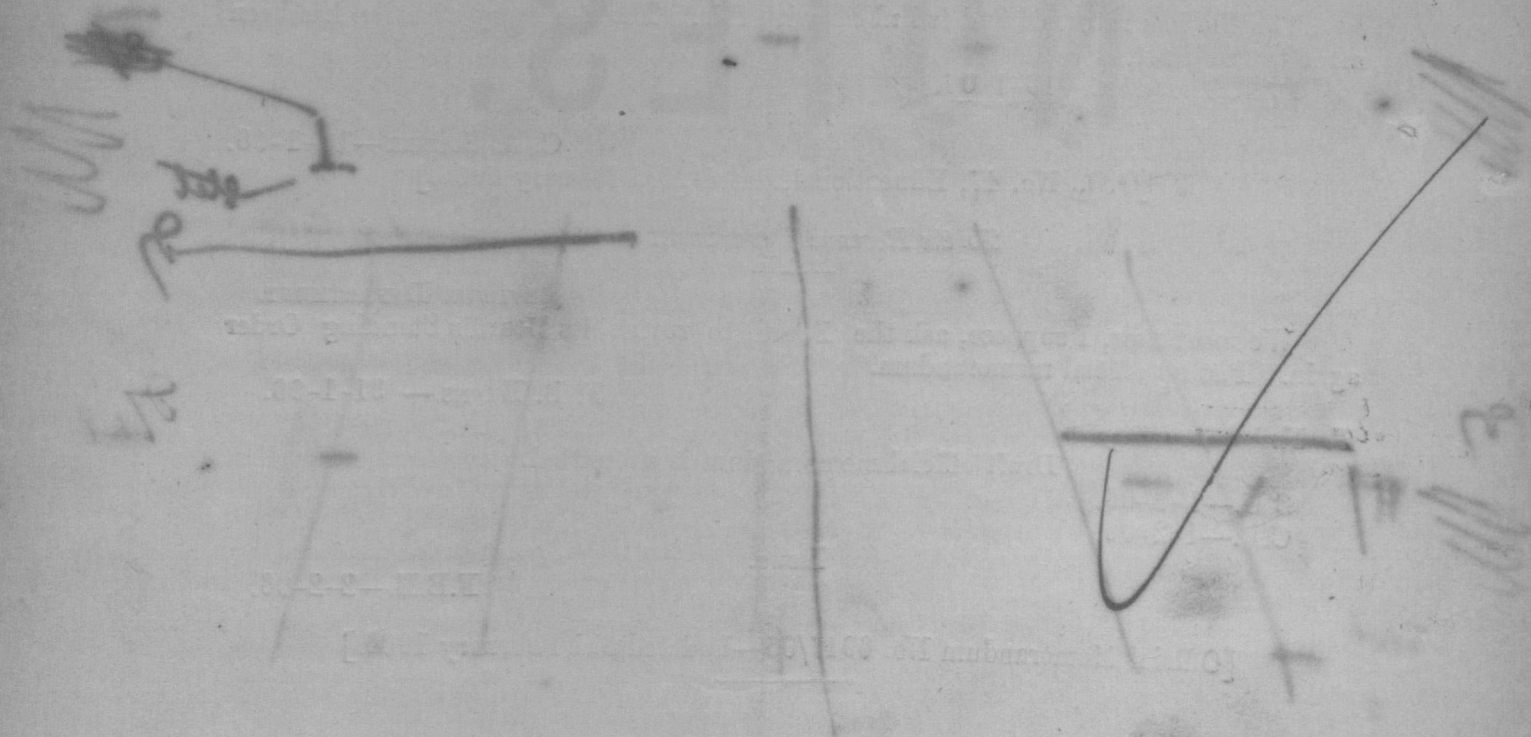
C.B.—1-2-06.

Issue.

F.B.E.—2-2-06.

[Official Memorandum No. 6947/05—1, dated 3rd February 1906.]

For Thangawala
Rev Dept.



NOTES.

N. Vanuagapil
Ru. D. 1/2

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Notes connected with Govt. G.O. 23-1-05
Amendments to S.O. 127 with ref^{ce} to the Revised Public Service notif.

REVENUE DEPARTMENT.

[Subject: re:]

15 18

C. No. 6947, From the Bo. of Rev. & Co., No. 253 P, Dated 13. 10. 1905.

To Under Secy

The amendments now proposed by the Board have been checked and do not call for remarks. It may perhaps be suggested to the Board that after the words "the medium upper Secondary Exam" in lines 5 and 6 of para 1 of S.O. no 127 the words "with English as his first language" should be inserted (vide line 3 of article 1 of the revised Public Service notification) & that in line 7 of the same paragraph the words "and dictation" should be inserted after the word "hand writing" - vide notes 2 & 3 of Article 1 of the notification.

B

B

Recd
7.11.05
Ed.
7.11.05
Recd
7.11.05

- (1) Is the Handwriting test separate from the Dictation Test?
- (2) Is the medium upper second. Ex. can you take anything but English as 1st language?

h
8.11.05

To Under Secy

- (1) Submitted no. The test is known as "The Hand Writing & Dictation Test" and is held twice a year (May & December) vide pages 95 & 145 of the calendar put up.
- (2) Native Candidates ignorant of English may bring up as their first language any of the Vernacular languages - vide note under (1) at page 47 of the calendar.

MR
& 403

8/11/05

Sy

The words "with English as his first language" should be inserted as suggested in the office note.

h
9. 11. 05

Yes, that is necessary. It is a pity the Bd has not taken the Notifier verbatim, merely omitting what does not apply to Revenue.

But a more important point is the amendment denoted as (4). Was it the intention of Edl to limit the power to exempt by ^{Excluding} ~~withdrawing~~ s.p.t. vacancies & temporary posts? I thought the object in view was to extend the delegation of power to exempt.

10.11.05

p 3 of c file

To Under Secy

In the Board's amendment para 4, it is stated that Collectors and divisional officers are not competent to sanction the engagement of unpassed men in sub protem vacancies and temporary posts. At present Collectors and divisional officers have power only to sanction the employment of unpassed candidates in acting vacancies provided the acting allowance is not more than Rs 15 per mensem - vide G.O. no 317 Col of 9.5.1894, G.O. no 518 Col of 18.7.04 & G.O. no 282 Rev of 18.5.98. Attention is invited to G.O. no 570 Col of 18.8.05 which empowers only the Board of Revenue or not Collectors to sanction the employment of unpassed men in sub protem vacancies and temporary posts without limit of time but, subject to the condition that the pay of the sub protem or temporary post is not more than Rs 20 per mensem.

Ed:
15/11/05

See
10/11/05

It is possible that Ed. did not intend the result which follows from the G.O. No 570 d. 18 Aug. 1905. That result seems to be as follows: (1) The Board has

Ed. also portion marked
at top 2 of the notes to
G.O. 570 Col of 18.8.05. D

I think Mr. Taylor's
Note here referred to
was probly with
ref: to the pecuniary
~~time~~ limit. I
don't think he had
the question of sptr
temp. vacancies
in view
Myl.



G.O. 570 D
18-8-05

For Dept.
G.O. D. No. 1593
Dated 20. 11. 1905.
Encl no 2452
26-11-05

power to exempt unpassed candidates without limit of time or salary in respect of acting vacancies, but with a limit of Rs.20 in the case of sub pro tem and temporary vacancies. (2) Other Heads of Departments have power to exempt up to Rs.20 per mensem only but without limit of time in respect of acting, sub pro tem and temporary vacancies (3) Collectors &c., have power to exempt up to Rs.15 per mensem and in vacancies not exceeding 3 months in duration in acting posts only, but not in sub pro tem or temporary posts.

It is with respect to the restrictions in regard to sub pro tem and temporary posts that attention is invited. The Secy. in the Educational Dept. observed in his note d/ 13-6-05 there is less objection to unpassed men being employed in temporary appointments than in permanent and pensionable appointments. Accepting this view, it is not understood why the powers both of the Board and of Collrs. should be less extensive in regard to temporary appointment than they are in respect to acting vacancies in permanent posts. ~~the same~~ Sub pro tem vacancies in permanent posts ~~do not~~ do not differ materially (as far as need for exemption is concerned) from acting vacancies; usually a sub pro tem vacancy will occur in a Court of Wards arrangement and an acting vacancy in a ^{ordinary} leave arrangement. It is not quite clear why there should be a distinction made between the power of Board and Collector to grant exemptions in acting vacancies and sub pro tem vacancies. Before the amendment of the B.S.O. as proposed by the Board is accepted, the Edcl. Dept. may be asked if they will give these points further consideration ^{in favour of Revenue} with any further informal.

Edl no.
18.11.05.
As/ Mr. Min

Attention is invited to the Public Service notification as issued under No 757 Rd of 21st December 1904. So far as regards the powers of ^{from the General Education Act} ~~recruitment~~ this notification did not introduce any change but those powers were all brought together in article 6 on page 13 of the G.O. Under this article the Board of Revenue and Heads of departments could sanction the entertainment of unpassed candidates in acting vacancies only - the Board without limit of time or salary - Heads of departments for three months and up to Rs 15. In G.O. No 570 Rd of 18th August 1905 extended powers were given to the Board & Heads of departments. These were since notified in article 4 of the Public Service notification subsequently published. The Board was given power to except unpassed men for employment in sub pro tem ^{vacancies} ~~temporary~~ posts and also without limit of time but up to Rs 20 as regards pay. Notwithstanding the Judges of the High Court, the Chief Engineer P.W.D., the D.P.O., the Surgeon General, the D.I. of Police, the D.I. of Prisons & the D.I. of Registration were given power to entertain unpassed candidates in acting & sub pro tem vacancies & in temporary posts without limit of time but up to Rs 20 as regards pay. The powers of Collectors, District Judges, Superintending Engineers & others were left unaltered.

2. Revenue now invites attention to the restriction as regards sub pro tem & temporary posts. There is less objection, as observed, to unpassed men being employed in temporary appointments than in permanent & pensionable appointments. Sub pro tem vacancies in permanent posts do not differ

Heard

BR

Ans.

B. page 7

D

107

23/4/5

8 ✓✓✓
I see no objection to extending the powers of the Board to sanction exemptions in Sub Pro Tax and temporary vacancies without any limit of salary; but in the question of temporary vacancies the question may involve large issues. I do not know to what extent temporary ^{appointments} ~~vacancies~~ exist in the Rev. Dept. - but they are probably fairly numerous in Settlement and separate Revenue.

There are two cases.

(a) failing to fill up a permanent vacancy and retaining in it an unperman man

(b) employment of unperman men ^{in temporary} ~~in temporary~~ posts

I do not see why the Board should not exercise as much discretion as Govt. in these cases.

I also see no great harm in allowing Collectors similar powers for S.P.T. and temporary vacancies on Rs. up to a 3 months' limit.

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May. B 17

3. It is difficult to say that the P.S. notification has been revised and consolidated, and it would be unwise to give these powers to the Board or Collectors without also giving them to other Heads of Depts., and other officers (eg. Sup. Eng. Comptroller of Invest. & Comptroller of Salt etc.) similarly grouped. ~~These~~ Temporary ^{posts} ~~vacancies~~ in P.S. are very numerous indeed.

In this connection please see p19 of 6 252 Rev.

T. 18 May 98 (Cross on Mr Meyer's report), where it is stated "Collectors are continually being pressed to appoint unpaired men, and it is necessary, therefore, for the Board to exercise a careful check over ~~the~~ the appointments of such men."

In other departments I believe that the pressure is greater and ^{the} the discretion exercised is less.

Perhaps the best plan ~~into~~ will be to raise the

Board's powers as suggested. to leave

Collection alone. This will involve the

alteration of one clause (4(1)) only of the notification

4 If Rev will obtain the views of the Hoi members a Revenue ^{for} action will - if necessary be taken in this behalf

25/11/07

as/ 27/11/5 Rev for dep

R.D.

Returned to Revenue on 27/11/5

See h 28 vs

Please supply any available information as to

PS Notification page 7 4 (2)

27/11/5

For print

the n^o of temporary appointments in Revenue to which the ^{exam} rules apply.

Alf 30.11.05

To Under-Secretary

From the appended Statement it will be seen that the number of temporary appointments in the Land Revenue Department will be roughly 156, during the year 1906-07. The Statement follows in details Appendix D - Temporary Establishments printed with B.P.(d.R.) No 242, of 29-9-05 which contains the Budget Estimate of Charges for 1906-07 under "Land Revenue" & "Land Records and Agriculture"

A list showing the temporary appointments in the Sep. Rev. Dept is attached. There are 8 such appointments of which one is for Income Tax, 12 for Madras, 12 for Assam, 36 for Customs, 30 clerks & 5 for Customs & Excise.

6th 7.12.05
Ley 12
8.11.05

A list showing 189 temporary appointments in the Forest Dept carrying Rs 15 & upwards p.m. is appended. The information was gathered from the Forest Budget Estimate for 1906-1907 printed in

B.P.No. 209 d. 16.10.1905

12.12.05

Wagdy Hachem

M. 10.22.1905

Don't forget

Temporary appointments in the Forest Department.

Subordinate	Deputy Rangers.	Forestry	Total
Forest + Depot Establishments	44	26	70
Dt. Forest officers' Establishments.	Clerks 20		20
Range + Sub-Divisional office Establishments.	90		90
Special Working plans officers' establishments	9		9
Grand Total.			<u>224</u> 189

CMR
12.12.05

Statement

districts &
 Mangam
 Nagapalan
 Odan
 Lota
 entur
 Duppah
 Luvool
 Madras
 ingepur
 the Arat
 the Arat
 Mangore
 Madras
 invelly
 mbalore
 Ulgiris
 Labar
 Sellar
 inchiply
 General
 Teluk

(Faint handwritten notes at the bottom of the page)

Dr. Paul

Temporary appointments in Separate Rev. Dep't.

REVENUE DEPARTMENT

No.	Designation of Officer.	St. or circle or sub-stn. where employed.	Name of Establish-ment.	Pay Rs.	Period
1	Dr. Colls.	Meduna	Income Tax	250	12 months
1	Clerk	Chingapet	Income Tax	35	2 months
6	clerks	Gangin, Guntur, Andapet, South Arcot - Combalan Salen	do.	25	2 ..
2	do	Board's Office	do	20	2 ..
1	do	Godavari	do	20	12 ..
11	do	Godavari, Krishna, Nandhi, Nellore, N. Arcot, Salen, Tanjore, Trichy.	do	15	6 ..
1	Asst. Inspector	Kanpata	Salt Factory, Salt.	125	12 ..
2	do	Emmore	do	80	6 ..
1	do	Andalora	do	80	8 ..
1	Sub Inspr.	Gangin	do	30 ..	6 ..
14	Sub Inspr.	Emmore.	do	80	6 ..
6	do	do	do	60	6 ..
1	Asst. Inspr.	Vellore	Salt, Salt, Preventive	125	6 ..
7	Asst. Inspr.	Timenally, Tadda	do	do.	3 ..
1	Sub Inspr.	Ellore	do	30 ..	6
4	Sub Inspr.	Nirgampatnam	do.	do	3 ..
1	do	Nandgal	do	do	6 ..
6	do	Vellore	do	do	6 ..
1	Clerk	Calingapetam	do	20	6
3	clerks	Nirgampatnam, Nellore, Tiller, Chery.	do	15.	3 1/2 Nirgampatnam, 2 in other places.
1	Sub Inspr.	Udipri	Fish Curing	30	4 ..

24

1 Sub Inspr.

13

26

REVENUE DEPARTMENT.

14

No	Designation of Officer	St. or Circ	Stableth- ment.	Pay.	Period
1	Sub Inspr	Pennaguduru	<u>Sea Customs</u>	40 .	12 months
1	do	Mangalore	do	30 .	8 "
1	Asst Superdts.	Thondaranga Solagapettai	do	15	12 .
3	do	udipi	do	25	8 "
1	do	Tellicherry	do	25	8 "
1	clerk	Pennaguduru	do	15	8/12 "
2	clerks.	Pamuni	do	12	8 "
2	do	Calicut	do	12	8 "

12.

Total 84

7/12/05

an acting vacancy in a perm^t appointment & a vacancy of a temporary appointment - (2)

to save unnecessary correspondence. It will be seen fr. Encl. Dept's Note dated 28th November that if Hon Member agrees, the question will be further considered in Edl.

20.12.05

I w. for the 1st the term power of exemption in regard to sub per tem & temporary appli as it has in regard to acting and I w. for collection the same 18. 1895. I w. for sub per tem & temporary appli of which the pay did not exceed 15% or the duration 3 months. The power of exemption was looked up right ~~because~~ in the hands of Encl. it self. because it was desired to make the public service act as a stimulus to Education. That idea is now replaced I think.

24/12/05

24.12.05

Circulated to the Hon Member.

The Public Service notification may be worded so as to meet the view of 'Revenue'

27.12.05

14/11

Rev. Dept.
U. D. No. 1799
Dated 26.12.1905

Edl. no. 377 A
27.12.05

6/2/06

Every spt vacancy is an acting appt: that it is spt. merely means that the full pay is available for the acting post. This the Govt of India have pointed out a hundred times. ^{acting} ~~any~~ has no more claim to con- firmation from the accident of full pay being available than from less pay being available: the native clerks & many collectors &c persist in thinking that the spt. gives a better title.

The reason why ^{spt.} held ~~exemption~~ ~~hold~~ ex- =emptions in their hands is not, so far as I hear, to foster education but because local defect. officers cannot be trusted to employ qualified men or seek for them but ~~are~~ are inclined to believe that some employ with whom they have been in personal contact & ^{who} recommended by the Sarvehtadar is quite good enough for the post, disregarding

[Faint, mostly illegible handwritten text, likely bleed-through from the reverse side of the page.]

the judgment of ¹⁸⁸ ~~the~~ that ~~as the~~
~~general public interest~~ certain
 qualifications should be im-
 perative in fairness to those
 who have failed to qualify
 as well as in the general interests
 of the people.

I accept ~~the~~ W Stokes proposal
 as to delegation to Board or

S.T. 3/1/6

A draft order revising the Public Service
 notification is submitted below for approval.

^{nao}
^{4/1/6} after issue, if approved, the file may be forwarded
 up to Revenue for the issue of orders on the Board's
 proposal to amend P.O. no 127.

^{nao}
^{5/1/6}

Sec
 Cas
 5/1/6

And the question is now under reference is having to do
 the power of the P.O. It would be better to deal
 with this at the same time in one order. (See
 What file returned from Revenue?)

6-1-08

not yet submitted. It went with our u.o. no 867 D

of 26th December 1905.

As at its return

^{nao}
^{8/1/6}

5/2/6

37 198

The file has returned and is linked with this.
The necessary addition has been made to the draft.

25/1/06

Issue

Cas
1/2/06

The alterations in the Public Service notification
are being published in tonight's gazette
and a proof copy of the whole notification as corrected
up to date has been called for, for circulation to Departments
of the Secretariat for acceptance. The file may ^{now} go
back to Revenue.

23/1/06

Cas
38/106

Returned to Revenue
23/1/06

Revenue No.

We must now I suppose wait till
to revise it once again.
Put up on.

31-106

To Under Secretary

Draft om. is submitted.

24/1/206
24/1/206

1/2/06
2/2/06

Om. No 6947/05-1, Dated 3-2-06.

4.003-14-6-02

READ AGAIN G.O., No., dated..... 190

" " " " " "

READ ALSO:—

C. No. _____, From the _____, No. _____, dated _____ 190_____

ORDER

Re-

No. 47, dated 23-1-56, 190

The following notification will be published in the Fort St. George Gazette:-

Notification.

1. For clause (2) of Article 4 of the Public Service Notification published in Part I-B of the Fort St. George Gazette of the 26th September 1905, the following clause shall be substituted :-

" (2) The members of the Board of
" Revenue may sanction the ^{employment} ~~substant~~
" ment in acting and Sub problem —
" Vacancies and in temporary posts in
" the departments severally or jointly.

Revised

2. For Clause (3) of Article 4 of the
said notification the following clause
shall be substituted:—

"(3). The Hon'ble the Judges of the High Court,
the Chief Engineer, P.W.D., the D.P.O., the
Surgeon General, the D.O. of Police, the
D.O. of Prisons, the Presidency Port
Officers and the D.O. of Registration
may sanction the ^{employment} ~~employment~~ of
unpassed Candidates in acting and
sub-protem vacancies and in temporary
posts without limit of time but
subject to the condition that the pay or
acting allowance, inclusive of any
local allowance is not more than Rs 15
per mensem."
"Provided that bona fide efforts
have been made without success to
obtain passed candidates."

Pub
it
ful

"administered by them of unpassed
Candidates without limit of time or
Salary."

3. For ~~the existing~~ ^{said} clause (4) of
Article 4 of the ~~Public Service~~ Notification
~~published in Part I-B of the Madras~~
~~Government Gazette of the 26th September 1902,~~
the following clauses (4) and (5) shall
be substituted, the existing clauses
(5), (6) and (7) being renumbered as
clauses
(6), (7) and (8):—

"(4) Collectors of Districts may
sanction the ^{employment} ~~employment~~ of
unpassed Candidates in acting and
sub-protem vacancies and in tempo-
rary posts—

(a) when the vacancy does not
exceed three months in duration,
(b) when the acting allowance,
inclusive of any local allowance,
is not more than Rs. 15 per mensem.

Provided that bona fide efforts
have been made without success to
obtain passed candidates.

(5) District Judges, Superintend-
ing Engineers, the Examiners of Public
Works Accounts, Madras, Conservators
of Forests and Deputy and Assistant
Commissioners of the Salt, Abkari and

36 3.5 P

- "Customs Department may sanction
 "the ^{employment} ~~employment~~ of unpassed
 "Candidates in acting ~~and Subordinate~~
 "Vacancies -
 " (a) where the Vacancy does not
 "exceed three months in duration,
 " (b) where the acting allowance,
 "inclusive of any local allowance, is
 "not more than Rs 15 per mensem.
 " Provided that bona fide efforts
 "have been made without success to
 "obtain passed Candidates"

Recd
 4/1/16
 5/1/16

7/1/16 12.10.16

Please use the word 'employment'
 instead of 'employment' - that
 the P. & W. - which
 is now being reported and
 cancelled stamp plate table
 best

12.10.16

Gazetted 23-1-16

NOT FILED UP, BEING MEANT FOR DESTROY
75 ORIGINAL.

Order complete with Letter.