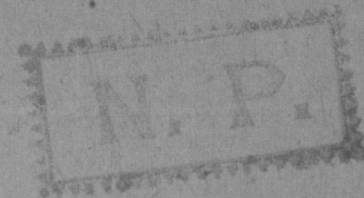


800-12-2-24.
Educational (190) Department.

ORDINARY PRINTED.

G.O., No. 459

DATED 5-7-05



INDEXED.

ORIGINAL

[Despatch Abstract.]

College of Engineering, Madras.

Appointing ~~for a period of six months~~
Mr. M. S. Ramaswami aiyar & K. Srinivas
aiyengar, as Asst. Instructors in the
— & fixing their salaries at Rs 125
Rs 85 respectively.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1905.

Enclosures

Spare copies

ORIGINAL

G.O., No. 459, 5th July 1905.

College of Engineering, Madras.

Appointing M.R.Ry. O. S. Pamaswami Aiyar and K. Srinivasa Aiyangar as Assistant Instructors in the — and fixing their salaries at Rs. 125 and Rs. 85 respectively.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., Director of Public Instruction, Madras.

To—the Secretary to Government, Educational Department.

Dated—the 24th June 1905.

No.—Ref. on C. 5752.

I have the honour to submit the enclosed copy of letter from the Principal, College of Engineering, Madras, No. 148-C., dated 19th April last in which he proposes to fill up two vacancies in the College by recruitment from the Public Works department in view of the fact that the men now on the staff are mostly unsuitable for efficient work as they hold no higher College certificate than that of a Surveyor or Draftsman.

The proposals have much to commend themselves. One of the vacancies is on Rs. 100—5—150 for which a provision of Rs. 1,800 exists in the current year's budget and the other is on Rs. 60—2—80 for which provision is made at Rs. 70 per mensem in the budget. The former is a permanent vacancy and the latter a temporary one lasting for 4 months only in the first instance. The Chief Engineer who was consulted in the matter has been kind enough to favour Colonel Love with a list of upper secondary subordinates whose services might be utilised for the vacancies in question, and two men, viz., M.R.Ry. O. S. Ramaswami Aiyar, B.A., a first-grade overseer in receipt of a salary of Rs. 100 *plus* Rs. 25 Presidency allowance and Presidency house-rent, and M.R.Ry. K. Srinivasa Aiyangar, B.A., a temporary overseer of the 3rd grade on Rs. 60, both presumably holding the College diploma of Engineer have been recommended by the Principal, the former for the senior vacancy on Rs. 100—5—150 and the latter for the junior vacancy on Rs. 60—2—80. M.R.Ry. O. S. Ramaswami Aiyar, if appointed, will be required to be on probation for two years to be confirmed after that period if his work is satisfactory.

It is not clear from the proposals before me what pay Colonel Love proposes to offer to these two men, nor from the Chief Engineer's communication what salaries they are willing to accept. I have telegraphed to the Chief Engineer for the particulars and will submit the information to Government on receipt of his reply. But it may be presumed that the consolidated salary will not exceed Rs. 190 in the one case and Rs. 135 in the other. As budget provision exists for Rs. 150+70 or Rs. 220 and as the men selected are expected to join the College on the 1st proximo, the extra cost for the current year amounting to Rs. 700 can be met from the savings expected from the vacancy caused by Mr. Griffith's resignation.

I have now the honour to request that Government will be pleased to approve of Colonel Love's proposals and to ask the Chief Engineer to arrange for the two upper subordinates in question joining the College on the 1st proximo.

2. On receipt of the orders of Government I shall submit proposals for revising the pay of the College staff in accordance with the general tenour of Colonel Love's scheme now under reference.

3. I solicit the favour of orders by telegram.

ENCLOSURE.

Letter—from Colonel H. D. LOVE, R.E., Principal, College of Engineering, Madras.

To—the Director of Public Instruction.

Dated—the 19th April 1905.

No.—148-C.

When Mr. Goddard proceeded on leave in 1904, Mr. Littlewood was nominated to act for him, and temporary promotions were made in consequence in the different grades of the junior staff. A vacancy was thus left at the bottom in the Rs. 60—80 grade, and this has not yet been filled. Mr. Goddard died in January 1905, and his appointment is thus permanently vacant. I will submit proposals regarding the appointment as soon as Mr. Reynolds returns from leave and relieves Sub-conductor Cuthbert. In the meantime the temporary vacancy in the Rs. 60—80 grade must be filled.

2. In consequence of the death on the 16th instant of M.R.Ry. R. A. Bhakya Mudaliyar, there is a permanent vacancy in the Rs. 100—150 grade, and as the deceased was acting in the Rs. 150—200 grade, *vice* Mr. Littlewood, there is a temporary vacancy in the latter grade.

3. For the efficient working of this College, it is indispensable that both the vacancies referred to should be filled without delay by properly qualified persons; and I have now the honour to submit proposals regarding the appointments.

4. I should premise that there is always phenomenal difficulty in filling vacancies in the College staff. This is due partly to the technical qualifications required, and partly (in the junior grades) to the insufficient salaries provided. The members of the teaching staff belong, broadly speaking, to three separate classes, viz., (1) that containing the Principal and European Professors, (2) that of the Chief Instructors, and (3) that of the junior staff. Members of the staff do not as a rule pass from one of these classes to another. Promotion is *intra* class.

5. As there is no question at present of filling the vacancy in the second class due to Mr. Goddard's death, I will confine my remarks to the third class.

The appointments are—one on Rs. 150—200; two on Rs. 100—150; three on Rs. 75—100; two on Rs. 60—80.

When this scale was authorised, it was contemplated that the salary of Rs. 60—80 would suffice for the two vernacular assistants, and that the salaries of the remaining appointments would attract men of suitable technical qualifications, and give them reasonable prospects of promotion. These forecasts have not been justified. There are now two non-technical assistants, and both of them are in the Rs. 75—100 grade, one permanently and the other temporarily. One of the two posts on Rs. 60—80 is vacant, and all the other appointments, with one exception, are held by assistants who have no higher College certificate than Surveyor or Draftsman, which implies the Lower Secondary examination as the general educational qualification.

6. In place of men with these absurdly low qualifications, our junior teachers should be graduates in Engineering who have gained practical experience in the upper subordinate establishment of the Public Works department. It may be asked why we cannot obtain such when there are two appointments of Rs. 100—150 and one of Rs. 150—200. The answer is that there must be some prospects of promotion for the members of the class, and that only the highest of the salaries is sufficient to attract a good upper subordinate from the Public Works department. The fact is the scale of salaries for overseers is, as published, misleading. The nominal rates are Rs. 60, Rs. 80 and Rs. 100 for overseers of the third, second and first grades. But, when serving at the Presidency, these men draw Rs. 55 extra, viz., Rs. 10 as house-rent, Rs. 15 as Presidency allowance, and Rs. 30 as double horse allowance so that the virtual rates are Rs. 115, Rs. 135 and Rs. 155. These enhanced rates would not however attract good men to the College even temporarily. The upper subordinates would desire to be insured against possible loss by promotion in the Public Works department during service at the College. To get the type of men required it will be necessary to offer a Public Works department subordinate the salary of the next higher grade, *i.e.*, we may get a third grade overseer for Rs. 135 or a second grade for Rs. 155.

7. Our scale does not permit of the grant of these sums, as consolidated salaries, but it will meet the actual pay of the overseer, viz., Rs. 80 or Rs. 100; while the Public Works local allowance of Rs. 55 could be sanctioned by Government as a staff allowance.

8. I am of opinion that the vacancy in the Rs. 100—150 grade should not be filled by promotion from the members below on account of their want of educational qualification. I recommend that the Public Works department be asked to transfer, substantive *pro tem*, for a period of two years, a smart, active upper subordinate, a graduate in Engineering, who has had experience in an irrigation district; that he be offered the pay of the Public Works department grade next above his own, and be guaranteed the local allowances which he would draw in the Public Works Department if he served at the Presidency; and that so much of his total salary as is outside the sum available under the College scale be sanctioned by Government as a staff allowance.

9. I recommend that the temporary vacancy in the Rs. 60—80 grade be also filled from the Public Works Department, with the permission of the Chief Engineer, by the transfer of a second or third grade overseer. He should be offered pay at Rs. 80 *plus* a staff allowance, to be specially sanctioned by Government at Rs. 55.

10. The method of transfer from the Public Works Department will be quite the most satisfactory for filling the two appointments; and it is earnestly hoped that the Chief Engineer will consent to assist the College in its present difficulty. Any sacrifice of convenience which he may make will be amply repaid to the Public Works Department by the increased efficiency of the recruits of the future. If however the Chief Engineer should find himself unable to meet our requirements, the only resource will be advertisement. In this event, the salaries offered should be not less than those recommended in paragraphs 8 and 9 above.

11. You are doubtless aware that recent changes have left the College staff in an unsatisfactory condition both as regards numbers and qualifications. Two members have been removed this year by death. Another is on sick leave. These casualties have been due, in part at least, to overwork. It is indispensable that the staff should be strengthened; and the method I have proposed seems the best when due regard is had to economy. Two efficient men are at this juncture absolutely necessary for the effective working of the College, and they must join not later than 1st July in time to undertake work in the survey camp.

II

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., Director of Public Instruction, Madras.

To—the Secretary to Government, Educational Department.

Dated—the 27th June 1905.

No.—Ref. on Cur. 3752.

In continuation of my letter R.O.C. No. 3752, dated 24th June 1905, I have the honour to submit, for the information of Government, a copy of letter No. 491-D, dated 24th idem, from the Chief Engineer, Public Works Department, furnishing particulars regarding the pay that should be allowed to M.R.Ry. O. S. Ramaswami Aiyar, B.A., and M.R.Ry. K. Srinivasa Aiyangar, B.A., on their transfer to the College of Engineering, Madras.

ENCLOSURE.

Letter—from the Chief Engineer to the Government of Madras, Public Works Department.

To—the Director of Public Instruction, Madras.

Dated—the 24th June 1905.

No.—491-D.

With reference to your telegram of the 23rd instant, I have the honour to invite attention to the enclosure to my letter No. 451-D., dated 18th June 1905. It will be seen therefrom that Overseer, first grade, O. S. Ramaswami Aiyar would be entitled to Presidency allowance (Rs. 15) and Presidency house rent (Rs. 10) in addition to his pay Rs. 100, if deputed to departmental duty in the Presidency town. This amount should, I consider, be given to him for duty in the College. K. Srinivasa Aiyangar is in receipt of Rs. 60 and, being a temporary employé, is not eligible for any local allowances. To place men of this class on an equality with permanent men when serving in expensive tracts which carry local allowances it is usual in this department to increase their pay by the amount of the local allowance. It will be only equitable in this case that the man's pay should be increased by Rs. 25 (Presidency allowance Rs. 15 and Presidency house rent Rs. 10).

2. If the Principal's proposals are approved, *i.e.*, the men are given the pay of their next higher grades, their emoluments will be as follows:—

	RS.
O. S. Ramaswami Aiyar, Overseer, first grade—	
Pay of Supervisor, second grade	150
Presidency allowance as Supervisor	30
Do. house rent	10
Total	190

K. Srinivasa Aiyangar—	RS.
Pay	80
Presidency allowance and house rent as Overseer to be granted as an increase of pay	25
Total	105

Order—No. 459, Educational, dated 5th July 1905.

M.R.Ry. O. S. Ramaswami Aiyar, Overseer, first grade, will be appointed for a period of 6 months, in the first instance, Assistant Instructor in the College of Engineering, Madras, against a vacancy in the Rs. 100—150 grade. He will, while so employed, draw a salary of Rs. 125 per mensem, being his substantive pay *plus* the equivalent of the local allowances he would draw for Public Works Department duty in the Presidency town.

M.R.Ry. K. Srinivasa Aiyangar, temporary Overseer on Rs. 60, will also be appointed an Assistant Instructor in the College against a temporary vacancy in the Rs. 60—80 grade. He will, while so employed, draw a consolidated salary of Rs. 85 per mensem.

The Government do not consider that sufficient reasons have been shown why these officers should receive the pay of the next higher grade and the corresponding allowances as proposed by Colonel Love, but they may receive any increase to which they would become entitled by promotion in the ordinary course.

2. Further orders will issue in the Public Works Department.
3. A proposition statement should be submitted.

(True Extract.)

H. D. TAYLOR,
Ag. Secretary to Government.

To the Director of Public Instruction.
Public Works Department.

NOTES CONNECTED WITH G.O., No. 459, EDUCATIONAL, DATED
5TH JULY 1905.

[SUBJECT.—*Vacancies in the staff of the College of Engineering.*]

Demi-official from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., Director of Public Instruction, to the Secretary to Government, Educational Department, dated Rosemount, 7th June 1905.

I enclose letters from deWinton and Love which show that Griffith has been relieved, that Love considers a second European Professor to be absolutely necessary and that it seems impossible to obtain one from the Public Works Department.

If deWinton's dictum is accepted the possibilities seem to be—

(1) to make Chatterton intermit his special duty or do work for the College in addition to it.

(2) to send Brand to the College, I doubt whether he is capable ;

(3) to telegraph at once for another man from England—the only certainty which can be offered to him would be the Professorship during the remainder of Chatterton's special duty ;

(4) to allow the existing staff at the College to carry on the work as best they may.

I think that an attempt should be made to secure another man from England as in No. 3 above.

I do not know how the matter of the Assistant Instructors stands without a reference to my office—this I am now making.

ENCLOSURES.

(1)

Demi-official from Col. H. D. LOVE, R.E., Principal, College of Engineering, Madras, to the Director of Public Instruction, dated 5th June 1905.

Your demi-official letter of the 3rd June reached me this morning. In it you say that Mr. Griffith is to leave the College at once and that the Government wish to know whether Mr. James can discharge the duties of both branches for the present as was done before the second professorship was established.

My reply is an unqualified negative. I can supply reasons if you wish.

In my demi-official letter of the 3rd May to Mr. H. D. Taylor which was forwarded through you, I stated the terms on which Mr. Griffith's services could, having regard to the interests of the College, be spared, viz., on relief by a European Engineer after the July Survey Camp. To this statement I adhere.

Since writing the above, I have received your telegram of this day directing me to take over charge from Mr. Griffith. This I shall do without delay.

I think it my duty to represent to you in the most serious manner the dangerous depletion of the College staff ; and to state that it will not be possible to carry on the work of the College unless a Professor of Civil Engineering and two experienced upper subordinates of the Public Works Department, as Assistant Instructors are appointed by the 1st July.

(2)

Demi-official from the Hon'ble Mr. DeWINTON, Chief Engineer, Public Works Department, to the Director of Public Instruction, dated Ootacamund, 6th June 1905.

Yours of 5th. I know nothing of Griffith's transfer from Engineering College, and I have absolutely no one to take the place even temporarily.

(1) Paper please regarding Mr. Griffith's transfer from Engineering College at once.

(2) Local and Municipal file also should be put up.

(3) When does Mr. Nowroji finish his duty in connection with the water-works estimate?

(4) When does Mr. Brand's leave expire?

(5) When does Engineering College reopen after vacation?

H. D. TAYLOR—7-6-05.

(1) Please see Endorsement No. 318, Educational, dated 5th June 1905.

(2) File submitted.

(3) The period of Mr. Nowroji's special duty is six months—*vide* G.O., No. 1869 M., dated 3rd November 1904. It has been ascertained from the Public Works Department that Mr. Nowroji was relieved on the 21st January 1905. He should thus have spent two months and nine days on his special duty before he took up the post of Engineer, Madras Corporation, on the 1st April 1905. There is still three months and twenty-one days out of the period of six months sanctioned for the special duty.

(4) Mr. Brand's leave expires on the 30th June 1905—*vide* G.O., R. No. 300, Educational, dated 3rd June 1905.

(5) The Engineering College reopens on the 1st Monday in July, *i.e.*, 3rd July 1905—*vide* rule 78 of the College of Engineering rules.

T. KANAKASUNDARAM PILLAI—7-6-05.

Please see demi-official from Dr. Bourne and enclosure from Colonel Love.

The file relates to the arrangements to be made for filling up the vacancy and discharge of the duties of Professor of Civil Engineering.

2. Colonel Love says that Mr. James cannot adequately discharge, as a temporary arrangement, the duties of both the Civil and Mechanical Professorships.

3. It may be assumed without reference to the Revenue Department that Mr. Chatterton cannot take up the duties in the vacant chair, in addition to his present duties. He might continue in charge of the School of Arts, and relieve Mr. Brand temporarily, but it is not known if Mr. Brand is fit to discharge the duties of Professor of Civil Engineering.

4. The Public Works Department cannot spare a man, but Mr. Nowroji may be available by the end of September, if Mr. Brand could carry on till then.

5. It seems best to accept the third proposal of the Director of Public Instruction and to telegraph to the Secretary of State at once for a man to fill the vacancy till Mr. Chatterton's special duty terminates in June 1906. If, however, the proposals as to a Director of Technical Education, now before India, are approved, the vacancy will become a permanent one.

H. D. TAYLOR—7-6-05.

I would telegraph to India asking if our proposals regarding the Directorship of Technical Instruction are likely to be accepted. [If they are, Mr. Chatterton will vacate his chair in the Engineering College and we might give some certainty of continued employment to a man from Home. If we cannot, it seems useless to ask for a man to be sent out.]

2. Meantime, and if the Public Works Department cannot by any means make a man of theirs available till definite arrangements can be made, I see no escape from asking that Mr. Chatterton should give some portion of his time to teaching in the College. From the little I saw of Mr. Brand at the School of Arts, I should doubt if he was likely to be of use. Even if he was of use he couldn't be moved from the School of Arts without putting Mr. Chatterton in charge, and Mr. Chatterton would more suitably do the College teaching.

3. We can hear the Chief Engineer and discuss this in Council to-morrow. Meanwhile I send this to His Excellency through Honourable Member.

J. T[HOMSON]—8-6-05.

I think it impossible that Mr. Chatterton can give any of his time to teaching in the College. I hope we may be able to get an extension of Mr. Chatterton's special duty if our scheme for a Director of Technical Education is not sanctioned, and I think we might get out a man from Home. Meantime Mr. James would do the College teaching as he did before Mr. Griffith's arrival. I do not think it likely that India can find any answer as to the Director of Technical Education yet and I doubt if it would be wise to stir them up.

G. S[TOKES]—8-6-05.

As my Honourable Colleagues are disagreed we will discuss the matter in Council to-day.

A[MPPHILL]—9-6-05.

Order in Council.

(1) To telegraph to the Secretary of State to ask him to send out a man temporarily as Professor of Civil Engineering for a year with somewhat indefinite prospects of further employment. Such a man as Griffith.

(2) To telegraph to Engineering Colleges, Sibpore, Roorkee, and Poona, to ask if they can lend a man temporarily at once.

(3) The Public Works Department to be asked to provide two Upper Subordinates from 1st July.

H. D. TAYLOR—9-6-05.

The telegrams to the Secretary of State and the Governments of Bombay, Bengal and United Provinces have issued.

2. The file is resubmitted for orders as to what action should be taken on paragraph 3 of the Order in Council above.

T. KANAKASUNDARAM PILLAI—10-6-05.

A. GALLETTI—10-6-05.

Forwarded to the Public Works Department u.o. with the request that arrangements may be made for deputing two qualified Upper Subordinates for the staff of the Engineering College by 1st July 1905 when the College reopens.

H. D. TAYLOR—10-6-05.

To the Public Works Department.

PUBLIC WORKS DEPARTMENT.

Please say what is the maximum pay which can be given.

W. B. DEWINTON—12-6-05.

Proposals for the appointment of two Upper Subordinates to the College are made in the linked file. Educational may be told that the two men will be posted, and the file may be returned to that Department.

C. V. GANGADHARA SASTRI—16-6-05.

Please see file below.

S. B. MURRAY—16-6-05.

See orders thereon.

W. B. DEWINTON—16-6-05.

The file may be returned to Educational, the Principal having been asked to make a selection from a list of upper subordinates suitable for appointment to the College, furnished to him.

C. V. GANGADHARA SASTRI.

Yes, and send also the bottom file below for perusal and return so that Educational may know what is being done.

S. B. MURRAY—19-6-05.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

The Public Works Department have nominated certain candidates and sent their names to Colonel Love for his selection. The question of pay arises. What are the pay of the vacant appointments in the College? Note details and see that necessary steps are taken in advance to obtain any additional sanction necessary.

H. D. TAYLOR—19-6-05.

From Colonel Love's letter, No. 148 C., dated 19th April 1905, it appears there are two permanent vacancies in the College—one on Rs. 60—80 and the other on Rs. 100—150—and a temporary vacancy on Rs. 150—200.

2. Colonel Love proposes—paragraphs 8 and 9 of the letter above referred to—that the two permanent vacancies should be filled up by two upper subordinates from the Public Works Department; that the officer appointed to the vacancy on Rs. 100—150 should be given the pay of the grade next above his own and the allowances he would be entitled to if he served in the Presidency and that the officer appointed to the vacancy on Rs. 60—80 should be given Rs. 80 and a staff allowance of Rs. 55.

3. Submitted that until the pay of the officers selected for the appointments is known no steps could be taken to obtain sanction to the pay to be given in future and that the Director's proposals on the subject may be awaited.

A. GALLETT.

T. KANAKASUNDARAM PILLAI—20-6-05.

A. GALLETT—21-6-05.

Demi-official to Dr. Bourne asking him to let Government have his proposals on Colonel Love's selections as early as practicable—by 27th at latest. Return Public Works Department file after noting details.

H. D. TAYLOR—21-6-05.

A draft is placed below for approval.

T. KANAKASUNDARAM PILLAI—21-6-05.

A. GALLETT—21-6-05.

H. D. TAYLOR—21-6-05.

Demi-official from H. D. TAYLOR, Esq., I.C.S., Acting Secretary to Government, Educational Department, to the Director of Public Instruction, Madras, dated 21st June 1905, No. 124.

It is understood that the Chief Engineer has forwarded a list of upper subordinates to Colonel Love and has requested him to select two from the list to fill up the vacancies in the subordinate staff of the College of Engineering. The salary that

will have to be given them is stated to be higher than that admissible under the scale sanctioned for the College. I am accordingly to request you to let Government have your proposals in the matter in consultation with Colonel Love as early as practicable—by 27th at latest.

From the Director of Public Instruction, No. 3752, dated 24th June 1905.

Colonel Love makes certain general proposals for reorganising the junior staff of the Engineering College. This question can be considered with reference to the reorganization of the College.

2. All that is now necessary is to fill up the two posts on Rs. 100—5—150 and Rs. 60—2—80. The nomination of O. S. Ramaswami Aiyar and K. Srinivasa Aiyangar may be accepted as a temporary arrangement. Will Public Works Department please state what their allowances should be?

3. The Director of Public Instruction has made no proposals for the carrying on of the work of Professor of Civil Engineering. Colonel Love must arrange this with his present staff.

H. D. TAYLOR—27-6-05.

The file about the professorship of Civil Engineering is now with the Secretary.

T. KANAKASUNDARAM PILLAI—27-6-05.

A. GALLETT—27-6-05.

Will Public Works Department please state what the pay and allowances of the two officers mentioned should be, having reference to the departmental pay now drawn by them.

H. D. TAYLOR—27-6-05.

To the Public Works Department.

PUBLIC WORKS DEPARTMENT.

The information required by the Educational Department is to be found in this office letter to the Director of Public Instruction, No. 491-D., dated 24th June 1905. Submitted that the file be sent to that Department for information.

C. V. GANGADHARA SASTRI—28-6-05.

Yes.

S. B. MURRAY—28-6-05.

W. B. DEWINTON—28-6-05.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Please see my note of 27th June 1905 above.

2. The pay sanctioned is Rs. 100—5—150 and Rs. 60—2—80.

O. S. Ramaswami Aiyar, Overseer, first grade, is entitled in his own department while at Madras to receive Rs. 100 pay + Rs. 15 Presidency allowance + Rs. 10 house-rent. Total Rs. 125.

K. Srinivasa Aiyangar is entitled to Rs. 60 only without allowances. He may however be given Rs. 15 Presidency allowance and Rs. 10 house-rent.

3. No special reason has been shown why, as proposed by Colonel Love, these men during employment in the Engineering College should receive the pay of the next higher grade which would increase their emoluments by Rs. 65 and Rs. 20 respectively over that suggested above—they may receive any increase to which they would be entitled by promotion in the ordinary course. Presumably the men must do the work if ordered without additional remuneration.

H. D. TAYLOR—28-6-05.

The Secretary's view appears correct.

J. T[HOMSON]—29-6-05.

I agree.

A[MPHILL]—30-6-05.

Please draft and send to the Public Works Department for acceptance. A formal order in Public Works Department is required placing these men at the disposal of the Educational Department for duty in the Engineering College.

H. D. TAYLOR—1-7-05.

A draft is placed below for approval. If approved, it may be sent to the Public Works Department for acceptance.

T. KANAKASUNDARAM PILLAI—1-7-05.

A. GALLETTI—1-7-05.

H. D. TAYLOR—1-7-05.

To the Public Works Department.

PUBLIC WORKS DEPARTMENT.

The draft order should, it is submitted, show that the men have been appointed against sanctioned posts on definite rates of pay in the College and that the appointments will last for at least six months. The Examiner will require this information before admitting the pay of the substitute *vice* O. S. Ramaswami Aiyar. As regards K. Srinivasa Aiyangar, being only a temporary employé, he cannot draw any local allowance in addition to pay—in the Public Works Department. The rule is not likely to be different in the Civil Department. His pay might therefore be fixed at Rs. 85 without the allowances being specified. The draft seems, it is submitted, to require amendment in these particulars.

C. V. GANGADHARA SASTRI—3-7-05.

Yes, the draft should be recast.

S. B. MURRAY—3-7-05.

Please write a revised draft for Educational's information.

W. B. DEWINTON—3-7-05.

A revised draft in substitution of a portion of the Educational draft is submitted.

C. V. GANGADHARA SASTRI—4-7-05.

May be sent to Educational for acceptance.

S. B. MURRAY—4-7-05.

The draft as now revised seems correct.

W. B. DEWINTON—4-7-05.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Please examine and see if there is likely to be any audit objection to the *pay* of K. Srinivasa Aiyangar being fixed at more than the *maximum* pay of the post. Government can of course sanction, but will not a proposition statement be required?

H. D. TAYLOR—4-7-05.

A proposition statement seems to be required.

T. KANAKASUNDARAM PILLAI—4-7-05.

A. GALLETTI—4-7-05.

For approval.

H. D. TAYLOR—4-7-05.

J. T[HOMSON]—5-7-05.

Issue.

H. D. TAYLOR—5-7-05.

[G.O., No. 459, Educational, dated 5th July 1905.]

Educational (1905) Department.

CURRENT No. 1202

From

[Name] The Honble Mr. A. G. Bowyer, D. Sc., F.R.S.,

[Designation] Director of Public Instruction

[Station] Madras

Col. Love has certain general proposals for reorganizing the junior staff of the Eng. College. The question can be considered with reference to the the organization of the College. All that is necessary is to take up the two posts on R 100-1-150 and R 60-2-80. The nomination of O. S. Ramanujam as K. S. Ramanujam may be accepted as a "temp." appointment. With PWD then that that there also a can be. He.

Ref. No. 3752/05 SP2 has been in progress for the course.

Dated 24 June 1905.

Enclosures One

Received 2 JUN 1905 190

The work of P. S. C. Engineering
Col. Love has been and is still being
Registered
Staff.

SUBJECT.

Submitting proposals for filling certain vacancies in the subordinate staff of the College of Engineering, Madras.

BACK PAPERS.

FURTHER PAPERS.

To

The Secretary to Government,

Educational Department.

Sir,

I have the honour to submit the enclosed copy of letter from the Principal, College of Engineering, Madras, No. 148-C, dated, 19th April last in which he proposes to fill up two vacancies in the college by recruitment from the Public Works Department in view of the fact that the men now on the staff are mostly unsuitable for efficient work as they hold no higher College certificate than that of a Surveyor or Draftsman.

The proposals have much to commend themselves. One of the vacancies is on Rs 100-5-150 for which a provision of Rs 1800 exists in the current year's budget and the other is on Rs 60-2-80 for which provision is made at Rs 70 per mensem in the budget. The former is a permanent vacancy and the latter a temporary one lasting for 6 months only in the first instance. The Chief Engineer who was consulted in the matter has been kind enough to favour Col. Love with a list of upper secondary subordinates whose services might be utilised for

May be a servant
a man do in order
2 post. for their
cash pay.
M.

the vacancies in question, and two men, viz., Mr. R. Ry. O. S. Ramaswami Aiyar, B.A., a first-grade Overseer in receipt of a salary of Rs 100 plus Rs 25 Presidency allowance and presidency house-rent, and Mr. R. Ry. K. Srinivasa Aiyangar, B.A., a temporary Overseer of the 3rd grade on Rs 60, both presumably holding the College diploma of Engineer have been recommended by the Principal, the former for the senior vacancy on Rs 100-5-150 and the latter for the junior vacancy on Rs 60-2-80. Mr. R. Ry. O. S. Ramaswami Aiyar, if appointed, will be required to be on probation for two years to be confirmed after that period if his work is satisfactory.

It is not clear from the proposals before me what way Col. Love proposes to offer to these two men, nor from the Chief Engineer's communication what salaries they are willing to accept. I have telegraphed to the Chief Engineer ~~today~~ for the particulars and will submit the information to Government on receipt of his reply. But it may be presumed that the consolidated salary will not exceed Rs 190 in the one case and Rs 135 in the other. No budget provision exists for Rs 150 + 70 or Rs 220 and as the men selected are expected to join the College on the 1st

READ the following:—

Circulated to

ORDER No. 459 of 5-7-05

M.R.Ry.O.S.Ramaswami Aiyar,
Overseer, 1st grade, will be appointed
for a period of 6 months, in the
first instance Assistant Instructor
in the College of Engineering Madras
against a vacancy in the Rs.100-150
grade. He will, while so employed,
draw a salary of Rs.125 per mensem
being his substantive pay ^{plus} the
equivalent of the local allowances
he would draw for ^{P.W.D.} departmental duty
in the Presidency town.

M.R.Ry. K. Srinivasa Aiyangar,
temporary Overseer on Rs.60 will also
be appointed an Assistant Instructor
in the College against a temporary
vacancy in the Rs.60-80 grade. He
will while so employed draw a consoli-
dated salary of Rs.85 per mensem.

proximo, the extra cost for the current year
amounting to Rs 700 can be met from the
savings expected from the vacancy caused
by Mr. Griffith's resignation.

I have now the honour to request
that Government will be pleased to approve
of Col. Love's proposals and to ask the Chief
Engineer to arrange for the two upper
subordinates in question joining the College
on the 1st proximo.

2. On receipt of the orders of Govern-
ment I shall submit proposals for
revising the pay of the College staff in
accordance with the general tenour of
Col. Love's scheme now under reference.

3. I solicit the favour of orders by
telegram.

I have the honour to be,
Sir
Your Most obedient Servant

T. McCos

For Director of Public Instruction.

150
The Govt. do not consider that
sufficient reasons have been shown why
these officers should receive the pay
of the next higher grade and the
corresponding allowances as proposed
by Col. Lowe but they may receive
any increase to which they would
be entitled by promotion in the
Common Ordinary course.
2. Further orders will issue

in the P.W.D.

F. & proportion statement
should be submitted

Hd
1.7.05

H. Y. O. S.

Hd
1.7.05

45200

S. C. Gupta dated
21/7/5

To The S.P.D. } gdo dated 5/7/5
P.W.D. }

The first copy sent to Press.
Returned for signature.
Despatched in print.

1202 + 124
1202 + 124

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.
120

DATED

CURRENT No. 1202 + 124

ENCLOSURES TO G. No. 1202 + 124 A

ORDER OF GOVERNMENT A

ORDER OF GOVERNMENT

STATEMENT WITH "DITTO"

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
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11P
note 1-17P

20 notes

W
7/7

1202 + 124