

34  
Educational (1905) Department.

ORDINARY PRINTED.

G.O., No. 370

DATED 1. 6. 05

INDEXED.

ORIGINAL

576/05

[Despatch Abstract.]

Mr. J. Webster

Stating with remarks that Govt will  
be prepared to ~~continue~~ retain the services  
of ~~the~~ — of the Engineering College for  
another term of five years on the old terms.

# BACK PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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# FURTHER PAPERS.

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# Government {1905} of Madras. EDUCATIONAL. 2

Recd.

Enclosures

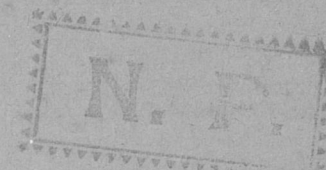
Regd.

1905.

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ORIGINAL

G.O., No. 370, 1st June 1905.



JUNE.

Mr. J. Webster.

Stating, with remarks, that Government will be prepared to retain the services of — of the Engineering College for another term of five years on the old terms.

## GOVERNMENT OF MADRAS.

## EDUCATIONAL DEPARTMENT.

READ—the following paper :—

From the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., Director of Public Instruction, to the Secretary to Government, Educational Department, R.C. No. 4077, dated Madras, 11th May 1905.

I have the honour to submit for the orders of Government the enclosed letter No. 193-C., dated 2nd May 1905, from the Principal, College of Engineering, submitting a letter from Mr. J. Webster, Instructor in Mechanical Engineering at the College of Engineering, proposing the terms on which he would be willing to be re-engaged on the termination of his present agreement in January 1906.

## ENCLOSURES.

From Colonel H. D. LOVE, R.E., Principal, College of Engineering, to the Director of Public Instruction, No. 193-C., dated Madras, 2nd May 1905.

I have the honour to report that the agreement between the Secretary of State for India and Mr. John Webster, Instructor in Mechanical Engineering at this college, which is referred to in G.O., No. 126, Educational, dated 5th March 1901, will expire on the 29th January 1906. The agreement provides that, unless notice is given by either party six months prior to the above date, the appointment shall continue until six months shall have elapsed after such notice is given.

2. I enclose a letter from Mr. Webster stating the terms on which he would be willing to continue to serve in the college after the 29th January 1906. This letter is virtually a notice from Mr. Webster to terminate the present agreement.

3. It thus becomes necessary to consider whether Mr. Webster's services should be retained, or whether the Secretary of State should be moved to appoint another person as Instructor in Mechanical Engineering.

4. I have no hesitation in recommending the former course for adoption. Mr. Webster is an efficient instructor, and a perfectly steady and well-conducted man. He is well worth the increase of pay that he asks for, and his other requests are in my opinion reasonable.

From J. WEBSTER, Instructor, Mechanical Engineering, to the Principal, College of Engineering, dated Madras, 29th April 1905.

As my present agreement terminates on the 30th January 1906, I should like to place before you the terms under which I should be willing to continue my services under the Government of India should it be desired to retain my services—

(1) On termination of present agreement a fresh agreement to be entered into for a period of five years. Six calendar months' notice to be required from either party for its termination.

(2) The pay of the appointment to be increased to Rs. 450 per mensem, and should my services be retained after the five years covered by the agreement, the pay of the appointment shall increase annually by Rs. 15 per mensem until a maximum of Rs. 700 per mensem is reached.

(3) That in the event of my services being retained after the five years, six calendar months' notice shall be given by either party to terminate the engagement.

(4) That I shall be allowed to join the Provident fund sanctioned by the Government of Madras and that I shall be allowed to pay in the amount which would have been paid, if I had joined at the commencement of the original agreement; also the date of admittance to the Provident fund shall be the date of the original agreement, viz., 30th January 1901.

(5) That the clause which provides the passage home to England for Mrs. Webster and myself in the original agreement shall be retained in the fresh agreement. These passages to be claimed only once during my period of service with the Government of India.

(6) That the appointment shall be a special one attached to the College of Engineering only.

(7) That I shall come under the Civil Service Regulations with regard to furlough, leave classification of officers, etc.

\* Hoping the above terms will meet with your sanction and approval.

ORDER—No. 370, Educational, dated 1st June 1905.

Mr. Webster will be informed that Government will be prepared to retain his services for another term of five years on the old terms. But no increase in salary can be granted.

2. Mr. Webster should be required to state at an early date whether he accepts this offer.

(True Extract.)

H. D. TAYLOR  
Ag. Secretary to Govt.

To the Director of Public Instruction.

NOTES CONNECTED WITH G.O., No. 370, EDUCATIONAL,  
DATED 1st JUNE 1905.

[SUBJECT.—*Re-engagement of the services of Mr. J. Webster, Instructor in Mechanical Engineering, College of Engineering.*]

*From the Director of Public Instruction, No. 4077, dated 11th May 1905.*

Mr. J. Webster, Instructor in Mechanical Engineering in the College of Engineering, was brought out on a five years' agreement and was permitted to count his salary from the 30th of January 1901. This agreement will, in the natural course of things, expire on the 29th January 1906.

2. Clause (8) of the agreement provides for notice in writing on either side for the termination of the engagement six calendar months before the expiration of the said term of five years and in the absence of any such notice from either party, Mr. Webster will continue in the service upon the terms and conditions contained in the agreement until the expiration of six calendar months from the time when he shall receive or shall give such a notice in writing.

3. Mr. Webster has now addressed a communication to the Principal of the College of Engineering stating the terms on which he would be willing to serve after the 29th January 1906. These terms are considered by the Principal to be reasonable. The Director of Public Instruction however expresses no opinion in the matter.

Mr. Webster's letter referred to is virtually a notice from him to terminate the present agreement.

4. The question then for consideration is whether Mr. Webster's terms should be accepted and his services re-engaged or whether the Secretary of State should be moved to appoint another person as Instructor in Mechanical Engineering.

Submitted for orders.

N.L.R.—16-5-05.

The other two Instructors of the College of Engineering—(1) Instructor in Surveying and Drawing and (2) Instructor in Engineering—are members of the Provincial Educational service and their pay ranges from Rs. 200 to Rs. 700. Would it be advisable to bring the Instructor in Mechanical Engineering also into that service? Of course whenever the appointment falls vacant a successor will have to be brought out from England, but if the appointment is included in the Provincial service the person appointed will have something definite before him. The Director may perhaps be consulted on this point and if the Government and the Director agree Mr. Webster may also be asked whether he would prefer coming into the Provincial service to remaining outside under the special terms which he has asked for.

P. T. THARYAN—17-5-05.

A. GALLETTI—17-5-05.

*To the Director of Public Instruction for remarks.*

H. D. TAYLOR—18-5-05.

I do not think that a post which would have to be filled by a man from England should be included in the Provincial service. Should there be any proposal to do this or otherwise alter the Provincial service, I should like to be permitted to offer further suggestions in regard to certain other matters, but unless the question arises now should prefer to await the settlement of such questions as the future of the Engineering and Agricultural Colleges, the School of Arts and the separation of technical from general education. These must affect what may be called the miscellaneous appointments in the service.

2. As to Mr. Webster, the Principal evidently fears that he might get some one who was not so good, on the other hand a new man might be equally good or better and would cost Rs. 350 a month instead of Rs. 450—700.

3. A minor consideration is that if Mr. Webster be retained his absence on furlough will create special difficulty.

4. Any experience which Mr. Webster may have gained in his work in the country may be counterbalanced by a more up-to-date knowledge of English workshop practice possessed by a new man. This argument will apply with even greater force five years hence.

5. I see from paragraph 8 of his agreement that the only prospect held out to Mr. Webster was to continue on the original terms so that he has no claim to the very much improved terms he now proposes.

6. I do not know what such a man's prospects would have been or will now be in England, but I am inclined to think that we ought to be able to get the work we require carried out for Rs. 350 a month.

A. G. BOURNE—20-5-05.

Submitted that if Mr. Webster is to be retained, it should be on the same terms as formerly, viz., Rs. 350 per mensem. Mr. Webster applies for a scale rising from Rs. 350 to Rs. 700. His proposals seem exorbitant. If Mr. Webster be not retained there should be no difficulty in obtaining a suitable candidate on the present salary.

H. D. TAYLOR—20-5-05.

Does the Director of Public Instruction propose to retain Mr. Webster if he is willing to stay on on his present salary? Or does he wish to replace him at the end of his five years?

2. From Colonel Love's report he is worth retaining. But on Dr. Bourne's note it would seem desirable to let him go.

J. T[HOMSON]—23-5-05.

*To the Director of Public Instruction.*

H. D. TAYLOR—24-5-05.

I see no objection whatever to retaining Mr. Webster if he is willing to stay on under an agreement for some definite period on the same terms. It would be unsatisfactory to have frequent applications from him or from the Principal to have the terms improved.

2. I assumed that he had issued an ultimatum.

A. G. BOURNE—25-5-05.

Resubmitted.

H. D. TAYLOR—25-5-05.

Inform Mr. Webster that we are ready to continue him for another five years' term on the present conditions, but we cannot increase his pay. And he will therefore say if he consents or not to stay on.

J. T[HOMSON]—28-5-05.

Draft please.

H. D. TAYLOR—29-5-05.

A draft is placed below for approval.

T. KANAKASUNDARAM PILLAI—29-5-05.

A. GALLETT—30-5-05.

Issue.

H. D. TAYLOR—31-5-05.

[G.O., No. 370, Educational, dated 1st June 1905.]

# Educational (190<sup>5</sup>) Department.

CURRENT No. 892

From

[Name] The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.,

[Designation] Director of Public Instruction,

[Station] Madras.

R.C.No. 4077/05

Dated 11<sup>th</sup> May 1905.

Enclosures 2 in original

Received 13 MAY 1905 190 .

Registered 13-5- 1905.



## SUBJECT.

Submitting for the orders of Government letter from the Principal, College of Engineering in regard to the re-engagement of the services of Mr. J. Webster, Instructor in Mechanical Engineering.

## BACK PAPERS.

80 no. 12620 of 5-301 Copy  
80 no. 23620 of 2-501.

## FURTHER PAPERS.

To

The Secretary to Government,  
Educational Department.

Sir,

I have the honour to submit for the orders of Government the enclosed letter No. 193/C, dated 2nd May 1905 from the Principal, College of Engineering, submitting a letter from Mr. J. Webster, Instructor in Mechanical Engineering at the College of Engineering proposing the terms on which he would be willing to be re-engaged on the termination of his present agreement in January 1906.

I have the honour to be,

Sir,

Your most obedient servant,

E. W. Middlemast

For Director of Public Instruction.

16-5-05

[E. 12]

1,000-21-0-04.

EDUCATIONAL DEPARTMENT

READ AGAIN G.O., No.

dated

190

" " " " " "

190

READ ALSO:-

C. No. 892, From the D.P.I.

No 4077

dated 11<sup>th</sup> May

1905.

" " " " " "

190

" " " " " "

190

ORDER

No. 370

dated

1-6-

1905.

PS

Mr. Webster will be informed that Govt will be prepared to retain his services for another term of five years on the <sup>old</sup> ~~same~~ terms and conditions as are set forth in his Agreement with the S of S.

But no increase in salary can be granted.

7.4.2. Mr. Webster should be required to state at an early date whether he accepts this offer.

16/5/05

AS 31600

To

The D.P.I. Secy

17/6/5

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.  
120

DATED

RESENT No.

892

A

ENCLOSURES TO C. No.

892-

A

DEPT OF GOVERNMENT

A

DEPT OF GOVERNMENT

MENT WITH DITTO.

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