

## Educational (1905) Department.

ORDINARY PRINTED.

G.O., No. 205

DATED 30-3-05

ORIGINAL

[Despatch Abstract.]

Exemption from the Examination Rules.

Declining to sanction the — of Head Constables & stating  
that exemptions will be granted when they are absolutely  
necessary.

# BACK PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

# FURTHER PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

## Government {1905} of Madras. EDUCATIONAL.

Recd.

Regd.

} 1905.

Enclosures

Spare copies

ORIGINAL

G.O., No. 205, 30th March 1905.



MARCH.

### Exemption from the Examination Rules.

Declining to sanction the — of head constables and stating that exemptions will be granted when they are absolutely necessary in approved cases.

## GOVERNMENT OF MADRAS.

## EDUCATIONAL DEPARTMENT.

READ—the following papers :—

From W. O. HORNE, Esq., I.C.S., Inspector-General of Police, Madras, to the Chief Secretary to Government, dated 11th February 1905, No. 632.

Referring to item No. 11 in column 1 of table B on page 5 of the Public Service Notification appended to G.O., No. 757, Educational, dated 21st December 1904, prescribing the Primary examination qualification for the post of police head constables, I have the honour to represent that it will be completely impossible to carry on the work of this department if the order is enforced. I herewith append a statement showing the total number of head constables in each district and the proportion of passed men among them. It will be seen that not only will it be impossible to get enough head constables, but that also the recruiting of constables which is already sufficiently difficult, will be fatally affected, if the prospect of rising to head constable is removed from the majority of the men. Also the probability that in the near future head constables will no longer be station-house officers, and will not get the charge allowance which they now receive, will aid in rendering the effect of this order deterrent to intending recruits.

In these circumstances I request that the post of head constables may be removed from the operation of the examination rules.

## ENCLOSURE.

| District.            | Number of head constables, in the district on 31st December 1904. | Of those shown in column 2 number of head constables who have passed the primary examination or some other examination accepted by Government as equivalent to it. | Percentage. | Number of head constables enlisted or promoted to the grade of head constables in 1904. | Of those shown in column 5 number of men who have passed the primary examination or some other examination equivalent to it. | Percentage. |
|----------------------|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|-------------|
| 1                    | 2                                                                 | 3                                                                                                                                                                  | 4           | 5                                                                                       | 6                                                                                                                            | 7           |
| Ganjém .. ..         | 118                                                               | 22                                                                                                                                                                 | 18.6        | 7                                                                                       | 5                                                                                                                            | 71.4        |
| Vizagapatam .. ..    | 139                                                               | 7                                                                                                                                                                  | 5.0         | 23                                                                                      | 2                                                                                                                            | 8.7         |
| Jeypore .. ..        | 50                                                                | 1                                                                                                                                                                  | 2.0         | 8                                                                                       | ..                                                                                                                           | ..          |
| Gódvári .. ..        | 97                                                                | 19                                                                                                                                                                 | 19.5        | 8                                                                                       | 1                                                                                                                            | 12.5        |
| Kistna .. ..         | 99                                                                | 7                                                                                                                                                                  | 7.1         | 12                                                                                      | 1                                                                                                                            | 8.3         |
| Guntúr .. ..         | 71                                                                | 12                                                                                                                                                                 | 16.9        | 3                                                                                       | ..                                                                                                                           | ..          |
| Nellore .. ..        | 97                                                                | 14                                                                                                                                                                 | 14.4        | 13                                                                                      | 2                                                                                                                            | 15.4        |
| Kurnool .. ..        | 109                                                               | 20                                                                                                                                                                 | 18.3        | 14                                                                                      | 7                                                                                                                            | 50.0        |
| Bellary .. ..        | 83                                                                | 4                                                                                                                                                                  | 4.8         | 11                                                                                      | ..                                                                                                                           | ..          |
| Anantapur .. ..      | 57                                                                | 10                                                                                                                                                                 | 17.5        | 8                                                                                       | 1                                                                                                                            | 12.5        |
| Cuddapah .. ..       | 99                                                                | 17                                                                                                                                                                 | 17.2        | 19                                                                                      | 2                                                                                                                            | 10.5        |
| North Arcot .. ..    | 125                                                               | 40                                                                                                                                                                 | 32.0        | 14                                                                                      | 6                                                                                                                            | 42.9        |
| Chingleput .. ..     | 82                                                                | 24                                                                                                                                                                 | 29.2        | 18                                                                                      | 5                                                                                                                            | 27.8        |
| South Arcot .. ..    | 123                                                               | 19                                                                                                                                                                 | 15.4        | 16                                                                                      | 3                                                                                                                            | 18.7        |
| Tanjore .. ..        | 129                                                               | 34                                                                                                                                                                 | 26.3        | 21                                                                                      | 6                                                                                                                            | 28.5        |
| Trichinopoly .. ..   | 87                                                                | 15                                                                                                                                                                 | 17.2        | 10                                                                                      | 1                                                                                                                            | 10.0        |
| Madura .. ..         | 146                                                               | 50                                                                                                                                                                 | 34.2        | 19                                                                                      | 9                                                                                                                            | 47.4        |
| Tinnevely .. ..      | 119                                                               | 29                                                                                                                                                                 | 24.4        | 14                                                                                      | 6                                                                                                                            | 43.0        |
| Salem .. ..          | 132                                                               | 21                                                                                                                                                                 | 15.9        | 9                                                                                       | 1                                                                                                                            | 11.1        |
| Coimbatore .. ..     | 136                                                               | 29                                                                                                                                                                 | 21.3        | 18                                                                                      | 4                                                                                                                            | 22.2        |
| Malabar .. ..        | 149                                                               | 22                                                                                                                                                                 | 14.8        | 15                                                                                      | 1                                                                                                                            | 6.6         |
| South Canara .. ..   | 67                                                                | 14                                                                                                                                                                 | 20.9        | 7                                                                                       | 3                                                                                                                            | 42.9        |
| Railway Police .. .. | 94                                                                | 35                                                                                                                                                                 | 37.2        | 18                                                                                      | 6                                                                                                                            | 33.3        |
| Total .. ..          | 2,408                                                             | 465                                                                                                                                                                | 19.3        | 305                                                                                     | 72                                                                                                                           | 23.6        |

Endt. No. 1290, Judicial, dated 14th March 1905.

Transferred to the Educational Department.

(By Order)

A. Y. G. CAMPBELL,  
Under Secretary to Government.

From O. R. JONES, Esq., Commissioner of Police, Madras, to the Secretary to Government, Educational Department, dated 24th February 1905, No. 113.

With reference to the Public Service Notification published in G.O., No. 757, Educational, dated 21st December 1904 (item 11 on page 5 of the Government Order), according to which candidates who have passed the primary or an equivalent examination are alone eligible for appointments as head constables, I have the honour to state that, out of the present strength of 1,163 constables in the Madras City Police force, only 14 men have passed the Primary or an equivalent examination and these are men of short service. The strength of head constables is 158. It will be very hard on a large number of constables in the force who have long service and have done good work if they are denied promotion to head constables' grade on the ground of their not having passed a school examination which it is now practically impossible for most of them to pass so many years after having left school, and if future applicants for enlistment are given to understand that those who have not passed the primary examination will not be eligible for promotion to head constables' grade, the difficulty in the recruitment of the force, which is already great, will be much enhanced.

2. Candidates who have passed the primary or equivalent examination applying for employment in the head constables' or constables' grades in the Police and who are physically fit for police duties are very few. Under departmental orders only those constables who have passed the Station-House Officer's test are eligible for promotion to the head constables' grade. The subjects prescribed for this test are portions of the Criminal Procedure Code, Indian Penal Code, Special and Local Laws, Evidence Act and the whole of the City Police Act as well as Police rules and practice. If a constable is able to pass this test his general capacity must be as good as, if not better than, that of men who as schoolboys have passed the Primary examination. Under these circumstances I beg to recommend that passing the departmental Station-House Officer's test may be considered a sufficient qualification for appointment as head constables on station duty and that for those in the Reserve and on the Bank and other guards no special educational qualification be demanded. There are several pensioners and reservists of the army employed on these guard duties.

ORDER—No. 205, Educational, dated 30th March 1905.

The Government do not consider that sufficient reason has been shown for excluding head constables from the operation of the examination rules. Exemptions will be granted when they are absolutely necessary in approved cases, but each case must be dealt with on its merits.

(True Extract.)

H. D. TAYLOR,  
Ag. Secretary to Government.

To the Inspector-General of Police.  
" Commissioner of Police.  
" Judicial Department.

Exd. A. F. Eccleston.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 205, EDUCATIONAL, DATED  
30TH MARCH 1905.

[SUBJECT.—*Exemption of Head Constables from the Examination Rules.*]

*From the Inspector-General of Police, No. 632, dated 11th February 1905.*

JUDICIAL DEPARTMENT.

The Inspector-General of Police requests that the post of head constable may be removed from the operation of the examination rules.

2. Under the Public Service notification (issued with G.O., No. 757, Educational, dated 21st December 1904) candidates for the post of head constable are required to have passed the primary examination or some other examination equivalent to it.

\* G.O., No. 312, Educational, dated 2nd June 1897.

G.O., No. 116, Educational, dated 10th March 1900.

G.O., No. 689, Educational, dated 5th November 1902.

† G.O., No. 689, dated 5th November 1902.

The post of constable is exempt from the rule. Under the old Public Service notification the appointments of head constable and constable were included in the rule but the two classes of appointments were from time to time exempted for defined periods under special orders\*. The last exemption expired on the 1st January 1905 †.

Page 2, G.O., No. 351, Educational, dated 8th June 1904.

3. Last year the Board of Revenue requested that the rule requiring candidates for the posts of petty officers and peons

in the Salt Department to have passed the primary examination should not be enforced for a period of two years. In that connection Government passed a general order (G.O., No. 351, Educational, dated 8th June 1904), removing all appointments of peons, police constables and other menials from the operation of the examination rules. It will be seen from page 3 of the notes connected with G.O., No. 351, Educational, dated 8th June 1904, that the question of exempting head constables was raised at the time. The matter was not settled then but later on it was decided (Mr. Hammick's note, dated 20th July 1904, at page 2 of the notes connected with G.O., No. 757, Educational, dated 21st December 1904) not to exempt head constables.

4. The Police Commission's views as to the educational qualifications of constables is contained in the following passage:—

† i.e., similar to the physical standard.

J. A. DE ROZARIO.

"The intellectual standard should similarly † be fixed in reference to the duties to be performed, and the state of education in the

"district. It is desirable that every constable should be able to read and write."

Page 2, G.O., No. 312, Educational, dated 2nd June 1897.

5. In 1897, the Inspector-General of Police and the Commissioner of Police drew attention to the difficulty in getting

passed men. Conditions do not appear to have changed and Mr. Horne requests the abrogation of the rule.

Submitted for orders.

J. A. DE ROZARIO—4-3-05.

The Inspector-General's point seems to be that, so far as facilitating recruitment is concerned, it is not of much use to exempt constables from the necessity to have passed the primary examination unless head constables are also exempted; but it certainly seems desirable that head constables should be able to read and write and, in fact, to be educated up to the standard of the primary examination. However it appears that head constables have been exempted before and perhaps the concession may now be extended until 31st December 1906. By that time orders on the Police Commission's report should have been issued. Matters seem to be improving although the percentage of passed head constables in the Presidency on 31st December 1904 was 19.3, the percentage of men promoted or enlisted to be head constables in 1904 who had passed was 23.6.

A. Y. G. CAMPBELL—6-3-05.

I do not think any sufficient reason has been shown for exempting head constables. On the contrary, if promotion to head constables were made irrespective of educational qualification, a powerful incentive to improvement among the rank and file would be lost, and there would be deterioration all round. Exemptions may be granted where absolutely necessary, but the rule should, I think, be maintained. Every head constable *should* possess the education indicated by the primary examination test if he is to do his duty satisfactorily.

2. As to recruitment, the measures to be introduced on the Police Commission's report will, it is hoped, effect the desired end.

G. S. FORBES—7-3-05.

I agree that head constables may be kept in the notification but I gather that exemption must be given freely.

G. S. [TOKES]—8-3-05.

Draft accordingly.

G. S. FORBES—8-3-05.

I think the order should be issued in Educational as previous orders were issued in that Department. Will Educational accept the transfer and issue orders?

A. Y. G. CAMPBELL—9-3-05.

*To the Educational Department.*

EDUCATIONAL DEPARTMENT.

Transfer accepted.

H. D. TAYLOR—10-3-05.

*To the Judicial Department.*

JUDICIAL DEPARTMENT.

Draft endorsement submitted.

V.A.M.—11-3-05.

*To the Educational Department.*

A. Y. G. CAMPBELL—13-3-05.

EDUCATIONAL DEPARTMENT.

*From the Commissioner of Police, No. 113, dated 24th February 1905.*

Page 8 of G.O., No. 757, Educational, dated 21st December 1904. Under the Public Service notification head constables have to pass the primary examination or some equivalent test—article 4 (9). Until the 1st of January last, however, the examination rules were not enforced in their case—*vide* foot-note on page 1 of the notification as it stood before revision in December last. This concession has however now ceased.

2. The Commissioner of Police represents the difficulty and inconvenience in the recruitment of passed men for the post of head constables and states that it will be very hard on a large number of constables in the force who have long service and have done good work if they are denied promotion to the grade of head constables for want of examination qualifications and that it is impossible for most of them to pass the examination now. He therefore requests that the passing of the departmental Station house Officer's Test may be considered a sufficient qualification for appointment as head constables instead of the primary or an equivalent examination. The Judicial Department may be consulted in the first instance; but in this connection, please see the Hon'ble Mr. Hammick's note on page 2 of the notes in G.O., No. 757, Educational, dated 21st December 1904. If a fair number of passed men had been taken on as constables in previous years there would not have arisen any difficulty now.

P. T. THARYAN—9-3-05.

A. GALLETTI—10-3-05.

A file on this subject is coming over from Judicial. This file may await its receipt.

P. T. THARYAN—10-3-05.

The file referred to has been received. It deals with a reference from the Inspector-General of Police. He requests that the post of head constables should be removed from the operation of the examination rules. But it has been decided in the Judicial Department that head constables should be required to pass the primary examination, although exemption will have to be given where absolutely necessary for some time to come—please see page 2 *supra*.

2. In the present current, the Commissioner of Police requests that the passing of the departmental Station-house Officer's Test may be considered a sufficient educational qualification for appointment as head constables. The subjects prescribed for this test are said to be—"Portions of the Criminal Procedure Code, Indian Penal Code, Special and Local Laws, Evidence Act and the whole of the City Police Act as well as Police rules and practice." If a constable can pass this test, the Commissioner says, his general capacity must be as good as, if not better than, that of men who as school boys have passed the Primary examination.

3. For orders as to whether this test can be considered a sufficient educational qualification for the promotion of constables to the posts of head constables, or whether the test can be accepted as equivalent to the Primary examination for the purpose of the Public Service notification.

K. KUPPUSWAMI MUDALIYAR—20-3-05.

Submitted that the orders in the Judicial Department should govern this case also. The current in this file may therefore be read with that in the Judicial file and disposed of by the same order. Please see draft submitted.

P. T. THARYAN—20-3-05.

A. GALLETTI—21-3-05.

*Edl*  
**Judicial (1905) Department.**

CURRENT No.

485

CURRENT NO.  
0759  
JUDICIAL

732

From

[Name]

W. O. Horne, Esq., I.C.S.,

[Designation]

Inspector-General of Police,

[Station]

Madras.

To

The Educational Dept

*Ind*  
16-2-05

*This is a general question which should be considered first in Ind. I think please note. Did you know Cunningham said anything about 10th qualification?*

No.

632

Dated

// February

1905

Enclosures

one

Received

190

Registered

16-3-05 2 1905

**SUBJECT.**

Requesting that the post of head constables may be removed from the operation of the examination rules.

**BACK PAPERS.**

*to 757/04 copy ✓*

**FURTHER PAPERS.**

*Reg. Acct. 14/12  
16/12*

*KR-173*

4

The views of Judicial may be accepted.

H. D. TAYLOR—25-3-05.

J. T[HOMSON]—27-3-05.

To the Judicial Department for acceptance of draft.

JUDICIAL DEPARTMENT.

Accepted.

A. Y. G. CAMPBELL—29-3-05.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Issue.

H. D. TAYLOR—30-3-05.

[G.O., No. 205, Educational, dated 30th March 1905.]

178  
To

The Chief Secretary to Government,

Judicial Department.

Fort St. George.

Sir,

Referring to item No. 11 in column 1, of table B on page 5 of the Public Service Notification appended to G.O., No. 757, Educational, dated 21st December 1904, prescribing the Primary Examination qualification for the post of police head constables, I have the honour to represent that it will be completely impossible to carry on the work of this department if the order is enforced. I herewith append a statement showing the total number of head constables in each district and the proportion of passed men among them. It will be seen that not only will it be impossible, to get enough head constables, but that also the recruiting of constables which is already sufficiently difficult, will be fatally affected, if the prospect of rising to head constable is removed from the majority of the men. Also the probability that in the near future head constables will no longer be station-house officers, and will not get the charge allowance which they now receive, will aid in rendering the effect of this order deterrent to intending recruits.

In these circumstances I request that the post of head constables may be removed from the operation of the examination rules.

I have the honour to be,  
Sir,  
Your most obedient servant,

*[Signature]*

for Insp.-Genl. of Police.

N.K.S.

Exd. *[Signature]*

2,000-5-11-00.

# Educational (1905) Department.

CURRENT No. 347

From

[Name] O. R. JONES, Esq.,

[Designation] Commissioner of Police,

[Station] MADRAS.



No. 113

Received 25-2-1905

Dated 24th February 1905. 1905

Registered 27-2-1905

Enclosures "

SUBJECT.

Head Constables.

Recommending that passing the departmental Station House Officer's test may be considered a sufficient qualification for appointment as ----- instead of the Primary or an equivalent examination.

BACK PAPERS.

*[Handwritten notes and signatures]*

FURTHER PAPERS.

*[Handwritten notes and signatures]*

1,000-24-9-04

The Secretary to Government,

*Educational Department.*

Fort St. George.

Sir,

With reference to the Public Service Notification published in G.O.No.757, Educational Department, dated 21st December 1904 (Item 11 on page 5 of the G.O.) according to which candidates who have passed the Primary or an equivalent examination are alone eligible for appointments as Head Constables, I have the honour to state that, out of the present strength of 1163 Constables in the Madras City Police Force, only 14 men have passed the Primary or an equivalent examination and these are men of short service. The strength of Head Constables is 158. It will be very hard on a large number of Constables in the force who have long service and have done good work if they are denied promotion to Head Constables' grade on the ground of their not having passed a school examination which it is now practically impossible for most of them to pass so many years after having left school and, if future applicants for enlistment are given to understand that those who have not passed the Primary examination will not be eligible for promotion to Head Constables' grade, the difficulty in the recruitment of the force, which is already great, will be much enhanced.

2. Candidates who have passed the Primary or equivalent examination applying for employment in the Head Constables' or Constables' grades in the Police and who are physically fit for police duties are very few. Under departmental orders only those constables who have passed the Station House Officer's test are eligible for promotion to the Head Constables' grade. The subjects prescribed for this test are portions of the Criminal Procedure Code, Indian

READ ALSO:—

C. No. <sup>485</sup>~~247~~, From the I. G. Police, No 632, dated 11-2- 1905

347 Commr. of Police, Madras 113 24-2. 1905.

ORDER No. 205, dated 30-3-1905

The Govt. do not consider that sufficient reason has been shown for excluding Head Constables from the operation of the examination rules. Exemptions will be granted where they are absolutely necessary.

in approved cases, but each  
case must be dealt with on its  
merits

$\frac{P_H}{2/13/5}$ 
 $\frac{H}{2/13/5}$

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27.805

To the Lt. of Police ✓  
" Comm. of Police ✓  
" Judl. Depart. ✓

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 2 - 5 - 40 112 1st. 2. 2. 2.

The first to not consider  
 that sufficient reason has been shown  
 for excluding these Constables from  
 the operation of the examination rules.  
 Presumption will be granted where  
 there are absolute necessity.

in original form, as such  
 have not been taken up and  
 printed.

1800

1st. 2. 2. 2.  
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READ AGAIN G.O., No.  
 190

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT

STATEMENT WITH DITTO.

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- P = Print abstract only.
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The first to not consider  
 that sufficient reason has been shown  
 for excluding these Constables from  
 the operation of the examination rules.  
 Presumption will be granted where  
 there are absolute necessity.