[E.]

809—17-12-02.

Educational (1905) Department.

ORDINARY MS.

G.O., No. 49

DATED 30. 1. 05

INDEXED

(9)

[Despatch Abstract.]

Exemption from the Et rules.

Declining to sanction the exemption of certain men for employment as clerks in the Royachoty Taluq office.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

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[E]
500—10-2-04.

EDUCATIONAL DEPARTMENT.

CURRENT FILE.

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Coll^r of Cuddapah.	5033/Rev	16-1-05	7.

[P. T. O. FOR PUT UP PAPERS.

PAPERS PUT UP WITH CURRENT No. 94

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (=S. C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, &c., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.
P.P. 336	3-6-04			
" 586	26-11-03			
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" 401	26-8-03			
" 194	30-4-04			
" 66	14-4-03			

Papers of other departments.

Department.	Number.	Date.	Original (=O) or spare copy (=S. C.).	Despatcher to note the return of the papers to the departments concerned.

1,000—21-1-01.

Educational (190) Department.

CURRENT No. 94

From

[Name] Bannatyne Macleod Esq.,M.A.,I.C.S.,Bar-at-Law,

[Designation] Collector of

[Station] Cuddapah.

LOCAL & MUNICIPAL
19 JAN 1905

Ref. No. 5033/Rev.of 1904.

Dated 16th January 190 5.

Enclosures

Received 190 .

Registered 19 1. 1905.

DESPATCHED
18 JAN1905

SUBJECT.

Recommending exemption of C.Govindareddi and M.Seetaramiah, clerks of Royachoty Taluk office, from the examination rules.

BACK PAPERS.

P.P. 336	3-6-04	Papers
" 179	12-3-04	
" 249	19-4-04	

FURTHER PAPERS.

R.N. 14-1		

2

To

The Secretary to Government,

Educational Department.

Sir,

3

Dis:No.1359/D of 1904. Royachoty Taluk office,

Dated 29th November 1904.

From

M. R. Ry.,

G. Sankara Rau,

Ag. Tahsildar of

Royachoty.

To

The Sub-Collector,

of Cuddapah.

Sir,

I beg to state that of late owing to the entertainment of special clerks for plague duty and special Revenue Inspectors for demarcation and survey of village service inams in Shrotriem villages and also deputation of several Revenue Inspec-tors for training in Survey for ordinary duty, in accounts for Head Accountant's post, and in technical survey for the post of Land records Inspectors, the number of vacancies in the posts of clerks has enormously increased. The result is that the few competent and qualified clerks upto the Rs.20 grade have been drafted into the grade of Revenue Inspectors and their places have been either left vacant for months or filled by raw youths who are utterly ignorant of office work. This means that every additional appointment sanctioned while intended to relieve the strain of extra work has really been a fruitful source of weakening the establishments at the other end. In almost every office the permanent Rs.15 clerks have already been raised to the grade of Rs.20 or 25, and nearly all, if not all, the Rs. 15 appointments are held by unemployed unpassed candidates or by inferior servants lifted up though they will not do even as stopgaps. Speaking of my own office, out of the two Rs.17½ posts, one is held by a clerk who is not eligible for further promotion while the other has been virtually converted into a Rs.15 appointment as it has been given to an unpassed candidate having

having no permanent employment on condition of drawing Rs.15 . out of the four Rs.15 posts, one is held by a permanent clerk who is not eligible for further promotion, second by a peon on Rs.7 who does not know english, while the remaining two are held by temporary hands not qualified under the examination rules. Consequently when a Rs.25 place recently fell vacant, you filled it up by elevating Rs.20 clerk to that grade and kept the Rs.20 appointment vacant since no one was available on the spot to be put in. I understand the case is worse in the other taluks, under the present conditions,I fear, we will not be in a position to receive the benefit of further help for which we have asked the Government to relieve the pressure due to special branches of work like loans, amaroy, Shamilat Dasabandams &c. I beg therefore to suggest that this oppor-tunity may be taken to recommend to Government strongly that the few deserving unpassed clerks amy be exempted from the examination rules so that their services may be utilized for filling appointments of clerks in the higher grade for which recruitments should otherwise be made from among inexperienced clerks or clerks having no permanent appointments. The unpassed permanent clerks have received good training and acquired experience in various branches of office work. Also they do work with greater contentment than the passed clerks, some of whom are in the habit of seeking some way to get out into higher appointments in other departments whenever opportunities present themselves. Among the clerks deserving of exemption from the examination rules, I would mention the names of (1) Chintagunta Govinda Reddi, (2) Mungara Seetaramiah. The former holds a permanent Rs.17½ post to which he was appointed in 1899 and previously held various appointments in the Rs.15 grade. He has put in a total service of 17 years and acquired experience in several branches of taluk ~~work~~ work. His character and work ~~are~~ have been favourably reported on by the several officers under whom he worked and recently you were also

pleased

pleased to appreciate his services and report to the Collector that he was deserving of promotion. I have also known him for a long time and have always had a good opinion of him. I may also add that being a kapu, which caste is not adequately represented in the District staff, he deserves special encouragement. The latter (Seetaramiah) is an exceedingly useful clerk. He was appointed as a permanent clerk on Rs.15 in the year 1900 and from some years previously even, while he was holding only an acting appointment, has been entrusted by the Tahsildars with important and responsible branches of work. Messrs Krishnamoorti Nayudu and Seshagiri Rau were impressed favourably with his capacity for work and it was on the strong representation of the former officer that he was given a permanent appointment on Rs.15. His work has been coming to my notice for the last four years and I have always found it quite satisfactory. He is always upto date in his work and in my opinion as good as a passed clerk, if not better than some of the latter kind. Owing to the office being filled with temporary hands, these unpassed clerks have been given a large amount of extra work which they are doing ungrudgingly and satisfactorily. I submit that their hard work deserves encouragement and they may very aptly be chosen for the bestowment of a special concession by way of securing for them exemption from the examination rules in view to their becoming eligible for promotion to higher appointments, a say up to the grade of Rs.30 which is the pay of ~~the~~ a Taluk Head gumasta. It is better to confer these appointments on clerks like these who have experience instead of keeping them vacant, degrading them as by reducing the emoluments of the particular persons on whom selection may happen to fall for the time being or by putting men just out of the school. You have of late been making every effort to invite qualified men by even offering to them higher appointments upto Rs.45 grade, but I am informed the result of the advertisement has been one application from a man who does not know telugu. While the competition for posts in

this

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this District on higher salaries stands thus, it is no wonder that there should be a dearth of men available for lower appointments and that in Taluk offices ever despised by seekers of employment. I beg therefore that you will be pleased to represent the peculiar conditions of these parts and obtain sanction for the above proposal which may, I believe, partly remove the present difficulties.

I beg to remain,

&c.,

(Sd.) G.Sankara Rau,

Ag. Tahsildar.

I strongly recommend the exemption as I am unable to get any clerks for the Division though I have advertised in the District and Fort St. George Gazettes. At present I need at least 10 passed men to fill in vacancies now filled by unpassed ones. The unpassed men herein mentioned know their work well and are far more useful than would be a newly joined passed man even if he were available.

The passed men would get the extra pay of the higher posts but would be unable to do the work which would continue to be done by the unpassed men who cannot unless exempted get more than Rs.15.

(Sd.) F.A.Coleridge,

Ag. Sub-Collector.

Dated 1st Dec: 1904.

Ref.on C.No.5033/Rev.of 1904.

Copy with a copy of the Sub-Collector's endorsement thereon submitted to Government, Educational Department.

2. Passed candidates do not freely come to the Cuddapah District for appointments and if any one comes he will not remain willingly. Want of passed candidates is very much felt in every office in this District and it has not been possible to supply it in spite of bonafide endeavours. I therefore strongly

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6.

strongly recommend that the two unpassed clerks referred to here viz., (1) C.Govindareddi and (2) M.Seetaramiah, especially the former may be exempted from the examination rules in view to their being promoted upto Rs.30 in the Cuddapah District. The exemption of the former clerk, I had once recommended in my Ref. on C.No.1753/Rev.of 1904 dated 19th May 1904, but Government in its order No.336, Educational, dated 3rd June 1904, declined to grant it on the ground that it saw no sufficient reason. He belongs to the Kapu caste (Agricultural Class), of which caste including himself there are only two in superior service of Government in this District. Kapus as a rule being backward in education and especially so here and the nominee being one of them, deserves to be encouraged. He has spent 17½ years under the service of Government. He has capacity for work and has always been doing hard work in a Taluk office satisfactorily. All the Tahsildars under whom he has served and the Sub-Collector speak highly of him. In these circumstances, I consider him a fit person for exemption and request that Government may be pleased to pass favourable orders on his case.

Cuddapah Collector's office,
Dated 16th January 1905.)

for Collector. 18/1/05

C.D.S. 21 18.1.05

[2.]

1,500—3-12-04

EDUCATIONAL DEPARTMENT.

C. No. 94 From the Collector of Cuddapah No. 523, dated 16-1-1905.

SUBJECT.

Exemption from the Examination Rules.

⊗ on pages 6 & 7 of the Ct. file.

In his ⊗ Endt: read above the Collector of Cuddapah brings to notice that want of passed candidates for appointments in the lower ranks of the service is very much felt in every office in the District and that it has not been possible to supply it in spite of bona fide endeavours. He therefore strongly recommends that two unpassed clerks in the Royachoti taluq office - (1) C. Govinda Reddi and (2) M. Sitaramayya - may be permanently exempted from the examination rules in view to their promotion to posts up to Rs. 30 per mensem. Of the two clerks the Collector makes a special recommendation on behalf of Govinda Reddi, a member of the Kapu caste (Agricultural class) of which, it is said, there are only two ~~members~~ in the superior service of Govt: in the District.

2. On a previous representation made by the Collector on behalf of this clerk, Govinda Reddi, his claims were considered by Govt:, but they saw no reason to grant exemption in his case - vide notes and orders in G.O. No. 336 Edl: dt 3-6-04.

N. 3. orders are solicited.

See 4

Re 23/1/05 PH 23/1/5

H 25.1.05

The difficulties referred to by Mr. Macleod seem to be temporary only. Say that Govt. see no sufficient reason to grant the exemption applied for.

H.D.T
26-1-05

The draft placed below may issue.

H
27.1

Rec
26/1/05

PH
26/1/5

The difficulties referred to by Mr. Macleod seem to be temporary only. Say that Govt. see no sufficient reason to grant the exemption applied for.

H.D.T
26-1-05

The draft placed below may issue.

H
27.1

Rec
26/1/05

PH
26/1/5

[E. 12]

1,006–21-9-04.

EDUCATIONAL DEPARTMENT.

9

READ AGAIN G.O., No. , dated 190 .

" " " " " 190 .

READ ALSO:—

C. No. 94 , From the Collector of Cuddapah No 5033 , dated 16 — 1 — 1905.

" " " " " " 190 .

" " " " " " 190 .

ORDER No. 49 , dated 30 · 1 · 1905

Mis.

The Govt. see no sufficient reason to grant the exemptions applied for.

Desp 27/1/15

Rec 26/1/15

27.1.15

PH 26/1/15

To. The Collector of Cuddapah

Desp 1/2/15

When given for copying ——
When copied ——
When examined ——
When signed ——
} 190 .

READ AGAIN G.O., No. , DATED
190 .

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT	A	A	A	A	A	A	A
LETTER OF GOVERNMENT.								
STATEMENT WITH DITTO.								
PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.								

N.B.—

A = Copy in full.
B = Not to be copied.
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Q = Copy heading only.