

Educational (1904) Department.

ORDINARY MS.

G.O., No. 82

DATED 1. 2. 04

INDEXED.

[Despatch Abstract.]

Reorganization of the Joint Training School
for military and naval officers

Same with remarks the foregoing
to be for the —

BACK PAPERS.

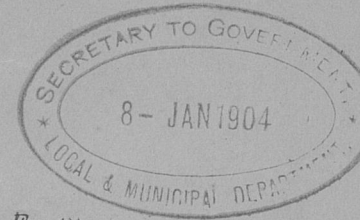
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Stock Form No. 127
2,000-12-2-03.

Educational (190⁴) Department.



CURRENT No. 59

From

[Name] The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.,

[Designation] Director of Public Instruction,

[Station] Madras.

Ref. No. C.No. 2545 of 03,

Received 8-1-1904

Dated 7th January 1904.

Enclosures

Registered 8-1-1904

SUBJECT.

Submitting proposals for the re-organisation of the Government Training School for Mistresses, Coimbatore.

BACK PAPERS.

607-2-10-02-15	597-23-11-00 min
715-18-11-99 sc	559-28-7-92 sc
678-21-11-04 sc	480-2-10-03 sc
409-31-8-00 min	519-20-93 min

FURTHER PAPERS.

To

The Secretary to Government,

Educational Department.

Sir,

I have the honour to request that you will be so good as to obtain the sanction of Government to the following proposals for re-organizing the Government Training School for Mistresses, Coimbatore.

2. The training section contains 8 students of the Lower Secondary grade and ten of the primary grade while the practising branch is a first grade Lower Secondary school with 194 pupils distributed as below:---

III form 5

II form 9

I " 9

IV class 11

III " 17

II " 31

I " 49

Infant" 63
194

3. The present teaching staff consists of only four teachers including the Headmistress, while the practising section alone consists of eight classes. The three assistants are in sole charge of the lower secondary general education classes of the practising branch, while the Headmistress teaches the two training classes, supervises the work of the assistants and of the students and attends to the correspondence work, the maintenance

3
maintenance of the prescribed registers and the preparation of the returns and reports. The primary classes of the practising section are taught entirely by the normal students who have little or no previous experience in teaching and who have to be frequently changed from class to class so as to ^{enable} ~~make~~ them to acquire experience in handling the different classes and in teaching different subjects and when all the students are withdrawn for lectures and model and criticism lessons these primary classes have to be left to the assistants who have to look after the lower secondary classes also. This is a most unsatisfactory state of things. The present staff is quite inadequate, and needs to be strengthened by the appointment of four additional teachers, so that each class of the practising section may have a separate teacher who may be held responsible for the efficient teaching of that class, the students being drafted on to the practising section at intervals to acquire the necessary experience in the teaching of different subjects and in the management of different classes. It is on these lines that the staff of the training section of the ~~Raj~~ Rajahmundry College and of the Government Hobart Training School has been re-organized-

4. It is proposed to strengthen the staff by the appointment of four more teachers on the following revised scale of salaries and to appoint a clerk.

	Present scale		Proposed scale		Difference.	
	grade	average	grade	average		
Headmistress.	75-5-100	93-12	⁷⁵⁻⁵⁻¹⁰⁰ 100-4-120	115	21	4
First assistant.	30-2-40	37-8	⁴⁵⁻³⁻⁶⁰ 50-2-60	57-8	20	0
Second "	25--25	25-0	³⁵⁻²⁻⁴⁵ 40-2-50	47-8	22	8
Third "	20--20	20-0	²⁵⁻²⁻³⁵ 30-2-40	37-8	17	8
Fourth "			²⁰⁻¹⁻²⁵ 20-2-30	27-8	27	8
Fifth "			²⁰ 15-1-20	18-12	18	12
Sixth "			15--15	15-0	15	0
Seventh "			¹¹⁵ 12--12	12-0	12	0
Eighth "			²¹⁻⁴ 10--10	10-0	10	0

P. The above scale is almost similar to that sanctioned in G.O.No. 607 Educational, dated 2nd October 1902 for the Hobart Training School for Mistresses. An increased ^{pay} is recommended to the Headmistress which will make it equal to that of the Moyan Training School for Mistresses, Calicut, and nearly equal to that of the Hobart School. The first assistant under the re-organization will be a Eurasian who can teach drawing and drill and also can relieve the Headmistress of ^{a portion of} her work in the training section and who is fit to take up all the duties of the Headmistress whenever necessity arises. Much of the time of the Headmistress is now devoted to ~~the~~ scriptory work and hence the appointment of a clerk is necessary to enable her to devote the whole of her time and energy to scholastic work.

5. If these proposals are approved, I shall submit the necessary proposition statement through the Accountant-General together with a re-appropriation statement, no provision having been made in the budget estimates for 1904-05 for the additional expenditure which these proposals involve.

I have the honour to be,

Sir,

Your most obedient servant,

A. J. Baines

Director of Public Instruction.

48
6-1-04

[E.]
1,590-7-10-03.

[Increase involved in the proposals
Rs 2154 per annum.]

EDUCATIONAL DEPARTMENT.

C. No. 59 From the D.P.I. No 2545 dated 7th Jan'y 1904.

SUBJECT.

Reorganization of the Training School for mistresses,
Coimbatore.

The Training school for mistresses, Coimbatore, is a Lower secondary training institution, the training section of which contains two departments - lower secondary and primary. In the lower secondary dept. there are 8 students and in the primary, ten; while the maximum number of students that can be trained in each dept. is 30 - Rule 10, Ch VI of the Educational rules.

The practising branch of the institution is a first grade lower secondary school consisting of eight classes with 194 pupils. The strength of the Infant (63) and of the First class (49) is above the maximum of 40 prescribed in rule 3 (i) of Ch III of the Educational rules while the strengths of the remaining six classes are less.

2. To look after these ~~ten~~ classes there are only four teachers including the headmistress. The Director says that the headmistress teaches the two training classes and that the three assistants are in charge of the lower secondary classes of the

the practising branch. The primary classes are it is said taught by the normal students and when these students are withdrawn for lectures and model and criticism lessons the primary classes are left to the assistants who are in charge of the lower secondary classes. The Director states that this is a most unsatisfactory state of things and that the staff is quite inadequate and needs to be strengthened. He states that each class of the practising branch should have a separate teacher responsible for its efficient teaching as in the Rajahmundry training College and the Hobart training school and proposes the appointment of four more teachers and a clerk.

3. The present and proposed scales of the institution and the scale sanctioned for the Hobart training school compare as follows:-

	Present scale. Rs.	Proposed scale. Rs.	Hobart school's scale. Rs.
Headmistress	75-5-100	100-4-120	100-5-125
First assistant	30-2-40	50-2-60	60-4-80
Second assistant	25	40-2-50	40-2-50
Third - do.	20 25	30-2-40	40-2-50
Fourth - do.		20-2-30	30-2-40
Fifth - do.		15-1-20	20-2-30
Sixth - do.		15	15-1-20
Seventh - do.		12	15-1-20
Eighth - do.		10	10-1-15
Ninth - do.		7	10-1-15
Tenth - do.		15	10-1-15
with clerk			15.

Why re-write the whole of the Current Notes?
M

80 519 - T
76 793
80 607 P
2-11-02

* Rs 100-120. 559
28792

4. The Director says that an increased pay is recommended to the Headmistress to make it equal to that of the Moyan training school for mistresses, Calicut, and nearly equal to that of the Hobart Muhammadan training school. The First Asstt. under the reorganization will it is said be a Eurasian who can teach drawing and drill and also can relieve the headmistress of a portion of her work in the training section and who is fit to take up the duties of the headmistress whenever necessity arises. The appointment of a clerk is intended to relieve the headmistress of all scriptory work which occupies at present much of her time.

5. The cost of the present staff of the school is Rs 176-4-0 per mensem while that of the proposed staff is Rs 355-12-0, including the pay of the clerk. The additional expenditure involved is therefore Rs 179-8-0 a month or Rs 2154 a year.

6. The present staff of the school is admittedly inadequate. The Infant class which consists of 63 pupils

X average

on an average

cannot be managed by a single teacher and may have to be split up into two, while the three lower secondary classes which on the whole contain 23 pupils may be very well managed by two teachers. The four additional teachers recommended by the Director seem therefore to be necessary. The scale of salaries proposed, though high, compare favourably with that sanctioned for the Hobart School. In these circumstances the Director's proposals may be approved.

7. The Hobart School is allowed a clerk while recently the Govt. refused to sanction a clerk for the training schools at Tanjore, Coimbatore and Calicut and said that the teaching staff should not be dissociated from the clerical work of the schools - vide G.O. no. 480 Edl dated 2nd Oct. 1903. It is therefore for consideration whether a clerk should be allowed in this case.

TH
9-104

It is submitted that the Coimbatore Training School for mistresses cannot well be compared with the Hobart and Moyan schools. The Hobart School is situated in Madras and is intended for Muhammedans & its scale will be a little more liberal than that of ^{any} ~~the~~ Mufassal school intended for all classes of people. As regards the Moyan school the pay of the headmistress was originally* fixed at Rs 130 by the Malabar District Board owing to the difficulty of securing the services of a competent person and the amount had subsequently to be reduced to Rs 100-120. It is not stated that there will be any difficulty in retaining the Coimbatore headmistress on Rs 75.5-100. On the other hand if the present headmistress leaves, the chances are that there will be many applicants for the post as the climate of the place is good & living is comparatively cheap. At any rate this point need not be considered till there is a vacancy. Headmasters of upper Secondary Training Schools for masters get only ⁺Rs 60-4-80 and those of lower Secondary Training Schools for masters Rs 40-4-60. The proposed increase in the pay of the Coimbatore headmistress and the entertainment of the clerk on Rs 15 may therefore be disallowed and the remaining proposals approved. The increased cost will then be Rs 143-4-4 per mensem or Rs 1719 per annum. [There are only three ^{govt} Training schools for ^{govt} mistresses - Hobart, Moyan & Coimbatore.]

11/1/14

The proposed increase in the pay of the 1st, 2nd, 3rd assistants is also for consideration and should the incremental scale be determined? See 11/1/14

* Directors letter - para. 7 -
in G.O. no 559 dt 28-7-92. S.

+ In one school (Calicut)
the pay is fixed at Rs 75 -
80.9.10 5th Feb 18-1-03
page 24.

6
The proposals are put before Govt in a fairly business-like manner, and presumably represent the views both of the D.P.D., who submits them, & of the Inspectress who is in immediate charge of the Circle. Without greater knowledge than I possess, I do not feel in a position to criticize the proposals of the Head of the Dept., though the pay proposed for the Head Mistress & first three assistants certainly seems liberal, esp^l when it is seen that there are only 18 students altogether in the normal classes, & that of these more than half are of primary grade. Personally, I should think that as the School has got a Head Mistress on Rs. 100 pm., there is no need to pay Rs. 120 in future. But there may be reasons to the contrary, & when the D^r puts a ^{scheme forward} properly, I don't think it is wise to overrule him, except on distinct information.

16.1.04

HM.

The clerk sh^d. be disallowed & the institution informed that the members of the staff must arrange for the clerical work. The increase of the Head Mistress salary seems quite unnecessary & 75-5-100 is excellent pay for a ~~former~~ Head Mistress.

The scales of the lower teachers

7
may also be revised, the scales for them being unnecessarily liberal & very much in excess of present rates. The Hobart School is in Madras, where much better pay must be given.

The scale may be ^{it is high for Madras}
H^d M^{str} 75-5-100
1st Asst 45-3-60
2nd Asst 35-2-45
3rd Asst 25-2-35
4th Asst 20-1-25
5th Asst 20
6th Asst 15
7th Asst 15
8th Asst 12

I have raised the 7th & 8th, the proposed scale of Rs. 12 & 10 is too small. There is no ^{reason} ~~need~~ that why some of the lower teachers sh^d. not get the same pay - their duties & responsibilities are practically the same, & there is no need for keeping them always in the same institution, they may usefully be transferred.

8.7.19/1/04

Please draft accordingly.

20.1.04

~~A draft memorandum calling for the necessary provision and appropriation statements~~

The draft placed below is submitted for approval. If approved Financial may be asked to accept it.

21/1/4

Financial A.O.

21.1.4

21/1/4

Est. No. 41 D

22-1-04

FINANCIAL DEPARTMENT

Financial

86 R.

22-1-04

The average monthly cost of the scale proposed to be sanctioned comes to Rs 310-12-0 against the average cost of Rs 176-4-0 of the existing scale. The additional cost is therefore Rs 134-8-0 a month or Rs 1,614 a year.

2 One D.P.D. is requested in para 2 of the draft order to submit the necessary ~~and~~ proposition and reappropriation statements. ~~Prop. reappropriation statement is for meeting the expenses of the institution in the current year. As there is but one month, February, in~~

the current year, for which increased charges will have to be met, the additional expenditure will not be considerable. As for 1904-5 the D. & I himself states that no provision has been made and it is submitted that taking the first assistant to be on Rs 60 the maximum in the present scale, an additional provision of Rs 102 per mensem or Rs 1,224 for the whole year will be required in the budget for 1904-5.

It is submitted that the Acct. General may be requested to arrange to get inserted in the C.B.E. for 1904-5 through the second edition of his budget notes a lump provision of Rs 1,000 under the major head 22 Education.

3 A draft message is submitted and the item has been entered in the "budget note register".

From the D.S.

To the A.C.

^{through your budget notes}
Please arrange to include a provision of Rupees one thousand under 22 Education in the budget for 1904-5 on account of the reorganization of the Government Training School for mistresses at Coimbatore.

T. 1661
26.1.04

Are there no lump allotments in the Educational Budget from which the cost can be met next year?

Cms
28.1.04

The lump allotments in the Educational Budget estimates for 1904-5 under 22 Education are the following:-

Rs 849.26
12.12-03

Summary. Reorganization of the Provincial Educational Service 6600

Page 4 "

22 B. Education - Inspection -

(a) Inspectors and Inspectresses

Ests - Temporary Ests. 3600

"

(b) Revision of scale of sub. assistants 59,000

"

22 D. Education - Govt. Colleges

Professional - Lady Lect. for

the Teachers' College. 3,180

Page 14 "

22 E. Education - Govt. Schools, General

Improving existing girls' schools in

the Northern and Southern circles. 23,000

" 22

The suggestion to add a provision of Rs 1000 through the budget vote was made with reference to rule 25 of the budget rules.

7.4.04

27.1.04

In the Cl

Est. may be asked if the Rs 1000

required in the B.S. for 1904-5 cannot be found from one of the foregoing lump allotments

Cms
28.1.04

Was it a King day?

Rs
28.1.04

There seems no reason why if required the order should not issue - this accepts in Fin.

Rs
28.1.04

Educational Department

The draft has been accepted in Fin and may now issue.

2. After issue the Finl may be informed that the amount required in 1904-05 can be met from ^{the first} of the items referred to and that no addition need be made to the estimates under 22. Education already passed. The scheme for the re-organization of the Provincial Educational Service has not yet gone to the Secretary of State & there will be ~~some~~ savings under the head.

Finl	DEPT.
U. O. No. 16312	
Date 5.2.1904	

Edl. no. 638
5.2.04

+ Issued -
4/2/4

28/1/4
Pec^a H. G. C. 4

Draft to issue. Then to Finl for perusal.

In Finl no.

28.1.04

FINANCIAL DEPARTMENT.



This has been noted and the
file may now be returned.

Yes return

Cms.
13. 200

PH 13/2/4

EDUCATIONAL DEPARTMENT.

READ AGAIN G.O., No. _____, dated _____

" " " " " " " "

READ ALSO:—

C. No. 59, From the D.P.S, No. 2545, dated 7-1- 1904

" " " " " " " " 190

" " " " " " " " 190

ORDER

mis

No. 82, dated 1. 2. 1904

Dep't of Return
filed
PH 7/2/4

The Govt considers that the
proposed scale of salaries should be
revised as follows:—

93 ³ / ₄	Headmistress	75 - 5 - 100.
56 ¹ / ₄	First Assistant	45 - 3 - 60.
42 ¹ / ₂	Second "	35 - 2 - 45.
32 ¹ / ₂	Third "	25 - 2 - 35.
23 ³ / ₄	Fourth "	20 - 1 - 25.
62	Fifth "	20
30 ⁰ / ₄	Sixth "	15
	Seventh "	15
	Eighth "	12

There is no necessity to employ a clerk
the clerical work of the school should

be distributed among the staff.

2. The Director is requested to submit the necessary proposition and re-appropriation statements as early as possible and to arrange that in future no proposal for revision of establishment is forwarded without a proposition statement and a reappropriation statement when such a statement is also is necessary.

21/1/4 21.1.04

21.1.04 21.1.04

To the D.P.O. 21/1/4
- Final Dept. 21/1/4
7/2/4 1-214

When given for copying
When copied
When examined
When signed

190

READ AGAIN G.O., No. 190, DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.

N.B.-

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.

That all persons interested in the business of the Government of India should be notified of the necessary proposition and re-appropriation statements as early as possible and to arrange that in future no proposal for revision of establishment is forwarded without a proposition statement and a reappropriation statement when such a statement is also is necessary.