

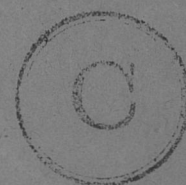
Educational (1904) Department.

ORDINARY MS.

G.O., No 67

DATED 27.1.04.

INDEXED.



[Despatch Abstract.]

Special Examinations:

Stating that the exemption from the examination rules granted to Mr. J.A. Rodriguez in G.O. No. 452 Educational dated 11 Sept 1900, carries with it the privilege of appearing for all Special tests for which a candidate who has passed the upper secondary examination is eligible.

BACK PAPERS.

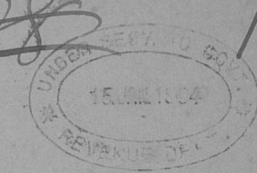
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Revenue (1904) Department.

CURRENT No. *288*



2
154

From

The Board of Revenue,

Revenue Settlement, Land Records and Agriculture,

Madras.

Cur. Rev. No 103 of 21.1.04
Transferred to the Educational
Department.

J. S. Rao
19.1.04

Forstberg
21.1.04

ag. unders. to Govt.

No. 106 Ref.

Dated 11--1--04

Enclosures

To The Educational Dept. (with copy of R.P. No. 408 of 11-11-03)
Received 15
18.1.04
Registered 16
in R.P. 23.7.04
22 JAN 1904 1904
LOCAL & MUNICIPAL DEPARTMENT

SUBJECT.

Examinations- Recommending to Government that Mr. J.A. Rodrigues, clerk in the office of the Government Botanist, may be allowed to appear for the Special Test-- in Precise writing and Account Test, Lower.

BACK PAPERS.

Case 2175/03
G.O. 203 of 27.5.03

FURTHER PAPERS.

Rm. at 5.45 P.M.
23/1/04

Reference No. 106, dated 11-1-1904.

In reply the above should be quoted.



(Settlement, Land Records and Agriculture.)

READ

The Hon. Mr. A. E. Castle Stuart, I.C.S.
the following letter from C. A. Barber, Esq, Government
Botanist, No. 996 dated 14th December 1903:-

With reference to para 5 of the B.P. No 408
dated 11th November 1903 passing orders on a proposal
to increase my Head Clerk's pay, I have the honor to
state that he has forwarded a request to be allowed
to ~~be~~ present himself for Special Test Examinations,
in that, if he passes these, he may conceivably improve
his future position.

2. This application is necessary, because he has
not passed the necessary preliminary Examinations, but
was exempted from doing so by G.O. Educational Depart-
ment, No. 452 dated 11th September 1900 on B.P. No. 4381
dated 27th August 1900.

3. The request appears to be a reasonable one.
I therefore have the honor to ask that permission be
obtained for him to present himself in the forthcoming
year for the Precise-Writing Test and Account Test, --
Lower Grade Examinations, in that the mere preparation
for these will certainly tend to increase his useful-
ness in this office, and in case of transfer, may enable
him to obtain a better position than he would do at
present.

Reference thereon, No. 106 dated 11th January 1904.

Submitted to Government, in continuation of
B.P. No. 408 dated 11th ^{November} ~~January~~ 1903, with the Board's
recommendation that Mr. J. A. Rodrigues ^{may} be allowed to

There is no point for
orders in this para 5.
please see copy of BP
HC put up. here with. the
current is under separate
disposal.

cc

appear for the Special Test Examinations in Precise-writing
and Account Test (Lower). He was exempted from the Examina-
-tion rules in G.O.No.452 Educational dated 11-9-1900 in order
that he might be appointed as a clerk in the office of the
Government Botanist.

V. K. Ramaswami
Acting Secretary.

To the Secretary to Government, Revenue Department.

REVENUE DEPARTMENT.

1903.

Board of Revenue

(Revenue Settlement, Land Records and Agriculture),

MADRAS.

Recd.

Regd.

1903.

Enclosures

Spare copies

Printed November th.

Proceedings, No. 408, 11th November 1903.

NOVEMBER.

Establishment.—Passing orders on the letters from the Government Botanist regarding the permanency of his —, and recommending an increased scale of pay for the First Assistant in his Office.

PROCEEDINGS OF THE BOARD OF REVENUE
(REVENUE SETTLEMENT, LAND RECORDS AND AGRICULTURE).

The Hon'ble Mr. A. E. CASTLESTUART STUART, I.C.S.

READ—again Proceedings of the Board of Revenue (R.S., L.R. and Agri.), No. 566, dated 13th February 1903.

ABSTRACT.—Passing orders on the proposals of the Government Botanist regarding the entertainment of certain additional staff to his establishment.

READ—again Proceedings of the Board of Revenue (R.S., L.R. and Agri.), No. 3348, dated 22nd September 1903.

ABSTRACT.—Communicating to, the Government Botanist, Government Order, Revenue Department, considering it unnecessary to take special agreements from the assistants working under him, and requesting him to submit proposals for making his establishment permanent.

READ—also the following letter from C. A. BARBER, Esq., M.A., F.L.S., Government Botanist, to the Secretary to the Commissioner of Revenue Settlement, Land Records and Agriculture, dated Madras, 9th October 1903, No. 780:—

In reply to B.P., Mis. No. 3348, dated 22nd September 1903, requesting me to forward proposals for making my staff permanent, I have the honour to report as follows:—

2. I enclose a full list of my present staff. As these officers are all kept in constant employment, I have the honour to request that all the appointments, that is, the posts, may be made permanent.

3. From the temporary nature of my work, I have not had much chance of selecting suitable men for all the posts. Those, however, who have been with me for some time have become sufficiently accustomed to the work to render their retention of value. The recent additions to my staff should, however, in my opinion, be placed on trial for one year from the date of appointment.

4. I have the honour to propose that the following may be made permanent:—

My First Assistant Mr. Venkatakrishnama Nayudu, M.A., my Second Assistant Mr. C. Tadulingam, my Head Clerk Mr. J. Rodrigues.

My Third Assistant Mr. Venkata Rao, B.A., should, I think, be made sub. *pro tem*. for one year from the date of his appointment.

Mr. Tadulingam has not succeeded in passing his Précis test, whereas Mr. Rodrigues has been exempted from passing any examinations (G.O., No. 452, Educational, dated 11th September 1900).

I have in conclusion certain proposals to make for the Board's consideration with regard to my First Assistant and my Head Clerk. These will be sent separately.

5. In B.P., Mis. No. 566, dated 13th February 1903, it is considered that the Government Botanist should himself fill all appointments up to Rs. 30. I have therefore omitted all mention of the steps I propose to take in filling these posts. If it is desired, I will prepare a similar statement to that in the previous paragraph regarding the lower officials.

ENCLOSURE.

List of establishment of the Government Botanist's office.

Appointment.	Pay.	Present holder.	Date of appointment.	Years and days of service.
	Rs.			Ys. M. D.
1. First Assistant (Economic Assistant).	100	N. Venkatakrishnama Nayudu, M.A.	1st February 1901.	2 8 9
2. Second Assistant (Herbarium Assistant).	75—5—100	C. Tadulingam	1st April 1901 ..	2 6 9
3. Third Assistant (Entomological Assistant).	50—5—75	P. N. Venkata Rao, B.A. ..	1st March 1903 ..	0 7 9
4. Botanical Collector	20	J. Murugesam *	2nd Nov. 1895 ..	7 8 8
5. Assistant Plant Collector ..	15	Y. V. Paul	1st March 1903 ..	0 7 9
6. Do. do.	12	M. Ramasawmy Pillai ..	1st May 1901 ..	2 5 9
7. Draftsman	15—5—25	P. Govindarajulu Raju ..	1st March 1903 ..	0 7 9
8. Head Clerk	40	J. G. Rodrigues	27th Sept. 1900 ..	3 0 13
9. Assistant Clerk	15	D. Sreenivasa Rao	29th July 1903 ..	0 2 10
10. Peon	10	Arlanda	20th April 1900 ..	3 6 20
11. Do.	8	P. Manusawmy	20th December 1902 ..	0 8 19
12. Do.	8	A. Gopal	1st February 1903. ..	0 7 9
13. Do.	7	Abdul Kareem	1st March 1903 ..	0 7 9
14. Lascar	8	N. Kolasasawmy Pillai ..	3rd Sept. 1903 ..	0 1 6

* He was transferred to this office from the Museum on 1st April 1899.

READ—also the following letter from C. A. BARBER, Esq., M.A., F.L.S., Government Botanist, to the Secretary to the Commissioner of Revenue Settlement, Land Records and Agriculture, dated Madras, 9th October 1903, No. 781:—

In continuation of my letter of this date regarding the rendering my staff permanent, I have the honour to make the following application on behalf of my First Assistant Mr. Venkatakrishnama Nayudu, M.A.

2. The pay attached to this post is Rs. 100 without any gradation, while that of the Second Assistant is Rs. 75—5—100. The two Assistants will therefore soon be drawing the same salary. There is a strong case for making the post of First Assistant a more valuable one.

3. This was acutely felt when my late First Assistant Mr. Hanumantha Row, M.A., left me somewhat suddenly and thus caused a considerable amount of inconvenience. Certain proposals were made at the time to induce the latter to remain in my office but they were unavailing.

4. The following was the proposal made by the Board in this matter (*vide* B.P., Mis. No. 5248, dated 6th October 1900, paragraph 5); "The Board considers that it is eminently desirable to retain the services of an officer who has proved satisfactory and considers that Hanumantha Row may be given a permanent status at once by being appointed an Agricultural Inspector with retrospective effect from the date of his entertainment as Herbarium keeper which post he may be allowed to retain sub. *pro tem* and that an additional post may be provided in the scale proposed in B.P., No. 49, dated 9th February 1899, for the reorganisation of the Agricultural Department with a starting pay of Rs. 100, rising by annual instalments to Rs. 250 in fifteen years."

5. Upon the appointment of the present incumbent in succession to M.R.Ry. Hanumantha Row, I pointed out the advisability of making the post more attractive, and suggested that the terms offered to his predecessor should be extended to him

also. The Board's reply (B.P., Mis. No. 974, dated 22nd February 1901) was to the effect that there was no necessity for giving Mr. Venkatakrishnama Nayudu a permanent appointment "at present." "The recommendation that a post of Rs. 100—250 be included in the new scale of establishment proposed in B.P. No. 49, dated 9th February 1899, will however be allowed to stand and in the event of M.R.Ry. Venkatakrishnama Nayudu's work proving satisfactory, the question of giving him that appointment, if sanctioned, will be considered."

6. The work of my present First Assistant has been on the whole thoroughly satisfactory. The training of young university men who have studied at the local schools has not been so easy as I had hoped, but that I think is very largely due to the fact that I have had for less time than I expected to personally superintend their scientific work. In the office I have found Venkatakrishnama very useful and he is fast becoming acquainted with the field crops of the Presidency.

7. I have therefore no hesitation in pressing upon the Board a consideration of his claims, at the same time pointing out that this recognition will react on all my staff and enable me to attract a better class of men all through. There are few departments I should say where keener intelligence is needed among the subordinates than in mine, but from the small selection and the poor ultimate prospects, it is particularly difficult to attract good men. I consider myself fortunate in having M.R.Ry. Venkatakrishnama Nayudu in my staff.

READ—also the following letter from C. A. BARBER, Esq., M.A., F.L.S., Government Botanist, to the Secretary to the Commissioner of Revenue Settlement, Land Records and Agriculture, Madras, dated 9th October 1903, No. 782 :—

In continuation of my letter, No. 780, of this date, regarding the permanency of my present staff, I have the honour to make the following application for the improvement of my Head Clerk's position.

2. The salary of this officer was formerly Rs. 50 a month but was reduced to Rs. 40 on the removal of my office to Madras.

3. The reason for this action of the Board was presumably that living in Madras was considered to be less costly and more congenial than in Ootacamund, and that the scale of pay received at Ootacamund was higher than normal because of this. I took the opportunity clearly to point out that this was not the case. My clerk had settled down in Ootacamund for many years, and for this reason I did not consider that any hill allowance should be given to him (*vide* B.P., Mis. No. 2676, dated 4th June 1901, and my answer No. 204, dated 12th June 1901). I further took the pains to find out that his expenses instead of being less in Madras were actually greater. He has furthermore been ordered to Ootacamund during the current year under medical advice as his health gave way for a time in Madras.

4. In B.P., Mis. No. 4912, dated 20th August 1902, it was ruled "that the Board considered that Rs. 40 with the travelling allowance permissible for such a post was ample for the clerk in question."

5. I therefore refer to the question of clerk's salary in my office with some diffidence, but I consider that I am justified in doing so by the altered circumstances of the case.

6. The clerical work in my establishment has increased both in quantity and quality very considerably during the past year. This has been recognised by the addition of a second clerk to my establishment.

7. The head clerk in question has continued to do excellent work both as Manager and Head Clerk in my office. I think therefore as it is proposed to make his position a permanent one, some inducement should be offered to keep him in my service.

8. I have the honour therefore to request that his salary should be made Rs. 40—5—50 per mensem.

RESOLUTION—No. 408, dated 11th November 1903.

The Board proceeds to pass orders on the several recommendations made by the Government Botanist in his letters read above.

2. The first recommendation is that the fourteen posts that constitute his establishment may be made permanent. This is approved and will be submitted for the sanction of Government with reference to G.O., No. 2166, Revenue, dated 10th September 1903. The confirmation may take effect from the 29th July 1903, the date of the letter of the Government of India communicating the sanction of the Secretary of State to the permanent retention of the Government Botanist in this Presidency.

3. The second recommendation is that M.R.Ry. N. Venkatakrishnama Naidu, M.A., and C. Tadulingam may be confirmed as the First and Second Assistants, respectively, and Mr. J. Rodrigues as Head Clerk. This is approved with effect from the date referred to in paragraph 2 *supra*, subject to the remark that M.R.Ry. C. Tadulingam should be appointed only sub. *pro tem*. Second Assistant until he passes the Précis Writing test. He can be confirmed in that appointment with effect from the date on which he may be declared to have passed that examination, provided that his work in the meantime continues to be satisfactory.

Mr. Barber's proposal that the Third Assistant M.R.Ry. Venkata Rao, B.A., should be on probation for one year from the date of his appointment is also approved.

4. The third recommendation that the pay of the First Assistant may be fixed at Rs. 100, rising by fifteen annual increments to Rs. 250 is also approved. The Board considers that the First Assistant in the office of the Government Botanist should be a man of superior education with special qualifications and that he should be given such a salary as will induce him to remain in it permanently. The present incumbent has taken the M.A. degree of the Madras University and he is favourably reported on by Mr. Barber. Under this scheme, M.R.Ry. N. Venkatakrishnama Naidu, M.A., would become entitled to his first increment on 29th July 1904. The pay proposed does not appear to be excessive and a proposition statement will accordingly be submitted for the sanction of Government.

5. The Board is unable to accept the last recommendation of the Government Botanist, viz., that the pay of the Head Clerk should be fixed at Rs. 40, rising to Rs. 50 by annual increments of Rs. 5. There should be no difficulty in Madras in obtaining the services of a really competent head clerk on Rs. 40. If clerical work in the office has increased as urged by the Government Botanist, it must be remembered that the establishment has recently been strengthened by the addition of a second clerk. In regard to Mr. J. Rodrigues, the Board observes that he is an unpassed man, whose services have been sufficiently recognized by his exemption from the Examination rules already sanctioned by Government and by his confirmation on Rs. 40 per mensem in permanent Government employment.

6. The Government Botanist may himself decide the question of confirming the incumbents of the other posts.

(True Copy and Extract.)

(Signed) V. K. RAMANUJA CHARI,
Acting Secretary.

To the Secretary to Government, Revenue Department,
with proposition statement, through the Accountant-General.
,, Government Botanist.

Exd. Md. Pahilwan.

[E.]
[2]

1,590-7-10-03.

EDUCATIONAL DEPARTMENT.

C. No. 154 From the Revenue Department No 103, dated 21-1-1904

SUBJECT.

Permission to appear for certain
Special tests.

The Govt. Botanist requests that
his head clerk, Mr. J. A. Rodrigues may
be allowed to appear for the precis-
writing and the ^{lower grade} account tests, ~~lower~~
~~grade~~ at the next examination. The Board
of Rev: ~~also~~ recommends ^{grant of the} the concession.

2. Mr. Rodrigues was permanently
exempted from the examination rules in
view to his employment as a clerk in the
office of the Govt. Botanist - vide G.O.
no. 452 Est. of 11th September 1900. In a
recent case it was ruled that exempt-
ion from passing the upper secondary
examination carried with it the privilege
of appearing for all the special tests
for which a candidate who had passed
that examination was eligible - vide G.O.

no. 253 Est. of 27th May 1903. It is ~~there~~
submitted that a similar order may be passed in the
~~same case for consideration of the~~
present case. A draft is placed below for approval.
~~Exemption granted to Mr. Rodrigues~~

~~carries with it the privilege of appearing~~
for
26/1/14

$\frac{R_u}{264/4}$ $126.1.2$ $27.1.04.$

$$\left\{ \frac{E}{12} \right\}$$

C. No. 154, From the Revenue Department, No. 63, dated 21 - 1 - 1904.

ORDER No. 67, dated 27.1.1904

the operation of the
examination rules

The exemption from ~~(passing)~~ the
examination rules granted to Mr.
J. A. Rodrigues in G.O. no. 452 Est.
of the 11th September 1900, carries with
it the privilege of appearing for
all the special tests for which a
candidate who has passed the ^{upper}
secondary examination is eligible.

$\frac{R_{11}}{26/11/4}$
 $\frac{M_1}{26.1.4}$
 $\frac{R_{11}}{27.1.04}$

2. The Board of Rev: R: S.
" C. G. E.

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67 25 1

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Revenue Report 171

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READ AGAIN G.O., No. 190 DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.

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