

Educational (1904) Department

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N. P.

ORIGINAL



[Despatch Abstract.]

Lawrence Asylum, Cotacumand.

Same with remarks, ^{the proposals of the Committee of the} the revision of the
 scale of salaries of the staff & the
 establishment of the —

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government {1904} of Madras. EDUCATIONAL.

Recd.

Regd.

1904.

Enclosures

Spare copies

ORIGINAL

GO., No. 605, 3rd October 1904.

N. P.

OCTOBER.

Lawrence Asylum, Ootacamund.

Sanctioning, with remarks, the proposals of the Committee of the — for the revision of the scale of salaries of the staff and establishment of the Female Branch of the Asylum.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

From the Rev. A. W. ATKINSON, Principal and Secretary, Ootacamund Lawrence Asylum, Lovedale, the Nilgiris, to the Director of Public Instruction, dated 11th August 1904, No. 1089.

I have the honour to forward, herewith, extracts from proceedings of the Sub-Committee, dated 8th July 1904, and of the General Committee, dated 15th idem; and to request that you will be so good as to submit them for the sanction of Government.

2. Early orders are solicited.

ENCLOSURES.

EXTRACTS from the proceedings of a Sub-Committee of the Ootacamund Lawrence Asylum, consisting of Sir Frederick Price, K.C.S.I., in the Chair; Colonel F. J. Aylmer, R.E., and Major-General G. Simpson, C.B., dated 8th July 1904.

Surgeon-General W. R. Browne, M.D., one of the Governors of the Military Female Orphan Asylum was present by invitation.

Laid on the table extracts from Proceedings of the General Committee, dated 20th May 1904. The Sub-Committee made the following recommendations :—

(a) That the proposed establishment for the amalgamated schools be as follows, as regards the personnel and the salaries attached to each post.

					RS.	
Head Mistress Mrs. Richards	..	..	..	..	175	} Per mensem; with everything found, as now.
Second do. Miss Sprowles	..	..	..	..	90	
* Third do. Miss White	..	..	..	..	70	
Fourth do. Miss Copeutt	..	..	..	..	60	
* Fifth do. Miss Antonio	..	..	..	..	50	
Sixth do. Miss E. Copeutt	..	..	..	..	40	
* Seventh do. Miss Peters	..	..	..	..	35	
* Eighth do. Miss E. White	..	..	..	..	30	
Total	..	..	..	..	550	

					RS.	
* Head matron	..	..	..	..	100 (a)	} With everything found, as now.
* Second do.	..	..	..	..	50	
Third do.	..	..	..	..	35	
Kitchen matron	..	..	..	..	35	} With everything found, as now.
Hospital matron	..	..	..	..	30	
Total	..	..	..	..	250	

Those marked * are on the staff of the Military Female Orphan Asylum.
(a) This appointment to be offered to Miss Carr.

Total European establishment, Rs. 800 per mensem.

Native Establishment.

						RS.
3 native women assistants	..	..	..	..	..	24
1 peon or messenger	..	..	..	..	..	8
5 scavenger women	..	..	..	..	..	30
Total	..	..	..	..	..	62 per mensem.

Extra—

						RS.
Drawing master	..	..	..	..	..	10
Short-hand and Type-writing instructor	..	..	..	..	..	10
Total	..	..	..	..	..	20 per mensem.

Grand total monthly cost, Rs. 882.

(b) That Government, on the ground of the larger increase in his duties and responsibilities consequent on the transfer of the girls from the Military Female Orphan Asylum, be requested to sanction an addition of Rupees (100) one hundred per mensem to the salary of the Rev. A. W. Atkinson, the present Principal, and his successors in office.

EXTRACTS from the proceedings of the Committee of the Ootacamund Lawrence Asylum, dated 15th July 1904.

No. VI.—Resolved, (a) that the proposals as regards—

(1) The establishment for the amalgamated schools amounting to Rs. 882 per mensem.

(2) The offer to Miss Carr of the appointment of head matron.

Are approved.

(b). That, as regards the proposal, that Government be moved to increase the salary of the office of Principal by Rs. 100 per mensem, the Committee resolves that this amount be increased to Rs. 150.

N. Ref. on C. No. 6949, dated 20th August 1904.

Submitted to Government.

A. G. BOURNE,
Director of Public Instruction.

ORDER—No. 605, Educational, dated 3rd October 1904.

The following proposals of the Committee of the Lawrence Asylum are sanctioned with effect from 1st October 1904 :—

(1) the raising of the salary of the Principal from Rs. 800 to Rs. 950 and of the drawing master and the short-hand and type-writing instructor by Rs. 10 each, and

(2) the fixing of the native establishment of the Female branch at three women assistants and one peon on Rs. 8 each and five scavengers at Rs. 6 each.

2. The proposed establishment of mistresses and matrons will be revised as follows and sanctioned with effect from the same date :—

	RS.
One head mistress	175
One second mistress	70
One third mistress	60
One fourth mistress	50
One fifth mistress	45
One sixth mistress	40
One seventh mistress	35
One eighth mistress	30
One head matron	50
Three assistant matrons	35 each
One assistant matron	30

In the case of all these mistresses and matrons the salaries sanctioned are exclusive of food, lodging and attendance which are provided free.

(True Extract.)

H. D. TAYLOR,
Ag. Secretary to Government.

To the Committee of the Lawrence Asylum, Ootacamund
(through the Director of Public Instruction).
,, Director of Public Instruction.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 605, EDUCATIONAL, DATED 3RD OCTOBER 1904.

[SUBJECT.—*Amalgamation of the Military Female Orphan Asylum with the Female Branch of the Lawrence Asylum.*]

From the Director of Public Instruction, No. 6949, dated 20th August 1904.

The Committee of the Lawrence Asylum proposes—

(1) to fix the establishment charges of the amalgamated Military Female Orphan Asylum and the Female Branch of the Lawrence Asylum at Rs. 882 *per mensem*; and

(2) to raise the pay of the Principal and Secretary from Rs. 800 to Rs. 950 *per mensem*.

2. The following statement compares the establishments now maintained separately for the two institutions with that proposed for the amalgamated institution :—

	Military Female Orphan Asylum.	Female Branch Lawrence Asylum.	Amalgamated institution.
	RS.	RS.	RS.
Secretary	150	..	..
Chaplain	150	..	150 *
Head mistress	150	150	175
Second mistress	60	60	90
Third mistress	50	40	70
Fourth mistress	45	35	60
Fifth mistress	45	30	50
Sixth mistress	40	..	40
Seventh mistress	35	..	35
Eighth mistress	35	..	30
Music teacher	40	..	..
Other teachers	27½	..	† 20
Dressmaker	150	..	..
Household superintendent	100	..	..
Matron	75	25	100
"	19	25	59
"	..	..	35
Kitchen matron	..	..	35
Hospital matron	..	..	30
Servants other than peons	168	28	54
Clerk	45	..	..
Peons	16½	..	8
Assistant Surgeon and servants	92½	..	..
Total	1,493½	393	1,032

* Increase in Principal's pay.

† Extra allowance to drawing master and shorthand and type-writing instructor.

3. The portion of the salaries of the Principal, organist, sergeants, steward, medical officers, office manager, clerk and garden maistry of the Male Branch of the Lawrence Asylum, which is now debited to the Female Branch, is omitted from the above statement as no mention of the matter is made in the Committee's proposals, and the apportionment will therefore continue. The amount thus debited is Rs. 330-8-0 *per mensem*.

Page 9 of G.O., No. 160, Educational, dated 8th March 1904.

4. The Female Branch of the Lawrence Asylum is of the Lower Secondary standard and will require eight school mistresses for its eight classes which will now be larger than before. The new scale fixed by the Committee seems also pretty well graduated and may therefore be approved, as also the entertainment of the required servants.

It seems doubtful, however, whether as many as five matrons will be required for the amalgamated institution, and if so whether a head matron on Rs. 100 will be necessary. There is now one matron on Rs. 50 attached to the Male Branch Upper school, another on Rs. 40 attached to the Lower school and another on Rs. 50 attached to the hospital. The last named should be able to attend to the Female Branch also. Orders are solicited on this point.

5. As regards the proposed increase to the Principal, the Revd. Mr. Atkinson was first appointed as Principal in 1891 for a term of five years on a salary of Rs. 700 rising to Rs. 800 by four annual increments—*vide* G.O., No. 568, Educational, dated 23rd July 1891. At the end of this period he was re-engaged for a further period of five years on Rs. 800 (*vide* G.O., No. 572, Educational, dated 15th September 1896), and again for a further period of five years on his former salary of Rs. 800 (*vide* G.O., No. 636, Educational, dated 4th November 1901). Orders are solicited whether the increase now proposed should be sanctioned. As to the way Mr. Atkinson was discharging his duties please see Mr. Weir's note on pages 1 and 2 of the notes in G.O., No. 636, Educational, dated 4th November 1901.

6. Under No. 11 of the Asylum rules the Principal is appointed by Government on the nomination of the Committee. The salary of the Principal is fixed when his appointment is sanctioned. There is no maximum under the rules. On the other hand if Government refuse to sanction the increase the Committee has to abide by that order, as under rule 3 "the Committee shall be directly responsible to Government for the administration of the Asylum and shall carry out all the orders of Government relating thereto".

P. T. THARYAN—2-9-04.

Submitted that the scale for mistresses, matrons and menials may be approved. Increase in Principal's pay is proposed presumably because he will have a larger charge.

A. GALLETTI—6-9-04.

The proposals may be approved. In regard to the increase in the Principal's pay, an addition seems only reasonable in view of the increased responsibility, and if Mr. Atkinson's health allows him to undertake the additional responsibility, he should be remunerated for the same. The Committee in their original resolution of 8th July recommended an increase of Rs. 100, which by a further resolution of 15th idem they augmented to Rs. 150.

H. D. TAYLOR—8-9-04.

The attendance at the Asylum, I presume, has varied considerably at different times. Is it proposed to reduce his salary when the attendance is low? What considerable variations have there been in "boys" and "girls" attending the institution during the last fifteen years? I only want a few figures picked up. What is the limit which the rules impose upon the numbers boarded?

G. S. F[ORBES]—9-9-04.

Office will please note briefly as above.

H. D. TAYLOR—10-9-04.

The number of boarders in the institution during the last 15 years was as follows:—

							Male Branch.	Female Branch.
31st March	1890	..	..	..	..	..	263	66
Do.	1891	..	..	..	..	..	305	62
Do.	1892	..	..	..	..	..	323	65
Do.	1893	..	..	..	..	..	327	65
Do.	1894	..	..	..	..	..	323	61
Do.	1895	..	..	..	..	..	319	65
Do.	1896	..	..	..	..	..	321	64
Do.	1897	..	..	..	..	..	318	65
Do.	1898	..	..	..	..	..	310	65
Do.	1899	..	..	..	..	..	298	63
Do.	1900	..	..	..	..	..	296	62
31st December	1900	..	..	..	..	..	282	62
Do.	1901	..	..	..	..	..	293	65
Do.	1902	..	..	..	..	..	287	64
Do.	1903	..	..	..	..	..	297	65

2. The number of day scholars—probably children of the staff—has not been invariably given in the reports, but they never exceeded 12 (1895) in the Male Branch and 9 (1894) in the Female Branch. There was considerable variation at times in the number of boarders in the Male Branch, but the strength of the Female Branch remained pretty steady.

3. The limit imposed by the rules is 300 in the case of the Male and 65 in that of the Female Branch—*vide* rule 32 on page 10 of G.O., No. 689, Educational, dated 22nd December 1900. The limit in the case of the Male Branch was formerly 330, and in that of the Female Branch 75—*vide* rule 27 on page 3 of G.O., No. 146, Educational, dated 7th March 1888. The maximum limit in the case of the Female Branch will now be raised by 100—paragraph 7 of G.O., No. 326, Educational, dated 6th July 1903.

P. T. THARYAN—10-9-04.

A. GALLETTI—12-9-04.

H. D. T.—18-9-04.

The proposed increase to the Principal and to the Headmistress may be accepted, but I do not see why the inferior mistresses need have their pay increased or at any rate increased in the proportions proposed. What is wanted is additional instructors: and I see there will be three additional mistresses. It would suffice to pay thus—

								RS.
Second mistress	..	..	..	..	..	..	..	70
Third	..	..	..	..	..	..	..	60
Fourth	..	..	..	..	..	..	..	50
Fifth	..	..	..	..	..	..	..	45
Sixth	..	..	..	..	..	..	..	40
Seventh	..	..	..	..	..	..	..	35
Eighth	..	..	..	..	..	..	..	30

The Matrons at the Lawrence Asylum now get only Rs. 25 each as against Rs. 75 and Rs. 19 at the Military Female Orphan Asylum. How is it that the Lawrence

Everything is found.

H. D. TAYLOR.

Asylum matrons get so small a pay. Are the girls supervised domestically directly by any other person than the matron—perhaps the head mistress performs the functions of the Military Orphan matron. You might ask Mr. Atkinson demi-officially, and what the necessity for highly-paid matrons is on the amalgamation when matrons on Rs. 25 sufficed for the Lawrence Asylum girls.

G. S. F[ORBES].

Mr. Atkinson has been to see me this morning. I have taken the opportunity of inquiring about the proposed establishment of matrons.

2. At Lovedale the matrons are all subordinate to the head mistress who reports all important matters to the Principal who exercises general supervision. There are at present only two matrons: one exercises supervision over the dormitories, and one over the kitchen. Their low rate of pay is due to the fact that everything except clothing is found.

3. Mr. Atkinson says that the entertainment of a head matron on Rs. 100 is unnecessary—that this appointment was proposed not to meet the needs of the institution, but to provide a berth for Miss Carr who has since definitely declined the offer.

He considers that one head matron on Rs. 50, three assistants on Rs. 35 (two for dormitories and one for kitchen) with a hospital matron on Rs. 30 would be ample.

4. The post of Rs. 50 would be filled by Mrs. Campbell who is now head matron in Madras, one post of Rs. 35 would be filled by Mrs. O'Neill of Lovedale, and that of kitchen matron on Rs. 35 by Mrs. Lambert of Lovedale.

5. This scale provides for a saving of Rs. 65 per mensem by the substitution of a matron on Rs. 35 for the one proposed on Rs. 100.

6. Mr. Atkinson's views may, it is submitted, be accepted.

H. D. TAYLOR—23-9-04.

Yes: it seemed clear that the original proposals as to the matron staff were extravagant.

2. Orders may now issue giving effect to the revised scales, etc.

G.S.F.—29-9-04.

Please draft accordingly. The staff as revised is to be entertained from 1st October. The matron on Rs. 100 should be omitted.

H.D.T.—30-9-04.

The draft placed below is submitted for approval.

P. T. THARYAN—30-9-04.

A. GALLETI—1-10-04.

H.D.T.—1-10-04.

G.S.F.—1-10-04.

Issue.

H.D.T.—3-10-04.

[G.O., No. 605, Educational, dated 3rd October 1904.]

Educational (1904) Department.

CURRENT No. 1492



[Designation]

The Honble Mr. A. G. Bourne Esq. F.R.S.

Director of Public Instruction

[Station]

Madras

*Put up orders of 1901 about
no. 22 AUG 1904
also the order of 1901 about the
transfer of the M.F.O.A. to Lovedale
the two schools.
25/8/04
Anglam rules + the other
22-9-04
31/8/04
needed 31/8/04*

No. 6949 of 04

Dated 20 August 1904

Enclosures

one

Received 22-8-1904

Registered 23-8-1904

SUBJECT.

Submitting extracts from Proceedings of
the Sub Committee dated 8. July 1904 and of
the General Committee dated 15. idem.

BACK PAPERS.

FURTHER PAPERS.

Educational Department.

Si,

1,000-7-5-02.

EDUCATIONAL DEPARTMENT.

” ” ” ” ” ”

READ ALSO :—

C. No. 1492, From the 299, No. 6449, dated 20-8- 1904

" " " " " "

ORDER

No. 605, dated 3-10-1904

As

The following proposals of the
 Committee are sanctioned with effect
 from 1st Oct 1904:—
 (1) To raise the salary of the Principal
 from Rs 800 to Rs 950 and that of the
 drawing master and the shorthand
 and typewriting Instructor by Rs 10
 each, and
 (2) ~~the fixing of~~ for the native establish-
 -ment of the Female branch at three
 women assistants and one Peon at Rs 8
 each and 5 scavengers at Rs 6 each,
 are sanctioned with effect from the 1st
 of October 1904.

2. The proposed Establishment of
mistresses and matrons will be revised
as follows and sanctioned with effect from
the same date :-

