

Educational (190⁴) Department.

ORDINARY MS.

G.O., No. 382

DATED 21. 6. 04

[Despatch Abstract.]

Exemption from the 2nd rules.

*Sanction the — of certain men for
employment in the jail dept.*

BACK PAPERS.

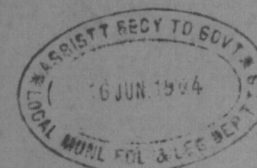
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

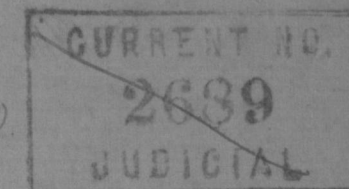
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Stock Form No. 125
2,000-30-1-03.

Educational Judicial (1904) Department.



CURRENT No. 1070



From

Lieut.-Col., William O'HARA, I.M.S.,

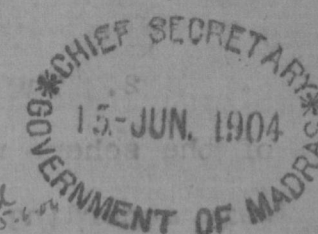
[Name]

[Designation] Inspector-General of Prisons, Madras,

[Station] OOTACAMUND.

Sub No. 2425 of 15th June 04.

Transferred to the Educational Dept
A. Campbell
15th June
Under Secretary



No. 4167.

Received 190

Dated 14th June 1904. 190

Enclosures One. Registered 15. 6. 04 190

SUBJECT.

Submitting a report on the measures taken for the introduction of the scheme of reorganization of the Warder Establishment at the Penitentiary, Madras, and requesting the exemption from Educational Rules of certain officers whose names are submitted.

BACK PAPERS.

FURTHER PAPERS.

To

The Chief Secretary to Government,
Judicial Department.

Sir,

With reference to the proposals for the reorganization of the Establishment of the Penitentiary, Madras, which were sanctioned in G.O., No. 196, Judicial, dated 29th January 1904, I have the honour to submit the following report on the measures taken for the introduction of the scheme which is now in operation to the extent indicated below:

2. The Government having sanctioned the introduction of the scheme with effect from the 1st March 1904, steps were accordingly taken for its initiation from that date, but the process has necessarily been a gradual one. In proportion as the Native Warders affected by the scheme were being eliminated, European Agency was substituted without the limit of salaries covered by G.O., No. 89, Financial, dated 2nd February 1904, being exceeded at any time. The replacement of the Native Warders was effected partly by transfers to mufassal Jails to fill vacancies, and partly by dispensing with the services of such warders as tendered their resignations on receipt of orders of transfer (under Rule 136-Jail Manual). The resignations were accepted in order to expedite the introduction of the scheme although under Rule 165 (2) two months' previous notice could have been insisted on. In a report dated 8th June 1904, the Superintendent stated that the only subordinates who have yet to be provided for were:

One

One First Grade Head Warden-----Rs. 15.
Two Second Grade Head Warders-----Rs. 24.
One Messenger-----Rs. 8.

TOTAL-----Rs. 47.

The proposed scale of twenty-one European Warders has been brought into force with the exception of two European Warders on Rs. 35/- each.

3. I enclose a list submitted by the Superintendent of the Penitentiary showing particulars of the European and Eurasian Warders doing duty under the scheme and two others (last named) whom it is proposed to entertain as soon as the Native Warders referred to above are provided for elsewhere. It will be seen that the first two on the list are old hands, the remainder being all newly enlisted. One European Warden A. C. Lord-a Reservist, was entertained on the 1st May 1903 by Major Fearnside who apparently considered him qualified to hold permanent employment in the Civil Department under Government. This officer holds a third class regimental certificate of education, has turned out well and is at present officiating as Deputy Jailor during the employment of the permanent incumbent on other duty.

4. To fill the appointments under the reorganization of the warden force, notifications were published in all the local papers as well as in the Fort St. George Gazette inviting applications for the posts of European warders from candidates who were qualified under educational rules. The salaries offered were also notified. A very large number of applications was received chiefly from young and respectable men of good parentage and of fair education

but

but these for the most part were not qualified under the examination rules. Only two candidates who had passed the Matriculation

Examination applied and were entertained. Cecil Bruce Carr and William Cooke: the latter is not fully qualified but will appear for the handwriting test at the next examination.

Besides these, two other Matriculates applied but subsequently declined to take up the appointments offered them having obtained higher salaries elsewhere. Three ex-soldiers holding second class regimental certificates of education were appointed as being "qualified" under the provisions of section 4, Sub-section(2), Clause (v) of the Public Service Notification. The remainder have been entertained in connection with the scheme of reorganization, their "state of education" being described in the penultimate column of the list. The Accountant-General has refused to pass pay at more than Rs.15/- per mensem to all those officers who are not returned as "qualified" in the list without an order from Government sanctioning their exemption under the Educational Rules. In the future, as far as possible, men qualified under the Educational Rules will be entertained as vacancies occur, but it is essential that the numbers of the present staff who have been entertained in connection with the new scheme and who are not duly "qualified" should be exempted to enable them to draw the salaries attached to their appointments and I would respectfully request the Government to accord their sanction to their exemption for the following reasons:-

- (1) To put the scheme of reorganization into effect at once.
- (2) Paucity of qualified European and Eurasian young men to fill so many appointments at one time (there are only a few who matriculate each year and even among these the majority proceed to a College course).
- (3) The young men recommended for exemption are all of good physique, very respectable parentage and possess sufficient education to conduct the duties that will be expected of them.

(4)

(4) The salaries offered are not sufficient to attract men of superior attainments.

(5) Several unpassed men entertained in the Department long ago have turned out useful and reliable officers while some have done remarkably well.

5. In the circumstances explained, I trust that the Government will be pleased to exempt the under-mentioned officers from the operation of the examination rules at least so far as their service in the Jail Department is concerned:-

- | | |
|----------------------|--|
| (1) C. A. B. Franks. | (9) H. A. Thompson. |
| (2) L. H. M. Upshon. | (10) W. Cooke (temporarily from the handwriting test). |
| (3) A. C. Lord. | (11) E. Evans. |
| (4) C. R. Taylor. | (12) J. F. Walsh. |
| (5) P. Lonargan. | (13) W. V. Healy. |
| (6) C. W. Ince. | (14) J. R. D. Ulyett. |
| (7) W. P. Butler. | (15) H. T. Lynsdale. |
| (8) I. Karney. | |

I have the honour to be,
Sir,

Your most obedient servant,

W. J. J. J.

Lieut.-Col., I.M.S.,

Inspector-General of Prisons.

C.P.K.

DESPATCHED
14 JUN 1904

List of European or Eurasian Warders entertained (including old hands) in the Penitentiary Madras from 1st March 1904.

Serial No.	Name	Age	Pay			Date of entertainment in the jail	Whether qualified or not	Examinations if any passed	Recommendation for exemption of unpassed men from the Educational rules.
			Rs.	as.	P.				
1	Thomas Lambourne	49	50	-	-	21-12-1882	qualified		Enlisted as military Pensioner prior to G.O. N° 2286 dated 5 th November 1891.
2	Robert William Beeson	37	40	-	-	6-4-1898	qualified		Middle School First class.
3	Cecil Bruce Carr	20	40	-	-	16-4-04	qualified	Matriculation with hand writing test	A very steady reliable young man.
4	Enoch Hipwood	45	40	-	-	1-4-04	qualified	2 nd class certificate of education Military	Pensioned Sergeant.
x 5	Charles Alfred Biden Franks	24	40	-	-	1-4-04	not qualified	Studied up to the entrance Examination of the Alhabad University	Was taken on as acting European warder from 17 th April 1903 and full pay has been drawn up to 31 st March 1904. From 1 st April he is being paid Rs 15 only plus house rent allowance Rs 12/-
x 6	Llewellyn Hector Marshall Epsom	23	40	-	-	1-4-04	not qualified	Lower Secondary Examination and the Examination in drill for Captains &c	Was entertained on 1-7-03 as over seer of Boots Shop on Ruper 30/- and was paid from the Manufacturing Establishment up to 29 th February 1904 and from 1 st March 1904 was brought on the permanent strength in the new scheme. Very useful.
x 7	Alfred Cooper Lord	27	40	-	-	1-5-03	not qualified	Reservist 3 rd class certificate of education	Was taken on as European warder in May 1903 and full pay has been drawn since that date. Has done well. Is acting as Deputy Tailor.
8	Arthur Cromwell Wilshaw	26	35	-	-	17-4-04	qualified	2 nd class certificate of education Military	Very strongly recommended.
9	Charles Dodd	29	35	-	-	7-3-04	qualified	2 nd class certificate of education Military	Ex. soldier, a very decent looking young man. Had been a soldier in the Durham Light Infantry for 12 years. Strongly recommended.
x 10	Claude Roost Taylor	18	35	-	-	1-3-04	not qualified	Lower Secondary Examination & studied up to IV th form. Failed in the matriculation Examination	Was taken on as Boot foreman from 15 th June 1903 and was being paid Rs 30/- from the Manufacturing Department up to 29 th February 1904 & was brought on the permanent Establishment in the new scheme from 1 st March 1904. A very useful man. See this office N° 530 dated 1 st March 1904 paragraph 6.
x 11	Patrick Lonargan	17	35	-	-	1-3-04	not qualified	Studied up to the 3 rd form	was taken on as 3 rd class Head warder on the 10 th from 19 th October 1903 and promoted as Deputy chief warder on the 25 th from 19 th to 29 th February 1904 and on 1 st March 1904 was brought on the permanent Establishment in the new scheme see this office letter N° 530 dated 1 st March 1904 paragraph 6.
x 12	Charles William Snee	21	35	-	-	1-3-04	not qualified	Lower Secondary Examination 1 st class	Respectable young man Son of Mr Snee B.A. Has passed Lower Secondary Examination in 1 st class Entertained from 1 st March 1904. A steady reliable man.
x 13	William Peace Butler	20	35	-	-	3-3-04	not qualified	Studied up to Lower Secondary	A very decent young fellow. Son of late Captain Butler. Has done well up to date as European warder.

14	Isa Harney	21	35	-	17-3-04	not qualified	Studied up to Matriculation	A decent young fellow. Son of Surgeon Major Harney Strongly recommended Steady and reliable
15	Hugh Alfred Thompson	23	35	-	22-3-04	do	do	Very respectably connected, will I think make a good jail officer Strongly recommended see Inspector General's Proceedings No 2081 dated 5 April 1904 paragraph 3.
16	William Cooke ✓	20	35	-	1-4-04	Partly qualified	Matriculation Examination	Test out of college. A very smart intelligent young fellow. Will appear for the next ^{year} hand writing examination
17	Edward Evans	20	35	-	1-4-04	not qualified	Reverist	Please see this office No 959 dated 16 April 1904 makes a good warder Excellent physique.
18	Joseph Frank Walsh	22	35	-	1-4-04	do	Studied up to Matriculation	Recommended by Captain Symonds and Veterinary Surgeon Works Steadily.
19	William Valentine Heady	22	35	-	10-5-04	do	studied up to Second form	A man of good appearance, appears to be intelligent and sharp was employed in a firm in town. Has been a shift gunner and is used to discipline. Works steadily and is painstaking.
20	J. R. Dilllyett	19	-	-	-	do	studied up to 3 ^d Form	Respectable young man His father is an assistant Engineer Though only 20 years is very manly in appearance Strongly recommended.
21	H. J. Lynedale	27	-	-	-	do	-	Is a brother of the jailor at Villose. An intelligent sharp man. Has a very good appearance. Is in government service in the clothing Board for 9 years or so, but his employment is temporary I strongly recommend he be exempted from the examination rules and age bar.

(Signed) D. S. M. Cready
 Supy of Prisons Madras.
 (True copy).

Madras Lt. Col. D. M. S.
 Inspector General of Prisons.

Bg.

100 H.
pd DEPT
C. No. 2689
Enclosure No. 1

[E.]
[2]

1,500-7-10-01.

C. No. 1070 From the *Judicial Department*. No 2425, dated 15-6-1904.

SUBJECT.

Exemption from the Examination rules

The draft placed below is submitted for approval.

ku
10/6/04

[Signature]
10/6

[Signature]
10/6/04

[Signature]
10/6

” ” ” ” ” 190

READ ALSO:—

C. No. 1070, From the Judicial Department, No. 2425, dated 15-6- 1904

” ” ” ” ” ” ” ” 190

22 22 22 22 22 22 22 22 190

ORDER No 382, dated 21-6-1904.

Mis.

The officers named below are permanently exempted from the examination rules for employment in the Jail Department: with effect ^{dates} mentioned against their names from the 1st of March 1904:-

- | | | |
|-----|---------------------|-----------------------------|
| (1) | C. A. B. Franks. | 1 st April 1904 |
| (2) | H. L. H. M. Upshaw. | 1 st April 1904 |
| (3) | A. L. Lord. | 1 st May 1903 |
| | C. R. Taylor | 1 st March 1904 |
| | P. Lonergan | 1 st March 1904 |
| | C. W. Ince. | 1 st March 1904 |
| | W. P. Butler | 3 rd March 1904 |
| | J. Karney | 17 th March 1904 |
| | H. A. Thompson | 22 nd March 1904 |
| | E. Evans | 1 st April 1904 |

P.T.C.

Dep today + here
21/10/14

J. F. Walsh. 18th April 1904 ✓
W. V. Healy 10th May 1904 ✓

J. R. D. Ulyett }
H. J. Lynsdale } Date of joining the
appointment in the
Penitentiary.

2. William Cooke is temporarily
exempted from the handwriting
and dictation test from the
1st. of April 1904 until the
results of the examination to
be held in December 1904 are
announced.

An 17/6/14
17/6/14
18.6.04
14M

Desp 24/6/14
The S. G. of Prisons
thru' the judicial Dept.

When given for copying _____
When copied _____
When examined _____
When signed _____

190

READ AGAIN G.O., No. _____, DATED
190

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

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