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[Despatch Abstract.]

Reorganisation of Government Girls' Schools Northern circle.

Passing orders on the proposals for the ———

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Government {1904} of Madras.

EDUCATIONAL.

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ORIGINAL

G.O., No. 203, 29th March 1904.

N. P.

MARCH.

Reorganization of the Government Girls' Schools, Northern Circle.

Passing orders on the proposals for the —.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Read—the following paper :—

From the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., Director of Public Instruction, to the Secretary to Government, Educational Department (through the Accountant-General), dated Madras, 20th January 1904, Ref. on C. No. 1413 of 1903.

I have the honour to submit herewith a scheme for the reorganization of the Government Girls' schools in the Northern Circle.

2. This scheme has been drawn up on the same lines as those relating to the Government Girls' schools in the Central and the Southern Circles as already sanctioned by Government. It relates to 93 of the 94 girls' schools in the circle, the school not included being the Government Girls' school, Rajahmundry. The Inspectress proposes the conversion of this institution into a training school for mistresses. My views on this matter will be made the subject of a separate communication.

3. For the 93 schools there are at present as many as 53 different scales of pay. Sixteen of the scales relate to 56 schools while for the remaining 37 schools there are as many different scales. In the scheme proposed all the schools are classified under eight groups as shown below :—

Number of schools	1	1	1	14	2	2	40	32	93
Salaries	30	30	20	20	14	14	14	12	..
	25	25	14	14	12	12	12	10	..
	20	14	12	12	12	10	10	10	..
	14	12	10	10	10	10	10	..	..
	12	10	10	10	10	10	..	..	..
	10	..	10	..	..	..	..	..	..
	10	..	..	..	..	..	..	..	..

4. A statement showing the grade, strength and prospects of each school and the manner in which the existing staff will be arranged under the scheme is also submitted.

5. As Government has disapproved, in the case of the other circles, of the appointment of European or Eurasian headmistresses and of the payment of results stipends to the teachers, I have removed from the proposition statement the provision made under these heads by Miss Gow. The reasons adduced by the Inspectresses in support of the proposals appear to me to be fairly convincing, but I shall be in a better position to judge of them after I have inspected a number of these schools and gained some experience of their working. If I am then convinced that the proposals are good I shall ask Government to reconsider them in connection with all three circles.

6. In the case of the present incumbents of the three appointments named below personal allowances are recommended as the pay now drawn by them is higher than the pay they will be entitled to under the scheme.

(1) Headmaster, Government Girls' school, Fort, Vizagapatam.

(2) First Assistant, Government Hindu Girls' school, Samalkot.

(3) Headmaster, Government Muhammadan Girls' school, Kurnool.

7. Miss Gow recommends that the tailors or sewing mistresses employed in 16 schools may be retired on gratuity as they are not qualified to teach general education subjects. This recommendation besides being opposed to the pension rules is not fair to the teachers who were originally entertained for the purpose of teaching sewing. I therefore recommend that the pay of the appointments be raised as proposed but that the present incumbents be kept on on their present salary until they render themselves eligible for the higher pay or for promotion by qualifying for teachers' certificates.

8. The Inspectress recommends that the four teachers named below who do not hold upper secondary grade teachers' certificates may be exempted from the examination rules and allowed to be appointed to posts on Rs. 20 each on the ground that they have been proved to be capable and energetic teachers :—

(1) Chelapathi, sub. *pro tem.* Headmaster, Government Girls' school, Bimlipatam.

(2) Eswarappa, sub. *pro tem.* Headmaster, Government Girls' school, Peddápuram.

(3) Jagannatham, Acting Headmaster, Government Girls' school, Pithápuram.

(4) Kamayya, sub. *pro tem.* Headmaster, Government Girls' school, Vetapalem.

I support this recommendation and if Government be pleased to sanction it, the necessary applications for exemption will be submitted.

9. There is only one school, viz., the one at Anakápalle in which a peon is at present employed. For all the other 92 schools peons are recommended. In the proposition statement these are designated "watchers" in accordance with the orders of Government on the schemes for the other two circles.

10. The financial effect of this scheme is an additional expenditure of Rs. 2,415 per mensem ; but if this circle is placed by Government upon the same footing as the others have been, this expenditure will not be fully incurred until the men teachers are all replaced by women. If the pay of the 29 conductresses and 30 sweepers who are now included under establishment but who will hereafter be paid from contingencies be added to this amount and that of the 9 conductresses who were under a misapprehension omitted from certain proposition statements sanctioned in 1902 and who are now proposed to be re-transferred to establishment be deducted from it, the cost will be Rs. 2,471 per mensem or Rs. 29,652 per annum. The budget for the ensuing year contains a lump provision of Rs. 30,500 on account of this scheme and it does not seem probable that it will come into force before 1st April next.

Enclosure.

Name of school.	Classes with their strength.		Necessity for the increase.
	Upper Primary.		
Government Girls' school (Hindu), Aska.	IV class ..	3	*Staff.*—Three teachers are insufficient for five classes, therefore an additional teacher is recommended.
	III „ ..	6	
	II „ ..	8	
	I „ ..	6	Both the headmaster and the first assistant are trained men and have passed the lower secondary examination in the compulsory subjects, the former in English. They will be retained in their present posts, but the increases proposed will be withheld, until they have completed the lower secondary course. The second assistant, the sewing mistress is a Muhammadan woman. She has had twelve years' service and will be recommended for a gratuity. Her place will be taken by a certificated Telugu teacher. A qualified teacher will be appointed to the new post also.
	Infant	29	
	Total ..	52	A peon is necessary to keep the school clean, to help the conductress and to take charge at night.

Name of school.	Classes with their strength.		Necessity for the increase.
	Upper Primary.		
Government Girls' school (Uriya), Berhampur.	IV class .. 4 III „ .. 5 II „ .. 8 I „ .. 12 Infant .. .. 18 Total .. 47	*Staff.*—It is impossible for two teachers to manage a school of five classes satisfactorily, therefore two more teachers have been recommended. The present head teacher has yet to take the optional subjects of the lower secondary examination, while his assistant has completed the required course. They have had nine and five years' service, respectively, and are considered deserving of the increases recommended. It is difficult to obtain qualified Uriya teachers, but efforts will be made to obtain such for the new posts. The conductress was appointed in September 1896 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.	
	Upper Primary likely to develop into Lower Secondary.		
Government Girls' school (Hindu), Chicacole.	IV class .. 8 III „ .. 13 II „ .. 17 I „ .. 19 Infant .. .. 58 Total .. 115	*Staff.*—The present staff satisfies the requirements of the school in number and qualifications. The increases are recommended for the reason that men who are poorly paid cannot be expected to take the same interest in their work as they would with adequate remuneration. There are two conductresses, one will be offered the post of peon, they were engaged in March 1895 and will both be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.	
	Upper Primary.		
Government Girls' school (Hindu), Tekkali.	IV class .. 9 III „ .. 11 II „ .. 9 I „ .. 12 Infant .. .. 25 Total .. 66	*Staff.*—The present teachers, headmaster, second and third assistants have had 21, 7 and 14 years' service, respectively, and are recommended for the increases proposed. The first assistant's post which is now vacant will be filled by a teacher of lower secondary grade. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.	
	Upper Primary likely to develop into Lower Secondary.		
Government Girls' school (Hindu), Berhampur.	IV class .. 8 III „ .. 17 II „ .. 19 I „ .. 19 Infant .. .. 28 Total .. 91	*Staff.*—A secondary department may be opened in this school if two more teachers, one of upper secondary grade and the other of lower secondary grade be appointed as head and first assistant. The present head and first assistant have had 17 and 15 years' service, respectively, and while taking lower places in the school are recommended for increase of Rs. 2 and Rs. 3 in recognition of their work. The tailor does satisfactory work as such, but will be required to pass the primary examination within a given time, before he is considered eligible for the increase recommended. A peon is necessary to keep the school clean, to help the conductress and to take charge of the school at night.	

Name of school.	Classes with their strength.		Necessity for the increase.
	Upper Primary.		
Government Girls' school (Hindu), Chatrapur.	IV class .. 2 III „ .. 9 II „ .. 13 I „ .. 13 Infant .. .. 35 Total .. 72	*Staff.*—For a school of five classes, another teacher is necessary. One of lower secondary grade will be appointed to the headmastership and the present men who have had 10, 7 and 13 years' service will be retained in lower positions; the increases being recommended in recognition of their work. In the case of the third assistant, the increase will be withheld for a time, until he qualifies to teach compulsory subjects to the infant class. The conductress was appointed in May 1885 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge of the school at night.	
	Upper Primary.		
Government Girls' school (Hindu), Russellkonda.	IV class .. 5 III „ .. 6 II „ .. 7 I „ .. 10 Infant .. .. 22 Total .. 50	*Staff.*—Four teachers are needed for an upper primary school, therefore it is recommended that a new teacher, a man of lower secondary grade, be appointed as headmaster. The present headmaster and his first assistant have had 12 and 6 years' service, respectively, and are recommended for increases in recognition of their work. The second assistant is a Muhammadan woman, her place will be taken by a qualified Telugu teacher. She has had 10½ years' service and will be recommended for a gratuity. A peon is needed to keep the school clean, to help the conductress and to take charge of the school at night.	
	Lower Primary.		
Government Girls' school (Uriya), Kulladu.	IV class .. 1 III „ .. .. II „ .. 8 I „ .. 6 Infant .. 22 Total .. 37	*Staff.*—This school is managed by but one master. For its better development, it needs the full equipment of a lower primary school. A new headmaster, if possible of the lower secondary grade, will be appointed; the present headmaster will be retained as first assistant, but the increase will not be utilized until he has shown good work. If possible, a qualified teacher will be appointed to the third post also. The higher salaries offered may possibly attract Uriya men to the profession, but hitherto the difficulty has been to get qualified teachers. A peon is needed to keep the school clean, to help the conductress and to take charge of the school at night.	
	Lower Primary.		
Government Girls' school (Uriya), Nowgam.	III class .. 3 II „ .. 8 I „ .. 10 Infant .. .. 16 Total .. 37	*Staff.*—The present master (the only teacher) is trained but uncertificated. He is recommended for the second post, the higher salary will be given him as an inducement to qualify fully and within a given time. It is hoped that with the better remuneration offered qualified teachers may be found for the posts of headmaster and second assistant. The conductress was appointed in July 1896 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge of the school building at night.	

Name of school.	Classes with their strength.		Necessity for the increase.
		Lower Primary.	
Government Girls' school (Hindu), Ichchhápuram.	III class ..	4	*Staff.*—This school has but one teacher; to complete the equipment considered necessary for a lower primary school, two more are needed.
	II „ ..	10	
	I „ ..	7	
	Infant	36	
	Total ..	57	A man of lower secondary grade will be appointed to the headmastership, while the present man will take the place of first assistant, but the increment will be withheld until he shows satisfactory work. A qualified man will be appointed to the third post. The conductress was appointed in January 1897 and will be retained on the establishment.
			A peon is needod to keep the school clean, to help the conductress and to be in charge at night.
		Lower Primary.	
Government Girls' school (Muhammadan), Berhampur.	IV class ..	4	*Staff.*—Unsatisfactory both in number and qualifications. Two new teachers must be appointed—one of lower secondary grade to the headmastership and one of at least primary certificate to the post of second assistant; the sewing mistress who has had eighteen years' service is entitled to a gratuity. The present headmaster is trained but uncertificated; he will be retained as first assistant, but will be required to qualify fully.
	III „ ..	4	
	II „ ..	1	
	I „ ..	9	
	Infant	16	
	Total ..	34	A peon is needed to keep the school clean, to help the conductress and to take charge at night.
		Lower Primary.	
Government Girls' school (Muhammadan), Russellkonda.	III class ..	1	*Staff.*—The work of the school was so unsatisfactory that at one time it was thought advisable to close it. The need for higher salaries to attract qualified men is more urgent in remote towns than in towns nearer Madras. In support of this statement it may be mentioned that the late headmaster found service as a menial more remunerative and consequently resigned his post. It is hoped that for the higher salary proposed a new teacher of lower secondary grade may be obtained. The present headmaster is untrained and uncertificated. His services will be dispensed with on due notice and a qualified man will be appointed first assistant. The mistress has had twelve years' service and will be recommended for a gratuity.
	II „ ..	5	
	I „ ..	7	
	Infant	11	
	Total ..	24	A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
			The sweeper was engaged in May 1895 and will be retained on the establishment.
		Upper Primary developing into a Lower Secondary.	
Government Girls' school (Hindu), Palkonda.	IV class ..	8	*Staff.*—One more teacher, a man of upper secondary grade to be headmaster, will complete the equipment necessary for this school. The present teachers have had service of 19, 4, 8 and 15 years, respectively, and are all professionally qualified; they may be given the increases recommended as an encouragement to further effort. The present first assistant
	III „ ..	9	
	II „ ..	21	
	I „ ..	22	
	Infant	24	
	Total ..	84	

Name of school.	Classes with their strength.		Necessity for the increase.
			will be required to pass the Lower Secondary examination and the present third assistant the Primary examination within a given time.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Upper Primary.	
Government Girls' school (Hindu), Párvatipuram.	IV class ..	3	*Staff.*—Since three teachers cannot manage five classes satisfactorily, one more teacher is recommended. The present headmaster and first assistant are qualified men and have had seventeen and eighteen years' service, respectively; they may retain their posts and be given the increases recommended in recognition of their work. For the second assistantship a new man will be appointed, while the present second assistant, who is responsible for the needlework, will take the lowest place in the school but on an increase of salary.
	III „ ..	10	
	II „ ..	9	
	I „ ..	16	
	Infant	32	
	Total ..	70	The conductress was appointed in March 1888 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Weak Lower Secondary.	
Government Girls' Hindu school, Bimlipatam.	II form ..	1	*Staff.*—One more teacher is needed for this school so that the work may be done under satisfactory conditions. The present men are experienced teachers and will be retained but it will strengthen the staff if the new man be a teacher of lower secondary grade and be appointed first assistant.
	I „ ..	5	
	IV class ..	9	
	III „ ..	10	
	II „ ..	16	
	I „ ..	27	
	Infant	30	
	Total ..	98	The present headmaster has proved himself to be a capable man, energetic and devoted to his work. Being ineligible under the Public Service Notification for the salary of Rs. 20 he is recommended for exemption. The present third assistant has had nine years' service and satisfies the requirements of the school in needlework, but in his case the increment recommended will not be utilized, until he qualifies himself to teach compulsory subjects to the infant class.
			The conductress was appointed in April 1891 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Upper Primary promising to develop into Lower Secondary.	
Government Girls' school (Hindu), Anakápalle.	IV class ..	9	*Staff.*—If this school is to fulfil its possibilities, the staff must be strengthened by one more teacher. The present acting headmaster will revert to his permanent post at Peddápuram, while two teachers of upper and lower secondary grades will be appointed headmaster and first assistant, respectively. The present first, second and third assistants will take lower positions but in every case will receive promotion in salary in recognition of their long service.
	III „ ..	11	
	II „ ..	12	
	I „ ..	21	
	Infant	35	
	Total ..	88	

Name of school.	Classes with their strength.		Necessity for the increase.
			The conductress was appointed in April 1891 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Upper Primary.		
Government Girls' school (Hindu), Razam.	IV class .. 4 III „ .. 6 II „ .. 11 I „ .. 18 Infant .. 18 Total .. 57		*Staff.*—The present staff, if strengthened by a headmaster of lower secondary grade, will satisfy the requirements of the school, but the increment recommended will not be utilized in the case of the present second assistant, until he qualifies to teach the compulsory subjects to the infant class. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
Government Girls' school (Hindu), Gunupur.	IV class .. 2 III „ .. 3 II „ .. 8 I „ .. 13 Infant .. .. 24 Total .. 50		*Staff.*—To make the staff efficient, two changes are necessary — a new teacher of lower secondary grade must be appointed headmaster and the present second assistant, who has neither experience nor qualifications to recommend him, must be superseded by a competent man. Men are unwilling to work in the Agency tracts owing to malaria; it is suggested that results grants be allowed in full as a special inducement. The conductress who was appointed in March 1896 will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Weak Lower Secondary.		
Government Girls' school (Hindu), Kasimkota.	I form .. 2 IV class .. 7 III „ .. 9 II „ .. 11 I „ .. 28 Infant .. .. 34 Total .. 91		*Staff.*—To make the staff satisfy the possibilities of the school, a new teacher of upper secondary grade must be appointed headmaster. The present headmaster, a lower secondary man, will be appointed head of an Upper Primary school, while the former head, who did good work for the school will be brought in on promotion of salary, as first assistant. This will necessitate a change of position for the other assistants but to this they will be reconciled by the increments recommended. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Upper Primary.		
Government Girls' school, Narasapatam.	IV class .. 2 III „ .. 6 II „ .. 14 I „ .. 20 Infant .. .. 25 Total .. 67		*Staff.*—One more teacher is needed to complete the equipment necessary for an Upper Primary school. The present headmaster, a fully qualified man of twelve years' experience may retain his post on a promotion of Rs. 2. For the first assistantship a teacher of lower secondary grade will be appointed and the present first assistant will take the lower post but will receive an increase of Rs. 2 on his present salary in recognition of his long service.

Name of school.	Classes with their strength.		Necessity for the increase.
			The present second assistant is a Muhammadan of no qualifications; he will be superseded by a certificated Telugu teacher. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Upper Primary.		
Government Girls' school, Chódavaramu.	IV class .. 4 III „ .. 10 II „ .. 12 I „ .. 22 Infant .. .. 30 Total .. 78		*Staff.*—An additional teacher is needed to complete the equipment necessary for an Upper Primary school. Since the headmaster and the first assistant are doing good work as such, they may retain their posts, and in recognition of their long service, twelve years in each case, the increases of salary are recommended. For the second assistant's post a qualified man will be appointed. Since the present man is trained and satisfies the requirements in needlework, he may be retained in the lowest post. The conductress was appointed in February 1892 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Lower Primary.		
Government Girls' school (Muhammadan), Kasimkota.	III class .. 5 II „ .. 6 I „ .. 9 Infant .. .. 22 Total .. 42		*Staff.*—The present staff satisfies the requirements of the school. Higher salaries are recommended as an inducement to the teachers to do good work. One or two conditions will be made before the increments are utilized. The first assistant will be required to take the practical test and so qualify fully for the teachers' certificate, while the second assistant, the sewing mistress, will be required to qualify to teach the compulsory subjects to the Infant class The conductress was appointed in August 1895 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Lower Primary.		
Government Girls' school (Muhammadan), Vizianagaram.	III class .. 7 II „ .. 8 I „ .. 14 Infant .. .. 19 Total .. 48		*Staff.*—The present staff is adequate in number but not in qualifications. To make room for a new teacher of lower secondary grade as headmistress, the present first assistant will be transferred; the present head will take her place, but will be required to qualify in a given time for a teachers' certificate. The conductress was appointed in May 1895 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.

Name of school.	Classes with their strength.		Necessity for the increase.
	Upper Primary with a training class.		
Government Muhammadan Training school for Mistresses, Gunnairbeed, Vizagapatam	Training class .. 2 IV „ .. 8 III „ .. 6 II „ .. 9 I „ .. 9 Infant .. .. 17 Total .. 51		*Staff.*—There are at present three teachers on the staff all of primary qualifications. This is an inadequate provision both in numbers and attainments for a training school. It is proposed that an English teacher of upper secondary grade and with a knowledge of Hindustani be appointed headmistress on a salary of Rs. 50, that a Muhammadan teacher of lower secondary grade be appointed first assistant on a salary of Rs. 25; and that the present teachers be retained on their present salaries as second, third and fourth assistants. The conductress was appointed in April 1891 and will be retained on the establishment. A peon is necessary to take charge at night, to keep the school clean and to help the conductress.
	Upper Primary.		
Government Girls' school (Muhammadan) Fort, Vizagapatam.	IV class .. 4 III „ .. 10 II „ .. 10 I „ .. 10 Infant .. .. 26 Total .. 60		*Staff.*—One more teacher is needed to complete the staff required for an upper primary school. The present headmistress has been permanently exempted to draw a salary of Rs. 15, this may be regarded as the salary now proposed (Rs. 14) and a personal allowance of Re. 1. The first assistantship is at present vacant owing to the great difficulty there is in these parts to obtain qualified Muhammadan women teachers. The present second assistant is trained but uncertificated. She will be required to qualify fully within a given time. Endeavours will be made to obtain qualified women for both the vacancy and the new post. The conductress was appointed in July 1892 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Upper Primary.		
Government Girls' school (Hindu), Polavaram.	IV class .. 4 III „ .. 8 II „ .. 11 I „ .. 19 Infant .. .. 32 Total .. 74		*Staff.*—This school has its full equipment of teachers. The present headmaster will be transferred to Kasimkota as first assistant. Two new teachers of lower secondary grade will be appointed to the two higher posts in the school. The present first assistant will take the post of second assistant but with an increase of Rs. 2 on his present salary. The present third assistant will be retained as such. Men are unwilling to work in the Agency tracts owing to the malaria, it is suggested that results grants be allowed in full as a special inducement. A peon is necessary to keep the school clean, to help the conductress and to take charge at night. The present conductress was appointed in August 1890 and will be retained on the establishment.

Name of school.	Classes with their strength.		Necessity for the increase.
	Upper Primary.		
Government Girls' school (Hindu), Bhadráchallam.	IV class .. 2 III „ .. 7 II „ .. 14 I „ .. 9 Infant 30 62		*Staff.*—An additional teacher is needed to complete the equipment necessary for an upper primary school. A new teacher of lower secondary grade will be appointed headmaster, the present head will be retained as first assistant. A fully qualified teacher will be appointed to the second assistantship while the present second assistant will be given the new post, but will be required to qualify to teach the compulsory subjects to the infant class. A post will be found elsewhere for the first assistant. Men are unwilling to work in the Agency tracts owing to the malaria, it is suggested that results grants be allowed in full as a special inducement. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Weak Lower Secondary.		
Government Girls' school (Hindu), Pithápuram.	I form .. 7 IV class .. 12 III „ .. 25 II „ .. 28 I „ .. 31 Infant .. .. 37 Total .. 140		*Staff.*—The present staff is adequate in number and qualifications. The headmaster is capable of managing a lower secondary department and fully deserves, for his long service and devotion to his work, the increased salary of Rs. 20. The first assistant has had 17 years' service and is recommended for an increase of Rs. 4 on his present pay of Rs. 10. The second assistant is a trained teacher of lower secondary grade, for a teacher of his qualifications a salary of Rs. 12 is recommended. A qualified man will be appointed to the third assistantship, which is now vacant. The present fourth assistant will be retained but the increase recommended will be withheld, until he qualifies to teach the compulsory subjects to the infant class. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Weak Lower Secondary.		
Government Girls' school (Hindu), Peddápuram.	III form .. 1 II „ .. 2 I „ .. 5 IV class .. 13 III „ .. 27 II „ .. 36 I „ .. 36 Infant .. .. 49 Total .. 169		*Staff.*—The sub. *pro tem.* headmaster has lately been transferred to Anakapalle on an increase of salary. Since he has shown himself capable of managing a lower secondary department, he is recommended for the headmastership on a salary of Rs. 20. The staff will then be adequate in number and qualifications. Higher salaries have been recommended in every case, so that the remuneration may be befitting to the profession. In the case of the fifth assistant, who satisfies the requirements in needlework, the increase will be withheld until she has qualified for the primary examination.

Name of school.	Classes with their strength.			Necessity for the increase.
				A post will be found elsewhere for the fourth assistant. The first conductress was appointed in April 1891, and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Weak Lower Secondary.			
Government Girls' school (Hindu), Samalkota.	II form	..	2	*Staff.*—The staff is adequate in number but not in qualifications. A new teacher of upper secondary grade is recommended for the headmastership. The present headmaster draws a salary of Rs. 15 by special exemption. This he may be permitted to retain as first assistant, the salary of the post and Re. 1 personal allowance. The other assistants will then take lower positions in the school, but the increases of salary proposed in each case will serve to reconcile them to loss of position. The present fourth assistant is a Muhammadan woman, who, having had twelve years' service, will be recommended for a gratuity. The conductress was appointed in July 1893, and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	I „	..	5	
	IV class	..	8	
	III „	..	7	
	II „	..	16	
	I „	..	21	
	Infant ..	..	40	
			—	
	Total ..		99	
			—	
	Weak Lower Secondary.			
Government Girls' school (Hindu), Jagannaikpur.	II form	..	2	*Staff.*—The staff is inadequate both in number and qualifications. A new teacher of upper secondary grade is recommended for the headmastership. The present headmaster and first assistant will then take lower positions, but in both cases there will be increase of salary to serve as an incentive to good work. The conductress was appointed in April 1891 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	I „	..	4	
	IV class	..	10	
	III „	..	14	
	II „	..	21	
	I „	..	17	
	Infant ..	..	39	
			—	
	Total ..		107	
			—	
	Upper Primary.			
Government Girls' school (Hindu), Narasapur.	I form	..	2	*Staff*—Adequate in number and in the case of the first three teachers in qualifications. The sewing mistress who has had twelve years' service will be recommended for a gratuity and her place will be taken by a certificated teacher with a knowledge of needlework. The higher salaries are recommended so that the teachers' remuneration may be more in proportion to the work required of them. The conductress was appointed in May 1897 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	IV class	..	6	
	III „	..	11	
	II „	..	20	
	I „	..	21	
	Infant ..	..	33	
			—	
	Total ..		93	
			—	

8

Name of school.	Classes with their strength.			Necessity for the increase.
	Lower Primary.			
Government Girls' school (Hindu), Jaggempeta.	IV class	..	1	*Staff.*—Adequate in number but not in qualifications. The present headmaster will be superseded by a man of lower secondary grade and he himself will take the post of first assistant. The present first assistant will be transferred; the present second assistant will be retained as such, but the increase recommended will be withheld until he has qualified to teach the compulsory subjects to the infant class. The conductress was appointed in June 1896, and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	III „	..	9	
	II „	..	8	
	I „	..	8	
	Infant	..	32	
			—	
	Total	..	58	
			—	
	Lower Primary.			
Government Girls' school, Kirlampudi.	III class	..	6	*Staff.*—Two teachers cannot manage four classes satisfactorily, therefore an additional teacher is recommended. The headmaster who is certificated and has had seven years' experience will retain his post but will be required to pass the lower secondary examination within a given time. A vacancy will be created by the retirement of the sewing mistress who has had twelve years' service and will be recommended for a gratuity. This and the new post will be filled by qualified teachers. The conductress was appointed in April 1891 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	II „	..	9	
	I „	..	6	
	Infant	..	29	
			—	
	Total	..	50	
			—	
	Upper Primary.			
Government Girls' school, Tallarevu.	IV class	..	9	*Staff.*—A fourth teacher is needed to complete equipment necessary for an upper primary school. He will be a teacher of lower secondary grade and will be appointed to the first assistantship. The present teachers who have had twelve, twelve and ten years' service, respectively, will be retained as headmaster, second and third assistants, but the first will be required to pass the lower secondary examination and the last the primary examination within a given time. The conductress was appointed in April 1891 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	III „	..	10	
	II „	..	13	
	I „	..	17	
	Infant	..	21	
			—	
	Total	..	70	
			—	
	Lower Secondary.			
Government Girls' school, Nilapalli.	I form	..	3	*Staff.*—The present headmaster and first assistant have had eleven and twelve years' service, respectively, and will be given the increased salaries proposed on their showing good work. The second assistant is entirely unqualified and having had twelve years' service will be recommended for a gratuity. The conductress was appointed in March 1896 and will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	IV class	..	1	
	III „	..	8	
	II „	..	10	
	I „	..	13	
	Infant	..	20	
			—	
	Total	..	55	
			—	

Name of school.	Classes with their strength.		Necessity for the increase.
	Lower Primary.		
Government Girls' school, Tallapudi.	IV class	2	*Staff.*—Sufficient in number and in the case of the first two teachers in qualifications. They have each had seven years' service and are deserving of the increases recommended. The second assistant will be required to qualify to teach the compulsory subjects to the infant class.
	III „	12	
	II „	15	
	I „	11	
	Infant	14	
	Total	54	A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Upper Primary.		
Government Girls' school, Amalápuram.	IV class	4	*Staff.*—The four teachers in this school have had twelve twelve seven and twelve years' service, respectively and are deserving of the increases recommended.
	III „	18	
	II „	12	
	I „	23	
	Infant	41	The third assistant will be required to qualify to teach the compulsory subjects to the infant class.
	Total	98	The conductress was appointed in August 1896 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Lower Primary.		
Government Girls' school, Bendamurlanka.	I form	3	*Staff.*—The first two teachers are qualified and having had six and five years' service, respectively, are recommended for the increases proposed.
	IV class	..	
	III „	7	
	II „	4	
	I „	5	
	Infant ..	27	The sewing mistress has had twelve years' service and will be recommended for a gratuity. Her place will be taken by a qualified teacher with a knowledge of needle-work.
	Total	46	A peon is needed to keep the school clean, to help the conductress and to take charge at night.
	Upper Primary.		
Government Girls' school, Kapileswarapur.	IV class	7	*Staff.*—A fourth teacher is needed to complete the equipment necessary for an upper primary school. He will be a teacher of lower secondary grade and will be appointed headmaster. The present headmaster and first assistant will take lower positions in the school; but in recognition of their long service—11 and 6 years respectively—will receive increases of Rs. 3 each on their present salaries. The present second assistant has had little more than a year's service and is unqualified, her place will be taken by a certificated teacher.
	III „	10	
	II „	8	
	I „	12	
	Infant ..	28	
	Total	65	The conductress was appointed in October 1896 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.

Name of school.	Classes with their strength.		Necessity for the increase.
	Upper Primary.		
Government Girls' school, Mandapeta.	IV class	4	*Staff.*—There are but three teachers in this school, one of whom is a Muhammadan woman, the sewing mistress. An additional teacher is therefore recommended to serve as second assistant. The headmaster and first assistant have had twelve years' service and are recommended for the increases proposed. It is desirable that the place of the sewing mistress be taken by a qualified Telugu teacher with a knowledge of needle-work. She has had twelve years' service and will be recommended for gratuity.
	III „	12	
	II „	15	
	I „	19	
	Infant ..	30	
	Total	80	The conductress was appointed in April 1891 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Lower Primary.		
Government Girls' school, Alamur.	IV class	3	*Staff.*—The staff will be retained without change. The headmaster as a fully qualified teacher of lower secondary grade, and the first assistant in recognition of his long service of 8 years, are recommended for the increases proposed.
	III „	14	
	II „	9	
	I „	12	
	Infant ..	20	The second assistant has had twelve years' service and satisfies the requirements in needle-work. He will be given the increased salary, but will be required to qualify to teach the compulsory subjects to the infant class.
	Total	58	The conductress was appointed in April 1891 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Upper Primary.		
Government Girls' school (Hindu), Dowlaishweram.	IV class	5	*Staff.*—A fourth teacher is necessary to complete the equipment of an upper primary school. The headmaster is a qualified teacher of lower secondary grade and will retain the post. A new teacher of like grade will be appointed first assistant. The present first assistant will be made second assistant and a certificated teacher will take the place of the sewing mistress who is entirely unqualified and has had but a few months' service.
	III „	18	
	II „	28	
	I „	18	
	Infant ..	19	
	Total	88	The conductress was appointed in July 1896 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	Lower Primary.		
Government Girls' school, Kulla.	III class	4	*Staff.*—Three teachers are necessary for four classes, therefore an additional teacher is recommended.
	II „	3	
	I „	5	
	Infant ..	22	A teacher of lower secondary grade will be appointed headmaster. The present headmaster and the present first assistant will be given the lower posts. The latter who satisfies the requirements in needle-work will be required to pass the primary examination within a given time.
	Total	34	

Name of school.	Classes with their strength.		Necessity for the increase.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Upper Primary.	
Government Girls' school, Innespeta.	I form ..	.. 7	*Staff.*—The present staff is adequate in number and, in the case of the first four teachers, in qualifications.
	IV class ..	.. 14	
	III „ ..	.. 16	
	II „ ..	.. 18	The fourth assistant, who is entirely unqualified and has had little more than a year's service will be dismissed and his place be taken by a certificated teacher with a knowledge of needlework. The senior teachers have had twelve, nine and five years' service, respectively, and deserve the increases recommended.
	I „ ..	.. 30	
	Infant ..	.. 27	
	Total	.. 112	
			The conductress was appointed in July 1893 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Lower Primary.	
Government Girls' school, Sidhantam.	III class ..	.. 7	*Staff.*—Three teachers are needed for four classes, therefore an additional teacher is recommended. A new teacher of lower secondary grade will be appointed headmaster. The present headmaster will take lower position in the school but will be given increase on his present pay. The present second assistant will retain his post but will be required to qualify to teach the compulsory subjects to the Infant class.
	II „ ..	.. 7	
	I „ ..	.. 11	
	Infant ..	.. 26	
	Total	.. 51	
			The conductress was appointed in November 1896 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Upper Primary.	
Government Girls' school, Tanuku.	V class ..	.. 7	*Staff.*—A fourth teacher is needed to complete the equipment of an upper primary school.
	III „ ..	.. 15	
	II „ ..	.. 17	A new teacher of lower secondary grade will be appointed headmaster. The present headmaster and the first assistant will be made first and second assistants respectively. The present second assistant is entirely unqualified but having had twelve years' service will be recommended for a gratuity. His place will be taken by a certificated teacher with a knowledge of needlework. The conductress was appointed in September 1893 and will be retained on the establishment.
	I „ ..	.. 21	
	Infant ..	.. 33	
	Total	.. 93	
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.

Name of school.	Classes with their strength.		Necessity for the increase.
		Upper Primary.	
Government Girls' school, Bhimavaram.	I form ..	.. 5	*Staff.*—Five teachers are needed for a school of this strength, therefore an additional teacher is recommended.
	V class ..	.. 9	
	III „ ..	.. 13	The present headmaster and first assistant are teachers of lower secondary qualification and will retain their posts on the increases recommended. New fully qualified teachers will be appointed to the second and third assistantships. The present third assistant who has had 10 years' service and satisfies the requirements in needlework will be retained as fourth assistant but will be required to pass the primary examination within a given time.
	II „ ..	.. 17	
	I „ ..	.. 19	
	Infant ..	.. 50	
	Total	.. 113	
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Upper Primary.	
Government Girls' school, Palakol.	IV class	.. 8	*Staff.*—The three senior teachers have had 12, 7 and 7 years' service respectively and will be given the increases recommended. The third assistant is entirely unqualified and has had but a year's service, he will be dismissed on due notice and his place will be taken by a certificated teacher with a knowledge of needlework.
	III „	.. 16	
	II „	.. 25	
	I „	.. 14	
	Infant	.. 57	
	Total	.. 120	
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Lower Secondary.	
Government Girls' school, Suryaroapet, Cocanada.	II form ..	.. 4	*Staff.*—This school ranks high among those of the Northern Circle and the possibilities of further development are great. With a view to bringing this about it is suggested that a European Mistress of upper secondary grade be placed at the head. She will be responsible for the organisation of the school and will take under her immediate supervision physical exercises, object lessons, kindergarten work and needlework. The present head, who is a teacher of upper secondary grade and does good work will take the second place. With a redistribution of place the two vacancies, which at present exist, will be filled by teachers of upper and lower secondary grade, respectively, in the positions of second and fourth assistants.
	I „ ..	.. 6	
	IV class ..	.. 19	
	III „ ..	.. 31	
	II „ ..	.. 34	
	I „ ..	.. 43	
	Infant ..	.. 28	
	Total	.. 165	
			The present second, fourth and fifth assistants will be appointed to the third, fifth and sixth assistantships. These arrangements will necessitate the employment of one additional teacher.
			There are two conductors, one of whom was engaged in March 1892 and the other in July 1895, both will be retained on the establishment, one being required to do the work of peon.

Name of school.	Classes with their strength.		Necessity for the increase.
		Lower Primary.	
Government Girls' school, Guttenadevi.	IV class ..	3	*Staff.*—The three teachers at present on the staff who have had seven, four and six years' service, respectively, will suffice. Increases are recommended in each case as the present salaries are considered inadequate.
	III „ ..	3	
	II „ ..	9	
	I „ ..	12	
	Infant	28	
	Total ..	55	The second assistant, who satisfies the requirements in needlework, will be required to qualify to teach the compulsory subjects to the infant class.
			The conductress was appointed in October 1895 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Lower Primary.	
Government Girls' school (Panchama), Dowlaishweram.	IV class ..	1	*Staff.*—The present headmaster and the first assistant will retain their posts; but will not be given the increased salary recommended, until they have shown good work.
	III „ ..	3	
	II „ ..	5	
	I „ ..	12	
	Infant	23	A qualified teacher with a knowledge of needlework will be appointed to the third post which is at present vacant.
	Total ..	44	A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Lower Primary.	
Government Girls' school (Muhammadan), Peddápuram.	III class ..	1	*Staff.*—As there are four classes, an additional teacher is necessary. With a capable man, a teacher of lower secondary grade, at the head, it is hoped that the school may develop.
	II „ ..	1	
	I „ ..	7	
	Infant	17	The present head may take the place of first assistant. The present first assistant is unqualified and having had 12 years' service will be recommended for a gratuity. A certificated teacher will be appointed to the third post.
	Total ..	26	
			The conductress was engaged in April 1891 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Lower Primary.	
Government Girls' school (Muhammadan), Pitthápuram.	IV class ..	5	*Staff.*—As there are five classes an additional teacher is needed. A new teacher of lower secondary grade will be appointed head. The present headmistress will take the place of first assistant and in recognition of her long service—12 years—is recommended for an increase of Rs. 3 on her present salary.
	III „ ..	6	
	II „ ..	6	
	I „ ..	9	
	Infant	24	
	Total ..	50	The sewing mistress is unqualified and having had 12 years' service will be recommended for a gratuity.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.

Name of school.	Classes with their strength.		Necessity for the increase.
		Lower Primary.	
Government Girls' school (Muhammadan), Samalkot.	III class ..	3	As there are four classes, an additional teacher is needed. A new teacher of lower secondary grade will be appointed head. The present headmistress will be given the post of first assistant with an increase of Rs. 3 on her present pay in recognition of long service—11 years. The present sewing mistress is unqualified and having had 11 years' service will be recommended for a gratuity.
	II „ ..	3	
	I „ ..	3	
	Infant	20	
	Total ..	29	
			A peon is necessary to keep the school clean, to help the conductress and to serve as night watchman.
		Lower Primary.	
Government Girls' school (Muhammadan), Jagannayakapur.	II class ..	4	*Staff.*—With a competent headmaster, a teacher of lower secondary grade, it is hoped the school may gain in strength. The present headmaster and first assistant will be retained as first and second assistants, but the increments recommended will be withheld, in the first case till the teacher shows good work and in the second till the teacher qualifies to teach the compulsory subjects to the infant class.
	I „ ..	9	
	Infant ..	12	
	Total ..	25	
			The conductress was appointed in February 1897 and will be retained on the establishment.
			A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Lower Primary.	
Government Girls' school (Muhammadan), Cocanada.	IV class ..	1	*Staff.*—The present headmaster is fully qualified but it is expected that a man of higher qualifications may be obtained for the higher salary. The present head will then take the second post with an increase of Rs. 3 on his present pay on his showing good work. An additional teacher will be needed. The sewing mistress may be retained but her eligibility for the salary proposed will be conditional on her passing the primary examination within a given time.
	III „ ..	0	
	II „ ..	5	
	I „ ..	6	
	Infant ..	18	
	Total ..	30	
			A peon is needed to keep the school clean, to help the conductress and to take charge at night.
		Upper Primary.	
Government Girls' school, Tiruvur.	IV class ..	2	*Staff.*—Three teachers are insufficient for five classes, therefore an additional teacher is recommended.
	III „ ..	3	
	II „ ..	9	
	I „ ..	10	
	Infant ..	23	
	Total ..	47	The headmaster is a fully qualified lower secondary grade teacher and deserves the increase recommended.
			A new teacher of lower secondary grade will be appointed first assistant, the work of the present first assistant has not been satisfactory, he will be made second assistant but will remain on his present salary until it is seen whether he improves.

Name of school.	Classes with their strength.			Necessity for the increase.
				The present second assistant will be appointed third assistant, but he will not be allowed the full salary of the post until he qualifies himself to teach the compulsory subjects to the infant classes. The conductress was appointed in September 1895 and will therefore be retained on the establishment. The services of a peon are very necessary, he will be required to take charge of the school property, to keep the school clean and to help the conductress.
				Upper Primary.
Government Girls' school, Nuzvid.	IV class	..	5	*Staff.*—Three teachers are insufficient for five classes; therefore an additional teacher is recommended. Qualified teachers of the lower secondary grade will be appointed as headmaster and first assistant. The present headmaster will do good work as second assistant; in this position he will have an increase of Rs. 3 on his present pay. The present first assistant will be made third assistant but will not receive the full salary until he has fully qualified. The sewing mistress is illiterate, but having had 12 years' service will be recommended for a gratuity. A new teacher of at least primary qualifications will be engaged as third assistant. A peon is necessary to keep the school clean, to help the conductress and to serve as night watchman.
	III "	..	4	
	II "	..	6	
	I "	..	17	
	Infant	..	28	
	Total	..	60	
				Upper Primary.
Government Girls' school, Jaggayyapéta.	IV class	..	6	*Staff.*—Three teachers are insufficient for five classes; an additional teacher is therefore recommended. The present headmaster has had twelve years' service and has done good work, he will be retained in his present post; for the first assistantship, which is at present vacant, a teacher of lower secondary grade will be appointed; for the third post also a new teacher will be appointed. The present second assistant, although unqualified, satisfies the requirements made on her for the teaching of needlework. She is old, but, being one of the few Hindu women-teachers in this circle, may be retained for a few more years. A peon is necessary to keep the school clean, to help the conductress and to serve as night watchman.
	III "	..	7	
	II "	..	6	
	I "	..	14	
	Infant	..	22	
	Total	..	55	

Name of school.	Classes with their strength.			Necessity for the increase.
				Lower Primary.
Government Girls' school, Kondapalli.	III class	..	4	*Staff.*—The headmaster is of primary qualifications and, in my opinion, is not fitted to be the head of a school. He will be transferred as an assistant and a new teacher of lower secondary grade will be appointed head. The higher salaries offered will attract better men. The present first assistant may continue as such as he is trained, but the increase recommended will not be utilised in this case, until the man has qualified himself fully for a teachers' certificate. The second assistant is of an age for retirement, his place will be taken by a fully qualified teacher. A peon is necessary to keep the school clean, to help the conductress and to serve as night watchman.
	II "	..	3	
	I "	..	7	
	Infant	..	40	
	Total	..	54	
				Upper Primary promising to develop into Lower Secondary.
Government Girls' school, Gudivada.	IV class	..	5	In the classification of this school, the possibilities of the town have been taken into consideration. *Staff.*—The development of a school may in many cases be hindered by a headmaster of inferior qualifications. A fully qualified teacher of upper secondary grade will be appointed, under whom, it is hoped the school will be raised to a higher grade. The present head and first and second assistants will take the posts of second, third and fourth assistants, respectively, with increases to their salaries, which will reconcile them to loss of position and serve as an incentive to good work. In the case of the fourth assistant the increased salary will be withheld until he qualifies himself to teach the compulsory subjects to the Infant class. A peon is needed to keep the school clean, to be in charge at night and to help the conductress.
	III "	..	7	
	II "	..	7	
	I "	..	19	
	Infant	..	38	
	Total	..	76	
				Lower Primary.
Government Girls' school, Challapalli.	III class	..	3	*Staff.*—Two teachers are insufficient for four classes; an additional teacher is therefore recommended. The present headmaster is a fully qualified teacher of lower secondary grade and deserves the increase recommended. The work of the first assistant is unsatisfactory; he will be served with three months' notice and his place will be taken by a fully qualified man. To the second assistantship also a fully qualified man will be appointed. The present conductress was engaged in July 1895 and will be retained on the establishment. A peon is needed to keep the school clean, to take charge at night and to help the conductress.
	II "	..	8	
	I "	..	8	
	Infant	..	26	
	Total	..	45	

Name of school.	Classes with their strength.		Necessity for the increase.
		Lower Primary.	
Government Girls' school, Peddakallapalli.	III class .. 5 II „ .. 2 I „ .. 9 Infant .. 21 Total .. 37		*Staff.*—A school of four classes cannot be satisfactorily managed by two teachers; therefore an additional teacher is recommended. The headmaster is a primary man and must be replaced by a fully qualified teacher of lower secondary grade. He may be given the second post on an increased salary of Rs. 10. The present first assistant may be retained as second assistant, but the increased salary will be withheld until he qualifies for a teachers' certificate. A peon is necessary for the purposes of keeping the school clean, of acting as night watchman and helping the conductress.
		Lower Primary.	
Government Girls' school, Intur.	IV class .. 3 III „ .. 5 II „ .. 7 I „ .. 11 Infant .. 17 Total .. 43		*Staff.*—It is thought advisable to keep this school of the lower primary grade and make it efficient as such. Three teachers are necessary. A fully qualified teacher of the lower secondary grade will be appointed headmaster and the present head, a fully qualified primary man, will be made first assistant with an increase of salary. The work of the present first assistant is unsatisfactory, he will be discharged with the usual notice and a new man will be appointed to the third post. The conductress was engaged in June 1892, she will be retained on the establishment. A peon is necessary for the purposes of keeping the school clean, of taking charge at night and of helping the conductress.
		Upper Primary.	
Government Girls' school, Kollur.	IV class .. 3 III „ .. 6 II „ .. 12 I „ .. 20 Infant .. 20 Total .. 61		*Staff.*—Three teachers are insufficient for five classes, therefore an additional teacher is recommended. A teacher of lower secondary grade will be appointed headmaster. The present head, and first and second assistants will become first, second and third assistants, respectively, the increase in pay in each case compensating for loss in position. The last-mentioned teacher who satisfies the requirements of the school in needlework will be given a definite time within which he will be required to qualify himself for the teaching of the compulsory subjects to the infant class. A peon is required to keep the school clean, to take charge at night and to help the conductress.
		Upper Primary.	
Government Girls' school, Mylavaram.	III class .. .. 2 II „ .. .. 5 I „ .. .. 7 Infant .. .. 46 Total .. 60		*Staff.*—This school was once an upper primary school and will again develop into one, with a competent headmaster and an additional teacher. A new teacher of lower secondary grade will be appointed headmaster. The present head and the first assistant will take the places of

Name of school.	Classes with their strength.		Necessity for the increase.
			first and second assistants. A new certificated teacher will take the place of the present second assistant, who has had but a few months' service and is entirely unqualified. The higher salaries offered will attract better men. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
		Upper Primary promising to develop into Lower Secondary.	
Government Girls' school, Tenali.	IV class .. 13 III „ .. 6 II „ .. 7 I „ .. 23 Infant .. .. 24 Total .. 73		*Staff.*—This school, with the rapid development of the town, will rise to the lower secondary grade. The present staff, all but the third assistant, who will be served with three months' notice, are fully qualified men, and will do good work under more favourable conditions of sufficient accommodation, but they must take lower places in the school to make room for a fully qualified teacher of upper secondary grade as headmaster. There will be increases of salary in every case to reconcile them to loss of position and to serve as encouragement for good work. The conductress was appointed in April 1891 and will be retained on the establishment. The services of a peon are necessary for the cleanliness and safe-keeping of school property and for helping the conductress.
		Upper Primary promising to develop into Lower Secondary.	
Government Girls' school, Vetapalem.	IV class .. 4 III „ .. 10 II „ .. 18 I „ .. 24 Infant .. .. 40 Total .. 96		*Staff.*—There is every prospect of this school rising in grade, an additional teacher is therefore recommended. The present headmaster has had 12 years' service and is quite able to manage a lower secondary department. The first and second assistants also are good men and having had 13 and 17 years' service, respectively, may be allowed to retain their present posts. For the third assistantship a new teacher will be employed. The present third assistant will be appointed to the fourth post in the school, but will be required to pass the primary examination within a given time. Of the two conductresses one was appointed in April 1891 and the other in November 1896; one will be retained on the establishment and the other will be offered the post of peon.
		Lower Primary.	
Government Girls' school, Avanigadda.	III class .. 3 II „ .. 6 I „ .. 8 Infant .. .. 39 Total .. 56		*Staff.*—The only changes recommended in the teaching staff are the appointment of a new teacher of primary qualifications in place of the second assistant, whose work is unsatisfactory and a higher scale of salary throughout. The conductress, who was appointed in 1891, will be retained on the establishment. A peon is needed to keep the school clean, to be in charge at night and to help the conductress.

Name of school.	Classes with their strength.		Necessity for the increase.
		Upper Primary.	
Government Girls' school, Chirala.	IV class .. 7 III „ .. 9 II „ .. 9 I „ .. 14 Infant .. .. 26 Total .. 65		*Staff.*—Five classes cannot be satisfactorily managed by three teachers, therefore an additional teacher is recommended. The headmastership of an upper primary school ought to be held by a trained teacher of at least lower secondary qualifications and to attract capable men the salary ought not to be less than Rs. 14. A new headmaster will be appointed here and the present man will be given the first assistant's post with an increase of Rs. 2 to his salary. He has had 12 years' service and deserves it. The present first assistant has given great satisfaction and as a capable teacher deserves higher remuneration than Rs. 6. He will be given the second assistant's post on Rs. 10. The present second assistant will be retained as third assistant, but will be required to pass the primary examination within a given time. The conductress, who was appointed in April 1891, will be retained on the establishment. A peon is necessary to keep the school clean and to be in charge at night; also to help the conductress.
		Lower Primary.	
Government Girls' school, Vinukonda.	IV class .. 2 III „ .. 9 II „ .. 9 I „ .. 11 Infant .. 43 Total .. 74		*Staff.*—The present headmaster has had eight years' experience and is said to be capable of good work. He will not be permitted to draw the full salary of the post until his work shows some improvement on that of the last two inspections. For the first assistantship a new teacher of lower secondary grade will be appointed. The present first assistant will be retained as second assistant on his present salary of Rs. 10. Provision will be made for the second assistant elsewhere as there is but one more post available in the school and that will be given to a man of primary qualifications with a knowledge of needle-work. The present third assistant is found incompetent and will be discharged with the usual notice. A peon is necessary to keep the school clean, to take charge at night and to help the conductress.
		Lower Primary.	
Government Girls' school, Nizampatam.	III class .. .. 5 II „ .. .. 4 I „ .. .. 6 Infant .. .. 25 Total .. 40		*Staff.*—There are but two teachers for four classes, an additional teacher is therefore recommended. The headmaster, a man of primary qualifications with 12 years' service, will be retained as such, but he will be required to pass the lower secondary examination within a given time. The first assistant is incompetent and will be dismissed with due notice. To the first and second assistantships fully qualified men will be appointed. The higher salaries proposed will attract better men.

Name of school.	Classes with their strength.		Necessity for the increase.
			The conductress was appointed in April 1891 and will be retained on the establishment. A peon is needed to be in charge of the school day and night and to help the conductress. It is thought advisable to keep this school in the lower primary grade and to make it efficient as such.
		Lower Primary.	
Government Girls' school, Duggirala.	IV class .. 1 III „ .. 5 II „ .. 5 I „ .. 15 Infant .. 15 Total .. 41		It is thought advisable to keep this school in the lower primary grade and to make it efficient as such. *Staff.*—It has lately come under Government management. The present headmaster will be retained; to the first and second assistantships, which are at present vacant, fully qualified men will be appointed. It is expected that the salaries proposed Rs. 10 and results grants will attract certificated teachers. A peon is necessary to be responsible for the safe-keeping of school property, to keep the school clean and to help the conductress.
		Upper Primary.	
Government Girls' school (Muhammadan) Hindupur.	IV class .. 3 III „ .. 5 II „ .. 7 I „ .. 20 Infant .. 30 Total .. 65		*Staff.*—For an upper primary school four teachers are necessary, therefore an additional teacher is recommended. The death of the headmistress has lately made a vacancy, which, it is hoped, may be filled by a teacher of lower secondary grade. For the second post also efforts will be made to obtain a lower secondary woman. The two teachers at present on the staff will be retained as second and third assistants but in both cases the full salaries will be withheld until the former woman has qualified for a teachers' certificate and the latter to teach the compulsory subjects to the infant class. The higher salaries offered will serve as an inducement for more women to take the profession. A peon is necessary to keep the school clean, to help the conductress and to take charge of the school at night.
		Upper Primary.	
Government Girls' school (Hindu), Hindupur.	IV class .. 4 III „ .. 7 II „ .. 20 I „ .. 18 Infant .. 46 Total .. 95		*Staff.*—For an upper primary school four teachers are needed, therefore an additional teacher is recommended. All the teachers of the present staff are of full primary qualification but will be moved down a step in each case to make room for a teacher of lower secondary grade at the head. The present teachers have had 11, 10 and 7 years' service and are entitled to the increases of salary which are recommended. A peon is necessary to keep the school clean, to take charge at night and to help the conductress.

Name of school.	Classes with their strength.		Necessity for the increase.
	Upper Primary promising to develop into Lower Secondary.		
Government Girls' school, Anantapur.	IV class .. 7 III „ .. 7 II „ .. 10 I „ .. 14 Infant .. .. 23 —		*Staff.*—The needs of the place, as well as the former history of the school fully justify the assumption that the school will develop into one of lower secondary grade. It has been somewhat of a misfortune to the school that the headmaster's post should carry a salary of Rs. 15 for the reason that the Public Service Notification requires a Matriculate, and trained Matriculates are not attracted by a 15-rupees post. The present headmaster, who fulfils the requirements, is merely the nominal head for he was in the first place appointed to an acting post at Rajahmundry on Rs. 25. It is suggested therefore that the salary should be raised to Rs. 20, so that it may be possible to secure and retain the services of a trained teacher of upper secondary grade. The present first assistant, who is of lower secondary qualifications may be retained as such. For the third and fourth posts also teachers of lower secondary grade will be appointed, while the present second assistant, one of the few certificated women teachers in the Northern Circle, will remain the infant teacher, but will receive an increase of Rs. 3 on her present salary, encouragement fully deserved after a service of seven years. A peon is needed to keep the school clean, to be in charge at night and to help the conductress. The conductress was engaged in April 1893 and will be retained on the establishment.
	Total .. 61 —		
	Upper Primary.		
Government Girls' school, Tadpatri.	IV class .. 5 III „ .. 6 II „ .. 16 I „ .. 17 Infant .. .. 29 —		*Staff.*—The present head is a woman a certificated teacher of primary grade, but having had sixteen years' service and being only 32 may be permitted to retain her post. She deserves the increase recommended. The first assistant has had eleven years' service and will be recommended for a pension, his place will be taken by a teacher of lower secondary grade. The present second assistant is qualified to retain his post, but will be required to pass the lower secondary examination within a given time. The third assistant has qualified for gratuity and will be replaced by a trained teacher. The conductress was appointed in August 1890 and will be retained on the establishment. A peon is necessary to keep the school clean, to take charge at night and to help the conductress.
	Total .. 73 —		
	Upper Primary.		
Government Girls' school, Penukonda.	IV class .. 6 III „ .. 8 II „ .. 6 I „ .. 13 Infant .. .. 30 —		*Staff.*—The staff is sufficient in number and in the higher posts in qualifications. Higher salaries are recommended in recognition and for the continuance of satisfactory work. The second assistant will be required to pass the Lower Secondary examination and the third assistant, who satisfies the requirements in needlework, the Primary examination within a given time.
	Total .. 63 —		

Name of school.	Classes with their strength.		Necessity for the increase.
			The conductress, who was appointed in March 1891, will be retained on the establishment. A peon is needed to keep the school clean, to take charge at night and to help the conductress.
	Upper Primary.		
Government Girls' school, Madakasira.	IV class .. 4 III „ .. 9 II „ .. 12 I „ .. 16 Infant .. .. 35 —		*Staff.*—An upper primary school needs a fourth teacher. A new headmaster of lower secondary grade will be appointed. The present teachers, who have had nine, six and ten years' service, respectively, will be retained in lower positions. The increases are recommended in recognition of past work and as an encouragement for further efforts. In the case of the third assistant who satisfies the requirements in needlework, the full salary will be withheld until he has passed the Primary examination. A peon is needed to keep the school clean, to take charge at night and to help the conductress.
	Total .. 76 —		
	Upper Primary promising to develop into Lower Secondary.		
Government Girls' school, Uravakonda.	IV class .. 12 III „ .. 12 II „ .. 11 I „ .. 17 Infant .. .. 37 —		This school has just been taken under Government management. *Staff.*—The present staff is sufficient for an upper primary school but in view of its almost immediate development, a headmaster of upper secondary grade is needed. The present teachers may take lower positions, to which the increase recommended will reconcile them. For the fifth post a trained teacher will be appointed. A peon is needed to keep the school clean, to take charge at night and to help the conductress.
	Total .. 89 —		
	Upper Primary.		
Government Girls' school (Muhammadan), Adóni.	IV class .. 6 III „ .. 4 II „ .. 8 I „ .. 13 Infant .. .. 29 —		*Staff.*—A fourth teacher is needed to complete the staff required for an upper primary school. The present head is merely of primary qualifications but seems a capable woman. She is recommended the increase but will be required to pass the Lower Secondary examination within a given time. For the second post a new teacher of lower secondary grade will be appointed. The present first assistant is trained but not certificated, the full salary will be withheld until she has qualified. To the third assistantship a certificated teacher will be appointed. A peon is necessary to keep the school clean, to take charge at night and to help the conductress.
	Total .. 60 —		

Name of school.	Classes with their strength.		Necessity for the increase.
	Upper Primary.		
Government Girls' school (Hindu), Adóni.	IV class .. 2 III „ .. 7 II „ .. 7 I „ .. 15 Infant .. 37 Total .. 68		*Staff.*—This school has its full equipment of teachers. The present head is qualified to hold his post, being teacher of lower secondary grade. He has had eight years' service and deserves an increase of salary. A teacher of lower secondary grade will be appointed to the first assistantship also, the higher salary, it is hoped, will attract men of that grade. The first assistant, a certificated primary teacher, will hold the post of second assistant, but is recommended for an increase because of his service of seven years. The second assistant, one of the few certificated women teachers in the northern circle, will be provided for elsewhere, while the present third assistant will be retained as such. She has had nearly nine years' service and, although unqualified, satisfies the requirements of the school in needlework. The conductress was appointed in October 1889, and will be retained on the establishment. A peon is needed to keep the school clean, to take charge at night and to help the conductress.
	Upper Primary.		
Government Girls' school, Rayadrug.	IV class .. 2 III „ .. 3 II „ .. 8 I „ .. 8 Infant .. 28 Total .. 49		*Staff.*—A fourth teacher is needed if the work of the school is to be satisfactory. The present head, a certificated teacher of primary grade but holding a lower secondary certificate as well, may retain his post as head; his length of service—ten years—entitles him to an increase of salary. The present first assistant, a certificated teacher, also may retain his post, but will be required to pass the lower secondary examination within a given time. A new teacher will be appointed to the second assistantship. While the present second assistant, a women teacher, will be retained for needlework and for helping in the infant class. A peon is needed to keep the school clean, to take charge at night and to help the conductress.
	Lower Primary.		
Government Girls' school, Hadagalli.	III class .. 3 II „ .. 1 I „ .. 2 Infant .. 27 Total .. 33		*Staff.*—For a lower primary school three teachers are needed. A teacher of lower secondary grade will be appointed headmaster, the present first assistant will be retained as such and a new certificated teacher will be appointed to the third post. The salaries recommended are especially needed in case of this school, as certificated Canarese teachers are hard to get. A peon is needed to keep the school clean, to take charge at night and to help the conductress. The conductress was engaged in April 1891 and will be retained on the establishment.

Name of school.	Classes with their strength.		Necessity for the increase.
	Upper Primary.		
Government Girls' school, Hospet.	IV class .. 4 III „ .. 4 II „ .. 9 I „ .. 10 Infant .. 29 Total .. 56		*Staff.*—Four teachers are needed for an upper primary school if the work is to be satisfactory. The present headmaster is of lower secondary qualifications and may retain his post. For the first assistantship also a lower secondary grade man will be appointed. The present first and second assistants will be retained as second and third assistants. A peon is needed to keep the school clean, to take charge at night and to help the conductress. The conductress was appointed in October 1894 and will be retained on the establishment.
	Lower Primary.		
Government Girls' school, Kudligi.	IV class .. 5 III „ .. 3 II „ .. 12 I „ .. 5 Infant .. 17 Total .. 42		*Staff.*—It is thought advisable to keep this school of the lower primary grade and make it efficient as such. An additional teacher is needed, as there will be at least four classes. The present headmaster and the first assistant may remain as such; a qualified man will be appointed to the third post. In all classes higher salaries are thought desirable to attract good men and to raise the standing of the profession. A peon is needed to keep the school clean, to take charge at night and to help the conductress.
	Upper Primary.		
Government Girls' school, Harpanahalli.	III class .. 3 II „ .. 11 I „ .. 13 Infant .. 28 Total .. 55		*Staff.*—The town is a large one and with a good staff, this school must develop into a good upper primary school. Two additional teachers are needed. The present headmistress, who has had nearly ten years' service, may retain her post, but will be required to pass the lower secondary examination within a given time. A new teacher of lower secondary grade will be appointed first assistant, the present first assistant will take the post of second assistant and a qualified teacher with a knowledge of needlework will be appointed to the lowest post. A peon is needed to keep the school clean, to help the conductress and to take charge at night.
	Upper Primary.		
Government Girls' school, Brucepet, Bellary.	IV class .. 3 III „ .. 5 II „ .. 11 I „ .. 10 Infant .. 47 Total .. 76		*Staff.*—This school which was taken over lately from the Municipal Council, Bellary, has, as an upper primary school, its full equipment of teachers. But in consideration of the fact that there are Telugu and Tamil children in every class and all the subjects have to be taught in two languages, an additional Tamil teacher of lower secondary grade is recommended. The

Name of school.	Classes with their strength.			Necessity for the increase.
				staff being a fully qualified one, but little change is needed. The new teacher will take the place of the second assistant, who being a woman of 53 with merely a service certificate will be placed in charge of the infant class and held responsible for the needlework. A peon is needed to keep the school clean, to help the conductress and to be in charge at night.
	Upper Primary.			
Government Girls' school, Cowl Bazaar, Bellary.	IV class	..	6	*Staff.*—The school has lately been taken under Government management and, as an upper primary school, has its full equipment of teachers, but, since two languages are taught, needs an additional teacher of lower secondary grade. Several changes are needed to place the school on a better footing; one of the assistants, a woman of 51, is untrained, and will therefore be served with three months' notice. The present first and second assistants will take the lowest posts in the school and in the vacancies so created, teachers of lower secondary grade will be appointed. The headmistress, although merely a teacher of primary grade, has had 14 years' experience and is capable of holding her present post. A peon is needed to keep the school clean, to help the conductress and to take charge at night.
	III ,,	..	7	
	II ,,	..	10	
	I ,,	..	8	
	Infant	..	28	
	Total	..	59	
	Upper Primary.			
Government Girls' school, Nandyal.	IV class	..	4	*Staff.*—An upper primary school needs four teachers, therefore an additional teacher is recommended. The present headmaster, as a teacher of lower secondary grade, is qualified to retain his post. To make room for a lower secondary teacher as first assistant, the present first and second assistants must take lower posts. The full salary will be withheld from the latter until she qualifies to teach the compulsory subjects to the infant class. A peon is needed to keep the school clean, to help the conductress and to take charge of the school at night. The conductress was appointed in February 1892 and will be retained on the establishment.
	III ,,	..	8	
	II ,,	..	6	
	I ,,	..	16	
	Infant	..	20	
	Total	..	54	
	Lower Primary.			
Government Girls' school, Pattikonda.	IV class	..	4	*Staff.*—It is thought desirable to keep this school to the lower primary standard and make it efficient as such. The present headmaster, as a trained teacher of lower secondary grade, is qualified to retain his post. For the first assistantship a qualified man will be appointed. The present second assistant is unqualified and is 54 years old, but having had eight years' service will be recommended for a gratuity. Two new teachers will then be appointed and, to attract qualified men, the higher salaries are recommended. A peon is needed to keep the school clean, to help the conductress and to take charge at night.
	III ,,	..	5	
	II ,,	..	3	
	I ,,	..	3	
	Infant	..	40	
	Total	..	55	

Name of school.	Classes with their strength.			Necessity for the increase.
	Upper Primary.			
Government Girls' school, Kurnool.	IV class	..	5	*Staff.*—For an upper primary school four teachers are needed, therefore an additional teacher is recommended. The present headmaster is qualified to retain his post, and since he has been exempted to draw Rs. 15, a personal allowance of Re. 1 is recommended. The present first assistant has taken a year's leave, his place will be taken by a trained teacher of lower secondary grade. For the second assistantship a new man will be appointed, the present man, who is responsible for the needlework and is qualified to help in other branches, will be retained as third assistant. The conductress, who was engaged in January 1891, will be retained on the establishment. A peon is necessary to keep the school clean, to help the conductress and to take charge at night.
	III ,,	..	3	
	II ,,	..	7	
	I ,,	..	13	
	Infant	..	41	
	Total	..	69	

E. A. GOW,
Inspectress of Girls' Schools, Northern Circle.

No. T. 753-Gl./11563, dated 8th February 1904.

Forwarded to Government.

2. The entries in the column of present scale have been compared with the registers of this office and are correct.

3. The proposed revision requires the sanction of the Secretary of State under article 277 (4) of the Civil Account Code as the additional expenditure thereby involved is more than Rs. 25,000 a year. A net lump provision of Rs. 23,000 for improving existing Government Girls' schools in the Northern and Southern Circles is entered in the budget estimate for 1904-1905.

W. DOBBIE,
Accountant-General.

To the Secretary to Government, Educational Department.

Order—No. 203, Educational, dated 29th March 1904.

The watchers proposed to be employed in the schools under reorganization will be disallowed and the necessary alteration made in the proposition statement. The additional cost involved in the scheme will according to this statement then be Rs. 23,376 per annum.

2. Subject to this modification the Director's proposals are approved, and further orders will be passed in the Financial Department.

3. Any teacher adversely affected by the scale now approved will be granted a personal allowance equal to the difference between the pay and results stipends now drawn by him and the pay provided for him in the new scale.

(True Extract.)

A. G. CARDEW,
Ag. Secretary to Government.

To the Director of Public Instruction.
,, Financial Department.

Rvd. A. Rungasawmi Aiyangar.

18

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 203, EDUCATIONAL, DATED 29TH MARCH 1904.

[SUBJECT.—*Reorganisation of the Government Girls' schools in the Northern Circle.*]

From the Director of Public Instruction, dated 20th January 1904, *No.* 1413.

The reorganization of the Government Girls' schools in the Central circle was sanctioned in G.O., No. 441, Educational, dated 14th September 1903, and of those in the Southern circle in G.O., No. 598, Educational, dated 4th December 1903. The Director now submits proposals for reorganizing the schools in the Northern circle.

2. The scheme is drawn up on the lines already approved by Government. Ninety-three schools are involved. They have at present 53 scales which it is proposed to reduce to 8. There is however only one school in each of the first, second and third classes—numbered 50, 24 and 29, respectively, in the proposition statement; No. 24, the Government Muhammadan school at Gunnairbeed, Vizagapatam, has two girls under training and it is proposed to raise its cost from Rs. 39 to Rs. 98. It seems sufficient for the present to put this school into the fourth class with a total cost of Rs. 66. The number in this class will then be raised to 15. The fifth and sixth classes, each of which has two schools in it, may be amalgamated and the scale proposed for the fifth class may be adopted for the amalgamated class. The schools concerned are numbered 89 and 90—fifth class—and 45 and 48—sixth class. In the eighth class there are 32 schools but one of these—No. 12—will have only one headmaster on Rs. 12 and an assistant master on Rs. 10 instead of one headmaster on Rs. 12 and two assistant masters on Rs. 10 each proposed for the class. This school will then be put into a separate class.

Presumably the idea is to make a real Training school of it.

A. GALLETTI.

The numbers in the two schools placed in class 5 are 76 and 59; those in the two placed in class 6,113 and 112. Miss Gow has proposed the higher scale for the smaller schools and *primâ facie* this is wrong. The class 6 schools are at Rajahmundry and Bhimavaram; the class 5 schools, at Bellary.

A. GALLETTI.

3. The additional expenditure involved in the reorganization is Rs. 2,409 according to the proposition statement and Rs. 2,415 according to the Director's letter. Including the pay of conductresses and scavengers omitted from the proposition statement with a view to its being met from contingencies the extra cost is Rs. 2,486 per mensem or Rs. 29,832 per annum. The Director's figure is Rs. 29,652 but it is not clear how this has been arrived at. The present cost is Rs. 29,484. The increase is thus cent. per cent.

What does this mean?

G. S[TOKES].

4. As the total additional cost exceeds Rs. 25,000 the sanction of the Secretary of State is required for the reorganization under article 277 (4) of the Civil Account Code. It does not, however, appear to be desirable to send up the scheme to the Government of India. Of the proposed monthly increase of Rs. 2,409, Rs. 1,209 is on account of increases to the existing staff and Rs. 1,200 for new establishment. Of the latter again Rs. 460 is for watchers or peons. Only one school has a peon attached to it at present. It is proposed to give a watcher to each of the other schools. A watcher has been allowed to each of the schools in the Central and Southern circles, but a large number of them had peons attached to them already. In the case of the schools in the Northern circle it is submitted that except in the case of the one school which

has a peon, the employment of watchers may be disallowed. This will bring down the extra cost to Rs. 24,312 and with the net reduction suggested in paragraph 2 *supra*, the extra cost may be taken at Rs. 24,000 in round figures.

5. The conditions laid down in paragraph 1 of G.O., No. 441, dated 14th September 1903, in the case of the Central circle and in paragraph 1 of G.O., No. 598, Educational, dated 4th December 1903, in that of the Southern circle may be repeated so far as they are applicable in the present case.

P. T. THARYAN—16-2-04.

The scales do not correspond exactly with those sanctioned for the Central and Southern circles. In the following table I use N = Northern circle, S = Southern circle, C^1 = Central circle, scale 1 :—

N^1	N^5
N^2	N^6
$N^3 = S^3 = C^2$	$N^7 = S^5 = C^4$
$N^4 = S^4$	$N^8 = S^6 = C^5$

N^1.—This scale which is higher than any scale sanctioned for S and C is proposed for one school at Cocanada, numbers 165. The existing scale there is 30 *, 15 *, 12 *, 10 *, 10 *, 8 *; the proposed scale 30, 25, 20, 14, 12, 10, 10; the highest scale in S and C, viz., S^1 and C^1 are—

* *plus* grants.

$S_1 = 30, 20, 15, 12, 10, 10, 10.$
$C_1 = 30, 20, 14, 12, 10, 10.$

Miss Gow's (*vide* her notes regarding the Girls' school at Suryarowpeta, Cocanada), idea is to put a Eurasian headmistress in and reduce the present headmaster to second place. He would have to be given a personal allowance of Rs. 5. Submitted that, following precedents in S and C, Eurasian headmistresses should be refused in N. It also appears to me that S^1 is a better scale than the scale proposed by Miss Gow which unduly enhances the salaries of the second and third and fourth teachers.

We shall probably have to reconsider this question in regard to all circles, as the Director, I understand, finds it practically impossible to get native headmistresses capable of controlling anything like a big school.

A. G. CARDEW—20-2-04.

I imagine he is quite right about that.

G. S. F[ORBES]—23-2-04.

N^2.—This scale also is peculiar; but the training-branch of the school is apparently to be enlarged.

N^5 and N^6.—Each contain only two schools and strangely the smaller schools at Bellary are to be put in the higher scale—N^5—and the bigger schools at Rajahmundry and Bhimavaram on the lower scale—N^6. Office has suggested that the four schools should all be put on the higher scale—N^5; they might also be put on the lower scale—N^6; but it seems to me that office is right for this reason: these are five-teacher schools and the five-teacher schools in S and C are all on a higher scale than even N^5.

Five-teacher scales—
N^5.—14, 12, 10, 10, 10.
S^4.—20, 14, 12, 10, 10 (=N^4).
C^3.—20, 14, 12, 10, 10 (=N^4).

The two schools on N^5 and the two schools on N^6 might, to reduce the number of scales and on the analogy of the five-teacher schools in S and C, be added to the 14 on N^4. But Miss Gow probably had good reasons for thinking the lower scale sufficiently high for these four schools. Perhaps it would not be wise even to amalgamate N^5 with N^6 without first referring to her.

Office correctly point out that there is a two-teacher school which should have been placed in a scale by itself—$N^9 = 12, 10$.

N^3, N^4, N^7, N^8 correspond with scales in S and C and seem to be open to no objection.

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2. *Results grants.*—Miss Gow, as far as I can see from her notes, proposes them only in Agency Tracts and on the ground that schoolmasters have to be paid something extra to serve in these tracts. This does not seem to me to be a reason for giving results grants, which it is the policy of Government to abolish in salary schools, but rather for giving Agency allowances. Clerks in the Agency tracts get Agency allowances and I can see no reason why schoolmasters should not get them too. A uniform Rs. 5 may be sanctioned?

3. *Personal allowances.*—It appears to me that personal allowances should be given in two cases: (1) when salary is reduced to the prejudice of the holder of the post, (2) in each case in which it can be shown that the abolition of results grants will cause hardship to an individual. Cases under (2) will be rare because the new scale is in general much higher than the old and results grants never, I imagine, even when the recipient is a headmaster, come to more than Rs. 5 a month on an average. But there *are* cases. The headmaster of Suryarowpéta, Cocanada, now gets Rs. 30 + results grants. The new scale fixes Rs. 30 as the pay of the post. If the present headmaster continues in the appointment [and as there are no posts above Rs. 30, he can't get anything better], he will lose say Rs. 5 a month by the abolition of results grants. Submitted that the general principle is that no individual should suffer by reorganization, and that it would be inequitable to refuse him compensation in the shape of a personal allowance [calculated on the average of the last five years' results grants drawn by the headmaster, Suryarowpéta school, Cocanada?]

4. *Watchers.*—Office suggests these should be disallowed on the pretext that many schools in N did without them before and with the object of bringing the extra expense below Rs. 25,000 and so saving a reference to the Secretary of State. The chief duty of the watchers, according to Miss Gow, is to keep schools clean. They have been allowed in S and C. If schools in S and C require keeping clean, so do schools in N, and if schools in N did without watchers before, the result very probably was that they were dirty, and the sooner they cease to be dirty, the better. A reference to the Secretary of State will cause some delay; but is there any particular hurry?

A. GALLETTI—19-2-04.

A. G. CARDEW—20-2-04.

I agree generally following the Government order, dated 14th September 1903, and extending the personal allowances to cover losses on former "results grants" as proposed in the notes in the linked * file, which, however, I have left over for Hon'ble Mr. Thomson.

* With Director of Public Instruction's demi-official of 30th January 1904.

G. S. F[ORBES]—24-2-04.

Better wait and see what the Hon'ble Mr. Thomson says on the other file.

A. G. CARDEW—26-2-04.

The Hon'ble Mr. Thomson was † satisfied as to issue of G.O., No. 441, Educational, dated 14th September 1903. This file is resubmitted.

† *I.e.* as to the Government order being in accordance with his orders and intention.
A. G. CARDEW.

P. T. THARYAN—8-3-04.

Please draft.

A. G. CARDEW—9-3-04.

A draft is placed below for approval. It may issue with the concurrence of the Financial Department.

T.K.—12-3-04.

P. T. THARYAN—14-3-04.

A. GALLETTI—15-3-04.

Demi-official from the Hon'ble Mr. A. G. BOURNE, D.S.C., F.R.S., Director of Public Instruction, to the Secretary to Government, Educational Department, dated 14th March 1904.

With reference to demi-official, No. 39, dated 8th March 1904, I shall be much obliged if you will let me know whether orders are likely to issue soon in regard to the scheme for the reorganization of the Government Girls' schools in the Northern Circle detailed in my R. on C. No. 1413/03, dated 20th January 1904.

It will be so much more convenient to have similar schemes in force in all the three circles before proposing any further modifications.

I wanted to bring these schemes into force on the 1st April.

Demi-official from the Hon'ble Mr. A. G. BOURNE, D.S.C., F.R.S., Director of Public Instruction, to the Secretary to Government, Educational Department, dated 16th March 1904.

In order to bring the total of the proposition statement for the revision of the establishments of the Government Girls' schools in the Northern Circle below Rs. 25,000 the watchers might be omitted, we may try having the work of cleaning and watching at night done by half time servants.

This proposal would reduce the total by Rs. 5,532 and it would stand at Rs. 24,120. The calculation is shown below :—

	Rs.
Deduct 91 watchers at Rs. 5	455
Deduct Rs. 6 proposed increase for watchers at Chicacole and Suryarowpeta	6
	461×12
	= 5,532
Total as submitted ..	29,652
Revised total ..	24,120

In this case it might be possible to bring the new scales into force on 1st April as will be done in the Central and Southern Circles.

In his demi-official, dated 16th, Director of Public Instruction proposes to omit the watchers, thus bringing the amount below Rs. 25,000 and rendering the reference to the Government of India unnecessary. The draft may be revised accordingly.

A. G. CARDEW—17-3-04.

A revised draft is submitted for approval. If approved it may be forwarded to Financial for acceptance with the request that the matter may be treated in that Department as very urgent.

P. T. THARYAN—17-3-04.

A. G. CARDEW—18-3-04.

To the Financial Department.

FINANCIAL DEPARTMENT.

The present proposals involve an additional cost of Rs. 23,376 *per annum*. As these proposals are to take effect from 1st April 1904 only eleven months' charges, viz., Rs. 21,428, will fall on the budget estimate for 1904-1905. There is a lump provision of Rs. 43,000 entered in the estimates for 1904-1905 for improving

Page 134 of Civil Budget Estimate.

the existing Government Girls' schools in the Northern and Southern Circles, but the provision is reduced to Rs. 23,000 by the deduction of Rs. 20,000 as probable savings. Of the net provision of Rs. 23,000 nearly the whole or Rs. 21,428 will be required to meet the cost of the present proposals connected with the Northern circle, so that no provision really exists to meet the cost (Rs. 12,555) of the scheme connected with the Southern Circle. It is understood however that the provision required can be found by reappropriation from the lump provision of Rs. 59,000 for revision of the scale of sub-assistants, which is not expected to be brought into force till about the middle of the year. It is submitted that the draft order may be accepted on this understanding.

Page 3 of G.O., No. 598, Educational, dated 4th December 1904.

Page 126 of Civil Budget Estimate.

2. The extra cost thrown on Provincial funds on account of alterations in permanent establishments already sanctioned with effect from 1st April 1904 amounts to Rs. 5,647.

F. A. D'CRUZ—21-3-04.

As regards Secretary of State's sanction is it quite certain that we are not getting behind the rules by sanctioning piece-meal the alterations in the establishments of girls' schools in each circle separately on the ground that each separate revision is below the limit of Rs. 25,000 laid down in article 277 (4) of the Civil Account Code? The revisions are for convenience sake divided by circles, but they are apparently being carried out on the same lines for the whole Presidency. This point was, I think, discussed in connection with the revision of village establishments three or four years ago. Please get papers sharp and note on this point further.

C. M. SCHMIDT—21-3-04.

In his telephonic message, dated the 6th March 1900, the Accountant-General stated in regard to the provision made at the time in the budget for the revision of village establishments that "the Government of India is of opinion that the necessity for obtaining the Secretary of State's "sanction cannot be avoided by breaking up a scheme into sections each below the "limit of Rs. 25,000, the limit must be applied to the scheme as a whole." It was urged then in Revenue that it might be successfully contended when the point was directly and officially raised that each district revision was separate and distinct. The matter was dropped for the time, but subsequently when proposals for the revision of village establishments in Kistna came to be considered the question was again raised as the increased cost for the whole district exceeded Rs. 25,000. The Board of Revenue was inclined to think that the sanction of the Secretary of State was not necessary as in no taluk did the additional expenditure exceed the limit of Rs. 25,000; but the sanction of the Secretary of State having once been obtained in the case of Tanjore the Revenue Department could not well support the Board's view to consider the scheme as one consisting of separate schemes for each taluk. Financial pointed out that the opinion given by the Accountant-General in his telephonic message of the 6th March last was that of the Government of India, who were very unlikely to recede from the position they had taken up as it was merely an interpretation of their own rules. The sanction of the Secretary of State was accordingly applied for.

Page 40 of G.O., No. 415, Financial, dated 20th April 1900.

Pages 45 and 46 of G.O., No. 415, Financial, dated 20th April 1900.

Pages 3—5 of notes connected with G.O., No. 611, Revenue, 21st June 1900.

Pages 3 and 4 of notes connected with G.O., No. 611, Revenue, 21st June 1900.

Page 5 of notes connected with G.O., No. 611, Revenue, 21st June 1900.

2. In these circumstances it is submitted that it would appear to be necessary for the sanction of the Secretary of State to be obtained to the reorganization of the

Government Girls' schools in the three circles as a whole, unless it can be made out in Educational that three distinct schemes are involved. The cost of each scheme is—

	Rs.
Central Circle	9,482

(Page 15 of notes connected with G.O., No. 441, Educational, 14th September 1903.)

	Rs.
Southern Circle	12,555

(Page 3 of G.O., No. 598, Educational, dated 4th December 1903.)

	Rs.
Northern Circle	21,428

(Page 4 of these notes.)

F. A. D'Cruz—24-3-04.

The foregoing view appears to be correct so far as the account rules are concerned, but on grounds of expediency and seeing that the Accountant-General has not raised the point perhaps this Department may accept the draft order and leave the Accountant-General to come up with an objection hereafter if he wishes to do so.

A | If the scheme is hung up now for Secretary of State's sanction it will be months before it is introduced, adding to the lapses in the Educational budget.

C. M. Schmidt—24-3-04.

I should say that the Accountant-General is very likely to object. If the Educational Department is prepared to take the risk, we need not object. Perhaps it might be sanctioned in anticipation and sent home at the same time.

M. Hammick—24-3-04.

To the Educational Department.

Educational Department.

Submitted for Honourable Member's orders. The Financial Department's note at A states very plainly the objection to delaying the issue of orders on the scheme, and I would propose to risk an objection being afterwards raised and issue the Government Order.

A. G. Cardew—24-3-04.

Why wasn't each scheme as passed given effect to? It could surely also have been foreseen what the total for the three circles would amount to: and the Secretary of State's mind taken on the essentials of the reorganisation which the first proposals disclosed.

2. We cannot afford to delay introduction longer and had best issue, and address the Secretary of State at the same time. The matter is pressing from the Government of India's point of view.

Circulate please.

J. T[homson]—25-3-04.

Circulated.

A. G. Cardew—25-3-04.

It is very difficult to determine what comes under section 277 of the Civil Account Code or rather what does not if the increase of expenditure is over Rs. 25,000. The question is what is an establishment? Here it might be argued that the establishment revised is that of each school which is a separate entity. but personally I cannot but think that the rules require the sanction of the Secretary of State. We may give effect to the proposals in anticipation of sanction though the Secretary of State objects strongly to this.

G. S[tokes]—25-3-04.

I concur.

A[mpthill]—26-3-04.

Soon.

A. G. Cardew—28-3-04.

May not the orders issue at once and Secretary of State be then addressed through the Government of India?

P. T. Tharyan—28-3-04.

Yes: and then draft.

A. G. Cardew—28-3-04.

[G.O., No. 203, Educational, dated 29th March 1904.]

Stock Form No. 127
2,000—12-2-03.

Educational (190 4) Department.

(Through the Accountant-General, Madras).

CURRENT No. 231

From

[*Name*] The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.,

[*Designation*] Director of Public Instruction,

[*Station*] Madras.

ACCOUNTANT GENERAL'S OFFICE
22 JAN 1904
MADRAS

Ref. *No.* C.No. 1413 of 03,

Dated 20th January 1904.

Enclosures 2 one in duplicate

Received 9. 2. 1904.

Registered Do. 190 .

SUBJECT.

Submitting a scheme for the re-organization of the Government Girls' Schools in the Northern Circle.

BACK PAPERS.

441 - 14-9-03 W/y
598 - 4-12-03
Edl budget for 1904-05 W/y Encl

FURTHER PAPERS.

To

The Secretary to Government,

Educational Department.
(Through the Accountant-General, Madras).

Sir,

I have the honour to submit herewith a scheme for the re-organization of the Government Girls' Schools in the Northern Circle.

2. This scheme has been drawn up on the same lines as those relating to the Government Girls' Schools in the Central and the Southern circles as already sanctioned by Government. It relates to 93 of the 94 girls' schools in the circle, the school not included being the Government Girls' School, Rajahmundry. The Inspectress proposes the conversion of this institution into a training school for mistresses. My views on the ~~subject~~ number will be made the subject of a separate communication.

3. For the 93 schools there are at present as many as 53 different scales of pay. Sixteen of the scales relate to 56 schools while for the remaining 37 schools there are as many different scales. In the scheme proposed all the schools are classified under eight groups as shown below:--

Number of Schools.		1	1	1	14	2	2	40	32	93
Salaries.	Rs.	30	30	20	20	14	14	14	12	12
		25	25	14	14	12	12	12	10	10
		20	14	12	12	12	10	10	10	46,51,52,53,54 55,56,57,61,63 64,65,70,73,74 85,87,92. = 31
		14	12	10	10	10	10	10		
		12	10	10	10	10	10			
		10	"	10						
		10								

35, 38, 40, 41, 43, 47, 49, 58, 59, 60 66, 67, 70, 72, 75, 76, 78, 79, 80 82, 83, 84, 86, 88, 91, 93 = 40 — 50 — 24 — 29 — 2, 5, 13 15, 16, 19, 89 90 — 45, 48 — 1, 2, 6, 7 14, 17, 18 20, 21, 25 26, 27, 32, 4 8, 9, 10, 11, 22, 23, 33 34, 36, 37 42, 44 — 12

[E. 12] 1,200—7-10-03.

EDUCATIONAL DEPARTMENT.

READ AGAIN G.O., No. ....., dated ..... 190 .

" " " " ....., " ..... 190 .

READ ALSO:—

C. No. 231, From the D.P.I., No. 1443, dated 20-1- 1904

" " ....., " ....., " 190

" " ....., " ....., " 190

" " ....., " ....., " 190

ORDER No. 203, dated 29 . 3 . 1904

PJ

Defining limit. Returning file after despatch. PJ 29/3/4

The watchers ~~provided~~ proposed to be employed in the schools under re-organization will be disallowed and the necessary alteration made in the proposition statement. The additional cost involved in the scheme will according to this statement then be Rs* 23,376 per annum.

2. Subject to this modification the Director's proposals are approved and further orders will be passed in the Fin. Depart.

3. Any teacher adversely affected by the scale now approved will be granted

* Increase according to P.S. Rs 2409 per annum
disallowed 461 " "
net 1948 " "
= 23,376

91.5 / 455.6

a personal allowance equal to the difference between the pay and allowances drawn by him and the pay provided for him in the new scale.

Pdj
14/3/4

Alf
18.3.04

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2538 M

To the DPP
" Find Departt with p.s.
& Copy of Notes

Pdj
29/3/4

Pdj
31/3/4

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Returned for signature.

Despatched in print.

NUMBER OF COPIES REQUIRED. { Order complete. / Letter only. / Order complete with Letter.

READ AGAIN G.O., No. , DATED 190

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH MINUTE.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.

N.B.—
A = Print in full.
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