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Educational (1903) Department.

ORDINARY PRINTED.

G.O., No. 639

DATED 22-12-03.

ORIGINAL

INDEXED.

[Despatch Abstract.]

Presidency Training School for Milburne
According to the D.D. & the A.G. despatch
from the Secy of State appointing
Miss Milburga Scott-Coward for the post
of Supdt. of the —.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government {1903} of Madras. EDUCATIONAL.

Recd.

Regd.

} 1903.

Enclosures

Spare copies

ORIGINAL

G.O., No. 639, 22nd December 1903.

DECEMBER.

Presidency Training School for Mistresses.

Communicating to the Director of Public Instruction and the Accountant-General despatch from the Secretary of State appointing Miss Milburga Scott-Coward to the post of Superintendent of the —.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Despatch from the Secretary of State for India, to His Excellency the Right Honourable the Governor in Council, Madras, dated India Office, London, 27th November 1903, No. 10-Public (Educational).

Referring to the letter of your Excellency's Government No. 2 (Educational) of the 14th July last, in which it was requested that a lady might be selected to fill the post of Superintendent of the Presidency Training School for Mistresses at Madras, I have to state that Miss Milburga Scott-Coward, B.A., has been selected for the appointment, and will leave this country at the end of the present year to take up her duties.

2. One part of her agreement is enclosed, and a copy of her testimonials which it will be seen are of a high order.

ENCLOSURES.

From the Revd. F. F. CORNISH, late H.M. Chief Inspector of Schools, dated 20th October 1903.

I have known Miss Scott-Coward well for about fourteen years. She has very good natural abilities which she has carefully cultivated and amongst other things has a very good knowledge of French and German acquired in Belgium and Germany. Whilst studying at Liverpool for the Victoria Degree Miss Scott-Coward took a leading part in the affairs of the College Societies and made in that and other ways a decidedly good impression upon both professors and students. She has had an experience which would probably serve her excellently in a post such as she is seeking, in that she spent much time in the Roman Catholic Training College at Mount Pleasant, Liverpool, where she was on terms of intimacy with the Lady-Principal and the teaching staff. She will have thus gained an insight into the working of a college which stands quite in the front rank of institutions of its kind and combines a Training College, Pupil Teachers' College and Primary and Secondary schools in a manner which is most successful and at the same time uncommon. Miss Scott-Coward has, since she graduated, had experience as a teacher in large schools and she held during some months a post which tested her general ability and business capacity.

I believe that she possesses the requisite tact, judgment and moral weight of character required for the post of Principal or Superintendent of a Training College, and that the breadth of her sympathies would make the task of dealing with all sorts of students a congenial one.

From the Master of Peterhouse, Cambridge, dated 20th October 1903.

In reply to your letter of yesterday's date, I have much pleasure in stating that I am well acquainted with Miss Scott-Coward as the daughter of Mr. W. Scott-Coward, late one of H.M. Senior Inspectors of Schools, with whom I was brought into much official contact as Principal of the Manchester Day Training College connected with the Owens College and also as a member of the Cambridge Day Training Syndicate. I have long been personally intimate with Mr. Scott-Coward, for whom I have a very high regard, and I know how much his daughter owes to her father's influence and guidance. After taking her degree at the Victoria University in 1898, she spent a year in the Liverpool Training College and some months in an Ecole Normale in Belgium, she studied the Belgian Educational system and also the German, with which she had previously become familiar for two years at a Höhere Töchterchule. Her own teaching experience was principally obtained during her Headmistressship for three years at the school maintained at the English Convent, Bruges, a Roman Catholic Convent which I happen to have visited myself several years ago and which attracted me very much. She left Bruges for reasons of climate and after, at the request of the sisters of the Convent, spending some time in working up the Infant and Preparatory department of an English school belonging to them, travelled last year in America with a view to gaining further insight into educational matters. Since her return she has been taking a course of office routine, book-keeping and business management in which she was anxious to perfect herself.

I think this account of her career since graduation will itself furnish some evidence of the spirit in which she addresses herself to her work. She is a very good linguist and well acquainted with German, French and Italian. I may add that I like her very much personally and have always found her particularly bright and interested in conversation. I cannot help thinking that she is remarkably well qualified for the appointment of Superintendent of the Madras Training College, and I should be greatly gratified to hear that her application had been successful.

AGREEMENT made the eighteenth day of November One thousand nine hundred and three between MILBURGA SCOTT-COWARD of 69 Elsham Road, Kensington, London W. of the first part and the SECRETARY OF STATE FOR INDIA in Council of the second part.

WHEREAS the Secretary of State for India in Council has engaged the party of the first part to serve His Majesty in India as a Member of the Indian Educational Service and Superintendent of the Training School for Mistresses at Madras for the term of five years from the date of her reporting her arrival at Madras as hereinafter mentioned and subject to the conditions and agreements hereinafter contained. Now these presents witness and the said parties hereto respectively agree as follows :—

1. That the party of the first part will, on being provided with a first-class passage to Madras, proceed thither within such time as may be prescribed by the Secretary of State for India in Council.

2. That the party of the first part will on arrival at Madras forthwith report herself to the officers of Government there and will submit herself to the orders of the Government and of the officers and authorities under whom she may from time to time be placed by the Government and that she will at all times obey the rules prescribed for the time being for the regulation of the branch of the public service to which she may belong and will when required by the local Government proceed to any other part of the province within which she may be serving and there perform the duties of any specified office in the cadre of the Indian Educational service of the province. If she shall be retained in the service after the expiration of the said term of five years she will, when required by the Government, proceed to any other province in India and there perform the duties of any specified office in the cadre of the Indian Educational Service of that province.

3. That the party of the first part will devote her whole time to the duties of the service and will not engage directly or indirectly in any trade business or occupation on her own account and that she will not (except in case of accident or sickness certified by competent medical authority) absent herself from her said duties without having first obtained permission from the Government or its authorised officers.

4. That if the party of the first part shall during the said term of five years relinquish the service of the Government (whether after having given notice or otherwise) she shall forthwith on demand pay to the Secretary of State for India in Council the sum of fifty pounds (being the cost of her passage to Madras).

5. That from the date of the party of the first part reporting her arrival at Madras the Government will pay her so long as she shall remain in the said service and actually perform her duties a salary at the rate of Rupees three hundred and fifty per mensem for the first year rising by annual increments of Rupees ten per mensem to Rupees three hundred and ninety per mensem and if she shall remain in the service beyond that period then Rupees four hundred per mensem for the sixth year rising by annual increments of Rupees ten per mensem to Rupees four hundred and fifty per mensem for the eleventh year.

6. That the Government may at any time during the said term of five years or if the service shall continue beyond such term at any time thereafter dispense with the services of the party of the first part without notice in the event of misconduct on her part or of a breach by her of any of the conditions herein specified.

7. That on the determination of the service at the expiration of the said term of five years but not upon any subsequent determination, or if prior to the expiration of the said term of five years the party of the first part shall be compelled by ill-health (certified to the satisfaction of the Government) to give up the service, the Government will provide her with a passage back to England at the public expense provided she claims such passage within three months from any such determination of the service as is mentioned in this clause, and leaves India on her return to England within such time as she may be directed.

8. That the party of the first part shall within two years after her reporting her arrival at Madras pass such examination as may be prescribed by the Government in one of the vernacular languages and if she shall fail to pass such examination within such two years the Government may dispense with her services.

9. That unless she the party of the first part shall receive notice in writing from some authorised officer of the Government six calendar months before the expiration of the said term of five years that Government no longer require her services or unless she shall give notice in writing to the Government six calendar months before the expiration of the said term of five years that she is desirous to put an end to her service under these presents she will continue in the service of Government upon the like terms and conditions as are herein contained so far as the same are applicable until the expiration of six calendar months from the time when she shall receive or shall give such a notice in writing which may be given so as to expire at any period of the year.

10. That if the party of the first part shall continue to serve Government under these presents for more than five years from the date of her reporting her arrival at Madras as aforesaid her service (commencing from the date of her entering on the performance of her duties as aforesaid) shall count as service towards leave and pension under such rules as regards leave and pension as may for the time being be applicable to her case. Provided always that in case of any dispute as to the interpretation of any of the said rules or otherwise relating in any way to them the decision of the Secretary of State for India in Council shall be conclusive.

11. That in any payments which may be made in Great Britain under these presents the rate of exchange between England and India fixed from time to time by the Secretary of State for India in Council in communication with the Lords Commissioners of the Treasury shall be observed.

12. That the proceedings letters and reports of the Governor-General of India in Council or of any of the Local Governments and of all others the Officers and Agents of Government or any copies thereof or extracts therefrom which shall be sent officially to the Secretary of State for India in Council or to any officers or servants in the Indian Service of His Majesty in England or elsewhere in any way relating to the sums of money to be paid or allowed to the party of the first part or to her conduct or in any way relating to the premises shall be received as conclusive evidence of any matter therein contained in any action or in any legal proceedings by or between the parties to these presents or in any way relating thereto.

IN WITNESS whereof the party of the first part and Sir STEUART COLVIN BAYLEY, K.C.S.I., C.I.E., and Sir WILLIAM LEE-WARNER, K.C.S.I., being two Members of the Council of India have hereunto set their hands the day and year first above written.

Signed by the party of the first
part in the presence of
CATHERINE MAUD BUSS
(Maid)
69 Elsham Road
Kensington W.

MILBURGA SCOTT-COWARD.

Signed by the said two members
of the Council of India in the
presence of
FRANK R. MARTEN,
India Office.

S. C. BAYLEY.
WILLIAM LEE-WARNER.

ORDER—No. 639, Educational, dated 22nd December 1903.

Communicated to the Director of Public Instruction and the Accountant-General.

2. The agreement will be forwarded to the Superintendent of the General Records for safe custody.

(True Extract.)

A. G. CARDEW,
Ag. Secretary to Government.

To the Director of Public Instruction.
" Accountant-General
" Superintendent, General Records, with original agreement.

Exd. P. Seetharam.

[E.]
[1]

1,000-5-12-02.

Educational (1903) Department.

CURRENT No. 2075

From

[Name]

[Designation]

[Station]

The Secretary of State for India
London

No. 10. (Public) etc.

Received 18 12 1903.

Dated 27 11 1903.

Enclosures 3

Registered 19 12 1903.

SUBJECT.

Stating that Miss M. Scott-Coward, selected for the post of the Supd. of the Presidency Training School for mistresses, will leave for India about the end of December 1903.

BACK PAPERS.

81319 d/27-03 ✓
81319 d/28-04 ✓
81303-04 d/19-10-91 ✓

FURTHER PAPERS.

C. No. 2075, From the Secretary of State, No. 10., dated 27. 11. 1903

No. 639, dated 22-12-1903

Communicated to the D.P. &
The A.G.

2. The agreement will be forwarded to the Superintendent of the General Records for safe custody.

ЖКМ
19.12.53

21.12.3

19/12/3

Syl
21.12.02

[The despatch was circulated to Hms in the Public Reports.]

To The D.D.I. ✓
 " A.G. ✓
 " Supd. G. R. with original agreement. ✓

al 12/2/4

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.
190 .

DATED

CURRENT No.

ENCLOSURES TO C.No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

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22/10/19