Educational (1903) Department.

ORDINARY PRINTED.

G.O., No. 541

DATED 5th November 1903.

RECEIVED

ORIGINAL

[Despatch Abstract.]

Teachers' college, Saidapet.

Accepting the proposals of the Director to appoint a lady superintendent to the Primary department of the practising section and to address the Secretary of State requesting to select a suitable person for filling the post.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government {1903} of Madras.

EDUCATIONAL.

Read. *Regd.* } 1903. *Enclosures* *Spare copies*

N. P.

G.O., No. 541, 5th November 1903.

N. P.

NOVEMBER.

Teachers' College, Saidapet.

Accepting the proposal of the Director to appoint a female superintendent to the primary department of the practising school attached to the — and requesting the Secretary of State to select and send out a suitable person for the post.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Read—the following papers :—

From the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, to the Secretary to Government, Educational department (through the Accountant-General), dated Madras, 4th July 1903, No. Cl. 35.

As it has now been definitely decided to abandon the scheme of Government primary schools, it is necessary that some other measures should be devised for the improvement of primary education. Our primary schools are not as efficient as they should be, mainly on account of the inferiority of the teachers with which they are supplied and no real reform can be effected in the condition of primary education until we adopt measures that will ensure for primary schools a supply of good well-trained teachers. Our immediate necessity therefore is to turn our attention to our training schools and endeavour to improve them so as to render them fit to turn out good teachers. The practising school attached to each training institution should, if possible, be developed, especially in its primary department, into a model school so that the students under training may have opportunities of seeing how good schools are conducted, and of learning the best methods. It is not enough that they should receive instruction in the principles of teaching, of discipline and organization. It is of far greater importance that they should have daily before them during their training course examples of the practical application of these principles in the best manner possible and such examples can only be given them if the practising school is worked on the best lines. But there is, I fear, not a single training institution for masters in the Presidency where Kindergarten instruction is properly conducted or object lessons are properly taught, and hence the dearth of qualified teachers, and the consequent impossibility of effecting any real improvement in primary education. It is not practicable to take in hand the reform of the practising sections of all our training institutions at once, but a beginning might be made in the largest and most important of them—the Teachers' College. Our primary school teachers are found to be inefficient; first, because they lack the general knowledge necessary to enable them to make their teaching interesting and effective, and secondly because they have never really been trained in the best primary school methods. As regards the first of these defects the initiative has already been taken by Mr. Stone who has proposed a course of general studies (including nature study) for the students undergoing training in his branch schools, and his proposal is now before Government. The second of these defects can only be remedied in the manner I have already indicated, viz., by making the practising schools attached to the college really good model institutions where the students may learn by example the best methods of teaching. This in fact is the necessary complement of Mr. Stone's scheme. I beg therefore to propose that immediate steps be taken to make the primary department of the practising school attached to the college a complete and well-conducted primary school. Attempts have been made during the past two years to improve it by the introduction of Kindergarten methods, but I doubt whether any real improvement has been effected. The Principal has quite enough to occupy his time and energies in supervising the training of the students and the work of the high school, and is therefore unable to give the primary department the attention necessary to work it successfully as a primary school. Besides, as a matter of fact, there is I think no one connected with the college who has been trained for work of this kind or is acquainted with the best methods of primary instruction. It seems to me necessary therefore if the practising

school is to be developed into anything like a suitable training ground for teachers, that (1) it should be placed under a separate superintendent wholly responsible for its management under the supervision of the Principal, and (2) that this superintendent should be a woman-teacher who has been trained in Europe or America, one who is fully conversant with all that is best in primary school work, and is capable of keeping herself abreast of future improvements in educational principles and practice. The necessity for appointing a woman hardly needs to be justified seeing that it is now almost universally recognised that primary schools are best conducted by women, who possess, more than men do or perhaps ever can, the sympathetic insight into child-nature, and patient perseverance that are so necessary to make the education of children a success. It would be making a nearer approach towards completeness in this scheme if I proposed that the assistant teachers in the practising school should also be women; but the possibility of securing suitable women-teachers is as yet very distant, and we must be satisfied with the men we have. I have no doubt that an efficient superintendent will be able to make tolerably good assistants of them. Worked on the lines I have proposed, I believe that the practising school of the college will serve its purpose more successfully than it does or can do now, and we shall turn out better teachers for our primary schools. It may then fairly be expected that the students who pass out from the college and its branch schools will carry into practice in the schools in which they find employment the methods they have been taught and that in this way, as fresh batches of good teachers are sent out year by year, some improvement will gradually be effected in the condition of primary education in the Presidency. If this scheme proves a success it may gradually be extended at first to the larger training schools in the mufassal and ultimately to all our training institutions. Although the proposal is intended mainly for the improvement of teachers of the primary grade, I consider that teachers of the higher grades should also be shown how Kindergarten instruction should be conducted and how good object lessons should be given. These teachers will not generally be directly concerned with primary education, but most of them will be attached, some as head-masters, to schools with primary departments and some of them will be employed in training schools where primary grade teachers are trained. It is for this reason, among others, that the new superintendent should be employed in the Teachers' College rather than in a more elementary training school. As superintendent of the practising schools attached to the branch training schools she will, however, come directly into contact with teachers of the primary grade.

2. As it is necessary that the proposed superintendent for the practising school should be a person of superior qualifications, the salary of the post should be made sufficiently attractive, and I would propose that it be fixed at Rs. 300—20—400. The necessary proposition statement is submitted. No reappropriation statement is submitted as there is no likelihood of the appointment being made before the close of the current official year.

3. In connection with the subject of this letter I may mention, what is already within the knowledge of Government, that on his recent visit to Madras the Director-General suggested that a first-class primary school might be started in Madras, entirely officered by well-qualified women-teachers imported from Europe. Mr. Orange mentioned his suggestion to the Missionary Council of Aided Education and asked them whether, in the event of a good model primary school being established, it should be taught by men or women. They were unanimously in favour of women-teachers. The suggestion to start such a school is a good one, but before taking any action in the matter it has to be considered whether there is a locality in Madras where a Government primary school can be established without prejudicing the interests of existing private institutions, and this is a matter that can only be decided in consultation with the managers of private schools. Hence in my letter No. 4251, dated 6th June 1903, I have proposed to place it before the conference of managers I intend to hold in July next. I refer to this matter here as I wish it to be understood that the proposal submitted in this letter for the approval of Government is not necessarily to be regarded as a substitute for Mr. Orange's suggestion and may be carried out whether the latter is feasible or not.

Statement of Proposition for revision of establishment.

Enclosure.

Order sanctioning present establishment, Government of Madras Educational Department.		Office to which the proposition refers.	Present scale.						Proposed scale.						Proposition.								Grounds of proposition.
															Permanent				Temporary				
															Increase per month.		Decrease per month.		Increase per month.		Decrease per month.		
Number.	Date.		Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Amount.		Amount.		Amount.		Amount.		
					Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.			Period.		Period.		Period.		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22		
Nos. 24 and 113, Educational.	22nd January and 11th March 1903, respectively.	Indian Educational Service, Madras.	16	Officers on Rs. 500—50—1,000.	Rs. 8,000	Rs. 800	Rs. 16,000	Rs. A. P. 12,800 0 0	16	Officers on Rs. 500—50—1,000.	Rs. 8,000	Rs. 800	Rs. 16,000	Rs. A. P. 12,800 0 0	Rs. A. P. ..	..	..	..	..	..	..		
			2	Personal allowances at Rs. 250—50—500.	500	100	1,000	833 5 4	4	Personal allowances at Rs. 250—50—500.	500	100	1,000	833 5 4	..	..	..	..	..	..	..		
			2	Personal allowances at Rs. 200—10—250.	400	20	500	466 10 8	8	Personal allowances at Rs. 200—10—250.	400	20	500	466 10 8	..	..	..	..	..	..	..		
			1	First Inspectress of girls' schools.	500	20	600	566 10 8	8	First Inspectress of girls' schools.	500	20	600	566 10 8	..	..	..	..	..	..	..		
			1	Second Inspectress of girls' schools.	450	10	500	483 5 4	4	Second Inspectress of girls' schools.	450	10	500	483 5 4	..	..	..	..	..	..	..		
			1	Third Inspectress of girls' schools.	400	10	450	433 5 4	4	Third Inspectress of girls' schools.	400	10	450	433 5 4	..	..	..	..	..	..	..		
			2	Officers on Rs. 400—20—500.	800	40	1,000	933 5 4	4	Officers on Rs. 400—20—500.	800	40	1,000	933 5 4	..	..	..	..	..	..	..		
			1	Superintendent, Presidency Training School for Mistresses.	350	10	450	410 0 0	0	Superintendent, Presidency Training School for Mistresses.	350	10	450	410 0 0	..	..	..	..	..	..	..		
			1	Superintendent of the practising schools attached to the Teachers' College, Saidapet, and its branches.	300	20	400	366 10 8	8	Superintendent of the practising schools attached to the Teachers' College, Saidapet, and its branches.	300	20	400	366 10 8	366 10 8	..	..	..	..	..	..		
			1	Exchange compensation allowance for ditto.	18¾	..	25	22 14 8	8	Exchange compensation allowance for ditto.	18¾	..	25	22 14 8	22 14 8	..	..	..	..	..	..		
			16	Total ..	11,718¾	..	20,925	17,316 4 0	0	Total ..	11,718¾	..	20,925	17,316 4 0	389 9 4	..	..	..	..	..	..		
			16	Total ..	11,400	..	20,500	16,926 10 8	8														

A female Superintendent is necessary for the more efficient working of the primary departments of the practising schools connected with the Teachers' College, Saidapet.

Endt. No. G. 909/3780.

Forwarded to Government.

The entries in the column of "Present scale" have been compared with the registers of this office and are correct.

Under article 75, Civil Service Regulations, the creation of the appointment of female Superintendent for primary departments of practising schools requires the sanction of the Secretary of State.

Fort St. George,
11*th July* 1903.

W. S. ADIE,
Offg. Accountant-General.

To the Secretary to Government, Educational department.

Memorandum No. 407, Educational, dated 24th July 1903.

The Director is requested to be so good as to submit, as soon as he can do so, the resolution which the Educational Conference now sitting at Madras may pass on the suggestion of the Director-General that a first-class primary school should be started in Madras entirely officered by well-qualified women-teachers imported from Europe.

(By Order.)

A. T. PRINGLE,
Assistant Secretary to Government.

From the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, to the Secretary to Government, Educational Department, dated 29th July 1903, Ref. Cl. No. 35.

With reference to the memorandum of Government, No. 407, Educational, dated 24th instant, I have the honour to submit herewith a copy of the resolution called for therein, and also of another resolution regarding the schools attached to training schools.

Enclosures.

Resolution.—Proposed by Rev. Mr. Chandler "that the Conference is of opinion that a model school in Madras on the lines * suggested would not secure the end in view, but that this end can be attained by suitable arrangements in training colleges and schools".

* A proposal to establish one model elementary school in Madras to be taught entirely by women-teachers from Europe or America.

Seconded by Rao Bahadur T. Venkatasiva Rau Pantulu and carried unanimously.

Resolution.—Schools attached to training schools should be primarily model, rather than practising schools, and they should have a complete staff.

In these schools the organisation and supervision of teaching of the infant and first and second standards should, wherever possible, be entrusted to a woman-teacher with a good knowledge of Kindergarten methods of teaching.

Order—No. 541, Educational, dated 5th November 1903.

The Governor in Council accepts the Director's proposals—

(1) that the primary department of the practising school attached to the Teachers' College should be placed under a separate Superintendent who shall be wholly responsible for its management under the supervision of the Principal of the College; and

(2) that this Superintendent should be a woman-teacher who has been trained in Europe.

The pay of the appointment will be fixed at Rs. 250 *per mensem*; and the Director will submit a revised proposition statement for sanction.

2. The Secretary of State will be addressed regarding the selection of a suitable person for the post.

(True Extract.)

A. G. CARDEW,
Ag. Secretary to Government.

To the Director of Public Instruction.
" Accountant-General.
" Financial department.

Exd. T. K. Narayana Aiyangar.

FORT SAINT GEORGE.

EDUCATIONAL (1903) DEPARTMENT.

LETTER to the Right Honourable the Secretary of State for India.

No. 5, dated 17th November 1903.

REQUESTING that steps may be taken for the selection of a suitable person for filling up the post of female superintendent of the primary department of the practising school attached to the Teachers' College, Saidapet.

6

EDUCATIONAL DEPARTMENT.

To

The Right Honourable the SECRETARY of STATE for INDIA.

Sir,

With the view of improving the instruction imparted in primary schools in this Presidency, the Director-General of Education in India suggested, during his visit to Madras in February last, that a small number of trained women-teachers might be imported from Europe, temporarily attached to the Saidapet Training College, and, subsequently, after they had learnt the vernacular language, sent out to take charge of the mufassal training schools. We are anxious to carry out this suggestion, and as a beginning we have decided to bring out one lady-teacher and place her in charge of the primary department of the practising school attached to the Saidapet Teachers' College under the supervision of the Principal of the College. The salary of the appointment has, in consultation with Mr. Orange, been fixed at Rs. 250 per mensem.

2. We have the honour to request that your Lordship will be pleased to select and send out a suitable person to fill the appointment. She should be a trained teacher who has had experience in teaching young children, but she need not necessarily be a certificated elementary teacher. We are informed that a large number of women was recently recruited for South Africa by the Board of Education in England, and that the Board is in possession of a long list of candidates who were willing to serve abroad and whose qualifications were fully recorded. We would suggest that the selection may be made in communication with the Board of Education.

3. The engagement may be for a period of five years for the present, but if the experiment proves a success and the lady selected gives satisfaction, we shall, on the expiry of the term, be prepared to retain her services permanently, and to recommend her for such increase of pay or other promotion as may seem suitable. She will be required to pass an examination of moderate difficulty in a vernacular language within two years of her arrival in Madras.

We have the honour to be,

Sir,

Your most obedient, humble servants,

AMPTHILL.
G. STOKES.
G. S. FORBES.

Fort St. George,
17th November 1903.

Exd. C. Kuppusawmi.

Stock Form No. 127
2,000—1-5-02.

Educational (1903) Department.

541/5-1-03

CURRENT No. 1076

From

[Name] The Honorable Mr. G.H. Stuart, M.A.,

[Designation] Director of Public Instruction,

[Station] Madras.

DESPATCHED
4 JUL 1903

To be put in type & given due consideration
PJJ 7/7/03

No. d. 35

Received 12- 7- 1903.

Dated 4 July 1903.

Enclosures/ one in duplicate

Registered 12- 7- 1903.

SUBJECT.

Submitting proposals for the creation of an appointment of ~~Lady~~ Female Superintendent for the primary departments of the practising schools attached to the Teachers' College, Saidapet and its branch schools.

BACK PAPERS.

P 251-2-27-3-02 Cy ✓ " 203-6-5-03 Mr ✓ " 698-9-11-11-02 Cy ✓	G. 283 D 12-6-03 " 302-307 17-5-02

FURTHER PAPERS.

Madras 15-7-3

INDEXED No.....

To

The Secretary to Government,

Educational Department.

ACCOUNTANT GENERAL'S OFFICE 6 JUL 1903 MADRAS

(through the Accountant General)

Sir,

G.O.No. 251-52 Edn D 27-5-03

As it has now been definitely decided to abandon the scheme of Government primary schools it is necessary that some other measures should be devised for the improvement of primary education. Our primary schools are not as efficient as they should be, mainly on account of the inferiority of the teachers with which they are supplied and no real reform can be effected in the condition of primary education until we adopt measures that will ensure for ~~our~~ primary schools a supply of good well-trained teachers. Our immediate necessity therefore is to turn our attention to our training schools and endeavour to improve them so as to render them fit to turn out good teachers. The practising school attached to each training institution should, if possible, be developed, especially in its primary department, into a model school so that the students under training may have opportunities of seeing how good schools are conducted, and of learning the best methods. It is not enough that they should receive instruction in the principles of teaching, of discipline and organisation. It is of far greater importance that they should have daily before them during their training course examples of the practical application of these principles in the best manner possible and such examples can only be given them if the practising school is worked on the best lines. But there is, I fear, not a single training institution for masters in the Presidency where Kindergarten instruction is properly conducted or Object Lessons are properly taught, and hence the dearth of qualified teachers; and the consequent impossibility of effecting

ACCOUNTANT-GENERAL'S REPORT.

No.

THE entries in the column of "Present scale" have been compared with the Registers of this office, and are correct with the exception of the items altered in red ink.

ACCOUNTANT-GENERAL'S OFFICE,
Fort St. George,
190 .

Accountant-General.

GOVERNMENT OF MADRAS.

DEPARTMENT.

No.

FORT ST. GEORGE,
The 190 .

Secretary to the Government of Fort St. George.

Revision of Establishment.

4a

Order sanctioning present establishment. Government of Department. Number. 24 and 113 Educational

Date. 22nd January and 4th March 1903 respectively

Office to which the proposition refers. Director of Public Instruction, Madras.

Nature of Charge.												Proposition.										Orders of the Government of India.			
Present scale.								Proposed scale.				Permanent.		Temporary.						Grounds of proposition.	Local Government's recommendation.	Home Department.	Financial Department		
Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Average cost.	Maximum.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.					Remarks.	Remarks.	Orders.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
					Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.						
			16	Officers on Rs 500-50-1000	8000 -	800 -	16000 -	12800 -	16	Officers on Rs 500-50-1000	8000 -	500 -	12500 -													
			2	Personal allowances at Rs 250-50-500	500 -	100 -	1000 -	833 5⅓	2	Personal allowances at Rs 250-50-500	500 -	100 -	833 5⅓													
			2	Personal allowances at Rs 200-10-250	400 -	20 -	500 -	466 10⅔	2	Personal allowances at Rs 200-10-250	400 -	20 -	466 10⅔													
			1	First Inspectress of Girls' Schools	500 -	20 -	600 -	566 10⅔	1	First Inspectress of Girls' Schools	500 -	20 -	566 10⅔													
			1	Second Inspectress of Girls' Schools	450 -	10 -	500 -	483 5⅓	1	Second Inspectress of Girls' Schools	450 -	10 -	483 5⅓													
			1	Third Inspectress of Girls' Schools	400 -	10 -	450 -	433 5⅓	1	Third Inspectress of Girls' Schools	400 -	10 -	433 5⅓													
			2	Officers on Rs 400-20-500	800 -	40 -	1000	933 5⅓	2	Officers on Rs 400-20-500	800 -	40 -	933 5⅓													
			1	Superintendent, Presidency Training School for Mistresses	350 -	10 -	450 -	410 -	1	Superintendent, Presidency Training School for Mistresses	350 -	10 -	410 -													
									1	Superintendent of the Practising Schools attached to the Teachers' College, Saidapet and its branches	300 -	20 -	366 10⅔	366 10⅔											
									1	Exchange Compensation allowance for do	18 12	- -	22 11⅔	22 11⅔											
				Total	11400 -	- -	20500 -	16926 10⅔		Total	11718 12	- -	17316 4	389 9⅓											

Office of the Director of Public Instruction, Madras 4th July 1903.

To

The Secretary to Government

through the Accountant-General, with

dated the 23rd Septemb

partment,

ference to G.O., No. 1695,

1878, Financial Department.

If Local Government is competent to sanction, its order will be written across these four columns.

Signature G A Stuart

ACCOUNTANT-GENERAL'S REPORT.

No.

THE entries in the column of "Present scale" have been compared with the Registers of this office, and are correct with the exception of the items altered in red ink.

ACCOUNTANT-GENERAL'S OFFICE,
Fort St. George,
190 .

Accountant-General.

GOVERNMENT OF MADRAS.

DEPARTMENT.

No.

FORT ST. GEORGE,
The 190 .

Secretary to the Government of Fort St. George.

Statement of Proposition for Revision of Establishment.

Order sanctioning present establishment. Government of Department. Number.	Date.	Office to which the proposition refers.	Nature of Charge. Present scale. Number.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average cost.	Proposed scale. Number.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Decrease per month. Amount.	Temporary. Increase per month. Period.	Amount.	Decrease per month. Period.	Amount.	Grounds of proposition.	Local Government's recommendation.	Orders of the Government of India. Home Department. Remarks.	Financial Department. Remarks.	Orders.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
					Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.					
No. 113 Educational			16	Officers on Rs 500-50-1000	8000 -	800 -	16000 -	12800 -	16	Officers on Rs 500-50-1000	8000 -	800 -	16000 -	12800 -											
			2	Personal allowances at Rs 250-50-500	500 -	100 -	1000 -	833 5⅓	2	Personal allowances at Rs 250-50-500	500 -	100 -	1000 -	833 5⅓											
			2	Personal allowances at Rs 200-10-250	400 -	20 -	500 -	466 10⅔	2	Personal allowances at Rs 200-10-250	400 -	20 -	500 -	466 10⅔											
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									1	Exchange Compensation allowance for do	18 12	2 2	25 -	22 14⅔		22 14⅔									
				Total	11400 -	- -	20500 -	16926 10⅔		Total	11718 12	1910 -	20925 -	17316 4	389 9⅓										

Nos 24 and 113 Educational

22nd January and 11th March 1903 respectively

Educational Service, Madras.

Indian Establishment

5

5a

11

A Temporary Superintendent is necessary for the nine efficient working of the primary departments attached to the Teachers' College, Saidapet.

Office of the Director of Public Instruction, Madras 4th July 1903.

To

The Secretary to Government [illegible] Department,

through the Accountant-General, with reference to G.O., No. 1695, dated the 23rd September 1878, Financial Department.

If Local Government is competent to sanction, its order will be written across these four columns.

Signature G H Stuart

Officer's Designation Director of Public Instruction

1,000—21-1-01.

6 12 17

Educational (1903) Department.

SECRETARY TO GOVERNMENT
31 JUL 1903
LOCAL & MUNICIPAL DEPT.

CURRENT No. 1192

From

[Name] The Hon'ble Mr. G.H. Stuart, M.A.,

[Designation] Director of Public Instruction,

[Station] MADRAS.

Report. No. 35 of 03,

Dated 29th July *1903.*

Received 31- 7- *1903.*

Enclosures one

Registered 31- 7- *1903.*

SUBJECT.

Submitting copy of a resolution which the Educational Conference that sat at Madras passed on the suggestion of the Director-General regarding the starting of a first class primary school in Madras and also of another resolution regarding the schools attached to Training Schools.

BACK PAPERS.

FURTHER PAPERS.

18

7

To

The Secretary to Government,

Educational Department.

Sir,

With reference to the memorandum of Government, No. 407, Educational, dated 24th instant, I have the honour to submit herewith a copy of the resolution called for therein and also of another resolution regarding the schools attached to Training Schools.

I have the honour to be,

Sir,

Your most obedient servant,

G H Stuart

Director of Public Instruction.

[E. / 3]

1,000—5-12-02.

EDUCATIONAL DEPARTMENT.

8

READ AGAIN G.O., No. ....., dated 190

" " " " ....., " 190

READ ALSO:—

C. No. 1076, From the D.P.I., No. 435, dated 4-7- 1903.

" " 1192, " " D.P.I., " 435, " 29-7- 1903.

" ....., " " ....., " ....., " 190

ORDER

D.P.I.

No. ....., dated 190

Page 3 of the Current file

The Governor in Council accepts the Director's proposals

(1) that the primary departt of the practising school attached to the Teachers' College should be placed under a separate Superintendent who shall be wholly responsible for its management under the supervision of the Principal of the College

(2) that this Superintendent should be a woman-teacher who has been trained in Europe.

The pay of the appointment will be fixed at Rs 250 per mensem; and the Director will submit a revised proposition statement for sanction.

such increase of [illegible] then

2. Application will be made to the Secretary of State will be addressed regarding the selection of a suitable person for the post.

Pdy 4/10/13

Rly/5 10 03

To the [illegible] with two certificates
" Rly.
" Fy.

Letter

To the Right Hon'ble the Secretary of State for India

My Lord, Sir,

With a view to improve the instruction imparted in [illegible] primary schools in this Presidency, the Director General of Education in India suggested, during his visit to Madras in February last, that a small number of trained women teachers might be imported from Europe, temporarily attached to the Saidapet Training College and, subsequently, after they had learnt the Vernacular language, sent out to take charge of the Mufassal training schools. We are anxious to carry out this suggestion and as a beginning we have decided to bring out one lady teacher and place her in charge of the primary depart. of the practising school attached to the Saidapet Teachers college under the supervision of the Principal of the College. The salary of the appointment has been

vide page 31 of the note file.

been fixed at Rs 250 per mensem in consultation with Mr. Orange.

2. We have the honor to request that Your Lordship will be pleased to select and send out a suitable lady to fill the appointment. She should be a trained teacher who has had [illegible] experience in teaching young children but she need not necessarily be a certificated elementary trained teacher. We are informed that a large number of women was recently recruited for South Africa by the Board of Education in England and [illegible] similar to those possessed by these women [illegible] and it appears that the Board of Practical Training who is in possession of [illegible] a long list of candidates who were willing to serve abroad & whose qualifications were duly recorded. we would suggest that the selection may be made in communication with the Board of Education

3. The engagement may, a period be for five years for the present but if the experiment proves a success and the lady selected gives satisfaction we shall, on the expiry of the term, be prepared to retain her services permanently and to recommend her for a

promotions as may seem suitable.

[redacted] will be required to pass an examination of moderate difficulty in a vernacular language within two years of her arrival in Madras.

Ag/5.10.03

No. 541, EDUCATIONAL, 5th November ~~OCTOBER~~ 1903.

ORDER—No. , Educational, dated October 1903.

The Governor in Council accepts the Director's proposals—

(1) that the primary department of the practising school attached to the Teachers' College should be placed under a separate Superintendent who shall be wholly responsible for its management under the supervision of the Principal of the College; and

(2) that this Superintendent should be a woman-teacher who has been trained in Europe.

The pay of the appointment will be fixed at Rs. 250 *per mensem*; and the Director will submit a revised proposition statement for sanction.

2. The Secretary of State will be addressed regarding the selection of a suitable person for the post.

(True Extract.)

Ag. Secretary to Government.

To the Director of Public Instruction. with two enclosures (already sent to Secretariat)
" Accountant-General.
" Financial department.

P.T.T.
4-10-03.

Depd 13/11/3

A.G.C.
5-10-03.

4-11-03

To

THE RIGHT HONOURABLE THE SECRETARY OF STATE FOR INDIA.

RIGHT HONOURABLE SIR,

With a view to improving the instruction imparted in primary schools in this Presidency, the Director-General of Education in India suggested, during his visit to Madras in February last, that a small number of trained women-teachers might be imported from Europe, temporarily attached to the Saidapet Training College, and, subsequently, after they had learnt the vernacular language, sent out to take charge of the mufassal training schools. We are anxious to carry out this suggestion, and as a beginning we have decided to bring out one lady-teacher and place her in charge of the primary department of the practising school attached to the Saidapet Teachers' College under the supervision of the Principal of the College. The salary of the appointment has, in consultation with Mr. Orange, been fixed at Rs. 250 per mensem.

2. We have the honour to request that your Lordship will be pleased to select and send out a suitable lady to fill the appointment. She should be a trained teacher who has had experience in teaching young children, but she need not necessarily be a certificated elementary teacher. We are informed that a large number of women was recently recruited for South Africa by the Board of Education in England, and that the Board is in possession of a long list of candidates who were willing to serve abroad and whose qualifications were fully recorded. We would suggest that the selection may be made in communication with the Board of Education.

3. The engagement may be for a period of five years for the present, but if the experiment proves a success and the lady selected gives satisfaction, we shall, on the expiry of the term, be prepared to retain her services permanently, and to recommend her for such increase of pay or other promotion as may seem suitable. She will be required to pass an examination of moderate difficulty in a vernacular language within two years of her arrival in Madras.

We have the honour to be,
Right Honourable Sir,
Your most obedient, humble servants,

AMPTHILL.
H. M. WINTERBOTHAM.
G. S. FORBES.

FORT ST. GEORGE,
October 1903,

P.T.T.
4-10-03.

A.G.C.
5-10-03.

4-11-03

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