[E.]

200—17-12-02.

Educational (190) Department.

ORDINARY PRINTED.

G.O., No. 492

& Despatch no. 4

DATED 7-10-02.

N. P.

ORIGINAL

[Despatch Abstract.]

College of Agriculture, Saidapet

Stating that the Secretary of State will be addressed regarding the selection of a suitable successor to Mr. R.S. Thorne, Vice-Principal, ——.

Despatch:- Requesting the Secretary of State to select and send out a suitable person to fill the post of Vice-Principal of the ——.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

ORIGINAL

Government {1903} of Madras.

EDUCATIONAL.

Recd. } *1903.* *Enclosures*

Regd. *Spare copies*

ORIGINAL

G.O., No. 492, 7th October 1903.

M. P

OCTOBER.

College of Agriculture, Saidapet.

Stating that the Secretary of State will be addressed regarding the selection of a suitable successor to Mr. R. S. Thorne, Vice-Principal, —.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Read—again the following paper :—

G.O., No. 410, Educational, dated 1st September 1903.

Read—the following papers :—

Telegram from R. S. THORNE, Esq., Vice-Principal, College of Agriculture, Saidapet, to the Secretary to Government, Educational Department, dated 13th July 1903.

Medical Board recommends me one year's furlough. May I start Thursday ?

Telegram from A. G. CARDEW, Esq., Acting Secretary to Government, Educational Department, to R. S. THORNE, Esq., Vice-Principal, College of Agriculture, Saidapet, dated 15th July 1903, No. 19.

Your telegram 13th. You should apply to Director of Public Instruction for orders.

Telegram from A. G. CARDEW, Esq., Acting Secretary to Government, Educational Department, to the Director of Public Instruction, dated 15th July 1903, No. 19.

Thorne wires Medical Board has recommended him furlough ; asks whether he may start Thursday. You may let him go unless you see reason to contrary.

From R. S. THORNE, Esq., Vice-Principal, College of Agriculture, Saidapet, to the Director of Public Instruction, Madras, dated 11th July 1903, C. No. 5048.

I have the honour to apply, under article 233 of the Civil Service Regulations, for privilege leave for three months and furlough on medical certificate for nine months in continuation thereof. The leave is required urgently.

The Accountant-General's letter reporting on my title to the leave and the certificate granted to me by the Medical Board are enclosed.

Enclosures.

From W. S. ADIE, Esq., I.C.S., Officiating Accountant-General, to R. S. THORNE, Esq., Salisbury Hotel, Madras, dated 7th July 1903, No. G. 896—3613.

In reply to your letter, dated 6th July 1903, I have the honour to state that you are eligible for privilege leave for three months and furlough on medical certificate for two years in continuation thereof.

Proceedings of a Civil Medical Board assembled at General Hospital, Madras, on Saturday the 11th day of July 1903 to report on the state of health of Mr. R. S. Throne of the Educational Department.

President.

Lieutenant-Colonel J. Maitland, I.M.S.

Members.

Captain W. J. Niblock, I.M.S.
Captain A. Miller, I.M.S.

We do hereby certify that according to the best of our professional judgment, after a careful personal examination of the case, we consider the health of Mr. R. S. Thorne, of the Educational Service, to be such as to render leave of absence to Europe for a period of one year absolutely necessary for his recovery.

J. MAITLAND, Lieut.-Col., I.M.S.—*President.*
W. J. NIBLOCK, Capt., I.M.S. } *Members.*
A. MILLER, Capt., I.M.S. }

N. Ref. on C. No. 5048.

Submitted to Government and recommended.

13*th July* 1903.

G. H. STUART,
Director of Public Instruction.

Order—No. 410, Educational, dated 1st September 1903.

Mr. R. S. Thorne is granted privilege leave for three months from the 16th July 1903 and furlough on medical certificate in continuation, up to the 10th May 1904.

2. The Secretary of State will be addressed on the subject of Mr. Thorne's continuance in service.

(True Extract.)

A. G. CARDEW,
Ag. Secretary to Government.

To the Director of Public Instruction.
„ Accountant-General.

Letter—No. 3, Educational, dated Ootacamund, 9th September 1903, to the Right Honourable the Secretary of State for India.

Mr. R. S. Thorne, intimation of whose selection for the post of Vice-Principal of the Saidapet Agricultural College was given in your Lordship's despatch No. 8, Revenue, dated 18th May 1899, will complete his five years' term of agreement on the 10th May 1904. Meanwhile he has been taken ill, and we have granted him privilege leave for three months from the 16th July last and furlough on medical certificate in continuation, up to the termination of the period of his engagement.

2. We are informed that his complete recovery is a matter of much doubt, and that even if he does regain health his illness is such as will render him entirely unfit for the out-door duties on the farm which is attached to the college and which, according to a recent scheme of reorganization, has been placed in charge of the Vice-Principal. Apart from this consideration, we do not desire to renew Mr. Thorne's engagement.

3. Under paragraph 9 of his agreement he will continue in office unless he receives notice in writing, six calendar months before the expiry of the period of his first engagement, that the Government no longer require his services. We beg therefore to request that your Lordship will be pleased to give him notice on or before the 10th of November next that we shall not require his services after the 10th of May 1904. In a subsequent despatch we shall address your Lordship on the subject of selecting a suitable successor to Mr. Thorne.

Order—No. 492, Educational, dated 7th October 1903.

The Secretary of State will now be addressed regarding the selection of a suitable successor to Mr. R. S. Thorne.

(True Extract.)

A. G. CARDEW,
Ag. Secretary to Government.

To the Director of Public Instruction.

Letter—No. 4, Educational, dated Ootacamund, 7th October 1903, to the Right Honourable the Secretary of State for India.

In continuation of our Educational despatch No. 3, dated 9th September 1903, we have the honour to request that you will be pleased to select and send out a suitable person to fill the post of Vice-Principal of the College of Agriculture at Saidapet. The appointment is included in the Indian Educational Service and carries a pay of Rs. 400 rising by five annual increments of Rs. 20 each to Rs. 500 a month. We desire that the person selected should have a sound practical and scientific knowledge of agriculture and the subjects allied to it as he will be the Professor of Agriculture in the College and in direct charge of the College farm. As Professor of Agriculture he will be required to lecture on that subject.

Exd. C. M. Thumbuswamy.

NOTES CONNECTED WITH G.O., No. 492, EDUCATIONAL, DATED 7th OCTOBER 1903.

[Subject—*Mr. Thorne's leave and continuance in office.*]

From Mr. R. S. Thorne, dated 13th July 1903.

Mr. Thorne has only just been placed in charge of the Agricultural Farm at Saidapet and his going away just when the new scheme of studies in the Agricultural College is being introduced will be very inconvenient: but the Medical Board has recommended him for a year's furlough and there is no help for it. There is nothing to prevent his going in anticipation of the formal grant of the leave. The Honourable Member may perhaps see the file.

P. T. Tharyan—13-7-03.

Mr. Thorne's service dates from 11th May 1899. I heard a few months ago in Madras (about March) that he had had a touch of the sun or some such thing.

2. M.R.Ry. G. Krishna Prabhu, First Assistant, College of Agriculture, acted as Vice-Principal from July 1899 to July 1901 when Mr. Thorne was acting as Principal. There is probably no one else at all fit for the post.

3. Mr. Thorne may be allowed to leave in anticipation of the formal grant of leave, and the Director of Public Instruction may be asked to state who should act.

A. G. Cardew—13-7-03.

I do not understand why the matter should come up in this fashion at all. Mr. Keess and the Director of Public Instruction are both concerned. Tell Mr. Thorne accordingly and instruct the Director to let him go if he sees no reason to the contrary.

J. T[homson]—14-7-03.

The telegrams placed below have been despatched.

P.T.T.—15-7-03.

[*Telegram No. 19, dated 15th July 1903.*]

From the Director of Public Instruction, No. 5048, dated 13th July 1903.

The draft placed below granting leave to Mr. Thorne may issue?

P.T.T.—15-7-03.

Draft order to be withheld, pending examination of the point raised in Mr. Stuart's demi-official, dated 14th instant.

A. G. Cardew—16-7-03.

Demi-official from the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, to the Secretary to Government, Educational Department, dated Madras, 14th July 1903, No. 22.

I have sent up a leave application from R. S. Thorne, Vice-Principal, Agricultural College. He had a sunstroke in March last and has never quite got over it. He is now quite incapable of doing any out-door work and wears a sun hat in-doors: I am not sure that he does not go to bed in it. The enclosed letter from Browning is in answer to one of mine enquiring whether Thorne was ever likely to be fit for farm work again; it is not encouraging.

2. Thorne came out on an agreement for five years ending 11th May 1904. Six months' notice is required to terminate the agreement, and I recommend that this be given before 11th November next.

3. I am writing to Mollison to ask if he can recommend any one for the place. I have heard of a man in the North who might do unless Mollison has snapped him up for his new place at Pusa.

P.S.—Thorne is entitled to leave under his agreement; he starts on Thursday in anticipation, if orders do not arrive before then. I imagine Government does not commit itself to continuing him in service by giving him leave for a year, but if it is thought better to do so, the leave may be made to terminate on 11th May next.

ENCLOSURE.

Demi-official from Lieutenant-Colonel W. B. BROWNING, C.I.E., I.M.S., Surgeon, Fourth District, to the Director of Public Instruction, dated Madras, 9th July 1903.

I am recommending Thorne for a year's furlough, and adding that the question of his return to India will have to be carefully considered in England by the Medical Board at the India Office. As a rule such cases are unsatisfactory, but I have known men recover completely; but in the patient's interest and that of the public service, the average man if he can get other work had better not return.

2. You ask me is he "likely to recover and do his work with ease". I fear the answer is in the negative. Perhaps you may see fit to give him the benefit of the doubt and to write home and ask that particular attention may be directed to his case when he proposes to return.

Mr. Thorne's application is for privilege leave for three months from yesterday and for furlough for nine months in continuation. His leave will thus expire on 15th July 1904. The five years' agreement which he has entered into with Government expires on the 10th May 1904—*vide* G.O., No. 376, Educational, dated 22nd June 1899. Under paragraph 9 of the agreement, he continues in service if there is no notice to the contrary on either side six months before the expiry of the term.

2. Mr. Stuart's recommendation is that, in view of Mr. Thorne's state of health, his service may be terminated and notice to that effect given before 11th November next.

3. Under these circumstances it is submitted that leave may be granted up to and inclusive of 10th May 1904, and that the Secretary of State may be asked to arrange for having Mr. Thorne examined by a competent Medical Board before the 1st of November next. If, in the opinion of the Board, there is little chance of Mr. Thorne's permanent recovery, His Lordship may be asked to give him notice before 10th November.

4. Mr. Thorne took ill while in the discharge of his duties and if there is a chance of a permanent cure it seems that his service should not be summarily terminated.

P. T. THARYAN—17-7-03.

It is no doubt the case that after a sunstroke a man is more often not fit to do any but sedentary work in India, but as Colonel Browning, I.M.S., says there are instances in which the rule does not apply, and this being so, it would seem to be hard measure either to presume at once Mr. Thorne's incapacity for ever or to allow him only till next November to recover entirely.

A. T. PRINGLE—18-7-03.

The Director should first be asked whether, if Mr. Thorne were to recover his health so as to be medically fit to return to India, he considers his services worth retaining.

A. G. CARDEW—18-7-03.

The demi-official placed below may issue?

P.T.T.—18-7-03.

A.T.P.—20-7-03.

Demi-official from A. T. PRINGLE, Esq., Assistant Secretary to Government, Educational Department, to the Director of Public Instruction, dated 20th July 1903, No. 77.

With reference to your demi-official of the 14th instant regarding Thorne, I am to ask you to state whether, in case he recovers his health so as to be medically fit to return to India, you consider his services worth retaining. Please consult Weir before replying.

From the Director of Public Instruction, dated 22nd July 1903, No. Cl.-40.

The Director submits a minute of appointment for filling up the vacancy caused by Mr. Thorne's absence on leave. As, however, Mr. Thorne's leave has not yet been formally sanctioned, this minute should, it is submitted, stand over for the present.

P.T.T.—27-7-03.

I am not sure. The arrangements are of course purely of a temporary kind and should perhaps be submitted for His Excellency's consideration at once. The college ought to have a Vice-Principal.

A.T.P.—28-7-03.

Yes. Minute should be separated from the leave file and submitted to His Excellency.

A.G.C.—29-7-03.

Done. Minute signed and the appointment gazetted—*vide* G.O., R. No. 385, dated 10th August 1903.

P.T.T.—11-8-03.

Demi-official from the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, to A. T. PRINGLE, Esq., Assistant Secretary to Government, Educational Department, dated Madras, 17th August 1903, C. No. 33.

In reply to your demi-official letter of 20th July, I have consulted Weir as to the retention of Thorne's services at the Agricultural College, and he agrees with me that Thorne's services are not worth retaining. Benson is of the same opinion.

Messrs. Stuart, Weir and Benson are of opinion that Mr. Thorne's services are not worth retaining. Mr. Thorne may therefore be granted leave up to the 10th May 1904 and the Secretary of State may be asked to give him notice before the 10th November 1903 that his services will not be required after the former date.

P. T. THARYAN—19-8-03.

I think so. But Honourable Member and also His Excellency should see the demi-official.

A. T. PRINGLE—19-8-03.

A. G. CARDEW—21-8-03.

Mr. Thorne may be informed accordingly. I assume that the service rules entitle him to the allowances he will receive while on leave till May 1904.

J. T[HOMSON]—22-8-03.

Under article 202 of the Civil Service Regulations and paragraph 10 of Mr. Thorne's agreement, he is entitled to the allowances.

P.T.T.—22-8-03.

The file may now go to His Excellency the Governor.

A.G.C.—22-8-03.

I approve.

A[MPTHILL]—24-8-03.

The drafts placed below may issue.

2. In Mr. Weir's demi-official to Mr. Hammick in the linked file a hope is expressed that Government will, in applying for the services of a successor to Mr. Thorne, "describe very accurately the qualifications they desire in the new man." Mr. Weir does not say what these qualifications should be and beyond the fact that the successor should be a trained agriculturist capable of teaching we know very little. In the draft demi-official to Mr. Weir, therefore, he is asked to give a description of these qualifications in consultation with the Director.

P.T.T.—27-8-03.

A.T.P.—28-8-03.

A.G.C.—31-8-03.

J.T.—1-9-03.

Demi-official from A. G. CARDEW, Esq., I.C.S., Acting Secretary to Government, Educational Department, to the Hon'ble Mr. C. J. WEIR, Acting Fourth Member, Board of Revenue (Land Revenue), dated 1st September 1903, No. 88.

With reference to your demi-official to Hammick, dated the 14th instant, regarding the Agricultural Department, a despatch is going to the Secretary of State requesting him to give notice to Thorne that his services will not be required

after 10th May 1904, the date on which his present term of engagement ends. Will you please give in consultation with Stuart as full a description as possible of the qualifications which should be required in Thorne's successor?

[G.O., No. 410, Educational, dated 1st September 1903.]

Demi-official from the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, to the Secretary to Government, Educational Department, dated Madras, 7th September 1903, No. 41.

I enclose a demi-official correspondence that I have had with Mollison and Weir about a man to take Thorne's place at the Saidapet College of Agriculture. Keess says that Mehta failed to get the agricultural diploma at Saidapet and only got one at Cirencester after being kept back for a year. He does not want Mehta, but I think Mollison's and Benson's opinions must outweigh his.

2. Mehta, who is now getting Rs. 500 as a Deputy Collector, would not come for the pay of the appointment. If, therefore, Government is not willing to give him a special allowance, application should be made to the Secretary of State for a man.

Demi-official from J. W. MOLLISON, Esq., Inspector-General of Agriculture in India, to the Director of Public Instruction, dated Nagpur, 28th August 1903, No. 1457.

In reference to your letter of the 15th July, I send you copy of a letter which I have just received from Mr. J. B. Knight. I fancy he is likely to be appointed Professor of Agriculture at the College of Science, Poona, with charge of the farm there. The new Deputy Director of Agriculture, a Mr. Fletcher, will probably look after the three other farms and have his head-quarters in the North of the Presidency.

2. Mr. P. R. Mehta has been Acting Deputy Director since I left Bombay and will either revert to the Revenue Department when Mr. Fletcher comes out or get another appointment in one or other of the Agricultural departments. He is a very good man—a Parsee—with all the practical and scientific attainments required for the Assistant Principal, College of Agriculture, Saidapet. He is a very tactful man and a favourite with all district officers. He was a student himself at Saidapet, then went to Cirencester and took his diploma there. He has put in about 15 years' service in Government employment, chiefly as Superintendent of the old Khandesh Farm and then on settlement work and, finally, has acted in my old post. He has gained the confidence of Government and is straightforward and reliable in every way. I do not think he will work kindly under Keess unless his work and responsibilities are absolutely defined. He would not stand being worried at his work; has too much backbone for that. His graded pay as Deputy Collector is Rs. 500 per mensem and he will rise to 800 I believe. This is the only man besides Mr. Knight that I know of in India who is likely to do for Saidapet.

ENCLOSURES.

Demi-official from J. B. KNIGHT, Esq., to J. W. MOLLISON, Esq., dated 3, Phayre Road, Poona, 25th August 1903.

I am very sorry to have kept the enclosed letter so long. But owing to the unsettled state of affairs on account of His Excellency's retiring, it has taken some time to get a definite answer. Yesterday Mr. Muir-Mackenzie told me that a letter had been sent to the Government asking, first, that I receive another short appointment and, second, that the Professorship of Agriculture be established, and that I be appointed to it.

2. If the Government of India does not sanction this, I should like to consider the Saidapet place if nothing else opening better. But I much prefer to remain on this side.

Demi-official from the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, to the Hon'ble Mr. C. J. WEIR, Acting Fourth Member, Board of Revenue (Land Revenue), dated 31st August 1903.

What do you think of Mr. Mehta for Saidapet? The pay of the appointment is 400—20—500 with a house, and it will either have to be altered or a personal allowance given to Mehta to make it sufficiently attractive to him. I should say an extra allowance of Rs. 200 a month.

Demi-official from the Hon'ble Mr. C. J. WEIR, I.C.S., Acting Fourth Member, Board of Revenue (Land Revenue), to the Director of Public Instruction, dated Madras, 3rd September 1903.

I consulted Benson regarding your suggestion to appoint Mehta as Vice-Principal, Saidapet. I enclose his reply and also a demi-official received from Cardew to-day. If we decide on Mehta, we would not want to go to Secretary of State at all. But if we are to get a man from home, we should ask for a man with a good enough general education to adapt himself to and appreciate strange conditions, and we should ask for a gentleman. Mehta would, I think, do very well and be much more useful than a man from home at all events for some years. Government may however shy at the extra cost. I think Rs. 150 is the least we could offer him. Perhaps the first thing to do is to find out if he could come for this.

Demi-official from C. BENSON, Esq., Deputy Director of the Department of Land Records and Agriculture, to the Hon'ble Mr. C. J. WEIR, Acting Fourth Member, Board of Revenue (Land Revenue), dated Camp, Bellary, 2nd September 1903.

If Mehta is as good at teaching as he is in practice, I think that a strong effort should be made to secure his services for Saidapet. As a student there he did well and afterwards at Cirencester well also, although he never was brilliant. Out here he has done good work and the only reason why he was not to be made Deputy Director in Bombay, which I have been able to find out, is that he is rather prone to do too much to "please master" in showing his results. For the college farm his advent should be a real blessing, provided he is given a free hand. And I see no reason why he should not be as great a benefit to the teaching side of the work.

2. As to pay, the scale fixed for the Vice-Principal is too low, except when a new learning boy is got out from home, and I think that Mehta might well look for Rs. 150 or 200 over his grade pay if he comes away from his own country—Bombay. The free quarters of course count for something, but the salary of the post is too low in itself for the kind of man who is needed there.

3. As the Court of Wards has been expecting to secure Mr. Knight's services from next month, it might be as well to let Mr. Atkinson see these papers. I had never thought of Mehta before, but he would, I think, probably suit the Court better than Mr. Knight.

Mr. Mollison recommends one Mr. P. R. Mehta—a Parsee—for Mr. Thorne's place. He was once a student of the Saidapet Agricultural College. He failed to obtain the diploma, but subsequently went to Cirencester and took his diploma there. He has had considerable experience in the Agricultural department, is now the Acting Deputy Director of Agriculture in Bombay, and is very highly

spoken of. Messrs. Benson, Weir and Stuart are for him, but his permanent pay is Rs. 500, and he seems to have hopes of rising to Rs. 800. The pay of the appointment at Saidapet is only Rs. 400—20—500, and under article 70 of the Civil Service Regulations, the sanction of the Secretary of State is necessary for giving him anything extra. Application for such sanction has to be made through the Government of India.

2. The appointment is included in the Indian Educational Service, and ordinarily no native of India is eligible for it—*vide* concluding portion of paragraph 15 of the resolution of the Government of India in G.O., No. 479, Educational, dated 10th August 1896. In any case it cannot be filled up except by or with the sanction of the Secretary of State. It does not seem advisable therefore to propose an increase in pay and the appointment of a native of India unless this Government know that the Secretary of State finds it difficult to secure a qualified person on the sanctioned pay. On the whole it is submitted that Mr. Weir's reply to the demi-official on page 5 *supra* may be awaited and application then made to the Secretary of State to select and send out a suitable person to succeed Mr. Thorne.

P. T. THARYAN—9-9-03.

The choice rests with the Secretary of State and, as a rule, the Local Government do not make recommendations.

2. A European would be better on every ground, I submit. We don't want men who report what they think will please their superiors.

A. T. PRINGLE—9-9-03.

Is it a sound thing to ask the Secretary of State to raise the pay of the appointment in order to appoint a native of India, who failed to get the diploma of the Agricultural College and who "will not work kindly under Keess unless his work and responsibilities are absolutely defined"? The Director's ideas do not commend themselves from these points of view, but, on the other side, experience and knowledge of the country count for a good deal. On the ground that the pay of the appointment is insufficient to secure Mr. Mehta and that he has not such overwhelming recommendations as to make his appointment essential, it would seem best to ask the Secretary of State to select a man at home, but these selections on other people's opinions are a mere leap in the dark at the best.

A. G. CARDEW—9-9-03.

One cannot look for much ability from a specialist on Rs. 400—500, and I am not aware of the reasons for fixing the pay for the Vice-Principal of the College of Agriculture. The results in the case of Mr. Thorne have not been satisfactory. Have we any room to expect anything better in future home selections? Total ignorance of the country must be a great hardship to the usefulness of even a clever and adaptable man and a five years' appointment cannot make for application or settledness to work.

2. Please put up any papers there may be bearing on these points. If the post were one in the regular Educational Service—Rs. 500—1,000—we might expect a fit man who would continue and could replace the Principal when that time comes. Mr. Keess is poor enough, but even for him what substitute have we?

J. T[HOMSON]—10-9-03.

The post of Vice-Principal of the Saidapet Agricultural College was first created in 1886 under a scheme of reorganization sanctioned in G.O., No. 59, Educational, dated 29th January 1886. The pay of the appointment was then fixed at Rs. 500—25—750, and the object was to secure the services of an Agricultural scientist trained at Cirencester. The Secretary of State sanctioned the

appointment on the condition that the revised scheme did not involve any increase of expenditure and selected Mr. W. Keess as the first incumbent—*vide* G.O., No. 528, Educational, dated 14th August 1886.

2. Subsequently when Mr. Robertson, the then Principal, wanted to retire another reorganization was proposed under which the post of Vice-Principal was to have been substituted by the appointment of Veterinary Lecturer on Rs. 400—25—600 (*vide* G.O., No. 369, Educational, dated 26th June 1889). The Government of India objected to the excessive cost of this scheme and suggested the reduction of the pay of this particular appointment to Rs. 350—500. The designation of the appointment was then restored and the pay fixed at Rupees 400—20—500, but Mr. Grigg said that even at Rs. 400 to start with it would be difficult to secure a good man. The proposal was however approved and submitted to the Government of India—G.O., Nos. 716, 717, dated 13th November 1889—and sanctioned in G.O., No. 208, dated 8th March 1890. Then correspondence arose regarding the qualifications of the Vice-Principal, this Government holding that he should be a Veterinary Surgeon and the Government of India insisting that veterinary instruction of the highest class should be concentrated at Bombay. At last the Government gave in and it was then decided that the Vice-Principal should be an agricultural expert who is also a good practical veterinarian, but the pay was left as it was and, pending orders on Dr. Voelcker's report, the appointment was held in abeyance—G.O., No. 130, dated 17th February 1893. Subsequently the appointment was included in the Indian Educational Service (*vide* G.O., No. 479, Educational, dated 10th August 1896). In 1898, after the general policy of agricultural improvement was decided upon, steps were taken to fill up the appointment with the result that the services of Mr. Thorne were secured.

G.O., No. 357, dated 13th May 1891.
" " 388 " 18th " "
" " 603 " 16th Aug. 1892.

3. It seems doubtful whether the services of a competent person can be secured at home to succeed Mr. Thorne. If Government does not feel inclined to make an attempt, two courses are now open—

(1) to transfer the appointment from the Indian to the Provincial Service (with the sanction of the Secretary of State) and make a local selection, but this will be a retrograde measure and besides there will not be many Mehtas in India, or

(2) to raise the pay of the appointment to Rs. 500—1,000. The only objection to this step is, besides the increase in cost, that there may at some future time be a Principal and Vice-Principal on Rs. 1,000 each, but this will not be a valid objection.

P. T. THARYAN—18-9-03.

Mr. Thorne was, before he came out, a student Demonstrator in Agriculture at the Reading College. He was at the top of the list, and ought to have been a good man. See his history on pages 2 and 3 of G.O., 376, dated 22nd June 1899. Presumably we could get another man of the same class for the present pay and a man of this class ought to be as fit for the post as any one who is without Indian experience. There thus seems no present necessity to raise the pay if a man is to be brought out from home.

2. But if Indian experience is needed, we had better endeavour to get Mr. Mehta and pay the increased price he would require.

A. G. CARDEW—18-9-03.

Will my Honourable Colleague in charge of Revenue please note what opinions he holds on the subject?

J. T[HOMSON]—19-9-03.

I have no opinion worth anything.

2. Honourable Colleague noted on last report of the college that its cost per head of the students is already atrocious. This is against raising the Vice-Principal's salary.

3. I have forgotten, and cannot gather from the file, what the present duties of the Vice-Principal are. Does he merely lecture on certain subjects? How are his functions distinguished from those of the Principal? With the college at its present strength I cannot think that the Vice-President fills any very definite sphere.

4. On the whole I think the better course is to take another leap in the dark and apply for a new man from England. If he turned out well he might have prospects hereafter under the Director of Agriculture when operations extend.

H. W[INTERBOTHAM]—23-9-03.

Put up the Government order defining Vice-Principal's duties. There is a very distinct declaration of Government on this point, I think.

A. G. CARDEW—24-9-03.

Please see G.O., No. 429, Educational, dated 24th July 1902, paragraph 3. This is based on the committee's recommendation on page 16 of the G.O.

P. T. THARYAN—24-9-03.

This file may now go to His Excellency the Governor.

A.G.C.—24-9-03.

I would remind the Secretary of State that in his despatch on the proposal for appointing an entomologist for the Agricultural Department, he said that he wanted the natives of India associated with the department more than they are at present, and that by paying a higher salary we could secure the services of Mr. Mehta, whose qualifications should be set forth. If, however, he disapproves of this course, we request him to send out another man of the same qualifications as Mr. Thorne, but of better social standing. The choice is between having a man with Indian experience or one with those peculiar qualifications which are expected from the Englishman, and if it is not possible to find a man of the latter class who is exceptionally qualified, we should prefer the more assured advantage of Indian experience.

A[MPTHILL]—25-9-03.

Draft to be prepared accordingly.

A.G.C.—26-9-03.

Demi-official from the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, to the Secretary to Government, Educational Department, dated Madras, 25th September 1903, R. No. 62.

With reference to the appointment of a Vice-Principal at the College of Agriculture, I enclose a note from Benson.

2. Krishna Prabhu, the First Assistant at the College, who was provisionally appointed to act as Vice-Principal, has had to give it up on medical advice, and I have in anticipation requested Keess to consider himself in charge of the farm till other arrangements can be made. Apparently Mehta will not come, so it will be best to ask the Secretary of State to find a man. He would not be of much use at first and the best thing to do would be for Benson to take him for two years until he has learnt his work, lending us C. K. Subba Rao in the meantime.

ENCLOSURE.

Demi-official from C. BENSON, Esq., Deputy Director of the Department of Land Records and Agriculture, to the Director of Public Instruction, dated Madras, 19th September 1903.

In a note received from Mollison to-day he says: "as regards Saidapet, I do not think Mehta will go there. He wants to stick to Bombay as his services in the Revenue Department are appreciated and he has good prospects. I know of no European in the country that will do. Mr. Subba Rao is probably the best man until you can get a European out, but a man of the right class will never come on the terms given to Thorne."

2. As Weir is away, I send this on to you at once in case you think it advisable to take action thereon.

P.S.—Subba Rao returns from leave on the 25th.

A As Mr. Mehta is not prepared to take up the Saidapet appointment, the Secretary of State may now be asked direct to send out a person of the same qualifications as Mr. Thorne but of better social standing on the sanctioned pay of the appointment, namely, Rs. 400—20—500. Mr. Mollison, however, says that a man of the right class will never come on the terms given to Mr. Thorne.

2. Meanwhile the Director may put in Mr. Subba Rao. He holds the diploma in Agriculture, having obtained it in 1879 and is also a graduate, having taken his B.A. degree in 1898. He is now Sub-Assistant Director of Agriculture on Rs. 250 —*vide* page 35 of the list of Revenue Establishments.

P. T. THARYAN—28-9-03.

Please put up a draft despatch to the Secretary of State as proposed at **A.**

A. G. CARDEW—28-9-03.

A draft is placed below for approval.

P.T.T.—28-9-03.

The Director's demi-official, dated 25th September, has altered the position since His Excellency's note was written and Honourable Member saw the papers. A draft despatch is submitted. I would omit the passage in brackets. As for general education, any candidate—who has obtained a thorough scientific training in agriculture must have received a good general education, and it is certain that ability to adapt himself to fresh conditions cannot be acquired by education. I would again invite reference to G.O., No. 376, dated 22nd June 1899, showing what Mr. Thorne's qualifications were. He had passed through an advanced course in Agriculture, and came out first, and had he happened to possess those qualities which no examination can test and that interest in his work which cannot be bought with certainty by any salary, he ought to have proved a suitable man. Another selection may produce a good man, and it does not follow, because Mr. Thorne was not a conspicuous success that no better man can be got from the same class and for the same money. As for his being a gentleman, the words either mean nothing or too much.

2. The new man may usefully be attached for a time, as Mr. Stuart suggests, to the Deputy Director of Agriculture. In no other way is he so likely to get an acquaintance with Indian methods of agriculture.

J. T[HOMSON]—2-10-03.

3. As to the present vacancy in the post of Vice-Principal, if His Excellency the Governor is prepared to approve of Mr. C. K. Subba Rao being appointed, the Revenue Department may be asked to lend him. It would be distinctly advantageous if the new man could be got out before the 10th May 1904, the date on which Mr. Thorne's leave expires, but it is pointed out to me by the office that if he arrives before that date, the Accountant-General will pay him only half-pay, while he will be entitled to full pay under his agreement, and difficulties will thus arise, owing to there being two men holding one appointment.

A. G. CARDEW—30-9-03.

The sooner he gets him the better. We cannot be disturbed by consideration of the Accountant-General's objections when work is to be done.

J. T[HOMSON]—2-10-03.

A[MPTHILL]—5-10-03.

Issue the drafts and send file to Revenue u.o.

A.G.C.—5-10-03.

[Memorandum No. 545, dated 7th October 1903.]

[G.O., No. 492, Educational, dated 7th October 1903.]

REVENUE DEPARTMENT.

U.O. reference from the Educational Department, No. 775, dated 7th October 1903.

Submitted for perusal. The file may be returned to the Educational Department.

The Board of Revenue has since replied on the subject of appointing C. K. Subba Rao as Acting Vice-Principal of the Agricultural College, and the file is submitted separately.

A.A.—8-10-03.

If the right sort of man is to be got it might be suggested that a demi-official should be sent to the Secretary of the department concerned at the India Office, *i.e.*, to Mr. Holderness (Revenue and Statistics) or to Sir Charles Lyall (Judicial and Public).

N. E. MARJORIBANKS—9-10-03.

The above is, I think, a good suggestion. Much can be said in a demi-official that would be out of place in a formal despatch, and it is worth while taking all precautions to minimise the risk of the "leap in the dark." This risk is undoubtedly very great. The Court of Wards is in search of an agricultural expert, and through Mr. Benson, when on leave, obtained from various Professors of Agriculture in England the names of half a dozen or more likely candidates. In every case but one, subsequent and more detailed enquiries showed that the nominees were quite unsuitable for the appointment contemplated.

J. N. ATKINSON—10-10-03.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

May a demi-official be sent to Mr. Holderness as recommended by Revenue?

P. T. THARYAN—10-10-03.

There is no objection to sending a demi-official, but the question is as to what is to be said in it. Mr. Weir has never answered the demi-official No. 88 of the 1st September, and I really don't know what should be said beyond what the despatch says. Perhaps Revenue will advise us on this point. We certainly would rather not ask for "a gentleman's son"—the most inefficient class in the world!

A. G. CARDEW—12-10-03.

To the Revenue Department.

REVENUE DEPARTMENT.

The despatch mentioned only "a sound practical and scientific knowledge of agriculture and the subjects allied to it." It is easy to see other qualifications either indispensable or most desirable: a good physique, for the Vice-Principal will have much hard physical work; sound health, to resist the peculiar dangers of India during especially the years of acclimatization; active habits. I think something should be said about general education, for we want a man quick at observing and assimilating new impressions (a point in which Mr. Thorne was very deficient), and facile at imparting his knowledge to others. A mere specialist is not so likely to be possessed of these qualities, as one whose faculties have been trained in the process known as a "general education." Lastly, I would certainly say something about manner. The Vice-Principal will probably have to meet, and be brought into business relations with people in all grades of society, native as well as European. His efficiency will certainly be enhanced by the possession of *savoir faire*, and a pleasing address. A rough or boorish manner would be a great handicap in this country. There is no need to use the word "gentleman", which indeed would convey no definite meaning, in this connection.

I hope the above rather fragmentary suggestions will help Educational.

J. N. ATKINSON—15-10-03.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Please put up a draft demi-official carrying out the Revenue Department's suggestions.

A.G.C.—16-10-03.

The draft below is submitted for approval.

P.T.T.—16-10-03.

A.G.C.—18-10-03.

Demi-official from A. G. CARDEW, Esq., I.C.S., Acting Secretary to Government, Educational Department, to T. W. HOLDERNESS, Esq., C.S.I., Secretary, Revenue and Statistics Department, India Office, dated 19th October 1903, No. 99.

With reference to the despatch to the Secretary of State No. 4, dated 7th instant, regarding the selection of a suitable person to fill the post of Vice-Principal of the College of Agriculture at Saidapet, I am directed to request that in selecting the candidate for the post, attention may be directed to the possession of good physique, sound health and active habits. He will have much hard physical work and he should be fit to resist the dangers of Indian climate especially during the years of acclimatization.

2. He should also have a good general education, as a man quick at observing and assimilating new impressions and facile at imparting his knowledge to others is required. A mere specialist is not so likely to be possessed of these qualities as one whose faculties have been trained in the process known as "a general education."

3. It will also be of great advantage if the candidate selected possesses tact and a good manner, a qualification which goes a long way in all countries, and not least in India.

[E. / 3*]

1,000—5-12-02.

EDUCATIONAL DEPARTMEN

READ AGAIN G.O., No. 410, dated 1-9- 1903.

" " " " " , " 190 .

READ ALSO :—

C. No. , From the , No. , dated 190 .

" " , " " , " " 190 .

" " , " " , " " 190 .

ORDER No. 492, dated 7-10- 1903.

AJ

The Secretary of State will now be addressed regarding the selection of a suitable successor to Mr. R.S. Thorne.

AJ 30.9.03

28/9/03

Letter No. 4 dl 7-10-03

To the Right Hon'ble the Secretary of State for India

My Lord.

In continuation of our Educational despatch no 3 dl 9th September 1903 we have the honor to request that you will be pleased to select and send out a suitable person to fill the post of Vice-Principal of the College of Agriculture at Saidapet.

V

11-17
T.P.S.

The appointment is included in the Indian Educational Service and carries a pay of Rs 400 rising by five annual increments of Rs 20 each to Rs 500 a month. We desire that the person selected should be a gentleman and have a good general education enough to enable him to adapt himself to and appreciate strange conditions. He should also have a sound practical & scientific knowledge of agriculture and the subjects allied to it as he will be the Professor of Agriculture in the College and in direct charge of the College farm. ~~He should join the College as soon after 10th May 1904 as possible.~~

Staff
Agl
30.9.03

Agl
28/9/3

Agl 30.9.03

delete
Agl
6.10.03

Despd
7/10/03

U

210B

9+

5-10-03

Para 3 of G.O. to Agl Dept 24th July 1902. J.

As Professor of agriculture he will be required to lecture on that subject.

W.10

Mr Weir's letter to Mr Stuart page 17 of his notes.

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No. , DATED
190 .

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