

Educational (1903) Department.

ORDINARY MS.

G.O., No. 444

DATED 14 - 9 - 03

INDEXED.

(6)

20-11-03

(C)

[Despatch Abstract.]

Panchama Branch Training School,
Madras.

Asking the Director to try by advertisement or otherwise and obtain a qualified candidate for the post of the 3rd assistant at the — and stating that, if he is unable to secure one, he may renew his present application for the increase of the pay of the 3rd asst.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Stock Form No. 127
2,000-12-2-03.

Educational (1903) Department.

CURRENT No. 1396

From

[Name]

The Hon'ble Mr. G.H. Stuart, M.A.,

[Designation]

Director of Public Instruction,

[Station]

Madras.

Ref. on C.5344 of 03, Received 5th 9-1903.

Dated 3rd September 1903

Enclosures

Registered 5th 9-1903.

SUBJECT.

Requesting that the sanction of Government may be obtained for raising the pay of the 3rd assistant of the Panchama Branch Training School, Madras from Rs 15 to Rs 20, with effect from 1st August 1903.

BACK PAPERS.

FURTHER PAPERS.

To

The Secretary to Government,

Educational Department.

Sir,

I have the honour to request the sanction of Government to raising the pay of the third assistant, Panchama Branch Training School, Madras from Rs 15 to Rs 20, with effect from 1st August 1903. The necessity for the proposed increase is explained below.

2. During the past seven ^{years} the appointment has changed hands four times. On the first two occasions unqualified persons were appointed who had to be temporarily exempted from the examination rules; on the next two, qualified teachers were secured but their services were obtained with the greatest difficulty after the vacancy had been advertised in the Tanjore and Tinnevely district gazettes, as well as in the Fort St George Gazette; and practically they were the only applicants for the place so that it was not possible to exercise any power of selection in the matter. The first of these earned his promotion in the ordinary course, and the second, the present incumbent should have been promoted some months ago to a post on Rs 20/- in the Hindu Branch Training School, Saidapet, but was denied his promotion because a Christian or ^a non-Brahman teacher could not be found for his place. The situation therefore ^{at} present is this. Either the present teacher must be content to remain where he is, or if he is not, and resigns, or if, as is proper, he is given the promotion he deserves, it is more than probable that an unqualified ^{person} will have to be appointed and exempted from the rules. If the pay of the post ^{is} raised to

Rs 20/-

Rs 20/- there will probably be no difficulty in securing a qualified teacher for it, whenever it falls vacant, while there will also be a wide range of selection. I beg to add that Government was pleased to sanction a similar increase of salary for the 3rd assistant of the Muhammadan branch Training School (vide G.O.No. 157R, Financial, dated 8th June 1903).

3. As there is no provision in the current year's budget to meet the extra charge proposed, I shall submit, through the Accountant-general, the necessary proposition and re-appropriation statements on receipt of orders sanctioning the increase.

I have the honour to be,

Sir,

Your most obedient servant,

G. H. Stuart
Director of Public Instruction.

Additional Cost - Rs. 60 per annum.

EDUCATIONAL DEPARTMENT.

C. No. 1396 From the Director of Public Instruction No. 5344 dated 3-9-1903.

SUBJECT.

Increase of the pay of the
third assistant, Panchama
Branch Training School, Madras.

The Director requests sanction to raise the pay of the third assistant, Panchama branch training school, Madras, from Rs. 15 to Rs. 20 with effect from 1st August last on the following grounds:—

(1) that the appointment has changed hands four times during the past seven years;

(2) that it is difficult to secure the services of qualified teachers for the post;

(3) that if the present incumbent is not content to remain where he is and resigns, or if he is given the promotion he deserves, it is more than probable that an unqualified person will have to be appointed and exempted from the examination rules;

(4) that if the pay of the post ^{was} raised to Rs. 20 there ^{would} probably be no difficulty in securing a qualified teacher for it whenever it falls vacant, while there ^{would} also be a wider range of selection.

2. In the circumstances explained ^(by the Director) it is submitted that his proposal may be approved and he may be called on to forward through the accountant-general the necessary proposition and re-appropriation statements. The financial effect of the proposal is an increased expenditure of

(per annum)
of Rs. 60 only and a similar increase was sanctioned in
the case of the 3rd assistant of the Muhammadan
Branch Training School - Vide G.O. No R. 157 Financial,
dated 8th June 1903. Financial should however see the
ndR case before the proposal is approved.
8/9/10

May, I think,
 support the proposal
 as being really economical
 although on paper there is
 an increase of expenditure;
 & ask Finl. dept. for the
 favour of remarks.

ASP
 T. J. G.

I don't see the economy, & I do see the usual bad management, wh^{ch} brings proposals up after the date for wh^{ch} sanction is asked for. The obvious course for the Director to take is first to try & obtain a qualified candidate for the post. If he is unable to do so, there will be a case for increasing the pay. He may be asked to proceed accordingly.

The draft placed below may issue.
 11.9.03.
 12/9
 14.9.03.

My meaning was
that changes in
personnel are bad
for the public
business: & the harm
~~to~~ resulting from
them may be trans-
lated into expense.

R. P.
12/2

READ AGAIN G.O., No.	, dated	190
" " " "	" "	190
READ ALSO:—		
C. No. 1396	From the Director of Public Instruction, No. 5344, dated 3 - 9 -	1903
" " " "	" "	190
" " " "	" "	190

ORDER No. 444, dated 14-9-1903

The Director should try ^{and} obtain a qualified candidate for the post. If he is unable to secure one, he may renew his present application.

PH
12/9/13
12/9
14.9.03

To the P.S. *Sepe*
16/9/3

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

190 .

READ AGAIN G.O., No. _____, DATED
 190 .

CURT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPEBS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

N.B.—

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.